



**School Board of Broward County  
Disparity Study Work Group  
Minutes of Friday, March 11, 2016 Meeting**

**Call to Order**

The SBBC Disparity Study Work Group (Work Group) was called to order at 9:05 a.m. at the TSSC Annex Bank Lobby at 7770 West Oakland Park Boulevard, Sunrise, Florida, Brian Johnson, Chair, presiding.

**Roll Call**

Present: Sam Bays, Gaynel Smith for Kareen Boutros, Marsha Ellison, Lavinia Freeman, Theresa Coleman for Aston Henry, Brian Johnson, Nell Johnson, Dodie Keith-Lazowick, Vanessa Lauchaire, Chelsea Jones-Finley for Beatrice Louissaint, Sandy McDonald, Shelley Meloni, Lourdes Panizo for Mark Modas, Patrick Reilly, Colleen Robbs, Gregory Rawls for Dale Schmidt, and Dr. Carolyn Stewart

Absent: Leo Bobadilla, Carol Bowen, Dexter Bridgeman, Mary Coker, Dustin DuBois, Ayisha Gordon, Tony Hunter, Omar Shim, Dr. Germaine Smith-Baugh, Bob Swindell, Robert Vignola, Peter Webley, and Maurice Woods

Guests: Steve Ludwinski of Heery International and Rob Corbin of Heery International

**Agenda Adoption**

The agenda was not adopted due to a lack of a quorum.

**Approval of Minutes, March 4, 2016**

The Meeting Minutes for March 4, 2016 were not adopted due to a lack of a quorum and will be placed on the next meeting agenda.

**Review of Answers to Work Group Questions – Handout: Answers received from Franklin Lee, Esq.**

Chair Johnson presented to the Work Group Mr. Lee's responses to the list of questions previously submitted regarding the Disparity Study Report. He noted that a twelfth question had been added regarding the effect of adopting Race-Gender Neutral strategies on the ability to develop a comprehensive Race-Gender Specific (M/WBE) program. The question also received a response.

**Continue Discussion on Race-Gender Neutral Strategies**

The discussion on Race-Gender Neutral strategies was tabled until the April 1<sup>st</sup> meeting. Various approaches will be discussed including a hybrid approach.

**Handout: Summaries of Options from Franklin Lee, Esq.**

Chair Johnson referenced the document entitled, *Summary of Race- and Gender-Conscious M/WBE Program Elements*, provided by Mr. Lee, and stated that on April 1, 2016, the Work Group will select from the options outlined as well as other menu options that will be presented by the Work Group.

**Good of the Order**

**Future Meeting Schedule**

The meeting schedule did not change, and future meetings are scheduled for April 1, April 15, and April 29. The next two meetings will take the form of a 3-hour workshop. Chair Johnson asked the Work Group to provide Colleen Robbs with any recommendations for the workshop process. Ms. Robbs stated that because the Work Group consists of 13 voting members, it may be beneficial to work through the recommendations as a group as opposed to separating the group by industries. She also stated that if the Work Group is interested, they could encourage community stakeholders to attend and give input.

**Adjournment**

The meeting adjourned at 9:33 a.m.

  
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Brian Johnson, Chair

APPROVED

4/1/16  
Date                      Initials

ATTACHMENTS

*Disparity Study Work Group Meeting Agenda - Friday, April 1, 2016*