



**School Board of Broward County
Disparity Study Work Group
Minutes of Friday, April 1, 2016 Meeting**

Call to Order

The SBBC Disparity Study Work Group (Work Group) was called to order at 9:05 a.m. at the TSSC Annex Bank Lobby at 7770 West Oakland Park Boulevard, Sunrise, Florida, Brian Johnson, Chair, presiding.

Roll Call

Present: Sam Bays, Gaynel Smith for Karen Boutros, Dexter Bridgeman (arrived late), Lavinia Freeman, Mary Coker, Aston Henry, Brian Johnson, Nell Johnson, Dodie Keith-Lazowick, Christopher Atkinson for Sandy McDonald, Shelley Meloni, Mark Modas, Robert Goode for Patrick Reilly, Colleen Robbs, Gregory Rawls for Dale Schmidt, Dr. Germaine Smith-Baugh, Maria Gebhardt for Dr. Carolyn Stewart, Carla Maldonado for Bob Swindell, and Robert Vignola

Absent: Leo Bobadilla, Carol Bowen, Dustin DuBois, Marsha Ellison, Ayisha Gordon, Tony Hunter, Vanessa Lauchaire, Beatrice Louissaint, Omar Shim, and Peter Webley

Guests: David John of Design Build Innovations, Inc., Robin Galanti of Morganti, Vernon Dooling of the Minority Builders Coalition, Celina Riviere of United Reporting, Steve Ludwinski of Heery, Sharon Burke of Montage Diversity Consultants, Dinah Stephenson of D. Stephenson Construction, Rafael Gonzalez of The Tools Man, Sharon Bacon of Minuteman Press, Ruel of PCMS and Wayne Messam of Messam Construction

Disparity Study Policy Option Matrix - Construction Industry

The presentation by consultant Franklin Lee, Esq. was treated as a workshop due to the lack of a quorum. Using the draft Policy Option Matrix, Mr. Lee introduced each Construction Industry Program, and the related "MTA Recommendation, Additional Options, Relevant Findings/Justifications and Pros & Cons" for each. Mr. Lee fielded questions and comments related to each policy option discussed.

During the course of the discussion, Christopher Atkinson arrived and a quorum was established. The agenda was adopted unanimously and the Meeting Minutes from March 4, 2016 and March 11, 2016 were both adopted unanimously. In addition, the revised schedule of future meetings was adopted unanimously. The quorum was broken prior to the end of the presentation.

Chris Atkinson asked for details regarding the recommendation to establish a goals committee. Mr. Lee stated goal-setting committees can be set up in different ways, but are established to determine which program elements or policy options to apply to each solicitation in preparation for advertising. He will send an example of a goal-setting committee structure. Mr. Lee stated he would add the following to the Policy Option Matrix:

- Segmented Goal to the policy option matrix for both Annual Aspirational Goal Option and the M/WBE Subcontracting Goal Option.
- Commercial Non-Discrimination Policy

Chair Johnson asked that some consideration be given for the Supplier Diversity & Outreach Program Office to report directly to the Superintendent to give greater access to staff district-wide. Mr. Lee stated it is set up this way in other jurisdictions and elevates the importance of the policy objectives.

Chair Johnson also emphasized the importance of website advancements including a centralized bidder system that tracks payments in the Procurement Portal.

For “homework,” Mr. Lee asked the Work Group to review each policy option and rank them as a high, moderate or low priority.

Chair Johnson encouraged the members to attend the April 12, 2016 School Board Workshop, where an overview of the progress of the Work Group will be given with emphasis on the construction industry recommendations. Mr. Lee will be available via remote to assist in the presentation.

Mr. Robert Vignola thanked the general counsel for the Commission on Ethics for issuing his opinion upholding there was no conflict of interest for the three Work Group members.

Good of the Order

Future Meeting Schedule

The meeting scheduled for April 15, 2016 was cancelled. The next two meetings will take the form of a workshop. The next meeting will be held on April 22, 2016 from 9:00 am – Noon, and on April 29, 2016 the meeting will be held from 9:00 am – 3:00 pm.

Adjournment

The meeting adjourned at 12:04 p.m.

Brian Johnson, Chair

APPROVED

Date Initials

ATTACHMENTS

Disparity Study Work Group Meeting Agenda - Friday, April 22, 2016