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SCHOOL BOARD

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ROBERT W. RUNCIE

Superintendent of Schools

Vice Chair

May 7, 2012

#### RFP No. 13-010V Voluntary Supplemental Insurance Plans/Programs ADDENDUM NO. 2

#### CALLED FOR 2:00 P.M. ET, MAY 25, 2012

#### TO ALL PROPOSERS:

Amend the above referenced RFP in the following particulars only:

- 1. **DELETE:** Cover Page **INSERT:** Cover Page – REVISED –
- 2. **DELETE:** Page 1 of 25 Pages \*INSERT: Page 1 of 25 Pages - REVISED -\*(Return this page with your submitted proposal)
- 3. **DELETE:** Page 4 of 25 Pages INSERT: Page 4 of 25 Pages - REVISED -
- 4. **DELETE:** Page 12 of 25 Pages INSERT: Page 12 of 25 Pages - REVISED -

By virtue of signing the "Required Response Form", Page 1 of RFP 13-010V, bidder certifies acceptance of this Addendum.

Sincerely,

Jarol E. Borker

Carol E. Barker, CPPB Manager, Purchasing Operations

Attachment

## REQUEST FOR PROPOSALS (RFP) RFP 13-010V

## **Voluntary Supplemental Insurance Plans/Programs**



RFP Release Date:April 11, 2012Written Questions Due:On or Before April 20, 2012<br/>in Supply Management & Logistics Department

On or Before 2:00 p.m. ET May 25, 2012 in Supply Management and Logistics Department

#### THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Supply Management & Logistics Department 7720 W. Oakland Park Boulevard, Suite 323 Sunrise, Florida 33351-6704

Proposals Due:\*

\*These are public meetings. The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, national origin, marital status, race, religion, sex or sexual orientation. Individuals who wish to file a discrimination and/or harassment complaint may call the Executive Director, Benefits & EEO Compliance at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call Equal Educational Opportunities (EEO) at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Cover Page – REVISED -

#### REQUEST FOR PROPOSALS (RFP) 13-010V <u>1.0 REQUIRED RESPONSE FORM</u>

#### RELEASE DATE: April 11, 2012

#### TITLE: Voluntary Supplemental Insurance Plans/Programs

This Proposal must be submitted to the Supply Management & Logistics Department of The School Board of Broward County, Florida, 7720 W. Oakland Park Boulevard, Suite 323, Sunrise, Florida 33351-6704, on or before 2:00 p.m. ET May 25, 2012 and plainly marked RFP 13-010V, Voluntary Supplemental Insurance Plans/Programs. Proposals received after 2:00 p.m. EST on date due will not be considered.

One complete, original Proposal (clearly marked as such), one **electronic version** in Microsoft Office 2003 or higher on CD/diskette and 30 copies (which must be identical to the original Proposal, **including any supplemental information/marketing materials**), of the RFP Proposal, including this **REQUIRED RESPONSE FORM** (Page 1 of RFP 13-010V), must be fully executed and returned on or before 2:00 p.m. ET on date due to the Supply Management & Logistics Department in accordance with the submittal requirements. In the case of any discrepancy between the original Proposal and any other documents provided, the original Proposal will be the governing document. Proposal must contain all information required to be included in the Proposal as described herein. Completed Proposals must be submitted in a sealed envelope (package, box, etc.) with the RFP number and name clearly typed or written on the front.

PRUPU	
PROPOSER'S (COMPANY) NAME:	
	PROPOSER FAX:
PROPOSER TOLL FREE:	
CONTACT PERSON'S ADDRESS:	
	TOLL FREE:
E-MAIL ADDRESS TO SEND PURCHASE ORDERS TO:	
INTERNET E-MAIL ADDRESS:	
PROPOSER TAXPAYER IDENTIFICATION NUMBER:	

#### **Proposal Certification**

I hereby certify that: I am submitting the following information as my firm's (Proposer) Proposal and am authorized by Proposer to do so; Proposer agrees to complete and unconditional acceptance of the contents of Pages 1 through 25 inclusive of this Request for Proposals, and all appendices and the contents of any Addenda released hereto; Proposer agrees to be bound to any and all specifications, terms and conditions contained in the Request for Proposals, and any released Addenda and understand that the following are requirements of this RFP and failure to comply will result in disqualification of Proposal submitted; Proposer has not divulged, discussed, or compared the Proposal with other Proposers and has not colluded with any other Proposer or party to any other Proposal; Proposer, its principals, or their lobbyists has not offered campaign contributions to School Board Members or offer contributions to School Board Members for campaigns of other candidates for political office during the period in which the Proposer is attempting to sell goods or services to the School Board. This period of limitation of offering campaign contributions shall commence at the time of the "cone of silence" period for any solicitation for a competitive procurement as described by School Board Policy 3320, Part II, Section HH as well as School Board Policy 1007, Section 5.4 Campaign Contribution Fundraising. Proposer acknowledges that all information contained herein is part of the public domain as defined by the State of Florida Sunshine and Public Records Laws; all responses, data and information contained in this Proposal are true and accurate.

Signature of Proposer's Authorized Representative (blue ink preferred on original)

Date

Name of Proposer's Authorized Representative

Title of Proposer's Authorized Representative

<u>NOTE:</u> Entries must be completed in ink or typewritten. This original Required Response Form must be fully executed and submitted with this Proposal (see Section 4.1.4).

#### 3.0 CALENDAR

- April 11, 2012 Release of RFP 13-010V April 20, 2012 Written questions due in the Supply Management & Logistics Department May 25, 2012 Proposals due on or before 2:00 p.m. ET in Supply Management & Logistics Department. Proposal opening will be at: 7720 West Oakland Park Blvd., Suite 323, Sunrise, Florida 33351-6704\* June 25, 2012 Evaluation Committee reviews Proposals and makes Recommendation for award. Meeting to be held at: Kathleen C. Wright Administration Center, Board Room 600 SE Third Avenue Fort Lauderdale, Florida 33301\*
  - July 9, 2012 Posting of Recommendation

\* These are public meetings. SBBC prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, national origin, marital status, race, religion, sex or sexual orientation. Individuals who wish to file a discrimination and/or harassment complaint may call the Executive Director, Benefits & EEO Compliance at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call Equal Educational Opportunities (EEO) at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

#### 6.0 SPECIAL CONDITIONS

6.1 The complete original Proposal properly completed and signed must be submitted in a sealed envelope and received **on or before 2:00 p.m. ET, May 25, 2012** at the following address in order to be considered:

#### SUPPLY MANAGEMENT & LOGISTICS DEPARTMENT SBBC 7720 West Oakland Park Boulevard, Suite 323 Sunrise, Florida 33351-6704 Attention: RFP 13-010V - Voluntary Supplemental Insurance Plans/Programs

- 6.2 Proposer shall submit one original Proposal with an original manual signature (blue ink preferred). Proposer should also submit one electronic version in Word 2003 or higher along with 30 additional copies of Proposal. The Proposal containing the original manual signature (blue ink preferred) should be clearly identified as the <u>original</u> Proposal. In the case of any discrepancy between the original Proposal and any other documents provided, the original Proposal will be the governing document. All Proposals shall be submitted in sealed packaging with RFP number and the Proposers' firm name clearly marked on the exterior of package. All additional copies should be identical to the original Proposal submitted, including all supplemental information/marketing materials.
- 6.3 <u>JOINT VENTURES:</u> In the event multiple Proposers submit a joint Proposal in response to the RFP, a single Proposer shall be identified as the Prime Proposer. If offering a joint Proposal, Prime Proposer must include the name and address of all parties of the joint Proposal. Prime Proposer shall provide all bonding and insurance requirements, execute any Contract, complete the <u>REOUIRED RESPONSE FORM</u> shown herein, and have overall and complete accountability to resolve any dispute arising within this contract. Only a single contract with one Proposer shall be acceptable. Prime Proposer responsibilities shall include, but not be limited to, performing of overall contract administration, preside over other Proposers participating or present at SBBC meetings, oversee preparation of reports and presentations, and file any notice of protest and final protest as described herein. Prime Proposer shall also prepare and present a consolidated invoice(s) for services performed. SBBC shall issue only one check for each consolidated invoice to the Prime Proposer for services performed. Prime Proposer shall remain responsible for performing services associated with response to this RFP.

#### 6.4 **INSURANCE REQUIREMENTS:**

- 6.4.1 **VERIFICATION OF COVERAGE:** Proof of the required insurance must be furnished by any Awardee to SBBC Risk Management Division by Certificate of Insurance <u>within 15 days</u> of notification of award by SBBC. The certificate of insurance must contain a provision for written notification to SBBC in accordance with policy provisions as outlined in the current ISO ACORD 25 (2010/05) form. All certificates and endorsements must be received and approved by SBBC before any work commences to permit Awardee time to remedy any deficiencies.
- 6.4.2 **ACCEPTABILITY OF INSURANCE:** The insurance policies shall be issued by companies qualified to do business in the State of Florida. The insurance companies must be rated at least A- VI by AM Best or Aa3 by Moody's Investor Service.

#### 6.4.3 MINIMUM LIMITS OF INSURANCE

- 6.4.3.1 General Liability: Limit of not less than \$1,000,000 per occurrence for Bodily Injury/Property Damage.
- 6.4.3.2 Product Liability and Completed Operations Insurance with Bodily Injury limits of liability not less than \$1,000,000 per occurrence and \$1,000,000 aggregate.



WILLIAM B. HARRIS, JR., C.P.M., DIRECTOR

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SCHOOL BOARD

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Vice Chair

ANN MURRAY LAURIE RICH LEVINSON ROBIN BARTLEMAN MAUREEN S. DINNEN PATRICIA GOOD DONNA P. KORN KATHERINE M. LEACH NORA RUPERT BENJAMIN J. WILLIAMS

ROBERT W. RUNCIE

Superintendent of Schools

#### RFP No. 13-010V Voluntary Supplemental Insurance Plans/Programs ADDENDUM NO. 1

May 4, 2012

#### CALLED FOR 2:00 P.M. ET, MAY 17, 2012 (See Below)

#### TO ALL PROPOSERS:

Amend the above referenced RFP in the following particulars only:

- 1. RFP opening date has been changed to May 25, 2012. Proposals must be received in the Supply Management & Logistics Department on or before 2:00 PM on May 25, 2012.
- **Delete:** Attachment K Sample Agreement 2.
- Insert: Attachment K Sample Agreement REVISED-
- 3. **Delete:** Table of Contents
- Insert: Table of Contents REVISED-
- New Attachment O Census Data All Employees 4.
- 5. Answers to questions received.

This Addendum is for informational purposes only and need not be returned with your RFP. By virtue of signing the "Required Response Form", Page 1 of RFP 13-010V, bidder certifies acceptance of this Addendum.

Sincerely,

JAXAL E. Borker

Carol E. Barker, CPPB Manager, Purchasing Operations

Attachment

#### > **QUESTION #1**:

Could you send the RFP in a word document?

#### ANSWER TO QUESTION #1:

No, the main document cannot be released in a Word format. However, many of the Attachments are uploaded on DemandStar in Word or Excel format.

#### QUESTION #2:

Are the existing group legal plans offered as part of open enrollment?

#### ANSWER TO QUESTION #2:

Yes, these plans are offered as part of open enrollment and since this is a post tax benefit it is also offered throughout the year.

#### QUESTION #3:

Can you share a copy of the Summary Plan Description or complete benefit definitions for the two current plans?

#### ANSWER TO QUESTION #3:

Refer to The School Board of Broward County, Florida website <u>www.browardschools.com</u> under the Benefits Department for the existing plans.

#### ➢ <u>QUESTION #4:</u>

In reference to Introduction 2.0, pg. 2, 2<sup>nd</sup> paragraph, what marketing method and frequency has SBBC employees received in the past for the products listed in this RFP?

#### ANSWER TO QUESTION #4:

For plans/programs that qualify under Section 125 – the marketing is conducted during the open enrollment period only. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors.

For plans/programs that do not qualify under Section 125 – marketing is conducted during the open enrollment period and also allowed throughout the year. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. During the course of the year approved vendors can contact principals and department heads to request the permission to market to employees at each of these locations; however, this will be on the employees own time.

#### ➢ <u>QUESTION #5:</u>

In reference to Introduction 2.1, pg. 2, 5th paragraph, as outlined in this section we understand that payroll slots may or may not continue for pre-existing payroll slots that did not originate through a similar Request for Proposal. Does SBBC plan to continue payroll slots on products listed in this RFP if new product(s) are awarded? If yes, would new enrollments/elections be allowed for those current product(s)?

#### ANSWER TO QUESTION #5:

Yes. SBBC plans to continue payroll slots on existing plans/products that originated through the previous RFP. However, no new enrollees will be allowed.

#### QUESTION #6:

In reference to Introduction 2.0, pg. 3, 1st paragraph, how does SBBC conduct open enrollment? Would you consider self enroll, call center, face to face and/or a combination of these methods?

#### ANSWER TO QUESTION #6:

Open enrollment for Voluntary Supplemental plans/programs is conducted via paper enrollment by each approved awardee.

For plans/programs that qualify under Section 125 – the marketing is conducted during the open enrollment period only. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. The vendors are welcome to meet with employees face to face during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

For plans/programs that do not qualify under Section 125 – marketing is conducted during the open enrollment period and also allowed throughout the year. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. During the course of the year approved vendors can contact principals and department heads to request the permission to market to employees at each of these locations; however, this will be on the employees own time. The vendors are welcome to meet with employees face to face during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

#### QUESTION #7:

In reference to Scope of Services 4.7, pg. 8, 7th item, to what extent would SBBC have awardee(s) participating during open enrollment, frequency of benefit fairs, one on one meetings; etc?

#### ANSWER TO QUESTION #7:

For plans/programs that qualify under Section 125 – the marketing is conducted during the open enrollment period only. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. The vendors are welcome to meet with employees face to face during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

#### ANSWER TO QUESTION #7 (Continued):

For plans/programs that do not qualify under Section 125 – marketing is conducted during the open enrollment period and also allowed throughout the year. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. During the course of the year approved vendors can contact principals and department heads to request the permission to market to employees at each of these locations; however, this will be on the employees own time. The vendors are welcome to meet with employees face to face during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

For the 2012 open enrollment period there were approximately 15 District wide meetings.

#### ➢ <u>QUESTION #8:</u>

In reference to Scope of Services 4.7, pg. 8, 9th item, does SBBC desire awardee(s) to host their own website or simply want information provided to SBBC that will be added to the Insurance Plan/Program portion of the benefits Web site?

#### ANSWER TO QUESTION #8:

SBBC desires to have information from each vendor that will be added to SBBC's Insurance and Benefits portion of its website and a live website link back to the awardee(s) website that includes a SBBC specific information for SBBC employees.

#### QUESTION #9:

Can you provide 2011 and/or 2010 claim utilization reports for US Legal and for Prepaid Legal Services of Ada?

#### ANSWER TO QUESTION #9:

This data is not available.

#### QUESTION #10:

How many employees are currently enrolled in the US Legal plan?

#### ANSWER TO QUESTION #10:

There are 468 employees currently enrolled in the US Legal plan. Refer to the census data contained under Attachment D of the RFP.

#### QUESTION #11:

How many employees are enrolled in the Pre-Paid Legal Services plan?

#### ANSWER TO QUESTION #11:

There are 947 employees currently enrolled in the Pre-Paid Legal Services. Refer to the census data contained under Attachment D of the RFP.

#### <u>QUESTION #12:</u>

How will employees enroll in the voluntary group legal plan this fall for the 1/1/2013 effective? For example, will employees enroll through SBBC's web based enrollment system? Or.....will employees enroll through SBBC's paper enrollment form?

#### ANSWER TO QUESTION #12:

Enrollment for Voluntary Supplemental plans/programs is conducted via paper enrollment by each approved awardee.

#### QUESTION #13:

In reference to Attachment B1, question 5, are you asking for Annual Premium of Groups or other information? Please explain.

#### ANSWER TO QUESTION #13:

Question 5 is requesting annual enrollment (number of members enrolled) by plans/programs broken down by the categories outlined.

#### QUESTION #14:

In all proposed plans, will the covered employees be active employees only?

#### ANSWER TO QUESTION #14:

No. Employees who are either on a leave of absence, retiree or otherwise terminate from SBBC may have the opportunity to continue these plans/programs through a direct bill process performed by the awardee(s).

#### ➢ <u>QUESTION #15:</u>

Could we get clarity around "on an equal basis?" Is that split by number of carriers or number of products? For example, if Aflac wins one coverage and Company B wins the other eight coverages, are we paying ½ or 1/9?

#### ANSWER TO QUESTION #15:

For the first year of the agreement the cost will be split by the number of vendors that are awarded the business. After the first year the cost will be split based on a percentage of the employee participation in the plans/programs.

#### > **QUESTION #16:**

Will the School Board of Broward County allow one-on-one meetings to enroll products?

#### ANSWER TO QUESTION #16:

Enrollment for Voluntary Supplemental plans/programs is conducted via paper enrollment by each approved awardee.

For plans/programs that qualify under Section 125 – the marketing is conducted during the open enrollment period only. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. The vendors are welcome to meet with employees one-on-one during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

For plans/programs that do not qualify under Section 125 – marketing is conducted during the open enrollment period and also allowed throughout the year. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. During the course of the year approved vendors can contact principals and department heads to request the permission to market to employees at each of these locations; however, this will be on the employees own time. The vendors are welcome to meet with employees one-on-one during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

#### <u>QUESTION #17:</u>

Is it the School Board of Broward County's intent to allow a self-service enrollment, agent assisted enrollment or a combination of both?

#### ANSWER TO QUESTION #17:

Enrollment for Voluntary Supplemental plans/programs is conducted via paper enrollment by each approved awardee.

For plans/programs that qualify under Section 125 – the marketing is conducted during the open enrollment period only. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. The vendors are welcome to meet with employees and assist employees with enrollment during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

For plans/programs that do not qualify under Section 125 – marketing is conducted during the open enrollment period and also allowed throughout the year. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. During the course of the year approved vendors can contact principals and department heads to request the permission to market to employees at each of these locations; however, this will be on the employees own time. The vendors are welcome to meet with employees and assist employees with enrollment during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

#### QUESTION #18:

Once a product is selected, is it the School Board of Broward County's intent to keep the existing product in place along-side new product or will the newly selected product be a total replacement?

#### ANSWER TO QUESTION #18:

Yes. SBBC plans to continue payroll slots on existing plans/products that originated through the previous RFP. However, no new enrollees will be allowed.

#### QUESTION #19:

In regards to the enrollment methodology described on page 3 of 25 under section 2.0., would the school board consider the enrollment of all pre-tax and post-tax individual voluntary benefits during an annual open enrollment period, with or without ongoing new hire enrollments?

#### ANSWER TO QUESTION #19:

All pre-tax plans/products will be only offered at open enrollment, and only during the year for new hires. All posttax products will be offered at open enrollment and during the year for both existing employees and new hires.

#### ➢ <u>QUESTION #20:</u>

Would the school board consider one broker of record for the entire individual and group voluntary benefit offerings? Would they consider multiple brokers of record for each of the benefits being offered?

#### ANSWER TO QUESTION #20:

The Committee reserves the right through the evaluation process to select one plan/product / vendor or multiple plans/products from one or more vendors. SBBC will contract with vendors and companies that provide these services. SBBC will not contract with independent agents to provide these services. It will be the Awardee's responsibility to appoint, supervise, and maintain properly licenses and trained agents to offer these products.

#### QUESTION #21:

Please describe in detail the preferred enrollment methodology: Face to face; adviser assisted online enrollment; educational group meetings; self-service online; or all of above.

#### ANSWER TO QUESTION #21:

Enrollment for Voluntary Supplemental plans/programs is conducted via paper enrollment by each approved awardee.

For plans/programs that qualify under Section 125 – the marketing is conducted during the open enrollment period only. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. The vendors are welcome to meet with employees and assist employees either face to face, adviser assisted or educational meetings with enrollment during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

#### ANSWER TO QUESTION #21 (Continued):

For plans/programs that do not qualify under Section 125 – marketing is conducted during the open enrollment period and also allowed throughout the year. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. During the course of the year approved vendors can contact principals and department heads to request the permission to market to employees at each of these locations; however, this will be on the employees own time. The vendors are welcome to meet with employees and assist employees either face to face, adviser assisted or educational meetings with enrollment during these meetings. However these meetings are voluntary and SBBC does not mandate attendance at these meetings.

#### ➢ <u>QUESTION #22:</u>

In regards to your statement that employees must enroll on their own time, would this allow for enrollments during the employees' free periods, lunchtime, breaks, etc., but within normal school hours? Will enrollers be allowed onsite during school hours? Or, would all enrollments need to occur either before or after school only?

#### ANSWER TO QUESTION #22:

During the course of the year approved vendors can contact principals and department heads to request the permission to market to employees at each of these locations, but permission is solely up to each principal and department head on the timing and type of enrollment allowed during the normal school hours, however, this will be on the employees own time, such as lunch time, etc..

#### QUESTION #23:

In addition to the voluntary benefits offered in this RFP, would the school board consider the selected vendor offering a comprehensive, customized employee benefit statement at no cost to the board? If so, would the school board allow the selected vendor to communicate and educate each employee in a face to face process?

#### ANSWER TO QUESTION #23:

The Committee reserves the right through the evaluation process to consider value-added options offered. SBBC will not mandate face to face meetings for each employee.

#### QUESTION #24:

If the school board were to approve the delivery of a comprehensive and customized employee benefit statement, would the board provide the vendor with an exclusive arrangement to enroll all individual and/or group voluntary benefits?

#### ANSWER TO QUESTION #24:

The Committee reserves the right through the evaluation process to select one plan/product / vendor or multiple plans/products from one or more vendors.

#### QUESTION #25:

On page 2-25 under section 2.1, SBBC states that the current carrier's policies may or may not continue into the future. Does this mean if SBBC prohibits future enrollments of a benefit no longer approved for sale, that existing policy premiums will continue to be payroll deducted?

#### ANSWER TO QUESTION #25:

Yes. SBBC plans to continue payroll slots on existing plans/products that originated through the previous RFP. However, no new enrollees will be allowed.

#### ➢ QUESTION #26:

Will the SBBC continue to offer multi product choices from multi vendors for each voluntary benefit selected or will each vendor have an exclusive arrangement for the time period / contract term listed in section 2.3 on page 3-25?

#### ANSWER TO QUESTION #26:

The Committee reserves the right through the evaluation process to select one plan/product or multiple vendors for each plan/product offered.

#### ➢ <u>QUESTION #27:</u>

Is it acceptable to quote Auto-only with regards to the Auto/Homeowners quote?

#### ANSWER TO QUESTION #27:

Yes.

#### QUESTION #28:

Is a census available for all 26,000 eligible employees? The census sent only shows around 6,000 employees.

#### ANSWER TO QUESTION #28:

Yes, Refer to Attachment O within this Addendum.

#### QUESTION #29:

Is it acceptable for the Legal enrollment period to be during Open Enrollment only?

#### ANSWER TO QUESTION #29:

No. Currently, this benefit is offered year round since it does not qualify under Section 125.

#### QUESTION #30:

Can The School Board of Broward County share a copy of the Summary Plan Description or complete benefit definitions for the two current plans?

#### ANSWER TO QUESTION #30:

Refer to The School Board of Broward County, Florida website <u>www.browardschools.com</u> under the Benefits Department for the existing plans.

#### <u>QUESTION #31:</u>

Will multiple carriers be awarded the contract for the same voluntary product(s)? For example, will the cancer plan be awarded to two (2) or more carriers?

#### ANSWER TO QUESTION #31:

The Committee reserves the right through the evaluation process to select one vendor's plan/product or multiple vendors for the same type of plans/products.

#### QUESTION #32:

Will you continue existing payroll deductions for the current voluntary products? If yes, will the existing in-force premium be included in the \$80,000 employee cost allocation?

#### ANSWER TO QUESTION #32:

Yes. SBBC plans to continue payroll slots on existing plans/products that originated through the previous RFP. However, no new enrollees will be allowed.

No. The employee cost allocation will be split only between the newly awarded vendors through this RFP process.

#### QUESTION #33:

Will the employee cost allocation for all participants be communicated to all applicable carriers?

#### ANSWER TO QUESTION #33:

Yes. This data will be provided to all awardee(s) at the time of billing.

For the first year of the agreement the cost will be split by the number of vendors that are awarded the business. After the first year the cost will be split based on a percentage of the employee participation in the plans/programs. Participation will be determined by the enrollees on the last month to of the preceding contract year.

#### QUESTION #34:

What will the duties be for the SBBC employee administering the Voluntary Supplemental Insurance?

#### ANSWER TO QUESTION #34:

The following are the duties currently being performed by this position:

- Adjustments to payroll / contributions, if applicable
- Approve communications materials including any mailings
- Liaison for employees, service providers and agents
- Update SBBC website on related materials
- Receive and process payroll deduction forms for each member
- Liaison regarding grievances and complaints
- Maintain up-to-date list of approved vendors and agents

#### QUESTION #35:

According to our interpretation of the Section 125 regulations, we would refund any premiums which were deducted on a pre-taxed basis to the employer to be taxed. Is this your understanding?

#### ANSWER TO QUESTION #35:

Where pre-tax premiums are being refunded by the vendor for active employees, the refund would be made to SBBC and SBBC would handle the employee-level refund, taxation and reporting.

#### ➢ <u>QUESTION #36:</u>

Can an election form be provided at the time of enrollment and then a copy of the application be sent to the employee with the policy in order to conform to HIPAA regulations?

#### ANSWER TO QUESTION #36:

Yes

#### ➢ <u>QUESTION #37:</u>

There are several references to "group cancer", "group universal life", etc. However, we have noted that the school board will not guarantee participation. Are you requesting individual products with premiums being deducted through payroll deduction or group products that have a participation requirement?

#### ANSWER TO QUESTION #37:

SBBC is interested in offering a variety of voluntary supplemental insurance plans/programs on either a group or individual basis and will evaluate the plans/programs that meet the minimum eligibility. SBBC does not guarantee participation to any plans/programs.

#### ➢ <u>QUESTION #38:</u>

Can you clarify what will be needed to assist and maintain the Voluntary Supplemental Insurance Plan/Program portion of the Benefits Web site? Is this a site owned by the school board?

#### ANSWER TO QUESTION #38:

SBBC desires to have information from each vendor that will be added to SBBC's Insurance and Benefits portion of its website and a live website link back to the awardee(s) website that includes a SBBC specific information for SBBC employees.

#### QUESTION #39:

Will there be any opportunity to provide information to employees when the school board communicates the upcoming open enrollment?

#### ANSWER TO QUESTION #39:

Yes. All approved vendors will be allowed to place information regarding their plans/products on SBBC website and during any meetings approved vendors will be allowed to provide marketing materials, which are approved by the Benefit Department, to any attendees.

For plans/programs that qualify under Section 125 – the marketing is conducted during the open enrollment period only. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors.

For plans/programs that do not qualify under Section 125 – marketing is conducted during the open enrollment period and also allowed throughout the year. During the open enrollment period companies are allowed to attend, meet and market their plans/programs through several District wide meetings, which are open to all approved vendors. During the course of the year approved vendors can contact principals and department heads to request the permission to market to employees at each of these locations during the normal school hours, however, this will be on the employees own time, such as free periods, lunch time, etc..

#### <u>QUESTION #40:</u>

Can you provide the Microsoft Word version of the following sections so that responses can be added?

- o Section 4.2: Minimum Eligibility (4.2.1 4.2.5)
- o Section 4.3: Experience and Qualifications of the Proposer (4.3.1 4.3.4)
- o Section 4.7: Scope of Services Provided (chart/table for 4.7.1)
- o Section 4.9: M/WBE Information (chart/table for 4.9.1 4.9.3)

#### ANSWER TO QUESTION #40:

No. It must remain as a PDF.

#### AGREEMENT

THIS AGREEMENT is made and entered into as of this \_\_\_\_\_ day of \_\_\_\_\_, 2011, by and

between

#### THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"), a body corporate and political subdivision of the State of Florida, whose principal place of business is 600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

#### **INSERT NAME OF OTHER PARTY**

(hereinafter referred to as " [*insert a short name here*] "), whose principal place of business is [*insert their address here*].

[These "recitals" or "whereas clauses" are where the contract briefly explains the objectives to be served through the contract].

**WHEREAS**, [insert information in this portion of the document to explain the purposes and objectives for which the parties are entering into an agreement]; and

**WHEREAS**, [you may use as many of these recitals or "whereas clauses" as necessary to express the parties' purposes and objectives].

**NOW, THEREFORE**, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

#### ARTICLE 1 - RECITALS

1.01 <u>Recitals</u>. The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

#### **ARTICLE 2 – SPECIAL CONDITIONS**

2.01 <u>Term of Agreement</u>. Unless terminated earlier pursuant to Section 3.05 of this Agreement, the term of this Agreement shall commence on \_\_\_\_\_\_, 20\_\_\_ and conclude on \_\_\_\_\_\_, 20\_\_\_.

[Article 2 should include sections detailing the duties and obligations of each party And should include a description of the goods or services to be provided, payments to be made, invoicing procedures, etc.

[Use sections starting with Section 2.02 to specify the respective duties, responsibilities and obligations each party will have under the Agreement. You may use as many of these sections as are necessary]. 2.02 [Insert a Descriptive Title]. Insert text.

2.03

2.04...

#### [Article 2 of each Agreement will end with the following standard sections that require the insertion of names, addresses or the selection of sections depending upon whether the other party is a governmental agency or some other special entity. When directed to Insert Name, use the short name you identified for the other party on Page 1 of this Agreement]. 2.05 is for copyright/trademark items only:

2.05 Copyright Indemnification. SBBC agrees to notify *Insert Name* promptly in writing of any threatened or pending judicial action brought against SBBC alleging SBBC's improper or unlawful use of any of the licensed services or of *Insert Name* property, including but not limited to its infringement of a valid United States copyright law, patent or regulation (all such claims being referred to collectively herein as "Infringement Claims"). *Insert Name* shall indemnify and defend the SBBC, including its board members, employees, and agents, against any and all of such Infringement Claims at its own expense and will pay (i) the legal fees of counsel engaged to defend SBBC and all of SBBC's related reasonable expenses, (ii) any costs and damages awarded against the SBBC in such action, and (iii) any amount agreed to be paid by SBBC in settlement of such action. *Insert Name* foregoing obligations are subject to and conditioned upon SBBC's full cooperation with *Insert Name* in the defense of such Infringement Claims.

2.06 <u>Order of Priority.</u> In the event of a conflict between documents, which are incorporated herein by reference, the Parties agree that the order of priority shall be as follows:

A. This Agreement, then

B. <u>Attachments A, B and C (list the Attachments with your Agreement)</u>

2.\_\_\_\_**Inspection of Insert Name's Records by SBBC**. Insert Name shall establish and maintain books, records and documents (including electronic storage media) sufficient to reflect all income and expenditures of funds provided by SBBC under this Agreement. All Insert Name's Records, regardless of the form in which they are kept, shall be open to inspection and subject to audit, inspection, examination, evaluation and/or reproduction, during normal working hours, by SBBC's agent or its authorized representative to permit SBBC to evaluate, analyze and verify the satisfactory performance of the terms and conditions of this Agreement and to evaluate, analyze and verify any and all invoices, billings, payments and/or claims submitted by Insert Name or any of Insert Name's payees pursuant to this Agreement. Insert Name's Records subject to examination shall include, without limitation, those records necessary to evaluate and verify direct and indirect costs (including overhead allocations) as they may apply to costs associated with this Agreement. Insert Name's Records subject to this section shall include any and all documents pertinent to the evaluation, analysis, verification and reconciliation of any and all expenditures under this Agreement without regard to funding sources.

(a) <u>Insert Name's Records Defined</u>. For the purposes of this Agreement, the term "Insert Name's Records" shall include, without limitation, accounting records, payroll time sheets, cancelled payroll checks, W-2 forms, written policies and procedures, computer records, disks and software, videos, photographs, executed subcontracts, subcontract files (including proposals of successful and unsuccessful bidders), original estimates, estimating worksheets, correspondence, change order files (including sufficient supporting documentation and documentation covering negotiated settlements), and any other supporting documents that would substantiate, reconcile or refute any charges and/or expenditures related to this Agreement.

(b) <u>Duration of Right to Inspect</u>. For the purpose of such audits, inspections, examinations, evaluations and/or reproductions, SBBC's agent or authorized representative shall have access to *Insert Name's* Records from the effective date of this Agreement, for the duration of the term of this Agreement, and until the later of five (5) years after the termination of this Agreement or five (5) years after the date of final payment by SBBC to *Insert Name* pursuant to this Agreement.

(c) <u>Notice of Inspection</u>. SBBC's agent or its authorized representative shall provide *Insert Name* reasonable advance notice (not to exceed two (2) weeks) of any intended audit, inspection, examination, evaluation and or reproduction.

(d) <u>Audit Site Conditions</u>. SBBC's agent or its authorized representative shall have access to *Insert Name's* facilities and to any and all records related to this Agreement, and shall be provided adequate and appropriate work space in order to exercise the rights permitted under this section.

(e) <u>Failure to Permit Inspection</u>. Failure by *Insert Name* to permit audit, inspection, examination, evaluation and/or reproduction as permitted under this Section shall constitute grounds for termination of this Agreement by SBBC for cause and shall be grounds for the denial of some or all of any *Insert Name's* claims for payment by SBBC.

(f) <u>Overcharges and Unauthorized Charges</u>. If an audit conducted in accordance with this Section discloses overcharges or unauthorized charges to SBBC by *Insert Name* in excess of two percent (2%) of the total billings under this Agreement, the actual cost of SBBC's audit shall be paid by *Insert Name*. If the audit discloses billings or charges to which *Insert Name* is not contractually entitled, *Insert Name* shall pay said sum to SBBC within twenty (20) days of receipt of written demand under otherwise agreed to in writing by both parties.

(g) <u>Inspection of Subcontractor's Records</u>. *Insert Name* shall require any and all subcontractors, insurance agents and material suppliers (hereafter referred to as "Payees") providing services or goods with regard to this Agreement to comply with the requirements of this section by insertion of such requirements in any written subcontract. Failure by *Insert Name* to include such requirements in any subcontract shall constitute grounds for termination of this Agreement by SBBC for cause and shall be grounds for the exclusion of some or all of any Payee's costs from amounts payable by SBBC to *Insert Name* pursuant to this Agreement and such excluded costs shall become the liability of *Insert Name*.

(h) <u>Inspector General Audits</u>. *Insert Name* shall comply and cooperate immediately with any inspections, reviews, investigations, or audits deemed necessary by the Florida Office of the Inspector General or by any other state or federal officials.

2. <u>Notice</u>. When any of the parties desire to give notice to the other, such notice must be in writing, sent by U.S. Mail, postage prepaid, addressed to the party for whom it is intended at the place last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of this paragraph. For the present, the Parties designate the following as the respective places for giving notice:

To SBBC: Superintendent of Schools The School Board of Broward County, Florida 600 Southeast Third Avenue Fort Lauderdale, Florida 33301

With a Copy to:	Insert Job Title of District Representative Insert Address of District Representative
To Insert Name:	Insert Name Provided by Other Party Insert Address Provided by Other Party
With a Copy to:	Insert Name Provided by Other Party Insert Address Provided by Other Party

# [Unless this is a contract for the provision by SBBC of educational services at a medical, treatment or correctional facility, you must include <u>one</u> of the following background screening clauses]

[If the other part y <u>IS</u> a governmental agency, use this clause]:

**Background Screening**: *Insert Name* agrees to comply with all requirements of Sections 2. 1012.32 and 1012.465, Florida Statutes, and all of its personnel who (1) are to be permitted access to school grounds when students are present, (2) will have direct contact with students, or (3) have access or control of school funds, will successfully complete the background screening required by the referenced statutes and meet the standards established by the statutes. This background screening will be conducted by SBBC in advance of Insert Name or its personnel providing any services under the conditions described in the previous sentence. Insert Name shall bear the cost of acquiring the background screening required by Section 1012.32, Florida Statutes, and any fee imposed by the Florida Department of Law Enforcement to maintain the fingerprints provided with respect to Insert Name and its personnel. The parties agree that the failure of Insert Name to perform any of the duties described in this section shall constitute a material breach of this Agreement entitling SBBC to terminate immediately with no further responsibilities or duties to perform under this Agreement. To the extent permitted by law, Insert Name agrees to indemnify and hold harmless SBBC, its officers and employees from any liability in the form of physical or mental injury, death or property damage resulting in Insert Name's failure to comply with the requirements of this Section or with Sections 1012.32 and 1012.465, Florida Statutes. Nothing herein shall be construed as a waiver by SBBC or Insert Name of sovereign immunity or of any rights or limits to liability existing under Section 768.28, Florida Statutes.

#### [If the other party <u>IS NOT</u> a governmental agency, use this clause]:

2.\_\_\_\_\_Background Screening: Insert Name agrees to comply with all requirements of Sections 1012.32 and 1012.465, Florida Statutes, and all of its personnel who (1) are to be permitted access to school grounds when students are present, (2) will have direct contact with students, or (3) have access or control of school funds, will successfully complete the background screening required by the referenced statutes and meet the standards established by the statutes. This background screening will be conducted by SBBC in advance of Insert Name or its personnel providing any services under the conditions described in the previous sentence. Insert Name shall bear the cost of acquiring the background screening required by Section 1012.32, Florida Statutes, and any fee imposed by the Florida Department of Law Enforcement to maintain the fingerprints provided with respect to Insert Name and its personnel. The parties agree that the failure of Insert Name to perform any of the duties described in this section shall constitute a material breach of this Agreement entitling SBBC to terminate immediately with no further responsibilities or duties to perform under this Agreement. Insert Name agrees to indemnify and hold harmless SBBC, its officers and employees from any liability in the form of physical or mental injury, death or property damage resulting in Insert Name's failure to comply with the requirements of this Section or with Sections 1012.32 and 1012.465, Florida Statutes.

#### ATTACHMENT K REVISED

#### [You need to conclude Article 2 with an indemnification clause.] [If the other party is a governmental agency, use this indemnification clause:]

2.\_\_\_\_ Indemnification. Each party agrees to be fully responsible for its acts of negligence, or its agents' acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence. This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

#### [If the other party is an individual, partnership or private corporation, use this indemnification clause:]

2.\_\_\_\_ **Indemnification**. This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

A. By SBBC: SBBC agrees to be fully responsible up to the limits of Section 768.28, Florida Statutes, for its acts of negligence, or its agent's acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence.

B. By *Insert Name*: *Insert Name* agrees to indemnify, hold harmless and defend SBBC, its agents, servants and employees from any and all claims, judgments, costs, and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery costs, court costs and all other sums which SBBC, its agents, servants and employees may pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen out of the products, goods or services furnished by *Insert Name*, its agents, servants or employees; the equipment of *Insert Name*, its agents, servants or employees while such equipment is on premises owned or controlled by SBBC; or the negligence of *Insert Name* or the negligence of *Insert Name's* agents when acting within the scope of their employment, whether such claims, judgments, costs and expenses be for damages, damage to property including SBBC's property, and injury or death of any person whether employed by *Insert Name*, SBBC or otherwise.

#### ARTICLE 3 – GENERAL CONDITIONS

#### [NOTE: Article 3 contains standard district contract terms. Contract administrators should not alter any provision in Article 3 without the prior approval of the School Board Attorney's Office].

3.01 <u>No Waiver of Sovereign Immunity</u>. Nothing herein is intended to serve as a waiver of sovereign immunity by any agency or political subdivision to which sovereign immunity may be applicable or of any rights or limits to liability existing under Section 768.28, Florida Statutes. This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

3.02 <u>No Third Party Beneficiaries</u>. The parties expressly acknowledge that it is not their intent to create or confer any rights or obligations in or upon any third person or entity under this Agreement. None of the parties intend to directly or substantially benefit a third party by this Agreement. The parties agree that there are no third party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against any of the parties based upon this Agreement. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Florida to be sued by third parties in any matter arising out of any contract.

3.03 **Independent Contractor**. The parties to this agreement shall at all times be acting in the capacity of independent contractors and not as an officer, employee or agent of one another. Neither party or its respective agents, employees, subcontractors or assignees shall represent to others that it has the authority to bind the other party unless specifically authorized in writing to do so. No right to SBBC retirement, leave benefits or any other benefits of SBBC employees shall exist as a result of the performance of any duties or responsibilities under this Agreement. SBBC shall not be responsible for social security, withholding taxes, contributions to unemployment compensation funds or insurance for the other party or the other party's officers, employees, agents, subcontractors or assignees.

3.04 **Equal Opportunity Provision**. The parties agree that no person shall be subjected to discrimination because of age, race, color, disability, gender identity, gender expression marital status, national origin, religion, sex or sexual orientation in the performance of the parties' respective duties, responsibilities and obligations under this Agreement.

3.05 <u>**Termination**</u>. This Agreement may be canceled with or without cause by SBBC during the term hereof upon thirty (30) days written notice to the other parties of its desire to terminate this Agreement. In the event of such termination, SBBC shall pay the other party for all services rendered through the effective date of termination.

3.06 **Default**. The parties agree that, in the event that either party is in default of its obligations under this Agreement, the non-defaulting party shall provide to the defaulting party (30) days written notice to cure the default. However, in the event said default cannot be cured within said thirty (30) day period and the defaulting party is diligently attempting in good faith to cure same, the time period shall be reasonably extended to allow the defaulting party additional cure time. Upon the occurrence of a default that is not cured during the applicable cure period, this Agreement may be terminated by the non-defaulting party upon thirty (30) days notice. This remedy is not intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law or in equity or by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or future exercise thereof. Nothing in this section shall be construed to preclude termination for convenience pursuant to Section 3.05.

3.07 <u>Annual Appropriation</u>. The performance and obligations of SBBC under this Agreement shall be contingent upon an annual budgetary appropriation by its governing body. If SBBC does not allocate funds for the payment of services or products to be provided under this Agreement, this Agreement may be terminated by SBBC at the end of the period for which funds have been allocated. SBBC shall notify the other party at the earliest possible time before such termination. No penalty shall accrue to SBBC in the event this provision is exercised, and SBBC shall not be obligated or liable for any future payments due or any damages as a result of termination under this section.

3.08 **Excess Funds**. Any party receiving funds paid by SBBC under this Agreement agrees to promptly notify SBBC of any funds erroneously received from SBBC upon the discovery of such erroneous payment or overpayment. Any such excess funds shall be refunded to SBBC with interest calculated from the date of the erroneous payment or overpayment. Interest shall be calculated using the interest rate for judgments under Section 55.03, Florida Statutes, applicable at the time the erroneous payment or overpayment was made by SBBC.

3.09 <u>Public Records</u>. Each party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each party shall be responsible for compliance with any public documents request served upon it pursuant to Section 119.07, Florida Statutes, and any resultant award of attorney's fees for non-compliance with that law.

#### ATTACHMENT K REVISED

3.10 **Student Records**: Notwithstanding any provision to the contrary within this Agreement, any party contracting with SBBC under this Agreement shall fully comply with the requirements of Section 1002.22, Florida Statutes, or any other state or federal law or regulation regarding the confidentiality of student information and records. Each such party agrees, for itself, its officers, employees, agents, representatives, contractors or subcontractors, to fully indemnify and hold harmless SBBC and its officers and employees for any violation of this section, including, without limitation, defending SBBC and its officers and employees against any complaint, administrative or judicial proceeding, payment of any penalty imposed upon SBBC, or payment of any and all costs, damages, judgments or losses incurred by or imposed upon SBBC arising out of a breach of this covenant by the party, or an officer, employee, agent, representative, contractor, or subcontractor of the party shall either intentionally or negligently violate the provisions of this section or of Section 1002.22, Florida Statutes. This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

3.11 <u>Compliance with Laws</u>. Each party shall comply with all applicable federal and state laws, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.

3.12 **Place of Performance**. All obligations of SBBC under the terms of this Agreement are reasonably susceptible of being performed in Broward County, Florida and shall be payable and performable in Broward County, Florida.

3.13 <u>Governing Law and Venue</u>. This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State courts of the Seventeenth Judicial Circuit of Broward County, Florida.

3.14 **Entirety of Agreement**. This document incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

3.15 **<u>Binding Effect.</u>** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

3.16 <u>Assignment</u>. Neither this Agreement or any interest herein may be assigned, transferred or encumbered by any party without the prior written consent of the other party. There shall be no partial assignments of this Agreement including, without limitation, the partial assignment of any right to receive payments from SBBC.

3.17 **Incorporation by Reference**. Exhibits attached hereto and referenced herein shall be deemed to be incorporated into this Agreement by reference.

3.18 <u>Captions</u>. The captions, section designations, section numbers, article numbers, titles and headings appearing in this Agreement are inserted only as a matter of convenience, have no substantive meaning, and in no way define, limit, construe or describe the scope or intent of such articles or sections of this Agreement, nor in any way effect this Agreement and shall not be construed to create a conflict with the provisions of this Agreement.

3.19 <u>Severability</u>. In the event that any one or more of the sections, paragraphs, sentences, clauses or provisions contained in this Agreement is held by a court of competent jurisdiction to be invalid, illegal, unlawful, unenforceable or void in any respect, such shall not affect the remaining portions of this Agreement and the same shall remain in full force and effect as if such invalid, illegal, unlawful, unenforceable or void sections, paragraphs, sentences, clauses or provisions had never been included herein.

3.20 <u>Preparation of Agreement</u>. The parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein expresses their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

3.21 <u>Amendments</u>. No modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document prepared with the same or similar formality as this Agreement and executed by each party hereto.

3.22 <u>Waiver</u>. The parties agree that each requirement, duty and obligation set forth herein is substantial and important to the formation of this Agreement and, therefore, is a material term hereof. Any party's failure to enforce any provision of this Agreement shall not be deemed a waiver of such provision or modification of this Agreement unless the waiver is in writing and signed by the party waiving such provision. A written waiver shall only be effective as to the specific instance for which it is obtained and shall not be deemed a continuing or future waiver.

3.23 **Force Majeure**. Neither party shall be obligated to perform any duty, requirement or obligation under this Agreement if such performance is prevented by fire, hurricane, earthquake, explosion, wars, sabotage, accident, flood, acts of God, strikes, or other labor disputes, riot or civil commotions, or by reason of any other matter or condition beyond the control of either party, and which cannot be overcome by reasonable diligence and without unusual expense ("Force Majeure"). In no event shall a lack of funds on the part of either party be deemed Force Majeure.

3.24 <u>Survival</u>. All representations and warranties made herein, indemnification obligations, obligations to reimburse SBBC, obligations to maintain and allow inspection and audit of records and property, obligations to maintain the confidentiality of records, reporting requirements, and obligations to return public funds shall survive the termination of this Agreement.

3.25 <u>Authority</u>. Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

**IN WITNESS WHEREOF**, the Parties hereto have made and executed this Agreement on the date first above written.

[Please note that The School Board elects a new Chair each November. When developing contracts in the latter part of each year prior to the election of a new Chair, it is recommended that no name be typed under the Chair's signature line and that only the title "Chair" be listed].

FOR SBBC

(Corporate Seal)

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ATTEST:

By\_\_\_\_

Ann Murray, Chair

Approved as to Form and Legal Content:

Robert W. Runcie, Superintendent of Schools

Office of the General Counsel

[If the other party is a corporation or governmental agency, use this signature page]

FOR [Insert Name Here]

(Corporate Seal)

ATTEST:

Insert Full Legal Name of the Corporation, Agency or Other Legal Entity

By\_\_\_\_\_

-or-

, Secretary

Witness

Witness

The Following <u>Notarization is Required for Every Agreement</u> Without Regard to Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

The foregoing instrument was acknowledged before me this \_\_\_\_\_\_ day of \_\_\_\_\_\_ day of \_\_\_\_\_\_ of

Name of Person

\_\_\_\_\_, on behalf of the corporation/agency.

 Name of Corporation or Agency

 He/She is personally known to me or produced \_\_\_\_\_\_\_ as identification and did/did not first take an oath.

 Type of Identification

My Commission Expires:

Signature – Notary Public

(SEAL)

Printed Name of Notary

Notary's Commission No.

#### [If the other party is an individual person, use this signature page]

#### FOR [Insert Name Here]:

Witness	Signature
Witness	Printed Name
STATE OF	
COUNTY OF	
The foregoing instrument was acknowledge	ed before me by Insert Name Here
who is personally known to me or who produced	
identification and who did/did not first take an oath	Type of Identification
20	
My Commission Expires:	
	Signature – Notary Public
(SEAL)	Notary's Printed Name
	Notary's Commission No.

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Attachment A - Sample Plan Designs (transmitted as a separate Word document)

- A1 Cancer/Critical Illness
- A2 Group Universal Life
- A3 Voluntary Permanent Life
- A4 Hospital Indemnity / Intensive Care
- A5 Long-term Care
- A6 Pre-Paid Legal
- A7 Accident Plan
- A8 Pet Insurance
- A9 Auto/Homeowners

Attachment B - Questionnaires (transmitted as a separate Word document)

- B1 General Questionnaire (All Proposers)
- B2 Cancer/Critical Illness
- B3 Group Universal Life
- B4 Voluntary Permanent Life
- B5 Hospital Indemnity/Intensive Care
- B6 Long-term Care
- B7 Pre-Paid Legal
- B8 Accident Plan
- B9 Pet Insurance
- B10 Auto/Homeowners
- Attachment C Financial Response Forms (transmitted as a separate Word document)
- Attachment D Census Data (transmitted as a separate Excel document)
- Attachment E M/WBE
  - E1 M/WBE Utilization Report
  - E2 Employment Diversity Statistics
  - E3 M/WBE Participation
  - E4 SBBC Diversity Policy 1.5 and Supplier Diversity & Outreach Policy 7007
  - E5 M/WBE Vendor List
- Attachment F Disclosure of Potential Conflict of Interest
- Attachment G W-9 Form
- Attachment H Drug-Free Workplace
- Attachment I Performance Standard Guarantees
- Attachment J Sample SBBC HIPAA Business Associate Agreement
- Attachment K Sample Agreement (Revised)
- Attachment L Domestic Partner
- Attachment M Guarantee Letter of Commitment and Guarantee Form
- Attachment N Statement of "No Response"
- Attachment O Census Data All Employees (Added)

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

7720 WEST OAKLAND PARK BOULEVARD, SUITE 323, SUNRISE, FLORIDA 33351-6704 • TEL 754-321-0501



www.browardschools.com

SCHOOL BOARD

Chair Vice Chair Board Members ANN MURRAY LAURIE RICH LEVINSON ROBIN BARTLEMAN MAUREEN S. DINNEN PATRICIA GOOD DONNA P. KORN KATHERINE M. LEACH NORA RUPERT BENJAMIN J. WILLIAMS

ROBERT W. RUNCIE Superintendent of Schools

DATE: April 11, 2012

TO: Prospective Proposers

FROM: Carol Barker, CPPB, Manager, Purchasing Operations 754-321-0506

#### SUBJECT: Instructions to Proposers Request for Proposals (RFP) 13-010V Voluntary Supplemental Insurance Plans/Programs

The School Board of Broward County, Florida (SBBC) is interested in receiving Proposals, in response to the attached RFP, for Voluntary Supplemental Insurance Plans/Programs. Any questions regarding this RFP should be addressed to via in writing, at the address stated above, via facsimile at 754-321-0533 or e-mail me. carol.barker@browardschools.com. No other SBBC staff member should be contacted in relation to this RFP. Any information that amends or supplements any portion of this RFP, which is received by any method other than an Addendum issued to the RFP should not be considered and is not binding on SBBC.

In order to assure that your Proposal is in full compliance with all requirements of the RFP, carefully read all portions of this RFP document paying particular attention to the following areas:

#### **REQUIRED RESPONSE FORM**

Section 1.0, Required Response Form must be completed in full and executed by an authorized representative.

#### PROPOSAL SUBMITTAL FORMAT

Proposers are requested to organize their Proposals in accordance with Section 4.0. SBBC reserves the right to reject and not consider any Proposal not organized and not containing all the information outlined in Section 4.0.

#### DUE DATE

Proposals are due in the Supply Management & Logistics Department on the date and time stated in Section 3.0. In order to have your Proposal considered, please make sure that it is received on or before the date and time due. Proposals received after 2:00 p.m. ET on date due will not be considered.

#### STATEMENT OF "NO RESPONSE"

If you are **not** submitting a Proposal in response to this RFP, please complete **Attachment N**, Statement of "No Response" and return via facsimile to 754-321-0533 or scan and send via e-mail carol.barker@browardschools.com. Your response to the Statement of "No Response" is very important to the Supply Management & Logistics Department when creating future RFPs.

Thank you for your interest in SBBC. Again, if you have any questions, please contact me at the telephone number or e-mail address stated above.

# REQUEST FOR PROPOSALS (RFP) RFP 13-010V

### **Voluntary Supplemental Insurance Plans/Programs**



RFP Release Date:

Written Questions Due:

April 11, 2012

On or Before April 20, 2012 in Supply Management & Logistics Department

Proposals Due:\*

On or Before 2:00 p.m. ET May 17, 2012 in Supply Management and Logistics Department

#### THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Supply Management & Logistics Department 7720 W. Oakland Park Boulevard, Suite 323 Sunrise, Florida 33351-6704

\*These are public meetings. The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, national origin, marital status, race, religion, sex or sexual orientation. Individuals who wish to file a discrimination and/or harassment complaint may call the Executive Director, Benefits & EEO Compliance at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call Equal Educational Opportunities (EEO) at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

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Attachment A - Sample Plan Designs (transmitted as a separate Word document)

- A1 Cancer/Critical Illness
- A2 Group Universal Life
- A3 Voluntary Permanent Life
- A4 Hospital Indemnity / Intensive Care
- A5 Long-term Care
- A6 Pre-Paid Legal
- A7 Accident Plan
- A8 Pet Insurance
- A9 Auto/Homeowners

Attachment B - Questionnaires (transmitted as a separate Word document)

- B1 General Questionnaire (All Proposers)
- B2 Cancer/Critical Illness
- B3 Group Universal Life
- B4 Voluntary Permanent Life
- B5 Hospital Indemnity/Intensive Care
- B6 Long-term Care
- B7 Pre-Paid Legal
- B8 Accident Plan
- B9 Pet Insurance
- B10 Auto/Homeowners
- Attachment C Financial Response Forms (transmitted as a separate Word document)
- Attachment D Census Data (transmitted as a separate Excel document)
- Attachment E M/WBE
  - E1 M/WBE Utilization Report
  - E2 Employment Diversity Statistics
  - E3 M/WBE Participation
  - E4 SBBC Diversity Policy 1.5 and Supplier Diversity & Outreach Policy 7007
  - E5 M/WBE Vendor List
- Attachment F Disclosure of Potential Conflict of Interest
- Attachment G W-9 Form
- Attachment H Drug-Free Workplace
- Attachment I Performance Standard Guarantees
- Attachment J Sample SBBC HIPAA Business Associate Agreement
- Attachment K Sample Agreement
- Attachment L Domestic Partner
- Attachment M Guarantee Letter of Commitment and Guarantee Form
- Attachment N Statement of "No Response"

#### REQUEST FOR PROPOSALS (RFP) 13-010V <u>1.0 REQUIRED RESPONSE FORM</u>

#### RELEASE DATE: April 11, 2012

#### TITLE: Voluntary Supplemental Insurance Plans/Programs

This Proposal must be submitted to the Supply Management & Logistics Department of The School Board of Broward County, Florida, 7720 W. Oakland Park Boulevard, Suite 323, Sunrise, Florida 33351-6704, on or before 2:00 p.m. ET May 17, 2012 and plainly marked RFP 13-010V, Voluntary Supplemental Insurance Plans/Programs. Proposals received after 2:00 p.m. EST on date due will not be considered.

One complete, original Proposal (clearly marked as such), one **electronic version** in Microsoft Office 2003 or higher on CD/diskette and 30 copies (which must be identical to the original Proposal, **including any supplemental information/marketing materials**), of the RFP Proposal, including this <u>REQUIRED RESPONSE FORM</u> (Page 1 of RFP 13-010V), must be fully executed and returned on or before 2:00 p.m. ET on date due to the Supply Management & Logistics Department in accordance with the submittal requirements. In the case of any discrepancy between the original Proposal and any other documents provided, the original Proposal will be the governing document. Proposal must contain all information required to be included in the Proposal as described herein. Completed Proposals must be submitted in a sealed envelope (package, box, etc.) with the RFP number and name clearly typed or written on the front.

PF	ROPOSER INFORMATION	
PROPOSER'S (COMPANY) NAME:		
STREET ADDRESS:		
CITY, STATE AND ZIP CODE:		
PROPOSER TELEPHONE:		
PROPOSER TOLL FREE:		
CONTACT PERSON:		
CONTACT PERSON'S ADDRESS:		
CONTACT TELEPHONE: FAX:		
E-MAIL ADDRESS TO SEND PURCHASE ORDERS TO:		
INTERNET E-MAIL ADDRESS:		
INTERNET URL:		
PROPOSER TAXPAYER IDENTIFICATION NUMBER:		

#### Proposal Certification

I hereby certify that: I am submitting the following information as my firm's (Proposer) Proposal and am authorized by Proposer to do so; Proposer agrees to complete and unconditional acceptance of the contents of Pages 1 through 25 inclusive of this Request for Proposals, and all appendices and the contents of any Addenda released hereto; Proposer agrees to be bound to any and all specifications, terms and conditions contained in the Request for Proposals, and any released Addenda and understand that the following are requirements of this RFP and failure to comply will result in disqualification of Proposal submitted; Proposer has not divulged, discussed, or compared the Proposal with other Proposers and has not colluded with any other Proposer or party to any other Proposal; Proposer, its principals, or their lobbyists has not offered campaign contributions to School Board Members or offer contributions to School Board Members for campaigns of other candidates for political office during the period in which the Proposer is attempting to sell goods or services to the School Board. This period of limitation of offering campaign contributions shall commence at the time of the "cone of silence" period for any solicitation for a competitive procurement as described by School Board Policy 3320, Part II, Section HH as well as School Board Policy 1007, Section 5.4 Campaign Contribution Fundraising. Proposer acknowledges that all information contained herein is part of the public domain as defined by the State of Florida Sunshine and Public Records Laws; all responses, data and information contained in this Proposal are true and accurate.

Signature of Proposer's Authorized Representative (blue ink preferred on original)

Date

Name of Proposer's Authorized Representative

Title of Proposer's Authorized Representative

**<u>NOTE</u>: Entries must be completed in ink or typewritten.** This original Required Response Form must be fully executed and submitted with this Proposal (see Section 4.1.4).

#### 2.0 INTRODUCTION AND GENERAL INFORMATION

2.1 The School Board of Broward County, Florida (hereinafter referred to as "SBBC") desires to receive Proposals for Voluntary Supplemental Insurance Plans/Programs as described herein. SBBC is the sixth largest school district in the United States and has approximately 26,000 active employees eligible to participate.

The purpose of this RFP is to establish accountability through a contractual relationship with vendors offering voluntary supplemental insurance plans/programs that are entirely paid for by the employees. SBBC does not contribute to the cost of any of these plans/programs. To the extent allowable under Florida law, SBBC would like to offer additional protection or services to employees (i.e., guaranteed cost, advanced notice of rate changes). In return for the contractual commitments, SBBC will establish payroll deduction slots and allow marketing to SBBC employees. SBBC requires notice of plan and rate modifications per Section 7.40 of the RFP. The requested Agreement is for the purpose of allowing marketing and payroll deduction slots and does not alter or replace the application process or other requirements under Florida insurance law.

This RFP addresses a variety of the types of voluntary supplemental insurance plans/programs in which SBBC is interested. The Proposer may quote any or all plans for all eligible employees. SBBC reserves the right to contract directly for one or more plans independently or contract for multiple plans/programs from the same vendor(s). SBBC will contract with vendors and companies that provide these services. SBBC will not contract with independent agents to provide these services. It will be the Awardee's responsibility to appoint, supervise, and maintain properly licensed and trained agents to offer these products.

SBBC currently has active Agreements with the following companies to offer the following plans/programs to all eligible employees:

Company Name	Plans/Programs
Allstate Financial Services	Cancer, Specified Disease, Hospital Indemnity
CNA	Long-term Care
ING Employee Benefits	Universal Life
Mass Mutual	Long-term Care
Pre-Paid Legal Services, Inc.	Legal Services
Texas Life	Universal Life
US Legal Services	Legal Services

In addition, certain employees currently have the opportunity to purchase other voluntary supplemental insurance plans/programs through pre-existing payroll slots that did not originate through a similar Request for Proposals and those payroll slots may or may not continue in the future.

SBBC is interested in offering a variety of voluntary supplemental insurance plans/programs on either a group or individual basis and will evaluate the plans listed below and other plans/programs that meet the requirements of this RFP:

- Cancer/Critical Illness
- Hospital Indemnity Care
- Long-term Care
- Group Universal Life
- Voluntary Permanent Life
- Pre-Paid Legal
- Accident Plan
- Pet Insurance
- Auto/Homeowners

#### 2.0 INTRODUCTION AND GENERAL INFORMATION (Continued)

Any of the above plans/programs, that quality under IRS Section 125, will be included in SBBC's Cafeteria plan. The plans/programs that qualify under IRS Section 125 will only be offered as part of open enrollment. Open enrollment is generally held in the Fall, prior to January 1<sup>st</sup>, which is the start of the Cafeteria Plan's 12-month plan year.

The plans/programs that do not qualify under IRS Section 125 will be authorized for payroll deductions on an aftertax basis. SBBC desires that enrollment for these plan/programs are voluntary and year round. However, SBBC requires that the vendor(s) have permission from each school's principal and department head prior to onsite enrollment. Enrollment must also be conducted on the employee's own time. SBBC will not guarantee participation levels or enrollment access.

SBBC permits coverage of domestic partners.

Gallagher Benefit Services, Inc. will be providing consultant services to SBBC in relation to this RFP.

2.2 <u>Questions And Interpretations:</u> Any questions concerning any portion of this RFP must be submitted, in writing, to Carol Barker, Manager, Purchasing Operations, Supply Management & Logistics Department, 754-321-0506 at the address listed in Section 6.1 or via facsimile 754-321-0533 or via e-mail <u>carol.barker@browardschools.com</u>. Any questions which require a response which amends the RFP document in any manner will be answered via Addendum by the Supply Management & Logistics Department and provided to all Proposers. No information given in any other matter will be binding on SBBC.

Any questions concerning any condition or requirement of this RFP must be received in the Supply Management & Logistics Department, in writing, **on or before April 20, 2012**. Questions received after this date will not be answered. Submit all questions to the attention of the individual stated above. If necessary, an Addendum will be issued. Any verbal or written information, which is obtained other than by information in this RFP document or by Addenda, shall not be binding on SBBC.

- 2.3 <u>Contract Term:</u> The purpose of this RFP is to establish an initial contract beginning, January 1, 2013, or date of award, whichever is later and continuing through December 31, 2015. The term of the contract may, by mutual agreement between SBBC and the Awardee, upon the Superintendent's Insurance Advisory Committee's recommendation, be extended for two (2) additional one-year periods and, if needed, 180 days beyond the expiration date of the renewal period. SBBC, through its Supply Management & Logistics Department, will, if considering renewing, request a letter of intent to renew from each Awardee, prior to the end of the current contract period. The Awardee will be notified when the recommendation has been acted upon by SBBC. All prices shall be firm for the initial term of the contract. The Proposer agrees to this condition by signing its Proposal.
- 2.4 <u>Submittal Of Proposal:</u> Submit Proposals in accordance with Section 4.0. Proposals should be organized and shall include necessary information as to be in full compliance with this Section. In order to facilitate the Proposal evaluation process, special attention should be paid to organizing Proposals in a manner consistent with Section 4.0. SBBC reserves the right to reject and not consider any Proposal that is not submitted in accordance with Section 4.0 or that does not include any necessary information.
- 2.5 **Evaluation and Award:** Evaluation and award will be made in accordance with Section 5.0.

#### 3.0 CALENDAR

A	
April 11, 2012	Release of RFP 13-010V

- April 20, 2012 Written questions due in the Supply Management & Logistics Department
- May 17, 2012 Proposals due on or before 2:00 p.m. ET in Supply Management & Logistics Department. Proposal opening will be at: 7720 West Oakland Park Blvd., Suite 323, Sunrise, Florida 33351-6704\*
- June 25, 2012 Evaluation Committee reviews Proposals and makes Recommendation for award. Meeting to be held at: Kathleen C. Wright Administration Center, Board Room 600 SE Third Avenue Fort Lauderdale, Florida 33301\*
  - July 9, 2012 Posting of Recommendation

\* These are public meetings. SBBC prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, national origin, marital status, race, religion, sex or sexual orientation. Individuals who wish to file a discrimination and/or harassment complaint may call the Executive Director, Benefits & EEO Compliance at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call Equal Educational Opportunities (EEO) at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

#### 4.0 INFORMATION TO BE INCLUDED IN THE SUBMITTED PROPOSAL

- 4.1 In order to maintain comparability and facilitate the review process, it is requested that Proposals be organized in the manner specified below. Include all information requested herein in your Proposal.
  - 4.1.1 <u>Title Page:</u> Include RFP number, subject, the name of the Proposer, address, telephone number and the date.
  - 4.1.2 <u>Table of Contents:</u> Include a clear identification of the material by section and by page number.
  - 4.1.3 <u>Letter of Transmittal:</u> Include the names of the persons who will be authorized to make representations for the Proposer, their titles, addresses and telephone numbers.
  - 4.1.4 <u>Required Response Form:</u> (Page 1 of RFP) with all required information completed and all signatures as specified (blue ink preferred on original). Any modifications or alterations to this form shall not be accepted and Proposal may be rejected. The enclosed original Required Response Form will be the only acceptable form.
  - 4.1.5 <u>Notice Provision:</u> When any of the parties desire to give notice to the other, such notice must be in writing, sent by US Mail, postage prepaid, addressed to the party for whom it is intended at the place last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of the paragraph. This information must be submitted with the Proposal or within three days of request. For the present, the parties designate the following as the respective places for giving notice:

To SBBC:	Superintendent of Schools SBBC 600 Southeast Third Avenue Fort Lauderdale, Florida 33301
With a Copy to:	Executive Director, Benefits & EEO Compliance SBBC 7770 West Oakland Park Boulevard, 1 <sup>st</sup> Floor Sunrise, Florida 33351-6704
Name of Proposer:	(Name of Proposer, Corporation and Agency)
	(Address)

With a Copy to:

(Name and Position of Designee of Proposer, Corporation and Agency)

(Address)

#### 4.0 INFORMATION TO BE INCLUDED IN THE SUBMITTED PROPOSAL (Continued)

- 4.2 <u>Minimum Eligibility:</u> In order to be considered for award and to be further evaluated, Proposer must meet or exceed the following criteria:
  - 4.2.1 Proposer must agree to the language in Section 7.1, Indemnification.
  - 4.2.2 All Proposers must be licensed in the State of Florida. Provide a copy of your current license and/or certificate that allows Proposer to provide the services proposed.
  - 4.2.3 If Proposer is an insurance carrier, Proposer must be licensed to provide coverages in the State of Florida with an AM Best rating of A- or higher and financial size category of VI or larger. The AM Best requirement may be met directly by the Proposer or, in the alternative, by the parent or affiliated company who maintains the ratings specified in this RFP. If qualifying through its parent or affiliated company, the Proposer must (a) include within its Proposal, a written commitment by such parent or affiliated company using the form attached to this RFP as Attachment M guaranteeing the Proposer's fulfillment and performance of the terms and conditions of the resultant Agreement between SBBC and Proposer; and (b) have a representative of said parent or affiliated company present at the meeting during which the Evaluation Committee will review Proposals and make recommendations for Award. Such representative shall have authority to bind said parent or affiliated company to guarantee the Agreement terms as negotiated by SBBC and Proposer and the parent or affiliated company will be required to execute a guarantee of the resultant Agreement.
  - 4.2.4 Most recent three (3) years available of <u>independent audited</u> financial statements <u>must</u> be provided if Proposer is an insurance carrier that cannot comply with 4.2.3 or if Proposer is not an insurance carrier.
  - 4.2.5 Proposer must agree to share in the cost of providing one full-time SBBC employee to administer the Voluntary Supplemental Insurance, including benefits, office equipment, supplies, travel and professional dues. The cost of \$80,000 per year will be billed to the Awardee(s) on an equal basis the first year and on a percentage of the employee participation as determined by the enrollees on the last month of the preceding contract year thereafter that this contract is in effect.

#### 4.3 **Experience and Qualifications of the Proposer:**

- 4.3.1 State under what other or former name(s) the Proposer is currently operating under or has operated under.
- 4.3.2 State whether Proposer's firm(s) is local (Broward, Miami-Dade, or Palm Beach Counties), regional or national.
- 4.3.3 Give the location of the office from which service is to be performed and the number of partners, managers, supervisors, senior managers and other professional staff employed at that office and the name of each individual in charge.
- 4.3.4 Provide a statement of any litigation or regulatory action that has been filed or is pending against your firm(s) in the last three years. If an action has been filed, state and describe the litigation or regulatory action filed, and identify the court or agency before which the action was instituted, the applicable case or file number, and the status or disposition for such reported action. If no litigation or regulatory action has been filed against your firm(s), provide a statement to that effect. For joint venture or team Proposers, submit the requested information for each member of the joint venture or team.
- 4.4 <u>Addenda:</u> Proposer has determined that it has received all Addenda released prior to its Proposal submittal. It is the Proposer's responsibility to make sure it has received all Addenda.

#### RFP 13-010V Page 6 of 25

#### 4.0 INFORMATION TO BE INCLUDED IN THE SUBMITTED PROPOSAL (Continued)

- 4.5 <u>Sample Plan Designs:</u> Proposer shall complete the applicable Sample Plan Designs contained in Attachment A of this RFP. The Sample Plan Designs are being provided in an electronic format through DemandStar. Failure to respond may result in a reduction of points in the evaluation process or your Proposal being determined as non-responsive.
- 4.6 <u>**Questionnaire:**</u> Proposer shall complete the General Questionnaire and the plans/programs applicable Questionnaire contained in Attachment B of this RFP. The Questionnaire is being provided in an electronic format through DemandStar. Failure to respond may result in a reduction of points in the evaluation process or your Proposal being determined as non-responsive.
- 4.7 <u>Scope of Services Provided:</u> The following services are requested by SBBC in the provision of Voluntary Supplemental Insurance Plans/Programs to SBBC employees. Clearly describe how the Proposer can accomplish each of the following Scope of Services provided below.
  - 4.7.1 The following should be considered when preparing your response to this RFP:

	Yes, Can Comply	Yes, Can Comply But With Deviations	No, Cannot Comply
Drevide quetemor contine lines with a			Сопрту
Provide customer service lines with a			
754/954 Area Code for employees, as well			
as a toll-free line for employees residing			
outside the 754/954 area code. Within the			
schools themselves, employees do not			
have access to dial a 1-800 number; the			
number must be a 754/954 number.			
Accept SBBC's self-billing statement. The			
process is as follows: Each month a			
deduction/reduction report is generated			
reflecting all employees enrolled in the			
Voluntary Supplemental Insurance			
Plans/Programs. The report is reconciled			
with the amounts disbursed after each			
payroll cycle. This information is			
summarized and remitted.			
Your rate quotation shall assume a rate			
guarantee period of 36 months. Additional			
rate guarantees are encouraged for years			
four and five.			
If selected as an Awardee, you will be			
required to provide SBBC a list of agents			
that will be selling your product(s). Subject			
to SBBC's approval, SBBC will limit the			
number of agents.			
Your Proposal should include a toll-free			
customer service/claim office telephone			
number. Hours of operation should be			
8:00 a.m. to 6:00 p.m. EST.			
Awardee agrees to provide a bilingual			
customer service representative at no			
additional cost if requested by SBBC.			

	Yes, Can Comply	Yes, Can Comply But With Deviations	No, Cannot Comply
Awardee(s) shall maintain an office in the tri-county area. This office must be staffed by at least one representative and open for			
business Monday – Friday.			
Awardee will make all refunds directly to			
employees for excess premiums. Awardee shall notify SBBC monthly of any			
cancellations and reason for cancellations.			
Awardee(s) must agree to SBBC's			
Business Associate Agreement in Attachment J (where applicable).			
Applications must be fully executed and			
employees must be provided with a copy			
at the time of signature. Employees			
signing up for the voluntary			
plans/programs shall be named as the			
owner of the policy and provided with a certificate of insurance within 30 days.			
The original and a copy of the application			
are to be submitted to SBBC's Benefits			
Department. Applications submitted to the			
Benefits Department for processing with			
less than a 15-day timeframe to the			
closest pay date will be processed for the			
next available date permitted by the computer system constraints and payroll			
schedules.			
The Benefits Department shall review and			
approve all communication materials,			
including direct mailing. Postage costs are			
to be paid by the Awardee(s).			
Awardee(s) in cafeteria plan will be			
required to participate in open enrollment.			
The contract situs will be the State of			
Florida. Awardee(s) will assist and maintain a			
Voluntary Supplemental Insurance			
Plan/Program portion of the Benefits Web			
site at no cost to SBBC.			
SBBC's payroll system is designed for 20			
equal deductions per calendar year.			
It will be the Awardee(s) responsibility to			
provide the deduction amounts equal to			
1/20 of the annual premium for SBBC's			
payroll system.			

4.7.2 Disclose all commissions and/or service fees included in your rate quotation. Specify the amount of the commissions and/or service fees, to whom they may be paid.

#### 4.0 INFORMATION TO BE INCLUDED IN THE SUBMITTED PROPOSAL (Continued)

- 4.7.3 The current standards and guarantees are contained in Attachment I. SBBC reserves the right to negotiate through the Committee, any and all performance standard and guarantees with the Awardee(s).
- 4.7.4 Describe any additional services that Proposer is able to provide with relation to the scope of this RFP.
- 4.8 <u>Cost of Services:</u> Proposer shall complete the applicable Attachment C, Financial Response Forms, for each plan/program offered. The Sample Plan Designs is being provided in an electronic format through DemandStar. Failure to respond may result in a reduction of points in the evaluation process or your Proposal being determined as non-responsive.

4.9	<u>M/WBE Ir</u>	nformation:			
4.9.1	Participa	tion	YES	NO	REQUIRED ATTACHMENT
	4.9.1.1	Is your firm a certified M/WBE by the SBBC; or by the State of Florida Department of Management Service, Office of Supplier Diversity; or any other governmental entity or organization within the State of Florida?			If yes, please provide a copy of the certification certificate
	If you ans	wered no to the above, please complete questions b	elow.	-	
	4.9.1.2	Have you identified the M/WBE firm or firms who will be working with you on this engagement, the extent and nature of the M/WBE work and the percentage or total cost the M/WBE firm will receive?			If yes, please complete Attachment E3
	4.9.1.3	If you answered no to the above (Question 4.9.1.2), please answer the following: Has your firm identified a scope of services and level of participation (i.e., percentage or dollar value) that you intend to engage an M/WBE firm or firms to perform?			If yes, please complete Attachment E3
	4.9.1.4	If you answered no to the above (Questions 4.9.1.2 and 4.9.1.3), please answer the following: Has your firm identified a level of participation (i.e., percentage or dollar value) that you intend to engage an M/WBE firm or firms to perform?			If yes, please complete Attachment E3
	this RFP, receive (s	ne extent and nature of the M/WBE's work with spe- including the percentage of the total costs which th see Attachment E3).	e M/WBE	firm in coi	nnection with this Proposal will
	The Awardee will be required to submit a monthly M/WBE utilization report (see Attachment E1) which will track payments to M/WBE(s). This report is required 15 days after the end of each month, whether the M/WBE(s) received payments or not, until all committed remuneration has been received by the M/WBE. <u>State your</u> willingness to comply with this requirement.				
	Awardee must provide the M/WBE office a 30-day written notice for substitution of an M/WBE vendor. <u>State your</u> willingness to comply with this requirement.				
	<b>Note:</b> Please provide SBBC certification number for all M/WBE firm(s) identified who will be working with you on this engagement. If the M/WBE firm(s) are not an SBBC-certified M/WBE, provide a copy of the M/WBE firm(s) certification for any other governmental entity within the State of Florida. Be advised that consideration for evaluation will be given to firms who are not SBBC M/WBE certified; however, greater consideration in				
	evaluation	n will be given to SBBC M/WBE firms participating or	i this enga	agement.	
		RFP 13-010V			

## 4.0 INFORMATION TO BE INCLUDED IN THE SUBMITTED PROPOSAL (Continued)

4.9	M/WBE Information (Continued):
4.9.2	<b>Diversity</b> SBBC recognizes that diversity is important in providing competent services in an inclusive setting (see SBBC Diversity Policy 1.5 and Supplier Diversity & Outreach Policy 7007, Attachment E4). As part of your Proposal, describe the following: The diversity of your personnel in the regional office that will be responsible for servicing this contract. Provide a breakdown of employees by race/ethnicity, gender and job classification (see Attachment E2). <b>Note: Personnel should be W-2 employees of the Proposer; not employees of M/WBE firms utilized by Proposer</b> .
	Describe how diversity is incorporated into your company's operations and service providers. Include in your submittal a description of your service provider's diversity as it relates to race/ethnicity, national origin, gender and language (i.e., Spanish, Creole, Portuguese, etc.).
4.9.3	Community Outreach Proposer shall submit evidence of its involvement in the minority community. Such evidence may include, but not be limited to, minority-sponsored events, purchases made from minority and women-owned companies, scholarship funds targeting minority and underprivileged students, financial contributions and/or providing other corporate resources for minority community projects. Note: Evidence should represent outreach by the Proposer directly, not outreach by M/WBE firms utilized by Proposer.

#### 5.0 EVALUATION OF PROPOSALS

5.1 The Superintendent's Insurance Advisory Committee (hereinafter referred to as "Committee"), shall evaluate all Proposals received, which meet or exceed Section 4.2, Minimum Eligibility Requirements and Section 7.1 Indemnification, according to the following criteria:

<u>C</u>	ATEGOR	<u>Y</u>		MAXIMUM POINTS
Α.	Experie	ence and Qualifications		30
В.	Scope	of Services		34
C.	Cost of	f Services		30
D.	Supplie D.1 D.2 D.3	er Diversity & Outreach Program Participation Diversity Community Outreach	TOTAL	2 2 <u>2</u> 100

Failure to respond, provide detailed information or to provide requested Proposal elements may result in the reduction of points in the evaluation process. The Committee may recommend the rejection of any Proposal containing material deviations from the RFP. The Committee may recommend waiving any irregularities and technicalities.

- 5.2 The Committee reserves the right to ask questions of a clarifying nature once Proposals have been opened, require presentations from all Proposers, interview any or all Proposers that respond to the RFP, or make their recommendations based solely on the information contained in the Proposals submitted. Presentations, if required, will be part of the evaluation process.
- 5.3 Based upon Section 5.1, the Committee, at its sole discretion, may commence negotiations with selected Proposer(s). The Committee reserves the right to negotiate any term, condition, specification or price (other than Section 4.2 and Section 7.1) with a Proposer(s). In the event that mutually agreeable negotiations cannot be reached with a Proposer, the Committee may negotiate with the next ranked Proposer(s), and so forth. An impasse may be declared by the Committee at any time. The Committee will make a recommendation to the Superintendent. The Superintendent may choose to post the recommendation as its intended action of the District in accordance with Section 120.57(3) Florida Statutes or the Superintendent may choose to return the recommendation to the Committee for further deliberations consistent with the RFP.
- 5.4 <u>Award:</u> SBBC intends to make award(s) to the Proposer(s) that has complied with the terms, conditions and requirements of the overall RFP. After the conclusion of negotiations, the recommended award would be made for the goods and services sought in the RFP in accordance with the terms of negotiations. The award(s) shall not be a guarantee of business or a guarantee of specified quantities of products or volume of service. Any agreement resulting from these negotiations must be approved by the SBBC Attorney, must be governed by the laws of the State of Florida, and must have venue established in the 17<sup>th</sup> Circuit Court of Broward County, Florida or the United States Court of the Southern District of Florida. The agreement approved by the SBBC Attorney will be submitted to SBBC for final approval.

<u>Approval shall not be a guarantee of business, a guarantee of specified volume of service or minimum</u> <u>dollar revenue to be received on this contract.</u>

#### 6.0 SPECIAL CONDITIONS

6.1 The complete original Proposal properly completed and signed must be submitted in a sealed envelope and received **on or before 2:00 p.m. ET, May 17, 2012** at the following address in order to be considered:

#### SUPPLY MANAGEMENT & LOGISTICS DEPARTMENT SBBC 7720 West Oakland Park Boulevard, Suite 323 Sunrise, Florida 33351-6704 Attention: RFP 13-010V - Voluntary Supplemental Insurance Plans/Programs

- 6.2 Proposer shall submit one original Proposal with an original manual signature (blue ink preferred). Proposer should also submit one electronic version in Word 2003 or higher along with 30 additional copies of Proposal. The Proposal containing the original manual signature (blue ink preferred) should be clearly identified as the <u>original</u> Proposal. In the case of any discrepancy between the original Proposal and any other documents provided, the original Proposal will be the governing document. All Proposals shall be submitted in sealed packaging with RFP number and the Proposers' firm name clearly marked on the exterior of package. All additional copies should be identical to the original Proposal submitted, including all supplemental information/marketing materials.
- 6.3 <u>JOINT VENTURES:</u> In the event multiple Proposers submit a joint Proposal in response to the RFP, a single Proposer shall be identified as the Prime Proposer. If offering a joint Proposal, Prime Proposer must include the name and address of all parties of the joint Proposal. Prime Proposer shall provide all bonding and insurance requirements, execute any Contract, complete the <u>REOUIRED RESPONSE FORM</u> shown herein, and have overall and complete accountability to resolve any dispute arising within this contract. Only a single contract with one Proposer shall be acceptable. Prime Proposer responsibilities shall include, but not be limited to, performing of overall contract administration, preside over other Proposers participating or present at SBBC meetings, oversee preparation of reports and presentations, and file any notice of protest and final protest as described herein. Prime Proposer shall also prepare and present a consolidated invoice(s) for services performed. SBBC shall issue only one check for each consolidated invoice to the Prime Proposer for services performed. Prime Proposer shall remain responsible for performing services associated with response to this RFP.

#### 6.4 **INSURANCE REQUIREMENTS:**

- 6.4.1 **VERIFICATION OF COVERAGE**: Proof of the required insurance must be furnished by any Awardee to SBBC Risk Management Division by Certificate of Insurance <u>within 15 days</u> of notification of award by SBBC. The certificate of insurance must contain a provision for written notification to SBBC in accordance with policy provisions as outlined in the current ISO ACORD 25 (2010/05) form. All certificates and endorsements must be received and approved by SBBC before any work commences to permit Awardee time to remedy any deficiencies.
- 6.4.2 ACCEPTABILITY OF INSURANCE: The insurance policies shall be issued by companies qualified to do business in the State of Florida. The insurance companies must be rated at least A- VI by AM Best or Aa3 by Moody's Investor Service.

#### 6.4.3 MINIMUM LIMITS OF INSURANCE

- 6.4.3.1 General Liability: Limit of not less than \$1,000,000 per occurrence for Bodily Injury/Property Damage.
- 6.4.3.2 Product Liability and Completed Operations Insurance with Bodily Injury limits of liability not less than \$1,000,000 per occurrence and \$1,000,000 aggregate.

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#### 6.4 INSURANCE REQUIREMENTS (continued)

6.4.3.3 Auto Liability Insurance covering all owned (if applicable), non-owned and hired vehicles with Bodily Injury and Property Damage limits of not less than \$1,000,000 per person; \$1,000,000 per occurrence; and property damage limits of not less than \$1,000,000.

In the event the Awardee does not own any vehicles, we will accept hired and non-owned coverage in the amounts listed above. In addition, we <u>will require an affidavit</u> signed by the Awardee indicating the following:

(Awardee Name) does not own any vehicles. In the event we acquire any vehicles throughout the term of this agreement, (Awardee Name) agrees to provide proof of "Any Auto" coverage effective the date of acquisition. (For Purchasing Bid Awards, fax affidavit to Risk Management at 866-897-0424).

- 6.4.3.4 Worker's Compensation in accordance with Chapter 440, Florida Statutory limits and Employer's Liability Insurance.
- 6.5 **OTHER INSURANCE PROVISIONS:** The General Liability policies are to contain or be endorsed to contain the following provisions:
  - 1. The School Board of Broward, FL, its members, officers, employees and agents are to be covered as additional insured with respect to liability.
  - 2. For any claims related to this contract, all liability policies are primary of other valid and collectable coverage maintained by the School Board of Broward County, Florida.
  - 3. Each insurance policy required by these specifications shall be endorsed to state that coverage shall not be cancelled or materially changed, except after thirty (30) days written notice has been given to Risk Management at SBBC.
- 6.6 **CERTIFICATE OF INSURANCE:** Prior to the commencement of any work, as evidence of required coverage the Awardee must provide a Certificate of Insurance to: SBBC Risk Management Division. (For Purchasing Bid Awards, fax affidavit to Risk Management at 866-897-0424).

#### The following wording must be included on the Certificate of Insurance:

The School Board of Broward County, FL, its members, officers, employees and agents are added as additional insured. The endorsement number is: \_\_\_\_\_\_.

All liability policies are primary of all other valid and collectable coverage maintained by the School Board of Broward County, Florida.

30 days written notice will be given to SBBC Risk Management Division prior to any material changes or for cancellation prior to the expiration date.

(Bid number must be included on the Certificate of Insurance.)

#### 6.7 CONFIDENTIAL RECORDS

Awardee(s) acknowledges that certain information about the District's students is contained in records created, maintained or accessed by the Awardee and that this information is confidential and protected by the Family Educational Rights and Privacy Act of 1974 (FERPA) (20 U.S.C.1232g), and/or the Health Insurance Portability and Accountability Act HIPPA (45 CFR parts 160-164) and related District polices, as amended from time to time, currently available at <u>www.browardschools.com</u>. The confidential information cannot be disclosed unless obtained from the District's students or their legal guardians. Both parties agree to protect these records in compliance with FERPA, HIPPA and the District's policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either party from releasing such information to the other that each can perform its respective responsibilities.

#### 6.0 SPECIAL CONDITIONS (Continued)

Awardee(s) agrees that it may create, receive from or on behalf of the District, or have access to, records or record systems that are subject to FERPA and/or HIPPA (collectively, the "Confidential Records"). Awardee(s) represents, warrants and agrees that it will: (1) hold the Confidential Records in strict confidence and will not use or disclose the Confidential Records except as (a) permitted or required by this RFP, (b) required by law, or (c) otherwise authorized by the District in writing; (2) safeguard the Confidential Records according to commercially reasonable administrative, physical and technical standards as required by law; and (3) continually monitor its operations and take any and all action necessary to assure that the Confidential Records are safeguarded in accordance with the terms of this RFP. At the request of the District, Awardee agrees to provide the District with a written summary of the procedures Awardee(s) uses to safeguard the Confidential Records. A breach of these confidentiality requirements shall constitute grounds for the District to terminate the RFP with the Awardee.

#### 6.8 NON-EXCLUSIVITY

SBBC reserves the right to: a) permit Awardees to improve or enhance their plans/products during the term of the Agreement; b) preserve existing payroll slots (not issued under a similar Request for Proposals) for other plans/products; and c) adopt new or revised Board policies that may permit the offering of additional plans/products.

#### 7.0 GENERAL CONDITIONS

## 7.1 <u>INDEMNIFICATION</u>: This General Condition of the RFP is NOT subject to negotiation and any Proposal that fails to accept these conditions will be rejected as "non-responsive".

- 7.1.1 By SBBC: SBBC agrees to be fully responsible for its acts of negligence or its agents' acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence. Nothing herein is intended to serve as a waiver of sovereign immunity by SBBC. Nothing herein shall be construed as consent by SBBC to be sued by third parties in any matter arising out of any contract. Nothing herein shall be construed as a waiver by SBBC to any rights or limits to liability under Section 768.28 Florida Statutes.
- 7.1.2 By AWARDEE: AWARDEE agrees to indemnify, hold harmless and defend SBBC, its agents, servants and employees from any and all claims, judgments, costs and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery costs, court costs and all other sums which SBBC, its agents, servants and employees may pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen out of the products, goods or services furnished by the AWARDEE, its agents, servants or employees; the equipment of the AWARDEE, its agents, servants or employees while such equipment is on premises owned or controlled by SBBC; or the negligence of AWARDEE or the negligence of AWARDEE'S agents when acting within the scope of their employment, whether such claims, judgments, costs and expenses be for damages, damage to property including SBBC's property, and injury or death of any person whether employed by the AWARDEE, SBBC or otherwise.
- 7.2 **IRREVOCABILITY OF PROPOSAL:** A Proposal may not be withdrawn before the expiration of 90 days from the date of Proposal opening.
- 7.3 <u>EVALUATION COMMITTEES AND PROPOSALS</u>: SBBC and its Proposal Evaluation Committees evaluate and negotiate all Proposals in accordance with State Statutes 119.071 and 286.0113.
- 7.4 **INFORMATION NOT IN RFP:** No verbal or written information which is obtained other than by information in this document or Addenda to this Request for Proposal shall be binding on SBBC.
- 7.5 **PROPOSAL PUBLIC RECORD:** Proposer acknowledges that all information contained within their Proposal is part of the public domain as defined by the State of Florida Sunshine and Public Record Laws.
- 7.6 <u>NONCONFORMANCE TO CONTRACT CONDITIONS:</u> Services offered must be in compliance with RFP conditions and specifications and any resulting agreement at all times. Services not conforming to RFP conditions, specifications or time frames may be terminated at Awardee(s) expense and acquired on the open market. Any increase in cost may be charged against the Awardee. Any violation of these stipulations may also result in:
  - 7.6.1 For a period of two years, any RFP submitted by Proposer will not be considered and will not be recommended for award.
  - 7.6.2 All departments being advised not to do business with Proposer.

#### 7.0 GENERAL CONDITIONS

- 7.7 <u>APPLICABLE LAW:</u> This RFP and any agreement resulting from it shall be interpreted and construed according to the laws of the State of Florida.
- 7.8 **<u>GOVERNING LAW</u>**: This RFP, and any award(s) resulting from this RFP, shall be governed by and construed under the laws of the State of Florida and must have venue established in the 17th Circuit Court of Broward County, Florida or the United States Court of the Southern District of Florida.
- 7.9 <u>LEGAL REQUIREMENTS</u>: Federal, state, county and local laws, ordinances, rules and regulations that in any manner affect the goods or services covered herein apply. Lack of knowledge by the Proposer will in no way be a cause for relief from responsibility.
- 7.10 <u>ADVERTISING:</u> In submitting an RFP, Proposer agrees not to use the results therefrom as a part of any commercial advertising without prior written approval of SBBC.
- 7.11 **EXPENDITURE:** No guarantee is given or implied as to the total dollar value or work as a result of this RFP. SBBC is not obligated to place any order for services performed as a result of this award. Order placement will be based upon the needs and in the best interest of SBBC.
- 7.12 CONFLICT OF INTEREST: The award of this RFP is subject to the provisions of Chapter 112, Florida Statutes, as currently enacted or as amended from time to time. All Proposers must disclose with their Proposal the name of any officer, director or agent who is also an employee of SBBC.
- 7.13 **PATENTS AND ROYALTIES:** The Proposer, without exception, shall indemnify and save harmless SBBC and its employees from liability of any nature or kind, including cost and expenses for any copyrighted, patented, or unpatented invention, process, or article manufactured or used in the performance of the contract, including its use by SBBC. If the Proposer uses any design, device, or materials covered by letters, patent, or copyright, it is mutually understood and agreed without exception that the RFP prices shall include all royalties or cost arising from the use of such design, device or materials in any way involved in the work.
- 7.14 **<u>DISPUTES:</u>** In the event of a conflict between the documents, the order of priority of the documents shall be as follows:
  - > Any agreement resulting from the award of this RFP (if applicable); then
  - > Addenda released for this RFP, with the latest Addendum taking precedence; then
  - ➤ the RFP; then
  - ➤ Awardee's Proposal.

In case of any other doubt or difference of opinion, the decision of SBBC shall be final and binding on both parties.

- 7.15 <u>OSHA</u>: The Proposer warrants that the product supplied to SBBC shall conform in all respects to the standards set forth in the Occupational Safety and Health Act of 1970, as amended, and the failure to comply with this condition will be considered as a breach of contract.
- 7.16 <u>ANTI-DISCRIMINATION</u>: SBBC prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, national origin, marital status, race, religion, sex or sexual orientation. Individuals who wish to file a discrimination and/or harassment complaint may call the Executive Director, Benefits & EEO Compliance of Equal Educational Opportunities at 754-321-2150 or Teletype Machine TTY 754-321-2158.

- 7.17 <u>LIABILITY, INSURANCE, LICENSES AND PERMITS:</u> The Proposer agrees to The Indemnification Provision stated herein and will assume the full duty, obligation and expense of obtaining all necessary licenses, permits and insurance. Where Awardee(s) is required to enter or go onto SBBC property to deliver materials or perform work or services, the Awardee(s) shall be liable for any damages or loss to SBBC occasioned by negligence of the Awardee(s) (or agent) or any person the Awardee(s) has designated in the completion of the contract.
- 7.18 **PUBLIC ENTITY CRIMES:** Section 287.133(2)(a), Florida Statutes, as currently enacted or as amended from time to time, states that a person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a Proposal on a contract to provide any goods or services to a public entity, may not submit a Proposal on a contract with a public entity for the construction or repair of a public building or public work, may not submit a Proposal on leases of real property to a public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017 for CATEGORY TWO [currently \$25,000] for a period of 36 months from the date of being placed on the convicted vendor list.
- 7.19 <u>MINORITY/WOMEN BUSINESS ENTERPRISE (M/WBE) PARTICIPATION:</u> SBBC has a Supplier Diversity & Outreach Program whose intent is to have a diverse group of Minorities and Women Business enterprises (M/WBE) participating on SBBC contract awards. SBBC encourages each Proposer to make every reasonable effort to include M/WBE participation on any contract award under this RFP. An M/WBE is defined by SBBC as any legal entity, other than a joint venture, which is organized to engage in commercial transactions and which is at least 51% owned and controlled by minority or women. If the Proposer is a Certified M/WBE by SBBC or by the State of Florida, Office of Supplier Diversity, Department of Management, Proposer should indicate its certification number in its Proposal.

For information on M/WBE Certification, or to obtain information on locating certified M/WBE's, contact SBBC's Supplier Diversity & Outreach Programs at 754-321-0550 or <a href="https://www.broward.k12.fl.us/supply/mwbe.htm">www.broward.k12.fl.us/supply/mwbe.htm</a>.

To receive evaluation points for M/WBE participation, the Proposal shall identify the specific certified M/WBE which will be utilized. The specific elements of work each M/WBE will be responsible for performing, and the dollar value of the work as the percentage of the total contract value, must be provided.

#### 7.20 CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY OR VOLUNTARY EXCLUSION -Lower Tier Covered Transactions: Executive Order 12549, as currently enacted or as amended from time to time, provides that, to the extent permitted by law, Executive departments and agencies shall participate in a government-wide system for non-procurement debarment and suspension. A person who is debarred or suspended shall be excluded from Federal financial and non-financial assistance and benefits under Federal programs and activities. Except as provided in § 85.200, Debarment or Suspension, § 85.201, Treatment of Title IV HEA participation, and §85.215, Exception provision, debarment or suspension of a participant in a program by one agency shall have government wide effect. A lower tier covered transaction is, in part, any transaction between a participant [SBBC] and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; and any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold fixed at 10 U.S.C. 2304(g) and 41 U.S.C. 253(g) (currently \$100,000) under a primary covered transaction; or any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount, under which that person will have a critical influence on or substantive control over that covered transaction. A participant may rely upon the certification of a prospective participant in a lower tier covered transaction that it and its principals are not debarred, suspended, proposed for debarment under 48 CFR part 9, subpart 9.4, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. Each participant shall require participants in lower tier covered transactions to include the certification for it and its principals in any Proposal submitted in connection with such lower tier covered transactions.

#### **CERTIFICATION**

- 7.20.1 The prospective lower tier participant certifies, by submission of this Proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- 7.20.2 Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this Proposal.

7.21 **PROTESTING OF RFP CONDITIONS/SPECIFICATIONS:** Any person desiring to protest the conditions/specifications in this RFP, or any Addenda subsequently released thereto, shall file a notice of intent to protest, in writing, within 72 hours after electronic release of the competitive solicitation or Addendum and shall file a formal written protest within ten calendar days after the date the notice of protest was filed. Saturdays, Sundays, state holidays or days during which the school district administration is closed shall be excluded in the computation of the 72 hours. If the tenth calendar day falls on a Saturday, Sunday, state holiday or day during which the school district administration is closed on or before 5:00 p.m. EST of the next calendar day that is not a Saturday, Sunday, state holiday or day during which the school district administration is closed. Section 120.57(3)(b), Florida Statutes, as currently enacted or as amended from time to time, states that "The formal written protest shall state with particularity the facts and law upon which the protest is based".

Failure to file a notice of protest or to file a formal written protest within the time prescribed by Section 120.57(3), Florida Statutes, or a failure to post the bond or other security required by Policy 3320, within the time allowed for filing a bond, shall constitute a waiver of proceedings. The failure to post the bond required by SBBC Policy 3320, Part VIII, as currently enacted or as amended from time to time, shall constitute a waiver of proceedings. Notices of protest, formal written protests, and the bonds required by Policy 3320, shall be filed at the office of the Director of Supply Management & Logistics, 7720 West Oakland Park Boulevard, Suite 323, Sunrise, Florida 33351 (fax 754-321-0936). Fax filing will not be acceptable for the filing of bonds.

7.22 POSTING OF RFP RECOMMENDATIONS/TABULATIONS: RFP Recommendations and Tabulations will be posted in the Supply Management & Logistics Department and on www.demandstar.com on July 9, 2012 at 3:00 p.m. ET, and will remain posted for 72 hours. Any change to the date and time established herein for posting of RFP Recommendations/Tabulations shall be posted in the Supply Management & Logistics Department and/or at www.demandstar.com (under the document section for this RFP). In the event the date and time of the posting of RFP Recommendations/Tabulations is changed, it is the responsibility of each Proposer to ascertain the revised date of the posting of RFP Recommendations/Tabulations. Any person desiring to protest the intended decision shall file a notice of protest, in writing, within 72 hours after the posting of the RFP tabulation and shall file a formal written protest within ten calendar days after the date the notice of protest was filed. Saturdays, Sundays, state holidays and days during which the school district administration is closed shall be excluded in the computation of the 72 hours. If the tenth calendar day falls on a Saturday, Sunday, state holiday or day during which the school district administration is closed, the formal written protest must be received on or before 5:00 p.m. EST of the next calendar day that is not a Saturday or Sunday, state holiday or days during which the school district administration is closed. No submissions made after the Proposal opening amending or supplementing the Proposal shall be considered. Section 120.57(3)(b), Florida Statutes, as currently enacted or as amended from time to time, states that "The formal written protest shall state with particularity the facts and law upon which the protest is based". Any person who files an action protesting an intended decision shall post with SBBC, at the time of filing the formal written protest, a bond, payable to SBBC in an amount equal to one percent (1%) of the SBBC's estimate of the total volume of the contract. SBBC shall provide the estimated contract amount to the vendor within 72 hours, excluding Saturdays, Sundays and other days during which SBBC administration is closed, of receipt of notice of intent to protest. The estimated contract amount is not subject to protest pursuant to Section 120.57(3), Florida Statutes. The bond shall be conditioned upon the payment of all costs which may be adjudged against the protestant in an Administrative Hearing in which the action is brought and in any subsequent appellate court proceeding. In lieu of a bond, SBBC may accept a cashier's check, official bank check or money order in the amount of the bond. If, after completion of the Administrative Hearing process and any appellate court proceedings, SBBC prevails, SBBC shall recover all costs and charges which shall be included in the Final Order or judgment, including charges made by the Division of Administrative Hearings, but excluding attorney's fees. Upon payment of such costs and charges by the protestant, the bond shall be returned. If the protestant prevails, then the protestant shall recover from the Board all costs and charges which shall be included in the Final Order or judgment, excluding attorney's fees. All documentation necessary for the protest proceedings will be provided electronically by SBBC.

Failure to file a notice of protest or to file a formal written protest within the time prescribed by Section 120.57(3), Florida Statutes, or a failure to post the bond or other security required by Policy 3320 within the time allowed for filing a bond, shall constitute a waiver of proceedings. The failure to post the bond required by SBBC Policy 3320, Part VIII, as currently enacted or as amended from time to time, shall constitute a waiver of proceedings. Notices of protests, formal written protests, and the bonds required by Policy 3320, shall be filed at the office of the Director of Supply Management & Logistics, 7720 West Oakland Park Boulevard, Suite 323, Sunrise, Florida 33351 (fax 754-321-0936). Fax filing will not be acceptable for the filing of bonds.

- 7.23 <u>ASSIGNMENT:</u> Neither any award of this RFP nor any interest in any award of this RFP may be assigned, transferred or encumbered by any party without the prior written consent of the Director, Supply Management & Logistics Department. There shall be no partial assignments of this RFP including, without limitation, the partial assignment of any right to receive payments from SBBC.
- 7.24 <u>USE OF OTHER CONTRACTS</u>: SBBC reserves the right to utilize any other SBBC contract, any State of Florida Contract, any contract awarded by any other city or county governmental agencies, other school boards, other community college/state university system cooperative agreements, or to directly negotiate/purchase per SBBC policy and/or State Board Rule 6A-1.012, as currently enacted or as amended from time to time, in lieu of any offer received or award made as a result of this RFP if it is in its best interest to do so.
- 7.25 <u>CANCELLATION</u>: In the event any of the provisions of this RFP are violated by the Awardee, the Superintendent shall give written notice to the Awardee stating the deficiencies and unless deficiencies are corrected within five days, recommendation will be made to SBBC for immediate cancellation. SBBC reserves the right to terminate any contract resulting from this RFP at any time and for no reason, upon giving 30 days prior written notice to the other party.
- 7.26 <u>SBBC PHOTO IDENTIFICATION BADGE:</u> <u>Background Screening:</u> Awardee agrees to comply with all the requirements of Sections 1012.32 and 1012.465, Florida Statutes, and that Awardee and all its personnel who (1) are to be permitted access to school grounds when students are present, (2) will have direct contact with students, or (3) have access or control of school funds will successfully complete the background screening required by the referenced statutes and meet the standards established by the statutes. Personnel shall include employees, representatives, agents or sub-contractors performing duties under the contract to SBBC and who meet any or all of the three requirements identified above. This background screening will be conducted by SBBC in advance of Awardee or its personnel providing any services. Awardee will bear the cost of acquiring the background screening required under Section 1012.32, Florida Statutes, and any fee imposed by the Florida Department of Law Enforcement to maintain the fingerprints provided with respect to Awardee and its personnel. The Parties agree that the failure of Awardee to perform any of the duties described in this section shall constitute a material breach of this RFP/BID entitling SBBC to terminate immediately with no further responsibilities or duties to perform under this Agreement. Awardee agrees to indemnify and hold harmless SBBC, its officers and employees of any liability in the form of physical or mental injury, death or property damage resulting in Awardee's failure to comply with the requirements of this section so Statutes.

## SBBC issued identification badges must be worn at all times when on SBBC property and must be worn where they are visible and easily readable.

L-1 Enrollment Services has been contracted to provide all background and fingerprinting services. All questions pertaining to fingerprinting, photo identification and background check services must be directed to the EasyPath Project Coordinator at 754-321-1830 or <u>easypathinfo@L1ID.com</u>. Each individual, for whom a SBBC photo identification badge is requested, must fill out the forms that are required, provide his/her driver's license and social security card, and must be fingerprinted. A background check will be conducted for each badge applicant. SBBC reserves the right to require additional information, should it be necessary, and to deny the issuance of a badge to an applicant. Any applicant, that has been denied a badge, is prohibited from entering SBBC property as an employee, sub-contractor or agent of a contract Awardee. There will be two websites used for services: 1) <a href="http://www.l1Enrollment.com">http://www.l1Enrollment.com</a> (used for vendors to check the status of applicants and order replacement badges). The total fee for the SBBC photo identification badge, fingerprinting and a FBI background check can be found at the following website: <a href="http://www.l1Enrollment.com">www.l1Enrollment.com</a>. Payment options can be made by electronic check (e-check), Visa, MasterCard or use of an established escrow account code. These fees are non-refundable and are subject to change without notice. Badges are issued for a one-year period and must be renewed annually. The renewal date will be one year from date of issuance. Failure to renew the badge, at that time, will result in the vendor being required to re-apply and pay the going rate for the badge and fingerprinting.

Vendors shall return expired and/or terminated employee badges to the following location: SBBC, Attn: L-1 Enrollment Services, 600 SE 3<sup>rd</sup> Avenue, Fort Lauderdale, Florida 33301.

- 7.27 **REASONABLE ACCOMMODATION:** Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Department of Equal Educational Opportunities (EEO) at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.
- 7.28 <u>LOBBYIST ACTIVITIES</u>: In accordance with SBBC Policy 1100B, as currently enacted or as amended from time to time, persons acting as lobbyists must state, at the beginning of their presentation, letter, telephone call, e-mail or facsimile transmission to SBBC Members, Superintendent or Members of Senior Management, the group, association, organization or business interest she/he is representing.
  - 7.28.1 A lobbyist is defined as a person who for immediate or subsequent compensation, (e.g., monetary profit/personal gain) represents a public or private group, association, organization or business interest and engages in efforts to influence School Board Members on matters within their official jurisdiction.
  - 7.28.2 A lobbyist is not considered to be a person representing school allied groups (e.g., PTA, DAC, Band Booster Associations, etc.) nor a public official acting in her/his official capacity.
  - 7.28.3 Lobbyists shall annually (July 1) disclose in each instance and for each client prior to any lobbying activities, their identity and activities by completing the lobbyist statement form which can be obtained from official SBBC Records, School Board Member's Offices or the Superintendent's Office and will be recorded on SBBC's website, www.browardschools.com.
  - 7.28.4 The lobbyist must disclose any direct business association with any current elected or appointed official or employee of SBBC or any immediate family member of such elected or appointed official or employee of SBBC.
  - 7.28.5 Senior-level employees (Pay Grade 30 and above) and/or School Board Members are prohibited from lobbying activities for one year after resignation or retirement or expiration of their term of office.
  - 7.28.6 The Deputy to the Superintendent shall keep a current list of persons who have submitted the lobbyist statement form.
- 7.29 <u>CONE OF SILENCE:</u> Any vendor or lobbyist for a vendor is prohibited from having any communications concerning this solicitation for a competitive procurement with any School Board Member or the Superintendent of Schools, after the Supply Management & Logistics Department releases the solicitation to the general public. This "Cone of Silence" shall go into effect and shall remain in effect from the time of release of the solicitation until the contract is awarded by SBBC. All communications regarding this solicitation shall be directed to the designated Purchasing Agent unless so notified by the Supply Management & Logistics Department. Further, any vendor, its principals, or their lobbyists shall not offer campaign contributions to School Board Members or offer contributions to School Board Members for campaigns of other candidates for political office during the period in which the vendor is attempting to sell goods or services to the School Board. This period of limitation of offering campaign contributions shall commence at the time of the "cone of silence" period for any solicitation for a competitive procurement as described by School Board Policy 3320, Part II, Section HH as well as School Board Policy 1007, Section 5.4 Campaign Contribution Fundraising. Any vendor or lobbyist who violates this provision shall cause their bid to be considered non-responsive and therefore be ineligible for award.
- 7.30 <u>GRATUITIES</u>: Proposers shall not offer any gratuities, favors, or anything of monetary value to any official, employee, or agent of SBBC; including any School Board Member, Superintendent of Schools and any Evaluation Committee Members, for the purpose of influencing consideration of this Proposal.

7.31 **PREPARATION COST OF PROPOSAL:** Proposer is solely responsible for any and all costs associated with responding to this RFP. SBBC will not reimburse any Proposer for any costs associated with the preparation and submittal of any Proposal, or for any travel and per diem costs that are incurred by any Proposer.

#### 7.32 ACCEPTANCE AND REJECTION OF PROPOSALS:

- 7.32.1 **Acceptance:** All Proposals properly completed and submitted will be evaluated in accordance with Section 2.1 and Section 5.1. SBBC reserves the right to reject any or all Proposals that contain material deviations from the RFP or that fail to meet all mandatory requirements. SBBC may reject any or all Proposals when it serves the best interest of SBBC.
- 7.32.2 SBBC also reserves the right to waive irregularities or technicalities in any Proposal received if such action is in the best interest of SBBC. However, such a waiver shall in no way modify the RFP requirements or excuse the Proposer from full compliance with the RFP specifications and other contract requirements if the Proposer is awarded the contract.
- 7.32.3 **Rejection:** A Proposal may be rejected if it does not conform to the rules or the requirements contained in this RFP. Examples for rejection include, but are not limited to, the following:
  - 7.32.3.1 The Proposal is time-stamped at the Supply Management & Logistics Department after the deadline specified in the RFP.
  - 7.32.3.2 Failure to execute and return the enclosed original <u>REQUIRED RESPONSE FORM</u> as defined in Subsection 4.1.4 (see 1.0 Required Response Form).
  - 7.32.3.3 Failure to respond to all subsections within the RFP.
  - 7.32.3.4 Proof of collusion among Proposers, in which case all suspected Proposals involved in the alleged collusive action shall be rejected, and any participants to such collusion shall be barred from future procurement opportunities until reinstated.
  - 7.32.3.5 The Proposal shows non-compliance with applicable laws or contains any unauthorized additions or deletions, is a conditional Proposal, is an incomplete Proposal, or contains irregularities of any kind which make the Proposal incomplete, indefinite, or ambiguous as to its meaning.
  - 7.32.3.6 The Proposer adds provisions reserving the right to accept or reject an award or to enter into a contract pursuant to an award or adds provisions contrary to those in the RFP.
- 7.33 <u>WITHDRAWAL OF RFP:</u> In the best interest of SBBC, SBBC reserves the right to withdraw this RFP at any time prior to the time and date specified for the Proposal opening.
- 7.34 <u>SEVERABILITY:</u> In case of any one or more of the provisions contained in this RFP shall be for any reason be held to be invalid, illegal, unlawful, unenforceable or void in any respect, the invalidity, illegality, unenforceability or unlawful or void nature of that provision shall not nullify any other provision and this RFP shall be considered as if such invalid, unlawful, unenforceable or void provision had never been included herein.
- 7.35 It is the sole responsibility of the **Proposer** to assure it has received the entire Proposal and any and all Addendum.
- 7.36 It is the sole responsibility of the **Proposer** to assure that its Proposal is time stamped in the **SUPPLY MANAGEMENT & LOGISTICS DEPARTMENT** on or before 2:00 p.m. ET on the date due.
- 7.37 No verbal or written information which is obtained other than by information in this document or by Addenda to this RFP shall be binding on SBBC.
- 7.38 No submissions made after the Proposal opening, amending or supplementing the Proposal shall be considered.

- 7.39 **ORIGINAL DOCUMENT FORMAT:** Only the terms and conditions of this solicitation as they were released by SBBC, or amended via Addendum, are valid. Any modification to any term or condition by a Proposer is not binding unless it is expressly agreed to in writing by SBBC.
- 7.40 **<u>RE-RATING ENDORSEMENT</u>**: Notwithstanding any provision in the Agreement between SBBC and Awardee to the contrary:
  - 7.40.1 Awardee(s) must provide SBBC valid written notice, stating the amount of change proposed, at least 180 calendar days prior to the effective date of the increase during the first year of the Agreement, and at least 270 calendar days prior to the effective date of the increase subsequent to the first year of the Agreement. Notice that a change in rates or consideration is proposed, without stating clearly the exact amount and the effect of the proposed change on the overall consideration of the Agreement shall not constitute a valid notice. A written notice of any change in rates or other change in consideration shall be delivered by certified mail to: Executive Director, Benefits & EEO Compliance, SBBC, 7770 W. Oakland Park Boulevard, 1st Floor, Sunrise, Florida 33351.
  - 7.40.2 Any increase of rates or other provisions shall be preceded by delivery to SBBC of notice of any increase in rates or other provisions. Any such increase in rates or other provisions shall be effective only on January 1<sup>st</sup> following the current plan or applicable rate period year.
  - 7.40.3 Notice by an Awardee(s) of intent to effect any change in consideration shall thereby entitle SBBC to cancel the Agreement without penalty.
- 7.41 **TERMINATION:** This RFP may be canceled with or without cause by SBBC during the term hereof upon thirty (30) days written notice to the other parties of its desire to terminate this RFP. In the event of such termination, SBBC shall not be obligated to pay for any services beyond the effective date of termination.
- 7.42 **PRICE REDUCTIONS:** If, from date of RFP opening, the Awardee either proposes the same products and/or services at a lower price than offered to SBBC or reduces the price of the proposed product or service, the lowest of these reduced prices will be extended to SBBC.
- 7.43 **<u>DISTRIBUTION</u>**: DemandStar by Onvia, <u>www.demandstar.com</u>, is the official method approved by the Supply Management & Logistics Department for the distribution of all competitive solicitations including ITBs and RFPs. It is the responsibility of all interested parties to assure they have received all necessary documents, including Addenda and have included all necessary information within their response. SBBC is not responsible for Proposer's failure to obtain complete bidding documents from DemandStar. SBBC reserves the right to reject any RFP as non-responsive for failure to include all necessary documents or required Addenda. For information regarding the above referenced solicitation, contact the designated Purchasing Agent as stated herein.
- 7.44 **<u>PURCHASE BY OTHER PUBLIC AGENCIES</u>**: With the consent and agreement of the Awardee(s), purchases may be made under this RFP by other agencies. Such purchases shall be governed by the same terms and conditions as stated herein.

- 7.45 <u>SBBC INFORMATION SECURITY GUIDELINES</u>: It is the responsibility of the vendor to read and adhere to the SBBC Information Security Guidelines when using any device connected to the SBBC's network. Following the conclusion of the contract term, all of SBBC's confidential information must be removed from vendor's equipment and all access privileges must be revoked. Final payment will be withheld until the vendor has confirmed, in writing, that all SBBC's confidential information has been purged from any and all electronic technology devices that were used during this contract and were connected to the SBBC's network.
- 7.46 <u>CONFIDENTIAL RECORDS</u>: The Vendor acknowledges that certain information about the District's students is contained in records created, maintained or accessed by the Vendor and that this information is confidential and protected by the Family Educational Rights and Privacy Act of 1974 (FERPA) (20 U.S. C. 1232g), and/or the Health Insurance Portability and Accountability Act (HIPAA) (45 CFR parts 160-164) and related District policies, as amended from time to time, currently available at <u>www.browardschools.com</u>. The confidential information cannot be disclosed unless valid consent is obtained from the District's students or their legal guardians. Both parties agree to protect these records in compliance with FERPA, HIPAA, and the District's policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either party from releasing such information to the other so that each can perform its respective responsibilities.

Vendor agrees that it may create, receive from or on behalf of the District, or have access to, records or record systems that are subject to FERPA and/or HIPAA (collectively, the "Confidential Records"). Vendor represents, warrants, and agrees that it will: (1) hold the Confidential Records in strict confidence and will not use or disclose the Confidential Records except as (a) permitted or required by this Agreement, (b) required by law, or (c) otherwise authorized by the District in writing; (2) safeguard the Confidential Records according to commercially reasonable administrative, physical and technical standards as required by law; and (3) continually monitor its operations and take any and all action necessary to assure that the Confidential Records are safeguarded in accordance with the terms of this Agreement. At the request of the District, Vendor agrees to provide the District with a written summary of the procedures Vendor uses to safeguard the Confidential Records. A breach of these confidentiality requirements shall constitute grounds for the District to terminate any Agreement with Vendor.

# Sample Plan Designs

Submit responses in Hard Copy and Electronic Version in a useable Microsoft Word format.

For your convenience, Attachment A is also available as a separate downloadable document in a useable Microsoft Word format.

## Sample Plan Designs

- A1. Cancer/Critical Illness
- A2. Group Universal Life
- A3. Voluntary Permanent Life
- A4. Hospital Indemnity / Intensive Care
- A5. Long-term Care
- A6. Pre-Paid Legal
- A7. Accident Plan
- A8. Pet Insurance
- A9. Auto/Homeowners

## SAMPLE - CANCER/CRITICAL ILLNESS BENEFITS PLAN DESIGN

Plan Provision	Coverage Level	Deviations
First Occurrence Benefit	\$2,500 first occurrence benefit	
Positive Diagnosis Test	Up to \$300 per calendar year	
First Diagnosis Benefit	\$2,500	
Hospital Confinement Benefit	\$450 per day – no lifetime maximum	
Radiation & Chemotherapy Benefit	\$300 per day – no lifetime maximum	
Experimental Treatment Benefit	\$300 per day – no lifetime maximum	
Anesthesia	25% of surgical benefit paid	
Anti-Nausea Benefit	Up to \$100 per month	
Nursing Services Benefit	\$100 per day – no lifetime maximum	
Surgical/Anesthesia Benefit	\$250 to \$5,000 depends on procedure	
Skin Cancer Surgery Benefit	\$250 to \$750 depends on procedure	
Prosthesis Benefit	Surgically implanted up to \$5000	
	Non-Surgical up to \$500	
Outpatient Blood and Plasma	\$250 per each day receiving blood	
Benefit	transfusion no lifetime limit	
Blood, Plasma and Platelets	Actual charges up to \$200 per day.	
Radiation Therapy, Radioactive	Actual charges to \$500 per treatment.	
Isotopes Therapy, Chemotherapy,	5	
Immunotherapy		
Second & Third Surgical Opinion	Up to \$250 - no lifetime maximum	
Benefit		
Ambulance Benefit	Covers all expenses	
Transportation Benefit	Cost of commercial travel or cost of mileage	
-	up to \$1,500 per round trip	
Lodging Benefit	\$75 per day – limited to 60 days per	
	contract year	
Bone Marrow Transplantation	Inpatient - \$10,000	
Benefit	Outpatient - \$5,000	
Stem Cell Transplantation Benefit	Up to \$2,500	
Colony-Stimulating Factors	Actual charges up to \$4,000 per month.	
Extended Care Facility Benefit	\$100 per day	
Hospice Benefit	\$100 per day – up to \$15,000 lifetime	
	maximum	
Home Health Care Benefit	\$75 per visit – 30 visits per contract year	
Wellness Benefit	\$100 per contract year – no lifetime	
Mammogram	maximum	
Flexible Sigmoidoscopy		
Pap Smear		
Chest X-ray		
Hemocult Stool Specimen		
Prostate Screen		

## SAMPLE - CANCER/CRITICAL ILLNESS BENEFITS PLAN DESIGN (CONTINUED)

Plan Provision	Coverage Level	Deviations
Premium Waiver	Premiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.	
Coordination of Benefits	None	
Pre-existing Condition	No preexisting condition limitation / exclusion	
Guaranteed Issue	For all employees who are actively at work	
Guaranteed Renewable	Yes	
Eligible Participants	Employees, spouses, eligible children, domestic partner and/or significant other.	
Participation Requirements	None	
Other Covered Benefits	<ul> <li>Addison's Disease</li> <li>Amyotrophic Lateral Sclerosis</li> <li>Cystic Fibrosis</li> <li>Diphtheria</li> <li>Encephalitis</li> <li>Epilepsy</li> <li>Hansen's Disease</li> <li>Legionnaires Disease</li> <li>Lupus Erythematosus</li> <li>Lyme Disease</li> <li>Malaria</li> <li>Meningitis</li> <li>Multiple Sclerosis</li> <li>Muscular Dystrophy</li> <li>Myasthenia Gravis</li> <li>Niemann-Pick Disease</li> <li>Osteomyelitis</li> <li>Poliomyelitis</li> <li>Rabies</li> <li>Reye's Syndrome</li> <li>Rheumatic Fever</li> <li>Sickle Cell Anemia</li> <li>Tay-Sachs Disease</li> <li>Tuberculosis</li> <li>Tuberculosis</li> <li>Tuberculosis</li> <li>Tularemia</li> <li>Typhoid Fever</li> </ul>	

## SAMPLE - GROUP UNIVERSAL LIFE BENEFITS PLAN DESIGN

Plan Provision	Coverage Level	Deviations
Insurance Amount		
Minimum Face Amount	\$10,000	
Maximum Face Amount	\$250,000	
Death Benefit	Face amount	
Interest Rates		
Guarantee Minimum %	Include in questionnaire	
Current Rate %	Include in questionnaire	
Incontestability	2 years	
Issue Ages	20 - 80	
Paid Up Values	Provide outline	
Cash or Loan Values	Provide outline	
Premium Waiver	Premiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.	
Pre-existing Condition	No pre-existing condition limitation / exclusion	
Guaranteed Issue	For all employees who are actively at work	
Guaranteed Renewable	Yes	
Eligible Participants	Employees, spouses, eligible children, domestic partner and/or significant other.	
Participation Requirements	None	
Other Benefits		

## SAMPLE - VOLUNTARY PERMANENT LIFE BENEFITS PLAN DESIGN

Plan Provision	Coverage Level	Deviations
Insurance Amount		
Minimum Face Amount	\$10,000	
Maximum Face Amount	\$50,000	
Death Benefit	Face amount	
Interest Rates		
Guarantee Minimum %	Include in questionnaire	
Current Rate %	Include in questionnaire	
Incontestability	2 years	
Issue Ages	20 - 80	
Paid Up Values	Provide outline	
Cash or Loan Values	Provide outline	
Premium Waiver	Premiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.	
Pre-existing Condition	No pre-existing condition limitation / exclusion	
Guaranteed Issue	For all employees who are actively at work	
Guaranteed Renewable	Yes	
Eligible Participants	Employees, spouses, eligible children, domestic partner and/or significant other.	
Participation Requirements	None	
Other Benefits		

## SAMPLE - HOSPITAL INDEMNITY / INTENSIVE CARE PLAN DESIGN

Hospital Confinement       \$150 per day - (days 1 - 14) - no         Iffetime maximum       \$300 per day - (days 14 - 180) - no         Short - Stay Benefit       \$100 - no lifetime maximum         Ambulatory Surgical Center       \$450 - no lifetime maximum         Rehabilitation Benefit       \$100 per day - 30 days per contract year         Surgical Benefit       \$500 to \$1,000 depends on procedure         Heart Attack/Stroke       \$2,000 - lifetime maximum of \$2,000 per covered person         Coma/Paralysis       \$2,000 - lifetime maximum of \$2,000 per covered person         Ambulance Benefit       \$100 for air ambulance         \$1,000 for air ambulance       \$1,000 for air ambulance         Wellness Benefit       \$75 per contract year - no lifetime maximum         Pregnancy       Yes         Pregnancy of a Dependent Child       Yes         Mental/Nervous Disorder       Yes         Family Counseling       Yes         Premiums will be waived once benefit       payments begin. Premiums will resume once insured is no longer benefit authorized.         Coordination of Benefits       None         Pre-existing Condition       No per-existing condition limitation / exclusion         Guaranteed Issue       For all employees who are actively at work or significant other.         Participation Requirements       None	Plan Provision	Coverage Level	Deviations
\$300 per day - (days 14 - 180) - no         Ilfelime maximum         Ambulatory Surgical Center       \$100 - no lifetime maximum         Rehabilitation Benefit       \$100 per day - 30 days per contract year         Surgical Benefit       \$50 to \$1,000 depends on procedure         Heart Attack/Stroke       \$2,000 - lifetime maximum of \$2,000 per covered person         Coma/Paralysis       \$2,000 - lifetime maximum of \$2,000 per covered person         Ambulance Benefit       \$100 for ground ambulance         \$1,000 for air ambulance       \$1,000 for air ambulance         Wellness Benefit       \$75 per contract year - no lifetime maximum         Pregnancy of a Dependent Child       Yes         Alcoholism/Substance Abuse       Yes         Mental/Nervous Disorder       Yes         Family Counseling       Yes         Premiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.         Coordination of Benefits       None         Pre-existing Condition       No pre-existing condition limitation / exclusion         Guaranteed Renewable       Yes         Eligible Participants       Employees, spouses, eligible children, domestic partner and/or significant other.	Hospital Confinement		
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Mental/Nervous DisorderYesFamily CounselingYesPremium WaiverPremiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.Coordination of BenefitsNonePre-existing ConditionNo pre-existing condition limitation / exclusionGuaranteed IssueFor all employees who are actively at workGuaranteed RenewableYesEligible ParticipantsEmployees, spouses, eligible children, domestic partner and/or significant other.Participation RequirementsNone			
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Premium WaiverPremiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.Coordination of BenefitsNonePre-existing ConditionNo pre-existing condition limitation / exclusionGuaranteed IssueFor all employees who are actively at workGuaranteed RenewableYesEligible ParticipantsEmployees, spouses, eligible children, other.Participation RequirementsNone	Mental/Nervous Disorder	Yes	
payments begin. Premiums will resume once insured is no longer benefit authorized.Coordination of BenefitsNonePre-existing ConditionNo pre-existing condition limitation / exclusionGuaranteed IssueFor all employees who are actively at workGuaranteed RenewableYesEligible ParticipantsEmployees, spouses, eligible children, other.Participation RequirementsNone			
resume once insured is no longer benefit authorized.Coordination of BenefitsNonePre-existing ConditionNo pre-existing condition limitation / exclusionGuaranteed IssueFor all employees who are actively at workGuaranteed RenewableYesEligible ParticipantsEmployees, spouses, eligible children, domestic partner and/or significant other.Participation RequirementsNone	Premium Waiver		
benefit authorized.Coordination of BenefitsNonePre-existing ConditionNo pre-existing condition limitation / exclusionGuaranteed IssueFor all employees who are actively at workGuaranteed RenewableYesEligible ParticipantsEmployees, spouses, eligible children, domestic partner and/or significant other.Participation RequirementsNone			
Coordination of Benefits       None         Pre-existing Condition       No pre-existing condition limitation / exclusion         Guaranteed Issue       For all employees who are actively at work         Guaranteed Renewable       Yes         Eligible Participants       Employees, spouses, eligible children, domestic partner and/or significant other.         Participation Requirements       None			
Pre-existing Condition       No pre-existing condition limitation / exclusion         Guaranteed Issue       For all employees who are actively at work         Guaranteed Renewable       Yes         Eligible Participants       Employees, spouses, eligible children, domestic partner and/or significant other.         Participation Requirements       None			
Guaranteed Issue       For all employees who are actively at work         Guaranteed Renewable       Yes         Eligible Participants       Employees, spouses, eligible children, domestic partner and/or significant other.         Participation Requirements       None			
Guaranteed Issue       For all employees who are actively at work         Guaranteed Renewable       Yes         Eligible Participants       Employees, spouses, eligible children, domestic partner and/or significant other.         Participation Requirements       None	Pre-existing Condition		
work       Guaranteed Renewable     Yes       Eligible Participants     Employees, spouses, eligible children, domestic partner and/or significant other.       Participation Requirements     None			
Guaranteed Renewable       Yes         Eligible Participants       Employees, spouses, eligible children, domestic partner and/or significant other.         Participation Requirements       None	Guaranteed Issue		
Eligible Participants       Employees, spouses, eligible children, domestic partner and/or significant other.         Participation Requirements       None	Cuarantood Danowahla		
domestic partner and/or significant other.       Participation Requirements			
other.       Participation Requirements     None	Eligible Participants		
Participation Requirements None			
	Participation Requirements		
	Other Benefits		

## SAMPLE - HOSPITAL INDEMNITY / INTENSIVE CARE PLAN DESIGN (CONTINUED)

Plan Provision	Coverage Level	Deviations
Daily Hospital Intensive Care Benefit	\$750 per day – no lifetime maximum - (limited to 20 days)	
Daily Sub-Acute Intensive Care Unit Benefit	\$250 – no lifetime maximum - (limited to 20 days)	
Ambulatory Surgical Center	\$450 – no lifetime maximum	
Human Organ Transplant Benefit	\$25,000 per occurrence – no lifetime maximum	
Ambulance Benefit	\$250 for ground ambulance \$2,500 for air ambulance	
Premium Waiver	Premiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.	
Coordination of Benefits	None	
Pre-existing Condition	No pre-existing condition limitation / exclusion	
Guaranteed Issue	For all employees who are actively at work	
Guaranteed Renewable	Yes	
Eligible Participants	Employees, spouses, eligible children, domestic partner and/or significant other	
Participation Requirements	None	
Other Benefits		

## SAMPLE - LONG-TERM CARE PLAN DESIGN

Plan Provision	Coverage Level	Deviations
Eligible Participants	Employees and spouses or surviving spouses, Parents and parents-in-law, Retirees and spouses or surviving spouses, domestic partner and/or significant other.	
Age Minimums/Maximums	None	
Linkages, Employees, Spouses, Children, Domestic Partner and/or Significant Other.	Employee/retiree participation not required for other family members to apply. Family members can elect different benefit amounts than the employee/retiree.	
Participation Requirements	None	
Guaranteed Issue	Up to \$5,000 Guaranteed issue for full- per month time employees who are actively at work.	
	Over \$5,000 Simplified issue for full- per month time employees who are actively at work.	
Guaranteed Renewable	Yes	
Pre-existing Conditions	No pre-existing condition limitation/exclusion	
Covered Services	The plan should provide for benefits over a continuum of care.	
	Nursing Home Care. All levels of care, from custodial to skilled received in a licensed facility. Care provided by specialty facilities such as, but not limited to, Alzheimer's centers is also covered under the plan, provided there is 24-hour nursing supervision. The unit may be part of a nursing home or a separate facility.	
	Home Care. Care received at home from a nurse, home health aide, homemaker, and/or a physical, occupational, or speech therapist. All services must be received from a licensed home care agency. Care from a licensed nurse and/or a physical, occupational, or speech therapist is also covered.	

## SAMPLE - LONG-TERM CARE PLAN DESIGN (CONTINUED)

Plan Provision	Coverage Level	Deviations
Covered Services Cont.	Adult Day Care. Licensed facilities offering care, health support, and rehabilitative services for adults during the day.	
	Hospice Care. Health care and support services provided in a licensed hospice facility for those who are terminally ill.	
	At-Home Hospice Care. Health care and support services at home for those who are terminally ill.	
	<b>Respite Care/Informal Care.</b> Coverage to allow the primary care giver (spouse, son, or daughter, for example) to take time off from care giving responsibilities. Respite care can be provided at home or in a nursing home or by an informal or unlicensed caregiver.	
	Alternative Care Facilities. Facilities that provide 24-hour supervision and some nursing care, but are not nursing homes, should be covered to some extent.	
Nursing Home Care	100% of daily benefit amount. Care must be provided in state-licensed facilities.	
Alternative Care Facilities	60% of daily benefit amount.	
Non-institutional Care	60% of daily benefit amount.	
Respite Care	Payable up to the nursing home daily benefit. Maximum of 21 days per year.	
Plan Model	Reimburses for expenses incurred.	
Daily Benefit Amount	A choice of three daily benefits, ranging from \$75 to \$200, should be specified.	
Maximum Lifetime Benefit	1,825 times the daily benefit amount. (As an alternative, 1,095 times the daily benefit amount may also be offered.)	
Benefit Eligibility	Benefits are payable when an insured cannot perform two out of six Activities of Daily Living (ADL's) or is cognitively impaired.	

## SAMPLE - LONG-TERM CARE PLAN DESIGN (CONTINUED)

Plan Provision	Coverage Level	Deviations
Care Management	Care manager should verify eligibility for benefits and perform concurrent review. The care manager should also assist in designing a program of care and coordinating care provider services. Certificate holder is not required to follow the advice of the care manager to receive benefit payments.	
Waiting Period	30 days of disability	
Alternative Plan of Care	Care manager should authorize benefits for qualified long-term care services not specifically covered under the plan.	
Premium Waiver	Premiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.	
Coordination of Benefits	None	
Inflation Protection	Participants can purchase additional amounts of coverage every three years to increase their daily benefit amount, without evidence of insurability. Premiums for additional amounts of coverage will be based on new attained age.	
Nonforfeiture	Insureds may choose to include reduced paid-up feature. Carrier should define its standard feature.	
Portability	The plan must be fully portable.	
Implementation and Communication	The carrier should provide all communication support at the time of initial enrollment and on an on-going basis.	
Other Benefits		

## SAMPLE - PRE-PAID LEGAL BENEFITS PLAN DESIGN

Plan Provision	Coverage Level	Deviations
Preventive Legal Services		
Telephone Consultations	Unlimited	
Business / Personal /Letter / Phone Calls	Unlimited	
Review Business / Personal Legal Documents	6 per year	
Trust Preparation	\$10 per each hour	
Motor Vehicle Legal Services		
Representation for Traffic Violations	Unlimited	
Representation for Vehicle Related Criminal Charges	Unlimited	
Driver's License Assistance	5 hours	
Personal Injury / Property Damage Collection	5 hours	
Trial Defenses Services		
Defenses of Civil Suits and Job- Related Criminal Charges	Year 1 – up to 60 hours Year 2 – up to 120 hours Year 3 – up to 180 hours Starting with the 4 <sup>th</sup> year, hours will increase by an additional 60 hours per each year	
IRS Audit Legal Services		
<ul> <li>Professional Services</li> <li>Representation at Audit</li> <li>Representation at Trial</li> </ul>	Up to 50-hours/Per contract year	
Legal Shield	24-hour telephone access	
Premium Waiver	Premiums will be waived once benefit payments begin. Premiums will resume once insured is no longer benefit authorized.	
Pre-existing Condition	No pre-existing condition limitation/ exclusion	
Guaranteed Issue	For all employees who are actively at work	
Guaranteed Renewable	Yes	
Eligible Participants	Employees, spouses, eligible children, domestic partner and/or significant other.	
Participation Requirements	None	
Other Legal Services	Discount of 50% on all other services	

## SAMPLE - ACCIDENT INSURANCE BENEFITS PLAN DESIGN

Plan Provision	Coverage Level	Deviations
Accidental Death - Common Carrier		
Accidental Dismemberment		
Ambulance - Ground		
Ground		
• Air		
Appliances		
Blood, Plasma and Platelets		
Catastrophic Accident (Loss of		
entire Arm/Leg, Sight/Hearing in both)		
Common Accidental Injuries		
Emergency Room Treatment		
Hospital Admission (Due to Accident)		
Hospital Confinement (Due to		
Accident)		
Hospital ICU Confinement		
Initial Doctor's Office Visit		
Lodging		
Major Diagnostic Exams		
Physical Therapy		
Prosthetic Devices		
Surgery		
Additional Benefits		
<ul> <li>Health Screening Benefit Rider (Wellness)</li> </ul>		
<ul> <li>Sickness Hospital Confinement and Admission Rider</li> </ul>		
Accident Off-Job Disability Income Rider		
Family Coverage		
Leave of Absence Coverage		
Pre-Existing Condition		
Portability		
Guarantee Renewable		
Other Benefits		

## SAMPLE - PET INSURANCE BENEFITS PLAN DESIGN

Plan Provision	Coverage Level	Deviations
Deductible		
Сорау		
Annual Cap		
Lifetime Maximum		
Wellness		
Illness		
Accident		
Pre-Existing Conditions		
Exclusions		
Monthly Rates		
Dogs Only		
Cats Only (Indoor)		
Senior Pets		
Dogs Only		
Cats Only (Indoor)		
Other Benefits		

## SAMPLE - AUTO/HOMEOWNERS

Plan Provision	Coverage Level	Deviations
Auto Coverage		
Deductible		
Comprehensive Deductible		
Collision Deductible		
PIP		
Medical Payments		
Uninsured Motorist Limits		
Rental and Towing		
Exclusions and Limitations		
Eligible Participants		
Participation Requirements	None	
Other Benefits		

Plan Provision	Coverage Level	Deviations
Homeowners Coverage		
Deductible		
Property Deductible (Fire/Theft)		
Wind Deductible		
Flood		
Contents		
Dwelling		
Loss of Use		
Liability		
Medical Payments		
Renters/Tentative Coverage		
Umbrella Coverage		
Exclusions and Limitations		
Eligible Participants		
Participation Requirements	None	
Other Benefits		

## Questionnaires

Submit responses in Hard Copy and Electronic Version in a useable Microsoft Word format.

For your convenience, Attachment B is also available as a separate downloadable document in a useable Microsoft Word format.

## **ATTACHMENT B - Questionnaires**

Submit responses in Hard Copy and Electronic Version in a useable Microsoft Word format.

## For your convenience, Attachment B1 – B10 is also available as a separate downloadable document in a useable Microsoft Word format.

B1. General Questionnaire

(All Proposers are requested to respond to the General Questionnaire)

- **B2.** Cancer/Critical Illness
- **B3.** Group Universal Life
- **B4. Voluntary Permanent Life**
- B5. Hospital Indemnity / Intensive Care
- B6. Long-Term Care
- **B7.** Pre-Paid Legal
- **B8.** Accident Plan
- **B9.** Pet Insurance
- B10. Auto/Homeowners

### General Questionnaire (All Proposers are requested to respond to the General Questionnaire)

- 1. Provide a brief (one page or less) background and description of your company.
- 2. Do you have a dedicated customer service unit for each plan/product offered? Yes \_\_\_\_ No \_\_\_\_ If yes, describe the unit.
- 3. How long has your organization been providing these types of products? Be specific by type of plan/product. Use the chart below:

National	
Regional	
Broward, Miami-Dade, Palm Beach Counties	

- 4. How long has your company been licensed to do business in the State of Florida?
- 5. Provide the enrollment data requested below for the organization submitting this Proposal by plan/product type. Use the chart below:

	01/01/2009	01/01/2010	01/01/2011	01/01/2012
National Enrollment				
Florida Enrollment				
Broward, Miami-Dade, Palm Beach Counties				
Broward County				

- 6. Have you filed (but not yet implemented) premium rate increase in Florida? Yes\_\_\_\_ No\_\_\_\_ If yes, detail filing date, expected date of implementation, and amount of rate increase and for what products?
- 7. Confirm that you will not cross-sell other products and services to employees.
- 8. Do any of your policies contain any minimum participation or minimum enrollment requirements? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the requirements?
- 9. Provide the location of the office that will manage the SBBC account and provide the names of the individuals who will be responsible for all aspects of the SBBC account. Provide the background of each member of the account team.
- 10. Can you accommodate electronic enrollments? Yes \_\_\_\_ No \_\_\_\_
- 11. It is desirable for all policyholders to receive a certificate or coverage summary information by direct mail when they enroll or change coverage for any reason. Confirm that you will issue certificates by direct mail with all postage and cost to be paid for by the awardee.
- 12. Are the plans/programs that you are offering on a group or individual basis? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_

13. Provide references for your three (3) largest clients by enrollment, for South Florida (Broward, Miami-Dade, and Palm Beach Counties) using the following format:

## General Questionnaire (Continued)

## (All Proposers are requested to respond to the General Questionnaire)

Employer Name	Total Number of Employees in South Florida	Dade Service Commenced	Contact Person	Address	Phone Number

14. Provide terminated references for your three (3) largest clients by enrollment, for South Florida (Broward, Miami-Dade, and Palm Beach Counties) who have terminated your plan(s) during the past 24 months using the following format:

Employer Name	Total Number of Employees in South Florida	Date Service Commenced	Contact Person	Phone Number	Termination Date

15. If you are proposing plans/products that do not have specific questionnaires, provide the following details for each:

- Plan/product description
- Outline of benefits
- Outline of cost
- Any limitations and exclusions

## Cancer/Critical Illness Questionnaire

- 1. What is the total annual premium revenue generated for all insureds under your employer-sponsored cancer/critical illness insurance plans? Provide information for voluntary cancer/critical illness products only, not combination products, (e.g., life policy with long-term care rider, employer paid plans).
- 2. Is your group cancer product reinsured? Yes \_\_\_\_ No \_\_\_\_ If yes, provide the name and address.
- 3. Have you explained all deviations and rationale in detail from the sample Cancer/Critical Illness plan/products provided in Attachment A1? Yes \_\_\_\_ No \_\_\_\_
- 4. Do you have any linkage requirements (i.e., must the employee enroll for the spouse, parent, etc., to enroll)? Yes \_\_\_\_\_ No \_\_\_\_ If yes, what are the requirements?
- 5. Do you allow family members to continue coverage if the employee terminates coverage or employment? Yes \_\_\_\_\_ No \_\_\_\_
- 6. Which family members are eligible for coverage? Are there age or other limitations?
- 7. Is portability available for the Cancer/Critical Illness plans/products that you are proposing? Yes \_\_\_\_ No \_\_\_\_ If yes, address each of the following:
  - a. When is an employee eligible to port coverage?
  - b. If an employee ports coverage, are benefits affected in any way? List any and all exclusions related to the ported benefits.
  - c. How are ported rates determined?
  - d. Does the ported plan experience affect the base plan experience?
  - e. Are there any rate guarantees for the ported coverage?
  - f. How is the billing and collection handled for ported polices? At what frequency?
- 8. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_
- 9. Describe if and how you coordinate benefits.
- 10. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 11. Will the plan be pooled or experience rated? Pooled \_\_\_\_ Experience Rated \_\_\_\_
- 12. Explain, in detail, the conditions under which you would increase premiums.
- 14. What is your average turnaround time for written inquires?
- 15. What is your average claim turnaround time?
- 16. Provide a list of all your exclusions and limitations.
- 17. Attach a sample Cancer/Critical Illness application that would need to be completed by the member, with any underwriting questions.

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## Group Universal Life Questionnaire

- 1. What is the total annual premium revenue generated for all insureds under your employer-sponsored group universal life insurance plans? Provide information for voluntary group universal life products only, not combination products, (e.g., life policy with long-term care rider, employer paid plans).
- 2. Is your group universal life product reinsured? Yes \_\_\_\_ No \_\_\_\_ If yes, provide the name and address.
- 3. Have you explained all deviations and rationale in detail from the sample Group Universal Life plans/programs provided in Attachment A2? Yes \_\_\_\_ No \_\_\_\_
- 4. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 5. Will the plan be pooled or experience rated. \_\_\_\_ Pooled \_\_\_\_Experience Rated
- 6. Explain, in detail, the conditions under which you would increase premiums.
- 7. Provide exhibits for cash value and insurance cost for \$10,000 for age 25, 35, 45, 55, male and female nonsmoker.
- 8. Do you have any "forfeiture" penalties? Yes \_\_\_\_ No \_\_\_\_ If yes, describe the penalties.
- 9. Which family members are eligible for coverage? Are there age or other limitations?
- 10. Is portability available for the Universal Life plans/products that you are proposing? Yes \_\_\_\_ No \_\_\_\_ If yes, address each of the following:
  - a. When is an employee eligible to port coverage?
  - b. If an employee ports coverage, are benefits affected in any way? List any and all exclusions related to the ported benefits.
  - c. How are ported rates determined?
  - d. Does the ported plan experience affect the base plan experience?
  - e. Are there any rate guarantees for the ported coverage?
  - f. How is the billing and collection handled for ported polices? At what frequency?
- 11. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_
- 12. What is your average turnaround time for written inquires?
- 13. What is your average claim turnaround time?
- 14. Provide a list of all of your exclusions and limitations.
- 15. Attach a sample Universal Life application that would need to be completed by the member, with any underwriting questions.

## Voluntary Permanent Life Questionnaire

- 1. What is the total annual premium revenue generated for all insureds under your employer-sponsored voluntary permanent life insurance plans? Provide information for voluntary permanent life products only, not combination products, (e.g., life policy with long-term care rider, employer-paid plans).
- 2. Is your Group Voluntary Permanent Life product reinsured? Yes \_\_\_\_ No \_\_\_\_ If yes, provide the name and address.
- 3. Have you explained all deviations and rationale, in detail, from the sample Voluntary Permanent Life plans/programs provided in Attachment A3? Yes \_\_\_\_ No \_\_\_\_
- 4. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 5. Will the plan be pooled or experience rated? \_\_\_\_ Pooled \_\_\_\_ Experience Rated
- 6. Explain, in detail, the conditions under which you would increase premiums.
- 7. Provide exhibits for cash value and insurance cost for \$10,000 for age 25, 35, 45, 55, male and female nonsmoker.
- 8. Do you have any "forfeiture" penalties? Yes \_\_\_\_ No \_\_\_\_ If yes, describe the penalties.
- 9. Which family members are eligible for coverage? Are there age or other limitations?
- 10. Is portability available for the Voluntary Permanent Life plans/products that you are proposing? Yes \_\_\_\_ No \_\_\_\_ If yes, address each of the following:
  - a. When is an employee eligible to port coverage?
  - b. If an employee ports coverage, are benefits affected in any way? List any and all exclusions related to the ported benefits.
  - c. How are ported rates determined?
  - d. Does the ported plan experience affect the base plan experience?
  - e. Are there any rate guarantees for the ported coverage?
  - f. How is the billing and collection handled for ported polices? At what frequency?
- 11. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_
- 12. What is your average turnaround time for written inquires?
- 13. What is your average claim turnaround time?
- 14. Provide a list of all of your exclusions and limitations.
- 15. Attach a sample Voluntary Permanent Life application that would need to be completed by the member, with any underwriting.

### Hospital Indemnity/Intensive Care Questionnaire

- 1. What is the total annual premium revenue generated for all insureds under your employer-sponsored hospital indemnity/intensive care insurance plans? Provide information for voluntary hospital indemnity/intensive care products only, not combination products, (e.g., life policy with long-term care rider, employer paid plans).
- 2. Is your group hospital indemnity/intensive care product reinsured? Yes \_\_\_\_ No \_\_\_\_ If yes, provide the name and address.
- 3. Have you explained all deviations and rationale in detail from the sample Hospital Indemnity/Intensive Care plan/program provided in Attachment A4? Yes \_\_\_\_ No \_\_\_\_
- 5. Do you allow family members to continue coverage if the employee terminates coverage or employment? Yes \_\_\_\_\_ No \_\_\_\_
- 6. Which family members are eligible for coverage? Are there age or other limitations?
- 7. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_
- 8. Describe if and how you coordinate benefits.
- 9. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 10. Will the plan be pooled or experience rated? \_\_\_\_ Pooled \_\_\_\_ Experience Rated
- 11. Explain, in detail, the conditions under which you would increase premiums.
- 12. Does your plan include a return of premium on death feature? Yes \_\_\_\_ No \_\_\_\_ If yes, describe how it is calculated.
- 13. Explain the procedures for processing a claim. What is your average turnaround time? Who approves requests for benefit eligibility?
- 14. Do you cover pregnancy of a dependent child?
- 15. How do you cover alcoholism or substance abuse?
- 16. Do you cover mental and nervous disorders? Please detail.
- 17. Do you cover family counseling?
- 18. Provide your criteria for determining benefit eligibility.
- 19. Do you have negotiated discounts with hospitals or other providers? Yes \_\_\_\_ No \_\_\_\_ If yes, provide the discounts.
- 20. Define your short stay benefits.
- 21. Define your rehabilitation benefits.
- 22. Do you have wellness programs? Yes \_\_\_\_ No \_\_\_\_ If yes, describe.

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## Hospital Indemnity/Intensive Care Questionnaire (Continued)

- 23. Do you provide surgical benefits? Yes \_\_\_\_ No \_\_\_\_ If yes, which surgical procedures are under this benefit?
- 24. Is portability available for the Hospital Indemnity/Intensive Care plans/products that you are proposing? Yes \_\_\_\_ No \_\_\_\_ If yes, address each of the following:
  - a. When is an employee eligible to port coverage?
  - b. If an employee ports coverage are benefits affected in any way? List any and all exclusions related to the ported benefits.
  - c. How are ported rates determined?
  - d. Does the ported plan experience affect the base plan experience?
  - e. Are there any rate guarantees for the ported coverage?
  - f. How is the billing and collection handled for ported polices? At what frequency?
- 25. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_What is your average turnaround time for written inquires?
- 26. Provide a list of all of your exclusions and limitations.
- 27. Attach a sample Hospital Indemnity/Intensive Care application that would need to be completed by the member, with any underwriting questions.

## Long-Term Care Questionnaire

- 1. What is the total annual premium revenue generated for all insureds under your employer-sponsored long-term care plans? Provide information for voluntary long-term care products only, not combination products, (e.g., life policy with long-term care rider, employer paid plans).
- 2. Is your group long-term care product reinsured? Yes \_\_\_\_ No \_\_\_\_ If yes, provide name and address.
- 3. Have you explained all deviations and rationale, in detail, from the sample long-term care plans/programs provided in Attachment A5? Yes \_\_\_\_ No \_\_\_\_
- 4. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 5. Will the plan be pooled or experience rated? \_\_\_\_ Pooled \_\_\_\_ Experience Rated
- 6. Explain, in detail, the conditions under which you would increase premiums.
- 7. Do you have any "forfeiture" penalties? Yes \_\_\_\_ No \_\_\_\_ If yes, describe the penalties.
- 8. Which family members are eligible for coverage? Are there age or other limitations?
- 9. Is portability available for the long-term care plans/products that you are proposing? Yes \_\_\_\_ No \_\_\_ If yes, address each of the following:
  - a. When is an employee eligible to port coverage?
  - b. If an employee ports coverage are benefits affected in any way? List any and all exclusions related to the ported benefits.
  - c. How are ported rates determined?
  - d. Does the ported plan experience affect the base plan experience?
  - e. Are there any rate guarantees for the ported coverage?
  - f. How is the billing and collection handled for ported polices? At what frequency
- 10. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_
- 11. What is your average turnaround time for written inquires?
- 12. What is your average claim turnaround time?
- 13. Attach a sample long-term care application that would need to be completed by the member, with any underwriting questions.
- 14. Do you have any linkage requirements (i.e., must the employee enroll for the spouse, parent, etc., to enroll)? Yes \_\_\_\_\_ No \_\_\_\_ If yes, what are the requirements?
- 16. Does your plan include a feature providing additional discounts if multiple family members enroll for coverage, such as employee and spouse? Yes \_\_\_\_ No \_\_\_\_ If yes, describe.
- 17. What is your average turnaround time for processing an application?

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### Long-Term Care Questionnaire (Continued)

- 18. Is there an appeal process for underwriting denials? Yes \_\_\_\_ No \_\_\_\_ If yes, explain the process.
- 19. Does your plan cover homemaker services? Yes \_\_\_\_ No \_\_\_\_ If yes, describe how this feature works.
- 20. What ranges of daily benefits are available?
- 21. Describe your waiting period in detail. How are days counted? Do they have to be consecutive? Yes \_\_\_\_ No \_\_\_\_
- 22. What inflation protection features are available to individual insureds? Who is eligible for inflation increases? How is the inflation increase determined?
- 23. Describe your nonforfeiture feature.
- 24. Does your plan include a return of premium on death feature? Yes \_\_\_\_ No \_\_\_\_ If yes, describe how it is calculated.
- 25. Describe your coordination of benefits, if one is available.
- 26. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 27. Does your plan provide coverage for informal caregivers; e.g., family members? Yes \_\_\_\_ No \_\_\_\_ If yes, Explain how the use of informal caregivers may be covered.
- 28. Do you offer care management? Yes \_\_\_\_ No \_\_\_\_ If yes, describe in detail. Is it voluntary or mandatory? Yes \_\_\_\_ No \_\_\_\_ Is it performed by you or another entity? Yes \_\_\_\_ No \_\_\_\_
- 29. What are the qualifications of your care managers? What training do they undergo? What penalties apply if the advice of a care manager is not followed?
- 30. Explain the procedures for processing a claim. What is your average turnaround time? Who approves requests for benefit eligibility?
- 31. Provide your criteria for determining benefit eligibility. Describe the ADL's you use and why. What level of dependency is required?
- 32. Do you have negotiated discounts with home health agencies or other providers? Yes \_\_\_\_ No \_\_\_\_
- 33. Have you had experience incorporating long-term care insurance within a flexible enrollment or cafeteria plan? Yes \_\_\_\_\_ No \_\_\_\_\_
- 34. Do you have a provision for "congestive impairment" or mental incapacity? Yes \_\_\_\_ No \_\_\_\_ If yes, describe your provision and how it would relate to a person with Alzheimer's disease.
- 35. How do you define medical necessity? Do you require that a doctor orders or certifies that care is medically necessary?
- 36. Do you require the insured to continue to verify their disability? Yes \_\_\_\_ No \_\_\_\_ If yes, how often?
- 37. Do you require prior hospitalization in order to qualify for nursing and/or home care stay? Yes \_\_\_\_ No \_\_\_\_
- 38. Describe, in detail, how long-term care reserves are invested. How is interest credited?
- 39. Provide a list of all of your exclusions and limitations.

#### RFP 13-010V Page 9 of 15

## Pre-Paid Legal Questionnaire

- 1. Describe the selection criteria used for your panel. Include:
  - The standards for attorney selection.
  - The process for confirming the education, training and licensure status of attorney applicants and any other standards used in the selection process (include an application form).
  - The ongoing efforts to monitor the performance of panel attorneys for decisions to continue or withdraw from the panel.
  - The re-credentialing process.
- 2. How often are panel attorneys re-evaluated according to the initial selection criteria?
- 3. What are your panel development and re-contracting plans for the next three years?
- 4. Provide the percentage of cases which are resolved over the telephone vs. the percentage resolved in person. In addition, include the number of cases which require referral to legal counsel outside of your panel attorneys.
- 5. Indicate the number of tri-county (Broward, Miami-Dade, and Palm Beach) specialists that resident within your panel of attorneys for each of the specialists listed below:

Specialist	Broward	Miami-Dade	West Palm Beach
Real Estate			
Тах			
Criminal Proceedings			
Civil Proceedings			
Divorce Law			
Estate Law			
Employment Law			
Other			
Total			

- 6. Will you agree to make your services exclusively available to SBBC members on a regular basis? Yes \_\_\_\_ No \_\_\_\_ If yes, will panel attorneys be available in a central location or at the legal offices of the firm/panel? Indicate a proposed schedule, including office hours and extended hours.
- 7. Include a directory of all attorneys in your panel, including the name, area of specialty, and number of years in practice.
- 8. What is the ratio of attorneys to plan members for the plan you are proposing?
- 9. Provide the hourly rates by specialty and level for services not included in the plan coverage.
- 10. What percentage of panel attorneys will accept new SBBC members?
- 11. What is the average wait time for member's to obtain an in-office consultation with a panel attorney?
- 12. Include a sample contract.
- 13. Has your organization ever been sued regarding your services and, if so, what were the results? Was the employer named? Yes \_\_\_\_ No \_\_\_\_ If yes, describe.

#### RFP 13-010V Page 10 of 15

## Pre-Paid Legal Questionnaire (Continued)

- 14. Is portability available for the Pre-Paid Legal plans/products that you are proposing? Yes \_\_\_\_ No \_\_\_\_ If yes, address each of the following:
  - a. When is an employee eligible to port coverage?
  - b. If an employee ports coverage, are benefits affected in any way? List any and all exclusions related to the ported benefits.
  - c. How are ported rates determined?
  - d. Does the ported plan experience affect the base plan experience?
  - e. Are there any rate guarantees for the ported coverage?
  - f. How is the billing and collection handled for ported polices? At what frequency?
- 15. Explain, in detail, the conditions under which you would increase premiums.
- 16. Have you explained all deviations and rationale in detail from the sample Pre-Paid Legal plans/programs provided in Attachment A6? Yes \_\_\_\_ No \_\_\_\_
- 17. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_

## Accident Plan Questionnaire

- 1. What is the total annual premium revenue generated for all insureds under your employer-sponsored group accident plans? Provide information for voluntary group accident plans only, not combination products, (e.g., life policy with long-term care rider, employer paid plans).
- 2. Is your group accident product reinsured? Yes \_\_\_\_ No \_\_\_\_ If yes, provide the name and address.
- 3. Do you have any linkage requirements (i.e., must the employee enroll for the spouse, parent, etc., to enroll)? Yes \_\_\_\_\_ No \_\_\_\_ If yes, what are the requirements?
- 4. Do you allow family members to continue coverage if the employee terminates coverage or employment? Yes \_\_\_\_\_\_ No \_\_\_\_\_
- 5. Which family members are eligible for coverage? Are there age or other limitations?
- 6. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_
- 7. Is portability available for the Accident Plan products that you are proposing? Yes \_\_\_\_ No \_\_\_\_ If yes, address each of the following:
  - a. If an employee ports coverage are benefits affected in any way? List any and all exclusions related to the ported benefits.
  - b. How are ported rates determined?
  - c. Does the ported plan experience affect the base plan experience?
  - d. Are there any rate guarantees for the ported coverage?
  - e. How is the billing and collection handled for ported polices? At what frequency?
- 8. When is an employee eligible to port coverage? Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 9. Explain, in detail, the conditions under which you would increase premiums.
- 10. Will the plan be pooled or experience rated? \_\_\_\_ Pooled \_\_\_\_ Experience Rated
- 11. Define your initial physician office visit care benefits.
- 12. Define your emergency treatment benefit.
- 13. Define your initial hospital admission benefits.
- 14. Define your initial intensive care unit hospital admission benefits.
- 15. Define your hospital confinement benefits.
- 16. Define your intensive care unit confinement benefits.
- 17. Define your rehabilitation facility confinement benefits.
- 18. Define your physical therapy benefits.

- 19. What is your average turnaround time for written inquires?
- 20. What is your average claim turnaround time?
- 21. Define your surgical benefits.
- 22. Define your ambulance benefits.
- 23. Define your transportation benefits.
- 24. Have you explained all deviations and rationale in detail from the sample Accident Plan programs provided in Attachment A7? Yes \_\_\_\_ No \_\_\_\_
- 25. Provide a list of all of your exclusions and limitations.
- 26. Attach a sample Accident Plan application that would need to be completed by the member, with any underwriting questions.

## Pet Insurance Questionnaire

- 1. What is the total annual premium revenue generated for all insureds under your employer-sponsored Pet Insurance plans? Provide information for Pet Insurance plans only.
- 2. Have you explained all deviations and rationale in detail from the sample Pet Insurance plans/programs provided in Attachment A8? Yes \_\_\_\_ No \_\_\_\_
- 3. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_
- 4. Is your plan portable? Yes \_\_\_\_ No \_\_\_\_
- 5. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 6. Explain, in detail, the conditions under which you would increase premiums.
- 7. Do you offer a multi-pet discount? Yes \_\_\_\_ No \_\_\_\_
- 8. Are there age limits for coverage? Yes \_\_\_\_ No \_\_\_\_
- 9. Does your plan exclude or require a higher premium for certain breeds?
- 10. Does your plan exclude any genetic or hereditary conditions? Yes \_\_\_\_ No \_\_\_\_ If yes, provide the conditions.
- 11. Does your plan cover accidents and illness?
- 12. Does your plan cover comprehensive coverage along with preventive care, check-ups and neutering?
- 13. What is excluded?
- 14. What percentage of veterinarian bill is covered?
- 15. Does your plan cover the following?

	Yes / No	\$ Amount
Cancer		
Hip Dysplasia		
Viral Infection		
Eye problems		
Gastro Intestinal Problems		
X-rays		
Surgeries		
Hospitalization		
Ultrasounds		
Chemotherapy		
Retinal Detachment		
Drugs		

## Auto/Homeowners Insurance Questionnaire

- 1. What is the total annual premium revenue generated for all insureds under your employer-sponsored Auto/Homeowners insurance plans?
- 2. Have you explained all deviations and rationale in detail from the sample Auto/Homeowners insurance plans/programs provided in Attachment A9? Yes \_\_\_\_ No \_\_\_\_
- 3. Do you offer guaranteed issue for active employees? Yes \_\_\_\_ No \_\_\_\_
- 4. Is your plan portable? Yes \_\_\_\_ No \_\_\_\_
- 5. Is your plan guaranteed renewable? Yes \_\_\_\_ No \_\_\_\_
- 6. Explain, in detail, the conditions under which you would increase premiums.
- 7. Which family members are eligible for coverage?
- 8. Provide a list of all of your exclusions and limitations for Auto Insurance.
- 9. Provide a list of all of your exclusions and limitations for Homeowners Insurance.
- 10. Attach a sample Auto/Homeowners application that would need to be completed by the member, with any underwriting questions.

## **Financial Response Forms**

Submit responses in Hard Copy and Electronic Version in a useable Microsoft Word format.

For your convenience, Attachment C is also available as a separate downloadable document in a useable Microsoft Word format.

## **Financial Response Forms**

- C1. Cancer/Critical Illness
- C2. Group Universal Life
- C3. Voluntary Permanent Life
- C4. Hospital Indemnity / Intensive Care
- C5. Long-Term Care
- C6. Pre-Paid Legal
- C7. Accident Plan
- C8. Pet Insurance
- C9. Auto/Homeowners

Cancer/Critical Illness Financial Response Form									
Age Category	2013	2014	2015	2016	2017	2018	2019		
Less than 20									
20 - 24									
25 - 29									
30 - 34									
35 - 39									
40 - 44									
45 - 49									
50 - 54									
55 - 59									
60 - 64									
65 - 69									
70 - 74									
75 and over									

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Group Universal Life Financial Response Form (\$10,000 Non-Smoker)									
Age Category	2013	2014	2015	2016	2017	2018	2019		
20 Year Old Female									
20 Year Old Male									
25 Year Old Female									
25 Year Old Male									
35 Year Old Female									
35 Year Old Male									
45 Year Old Female									
45 Year Old Male									
55 Year Old Female									
55 Year Old Male									
65 Year Old Female									
65 Year Old Male									

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_ No \_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Group Universal Life Financial Response Form (\$20,000 Non-Smoker)									
Age Category	2013	2014	2015	2016	2017	2018	2019		
20 Year Old Female									
20 Year Old Male									
25 Year Old Female									
25 Year Old Male									
35 Year Old Female									
35 Year Old Male									
45 Year Old Female									
45 Year Old Male									
55 Year Old Female									
55 Year Old Male									
65 Year Old Female									
65 Year Old Male									

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Group Universal Life Financial Response Form (\$30,000 Non-Smoker)									
Age Category	2013	2014	2015	2016	2017	2018	2019		
20 Year Old Female									
20 Year Old Male									
25 Year Old Female									
25 Year Old Male									
35 Year Old Female									
35 Year Old Male									
45 Year Old Female									
45 Year Old Male									
55 Year Old Female									
55 Year Old Male									
65 Year Old Female									
65 Year Old Male									

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Group Universal Life Financial Response Form (\$40,000 Non-Smoker)									
Age Category	2013	2014	2015	2016	2017	2018	2019		
20 Year Old Female									
20 Year Old Male									
25 Year Old Female									
25 Year Old Male									
35 Year Old Female									
35 Year Old Male									
45 Year Old Female									
45 Year Old Male									
55 Year Old Female									
55 Year Old Male									
65 Year Old Female									
65 Year Old Male									

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Group Universal Life Financial Response Form (\$50,000 Non-Smoker)									
Age Category	2013	2014	2015	2016	2017	2018	2019		
20 Year Old Female									
20 Year Old Male									
25 Year Old Female									
25 Year Old Male									
35 Year Old Female									
35 Year Old Male									
45 Year Old Female									
45 Year Old Male									
55 Year Old Female									
55 Year Old Male									
65 Year Old Female									
65 Year Old Male									

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Voluntary Permanent Life Financial Response Form (\$10,000 Non-Smoker)											
Age Category	2013	2014	2015	2016	2017	2018	2019				
20 Year Old Female											
20 Year Old Male											
25 Year Old Female											
25 Year Old Male											
35 Year Old Female											
35 Year Old Male											
45 Year Old Female											
45 Year Old Male											
55 Year Old Female											
55 Year Old Male											
65 Year Old Female											
65 Year Old Male											

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_ No \_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Voluntary Permanent Life Financial Response Form (\$20,000 Non-Smoker)											
Age Category	2013	2014	2015	2016	2017	2018	2019				
20 Year Old Female											
20 Year Old Male											
25 Year Old Female											
25 Year Old Male											
35 Year Old Female											
35 Year Old Male											
45 Year Old Female											
45 Year Old Male											
55 Year Old Female											
55 Year Old Male											
65 Year Old Female											
65 Year Old Male											

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Voluntary Permanent Life Financial Response Form (\$30,000 Non-Smoker)											
Age Category	2013	2014	2015	2016	2017	2018	2019				
20 Year Old Female											
20 Year Old Male											
25 Year Old Female											
25 Year Old Male											
35 Year Old Female											
35 Year Old Male											
45 Year Old Female											
45 Year Old Male											
55 Year Old Female											
55 Year Old Male											
65 Year Old Female											
65 Year Old Male											

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Voluntary Permanent Life Financial Response Form (\$40,000 Non-Smoker)											
Age Category	2013	2014	2015	2016	2017	2018	2019				
20 Year Old Female											
20 Year Old Male											
25 Year Old Female											
25 Year Old Male											
35 Year Old Female											
35 Year Old Male											
45 Year Old Female											
45 Year Old Male											
55 Year Old Female											
55 Year Old Male											
65 Year Old Female											
65 Year Old Male											

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

	Voluntary Permanent Life Financial Response Form (\$50,000 Non-Smoker)											
20 Year Old Female												
20 Year Old Male												
25 Year Old Female												
25 Year Old Male												
35 Year Old Female												
35 Year Old Male												
45 Year Old Female												
45 Year Old Male												
55 Year Old Female												
55 Year Old Male												
65 Year Old Female												
65 Year Old Male												

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

	Hospital Indemnity / Intensive Care Financial Response Form (Rates Should Include Both Plans)											
Age Category	2013	2014	2015	2016	2017	2018	2019					
Less than 20												
20 - 24												
25 - 29												
30 - 34												
35 - 39												
40 - 44												
45 - 49												
50 - 54												
55 - 59												
60 - 64												
65 - 69												
70 - 74												
75 and over												

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_ No \_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

(If quoting	Long-term Care Financial Response Form (If quoting more than one option, identify which plan rates will apply)											
Age Category	2013	2014	2015	2016	2017	2018	2019					
Less than 20												
20 - 24												
25 - 29												
30 - 34												
35 - 39												
40 - 44												
45 - 49												
50 - 54												
55 - 59												
60 - 64												
65 - 69	1			1								
70 - 74												
75 and over												

<sup>1.</sup> Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_

- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

## Pre-Paid Legal Financial Response Form

	2013	2014	2015	2016	2017	2018	2019
Monthly Per Participant Fee							
Enrollment Processing Fee							
Setup Fees							
Other							

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_ No \_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.

	Accident Financial Response Form											
Age Category	2013	2014	2015	2016	2017	2018	2019					
Less than 20												
20 - 24												
25 - 29												
30 - 34												
35 - 39												
40 - 44												
45 - 49												
50 - 54												
55 - 59												
60 - 64												
65 - 69	1											
70 - 74												
75 and over												

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_ No \_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.
- 8. Confirm that enrollees will always be charged in the in force rate for the age group they were at the time they enrolled (e.g., they will not "age up" into a new rating band).
- 9. In addition to the above, provide a complete age rate table for the product offered.

Pet Insurance Financial Response Form											
	2013	2014	2015	2016	2017	2018	2019				
Cat (Accident Only)											
Dog (Accident Only)											
Select Breeds (Accident Only)											
Cat (Accident / Illness)											
Dog ((Accident / Illness)											
Select Breeds (Accident / Illness)											

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_ No \_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.

	Auto Insurance Financial Response Form									
Provide the discount level for all lines of coverage										

	Homeowners Insurance Financial Response Form									
Provide the discount level for all lines of coverage										

- 1. Are the above rates guaranteed for 36 months? Yes \_\_\_\_\_ No \_\_\_\_\_
- 2. If rates are not guaranteed for 36 months, what timeframe are the proposed rates guaranteed for?
- 3. Is your company willing to provide rate caps/guarantees for additional years? Yes \_\_\_\_ No \_\_\_\_ If yes, what are the guarantees/caps?
- 4. List and describe all assumptions and/or qualifications including commission breakdown used in developing your proposed premiums including your retention.
- 5. Are the above rates for a group or individual product? Group \_\_\_\_ Individual \_\_\_\_ Both \_\_\_\_
- 6. Identify any fees for direct billing.
- 7. Provide a list of all administrative services included in your stated rates.

## ATTACHMENT D

## Census Data

For your convenience, Attachment D is <u>ONLY</u> available as a separate downloadable document in a useable Microsoft Excel format.

Insurance Start Wage Post/Pre Deduction Plan Identifier Date Type Tax Amount Date of Allstate Cancer 26032 7/1/2010 6174 Post Tax \$ 33.77 8/22,	Hire ⁄2000
Allstate Cancer 26032 7/1/2010 617/ Doct Tay \$ 22.77 8/22	2000
	1986
	/1988
	/1984
	/2001
	/1993
	2002
	/1975 /2002
	/2002
	′1994 ′1998
	/2003
	2003
Allstate Cancer     33306     12/30/2011     6174 Post Tax     \$     18.88     1/31/2010	
	2000
	/2002
	/1979
	/2001
	/2003
	/1998
	2008
	2004
	/1974
	/1986
	/1999
	/1993
	/1990
	2003
Allstate Cancer 23313 7/1/2010 6174 Post Tax \$ 33.77 11/1,	/1994
Allstate Cancer 24398 7/1/2010 6174 Post Tax \$ 33.77 10/20,	/1997
Allstate Cancer 70286 12/20/2010 6174 Post Tax \$ 20.08 12/20,	2005
Allstate Cancer         63         7/1/2010         6174 Post Tax         \$         33.77         10/14,	1986
Allstate Cancer 67494 12/20/2010 6174 Post Tax \$ 18.88 7/1,	2005
Allstate Cancer 128 12/20/2010 6174 Post Tax \$ 18.88 8/24,	/1993
Allstate Cancer         36739         7/1/2010         6174 Post Tax         \$         17.08         8/27/	1986
	1996
Allstate Cancer 9833 7/1/2010 6174 Post Tax \$ 18.88 12/10,	1986
Allstate Cancer 27873 7/1/2010 6174 Post Tax \$ 18.88 12/10,	/1992
	1980
	1992
Allstate Cancer         31295         7/1/2010         6174 Post Tax         \$         33.77         10/26,	
	/1991
	/1991
Allstate Cancer         3038         7/1/2010         6174 Post Tax         \$         18.88         4/12/	1993

Allstate Cancer	35951	7/1/2010	6174 Post Tax	\$ 18.85	7/13/1990
Allstate Cancer	74385	12/27/2010	6174 Post Tax	\$ 18.88	11/28/2006
Allstate Cancer	28337	7/1/2010	6174 Post Tax	\$ 33.77	9/11/2000
Allstate Cancer	3518	7/1/2010	6174 Post Tax	\$ 33.77	2/6/1989
Allstate Cancer		1/8/2012	6174 Post Tax	18.88	9/8/1999
	28370			\$	
Allstate Cancer	71288	12/20/2010	6174 Post Tax	\$ 18.88	4/3/2006
Allstate Cancer	74293	7/1/2010	6174 Post Tax	\$ 18.88	11/16/2006
Allstate Cancer	26898	7/1/2010	6174 Post Tax	\$ 33.77	4/29/1999
Allstate Cancer	32846	7/25/2011	6174 Post Tax	\$ 18.88	4/15/1992
Allstate Cancer	33687	12/20/2010	6174 Post Tax	\$ 33.77	12/18/1985
Allstate Cancer	29283	7/1/2010	6174 Post Tax	\$ 17.51	11/13/1993
Allstate Cancer	1683	12/20/2010	6174 Post Tax	\$ 18.88	7/1/1993
Allstate Cancer	35220	12/21/2009	6174 Post Tax	\$ 20.83	8/28/2000
Allstate Cancer	1322	7/1/2010	6174 Post Tax	\$ 33.77	8/25/1980
		7/1/2010			2/14/1990
Allstate Cancer	22173	• •	6174 Post Tax	\$ 33.77	
Allstate Cancer	31304	12/20/2010	6174 Post Tax	\$ 33.77	11/26/1979
Allstate Cancer	48366	7/1/2010	6174 Post Tax	\$ 31.60	8/1/2002
Allstate Cancer	87202	12/30/2011	6174 Post Tax	\$ 18.88	8/26/2011
Allstate Cancer	12022	7/1/2010	6174 Post Tax	\$ 15.28	10/27/1987
Allstate Cancer	14380	7/1/2010	6174 Post Tax	\$ 33.77	8/17/1976
Allstate Cancer	2611	7/1/2010	6174 Post Tax	\$ 33.77	8/19/1982
Allstate Cancer	34446	7/1/2010	6174 Post Tax	\$ 18.88	1/8/1980
Allstate Cancer	21372	7/1/2010	6174 Post Tax	\$ 13.00	8/18/1981
Allstate Cancer	10030	8/8/2011	6174 Post Tax	\$ 33.77	8/23/1988
Allstate Cancer	14149	7/1/2010	6174 Post Tax	\$ 18.88	8/24/1983
Allstate Cancer	38489	12/20/2010	6174 Post Tax	\$ 18.88	8/28/1996
Allstate Cancer	35347	7/1/2010	6174 Post Tax	\$ 17.65	12/3/1999
Allstate Cancer	31894	7/1/2010	6174 Post Tax	\$ 18.88	2/27/1991
Allstate Cancer	55053	12/21/2009	6174 Post Tax	\$ 28.97	7/1/2003
Allstate Cancer	918	7/1/2010	6174 Post Tax	\$ 18.88	8/20/1980
Allstate Cancer	22885	7/1/2010	6174 Post Tax	\$ 18.88	11/18/1996
Allstate Cancer	69934	7/1/2010	6174 Post Tax	\$ 32.16	11/21/2005
Allstate Cancer	13392	7/1/2010	6174 Post Tax	\$ 14.70	8/31/1998
Allstate Cancer	65424	12/20/2010	6174 Post Tax	\$ 18.88	7/1/2005
Allstate Cancer	24534	7/1/2010	6174 Post Tax	\$ 18.88	9/23/1994
	7429	•••			
Allstate Cancer		7/1/2010	6174 Post Tax	\$ 33.77	7/10/2000
Allstate Cancer	19292	7/1/2010	6174 Post Tax	\$ 18.88	8/26/2003
Allstate Cancer	16646	7/1/2010	6174 Post Tax	\$ 20.08	10/7/1991
Allstate Cancer	19350	7/1/2010	6174 Post Tax	\$ 23.52	8/28/1997
Allstate Cancer	63170	7/1/2010	6174 Post Tax	\$ 18.88	9/21/2004
Allstate Cancer	11938	7/1/2010	6174 Post Tax	\$ 32.12	8/30/1993
Allstate Cancer	18427	7/1/2010	6174 Post Tax	\$ 29.54	11/4/1993
Allstate Cancer	8562	7/1/2010	6174 Post Tax	\$ 17.65	2/11/1985
Allstate Cancer	35587	7/1/2010	6174 Post Tax	\$ 18.88	5/9/1991
Allstate Cancer	68124	7/1/2010	6174 Post Tax	\$ 18.88	7/1/2005
Allstate Cancer	32737	7/1/2010	6174 Post Tax	\$ 20.08	8/24/1999
Allstate Cancer	9284	7/1/2010	6174 Post Tax	\$ 15.28	8/22/1989

Allstate Cancer	146	7/1/2010	6174 Post Tax	\$	17.65	8/21/1990
Allstate Cancer	12782	7/1/2010	6174 Post Tax	\$	33.77	8/29/1984
Allstate Cancer	982	7/1/2010	6174 Post Tax	\$	18.88	10/24/1979
Allstate Cancer	4344	12/30/2011	6174 Post Tax	\$	18.88	1/3/2000
Allstate Cancer	656	7/1/2010	6174 Post Tax	\$	18.88	11/30/1988
Allstate Cancer	14684	12/27/2010	6174 Post Tax	\$	33.77	8/19/1997
Allstate Cancer	61955	7/1/2010	6174 Post Tax	\$	31.60	7/1/2004
Allstate Cancer	29149	12/27/2010	6174 Post Tax	\$	33.77	8/28/2000
Allstate Cancer	16202	12/27/2010	6174 Post Tax	\$	18.88	1/28/1997
Allstate Cancer	22270	7/1/2010	6174 Post Tax	\$	16.91	1/31/1991
Allstate Cancer	2430	7/25/2011	6174 Post Tax	\$	18.88	9/6/1983
Allstate Cancer	7216	7/1/2010	6174 Post Tax	\$	18.88	8/21/1990
Allstate Cancer	35011	7/1/2010	6174 Post Tax	\$	33.77	12/14/1987
Allstate Cancer	40912	7/1/2010	6174 Post Tax	\$	18.85	8/20/2001
Allstate Cancer	52896	7/1/2010	6174 Post Tax	\$	33.77	5/12/2003
Allstate Cancer	11301	7/1/2010	6174 Post Tax	\$	36.82	5/9/1989
Allstate Cancer	35222	12/30/2011	6174 Post Tax	\$	18.88	12/10/1993
Allstate Cancer		7/1/2010	6174 Post Tax			
	1603			\$	18.88	8/15/1988
Allstate Cancer	37813	7/1/2010	6174 Post Tax	\$	17.64	6/12/1995
Allstate Cancer	816	1/8/2012	6174 Post Tax	\$	33.77	9/12/1996
Allstate Cancer	69835	7/1/2010	6174 Post Tax	\$	36.17	10/21/2005
Allstate Cancer	30484	12/27/2010	6174 Post Tax	\$	33.77	4/15/1996
Allstate Cancer	10268	7/1/2010	6174 Post Tax	\$	17.65	10/10/1988
Allstate Cancer	6363	1/8/2012	6174 Post Tax	\$	18.88	9/13/1991
Allstate Cancer	64867	12/30/2011	6174 Post Tax	\$	33.77	1/13/2005
Allstate Cancer	30954	7/1/2010	6174 Post Tax	\$	18.88	8/29/1988
Allstate Cancer	26960	7/1/2010	6174 Post Tax	\$	18.88	3/13/1997
Allstate Cancer	11178	12/30/2011	6174 Post Tax	\$	18.88	10/12/1998
Allstate Cancer	55762	12/30/2011	6174 Post Tax	\$	33.77	8/19/2003
Allstate Cancer	68259	12/20/2010	6174 Post Tax	\$	33.77	7/1/2005
Allstate Cancer	30274	7/1/2010	6174 Post Tax	\$	17.65	10/5/1992
Allstate Cancer	14468	7/1/2010	6174 Post Tax	\$	18.88	8/27/1990
Allstate Cancer	41099	7/1/2010	6174 Post Tax	\$	24.42	8/21/2001
			6174 Post Tax			
Allstate Cancer	16481	1/8/2012		\$	18.88	4/19/1994
Allstate Cancer	11466	7/1/2010	6174 Post Tax	\$	33.77	8/8/1985
Allstate Cancer	21027	7/1/2010	6174 Post Tax	\$	18.88	1/21/1987
Allstate Cancer	63068	12/30/2011	6174 Post Tax	\$	33.77	10/7/2004
Allstate Cancer	10286	12/20/2010	6174 Post Tax	\$	17.08	9/13/1991
Allstate Cancer	27531	7/1/2010	6174 Post Tax	\$	33.77	1/11/1988
Allstate Cancer	36807	7/1/2010	6174 Post Tax	\$	17.08	10/1/1985
Allstate Cancer	4355	7/1/2010	6174 Post Tax	\$	33.77	1/27/1997
Allstate Cancer	38990	7/1/2010	6174 Post Tax	\$	33.77	4/25/1996
Allstate Cancer	74470	7/1/2010	6174 Post Tax	\$	33.77	1/9/2007
Allstate Cancer	45672	12/30/2011	6174 Post Tax	\$	18.88	2/11/2002
Allstate Cancer	28904	7/1/2010	6174 Post Tax	\$	18.88	10/23/1987
Allstate Cancer	63404	12/30/2011	6174 Post Tax	\$	18.88	9/20/2004
Allstate Cancer	33516	12/20/2010	6174 Post Tax	\$	33.77	8/25/1998
	-			•		

Allstate Cancer	55530	7/1/2010	6174 Post Tax	\$ 18.88	7/1/2007
Allstate Cancer	60701	12/20/2010	6174 Post Tax	\$ 18.88	7/1/2004
Allstate Cancer	2256	7/1/2010	6174 Post Tax	\$ 17.65	8/23/2002
Allstate Cancer	33638	1/27/2012	6174 Post Tax	\$ 18.88	8/19/1997
Allstate Cancer	32633	7/1/2010	6174 Post Tax	\$ 18.88	3/20/1997
Allstate Cancer	18003	7/1/2010	6174 Post Tax	\$ 18.88	8/23/1994
Allstate Cancer	5935	7/1/2010	6174 Post Tax	\$ 18.88	12/16/1997
Allstate Cancer	2294	7/1/2010	6174 Post Tax	\$ 18.88	9/3/1981
Allstate Cancer	9080	7/1/2010	6174 Post Tax	\$ 30.39	7/1/1995
Allstate Cancer	27416	12/20/2010	6174 Post Tax	\$ 18.88	8/25/1987
Allstate Cancer	8019	7/1/2010	6174 Post Tax	\$ 18.88	8/25/1976
Allstate Cancer	32545	7/1/2010	6174 Post Tax	\$ 33.77	7/29/1994
Allstate Cancer	41525	7/1/2010	6174 Post Tax	\$ 31.60	8/21/2001
Allstate Cancer	20498	7/1/2010	6174 Post Tax	\$ 18.88	8/23/1994
Allstate Cancer	24403	7/1/2010	6174 Post Tax	\$ 30.81	8/22/1989
Allstate Cancer	7160	12/30/2011	6174 Post Tax	\$ 33.77	9/16/1991
Allstate Cancer	31211	7/1/2010	6174 Post Tax	\$ 18.88	8/20/1991
Allstate Cancer	34720	7/1/2010	6174 Post Tax	\$ 33.77	2/1/1999
Allstate Cancer	34698	12/30/2011	6174 Post Tax	\$ 33.77	10/12/1998
Allstate Cancer	6144	7/1/2010	6174 Post Tax	\$ 18.88	9/14/1994
Allstate Cancer	82793	7/1/2010	6174 Post Tax	33.77	8/11/2008
				\$	
Allstate Cancer	78920	7/1/2010	6174 Post Tax	\$ 18.88	11/13/2007
Allstate Cancer	60249	7/1/2010	6174 Post Tax	\$ 18.88	5/20/2004
Allstate Cancer	54401	12/30/2011	6174 Post Tax	\$ 18.88	7/1/2003
Allstate Cancer	32387	7/1/2010	6174 Post Tax	\$ 18.88	8/20/1996
Allstate Cancer	25682	7/1/2010	6174 Post Tax	\$ 18.88	8/4/1998
Allstate Cancer	29185	7/1/2010	6174 Post Tax	\$ 18.88	8/23/1994
Allstate Cancer	55095	7/1/2010	6174 Post Tax	\$ 17.65	7/1/2003
Allstate Cancer	14619	12/30/2011	6174 Post Tax	\$ 18.88	8/24/1999
Allstate Cancer	39046	12/30/2011	6174 Post Tax	\$ 18.88	4/15/1993
Allstate Cancer	18721	7/1/2010		\$ 33.77	8/22/1995
Allstate Cancer	2735	7/1/2010	6174 Post Tax	\$ 18.88	2/25/1997
Allstate Cancer	31430	7/1/2010	6174 Post Tax	\$ 37.04	8/18/1988
Allstate Cancer	17137	12/30/2011	6174 Post Tax	\$ 18.88	1/16/1993
Allstate Cancer	37947	7/1/2010	6174 Post Tax	\$ 18.88	9/5/1997
Allstate Cancer	25716	7/1/2010	6174 Post Tax	\$ 27.68	8/17/1982
Allstate Cancer	33715	7/1/2010	6174 Post Tax	\$ 19.09	10/3/1986
Allstate Cancer	21897	7/1/2010	6174 Post Tax	\$ 33.77	8/27/1985
Allstate Cancer	61632	12/30/2011	6174 Post Tax	\$ 18.88	7/1/2004
Allstate Cancer	1638	7/1/2010	6174 Post Tax	\$ 33.77	9/12/1979
Allstate Cancer	6408	7/1/2010	6174 Post Tax	\$ 33.77	8/29/1984
Allstate Cancer	11520	7/1/2010	6174 Post Tax	\$ 19.77	12/11/1979
Allstate Cancer	15504	7/1/2010	6174 Post Tax	\$ 28.01	2/12/1991
Allstate Cancer	30958	7/1/2010	6174 Post Tax	\$ 33.77	8/17/1983
Allstate Cancer	31150	7/1/2010	6174 Post Tax	\$ 33.77	7/1/1995
Allstate Cancer	14780	12/21/2009	6174 Post Tax	\$ 14.53	1/6/1986
Allstate Cancer	32527	12/26/2011	6174 Post Tax	\$ 18.88	8/19/1971

Allstate Cancer	40084	7/1/2010	6174 Post Tax	\$	18.88	5/1/2007
Allstate Cancer	17567	12/30/2011	6174 Post Tax	\$	18.88	1/11/2001
Allstate Cancer	61072	12/30/2011	6174 Post Tax	\$	18.88	7/1/2004
Allstate Cancer	25042	7/1/2010	6174 Post Tax	\$	17.65	2/9/2001
Allstate Cancer	9410	7/1/2010	6174 Post Tax	\$	31.61	3/30/2000
Allstate Cancer	70636	7/1/2010	6174 Post Tax	\$	18.88	1/25/2006
Allstate Cancer	55804	12/27/2010	6174 Post Tax	\$	18.88	9/3/2003
Allstate Cancer	30973	7/1/2010	6174 Post Tax	\$	17.51	12/3/1996
Allstate Cancer	33486	7/1/2010	6174 Post Tax	\$	33.77	10/2/1979
Allstate Cancer	36097	1/8/2012	6174 Post Tax	\$	18.88	6/9/1997
Allstate Cancer	58709	7/1/2010	6174 Post Tax	\$	33.77	1/23/2004
Allstate Cancer	29379	7/1/2010	6174 Post Tax	\$	18.88	12/13/1995
Allstate Cancer	76845	12/30/2011	6174 Post Tax	\$	18.88	8/7/2007
Allstate Cancer	25610	7/1/2010	6174 Post Tax	\$	31.60	8/26/1999
Allstate Cancer	72125	7/1/2010	6174 Post Tax	\$	18.88	7/1/2006
Allstate Cancer	53380	7/1/2010	6174 Post Tax	ې \$	17.65	7/1/2003
Allstate Cancer	26132	7/1/2010	6174 Post Tax			
				\$ ¢	18.88	8/21/1990
Allstate Cancer	31488	7/1/2010	6174 Post Tax	\$ ¢	18.88	7/1/1994
Allstate Cancer	62944	7/1/2010	6174 Post Tax	\$	18.88	10/9/2004
Allstate Cancer	65652	12/30/2011	6174 Post Tax	\$	18.88	10/16/2007
Allstate Cancer	63732	7/1/2010	6174 Post Tax	\$	33.77	11/15/2004
Allstate Cancer	8536	7/1/2010	6174 Post Tax	\$	31.60	8/21/2001
Allstate Cancer	12794	7/1/2010	6174 Post Tax	\$	30.17	8/29/1984
Allstate Cancer	28146	7/1/2010	6174 Post Tax	\$	33.75	5/20/1992
Allstate Cancer	59464	7/1/2010	6174 Post Tax	\$	33.77	3/5/2004
Allstate Cancer	12060	7/1/2010	6174 Post Tax	\$	31.60	10/18/1993
Allstate Cancer	59333	8/9/2010	6174 Post Tax	\$	33.77	2/26/2004
Allstate Cancer	54355	7/1/2010	6174 Post Tax	\$	33.77	7/1/2003
Allstate Cancer	15831	11/1/2010	6174 Post Tax	\$	18.88	7/1/2006
Allstate Cancer	67375	7/1/2010	6174 Post Tax	\$	18.88	7/1/2005
Allstate Cancer	40789	7/1/2010	6174 Post Tax	\$	18.88	8/21/2001
Allstate Cancer	16486	7/1/2010	6174 Post Tax	\$	18.88	9/21/1999
Allstate Cancer	3796	12/30/2011	6174 Post Tax	\$	18.88	8/24/1999
Allstate Cancer	39112	12/30/2011	6174 Post Tax	\$	33.77	3/10/1993
Allstate Cancer	66928	12/30/2011	6174 Post Tax	\$	33.77	7/1/2005
Allstate Cancer	54475	8/1/2011	6174 Post Tax	\$	18.88	7/1/2003
Allstate Cancer	3527	7/1/2010	6174 Post Tax	\$	18.88	3/31/1995
Allstate Cancer	67458	12/30/2011	6174 Post Tax	\$	18.88	7/1/2008
Allstate Cancer	38974	7/1/2010	6174 Post Tax	\$	14.52	8/20/2007
Allstate Cancer	28638	7/1/2010	6174 Post Tax	\$	16.99	3/13/1995
Allstate Cancer	18574	7/1/2010	6174 Post Tax	\$	32.16	9/13/1991
Allstate Cancer	76818	7/1/2010	6174 Post Tax	\$	18.88	7/1/2007
Allstate Cancer	13924	7/1/2010	6174 Post Tax	\$	18.88	1/6/1997
Allstate Cancer	30511	7/1/2010	6174 Post Tax	\$	18.87	4/16/2001
Allstate Cancer	35887	7/1/2010	6174 Post Tax	\$	18.88	8/31/1988
Allstate Cancer	30093	7/1/2010	6174 Post Tax	\$	33.77	10/3/1995
Allstate Cancer	10501	7/1/2010	6174 Post Tax	\$	18.88	4/16/1990
		- <i>•</i>				

Allstate Cancer	12813	7/1/2010	6174 Post Tax	\$ 18.88	1/16/1997
Allstate Cancer	32673	7/1/2010	6174 Post Tax	\$ 20.76	7/1/2006
Allstate Cancer	51155	7/1/2010	6174 Post Tax	\$ 31.60	1/23/2003
Allstate Cancer	40062	7/1/2010	6174 Post Tax	\$ 31.60	8/23/1994
Allstate Cancer	22596	7/1/2010	6174 Post Tax	\$ 30.17	8/26/1991
Allstate Cancer	24019	7/1/2010	6174 Post Tax	\$ 18.88	8/23/1977
Allstate Cancer	34806	7/1/2010	6174 Post Tax	\$ 18.88	8/22/1979
Allstate Cancer	27480	7/1/2010	6174 Post Tax	\$ 33.77	2/22/1980
Allstate Cancer	30616	12/20/2010	6174 Post Tax	\$ 18.88	12/17/1981
Allstate Cancer	21123	7/1/2010	6174 Post Tax	\$ 14.00	9/12/1994
Allstate Cancer	22995	7/1/2010	6174 Post Tax	\$ 18.88	3/23/1981
Allstate Cancer	30031	7/1/2010	6174 Post Tax	\$ 18.88	11/12/1985
Allstate Cancer	33664	7/1/2010	6174 Post Tax	\$ 18.88	7/1/1995
Allstate Cancer	7860	7/1/2010	6174 Post Tax	\$ 18.88	11/5/1991
Allstate Cancer	939	7/1/2010	6174 Post Tax	\$ 15.28	8/29/1979
Allstate Cancer	2991	7/1/2010	6174 Post Tax	\$ 17.51	8/29/1984
Allstate Cancer	1118	12/30/2011	6174 Post Tax	\$ 15.28	8/23/1988
Allstate Cancer	7952	7/1/2010	6174 Post Tax	\$ 33.76	8/22/1979
Allstate Cancer	5449	7/1/2010	6174 Post Tax	\$ 28.01	7/1/2003
Allstate Cancer	28571	7/1/2010	6174 Post Tax	\$ 20.01	8/31/1998
Allstate Cancer			6174 Post Tax	33.77	
	21525	7/1/2010		\$	3/27/1998
Allstate Cancer	7298	12/30/2011	6174 Post Tax	\$ 18.88	2/27/1998
Allstate Cancer	1436	7/1/2010	6174 Post Tax	\$ 17.98	10/25/1979
Allstate Cancer	31066	7/1/2010	6174 Post Tax	\$ 17.63	3/22/1996
Allstate Cancer	79081	7/1/2010	6174 Post Tax	\$ 36.17	11/28/2007
Allstate Cancer	26649	7/1/2010	6174 Post Tax	\$ 18.88	9/4/1984
Allstate Cancer	63656	12/20/2010	6174 Post Tax	\$ 20.08	12/15/2004
Allstate Cancer	4301	7/1/2010	6174 Post Tax	\$ 15.28	4/8/1986
Allstate Cancer	52129	12/30/2011	6174 Post Tax	\$ 20.07	3/19/2003
Allstate Cancer	2158	7/1/2010	6174 Post Tax	\$ 18.88	1/15/1997
Allstate Cancer	58344	12/30/2011	6174 Post Tax	\$ 36.17	1/13/2004
Allstate Cancer	53964	7/1/2010	6174 Post Tax	\$ 18.88	7/1/2003
Allstate Cancer	24716	7/1/2010	6174 Post Tax	\$ 30.17	10/31/1988
Allstate Cancer	28045	7/1/2010	6174 Post Tax	\$ 17.31	9/3/1996
Allstate Cancer	464	7/1/2010	6174 Post Tax	\$ 18.88	4/15/1992
Allstate Cancer	27395	7/1/2010	6174 Post Tax	\$ 18.88	3/25/1988
Allstate Cancer	38539	7/1/2010	6174 Post Tax	\$ 17.65	10/5/1987
Allstate Cancer					
	12729	7/1/2010	6174 Post Tax	\$ 17.65	10/1/1984
Allstate Cancer	30638	7/1/2010	6174 Post Tax	\$ 33.77	2/14/1994
Allstate Cancer	16020	12/20/2010	6174 Post Tax	\$ 33.77	9/15/1986
Allstate Cancer	5115	7/1/2010	6174 Post Tax	\$ 18.88	5/9/1988
Allstate Cancer	35211	7/1/2010	6174 Post Tax	\$ 33.77	10/28/1988
Allstate Cancer	3598	7/1/2010	6174 Post Tax	\$ 18.88	8/21/1990
Allstate Cancer	8826	7/1/2010	6174 Post Tax	\$ 33.77	8/27/1985
Allstate Cancer	12634	7/1/2010	6174 Post Tax	\$ 32.15	8/18/1981
Allstate Cancer	22669	7/1/2010	6174 Post Tax	\$ 15.28	2/28/1977
Allstate Cancer	25021	7/1/2010	6174 Post Tax	\$ 33.77	2/17/1978

Allstate Cancer	1997	7/1/2010	6174 Post Tax	\$ 18.88	2/28/1989
Allstate Cancer	41226	7/1/2010	6174 Post Tax	\$ 50.40	7/1/2005
Allstate Cancer	19976	7/1/2010	6174 Post Tax	\$ 18.88	8/24/1983
Allstate Cancer	31464	7/1/2010	6174 Post Tax	\$ 17.65	1/24/1980
Allstate Cancer	36099	7/1/2010	6174 Post Tax	\$ 36.17	8/28/1978
Allstate Cancer		7/1/2010	6174 Post Tax	31.60	
	38245			\$	3/16/1988
Allstate Cancer	6322	12/30/2011	6174 Post Tax	\$ 33.77	8/29/1984
Allstate Cancer	7038	7/1/2010	6174 Post Tax	\$ 17.65	8/25/1987
Allstate Cancer	39683	7/1/2010	6174 Post Tax	\$ 18.88	8/19/1997
Allstate Cancer	4293	12/30/2011	6174 Post Tax	\$ 18.88	8/22/2000
Allstate Cancer	20143	12/30/2011	6174 Post Tax	\$ 33.77	7/1/2005
Allstate Cancer	28804	7/1/2010	6174 Post Tax	\$ 20.08	6/25/1992
Allstate Cancer	73862	7/1/2010	6174 Post Tax	\$ 33.77	9/1/2006
Allstate Cancer	61612	7/1/2010	6174 Post Tax	\$ 18.88	7/1/2004
Allstate Cancer	21255	7/1/2010	6174 Post Tax	\$ 33.77	8/22/1989
Allstate Cancer	5222	12/30/2011	6174 Post Tax	\$ 36.17	3/11/1999
Allstate Cancer	5046	7/1/2010	6174 Post Tax	\$ 44.17	7/13/1998
Allstate Cancer	77837	1/8/2012	6174 Post Tax	\$ 33.24	9/17/2007
Allstate Cancer	8076	7/1/2010	6174 Post Tax	\$ 9.44	8/13/1996
			6174 Post Tax		8/7/1995
Allstate Cancer	29415	7/1/2010		\$ 20.08	
Allstate Cancer	27569	7/1/2010	6174 Post Tax	\$ 33.77	1/30/1989
Allstate Cancer	72461	7/1/2010	6174 Post Tax	\$ 18.88	7/1/2006
Allstate Cancer	50243	7/1/2010	6174 Post Tax	\$ 18.88	11/20/2002
Allstate Cancer	24481	7/1/2010	6174 Post Tax	\$ 18.88	8/22/2000
Allstate Cancer	8972	7/1/2010	6174 Post Tax	\$ 32.15	1/4/1993
Allstate Cancer	5246	12/20/2010	6174 Post Tax	\$ 20.08	8/19/1997
Allstate Cancer	17814	7/1/2010	6174 Post Tax	\$ 31.60	11/30/2001
Allstate Cancer	9000	7/1/2010	6174 Post Tax	\$ 18.88	9/11/1992
Allstate Cancer	36217	7/1/2010	6174 Post Tax	\$ 33.77	1/16/2001
Allstate Cancer	10140	7/1/2010	6174 Post Tax	\$ 17.65	8/25/1987
Allstate Cancer	12254	7/1/2010	6174 Post Tax	\$ 31.60	1/4/1971
Allstate Cancer	38466	7/1/2010	6174 Post Tax	\$ 17.65	8/24/1999
Allstate Cancer	77670	7/1/2010	6174 Post Tax	\$ 18.88	8/13/2007
Allstate Cancer	10734	7/1/2010	6174 Post Tax	\$ 33.77	9/6/1990
Allstate Cancer	5961	7/1/2010	6174 Post Tax	\$ 31.58	9/15/1986
Allstate Cancer	17127	7/1/2010	6174 Post Tax	\$ 33.77	12/9/1987
Allstate Cancer	8587	7/1/2010	6174 Post Tax	\$ 33.77	5/24/1999
Allstate Cancer	35597	7/1/2010	6174 Post Tax	\$ 20.08	2/22/1993
		• •			
Allstate Cancer	22613	12/20/2010	6174 Post Tax	\$ 33.77	2/23/1988
Allstate Cancer	39339	7/1/2010	6174 Post Tax	\$ 19.24	2/1/1999
Allstate Cancer	17646	7/1/2010	6174 Post Tax	\$ 18.85	1/10/1994
Allstate Cancer	20395	7/1/2010	6174 Post Tax	\$ 16.76	8/31/1987
Allstate Cancer	51044	7/1/2010	6174 Post Tax	\$ 17.65	1/14/2003
Allstate Cancer	14885	7/1/2010	6174 Post Tax	\$ 18.88	8/23/1996
Allstate Cancer	69867	7/1/2010	6174 Post Tax	\$ 18.88	11/14/2005
Allstate Cancer	28381	7/1/2010	6174 Post Tax	\$ 25.01	9/13/2004
Allstate Cancer	10974	7/1/2010	6174 Post Tax	\$ 31.61	2/16/1988

Allstate Cancer	38491	12/20/2010	6174 Post Tax	\$ 26.57	7/1/1995
Allstate Cancer	6158	7/1/2010	6174 Post Tax	\$ 18.88	1/16/1993
Allstate Cancer	13968	7/1/2010	6174 Post Tax	\$ 36.17	12/1/1997
Allstate Cancer	25025	7/1/2010	6174 Post Tax	\$ 17.65	10/11/1996
Allstate Cancer	35917	7/1/2010	6174 Post Tax	\$ 18.88	10/28/1996
Allstate Cancer	47972	7/1/2010	6174 Post Tax	\$ 17.65	8/1/2002
Allstate Cancer	9508	7/1/2010	6174 Post Tax	\$ 33.77	8/9/1989
Allstate Cancer	42047	7/1/2010	6174 Post Tax	\$ 18.88	8/21/2001
Allstate Cancer	48159	12/30/2011	6174 Post Tax	\$ 18.88	8/1/2002
Allstate Cancer	19901	7/1/2010	6174 Post Tax	\$ 16.76	8/23/1988
Allstate Cancer	24284	7/1/2010	6174 Post Tax	\$ 26.57	10/6/1988
Allstate Cancer	14060	12/20/2010	6174 Post Tax	\$ 20.08	11/8/1985
Allstate Cancer	22806	7/1/2010	6174 Post Tax	\$ 33.77	9/5/1991
Allstate Cancer	27859	12/20/2010	6174 Post Tax	\$ 33.77	3/28/1983
Allstate Cancer	32014	7/1/2010	6174 Post Tax	\$ 18.88	11/6/1978
Allstate Cancer	26039	7/1/2010	6174 Post Tax	\$ 15.86	9/11/1991
Allstate Cancer	39001	12/30/2011	6174 Post Tax	\$ 18.88	8/11/1998
Allstate Cancer	3690	7/1/2010	6174 Post Tax	\$ 26.57	1/14/1980
		7/1/2010	6174 Post Tax		
Allstate Cancer	12750	• •		\$ 33.77	1/23/1974
Allstate Cancer	15005	7/1/2010	6174 Post Tax	\$ 33.77	1/26/1982
Allstate Cancer	39637	7/1/2010	6174 Post Tax	\$ 33.77	2/6/1989
Allstate Cancer	38595	7/1/2010	6174 Post Tax	\$ 24.42	8/31/1983
Allstate Cancer	77029	12/30/2011	6174 Post Tax	\$ 15.28	8/9/2007
Allstate Cancer	41004	7/1/2010	6174 Post Tax	\$ 17.51	8/21/2001
Allstate Cancer	57324	12/30/2011	6174 Post Tax	\$ 20.07	11/10/2003
Allstate Cancer	12663	7/1/2010	6174 Post Tax	\$ 17.65	7/30/1998
Allstate Cancer	28732	1/30/2012	6174 Post Tax	\$ 17.65	1/15/2004
Allstate Cancer	1557	12/30/2011	6174 Post Tax	\$ 36.17	3/8/1984
Allstate Cancer	6258	7/1/2010	6174 Post Tax	\$ 20.08	7/3/1990
Allstate Cancer	16105	7/1/2010	6174 Post Tax	\$ 15.86	12/11/1978
				33.77	
Allstate Cancer	24607	7/1/2010		\$	9/6/1991
Allstate Cancer	39013	7/1/2010	6174 Post Tax	\$ 20.08	6/9/1993
Allstate Cancer	34928	7/1/2010	6174 Post Tax	\$ 17.65	9/9/1988
Allstate Cancer	17322	7/1/2010	6174 Post Tax	\$ 18.88	8/25/1998
Allstate Cancer	14695	7/1/2010	6174 Post Tax	\$ 20.08	12/4/1995
Allstate Cancer	16695	7/1/2010	6174 Post Tax	\$ 18.88	10/2/1989
Allstate Cancer	29445	7/1/2010	6174 Post Tax	\$ 18.88	3/8/1988
Allstate Cancer	30186	7/1/2010	6174 Post Tax	\$ 18.88	7/26/1989
Allstate Cancer	1033	7/1/2010	6174 Post Tax	\$ 18.88	2/17/1976
Allstate Cancer	31104	12/30/2011	6174 Post Tax	\$ 18.88	8/29/1984
Allstate Cancer	5658	7/1/2010	6174 Post Tax	\$ 15.28	8/27/1986
Allstate Cancer	37637	7/1/2010	6174 Post Tax	\$ 33.77	7/14/1987
Allstate Cancer	17341	7/1/2010	6174 Post Tax	\$ 30.17	8/20/1980
Allstate Cancer	1476	7/1/2010	6174 Post Tax	\$ 33.77	9/5/1989
Allstate Cancer	18835	12/27/2010	6174 Post Tax	\$ 20.08	12/13/1999
Allstate Cancer	69942	7/1/2010	6174 Post Tax	\$ 18.88	11/18/2005
Allstate Cancer	5778	12/20/2010	6174 Post Tax	\$ 18.88	12/9/1992

Allstate Cancer	3698	7/1/2010	6174 Post Tax	\$	30.17	12/9/1992
Allstate Cancer	9657	7/1/2010	6174 Post Tax	\$	18.88	3/19/1981
Allstate Cancer	32699	7/1/2010	6174 Post Tax	\$	33.77	7/7/1989
Allstate Cancer	5718	1/13/2012	6174 Post Tax	\$	18.88	3/3/1992
Allstate Cancer	1570	7/1/2010	6174 Post Tax	\$	33.77	8/31/1984
Allstate Cancer	22110	7/1/2010	6174 Post Tax	\$	33.77	9/16/1982
Allstate Cancer	20902	12/20/2010	6174 Post Tax	\$	26.57	10/6/1994
Allstate Cancer	13080	7/1/2010	6174 Post Tax	\$	33.77	11/14/1985
Allstate Cancer	32571	7/1/2010	6174 Post Tax	\$	33.77	10/3/1990
Allstate Cancer	38226	7/1/2010	6174 Post Tax	\$	15.28	8/22/1994
					16.61	
Allstate Cancer	22485	7/1/2010	6174 Post Tax	\$		2/26/1987
Allstate Cancer	11246	12/20/2010	6174 Post Tax	\$	20.08	8/22/1989
Allstate Cancer	27453	7/1/2010	6174 Post Tax	\$	18.88	8/23/1990
Allstate Cancer	33384	7/1/2010	6174 Post Tax	\$	17.08	8/29/1984
Allstate Cancer	64928	7/1/2010	6174 Post Tax	\$	18.88	1/10/2005
Allstate Cancer	62598	12/27/2010	6174 Post Tax	\$	20.08	2/22/2005
Allstate Cancer	2768	7/1/2010	6174 Post Tax	\$	16.80	9/11/1995
Allstate Cancer	31199	12/27/2010	6174 Post Tax	\$	18.88	1/11/1994
Allstate Cancer	56983	7/1/2010	6174 Post Tax	\$	18.88	11/23/2005
Allstate Cancer	9041	7/1/2010	6174 Post Tax	\$	17.65	10/29/1997
Allstate Cancer	60351	12/20/2010	6174 Post Tax	\$	26.57	7/1/2004
Allstate Cancer	4788	12/20/2010	6174 Post Tax	\$	18.88	9/15/1992
Allstate Cancer	71644	7/1/2010	6174 Post Tax	\$	33.77	7/1/2006
Allstate Cancer	15337	7/1/2010	6174 Post Tax	\$	15.29	1/5/1979
Allstate Cancer	16613	8/16/2010	6174 Post Tax	\$	33.77	11/3/1978
Allstate Cancer	33999	7/1/2010	6174 Post Tax	\$	18.88	7/1/1994
Allstate Cancer	64534	7/1/2010	6174 Post Tax	\$	13.48	12/20/2004
Allstate Cancer	15705	7/1/2010	6174 Post Tax	\$	17.51	12/16/1999
Allstate Cancer	46046	7/1/2010	6174 Post Tax	\$	17.65	4/25/2002
Allstate Cancer	19010	7/1/2010	6174 Post Tax	\$ \$	17.65	9/27/1996
Allstate Cancer	5758	7/1/2010	6174 Post Tax	\$	33.77	8/24/1993
Allstate Cancer	22350	7/1/2010	6174 Post Tax	\$	18.88	8/24/1993
Allstate Cancer	13786	7/1/2010	6174 Post Tax	\$	15.28	8/24/1983
Allstate Cancer	36315	7/1/2010	6174 Post Tax	\$	18.88	9/11/1991
Allstate Cancer	72328	7/1/2010	6174 Post Tax	\$	18.88	7/1/2006
Allstate Cancer	8304	7/1/2010	6174 Post Tax	\$	17.08	8/18/1981
Allstate Cancer	33498	7/1/2010	6174 Post Tax	\$	17.51	5/20/1994
Allstate Cancer	72034	7/1/2010	6174 Post Tax	\$	18.88	7/1/2006
Allstate Cancer	50350	7/1/2010	6174 Post Tax	\$	33.77	11/25/2002
Allstate Cancer	57681	9/13/2010	6174 Post Tax	\$	18.88	12/1/2003
Allstate Cancer	30644	7/1/2010	6174 Post Tax	\$	17.65	1/13/2000
Allstate Cancer	21706	7/1/2010	6174 Post Tax	\$	24.42	9/17/1993
Allstate Cancer	13845	7/1/2010	6174 Post Tax	\$	18.88	8/20/1980
Allstate Cancer	49566	7/1/2010	6174 Post Tax	\$	17.65	10/14/2002
Allstate Cancer	21611	7/1/2010	6174 Post Tax	\$	33.77	7/31/1985
Allstate Cancer	29291	1/8/2012	6174 Post Tax	\$	18.88	4/22/1981
Allstate Cancer	15628	7/1/2010	6174 Post Tax	\$	36.17	10/27/1995
	15020	,, 1,2010	01, 11 03t 10X	Ŷ	50.17	10,2,,1000

Allstate Cancer	12204	7/1/2010	6174 Post Tax	\$	18.88	8/1/1996
Allstate Cancer	8005	7/1/2010	6174 Post Tax	\$	30.17	12/1/1966
Allstate Cancer	7731	7/1/2010	6174 Post Tax	\$	31.62	9/30/1987
Allstate Cancer	55741	12/21/2009	6174 Post Tax	\$	19.40	8/29/2003
Allstate Cancer	11084	7/1/2010	6174 Post Tax	\$	18.88	5/7/1992
Allstate Cancer	153	7/1/2010	6174 Post Tax	\$	18.88	6/14/1983
Allstate Cancer	15948	7/1/2010	6174 Post Tax	\$	18.88	10/28/1984
Allstate Cancer	38922	7/1/2010	6174 Post Tax	\$	33.77	1/31/1977
Allstate Cancer	32041	7/1/2010	6174 Post Tax	\$	17.65	2/13/1993
Allstate Cancer	80811	12/30/2011	6174 Post Tax	\$	18.88	4/17/2008
Allstate Cancer	12809	7/1/2010	6174 Post Tax	\$	17.51	2/20/1990
Allstate Cancer	44090	12/20/2010	6174 Post Tax	\$	36.17	1/24/2002
Allstate Cancer	2467	7/1/2010	6174 Post Tax	\$	18.88	9/3/1992
Allstate Cancer	35075	12/27/2010	6174 Post Tax	\$	18.88	5/13/1985
Allstate Cancer	28030	12/20/2010	6174 Post Tax	\$	15.28	4/24/2001
Allstate Cancer	70203	12/30/2011	6174 Post Tax	\$	18.88	12/8/2005
Allstate Cancer	44638	7/1/2010	6174 Post Tax	\$	17.65	8/21/2001
Allstate Cancer	8576	12/20/2010	6174 Post Tax	\$	20.08	7/27/1998
Allstate Cancer	35016	7/1/2010	6174 Post Tax	\$	20.08	8/1/1986
Allstate Cancer	27993	7/1/2010	6174 Post Tax	\$	36.17	4/18/1997
Allstate Cancer	53432	7/1/2010	6174 Post Tax	\$	17.65	7/3/2003
		7/1/2010	6174 Post Tax	ې \$		
Allstate Cancer	62247				31.60	7/1/2004
Allstate Cancer	30619	7/1/2010	6174 Post Tax	\$	33.77	7/1/2006
Allstate Cancer	14946	7/1/2010	6174 Post Tax	\$	33.77	7/1/1994
Allstate Cancer	66906	7/1/2010	6174 Post Tax	\$	32.31	7/1/2005
Allstate Cancer	6367	12/20/2010	6174 Post Tax	\$	33.77	6/21/1995
Allstate Cancer	5913	7/1/2010	6174 Post Tax	\$	18.88	2/28/1991
Allstate Cancer	29539	7/1/2010	6174 Post Tax	\$	18.88	8/25/1998
Allstate Cancer	32694	7/1/2010	6174 Post Tax	\$	33.77	9/17/1990
Allstate Cancer	17432	7/1/2010	6174 Post Tax	\$	37.14	1/7/1992
Allstate Cancer	52131	8/29/2011	6174 Post Tax	\$	33.77	3/20/2003
Allstate Cancer	36085	7/1/2010	6174 Post Tax	\$	33.77	10/15/1991
Allstate Cancer	3755	7/1/2010	6174 Post Tax	\$	33.77	12/12/1986
Allstate Cancer	13434	7/1/2010	6174 Post Tax	\$	17.65	8/23/1988
Allstate Cancer	34134	7/1/2010	6174 Post Tax	\$	17.51	8/23/1988
Allstate Cancer	9066	7/1/2010	6174 Post Tax	\$	18.88	8/23/1988
Allstate Cancer	12652	7/1/2010	6174 Post Tax	\$	18.88	2/8/1988
Allstate Cancer	14000	7/1/2010	6174 Post Tax	\$	33.77	10/1/1984
Allstate Cancer	15228	7/1/2010	6174 Post Tax	\$	18.88	9/11/1986
Allstate Cancer	17681	12/20/2010	6174 Post Tax	\$	18.28	8/18/1981
Allstate Cancer	32096	7/1/2010	6174 Post Tax	\$ ¢	33.77	12/6/1984
Allstate Cancer	35176	7/1/2010	6174 Post Tax	\$	36.17	10/21/1982
Allstate Cancer	13576	7/1/2010	6174 Post Tax	\$	15.88	7/1/2003
Allstate Cancer	35259	7/1/2010	6174 Post Tax	\$	33.77	8/20/1980
Allstate Cancer	2837	7/1/2010	6174 Post Tax	\$	18.88	9/2/1987
Allstate Cancer	7720	7/1/2010	6174 Post Tax	\$	33.77	8/25/1992
Allstate Cancer	15108	12/30/2011	6174 Post Tax	\$	20.07	2/19/1979

Allstate Cancer	19074	7/1/2010	6174 Post Tax	\$	33.77	8/27/1985
Allstate Cancer	20872	12/30/2011	6174 Post Tax	\$	20.07	9/18/1978
Allstate Cancer	22911	7/1/2010	6174 Post Tax	\$	30.17	12/9/1992
Allstate Cancer	27327	7/1/2010	6174 Post Tax	\$	33.77	4/29/1988
Allstate Cancer	34355	12/20/2010	6174 Post Tax	\$	15.28	2/2/1977
Allstate Cancer	794	7/1/2010	6174 Post Tax	\$	18.88	1/2/1984
Allstate Cancer	21113	7/1/2010	6174 Post Tax	\$	33.77	8/18/1981
Allstate Cancer	15469	7/1/2010	6174 Post Tax	\$	17.65	9/3/1981
Allstate Cancer	40024	7/1/2010	6174 Post Tax	\$	33.77	6/10/1980
Allstate Cancer	23253	1/8/2012	6174 Post Tax	\$	33.77	9/14/1988
Allstate Cancer	9186	7/1/2010	6174 Post Tax	\$	18.88	8/20/1991
Allstate Cancer	7802	7/1/2010	6174 Post Tax	\$	33.77	8/24/1983
Allstate Cancer	3643	7/1/2010	6174 Post Tax	\$	18.88	7/1/1995
Allstate Cancer	16248	7/1/2010	6174 Post Tax	\$	26.57	11/26/1990
Allstate Cancer	8382	7/1/2010	6174 Post Tax	\$	18.88	8/25/1987
Allstate Cancer	20309	7/1/2010	6174 Post Tax	\$	18.88	8/22/1989
Allstate Cancer	36136	12/27/2010	6174 Post Tax	\$	40.52	2/26/1988
Allstate Cancer	33432	12/27/2010	6174 Post Tax	\$	18.88	3/18/1986
Allstate Cancer	73981	7/1/2010	6174 Post Tax	\$	33.77	10/10/2006
		7/1/2010				5/12/2003
Allstate Cancer	52851		6174 Post Tax	\$	36.17	
Allstate Cancer	46467	7/1/2010	6174 Post Tax	\$	17.65	5/30/2002
Allstate Cancer	44206	7/1/2010	6174 Post Tax	\$	33.77	1/2/2002
Allstate Cancer	8057	12/20/2010	6174 Post Tax	\$	18.88	8/24/1999
Allstate Cancer	70984	7/1/2010	6174 Post Tax	\$	28.14	2/28/2006
Allstate Cancer	30396	12/20/2010	6174 Post Tax	\$	20.08	7/1/1994
Allstate Cancer	54356	7/1/2010	6174 Post Tax	\$	17.65	7/1/2003
Allstate Cancer	30770	1/8/2012	6174 Post Tax	\$	18.88	8/10/1979
Allstate Cancer	13574	7/1/2010	6174 Post Tax	\$	31.60	9/23/1994
Allstate Cancer	37382	7/1/2010	6174 Post Tax	\$	31.61	10/9/1995
Allstate Cancer	21945	7/1/2010	6174 Post Tax	\$	18.88	11/13/1989
Allstate Cancer	814	7/1/2010	6174 Post Tax	\$	18.88	8/27/1986
Allstate Cancer	3228	7/1/2010	6174 Post Tax	\$	33.77	12/10/1986
Allstate Cancer	5039	7/1/2010	6174 Post Tax	\$	33.77	8/23/1988
Allstate Cancer	9265	7/1/2010	6174 Post Tax	\$	18.88	9/11/1990
Allstate Cancer	11021	12/20/2010	6174 Post Tax	\$	20.08	8/25/1992
Allstate Cancer	29811	7/1/2010	6174 Post Tax	\$	17.08	8/22/1979
Allstate Cancer	39890	7/1/2010	6174 Post Tax	\$	18.88	10/17/1977
Allstate Cancer	7602	7/1/2010	6174 Post Tax	\$	33.77	5/3/1976
Allstate Cancer	20717	7/1/2010	6174 Post Tax	\$	18.88	3/7/1990
Allstate Cancer	38815	7/1/2010	6174 Post Tax	\$	33.77	8/20/1973
Allstate Cancer	20259	7/1/2010	6174 Post Tax	\$	16.17	12/14/1971
Allstate Cancer	36139	7/1/2010	6174 Post Tax	\$	33.77	11/6/2002
Allstate Cancer	38603	7/1/2010	6174 Post Tax	\$	18.88	8/22/1995
Allstate Cancer	48175	7/1/2010	6174 Post Tax	\$	33.77	8/26/2002
Allstate Cancer	71190	7/1/2010	6174 Post Tax	\$	20.08	3/17/2006
Allstate Cancer	27410	7/1/2010	6174 Post Tax	\$	18.88	11/29/1993
Allstate Cancer	72477	7/1/2010	6174 Post Tax	\$	33.77	7/1/2006
	/24//	//1/2010	UITH FUSLIAX	ڔ	33.77	// 1/2000

Allstate Cancer	11904	7/1/2010	6174 Post Tax	\$ 17.50	3/19/2001
Allstate Cancer	14654	7/1/2010	6174 Post Tax	\$ 33.77	3/2/2000
Allstate Cancer	71509	12/30/2011	6174 Post Tax	\$ 18.88	5/1/2006
Allstate Cancer	18168	12/30/2011	6174 Post Tax	\$ 36.17	8/25/1999
Allstate Cancer	17405	7/1/2010	6174 Post Tax	\$ 17.65	9/21/1994
Allstate Cancer	54015	7/1/2010	6174 Post Tax	\$ 17.65	7/1/2003
Allstate Cancer	8303	7/1/2010	6174 Post Tax	\$ 33.77	1/13/1999
Allstate Cancer	12312	7/1/2010	6174 Post Tax	\$ 18.88	1/10/1990
Allstate Cancer	36205	7/1/2010	6174 Post Tax	\$ 26.57	10/16/1992
Allstate Cancer	14809	7/1/2010	6174 Post Tax	\$ 20.08	3/20/2001
Allstate Cancer	72312	12/30/2011	6174 Post Tax	\$ 36.17	7/1/2006
Allstate Cancer	66723	12/30/2011	6174 Post Tax	\$ 18.88	7/1/2005
Allstate Cancer	28451	12/20/2010	6174 Post Tax	\$ 18.88	8/22/1989
Allstate Cancer	1961	7/1/2010	6174 Post Tax	\$ 33.77	1/13/1986
Allstate Cancer	22198	7/1/2010	6174 Post Tax	\$ 33.77	8/26/1991
Allstate Cancer	29275	7/1/2010	6174 Post Tax	\$ 15.86	8/29/1984
Allstate Cancer	55114	7/1/2010	6174 Post Tax	\$ 36.17	7/1/2003
Allstate Cancer	6810	7/1/2010	6174 Post Tax	\$ 17.93	10/9/1991
		7/1/2010	6174 Post Tax		
Allstate Cancer	13268	• •		\$ 29.92	8/23/1988
Allstate Cancer	26047	7/1/2010	6174 Post Tax	\$ 24.42	8/21/1990
Allstate Cancer	5263	7/1/2010	6174 Post Tax	\$ 33.77	8/20/1991
Allstate Cancer	34552	7/1/2010	6174 Post Tax	\$ 18.88	8/20/1980
Allstate Cancer	3048	1/8/2012	6174 Post Tax	\$ 18.88	6/2/1999
Allstate Cancer	23546	7/1/2010	6174 Post Tax	\$ 18.88	8/25/1980
Allstate Cancer	77375	7/1/2010	6174 Post Tax	\$ 33.77	8/17/2007
Allstate Cancer	12178	7/1/2010	6174 Post Tax	\$ 31.60	7/1/1995
Allstate Cancer	25227	7/1/2010	6174 Post Tax	\$ 26.57	8/20/1980
Allstate Cancer	14777	12/20/2010	6174 Post Tax	\$ 18.88	8/21/1990
Allstate Cancer	25414	7/1/2010	6174 Post Tax	\$ 35.46	5/20/1993
Allstate Cancer	714	7/1/2010	6174 Post Tax	\$ 33.77	2/12/1996
Allstate Cancer	13331	7/1/2010		\$ 18.88	9/19/1995
Allstate Cancer	22556	7/1/2010	6174 Post Tax	\$ 17.65	9/17/1979
Allstate Cancer	45890	12/20/2010	6174 Post Tax	\$ 15.28	4/15/2002
Allstate Cancer	11731	7/1/2010	6174 Post Tax	\$ 18.88	10/26/1999
Allstate Cancer	2181	7/1/2010	6174 Post Tax	\$ 18.88	7/24/1989
Allstate Cancer	48507	7/1/2010	6174 Post Tax	\$ 31.60	8/1/2002
Allstate Cancer	29945	7/1/2010	6174 Post Tax	\$ 17.65	1/16/2002
Allstate Cancer	68611	12/20/2010	6174 Post Tax	\$ 18.88	8/2/2005
Allstate Cancer	3111	12/27/2010	6174 Post Tax	\$ 33.77	3/5/1985
Allstate Cancer	22696	7/1/2010	6174 Post Tax	\$ 33.77	8/13/1999
Allstate Cancer	15675	7/1/2010	6174 Post Tax	\$ 18.88	7/18/2005
Allstate Cancer	15081	7/1/2010	6174 Post Tax	\$ 33.77	9/26/1994
Allstate Cancer	10906	7/1/2010	6174 Post Tax	\$ 33.77	9/23/1998
Allstate Cancer	61649	7/1/2010	6174 Post Tax	\$ 18.88	7/1/2004
Allstate Cancer	33622	7/1/2010	6174 Post Tax	\$ 18.88	8/22/1979
Allstate Cancer	61823	7/1/2010	6174 Post Tax	\$ 18.88	7/1/2004
Allstate Cancer	85116	7/1/2010	6174 Post Tax	\$ 33.77	12/3/2008

Allstate Cancer	28606	7/1/2010	6174 Post Tax	\$ 18.88	9/20/1991
Allstate Cancer	23476	12/30/2011	6174 Post Tax	\$ 18.88	8/25/1998
Allstate Cancer	6380	7/1/2010	6174 Post Tax	\$ 17.50	10/26/1984
Allstate Cancer	67305	12/30/2011	6174 Post Tax	\$ 18.88	6/30/2005
Allstate Cancer	15119	7/1/2010	6174 Post Tax	\$ 33.78	9/9/1997
Allstate Cancer	34291	7/1/2010	6174 Post Tax	\$ 18.77	7/1/1994
Allstate Cancer	39504	7/1/2010	6174 Post Tax	\$ 17.65	8/22/1989
Allstate Cancer	21322	7/1/2010	6174 Post Tax	\$ 33.77	11/17/1980
Allstate Cancer	21741	7/1/2010	6174 Post Tax	\$ 18.88	5/1/1991
Allstate Cancer	933	7/1/2010	6174 Post Tax	\$ 18.88	8/29/1984
	33923	7/1/2010	6174 Post Tax	15.28	
Allstate Cancer				\$	1/2/1996
Allstate Cancer	50484	7/1/2010	6174 Post Tax	\$ 18.88	10/30/2002
Allstate Cancer	19905	7/1/2010	6174 Post Tax	\$ 18.88	10/23/1991
Allstate Cancer	48071	7/1/2010	6174 Post Tax	\$ 18.88	8/1/2002
Allstate Cancer	18491	7/1/2010	6174 Post Tax	\$ 18.88	8/20/1980
Allstate Cancer	32630	7/1/2010	6174 Post Tax	\$ 18.88	9/11/1990
Allstate Cancer	34998	7/1/2010	6174 Post Tax	\$ 33.77	8/19/1982
Allstate Cancer	56827	7/1/2010	6174 Post Tax	\$ 33.77	10/13/2003
Allstate Cancer	19910	1/8/2012	6174 Post Tax	\$ 33.77	8/22/1989
Allstate Cancer	17109	12/27/2010	6174 Post Tax	\$ 18.88	1/21/1980
Allstate Cancer	2543	7/1/2010	6174 Post Tax	\$ 30.17	2/1/1988
Allstate Cancer	76371	12/30/2011	6174 Post Tax	\$ 32.76	6/22/2007
Allstate Cancer	10960	7/1/2010	6174 Post Tax	\$ 10.79	4/17/1991
Allstate Cancer	26123	7/1/2010	6174 Post Tax	\$ 16.80	8/26/1996
Allstate Cancer	14776	7/1/2010	6174 Post Tax	\$ 28.14	5/5/1987
Allstate Cancer	49544	7/1/2010	6174 Post Tax	\$ 18.88	10/3/2002
Allstate Cancer	4873	7/1/2010	6174 Post Tax	\$ 18.88	8/24/1993
Allstate Cancer	8018	7/1/2010	6174 Post Tax	\$ 18.88	8/27/1985
Allstate Cancer	31373	7/1/2010	6174 Post Tax	\$ 17.65	10/11/1991
Allstate Cancer	24305	12/30/2011	6174 Post Tax	\$ 18.88	8/23/1978
Allstate Cancer	10473	7/1/2010	6174 Post Tax	\$ 18.85	8/27/1985
Allstate Cancer	6046	7/1/2010	6174 Post Tax	\$ 8.99	9/15/1988
Allstate Cancer	37010	7/1/2010	6174 Post Tax	\$ 18.88	8/20/1980
Allstate Cancer	16117	12/20/2010	6174 Post Tax	\$ 36.17	11/13/2000
Allstate Cancer	24667	1/8/2012	6174 Post Tax	\$ 18.88	7/14/1997
Allstate Cancer	12645	7/1/2010	6174 Post Tax	\$ 16.52	10/14/1985
Allstate Cancer	23065	7/1/2010	6174 Post Tax	\$ 19.74	10/27/1992
Allstate Cancer	798	7/1/2010	6174 Post Tax	\$ 18.88	1/4/1988
Allstate Cancer	8364	7/1/2010	6174 Post Tax	\$ 33.77	8/7/1989
Allstate Cancer	6671	7/1/2010	6174 Post Tax	\$ 18.88	8/2/1999
Allstate Cancer	71284		6174 Post Tax	20.08	4/3/2006
		12/20/2010		\$	
Allstate Cancer	23389	7/1/2010	6174 Post Tax	\$ 33.77	5/22/1989
Allstate Cancer	65577	12/30/2011	6174 Post Tax	\$ 33.77	2/22/2005
Allstate Cancer	52773	7/1/2010	6174 Post Tax	\$ 31.60	5/6/2003
Allstate Cancer	26668	7/1/2010	6174 Post Tax	\$ 33.77	6/3/1981
Allstate Cancer	57027	12/30/2011	6174 Post Tax	\$ 18.88	10/21/2003
Allstate Cancer	1598	12/27/2010	6174 Post Tax	\$ 36.17	9/26/1975
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Allstate Cancer	36157	12/30/2011	6174 Post Tax	\$	18.88	8/19/1997
Allstate Cancer	74730	7/1/2010	6174 Post Tax	\$	18.88	1/9/2007
Allstate Cancer	38336	7/1/2010	6174 Post Tax	\$	31.60	9/16/1996
		7/1/2010				
Allstate Cancer	11937		6174 Post Tax	\$	31.60	8/8/1989
Allstate Cancer	9358	7/1/2010	6174 Post Tax	\$	32.15	8/27/1997
Allstate Cancer	21029	7/1/2010	6174 Post Tax	\$	18.88	8/20/1996
Allstate Cancer	22146	12/20/2010	6174 Post Tax	\$	18.88	12/10/1984
Allstate Cancer	31215	7/1/2010	6174 Post Tax	\$	18.88	10/9/1985
Allstate Cancer	32040	7/1/2010	6174 Post Tax	\$	18.88	5/20/1994
Allstate Cancer	13333	7/1/2010	6174 Post Tax	\$	18.88	8/15/1974
	23651	7/1/2010	6174 Post Tax		33.77	
Allstate Cancer				\$		11/19/1979
Allstate Cancer	27931	12/21/2009	6174 Post Tax	\$	33.18	11/29/1995
Allstate Cancer	76160	12/20/2010	6174 Post Tax	\$	33.77	5/22/2007
Allstate Cancer	74791	1/8/2012	6174 Post Tax	\$	18.88	1/17/2007
Allstate Cancer	41950	7/1/2010	6174 Post Tax	\$	18.88	9/10/2001
Allstate Cancer	9946	7/1/2010	6174 Post Tax	\$	18.88	4/25/1994
Allstate Cancer	23698	7/1/2010	6174 Post Tax	\$	16.80	3/29/2001
Allstate Cancer	57703	1/8/2012	6174 Post Tax		18.88	10/16/2003
				\$		
Allstate Cancer	4620	1/8/2012	6174 Post Tax	\$	18.88	12/11/2000
Allstate Cancer	4494	7/1/2010	6174 Post Tax	\$	18.88	12/18/1995
Allstate Cancer	31010	7/1/2010	6174 Post Tax	\$	18.88	1/11/1993
Allstate Cancer	27161	1/8/2012	6174 Post Tax	\$	20.26	10/21/1996
Allstate Cancer	29770	2/19/2012	6174 Post Tax	\$	21.75	7/18/1994
Allstate Cancer	37830	7/1/2010	6174 Post Tax	\$	18.87	11/5/1986
Allstate Cancer	33418	12/30/2011	6174 Post Tax	\$	18.88	8/7/1990
Allstate Cancer	32782	1/8/2012	6174 Post Tax	\$	18.88	1/27/1997
Allstate Cancer	38470	7/1/2010	6174 Post Tax	\$	36.17	1/29/1990
Allstate Cancer	16962	7/1/2010	6174 Post Tax	\$	18.88	1/12/1982
Allstate Cancer	1445	7/1/2010	6174 Post Tax	\$	14.05	3/28/1978
Allstate Cancer	61829	1/8/2012	6174 Post Tax	\$	20.26	8/11/2004
Allstate Cancer	39370	7/1/2010	6174 Post Tax	\$	17.49	9/5/2000
Allstate Cancer	71265	7/1/2010	6174 Post Tax	\$	18.88	4/10/2006
Allstate Cancer	37486	7/1/2010	6174 Post Tax		18.88	8/24/1998
				\$		
Allstate Cancer	26833	1/8/2012	6174 Post Tax	\$	18.88	10/30/1980
Allstate Cancer	33537	7/1/2010	6174 Post Tax	\$	33.77	12/19/1989
Allstate Cancer	34718	7/1/2010	6174 Post Tax	\$	18.88	10/24/1994
Allstate Cancer	7035	1/8/2012	6174 Post Tax	\$	18.88	9/1/1989
Allstate Cancer	2622	7/1/2010	6174 Post Tax	\$	16.80	8/30/1999
Allstate Cancer	29287	7/1/2010	6174 Post Tax	\$	18.88	6/20/1990
Allstate Cancer	12413	7/1/2010	6174 Post Tax	\$	17.65	1/9/1984
Allstate Cancer	30463	12/20/2010	6174 Post Tax	\$	18.88	9/10/1991
Allstate Cancer	4047	12/27/2010	6174 Post Tax	\$	18.88	5/30/1991
Allstate Cancer	7595	7/1/2010	6174 Post Tax	\$	18.88	9/19/1983
Allstate Cancer	35826	7/1/2010	6174 Post Tax	\$	14.05	8/27/1990
Allstate Cancer	57048	7/1/2010	6174 Post Tax	\$	18.88	10/21/2003
Allstate Cancer	26216	12/30/2011	6174 Post Tax	\$	33.77	8/8/2000
Allstate Cancer	7988	7/1/2010	6174 Post Tax	\$	17.65	8/25/1998
	, 500	,, 1,2010	51711050100	Ŷ	17.00	0, 20, 1990

Allstate Cancer	9711	7/1/2010	6174 Post Tax	\$	33.77	1/10/2005
Allstate Cancer	36142	7/1/2010	6174 Post Tax	\$	33.77	5/13/1996
Allstate Cancer	11995	12/30/2011	6174 Post Tax	\$	18.88	10/12/2000
Allstate Cancer	19195	7/1/2010	6174 Post Tax	\$	17.65	8/20/1996
Allstate Cancer	19493	7/1/2010	6174 Post Tax	\$	17.51	11/27/2000
Allstate Cancer	35286	7/1/2010	6174 Post Tax	\$	18.88	7/1/1994
Allstate Cancer	37398	7/1/2010	6174 Post Tax	\$	33.77	8/22/1989
Allstate Cancer	310	7/1/2010	6174 Post Tax	\$	18.88	8/14/1996
Allstate Cancer	29311	7/1/2010	6174 Post Tax	\$	18.88	8/23/1994
Allstate Cancer	3503	12/30/2011	6174 Post Tax	\$	33.77	11/21/1989
Allstate Cancer	9276	7/1/2010	6174 Post Tax	\$	20.08	2/6/1987
Allstate Cancer	38590	7/1/2010	6174 Post Tax	\$	18.88	8/14/1989
Allstate Cancer	26202	7/1/2010	6174 Post Tax	\$	18.88	8/20/1986
Allstate Cancer	26674	7/1/2010	6174 Post Tax	\$	18.88	3/10/1969
Allstate Cancer	15772	7/1/2010	6174 Post Tax	\$	18.88	12/1/1987
Allstate Cancer	46305	7/1/2010	6174 Post Tax	\$	33.77	5/20/2002
Allstate Cancer	30863	12/30/2011	6174 Post Tax	\$	18.88	6/20/1984
Allstate Cancer	53384	7/1/2010	6174 Post Tax	\$	31.60	7/1/2003
Allstate Cancer	11506	7/1/2010	6174 Post Tax	\$	18.88	8/23/1988
Allstate Cancer	25548	12/30/2011	6174 Post Tax	\$	15.28	9/29/1977
Allstate Cancer	19203	7/1/2010	6174 Post Tax	\$	20.08	9/13/1995
Allstate Cancer	23021	7/1/2010	6174 Post Tax	\$	17.49	8/22/1989
Allstate Cancer	49421	7/1/2010	6174 Post Tax	\$	16.80	9/23/2002
Allstate Cancer	59837	12/27/2010	6174 Post Tax	\$	18.88	3/2/2004
Allstate Cancer	1810	7/1/2010	6174 Post Tax	\$	20.08	5/29/2001
Allstate Cancer	8895	7/1/2010	6174 Post Tax	\$	27.66	1/27/1982
Allstate Cancer	44157	7/1/2010	6174 Post Tax	\$	33.77	12/11/2001
Allstate Cancer	7518	7/1/2010	6174 Post Tax	\$	31.60	4/22/1997
Allstate Cancer	28452	7/1/2010	6174 Post Tax	\$	17.65	4/12/2001
Allstate Cancer	27045	7/1/2010	6174 Post Tax	\$	18.88	7/1/1994
Allstate Cancer	36100	1/8/2012	6174 Post Tax	\$	20.26	3/22/1989
Allstate Cancer	34273	7/1/2010	6174 Post Tax	\$	18.88	6/4/1985
Allstate Cancer	3395	7/1/2010	6174 Post Tax	\$	33.77	7/19/1993
Allstate Cancer	24604	7/1/2010	6174 Post Tax	\$	18.88	8/25/1987
Allstate Cancer	2912	7/1/2010	6174 Post Tax	\$	18.88	5/22/2000
Allstate Cancer	29866	12/30/2011	6174 Post Tax	\$	18.88	10/29/1993
Allstate Cancer	6613	7/1/2010	6174 Post Tax	\$	16.80	9/20/1994
Allstate Cancer	4079	7/1/2010	6174 Post Tax	\$	33.77	10/15/1984
Allstate Cancer	30358	7/1/2010	6174 Post Tax	\$	14.06	10/1/1976
Allstate Cancer	38810	7/1/2010	6174 Post Tax	\$	17.64	11/7/1994
Allstate Cancer	20637	7/1/2010	6174 Post Tax	\$	31.58	8/31/1994
Allstate Cancer	44105	7/1/2010	6174 Post Tax	\$	17.50	12/17/2001
Allstate Cancer	16516	7/1/2010	6174 Post Tax	\$	18.88	8/30/1993
Allstate Cancer	20147	7/1/2010	6174 Post Tax	\$	18.85	3/27/1995
Allstate Cancer	18048	12/27/2010	6174 Post Tax	\$	18.88	9/26/1988
Allstate Cancer	3122	7/1/2010	6174 Post Tax	\$	33.77	11/10/1994
Allstate Cancer	31047	7/1/2010	6174 Post Tax	\$	20.08	9/7/2000
	51047	//1/2010	UTA LOST IQY	ڔ	20.00	5/7/2000

Allstate Cancer	13238	7/1/2010	6174 Post Tax	\$	20.08	10/13/1989
Allstate Cancer	20596	7/1/2010	6174 Post Tax	\$	26.57	10/27/1989
Allstate Cancer	39045	7/1/2010	6174 Post Tax	\$	33.77	5/2/1997
		12/30/2011				
Allstate Cancer	6878		6174 Post Tax	\$	17.64	12/15/1977
Allstate Cancer	27585	12/20/2010	6174 Post Tax	\$	20.08	1/30/1985
Allstate Cancer	34813	7/1/2010	6174 Post Tax	\$	31.60	9/12/1989
Allstate Cancer	11133	7/1/2010	6174 Post Tax	\$	30.17	2/27/1978
Allstate Cancer	482	7/1/2010	6174 Post Tax	\$	30.95	9/2/1976
Allstate Cancer	14261	7/1/2010	6174 Post Tax	\$	31.60	1/2/1973
Allstate Cancer	34941	12/30/2011	6174 Post Tax	\$	18.88	7/1/1994
Allstate Cancer			6174 Post Tax		18.88	11/1/1973
	392	7/1/2010		\$		
Allstate Cancer	39576	7/1/2010	6174 Post Tax	\$	18.88	2/21/1995
Allstate Cancer	31142	12/30/2011	6174 Post Tax	\$	18.88	10/24/1996
Allstate Cancer	22943	7/1/2010	6174 Post Tax	\$	30.40	3/15/1999
Allstate Cancer	57111	7/1/2010	6174 Post Tax	\$	18.88	10/28/2003
Allstate Cancer	15372	7/1/2010	6174 Post Tax	\$	33.77	4/15/1992
Allstate Cancer	14769	7/1/2010	6174 Post Tax	\$	18.88	8/25/1992
Allstate Cancer	16277	7/1/2010	6174 Post Tax		18.88	3/26/1990
				\$		
Allstate Cancer	972	7/1/2010	6174 Post Tax	\$	17.65	4/26/1984
Allstate Cancer	30076	12/30/2011	6174 Post Tax	\$	18.88	1/9/2001
Allstate Cancer	52369	7/1/2010	6174 Post Tax	\$	18.88	4/3/2003
Allstate Cancer	17655	1/8/2012	6174 Post Tax	\$	18.88	2/24/2000
Allstate Cancer	29050	1/8/2012	6174 Post Tax	\$	18.88	8/13/1996
Allstate Cancer	48410	7/1/2010	6174 Post Tax	\$	33.77	4/10/2003
Allstate Cancer	26314	7/1/2010	6174 Post Tax	\$	18.85	8/7/2000
Allstate Cancer	15306	7/1/2010	6174 Post Tax	\$	19.83	8/28/1989
Allstate Cancer	1366	7/1/2010	6174 Post Tax	\$	18.88	1/16/1980
Allstate Cancer	25843	7/1/2010	6174 Post Tax	\$	33.77	12/1/1986
Allstate Cancer	26817	7/1/2010	6174 Post Tax	\$	20.08	11/5/1986
Allstate Cancer	14404	7/1/2010	6174 Post Tax	\$	25.16	2/7/2000
Allstate Cancer	19715	7/1/2010	6174 Post Tax	\$	14.71	9/11/1995
Allstate Cancer	76071	7/1/2010	6174 Post Tax	\$	18.88	5/16/2007
Allstate Cancer	4709	7/1/2010	6174 Post Tax	\$	33.77	9/5/1978
Allstate Cancer	43864	12/20/2010	6174 Post Tax	\$	18.88	8/21/2001
Allstate Cancer	32745	12/30/2011	6174 Post Tax	\$	33.77	3/24/2000
Allstate Cancer	48938	7/1/2010	6174 Post Tax	\$	18.88	9/23/2002
Allstate Cancer	11631	7/1/2010	6174 Post Tax	\$	18.88	8/24/1999
Allstate Cancer	3251	7/1/2010	6174 Post Tax	\$	36.17	9/17/1993
Allstate Cancer	36964	12/20/2010	6174 Post Tax	\$	33.77	8/24/1993
Allstate Cancer	3541	7/1/2010	6174 Post Tax	\$	18.88	7/5/1990
Allstate Cancer	9246	12/20/2010	6174 Post Tax	\$	18.88	8/22/1979
Allstate Cancer	10291	7/1/2010	6174 Post Tax	\$	18.88	8/18/1981
Allstate Cancer	12544	7/1/2010	6174 Post Tax	\$	18.88	9/17/1985
Allstate Cancer	2817	7/1/2010	6174 Post Tax	\$	18.88	8/24/1983
Allstate Cancer	3624	7/1/2010	6174 Post Tax	\$	26.57	8/20/1991
Allstate Cancer	49646	7/1/2010	6174 Post Tax	\$	17.64	10/21/2002
Allstate Cancer	18115	7/1/2010	6174 Post Tax	\$	18.88	9/1/1998
	10110	., _, _010	31 OUT 10A	4	_0.00	2, 1, 1990

Allstate Cancer	25883	7/1/2010	6174 Post Tax	\$ 33.77	5/7/1987
Allstate Cancer	26723	7/1/2010	6174 Post Tax	\$ 18.88	9/13/1988
Allstate Cancer	52481	12/20/2010	6174 Post Tax	\$ 18.88	4/8/2003
Allstate Cancer	39839	7/1/2010	6174 Post Tax	\$ 28.55	7/18/2000
	1501				
Allstate Cancer		7/1/2010	6174 Post Tax	\$ 31.61	5/7/1980
Allstate Cancer	41892	1/8/2012	6174 Post Tax	\$ 18.88	9/4/2001
Allstate Cancer	27976	7/1/2010	6174 Post Tax	\$ 15.28	3/28/1988
Allstate Cancer	6764	7/1/2011	6174 Post Tax	\$ 18.85	4/11/1988
Allstate Cancer	39120	7/1/2010	6174 Post Tax	\$ 33.77	4/9/1997
Allstate Cancer	40701	7/1/2010	6174 Post Tax	\$ 16.17	8/21/2001
Allstate Cancer	69356	7/1/2010	6174 Post Tax	\$ 18.88	1/15/2008
Allstate Cancer	1830	12/27/2010	6174 Post Tax	\$ 36.17	7/7/1997
Allstate Cancer	16340	7/1/2010	6174 Post Tax	\$ 33.77	6/17/1986
Allstate Cancer	2491	1/8/2012	6174 Post Tax	\$ 18.88	10/6/1997
Allstate Cancer	8509	7/1/2010	6174 Post Tax	\$ 33.77	1/5/1987
Allstate Cancer	25076	7/1/2010	6174 Post Tax	\$ 18.88	8/23/1994
Allstate Cancer	6042	7/1/2010	6174 Post Tax	\$ 18.88	1/25/1991
Allstate Cancer	10090	7/1/2010	6174 Post Tax	\$ 18.88	9/9/1983
Allstate Cancer	74950	7/1/2010	6174 Post Tax	\$ 18.88	2/1/2007
Allstate Cancer	2564	7/1/2010	6174 Post Tax	\$ 18.88	6/3/1996
Allstate Cancer	52354	7/1/2010	6174 Post Tax	\$ 18.43	4/1/2003
Allstate Cancer	59089	7/1/2010	6174 Post Tax	\$ 18.88	2/5/2004
Allstate Cancer	34197	7/1/2010	6174 Post Tax	\$ 18.88	8/25/1987
Allstate Cancer	959	7/1/2010	6174 Post Tax	\$ 28.01	1/3/1994
Allstate Cancer	17678	7/1/2010	6174 Post Tax	\$ 18.88	3/21/1988
Allstate Cancer	64547	1/8/2012	6174 Post Tax	\$ 18.88	12/20/2004
Allstate Cancer	27570	7/1/2010	6174 Post Tax	\$ 18.88	10/21/1976
Allstate Cancer	57219	7/1/2010	6174 Post Tax	\$ 18.88	11/4/2003
Allstate Cancer	51465	7/1/2010	6174 Post Tax	\$ 18.88	2/11/2003
Allstate Cancer	38394	7/1/2010	6174 Post Tax	\$ 18.88	3/6/1986
Allstate Cancer	54436	7/1/2010	6174 Post Tax	\$ 17.65	7/1/2003
Allstate Cancer	26465	12/20/2010	6174 Post Tax	\$ 18.88	9/29/1993
Allstate Cancer	3198	7/1/2010	6174 Post Tax	\$ 17.65	10/1/1991
Allstate Cancer	28286	12/30/2011	6174 Post Tax	\$ 18.88	8/20/1991
Allstate Cancer	28831	12/30/2011	6174 Post Tax	\$ 18.88	8/30/1988
Allstate Cancer	6336	7/1/2010	6174 Post Tax	\$ 18.88	8/31/1988
Allstate Cancer	40268	12/30/2011	6174 Post Tax	\$ 18.88	7/27/2001
Allstate Cancer	22426	7/1/2010	6174 Post Tax	\$ 33.77	9/7/1993
Allstate Cancer	2251	7/1/2010	6174 Post Tax	\$ 18.88	9/25/1987
Allstate Cancer	6522	7/1/2011	6174 Post Tax	\$ 18.88	8/6/1985
Allstate Cancer	26716	7/1/2010	6174 Post Tax	\$ 18.88	8/20/1975
Allstate Cancer	32776	7/1/2010	6174 Post Tax	\$ 18.88	11/14/1990
Allstate Cancer	28572	7/1/2010	6174 Post Tax	\$ 33.77	7/1/2006
Allstate Cancer	35226	7/1/2011	6174 Post Tax	\$ 33.77	8/29/1983
Allstate Cancer	38579	12/21/2009	6174 Post Tax	\$ 18.87	9/4/1984
Allstate Cancer	28621	7/1/2010	6174 Post Tax	\$ 20.08	8/26/1981
Allstate Cancer	36004	7/1/2010	6174 Post Tax	\$ 17.65	6/29/1993

Allstate Cancer	18442	7/5/2010	6174 Post Tax	\$	33.77	8/25/1992
Allstate Cancer	14411	7/1/2010	6174 Post Tax	\$	18.88	8/13/1991
Allstate Cancer	36684	7/1/2010	6174 Post Tax	\$	20.08	8/24/1993
Allstate Cancer	14501	12/30/2011	6174 Post Tax	\$	18.88	1/23/1992
Allstate Cancer	87362	1/8/2012	6174 Post Tax	\$	18.88	
						7/21/2009
Allstate Cancer	80095	7/1/2010	6174 Post Tax	\$	18.88	2/13/2008
Allstate Cancer	56757	7/1/2010	6174 Post Tax	\$	33.77	10/3/2003
Allstate Cancer	14981	7/1/2010	6174 Post Tax	\$	18.88	1/7/2000
Allstate Cancer	67344	12/20/2010	6174 Post Tax	\$	18.88	5/16/2007
Allstate Cancer	59001	12/26/2011	6174 Post Tax	\$	17.64	12/15/2003
Allstate Cancer	20529	7/1/2010	6174 Post Tax	\$	18.88	7/5/1994
Allstate Cancer	59768	7/1/2010	6174 Post Tax	\$	18.88	3/30/2004
Allstate Cancer	68070	12/30/2011	6174 Post Tax	\$	33.77	7/1/2005
Allstate Cancer	26550	12/20/2011	6174 Post Tax	\$	20.08	11/16/1999
		7/1/2010			17.65	
Allstate Cancer	23486		6174 Post Tax	\$		10/25/1999
Allstate Cancer	8851	7/1/2010	6174 Post Tax	\$	33.77	7/16/1979
Allstate Cancer	2052	7/1/2010	6174 Post Tax	\$	18.88	8/30/1991
Allstate Cancer	55164	7/1/2010	6174 Post Tax	\$	17.65	7/1/2003
Allstate Cancer	20120	7/1/2010	6174 Post Tax	\$	32.15	9/6/1996
Allstate Cancer	36680	12/27/2010	6174 Post Tax	\$	18.88	9/29/1986
Allstate Cancer	12678	7/1/2010	6174 Post Tax	\$	20.08	9/9/2003
Allstate Cancer	38727	1/8/2012	6174 Post Tax	\$	15.28	9/12/1986
Allstate Cancer	75673	1/8/2012	6174 Post Tax	\$	18.88	4/2/2007
Allstate Cancer	46465	7/1/2010	6174 Post Tax	\$	31.60	6/5/2002
Allstate Cancer	10578	7/1/2010	6174 Post Tax	\$	33.77	2/4/1980
Allstate Cancer	14172	7/1/2010	6174 Post Tax	\$	12.58	10/16/1980
Allstate Cancer	24418	7/1/2010	6174 Post Tax	\$	30.17	10/5/1984
Allstate Cancer	25891	7/1/2010	6174 Post Tax	\$	15.28	8/22/1979
Allstate Cancer	26899	7/1/2010	6174 Post Tax	\$	15.28	8/22/1989
Allstate Cancer	33632	7/1/2010	6174 Post Tax	\$	18.88	11/15/1984
Allstate Cancer	7903	7/1/2010	6174 Post Tax	\$	18.88	3/11/1992
Allstate Cancer	31308	7/1/2010	6174 Post Tax	\$	18.88	8/29/1995
Allstate Cancer	19192	7/1/2010	6174 Post Tax	\$	18.88	9/15/1989
Allstate Cancer	27783	7/1/2010	6174 Post Tax	\$	18.88	8/22/1989
Allstate Cancer	37178	7/1/2010	6174 Post Tax	\$	33.77	1/4/1988
Allstate Cancer	28627	7/1/2010	6174 Post Tax	\$	33.77	9/24/1990
Allstate Cancer	25172	7/1/2010	6174 Post Tax	\$	18.85	9/16/1990
Allstate Cancer	1982	7/1/2010	6174 Post Tax	\$	18.88	8/20/1980
Allstate Cancer	26780	7/21/2010	6174 Post Tax	\$	26.56	8/25/1992
Allstate Cancer	97	7/1/2010	6174 Post Tax	\$	26.57	8/27/1985
Allstate Cancer	35529	7/1/2010	6174 Post Tax	\$	18.88	3/10/1997
Allstate Cancer	4781	7/1/2010	6174 Post Tax	\$	18.88	5/20/1992
Allstate Cancer	26617	7/1/2010	6174 Post Tax	\$	33.77	5/3/1979
Allstate Cancer	5188	7/1/2010	6174 Post Tax	\$	15.28	8/24/1993
Allstate Cancer	17141	7/1/2010	6174 Post Tax	\$	18.88	4/12/1993
Allstate Cancer	32230	7/1/2010	6174 Post Tax	\$	24.41	10/22/1984
	32230		6174 Post Tax	ې \$	33.77	
Allstate Cancer	52078	7/1/2010	UITA PUSLIAX	Ş	55.77	9/3/1985

Allstate Cancer	19612	7/1/2010	6174 Post Tax	\$ 33.77	8/20/1996
Allstate Cancer	29052	12/30/2011	6174 Post Tax	\$ 18.88	7/1/1994
Allstate Cancer	2986	7/1/2010	6174 Post Tax	\$ 17.65	9/17/1987
Allstate Cancer	31805	7/1/2010	6174 Post Tax	\$ 20.08	5/9/1996
Allstate Cancer	21005	7/1/2010	6174 Post Tax	\$ 17.65	1/7/1991
Allstate Cancer	38056	7/1/2010	6174 Post Tax	\$ 33.77	9/17/1998
Allstate Cancer	22683	7/1/2010	6174 Post Tax	\$ 17.64	2/5/1991
Allstate Cancer	3654	7/1/2010	6174 Post Tax	\$ 17.65	8/29/1988
Allstate Cancer	9134	7/1/2010	6174 Post Tax	\$ 30.19	6/3/1985
Allstate Cancer	11150	7/1/2010	6174 Post Tax	\$ 33.77	12/8/1987
Allstate Cancer	43570	7/1/2010	6174 Post Tax	\$ 18.88	11/15/2001
Allstate Cancer	39516	7/1/2010	6174 Post Tax	\$ 36.17	5/20/1998
Allstate Cancer	53606	7/1/2010	6174 Post Tax	\$ 18.88	7/14/2003
Allstate Cancer	4896	10/16/2011	6174 Post Tax	\$ 15.84	4/27/1978
Allstate Cancer	19041	1/8/2012	6174 Post Tax	\$ 18.88	9/28/1987
Allstate Cancer	39114	7/1/2010	6174 Post Tax	\$ 17.65	12/9/1992
Allstate Cancer	41542	7/1/2010	6174 Post Tax	\$ 17.51	8/21/2001
Allstate Cancer	41512	7/1/2010	6174 Post Tax	\$ 17.51	8/24/2001
Allstate Cancer	35379	12/30/2011	6174 Post Tax	\$ 18.88	10/26/2000
Allstate Cancer	36123	12/20/2010	6174 Post Tax	\$ 33.77	10/23/1990
Allstate Cancer	6337	7/1/2010	6174 Post Tax	\$ 15.28	2/26/1990
Allstate Cancer	28102	7/1/2010	6174 Post Tax	\$ 18.88	8/23/1994
Allstate Cancer	30475	7/1/2010	6174 Post Tax	\$ 20.08	6/2/1997
Allstate Cancer	22442	7/1/2010	6174 Post Tax	\$ 17.65	8/20/1991
Allstate Cancer	6360	12/20/2010	6174 Post Tax	\$ 18.88	4/26/1991
Allstate Cancer	14916	7/1/2010	6174 Post Tax	\$ 33.77	10/18/1979
Allstate Cancer	34476	8/1/2011	6174 Post Tax	\$ 17.08	8/25/1992
Allstate Cancer	1471	7/1/2010	6174 Post Tax	\$ 18.88	9/22/1998
Allstate Cancer	5562	7/1/2010	6174 Post Tax	\$ 20.08	3/6/1991
Allstate Cancer	21422	7/1/2010	6174 Post Tax	\$ 18.88	8/21/1990
Allstate Cancer	34535	7/1/2010		\$ 17.65	9/2/1986
Allstate Cancer	24655	7/1/2010	6174 Post Tax	\$ 16.76	7/3/1990
Allstate Cancer	31966	12/21/2009	6174 Post Tax	\$ 18.88	1/27/1989
Allstate Cancer	6686	12/21/2009	6174 Post Tax	\$ 18.88	9/13/1985
Allstate Cancer	35533	7/1/2010	6174 Post Tax	\$ 18.88	1/3/1980
Allstate Cancer	21951	7/1/2010	6174 Post Tax	\$ 33.77	8/1/2008
Allstate Cancer	20672	7/1/2010	6174 Post Tax	\$ 31.60	9/21/2000
Allstate Cancer	11623	12/30/2011	6174 Post Tax	\$ 36.17	8/22/2000
Allstate Cancer	9353	7/1/2010	6174 Post Tax	\$ 33.77	8/22/1995
Allstate Cancer	35461	7/1/2010	6174 Post Tax	\$ 18.88	8/22/2000
Allstate Cancer	13560	7/1/2010	6174 Post Tax	\$ 18.87	11/16/1990
Allstate Cancer	31402	7/1/2010	6174 Post Tax	\$ 13.26	2/16/1989
Allstate Cancer	76367	12/27/2010	6174 Post Tax	\$ 33.77	7/2/2007
Allstate Cancer	15966	12/27/2010	6174 Post Tax	\$ 33.77	5/14/1997
Allstate Cancer	31470	7/1/2010	6174 Post Tax	\$ 33.77	10/4/1990
Allstate Cancer	11368	7/1/2010	6174 Post Tax	\$ 13.22	7/3/1989
Allstate Cancer	6352	7/1/2010	6174 Post Tax	\$ 36.17	9/15/1997

Allstate Cancer	39753	7/1/2010	6174 Post Tax	\$	18.88	2/6/2001
Allstate Cancer	28924	7/1/2010	6174 Post Tax	\$	18.88	8/25/1998
Allstate Cancer	26619	7/1/2010	6174 Post Tax	\$	18.88	2/21/1991
Allstate Cancer	29869	7/1/2010	6174 Post Tax	\$	17.65	1/30/1998
		7/1/2010	6174 Post Tax			
Allstate Cancer	39580			\$	17.65	8/19/1997
Allstate Cancer	23908	7/1/2010	6174 Post Tax	\$	20.08	9/19/1990
Allstate Cancer	25352	12/20/2010	6174 Post Tax	\$	18.88	11/13/2000
Allstate Cancer	11735	12/20/2010	6174 Post Tax	\$	18.88	8/17/1994
Allstate Cancer	14292	7/1/2010	6174 Post Tax	\$	18.88	8/21/1990
Allstate Cancer	32287	7/1/2010	6174 Post Tax	\$	17.65	6/21/1994
Allstate Cancer	26571	12/20/2010	6174 Post Tax	\$	18.88	2/20/1979
Allstate Cancer	22574	7/1/2010	6174 Post Tax	\$	18.88	8/26/1991
Allstate Cancer	24193	7/1/2010	6174 Post Tax	\$	33.77	8/24/1983
Allstate Cancer	36863	7/1/2010	6174 Post Tax	\$	18.88	1/5/1976
Allstate Cancer	1015	7/1/2010	6174 Post Tax	\$	33.77	8/25/1987
Allstate Cancer	5889	7/1/2010	6174 Post Tax	\$	18.88	1/11/1979
Allstate Cancer	12896	12/30/2011	6174 Post Tax	\$	18.88	1/5/2000
Allstate Cancer	17850	7/1/2010	6174 Post Tax	\$	18.88	1/6/1988
Allstate Cancer	23041	7/1/2010	6174 Post Tax	\$	18.88	8/24/1983
Allstate Cancer	36373	7/1/2010	6174 Post Tax	\$	18.88	8/21/1990
Allstate Cancer	37565	7/1/2010	6174 Post Tax	\$	33.77	3/19/1976
Allstate Cancer	17256	7/1/2010	6174 Post Tax	\$	18.88	8/20/1980
Allstate Cancer	29995	12/20/2010	6174 Post Tax	\$	20.08	9/25/1987
Allstate Cancer	5362	7/1/2010	6174 Post Tax	\$	18.88	8/25/1987
Allstate Cancer	30734	7/5/2010	6174 Post Tax	\$	14.53	2/1/1991
Allstate Cancer	13744	1/8/2012	6174 Post Tax	\$	18.88	10/5/1979
Allstate Cancer						
	5565	7/1/2010	6174 Post Tax	\$	18.88	10/10/2000
Allstate Cancer	5880	7/1/2010	6174 Post Tax	\$	18.88	8/24/1987
Allstate Cancer	56369	12/27/2010	6174 Post Tax	\$	33.77	9/11/2003
Allstate Cancer	60121	7/1/2010	6174 Post Tax	\$	18.88	12/11/2008
Allstate Cancer	3029	7/1/2010	6174 Post Tax	\$	18.88	10/20/1998
Allstate Cancer	10393	7/1/2010	6174 Post Tax	\$	33.76	8/26/1996
Allstate Cancer	35271	12/27/2010	6174 Post Tax	\$	33.77	3/28/1994
Allstate Cancer	7235	9/4/2011	6174 Post Tax	\$	18.88	8/14/1972
Allstate Cancer	39719	7/1/2010	6174 Post Tax	\$	31.61	5/8/1989
Allstate Cancer	9275	7/1/2010	6174 Post Tax	\$	31.60	9/15/1999
Allstate Cancer	34862	12/30/2011	6174 Post Tax	\$	18.88	2/26/1990
Allstate Cancer	30052	7/1/2010	6174 Post Tax	\$	26.57	2/19/1988
Allstate Cancer		12/30/2011	6174 Post Tax		33.77	
	22507			\$		9/1/1988
Allstate Cancer	73730	1/8/2012	6174 Post Tax	\$	18.88	10/9/2006
Allstate Cancer	23700	12/30/2011	6174 Post Tax	\$	18.88	8/29/1984
Allstate Cancer	26096	7/1/2010	6174 Post Tax	\$	19.83	9/16/1991
Allstate Cancer	25851	7/1/2010	6174 Post Tax	\$	19.83	8/22/1989
Allstate Cancer	3570	7/1/2010	6174 Post Tax	\$	18.88	7/25/1990
Allstate Cancer	9016	7/1/2010	6174 Post Tax	\$	33.77	8/23/1988
Allstate Cancer	14113	7/1/2010	6174 Post Tax	\$	33.77	2/14/1989
Allstate Cancer	36278	7/1/2010	6174 Post Tax	\$	33.77	3/10/2000
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Allstate Cancer	26867	7/1/2010	6174 Post Tax	\$ 33.77	8/29/1984
Allstate Cancer	37851	7/1/2010	6174 Post Tax	\$ 18.88	8/5/1997
Allstate Cancer	75998	1/8/2012	6174 Post Tax	\$ 18.88	5/7/2007
Allstate Cancer	60869	1/8/2012	6174 Post Tax	\$ 33.77	6/14/2004
Allstate Cancer	5784	12/30/2011	6174 Post Tax	\$ 33.77	1/30/1989
Allstate Cancer	43812	7/1/2011	6174 Post Tax	31.60	11/28/2001
				\$	
Allstate Cancer	3108	7/1/2010	6174 Post Tax	\$ 18.88	11/21/1990
Allstate Cancer	13578	7/1/2010	6174 Post Tax	\$ 18.88	2/27/1995
Allstate Cancer	34166	1/8/2012	6174 Post Tax	\$ 18.88	10/19/1993
Allstate Cancer	57103	7/1/2010	6174 Post Tax	\$ 17.65	10/22/2003
Allstate Cancer	16899	7/1/2010	6174 Post Tax	\$ 16.05	7/27/1998
Allstate Cancer	69419	7/1/2010	6174 Post Tax	\$ 33.77	9/23/2005
Allstate Cancer	40146	7/1/2010	6174 Post Tax	\$ 32.15	7/10/2001
Allstate Cancer	4084	12/20/2010	6174 Post Tax	\$ 18.88	1/15/1994
Allstate Cancer	24644	7/1/2010	6174 Post Tax	\$ 33.77	7/1/1994
Allstate Cancer	21193		6174 Post Tax	18.88	12/9/1992
		7/1/2010		\$	
Allstate Cancer	25328	12/30/2011	6174 Post Tax	\$ 18.88	9/6/1995
Allstate Cancer	28150	7/1/2010	6174 Post Tax	\$ 18.88	9/8/1993
Allstate Cancer	4610	12/30/2011	6174 Post Tax	\$ 18.88	11/13/1993
Allstate Cancer	61651	12/19/2011	6174 Post Tax	\$ 18.88	7/1/2004
Allstate Cancer	14555	7/1/2010	6174 Post Tax	\$ 18.88	5/24/1993
Allstate Cancer	1758	7/1/2010	6174 Post Tax	\$ 26.57	1/22/1990
Allstate Cancer	40157	1/8/2012	6174 Post Tax	\$ 18.88	7/1/2005
Allstate Cancer	36454	7/1/2010	6174 Post Tax	\$ 18.88	11/11/1987
Allstate Cancer	7976	7/1/2010	6174 Post Tax	\$ 13.86	10/16/1987
Allstate Cancer	18850	7/1/2010	6174 Post Tax	18.88	3/13/1989
				\$	
Allstate Cancer	28173	7/1/2010	6174 Post Tax	\$ 18.88	3/5/1984
Allstate Cancer	36235	12/20/2010	6174 Post Tax	\$ 33.77	8/20/1996
Allstate Cancer	27558	7/1/2010	6174 Post Tax	\$ 33.77	8/22/2000
Allstate Cancer	1372	7/1/2010	6174 Post Tax	\$ 18.88	10/18/1988
Allstate Cancer	3002	12/30/2011	6174 Post Tax	\$ 18.88	8/29/1988
Allstate Cancer	7019	7/1/2010	6174 Post Tax	\$ 18.88	8/20/1991
Allstate Cancer	10818	7/1/2010	6174 Post Tax	\$ 18.88	8/27/1986
Allstate Cancer	10869	7/1/2010	6174 Post Tax	\$ 17.08	8/23/1977
Allstate Cancer	20037	7/1/2010	6174 Post Tax	\$ 18.88	1/26/1976
Allstate Cancer	22401	7/1/2010	6174 Post Tax	\$ 18.88	10/31/1988
Allstate Cancer	26569	12/20/2010	6174 Post Tax	\$ 15.28	12/7/1989
Allstate Cancer	35693	7/1/2010	6174 Post Tax	\$ 12.82	8/18/1981
Allstate Cancer	39536	7/1/2010	6174 Post Tax	\$ 22.66	7/5/1988
Allstate Cancer	16514	12/21/2009	6174 Post Tax	\$ 18.88	8/6/1985
Allstate Cancer	6385	1/8/2012	6174 Post Tax	\$ 33.77	9/18/1986
Allstate Cancer	5939	7/1/2010	6174 Post Tax	\$ 33.77	9/19/1989
Allstate Cancer	23090	7/1/2010	6174 Post Tax	\$ 18.88	1/2/1991
Allstate Cancer	10051	7/1/2010	6174 Post Tax	\$ 18.88	1/15/1987
Allstate Cancer	37724	7/1/2010	6174 Post Tax	\$ 18.88	5/20/1994
Allstate Cancer	20765	7/1/2010	6174 Post Tax	\$ 18.88	8/9/1982
	33518		6174 Post Tax		
Allstate Cancer	55518	7/1/2010	UITA PUSLIAX	\$ 31.61	4/24/1995

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Allstate Cancer	25437	7/1/2010	6174 Post Tax	\$	30.17	10/30/1987
Allstate Cancer	48536	12/27/2010	6174 Post Tax	\$	18.88	9/5/2002
Allstate Cancer	1605	7/1/2010	6174 Post Tax	\$	31.60	8/29/1994
Allstate Cancer	22686	7/1/2010	6174 Post Tax	\$	18.88	9/5/1997
Allstate Cancer	6314	7/1/2010	6174 Post Tax	\$	17.50	9/11/1990
Allstate Cancer	33979	7/1/2010	6174 Post Tax	\$	17.65	11/26/1990
Allstate Cancer	41646	1/8/2012	6174 Post Tax	\$	33.77	8/29/2001
Allstate Cancer	17331	12/20/2010	6174 Post Tax	\$	18.88	8/22/2000
Allstate Cancer	27322	7/1/2010	6174 Post Tax	\$	33.77	7/1/1995
Allstate Cancer	13365	7/1/2010	6174 Post Tax	\$	28.01	9/7/1988
Allstate Cancer	20375	7/1/2010	6174 Post Tax	\$	28.55	7/18/2000
Allstate Cancer	54696	7/1/2010	6174 Post Tax	\$	18.88	7/1/2003
Allstate Cancer	22358	12/20/2010	6174 Post Tax	\$	33.77	7/1/1995
Allstate Cancer	36322	7/1/2010	6174 Post Tax	\$	18.88	3/19/1990
Allstate Cancer	37654	7/1/2010	6174 Post Tax	\$	33.77	7/6/2000
Allstate Cancer	17267	12/30/2011	6174 Post Tax	\$	18.88	8/22/1989
Allstate Cancer	26397	12/20/2011	6174 Post Tax	\$	18.88	10/20/1989
Allstate Cancer	12362	7/1/2010	6174 Post Tax		17.65	10/18/1984
				\$		
Allstate Cancer	14602	7/1/2010	6174 Post Tax	\$	30.17	2/1/1985
Allstate Cancer	24821	7/1/2010	6174 Post Tax	\$	18.88	9/1/1988
Allstate Cancer	26874	7/1/2010	6174 Post Tax	\$	33.77	8/20/1980
Allstate Cancer	34896	7/1/2010	6174 Post Tax	\$	18.88	8/23/1988
Allstate Cancer	37685	7/1/2010	6174 Post Tax	\$	18.88	9/7/1978
Allstate Cancer	4933	12/27/2010	6174 Post Tax	\$	18.88	5/5/1986
Allstate Cancer	22693	7/1/2010	6174 Post Tax	\$	20.08	6/17/1988
Allstate Cancer	14422	7/1/2010	6174 Post Tax	\$	18.88	8/25/1987
Allstate Cancer	9898	7/1/2010	6174 Post Tax	\$	18.88	8/23/1974
Allstate Cancer	38890	7/1/2010	6174 Post Tax	\$	18.88	1/3/1984
Allstate Cancer	51062	12/27/2010	6174 Post Tax	\$	18.88	1/10/2003
Allstate Cancer	29463	12/30/2011	6174 Post Tax	\$	33.77	7/26/1983
Allstate Cancer	4310	7/1/2010	6174 Post Tax	\$	17.46	11/19/1981
Allstate Cancer	33869	7/1/2010	6174 Post Tax	\$	28.01	9/7/1994
Allstate Cancer	42969	12/27/2010	6174 Post Tax	\$	33.77	10/10/2001
Allstate Cancer	44162	7/1/2010	6174 Post Tax	\$	18.88	1/2/2002
Allstate Cancer	78294	1/8/2012	6174 Post Tax	\$	18.88	10/4/2007
Allstate Cancer	30333	12/27/2010	6174 Post Tax	\$	33.77	9/23/1991
Allstate Cancer	12767	7/1/2010	6174 Post Tax	\$	14.05	5/10/1996
Allstate Cancer	13352	7/1/2010	6174 Post Tax	\$	33.77	9/16/1997
Allstate Cancer	41603	7/1/2010	6174 Post Tax	\$	14.06	8/21/2001
Allstate Cancer	43564	12/20/2010	6174 Post Tax	\$	20.08	11/15/2001
Allstate Cancer	19091	7/1/2010	6174 Post Tax	\$	28.55	11/7/2000
Allstate Cancer	25804	12/30/2011	6174 Post Tax	\$	33.77	1/29/1999
Allstate Cancer	12967	12/30/2011	6174 Post Tax	\$	33.77	7/13/1998
Allstate Cancer	8964	7/1/2010	6174 Post Tax	\$	33.77	8/26/1996
Allstate Cancer	42897	7/1/2010	6174 Post Tax		18.88	8/20/1990 8/21/2001
				\$ ¢		
Allstate Cancer	40751	7/1/2010	6174 Post Tax	\$ ¢	17.51	8/21/2001
Allstate Cancer	23981	7/1/2010	6174 Post Tax	\$	18.88	12/6/1999

Allstate Cancer	56133	12/30/2011	6174 Post Tax	\$	20.07	9/16/2003
Allstate Cancer	27865	12/30/2011	6174 Post Tax	\$	16.76	12/9/1992
Allstate Cancer	67549	7/1/2010	6174 Post Tax	\$	33.77	7/1/2005
						8/10/1993
Allstate Cancer	6122	8/15/2011	6174 Post Tax	\$	18.88	
Allstate Cancer	26344	7/1/2010	6174 Post Tax	\$	33.77	8/20/1996
Allstate Cancer	14008	7/1/2010	6174 Post Tax	\$	20.08	4/25/1997
Allstate Cancer	27702	12/20/2010	6174 Post Tax	\$	33.77	8/19/1997
Allstate Cancer	4836	7/1/2010	6174 Post Tax	\$	33.77	2/4/1987
Allstate Cancer	15924	7/1/2010	6174 Post Tax	\$	17.08	1/3/1977
Allstate Cancer	16462	7/1/2010	6174 Post Tax	\$	20.08	8/21/1990
	11642	7/1/2010	6174 Post Tax		18.88	
Allstate Cancer				\$		2/4/1982
Allstate Cancer	17527	7/1/2010	6174 Post Tax	\$	18.88	8/31/2007
Allstate Cancer	29874	7/1/2010	6174 Post Tax	\$	18.88	1/21/1999
Allstate Cancer	13831	7/1/2010	6174 Post Tax	\$	20.08	7/1/1994
Allstate Cancer	10374	7/1/2010	6174 Post Tax	\$	18.88	8/27/1986
Allstate Cancer	83177	7/1/2010	6174 Post Tax	\$	33.77	8/14/2008
Allstate Cancer	3415	7/1/2010	6174 Post Tax	\$	35.46	10/16/1993
Allstate Cancer	64173	7/1/2010	6174 Post Tax	\$	18.88	11/30/2004
Allstate Cancer	39925	7/1/2011	6174 Post Tax	\$	33.77	9/16/1999
Allstate Cancer	16553	7/1/2010	6174 Post Tax	\$	18.88	8/25/1992
Allstate Cancer	34400	12/30/2011	6174 Post Tax	\$	33.77	8/29/1990
Allstate Cancer	1704	7/1/2010	6174 Post Tax	\$	14.06	2/1/1991
Allstate Cancer	25631	7/1/2010	6174 Post Tax	\$	33.77	1/8/1996
Allstate Cancer	27915	12/20/2010	6174 Post Tax	\$	18.88	8/29/1984
Allstate Cancer	6066	7/1/2010	6174 Post Tax	\$	17.65	9/13/1993
Allstate Cancer	64228	7/1/2010	6174 Post Tax	\$	33.77	12/3/2004
Allstate Cancer	39219	7/1/2010	6174 Post Tax	\$	18.85	8/18/2000
Allstate Cancer	10137	1/8/2012	6174 Post Tax	\$	18.88	10/12/1987
Allstate Cancer	55197	12/20/2010	6174 Post Tax	\$	18.88	7/1/2003
Allstate Cancer	76061	12/30/2011	6174 Post Tax	\$	18.88	5/16/2007
Allstate Cancer	5450	7/1/2010	6174 Post Tax	\$	18.88	7/1/1995
Allstate Cancer	5451	7/1/2010	6174 Post Tax	\$	15.86	8/25/1992
Allstate Cancer	26312	7/1/2010	6174 Post Tax	\$	33.89	8/19/1997
Allstate Cancer	7843	7/1/2010	6174 Post Tax	\$	18.88	8/22/1989
Allstate Cancer	35066	12/27/2010	6174 Post Tax	\$	18.88	7/18/1994
Allstate Cancer	15016	7/1/2010	6174 Post Tax	\$	33.77	10/17/1988
Allstate Cancer	30891	7/1/2010	6174 Post Tax	\$	18.88	9/16/1997
Allstate Cancer	3007	7/1/2010	6174 Post Tax	\$	33.77	9/26/1995
Allstate Cancer	2141	7/1/2010	6174 Post Tax	\$	17.08	8/20/1991
Allstate Cancer	14246	7/1/2010	6174 Post Tax	\$	17.08	9/4/1987
Allstate Cancer	26823	12/20/2010	6174 Post Tax	\$	18.88	9/9/1983
Allstate Cancer	38951	7/1/2010	6174 Post Tax	\$	18.88	9/30/1986
Allstate Cancer	6635	7/1/2010	6174 Post Tax	\$	33.77	8/23/1977
Allstate Cancer	19215	7/1/2010	6174 Post Tax	\$	18.88	5/20/1992
Allstate Cancer	38317	7/1/2010	6174 Post Tax	\$	18.88	8/29/1984
Allstate Cancer	34547	7/1/2010	6174 Post Tax	\$	18.88	10/16/1980
Allstate Cancer	3447	7/1/2010	6174 Post Tax	\$	18.88	6/3/1988
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Allstate Cancer	18138	12/30/2011	6174 Post Tax	\$ 33.77	7/3/1990
Allstate Cancer	59475	7/1/2010	6174 Post Tax	\$ 33.77	3/8/2004
Allstate Cancer	10570	7/1/2010	6174 Post Tax	\$ 18.88	3/30/1993
Allstate Cancer	27134	7/1/2010	6174 Post Tax	\$ 33.77	7/1/1995
Allstate Cancer	10208	7/1/2010	6174 Post Tax	\$ 17.51	10/1/1990
Allstate Cancer	29464	7/1/2010	6174 Post Tax	\$ 33.77	10/18/1982
Allstate Cancer	37386	7/1/2010	6174 Post Tax	\$ 18.88	9/7/1984
Allstate Cancer	50452	12/20/2010	6174 Post Tax	\$ 18.88	12/2/2002
Allstate Cancer	6378	7/1/2010	6174 Post Tax	\$ 18.88	7/1/1994
Allstate Cancer	8432	12/19/2011	6174 Post Tax	\$ 17.51	7/1/1994
Allstate Cancer	1411	7/1/2010	6174 Post Tax	\$ 18.88	8/18/1988
Allstate Cancer	25892	12/20/2010	6174 Post Tax	\$ 33.77	8/31/1988
Allstate Cancer	52991	12/20/2010	6174 Post Tax	\$ 18.88	7/1/2003
Allstate Cancer	16308	12/20/2010	6174 Post Tax	\$ 18.88	2/29/1988
Allstate Cancer	31440	7/1/2010	6174 Post Tax	\$ 18.88	2/13/1980
Allstate Cancer	22815	7/1/2010	6174 Post Tax	\$ 30.08	8/27/1986
Allstate Cancer	5343	7/1/2010	6174 Post Tax	\$ 33.77	8/27/1985
Allstate Cancer	33171	7/1/2010	6174 Post Tax	\$ 33.77	9/24/1984
Allstate Cancer	30950	7/1/2010	6174 Post Tax	\$ 18.88	2/21/1992
Allstate Cancer	75929	7/1/2010	6174 Post Tax	\$ 18.88	4/24/2007
Allstate Cancer	45199	7/1/2010	6174 Post Tax	\$ 18.88	9/12/2002
Allstate Cancer	9182	7/1/2010	6174 Post Tax	\$ 31.60	8/24/1999
Allstate Cancer	7992	12/20/2010	6174 Post Tax	\$ 18.88	7/1/1995
Allstate Cancer	16321	12/30/2011	6174 Post Tax	\$ 18.88	7/1/1994
Allstate Cancer	10036	12/30/2011	6174 Post Tax	\$ 33.77	8/25/2000
Allstate Cancer	27130	7/1/2010	6174 Post Tax	\$ 18.88	2/11/1992
Allstate Cancer	8619	7/1/2010	6174 Post Tax	\$ 33.77	8/22/1979
Allstate Cancer	12854	7/1/2010	6174 Post Tax	\$ 18.88	9/28/2006
Allstate Cancer	36151	7/1/2010	6174 Post Tax	\$ 14.06	8/22/1979
Allstate Cancer	34275	12/20/2010	6174 Post Tax	\$ 33.77	8/22/1989
Allstate Cancer	28170	7/1/2010		\$ 33.77	1/2/1979
Allstate Cancer	74165	12/30/2011	6174 Post Tax	\$ 18.88	10/9/2006
	74103				
Allstate Cancer		7/1/2010	6174 Post Tax	\$ 33.77	8/19/1969
Allstate Cancer	3885	7/1/2010	6174 Post Tax	\$ 18.88	11/8/1988
Allstate Cancer	3093	7/1/2010	6174 Post Tax	\$ 17.50	10/5/1987
Allstate Cancer	61130	12/20/2010	6174 Post Tax	\$ 20.08	7/1/2004
Allstate Cancer	29174	7/1/2010	6174 Post Tax	\$ 18.88	8/25/1994
Allstate Cancer	27354	12/30/2011	6174 Post Tax	\$ 33.77	4/22/1996
Allstate Cancer	36144	7/1/2010	6174 Post Tax	\$ 18.88	5/26/1987
Allstate Cancer	21037	12/30/2011	6174 Post Tax	\$ 18.88	1/21/1997
Allstate Cancer	25051	7/1/2010	6174 Post Tax	\$ 18.88	12/14/1995
Allstate Cancer	15244	12/21/2009	6174 Post Tax	\$ 15.28	4/24/1993
Allstate Cancer	6592	7/1/2010	6174 Post Tax	\$ 18.88	9/15/1989
Allstate Cancer	38071	7/1/2010	6174 Post Tax	\$ 18.88	8/25/1987
Allstate Cancer	31507	7/1/2010	6174 Post Tax	\$ 15.86	8/27/1986
Allstate Cancer	10422	7/1/2010	6174 Post Tax	\$ 16.52	8/29/1984
Allstate Cancer	17028	7/1/2010	6174 Post Tax	\$ 33.77	1/11/1990

Allstate Cancer	50225	7/1/2010	6174 Post Tax	\$	18.88	11/14/2002
Allstate Cancer	86238	12/20/2010	6174 Post Tax	\$	20.08	2/25/2009
Allstate Cancer	1447	7/1/2010	6174 Post Tax	\$	33.77	3/2/1987
Allstate Cancer	20593	7/1/2010	6174 Post Tax	\$	33.77	1/6/1988
Allstate Cancer	13074	12/30/2011	6174 Post Tax	\$	20.07	8/28/1989
Allstate Cancer	24660	7/1/2010	6174 Post Tax	\$	20.08	9/19/1983
Allstate Cancer	66404	12/30/2011	6174 Post Tax	\$	36.17	10/12/2010
Allstate Cancer	46485	12/20/2010	6174 Post Tax	\$	18.88	6/10/2002
Allstate Cancer	56363	12/20/2010	6174 Post Tax	\$	15.28	9/12/2003
Allstate Cancer	42626	7/1/2010	6174 Post Tax	\$	17.98	10/8/2001
Allstate Cancer	14552	7/1/2010	6174 Post Tax	\$	33.77	10/3/1988
Allstate Cancer	66868	12/27/2010	6174 Post Tax	\$	18.88	7/5/2005
Allstate Cancer	13035	7/1/2010	6174 Post Tax	\$	18.88	4/8/1992
Allstate Cancer	74668	7/1/2010	6174 Post Tax	\$	18.88	1/3/2007
Allstate Cancer	8974	12/30/2011	6174 Post Tax	\$	18.88	8/22/2000
Allstate Cancer	18960	12/30/2011	6174 Post Tax	\$	33.77	11/14/2000
Allstate Cancer	21173	7/1/2010	6174 Post Tax	\$	18.88	9/1/1999
Allstate Cancer	1194	7/1/2010	6174 Post Tax	\$	15.86	9/8/1989
Allstate Cancer	26034	7/1/2010	6174 Post Tax	\$	14.06	10/18/2000
	846		6174 Post Tax		18.88	1/30/1978
Allstate Cancer		7/1/2010		\$		
Allstate Cancer	10915	7/1/2010	6174 Post Tax	\$	18.88	8/29/1984
Allstate Cancer	16709	7/1/2010	6174 Post Tax	\$	33.77	8/18/1981
Allstate Cancer	33371	7/1/2010	6174 Post Tax	\$	18.88	8/28/1981
Allstate Cancer	954	7/1/2010	6174 Post Tax	\$	18.88	2/1/1996
Allstate Cancer	1519	12/30/2011	6174 Post Tax	\$	20.26	8/23/1979
Allstate Cancer	7120	7/1/2010	6174 Post Tax	\$	17.51	12/10/1984
Allstate Cancer	7810	12/30/2011	6174 Post Tax	\$	18.88	8/27/1985
Allstate Cancer	9962	7/1/2010	6174 Post Tax	\$	18.88	8/20/1991
Allstate Cancer	16913	12/20/2010	6174 Post Tax	\$	33.77	3/19/1979
Allstate Cancer	22054	7/1/2010	6174 Post Tax	\$	33.77	9/30/1985
Allstate Cancer	26487	7/1/2010		\$	20.08	3/9/1984
Allstate Cancer	30797	7/1/2010	6174 Post Tax	\$	20.08	9/14/1983
Allstate Cancer	30286	7/1/2010	6174 Post Tax	\$	30.19	9/20/1988
Allstate Cancer						
	16081	7/1/2010	6174 Post Tax	\$	18.88	9/22/1981
Allstate Cancer	9411	7/1/2010	6174 Post Tax	\$	18.88	6/4/1981
Allstate Cancer	989	7/1/2010	6174 Post Tax	\$	30.17	1/4/1988
Allstate Cancer	26071	7/1/2010	6174 Post Tax	\$	36.17	2/4/1994
Allstate Cancer	20856	7/1/2010	6174 Post Tax	\$	33.77	8/24/1983
Allstate Cancer	4404	7/1/2010	6174 Post Tax	\$	33.77	11/18/1985
Allstate Cancer	25475	7/1/2010	6174 Post Tax	\$	18.88	6/22/1982
Allstate Cancer	10923	12/30/2011	6174 Post Tax	\$	20.26	10/21/1996
Allstate Cancer	13848	7/1/2010	6174 Post Tax	\$	15.28	10/23/1989
Allstate Cancer	14254	7/1/2010	6174 Post Tax	\$	31.61	10/8/1997
Allstate Cancer	21771	7/1/2010	6174 Post Tax	\$	18.88	9/10/1992
Allstate Cancer	30237	12/30/2011	6174 Post Tax	\$	20.07	1/15/1994
Allstate Cancer	61117	12/20/2011	6174 Post Tax	\$	18.88	7/1/2004
Allstate Cancer	24461	7/1/2010	6174 Post Tax	ې \$	17.08	10/5/1994
	24401	//1/2010	UITH FUSLIAX	ڔ	17.00	10/3/1334

Allstate Cancer	34237	7/1/2010	6174 Post Tax	\$	32.15	8/25/1992
Allstate Cancer	23036	7/1/2010	6174 Post Tax	\$	18.88	11/15/1994
Allstate Cancer	67166	12/20/2010	6174 Post Tax	\$	15.28	7/1/2005
Allstate Cancer	73750	7/1/2010	6174 Post Tax	\$	33.77	10/9/2006
Allstate Cancer	17690	7/1/2010	6174 Post Tax	\$	20.08	8/24/1983
Allstate Cancer	27313	12/20/2010	6174 Post Tax	\$	15.28	8/21/1990
Allstate Cancer	75405	1/8/2012	6174 Post Tax	\$	33.77	3/5/2007
Allstate Cancer	38142	12/30/2011	6174 Post Tax	\$	33.17	10/16/1993
Allstate Cancer	45324	7/1/2010	6174 Post Tax	\$	17.65	2/27/2002
Allstate Cancer	19474	7/1/2010	6174 Post Tax	\$	17.51	9/13/1999
	22489	7/1/2010	6174 Post Tax		31.60	
Allstate Cancer				\$		2/5/1979
Allstate Cancer	37315	7/1/2010	6174 Post Tax	\$	17.08	8/20/1981
Allstate Cancer	19857	7/1/2010	6174 Post Tax	\$	20.76	11/18/1986
Allstate Cancer	3055	7/1/2010	6174 Post Tax	\$	15.28	3/3/1993
Allstate Cancer	17412	12/30/2011	6174 Post Tax	\$	18.88	9/18/1996
Allstate Cancer	8145	7/1/2010	6174 Post Tax	\$	15.28	8/18/1981
Allstate Cancer	77249	7/1/2010	6174 Post Tax	\$	33.77	8/17/2007
Allstate Cancer	33757	7/1/2010	6174 Post Tax	\$	33.77	8/13/1986
Allstate Cancer	62217	7/1/2010	6174 Post Tax	\$	18.88	7/1/2004
Allstate Cancer	1954	7/1/2010	6174 Post Tax	\$	18.88	8/20/1980
Allstate Cancer	3139	1/8/2012	6174 Post Tax	\$	18.88	5/28/2002
Allstate Cancer	14688	12/21/2009	6174 Post Tax	\$	20.83	10/25/1995
Allstate Cancer	28390	7/1/2010	6174 Post Tax	\$	18.88	1/10/2000
Allstate Cancer	24393	7/1/2010	6174 Post Tax	\$	20.08	8/17/1999
Allstate Cancer	21825	7/1/2010	6174 Post Tax	\$	13.87	8/24/1993
Allstate Cancer	32941	7/1/2010	6174 Post Tax	\$	15.36	9/17/1991
Allstate Cancer	33669	7/1/2010	6174 Post Tax	\$	36.17	8/22/2000
Allstate Cancer	27122	7/1/2010	6174 Post Tax	\$	18.88	8/15/1974
Allstate Cancer	30002	7/1/2010	6174 Post Tax	\$	17.63	1/22/1985
Allstate Cancer	11275	7/1/2010	6174 Post Tax	\$	36.17	9/6/1988
Allstate Cancer	24531	7/1/2010	6174 Post Tax	\$	33.77	5/31/1978
Allstate Cancer	11603	7/1/2010	6174 Post Tax	\$	18.88	9/15/1989
Allstate Cancer	11729	7/1/2010	6174 Post Tax	\$	33.77	9/17/1993
Allstate Cancer	20992	7/1/2010	6174 Post Tax	\$	36.17	2/12/1997
Allstate Cancer	30369	7/5/2010	6174 Post Tax	\$	30.70	8/19/1997
Allstate Cancer	54444	7/1/2010	6174 Post Tax	\$	17.65	7/1/2003
Allstate Cancer	24018	7/1/2010	6174 Post Tax	\$	17.08	8/21/1990
Allstate Cancer	83097	12/30/2011	6174 Post Tax	\$	20.26	7/1/2008
Allstate Cancer	61332	12/30/2011	6174 Post Tax	\$	20.07	7/1/2004
Allstate Cancer	32750	7/1/2010	6174 Post Tax	\$	18.88	4/6/1994
Allstate Cancer	1578		6174 Post Tax		18.88	
		7/1/2010		\$		8/21/1990
Allstate Cancer	35072	7/1/2010	6174 Post Tax	\$	20.08	8/7/1989
Allstate Cancer	27602	7/1/2010	6174 Post Tax	\$	17.49	1/4/1999
Allstate Cancer	19320	7/1/2010	6174 Post Tax	\$	18.88	8/21/1996
Allstate Cancer	11668	7/1/2010	6174 Post Tax	\$	28.01	2/20/1996
Allstate Cancer	71815	7/1/2010	6174 Post Tax	\$	18.88	7/1/2006
Allstate Cancer	47917	12/20/2010	6174 Post Tax	\$	18.88	8/1/2002
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Allstate Cancer	78540	7/1/2010	6174 Post Tax	\$	17.96	11/5/2007
Allstate Cancer	20381	7/1/2010	6174 Post Tax	\$	18.88	3/13/1991
Allstate Cancer	52898	12/30/2011	6174 Post Tax	\$	20.07	4/30/2003
Allstate Cancer	12500	12/20/2010	6174 Post Tax	\$	20.08	11/4/1996
Allstate Cancer	36005	7/1/2010	6174 Post Tax	\$	18.88	
						8/16/2007
Allstate Cancer	4044	7/1/2010	6174 Post Tax	\$	15.28	5/1/1987
Allstate Cancer	38192	12/20/2010	6174 Post Tax	\$	33.77	8/25/1987
Allstate Cancer	39306	7/1/2010	6174 Post Tax	\$	30.17	9/17/1985
Allstate Cancer	26067	7/1/2010	6174 Post Tax	\$	18.88	10/4/1993
Allstate Cancer	83321	7/1/2010	6174 Post Tax	\$	18.88	8/15/2008
Allstate Cancer	4021	12/20/2010	6174 Post Tax	\$	18.88	2/11/1992
Allstate Cancer	20867	7/1/2010	6174 Post Tax	\$	17.65	8/22/1989
Allstate Cancer	53158	7/1/2010	6174 Post Tax	\$	33.77	7/1/2006
Allstate Cancer	18642	7/1/2010	6174 Post Tax	\$	33.77	8/23/1988
Allstate Cancer	31654	7/1/2010	6174 Post Tax	\$	26.57	10/25/1977
Allstate Cancer	12756	7/1/2010	6174 Post Tax	\$	18.88	2/4/1976
Allstate Cancer	1532	7/1/2010	6174 Post Tax	\$	12.51	7/1/1995
Allstate Cancer	32395	7/1/2010	6174 Post Tax	\$	11.03	8/31/1987
Allstate Cancer	24149	7/1/2010	6174 Post Tax	\$	18.88	8/1/2002
Allstate Cancer	315	7/1/2010	6174 Post Tax	\$	26.57	10/4/1974
Allstate Cancer	18449	12/20/2010	6174 Post Tax	\$	18.88	2/11/1992
Allstate Cancer	6634	12/21/2009	6174 Post Tax	\$	16.05	2/23/1998
Allstate Cancer	30099	7/1/2010	6174 Post Tax	\$	33.77	8/9/1984
Allstate Cancer	583	7/1/2011	6174 Post Tax	\$	18.88	9/27/1995
Allstate Cancer	18671	12/30/2011	6174 Post Tax	\$	33.77	7/19/1993
	39591				18.88	
Allstate Cancer		12/20/2010	6174 Post Tax	\$		10/8/1991
Allstate Cancer	20449	1/8/2012	6174 Post Tax	\$	33.77	9/17/1984
Allstate Cancer	25363	1/8/2012	6174 Post Tax	\$	36.17	4/2/1987
Allstate Cancer	830	7/1/2010	6174 Post Tax	\$	18.88	8/18/1981
Allstate Cancer	7870	12/20/2010	6174 Post Tax	\$	33.77	7/1/1995
Allstate Cancer	35653	7/6/2009	6174 Post Tax	\$	32.16	3/5/1988
Allstate Cancer	4330	7/1/2010	6174 Post Tax	\$	31.60	8/23/1978
Allstate Cancer	28342	7/1/2010	6174 Post Tax	\$	17.65	1/2/1999
Allstate Cancer	15869	7/1/2010	6174 Post Tax	\$	33.77	8/30/1990
Allstate Cancer	9348	7/1/2010	6174 Post Tax	\$	17.65	1/12/2004
Allstate Cancer	22355	7/1/2010	6174 Post Tax	\$	26.58	12/14/1976
Allstate Cancer	17450	7/1/2010	6174 Post Tax	\$	18.88	8/25/1987
Allstate Cancer	23797	7/1/2010	6174 Post Tax	\$	18.85	8/23/1977
Allstate Cancer	27087	7/1/2010	6174 Post Tax	\$	15.28	9/8/2000
Allstate Cancer	10955	7/1/2010	6174 Post Tax	\$	17.08	2/7/1985
Allstate Cancer	55183	12/30/2011	6174 Post Tax	\$	20.07	7/1/2003
Allstate Cancer	24993	12/30/2011	6174 Post Tax	\$	15.28	9/5/1997
Allstate Cancer	15485	7/1/2010	6174 Post Tax	\$	18.88	9/22/1971
Allstate Cancer	48241	12/27/2010	6174 Post Tax	\$	33.77	8/1/2002
Allstate Cancer	47140	12/30/2011	6174 Post Tax	\$	33.77	7/29/2002
Allstate Cancer	34363	7/1/2010	6174 Post Tax	\$	18.88	11/7/1990
Allstate Cancer	10601	7/1/2010	6174 Post Tax	\$	33.77	8/11/1997
	10001	//1/2010		ب	55.77	0/11/1337

Allstate Cancer	2700	7/1/2010	6174 Post Tax	\$ 17.65	1/27/1992
Allstate Cancer	51662	12/30/2011	6174 Post Tax	\$ 18.88	2/20/2003
Allstate Cancer	21937	1/8/2012	6174 Post Tax	\$ 33.77	12/15/1997
Allstate Cancer	18515	7/1/2010	6174 Post Tax	\$ 17.51	8/3/1990
Allstate Cancer	28341	7/1/2010	6174 Post Tax	\$ 18.88	2/11/1991
	11477	7/1/2010		\$	
Allstate Cancer			6174 Post Tax	18.88	11/15/1976
Allstate Cancer	14227	12/27/2010	6174 Post Tax	\$ 36.17	6/7/1993
Allstate Cancer	16434	12/30/2011	6174 Post Tax	\$ 20.07	7/1/2006
Allstate Grp Life	45020	7/1/2010	6176 Post Tax	\$ 21.92	2/19/2002
Allstate Grp Life	67727	7/1/2010	6176 Post Tax	\$ 18.88	7/1/2005
Allstate Grp Life	22885	7/1/2010	6176 Post Tax	\$ 31.11	11/18/1996
Allstate Grp Life	14340	12/20/2010	6176 Post Tax	\$ 17.22	8/22/2000
Allstate Grp Life	873	12/26/2011	6176 Post Tax	\$ 38.85	6/13/1994
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Allstate Grp Life	29262	7/1/2010	6176 Post Tax	\$ 93.10	5/23/1996
Allstate Grp Life	17281	7/1/2010	6176 Post Tax	\$ 13.14	10/23/1995
Allstate Grp Life	3065	12/26/2011	6176 Post Tax	\$ 30.32	9/14/1992
Allstate Grp Life	8141	7/1/2010	6176 Post Tax	\$ 7.80	8/28/2000
Allstate Grp Life	3750	7/1/2010	6176 Post Tax	\$ 15.60	10/4/1988
Allstate Grp Life	56295	7/1/2010	6176 Post Tax	\$ 18.28	9/8/2003
•	23940	12/26/2011	6176 Post Tax	\$ 79.00	11/7/1988
Allstate Grp Life					
Allstate Grp Life	30154	7/1/2010	6176 Post Tax	\$ 30.99	8/26/1997
Allstate Grp Life	24437	7/1/2010	6176 Post Tax	\$ 20.03	5/29/2001
Allstate Grp Life	82793	7/1/2010	6176 Post Tax	\$ 23.52	8/11/2008
Allstate Grp Life	75439	8/28/2011	6176 Post Tax	\$ 18.88	3/6/2007
Allstate Grp Life	55468	12/20/2010	6176 Post Tax	\$ 31.26	7/1/2003
Allstate Grp Life	38974	12/27/2010	6176 Post Tax	\$ 15.32	8/20/2007
Allstate Grp Life	28302	7/1/2010	6176 Post Tax	\$ 8.28	3/9/2000
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Allstate Grp Life	22492	7/1/2010	6176 Post Tax	\$ 25.30	4/12/2005
Allstate Grp Life	31806	7/1/2010	6176 Post Tax	\$ 47.53	11/16/1992
Allstate Grp Life	31968	12/20/2010	6176 Post Tax	\$ 18.88	3/15/2001
Allstate Grp Life	13924	7/1/2010	6176 Post Tax	\$ 24.05	1/6/1997
Allstate Grp Life	28057	7/1/2010	6176 Post Tax	\$ 15.59	9/14/1990
Allstate Grp Life	23139	7/1/2010	6176 Post Tax	\$ 14.79	4/24/1995
, Allstate Grp Life	3855	7/1/2010	6176 Post Tax	\$ 32.02	9/2/1986
Allstate Grp Life	33266	7/1/2010	6176 Post Tax	\$ 25.63	11/10/1983
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Allstate Grp Life	40062	12/20/2010	6176 Post Tax	\$ 63.34	8/23/1994
Allstate Grp Life	5404	7/1/2010	6176 Post Tax	\$ 36.12	9/8/1992
Allstate Grp Life	614	7/1/2010	6176 Post Tax	\$ 54.35	3/8/1993
Allstate Grp Life	28923	7/1/2010	6176 Post Tax	\$ 27.85	8/30/1999
Allstate Grp Life	7798	7/1/2010	6176 Post Tax	\$ 32.19	9/12/1996
Allstate Grp Life	7712	7/1/2010	6176 Post Tax	\$ 35.86	8/25/1980
Allstate Grp Life	1709	7/1/2010	6176 Post Tax	\$ 20.51	3/3/1992
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Allstate Grp Life	73234	7/1/2010	6176 Post Tax	\$ 29.88	9/1/2006
Allstate Grp Life	76507	7/1/2010	6176 Post Tax	\$ 43.04	7/1/2007
Allstate Grp Life	30638	7/1/2010	6176 Post Tax	\$ 7.80	2/14/1994
Allstate Grp Life	31464	7/1/2010	6176 Post Tax	\$ 15.60	1/24/1980
Allstate Grp Life	28798	7/1/2010	6176 Post Tax	\$ 39.00	6/20/1994
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Allstate Grp Life	20561	7/1/2010	6176 Post Tax	\$	17.18	1/5/1987
Allstate Grp Life	31887	7/1/2010	6176 Post Tax	\$	37.49	8/27/1997
Allstate Grp Life	17108	7/1/2010	6176 Post Tax	\$	15.60	11/12/1987
Allstate Grp Life	10140	7/1/2010	6176 Post Tax	\$	44.11	8/25/1987
Allstate Grp Life	32498		6176 Post Tax	\$	7.80	4/20/1999
•		7/1/2010				
Allstate Grp Life	56040	7/1/2010	6176 Post Tax	\$	33.77	9/9/2003
Allstate Grp Life	24284	7/1/2010	6176 Post Tax	\$	63.46	10/6/1988
Allstate Grp Life	39001	12/30/2011	6176 Post Tax	\$	7.80	8/11/1998
Allstate Grp Life	52269	7/1/2010	6176 Post Tax	\$	34.16	3/21/2003
Allstate Grp Life	30186	7/1/2010	6176 Post Tax	\$	7.80	7/26/1989
Allstate Grp Life	47493	7/1/2010	6176 Post Tax	\$	65.61	4/12/2004
Allstate Grp Life	6963	7/1/2010	6176 Post Tax	\$	30.29	4/15/1997
Allstate Grp Life	19685	7/1/2010	6176 Post Tax	\$	31.14	6/2/1997
Allstate Grp Life	8096	7/1/2010	6176 Post Tax	\$	100.17	4/1/1996
•			6176 Post Tax			
Allstate Grp Life	64534	7/1/2010		\$	13.48	12/20/2004
Allstate Grp Life	1796	7/1/2010	6176 Post Tax	\$	44.15	9/4/1996
Allstate Grp Life	11651	7/1/2010	6176 Post Tax	\$	13.80	4/14/1993
Allstate Grp Life	40209	10/2/2011	6176 Post Tax	\$	37.07	8/26/2011
Allstate Grp Life	66450	7/1/2010	6176 Post Tax	\$	29.00	4/25/2005
Allstate Grp Life	4628	7/1/2010	6176 Post Tax	\$	9.47	5/31/1994
Allstate Grp Life	29831	7/1/2010	6176 Post Tax	\$	41.64	7/8/1991
Allstate Grp Life	7731	7/1/2010	6176 Post Tax	\$	15.87	9/30/1987
Allstate Grp Life	80811	12/20/2010	6176 Post Tax	\$	18.66	4/17/2008
Allstate Grp Life	2578	7/1/2010	6176 Post Tax	\$	7.80	12/7/1998
•						
Allstate Grp Life	13576	7/1/2010	6176 Post Tax	\$	54.25	7/1/2003
Allstate Grp Life	66847	7/1/2010	6176 Post Tax	\$	16.26	6/2/2005
Allstate Grp Life	25602	7/1/2010	6176 Post Tax	\$	54.83	9/29/1978
Allstate Grp Life	2156	7/1/2010	6176 Post Tax	\$	7.80	9/26/1995
Allstate Grp Life	17151	7/1/2010	6176 Post Tax	\$	24.60	1/16/2001
Allstate Grp Life	8364	7/1/2010	6176 Post Tax	\$	62.40	8/7/1989
Allstate Grp Life	56124	7/1/2010	6176 Post Tax	\$	21.76	9/8/2003
Allstate Grp Life	27329	7/1/2010	6176 Post Tax	\$	60.98	5/10/1988
Allstate Grp Life	56952	7/1/2010	6176 Post Tax	\$	27.34	10/16/2003
Allstate Grp Life	17947	7/1/2010	6176 Post Tax	\$	12.50	7/14/2008
Allstate Grp Life	57703	7/1/2010	6176 Post Tax	\$	23.46	10/16/2003
•			6176 Post Tax			
Allstate Grp Life	4620	7/1/2010		\$	20.54	12/11/2000
Allstate Grp Life	9699	7/1/2010	6176 Post Tax	\$	15.59	9/29/1997
Allstate Grp Life	11575	7/1/2010	6176 Post Tax	\$	66.15	9/20/1989
Allstate Grp Life	5989	7/1/2010	6176 Post Tax	\$	36.55	5/19/1997
Allstate Grp Life	52616	7/1/2010	6176 Post Tax	\$	23.03	4/28/2003
Allstate Grp Life	31037	7/1/2010	6176 Post Tax	\$	22.50	2/18/1997
Allstate Grp Life	34526	7/1/2010	6176 Post Tax	\$	32.19	8/31/1992
Allstate Grp Life	4184	7/1/2010	6176 Post Tax	\$	23.86	9/8/1998
Allstate Grp Life	31665	7/1/2010	6176 Post Tax	\$	15.60	5/5/1997
Allstate Grp Life	16979	7/1/2010	6176 Post Tax	\$	6.70	5/31/1994
Allstate Grp Life	37982	7/1/2010	6176 Post Tax		19.36	8/25/1994
•				\$ ¢		
Allstate Grp Life	15788	12/27/2010	6176 Post Tax	\$	41.72	11/13/1995

Allstate Grp Life	27161	7/1/2010	6176 Post Tax	\$ 10.10	10/21/1996
Allstate Grp Life	38470	7/1/2010	6176 Post Tax	\$ 22.29	1/29/1990
, Allstate Grp Life	37255	7/1/2010	6176 Post Tax	\$ 21.49	9/13/1993
•					
Allstate Grp Life	14435	12/26/2011	6176 Post Tax	\$ 58.75	7/30/1990
Allstate Grp Life	27041	7/1/2010	6176 Post Tax	\$ 38.11	5/29/1990
Allstate Grp Life	7123	7/1/2010	6176 Post Tax	\$ 8.61	2/5/1981
Allstate Grp Life	61829	7/1/2010	6176 Post Tax	\$ 33.80	8/11/2004
Allstate Grp Life	70092	7/1/2010	6176 Post Tax	\$ 38.40	12/5/2005
•					
Allstate Grp Life	15356	7/1/2010	6176 Post Tax	\$ 78.35	1/9/1997
Allstate Grp Life	39654	7/1/2010	6176 Post Tax	\$ 12.10	8/16/1984
Allstate Grp Life	2316	7/1/2010	6176 Post Tax	\$ 14.75	5/4/1992
Allstate Grp Life	32422	7/1/2010	6176 Post Tax	\$ 51.29	5/8/1978
Allstate Grp Life	10299	7/1/2010	6176 Post Tax	\$ 26.09	11/16/1987
•			6176 Post Tax		
Allstate Grp Life	53845	7/1/2010		\$ 63.96	7/21/2003
Allstate Grp Life	36170	7/1/2010	6176 Post Tax	\$ 46.82	10/12/1989
Allstate Grp Life	949	7/1/2011	6176 Post Tax	\$ 100.18	2/13/1978
Allstate Grp Life	6796	7/1/2010	6176 Post Tax	\$ 17.29	8/21/1990
Allstate Grp Life	42677	7/1/2010	6176 Post Tax	\$ 43.66	10/4/2001
Allstate Grp Life	53602	7/1/2010	6176 Post Tax	\$ 63.98	7/1/2003
•					
Allstate Grp Life	32289	7/1/2010	6176 Post Tax	\$ 34.38	8/22/2000
Allstate Grp Life	25811	7/1/2010	6176 Post Tax	\$ 40.07	7/1/1995
Allstate Grp Life	15772	7/1/2010	6176 Post Tax	\$ 17.74	12/1/1987
Allstate Grp Life	45023	7/1/2010	6176 Post Tax	\$ 33.47	1/31/2002
Allstate Grp Life	32674	7/1/2010	6176 Post Tax	\$ 24.82	10/12/1994
Allstate Grp Life	6987	7/1/2010	6176 Post Tax	\$ 60.40	4/3/1995
•					
Allstate Grp Life	8895	7/1/2010	6176 Post Tax	\$ 20.47	1/27/1982
Allstate Grp Life	19452	7/1/2010	6176 Post Tax	\$ 56.40	3/23/1987
Allstate Grp Life	26724	7/1/2010	6176 Post Tax	\$ 43.00	4/26/1999
Allstate Grp Life	75366	12/20/2010	6176 Post Tax	\$ 18.66	3/5/2007
Allstate Grp Life	52689	9/4/2011	6176 Post Tax	\$ 14.10	5/1/2003
Allstate Grp Life	23235	9/4/2011	6176 Post Tax	\$ 36.78	4/30/1996
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Allstate Grp Life	1249	7/1/2010	6176 Post Tax	\$ 11.01	5/18/1998
Allstate Grp Life	30698	7/1/2010	6176 Post Tax	\$ 14.86	9/30/1993
Allstate Grp Life	6613	7/1/2010	6176 Post Tax	\$ 30.86	9/20/1994
Allstate Grp Life	35990	7/1/2010	6176 Post Tax	\$ 49.65	1/3/1994
Allstate Grp Life	32087	7/1/2010	6176 Post Tax	\$ 25.09	8/20/1979
Allstate Grp Life	3122	7/1/2010	6176 Post Tax	\$ 23.40	11/10/1994
Allstate Grp Life	20596		6176 Post Tax	\$ 33.31	10/27/1989
•		7/1/2010			
Allstate Grp Life	8931	7/1/2010	6176 Post Tax	\$ 31.82	9/10/1985
Allstate Grp Life	15372	7/1/2010	6176 Post Tax	\$ 46.33	4/15/1992
Allstate Grp Life	27201	7/1/2010	6176 Post Tax	\$ 7.80	11/13/1981
Allstate Grp Life	26746	7/1/2010	6176 Post Tax	\$ 32.25	7/1/2006
Allstate Grp Life	16277	7/1/2010	6176 Post Tax	\$ 7.80	3/26/1990
Allstate Grp Life	32046	7/1/2010	6176 Post Tax	\$ 32.85	8/24/1993
•					
Allstate Grp Life	5661	7/1/2010	6176 Post Tax	\$ 19.85	10/12/2004
Allstate Grp Life	29766	2/20/2012	6176 Post Tax	\$ 94.11	10/1/1998
Allstate Grp Life	16203	11/6/2011	6176 Post Tax	\$ 38.75	5/5/1999

Allstate Grp Life	393	7/1/2010	6176 Post Tax	\$ 87.60	3/4/1993
Allstate Grp Life	10747	7/1/2010	6176 Post Tax	\$ 14.86	3/16/1992
Allstate Grp Life	19715	7/1/2010	6176 Post Tax	\$ 25.53	9/11/1995
•					
Allstate Grp Life	11053	7/1/2010	6176 Post Tax	\$ 12.11	2/13/1995
Allstate Grp Life	8675	7/1/2010	6176 Post Tax	\$ 35.13	9/8/1998
Allstate Grp Life	16023	7/1/2010	6176 Post Tax	\$ 27.75	1/5/2000
Allstate Grp Life	2329	7/1/2010	6176 Post Tax	\$ 51.93	7/1/1993
Allstate Grp Life	9531	7/1/2010	6176 Post Tax	\$ 7.43	2/9/1998
Allstate Grp Life	959	7/1/2010	6176 Post Tax	\$ 27.51	1/3/1994
•					
Allstate Grp Life	27570	3/5/2012	6176 Post Tax	\$ 95.76	10/21/1976
Allstate Grp Life	7141	7/1/2010	6176 Post Tax	\$ 35.23	8/30/1995
Allstate Grp Life	59985	7/1/2010	6176 Post Tax	\$ 7.80	4/21/2004
Allstate Grp Life	31906	7/1/2010	6176 Post Tax	\$ 10.40	10/29/1997
Allstate Grp Life	56757	7/1/2010	6176 Post Tax	\$ 22.81	10/3/2003
Allstate Grp Life	17679	7/1/2010	6176 Post Tax	\$ 48.65	8/15/1994
Allstate Grp Life	97	7/1/2010	6176 Post Tax	\$ 69.03	8/27/1985
•					
Allstate Grp Life	33506	7/1/2010	6176 Post Tax	\$ 7.80	5/11/1990
Allstate Grp Life	34554	12/26/2011	6176 Post Tax	\$ 26.58	9/13/1983
Allstate Grp Life	38056	7/1/2010	6176 Post Tax	\$ 18.88	9/17/1998
Allstate Grp Life	68914	7/1/2010	6176 Post Tax	\$ 28.82	8/30/2005
Allstate Grp Life	38105	7/1/2010	6176 Post Tax	\$ 31.86	6/6/2000
Allstate Grp Life	17295	8/28/2011	6176 Post Tax	\$ 64.86	6/21/1999
•	40120		6176 Post Tax		
Allstate Grp Life		7/1/2010		\$ 31.20	7/9/2001
Allstate Grp Life	67810	7/1/2010	6176 Post Tax	\$ 15.08	6/27/2005
Allstate Grp Life	35271	12/27/2010	6176 Post Tax	\$ 40.97	3/28/1994
Allstate Grp Life	39775	12/19/2011	6176 Post Tax	\$ 27.00	9/13/2006
Allstate Grp Life	40146	7/1/2010	6176 Post Tax	\$ 18.60	7/10/2001
Allstate Grp Life	53479	12/21/2009	6176 Post Tax	\$ 7.15	7/1/2003
Allstate Grp Life	27558	7/1/2010	6176 Post Tax	\$ 16.68	8/22/2000
Allstate Grp Life	26689	7/1/2010	6176 Post Tax	\$ 28.28	8/22/1989
•					
Allstate Grp Life	13831	7/1/2010	6176 Post Tax	\$ 30.51	7/1/1994
Allstate Grp Life	27513	7/1/2010	6176 Post Tax	\$ 57.20	9/1/1987
Allstate Grp Life	66404	12/19/2011	6176 Post Tax	\$ 73.74	10/12/2010
Allstate Grp Life	27553	7/1/2010	6176 Post Tax	\$ 16.21	4/2/2001
Allstate Grp Life	4945	7/1/2010	6176 Post Tax	\$ 17.86	12/7/1990
Allstate Grp Life	56089	7/1/2010	6176 Post Tax	\$ 16.45	9/4/2003
Allstate Grp Life	18845	7/1/2010	6176 Post Tax	\$ 63.10	7/1/1995
•					
Allstate Grp Life	57701	7/1/2010	6176 Post Tax	\$ 44.17	11/14/2003
Allstate Grp Life	57117	7/1/2010	6176 Post Tax	\$ 17.21	11/3/2003
Allstate Grp Life	1943	12/20/2010	6176 Post Tax	\$ 12.61	12/9/1991
Allstate Grp Life	30294	7/1/2010	6176 Post Tax	\$ 73.87	1/29/1980
Allstate Grp Life	13613	7/1/2010	6176 Post Tax	\$ 15.60	12/12/1973
Allstate Grp Life	7852	7/1/2010	6176 Post Tax	\$ 96.48	10/29/1986
Allstate Grp Life	11275	7/1/2010	6176 Post Tax	\$ 49.04	9/6/1988
•					
Allstate Grp Life	11603	7/1/2010	6176 Post Tax	\$ 23.39	9/15/1989
Allstate Grp Life	11729	7/1/2010	6176 Post Tax	\$ 94.48	9/17/1993
Allstate Grp Life	30369	7/5/2010	6176 Post Tax	\$ 15.66	8/19/1997

	40000	7/4/2040	6476 D T.	~	24.70	0/47/2002
Allstate Grp Life	48903	7/1/2010	6176 Post Tax	\$	24.70	9/17/2002
Allstate Grp Life	12500	12/19/2011	6176 Post Tax	\$	70.75	11/4/1996
Allstate Grp Life	28018	7/1/2010	6176 Post Tax	\$	15.41	3/5/1990
Allstate Grp Life	11472	7/1/2010	6176 Post Tax	\$	80.77	3/2/1999
Allstate Grp Life	7499	7/1/2010	6176 Post Tax	\$	9.04	9/30/1981
Allstate Grp Life	48492	7/1/2010	6176 Post Tax	\$	42.72	9/3/2002
Allstate Hosp Red	26675	7/1/2010	6175 Pre Tax	\$	11.75	8/18/1981
Allstate Hosp Red	29343	7/1/2010	6175 Pre Tax	\$	18.96	4/18/1994
Allstate Hosp Red	23427	7/1/2010	6175 Pre Tax	\$	15.42	6/11/1998
Allstate Hosp Red	7247	7/1/2010	6175 Pre Tax	\$	9.25	7/1/1995
Allstate Hosp Red	33487	7/1/2010	6175 Pre Tax	\$	18.66	8/28/1996
Allstate Hosp Red	10714	7/1/2010	6175 Pre Tax	\$	9.25	2/19/1986
Allstate Hosp Red	35599	7/1/2010	6175 Pre Tax	\$	7.20	1/5/1994
Allstate Hosp Red	3961	7/1/2010	6175 Pre Tax	\$	16.49	4/15/1996
Allstate Hosp Red	11293	7/4/2011	6175 Pre Tax	\$	9.25	5/7/1990
Allstate Hosp Red	9331	7/1/2010	6175 Pre Tax	\$	7.19	12/1/1980
Allstate Hosp Red	65424	12/20/2010	6175 Pre Tax	\$	22.20	7/1/2005
Allstate Hosp Red	9284	7/1/2010	6175 Pre Tax	\$	7.21	8/22/1989
Allstate Hosp Red	14684	7/1/2010	6175 Pre Tax	\$	18.48	8/19/1997
Allstate Hosp Red	26769	7/1/2010	6175 Pre Tax	\$	17.34	1/16/1993
Allstate Hosp Red	39881	7/1/2010	6175 Pre Tax	\$	9.25	2/27/1990
Allstate Hosp Red	34094	7/1/2010	6175 Pre Tax	\$	7.19	5/16/2000
Allstate Hosp Red	2256	7/1/2010	6175 Pre Tax	\$	12.42	8/23/2002
Allstate Hosp Red	2647	7/1/2010	6175 Pre Tax	ې \$	14.40	9/14/1987
•			6175 Pre Tax			
Allstate Hosp Red	1962	7/1/2010		\$ ¢	18.95	9/18/1979
Allstate Hosp Red	61296	7/1/2010	6175 Pre Tax	\$ ¢	21.25	7/1/2004
Allstate Hosp Red	28283	7/1/2010	6175 Pre Tax	\$	18.96	10/15/1984
Allstate Hosp Red	4557	7/1/2010	6175 Pre Tax	\$	6.00	12/9/1998
Allstate Hosp Red	22188	7/1/2010	6175 Pre Tax	\$	13.71	9/15/1998
Allstate Hosp Red	30511	7/1/2010	6175 Pre Tax	\$	36.60	4/16/2001
Allstate Hosp Red	20502	7/1/2010	6175 Pre Tax	\$	12.31	8/24/1993
Allstate Hosp Red	18969	7/1/2010	6175 Pre Tax	\$	9.25	1/29/1990
Allstate Hosp Red	4301	7/1/2010	6175 Pre Tax	\$	9.24	4/8/1986
Allstate Hosp Red	20493	7/1/2010	6175 Pre Tax	\$	9.24	1/23/2001
Allstate Hosp Red	17170	7/1/2010	6175 Pre Tax	\$	7.21	7/1/1993
Allstate Hosp Red	6019	7/1/2010	6175 Pre Tax	\$	15.42	8/25/1987
Allstate Hosp Red	77837	1/8/2012	6175 Pre Tax	\$	15.28	9/17/2007
Allstate Hosp Red	39155	7/1/2010	6175 Pre Tax	\$	9.25	8/28/1990
Allstate Hosp Red	38491	7/1/2010	6175 Pre Tax	\$	13.80	7/1/1995
Allstate Hosp Red	42047	7/1/2010	6175 Pre Tax	\$	7.21	8/21/2001
Allstate Hosp Red	20682	7/1/2010	6175 Pre Tax	\$	9.25	2/7/1977
Allstate Hosp Red	69403	7/1/2010	6175 Pre Tax	\$	67.26	9/23/2005
Allstate Hosp Red	38226	7/1/2010	6175 Pre Tax	\$	9.24	8/22/1994
Allstate Hosp Red	2768	7/1/2010	6175 Pre Tax	\$	18.66	9/11/1995
Allstate Hosp Red	46046	7/1/2010	6175 Pre Tax	\$	19.20	4/25/2002
Allstate Hosp Red	10092	7/1/2010	6175 Pre Tax	\$	21.24	1/8/1998
Allstate Hosp Red	25592	12/26/2011	6175 Pre Tax	\$	36.60	10/25/1993
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Allstate Hosp Red	9147	7/1/2010	6175 Pre Tax	\$ 12.31	10/16/1985
Allstate Hosp Red	4471	2/20/2012	6175 Pre Tax	\$ 6.30	6/21/1996
Allstate Hosp Red	39549	7/1/2010	6175 Pre Tax	\$ 18.48	9/8/1986
Allstate Hosp Red	4099	7/1/2010	6175 Pre Tax	\$ 7.21	8/24/1993
Allstate Hosp Red	13348	7/1/2010	6175 Pre Tax	\$ 7.21	8/20/1991
•					
Allstate Hosp Red	17681	7/1/2010	6175 Pre Tax	\$ 7.21	8/18/1981
Allstate Hosp Red	40024	7/1/2010	6175 Pre Tax	\$ 18.48	6/10/1980
Allstate Hosp Red	2731	7/1/2010	6175 Pre Tax	\$ 11.76	4/29/1991
Allstate Hosp Red	24751	1/31/2011	6175 Pre Tax	\$ 6.60	9/25/1979
Allstate Hosp Red	39269	7/1/2010	6175 Pre Tax	\$ 10.80	2/22/1990
Allstate Hosp Red	25581	7/1/2010	6175 Pre Tax	\$ 8.40	9/10/1979
Allstate Hosp Red	37919	7/1/2010	6175 Pre Tax	\$ 7.20	8/23/1988
Allstate Hosp Red	36139	7/1/2010	6175 Pre Tax	\$ 22.50	11/6/2002
Allstate Hosp Red	26047	7/1/2010	6175 Pre Tax	\$ 12.84	8/21/1990
•		7/1/2010	6175 Pre Tax	\$ 12.84	
Allstate Hosp Red	32157				8/25/1987
Allstate Hosp Red	3111	12/27/2010	6175 Pre Tax	\$ 88.32	3/5/1985
Allstate Hosp Red	10906	7/1/2010	6175 Pre Tax	\$ 12.00	9/23/1998
Allstate Hosp Red	33923	7/1/2010	6175 Pre Tax	\$ 7.20	1/2/1996
Allstate Hosp Red	76371	12/20/2010	6175 Pre Tax	\$ 16.68	6/22/2007
Allstate Hosp Red	26123	7/1/2010	6175 Pre Tax	\$ 18.57	8/26/1996
Allstate Hosp Red	8134	7/1/2010	6175 Pre Tax	\$ 10.80	1/6/2000
Allstate Hosp Red	26348	7/1/2010	6175 Pre Tax	\$ 7.21	2/14/1990
Allstate Hosp Red	1530	7/1/2010	6175 Pre Tax	\$ 9.25	8/23/1988
Allstate Hosp Red	76160	12/20/2010	6175 Pre Tax	\$ 99.36	5/22/2007
•	13892	7/1/2010	6175 Pre Tax	\$ 9.23	10/2/1979
Allstate Hosp Red					
Allstate Hosp Red	25818	7/1/2010	6175 Pre Tax	\$ 6.86	8/28/2000
Allstate Hosp Red	38470	7/1/2010	6175 Pre Tax	\$ 30.69	1/29/1990
Allstate Hosp Red	27041	7/1/2010	6175 Pre Tax	\$ 10.20	5/29/1990
Allstate Hosp Red	61829	1/8/2012	6175 Pre Tax	\$ 23.40	8/11/2004
Allstate Hosp Red	7595	7/1/2010	6175 Pre Tax	\$ 12.31	9/19/1983
Allstate Hosp Red	46249	7/1/2010	6175 Pre Tax	\$ 8.94	5/14/2002
Allstate Hosp Red	7988	7/1/2010	6175 Pre Tax	\$ 18.66	8/25/1998
Allstate Hosp Red	17188	7/1/2010	6175 Pre Tax	\$ 14.40	10/4/2000
Allstate Hosp Red	310	7/1/2010	6175 Pre Tax	\$ 15.42	8/14/1996
Allstate Hosp Red	15364	7/1/2010	6175 Pre Tax	\$ 18.95	12/12/1979
•					
Allstate Hosp Red	23278	7/1/2010	6175 Pre Tax	\$ 9.25	8/23/1988
Allstate Hosp Red	37624	7/1/2010	6175 Pre Tax	\$ 18.48	8/22/1989
Allstate Hosp Red	18048	7/1/2010	6175 Pre Tax	\$ 7.20	9/26/1988
Allstate Hosp Red	36695	12/27/2010	6175 Pre Tax	\$ 15.60	7/1/2005
Allstate Hosp Red	57111	7/1/2010	6175 Pre Tax	\$ 22.51	10/28/2003
Allstate Hosp Red	29202	7/1/2010	6175 Pre Tax	\$ 12.31	8/21/1990
Allstate Hosp Red	38462	7/1/2010	6175 Pre Tax	\$ 18.44	8/29/1990
Allstate Hosp Red	36964	12/20/2010	6175 Pre Tax	\$ 49.56	8/24/1993
Allstate Hosp Red	2491	7/1/2010	6175 Pre Tax	\$ 16.49	10/6/1997
Allstate Hosp Red	31102	7/1/2010	6175 Pre Tax	\$ 9.24	3/28/1996
Allstate Hosp Red	47280	7/1/2010	6175 Pre Tax	\$ 7.21	7/1/2002
•					
Allstate Hosp Red	14721	7/1/2010	6175 Pre Tax	\$ 9.25	1/29/1979

Allstate Hosp Red	8771	7/1/2010	6175 Pre Tax	\$	7.20	3/26/1990
Allstate Hosp Red	19983	7/1/2010	6175 Pre Tax	\$	7.21	4/19/1994
Allstate Hosp Red	33948	7/1/2010	6175 Pre Tax	\$	14.40	2/5/1991
Allstate Hosp Red	26884	7/1/2010	6175 Pre Tax	\$	18.54	8/25/1992
Allstate Hosp Red	35461	7/1/2010	6175 Pre Tax	\$	10.19	8/22/2000
Allstate Hosp Red	12	10/4/2010	6175 Pre Tax	\$	21.23	3/8/1989
Allstate Hosp Red	47713	7/1/2010	6175 Pre Tax	\$	9.25	8/1/2002
Allstate Hosp Red	22661	7/1/2010	6175 Pre Tax	\$	18.95	8/22/1979
Allstate Hosp Red	34862	7/1/2010	6175 Pre Tax	\$	7.21	2/26/1990
Allstate Hosp Red	9779	7/1/2010	6175 Pre Tax	\$	12.30	8/27/1990
Allstate Hosp Red	26689	7/1/2010	6175 Pre Tax	\$	21.25	8/22/1989
Allstate Hosp Red	24183	7/1/2010	6175 Pre Tax	\$	7.20	10/28/1985
Allstate Hosp Red	2117	7/1/2010	6175 Pre Tax	\$	9.25	10/1/1983
Allstate Hosp Red	29335	7/1/2010	6175 Pre Tax	\$	7.21	8/18/1981
•		7/1/2010	6175 Pre Tax	ې \$	6.35	7/1/1994
Allstate Hosp Red	19491					
Allstate Hosp Red	10137	7/1/2010	6175 Pre Tax	\$	9.24	10/12/1987
Allstate Hosp Red	3069	7/1/2010	6175 Pre Tax	\$	7.21	7/5/1995
Allstate Hosp Red	1762	7/1/2010	6175 Pre Tax	\$	21.25	10/27/1989
Allstate Hosp Red	37653	7/1/2010	6175 Pre Tax	\$	7.20	11/15/1996
Allstate Hosp Red	34478	7/1/2010	6175 Pre Tax	\$	8.00	8/29/1983
Allstate Hosp Red	28196	7/1/2010	6175 Pre Tax	\$	17.15	12/22/1997
Allstate Hosp Red	61921	7/1/2010	6175 Pre Tax	\$	23.60	8/2/2004
Allstate Hosp Red	13848	7/1/2010	6175 Pre Tax	\$	9.24	10/23/1989
Allstate Hosp Red	4945	7/1/2010	6175 Pre Tax	\$	9.25	12/7/1990
Allstate Hosp Red	9064	7/1/2010	6175 Pre Tax	\$	7.21	9/4/1985
Allstate Hosp Red	10586	7/1/2010	6175 Pre Tax	\$	7.21	8/29/1984
Allstate Hosp Red	19792	7/1/2010	6175 Pre Tax	\$	9.25	9/10/1987
Allstate Hosp Red	27404	7/1/2010	6175 Pre Tax	\$	8.94	1/15/1994
Allstate Hosp Red	702	7/1/2010	6175 Pre Tax	\$	7.20	8/8/1983
Allstate Hosp Red	30925	7/1/2010	6175 Pre Tax	\$	18.95	8/25/1992
Allstate Hosp Red	34837	7/1/2010	6175 Pre Tax	\$	18.48	8/23/1994
Allstate Hosp Red	27087	7/1/2010	6175 Pre Tax	\$	8.94	9/8/2000
Allstate Hosp Red	20152	7/1/2010	6175 Pre Tax	\$	31.69	9/17/1987
Allstate Hosp Red	18515	7/1/2010	6175 Pre Tax	\$	15.42	8/3/1990
Cancer Ins Ded AFLAC	6699	7/1/2010	6058 Post Tax	\$	15.60	11/12/1981
Cancer Ins Ded AFLAC	36935	2/7/2011	6058 Post Tax	\$	27.60	5/13/1994
Cancer Ins Ded AFLAC	9971	10/4/2010	6058 Post Tax	\$	11.64	2/5/1996
Cancer Ins Ded AFLAC	36916	7/1/2010	6058 Post Tax	\$	28.86	10/25/1993
Cancer Ins Ded AFLAC		7/1/2010	6058 Post Tax			
	1934			\$	36.84	4/5/1994
Cancer Ins Ded AFLAC	14099	12/13/2011	6058 Post Tax	\$	35.04	2/1/1993
Cancer Ins Ded AFLAC	15435	11/28/2011	6058 Post Tax	\$	39.54	7/6/1993
Cancer Ins Ded AFLAC	85086	7/1/2010	6058 Post Tax	\$	11.22	10/27/2008
Cancer Ins Ded AFLAC	71239	2/7/2011	6058 Post Tax	\$	37.98	3/27/2006
Cancer Ins Ded AFLAC	82723	7/1/2010	6058 Post Tax	\$	18.90	7/14/2008
Cancer Ins Ded AFLAC	38519	7/1/2010	6058 Post Tax	\$	17.10	10/3/2000
Cancer Ins Ded AFLAC	49217	2/7/2011	6058 Post Tax	\$	25.68	10/14/2002
Cancer Ins Ded AFLAC	72952	10/4/2010	6058 Post Tax	\$	12.36	8/14/2006

Cancer Ins Ded AFLAC	11325	7/1/2010	6058 Post Tax	\$	23.76	8/7/1995
Cancer Ins Ded AFLAC	31442	10/4/2010	6058 Post Tax	\$	31.86	4/15/1996
Cancer Ins Ded AFLAC	23678	7/1/2010	6058 Post Tax	\$	29.40	2/19/1991
Cancer Ins Ded AFLAC	25632	7/1/2010	6058 Post Tax	\$	45.08	7/19/1993
Cancer Ins Ded AFLAC	616	11/28/2011	6058 Post Tax	\$	30.72	9/10/1985
Cancer Ins Ded AFLAC	36378	3/5/2012	6058 Post Tax	\$	39.36	12/11/1989
Cancer Ins Ded AFLAC	80522	7/1/2010	6058 Post Tax	\$	29.16	3/3/2008
Cancer Ins Ded AFLAC						
	29210	7/1/2010	6058 Post Tax	\$	30.33	6/9/1995
Cancer Ins Ded AFLAC	77845	10/18/2010	6058 Post Tax	\$	11.28	12/3/2007
Cancer Ins Ded AFLAC	83198	7/1/2010	6058 Post Tax	\$	11.28	7/28/2008
Cancer Ins Ded AFLAC	77935	4/18/2011	6058 Post Tax	\$	31.08	9/17/2007
Cancer Ins Ded AFLAC	45020	2/21/2011	6058 Post Tax	\$	62.64	2/19/2002
Cancer Ins Ded AFLAC	50279	10/18/2010	6058 Post Tax	\$	22.50	12/2/2002
Cancer Ins Ded AFLAC	54315	10/31/2011	6058 Post Tax	\$	49.84	8/11/2003
Cancer Ins Ded AFLAC	35458	2/21/2011	6058 Post Tax	\$	34.68	1/14/1987
Cancer Ins Ded AFLAC	44925	7/26/2010	6058 Post Tax	\$	52.46	2/5/2002
Cancer Ins Ded AFLAC	30424	7/1/2010	6058 Post Tax	\$	18.90	9/24/1992
Cancer Ins Ded AFLAC	73774	4/18/2011	6058 Post Tax	\$	45.60	5/21/2007
Cancer Ins Ded AFLAC	76006	11/14/2011	6058 Post Tax	\$	32.18	5/7/2007
Cancer Ins Ded AFLAC	35487	10/17/2011	6058 Post Tax	\$	29.82	1/2/2001
Cancer Ins Ded AFLAC	44243	3/14/2011	6058 Post Tax	\$	23.40	10/28/2002
Cancer Ins Ded AFLAC	54323	2/20/2012	6058 Post Tax	\$	29.04	8/11/2003
Cancer Ins Ded AFLAC	8589	3/7/2011	6058 Post Tax	\$	34.74	9/3/1991
Cancer Ins Ded AFLAC	3950	7/1/2010	6058 Post Tax	\$	11.93	11/7/1988
Cancer Ins Ded AFLAC	71637	7/1/2010	6058 Post Tax	\$	20.46	5/22/2006
Cancer Ins Ded AFLAC	85200	7/1/2010	6058 Post Tax	\$	32.94	11/10/2008
Cancer Ins Ded AFLAC	92838	2/20/2012	6058 Post Tax	\$	23.70	9/19/2011
Cancer Ins Ded AFLAC	71566	10/4/2010	6058 Post Tax	\$	32.94	4/17/2006
Cancer Ins Ded AFLAC	76736	3/7/2011	6058 Post Tax	\$	27.36	7/23/2007
Cancer Ins Ded AFLAC	82716	11/28/2011	6058 Post Tax	\$	84.07	7/14/2008
Cancer Ins Ded AFLAC	62614	2/20/2012	6058 Post Tax	-	24.46	9/20/2004
Cancer Ins Ded AFLAC	63623	2/7/2011	6058 Post Tax	\$	21.90	10/25/2004
Cancer Ins Ded AFLAC	45819	2/7/2011	6058 Post Tax	\$	81.63	4/22/2002
Cancer Ins Ded AFLAC	55875	4/18/2011	6058 Post Tax	\$	30.36	9/22/2003
Cancer Ins Ded AFLAC	59542	7/1/2010	6058 Post Tax	\$	34.88	3/22/2004
Cancer Ins Ded AFLAC	24936	12/12/2011	6058 Post Tax	\$	68.08	1/9/1995
Cancer Ins Ded AFLAC	2654	2/7/2011	6058 Post Tax	\$	25.68	10/15/1990
Cancer Ins Ded AFLAC	3894	4/18/2011	6058 Post Tax	\$	31.32	5/18/1992
Cancer Ins Ded AFLAC	6588	2/7/2011	6058 Post Tax	\$	24.90	7/13/1992
Cancer Ins Ded AFLAC	14491	2/7/2011	6058 Post Tax	\$	58.68	8/23/1993
Cancer Ins Ded AFLAC	16967	7/1/2010	6058 Post Tax	\$	26.88	5/10/1993
Cancer Ins Ded AFLAC	2638	10/31/2011	6058 Post Tax	\$	66.29	7/2/1990
Cancer Ins Ded AFLAC	2943	2/7/2011	6058 Post Tax	\$	44.52	10/29/1986
Cancer Ins Ded AFLAC	35158	11/28/2011	6058 Post Tax	\$	92.92	10/10/1985
Cancer Ins Ded AFLAC	37638	10/4/2010	6058 Post Tax	\$	42.54	9/5/1989
Cancer Ins Ded AFLAC	18788	10/18/2010	6058 Post Tax	\$	64.12	1/31/1994
Cancer Ins Ded AFLAC	1233	7/1/2010	6058 Post Tax	\$	35.28	9/8/1997

Cancer Ins Ded AFLAC	3042	10/18/2010	6058 Post Tax	\$	16.56	12/4/1995
Cancer Ins Ded AFLAC	1485	11/28/2011	6058 Post Tax	\$	21.70	8/9/1990
Cancer Ins Ded AFLAC	35258	7/1/2010	6058 Post Tax	\$	22.32	1/19/1990
Cancer Ins Ded AFLAC	30918	7/1/2010	6058 Post Tax	\$	15.30	2/14/1972
Cancer Ins Ded AFLAC	36148	8/9/2010	6058 Post Tax	\$	52.08	8/3/2000
Cancer Ins Ded AFLAC	34633	4/18/2011	6058 Post Tax	\$	111.79	7/7/1997
Cancer Ins Ded AFLAC	1321	10/4/2010	6058 Post Tax	\$	73.92	3/20/1995
Cancer Ins Ded AFLAC	37813	7/1/2010	6058 Post Tax	\$	38.88	6/12/1995
Cancer Ins Ded AFLAC	33514	7/1/2010	6058 Post Tax	\$	25.57	5/15/1990
Cancer Ins Ded AFLAC	14643	8/9/2010	6058 Post Tax	\$	32.40	11/27/2000
Cancer Ins Ded AFLAC	18483	7/1/2010	6058 Post Tax	\$	6.35	8/23/1977
Cancer Ins Ded AFLAC	1710	7/1/2010	6058 Post Tax	\$	60.90	8/6/1984
Cancer Ins Ded AFLAC	23907	7/1/2010	6058 Post Tax	\$	15.60	10/10/1983
Cancer Ins Ded AFLAC	38695	7/1/2010	6058 Post Tax	\$	16.49	9/10/1981
Cancer Ins Ded AFLAC	33414	4/18/2011	6058 Post Tax	\$	21.84	12/16/1996
Cancer Ins Ded AFLAC	55154	10/31/2011	6058 Post Tax	\$	28.04	8/25/2003
Cancer Ins Ded AFLAC	56295	10/18/2010	6058 Post Tax	\$	28.08	9/8/2003
Cancer Ins Ded AFLAC	57217	3/7/2011	6058 Post Tax	\$	31.86	11/3/2003
Cancer Ins Ded AFLAC	65664	10/4/2010	6058 Post Tax	\$	37.92	2/22/2005
Cancer Ins Ded AFLAC	85995	7/1/2010	6058 Post Tax	\$	20.82	1/20/2009
Cancer Ins Ded AFLAC	85005	12/12/2011	6058 Post Tax	\$	35.04	10/20/2008
Cancer Ins Ded AFLAC	68065	3/7/2011	6058 Post Tax	\$	24.78	8/1/2005
Cancer Ins Ded AFLAC	57712	2/21/2011	6058 Post Tax	\$	17.58	12/1/2003
Cancer Ins Ded AFLAC	28917	2/7/2011	6058 Post Tax	\$	32.88	3/15/1995
Cancer Ins Ded AFLAC	57723	2/20/2012	6058 Post Tax	\$	38.56	11/13/2003
Cancer Ins Ded AFLAC	52688	7/1/2010	6058 Post Tax	\$	21.84	7/28/2008
Cancer Ins Ded AFLAC	52680	10/31/2011	6058 Post Tax	\$	47.76	7/21/2003
Cancer Ins Ded AFLAC	49206	7/1/2010	6058 Post Tax	\$	13.86	10/7/2002
Cancer Ins Ded AFLAC	73194	3/7/2011	6058 Post Tax	\$	15.84	8/28/2006
Cancer Ins Ded AFLAC	80496	11/28/2011	6058 Post Tax	\$	33.60	3/3/2008
Cancer Ins Ded AFLAC	38974	10/31/2011	6058 Post Tax		33.54	8/20/2007
Cancer Ins Ded AFLAC	69242	2/20/2012	6058 Post Tax	\$	62.40	9/26/2005
Cancer Ins Ded AFLAC					24.36	
	80449	10/4/2010	6058 Post Tax	\$		3/3/2008
Cancer Ins Ded AFLAC	28638	7/1/2010	6058 Post Tax	\$	30.68	3/13/1995
Cancer Ins Ded AFLAC	5309	7/1/2010	6058 Post Tax	\$	28.86	4/16/2001
Cancer Ins Ded AFLAC	19556	10/17/2011	6058 Post Tax	\$	35.10	2/24/1997
Cancer Ins Ded AFLAC	6092	3/14/2011	6058 Post Tax	\$	27.24	8/31/1987
Cancer Ins Ded AFLAC	4724	10/17/2011	6058 Post Tax	\$	29.02	9/20/1993
Cancer Ins Ded AFLAC	34708	10/18/2011	6058 Post Tax	\$	32.04	9/3/1996
Cancer Ins Ded AFLAC	34202	10/18/2010	6058 Post Tax	\$	23.46	8/25/2003
Cancer Ins Ded AFLAC	2820	4/4/2011	6058 Post Tax	\$	110.35	1/21/1994
Cancer Ins Ded AFLAC	28001	3/5/2012	6058 Post Tax	\$	33.36	8/9/1982
Cancer Ins Ded AFLAC	4086	7/1/2010	6058 Post Tax	\$	32.73	8/24/1983
Cancer Ins Ded AFLAC	26970	7/1/2010	6058 Post Tax	\$	23.13	3/8/1976
Cancer Ins Ded AFLAC	15388	7/1/2010	6058 Post Tax	\$	12.54	6/28/1984
Cancer Ins Ded AFLAC	17415	3/21/2011	6058 Post Tax	\$	11.22	4/16/2001
Cancer Ins Ded AFLAC	73595	10/17/2011	6058 Post Tax	\$	32.04	9/25/2006
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Cancer Ins Ded AFLAC	53585	7/1/2010	6058 Post Tax	\$	29.52	7/31/2006
Cancer Ins Ded AFLAC	64345	1/2/2012	6058 Post Tax	\$	47.04	12/15/2004
Cancer Ins Ded AFLAC	22669	7/1/2010	6058 Post Tax	\$	4.57	2/28/1977
Cancer Ins Ded AFLAC	6858	7/1/2010	6058 Post Tax	\$	16.80	9/9/1982
Cancer Ins Ded AFLAC	27495	7/1/2010	6058 Post Tax	\$	15.60	1/26/1984
Cancer Ins Ded AFLAC	69721	2/21/2011	6058 Post Tax	\$	28.38	
						10/17/2005
Cancer Ins Ded AFLAC	10779	10/17/2011	6058 Post Tax	\$	33.18	12/5/1977
Cancer Ins Ded AFLAC	77670	7/1/2010	6058 Post Tax	\$	23.76	8/13/2007
Cancer Ins Ded AFLAC	11076	7/1/2010	6058 Post Tax	\$	5.22	11/19/1990
Cancer Ins Ded AFLAC	65605	7/1/2010	6058 Post Tax	\$	25.86	2/28/2005
Cancer Ins Ded AFLAC	40696	11/28/2011	6058 Post Tax	\$	36.18	8/27/2001
Cancer Ins Ded AFLAC	13049	3/5/2012	6058 Post Tax	\$	17.78	3/27/2007
Cancer Ins Ded AFLAC	19094	7/1/2010	6058 Post Tax	\$	33.93	10/23/1989
Cancer Ins Ded AFLAC	37619	4/4/2011	6058 Post Tax	\$	52.08	11/17/1986
Cancer Ins Ded AFLAC	24126	7/1/2010	6058 Post Tax	\$	23.70	10/28/1991
			6058 Post Tax			
Cancer Ins Ded AFLAC	28186	7/1/2010		\$	44.78	2/2/1984
Cancer Ins Ded AFLAC	36923	3/7/2011	6058 Post Tax	\$	12.36	8/9/1999
Cancer Ins Ded AFLAC	5219	7/1/2010	6058 Post Tax	\$	16.14	10/29/1984
Cancer Ins Ded AFLAC	34888	7/1/2010	6058 Post Tax	\$	27.47	11/21/1977
Cancer Ins Ded AFLAC	48292	10/18/2010	6058 Post Tax	\$	55.77	8/30/2002
Cancer Ins Ded AFLAC	73463	7/1/2010	6058 Post Tax	\$	36.54	9/18/2006
Cancer Ins Ded AFLAC	74548	2/21/2011	6058 Post Tax	\$	42.77	12/11/2006
Cancer Ins Ded AFLAC	79164	7/1/2010	6058 Post Tax	\$	23.40	12/3/2007
Cancer Ins Ded AFLAC	18194	4/4/2011	6058 Post Tax	\$	28.86	2/18/1995
Cancer Ins Ded AFLAC	77005	7/1/2010	6058 Post Tax	\$	27.30	8/8/2007
Cancer Ins Ded AFLAC	12661	3/7/2011	6058 Post Tax	\$	27.30	9/19/1996
Cancer Ins Ded AFLAC	5443	11/14/2011	6058 Post Tax	\$	52.50	11/30/1990
Cancer Ins Ded AFLAC	606	7/1/2010	6058 Post Tax	\$	18.71	8/20/1979
Cancer Ins Ded AFLAC	23824	2/21/2011	6058 Post Tax	\$	29.52	6/26/1995
Cancer Ins Ded AFLAC	69714	10/18/2010	6058 Post Tax	\$	20.40	10/17/2005
Cancer Ins Ded AFLAC	71781	11/28/2011	6058 Post Tax	\$	33.60	6/5/2006
Cancer Ins Ded AFLAC	48288	11/28/2011	6058 Post Tax	\$	31.38	8/30/2002
Cancer Ins Ded AFLAC	7269	3/7/2011	6058 Post Tax	\$	27.36	10/21/1999
Cancer Ins Ded AFLAC	10092	7/1/2010	6058 Post Tax	\$	27.36	1/8/1998
Cancer Ins Ded AFLAC	57855	10/31/2011	6058 Post Tax	\$	29.04	12/8/2003
Cancer Ins Ded AFLAC	29177	11/28/2011	6058 Post Tax	\$	32.36	8/15/1996
Cancer Ins Ded AFLAC	18692	2/7/2011	6058 Post Tax	\$	57.28	8/22/1994
Cancer Ins Ded AFLAC	29831	3/7/2011	6058 Post Tax	\$	26.40	7/8/1991
Cancer Ins Ded AFLAC	39711	10/18/2010	6058 Post Tax	\$	59.08	10/20/1997
Cancer Ins Ded AFLAC	11637	11/1/2010	6058 Post Tax	\$	27.30	6/18/1990
Cancer Ins Ded AFLAC	9659	7/1/2010	6058 Post Tax	\$	22.32	9/5/1979
Cancer Ins Ded AFLAC	15261	7/1/2010	6058 Post Tax	\$	23.94	8/7/1989
Cancer Ins Ded AFLAC	14464	7/1/2010	6058 Post Tax	\$	25.57	12/3/1985
Cancer Ins Ded AFLAC	8384	7/1/2010	6058 Post Tax	\$	36.65	8/17/1982
Cancer Ins Ded AFLAC	9688	7/1/2010	6058 Post Tax	\$	33.93	11/13/1989
Cancer Ins Ded AFLAC	77403	10/10/2011	6058 Post Tax	\$	32.40	8/16/2007
Cancer Ins Ded AFLAC	38982	7/1/2010	6058 Post Tax	\$	15.16	10/1/1990
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Cancer Ins Ded AFLAC	40033	7/1/2010	6058 Post Tax	\$ 11.92	3/21/1980
Cancer Ins Ded AFLAC	14532	7/1/2010	6058 Post Tax	\$ 22.74	1/3/1989
Cancer Ins Ded AFLAC	75032	7/1/2010	6058 Post Tax	\$ 27.36	1/22/2007
				20.40	
Cancer Ins Ded AFLAC	31260	7/1/2010	6058 Post Tax	\$	6/27/2005
Cancer Ins Ded AFLAC	92865	2/20/2012	6058 Post Tax	\$ 23.70	10/3/2011
Cancer Ins Ded AFLAC	80703	7/1/2010	6058 Post Tax	\$ 22.38	3/24/2008
Cancer Ins Ded AFLAC	81168	11/28/2011	6058 Post Tax	\$ 29.46	5/5/2008
Cancer Ins Ded AFLAC	88344	10/18/2010	6058 Post Tax	\$ 18.90	11/9/2009
Cancer Ins Ded AFLAC	22616	3/7/2011	6058 Post Tax	\$ 29.16	7/30/2007
Cancer Ins Ded AFLAC	23214	7/1/2010	6058 Post Tax	\$ 14.41	1/13/1986
Cancer Ins Ded AFLAC	20971	10/18/2010	6058 Post Tax	\$ 16.20	2/14/2000
Cancer Ins Ded AFLAC	48336	8/9/2010	6058 Post Tax	\$ 46.80	8/29/2002
Cancer Ins Ded AFLAC	42565	7/1/2010	6058 Post Tax	\$ 43.74	10/8/2001
Cancer Ins Ded AFLAC	45739	2/21/2011	6058 Post Tax	\$ 32.58	4/15/2002
Cancer Ins Ded AFLAC	88366	7/1/2010	6058 Post Tax	\$ 28.08	11/9/2009
Cancer Ins Ded AFLAC	64256	2/7/2011	6058 Post Tax	\$ 27.36	12/6/2004
Cancer Ins Ded AFLAC	8127	8/9/2010	6058 Post Tax	\$ 18.90	7/24/2000
Cancer Ins Ded AFLAC	85006	2/21/2011	6058 Post Tax	\$ 40.30	10/27/2008
Cancer Ins Ded AFLAC	66214	2/20/2012	6058 Post Tax	\$ 53.58	4/11/2005
Cancer Ins Ded AFLAC	73005	2/21/2011	6058 Post Tax	\$ 24.36	7/31/2006
Cancer Ins Ded AFLAC	40320	11/14/2011	6058 Post Tax	\$ 47.34	8/22/2001
Cancer Ins Ded AFLAC	31686	3/7/2011	6058 Post Tax	\$ 41.82	2/22/1995
Cancer Ins Ded AFLAC	38030	7/1/2010	6058 Post Tax	\$ 40.14	8/26/1991
Cancer Ins Ded AFLAC			6058 Post Tax		
	76739	2/7/2011		\$ 29.16	7/23/2007
Cancer Ins Ded AFLAC	4723	10/17/2011	6058 Post Tax	\$ 44.80	6/25/2001
Cancer Ins Ded AFLAC	15300	11/1/2010	6058 Post Tax	\$ 27.91	11/12/1981
Cancer Ins Ded AFLAC	65100	10/4/2010	6058 Post Tax	\$ 33.36	1/31/2005
Cancer Ins Ded AFLAC	11157	7/1/2010	6058 Post Tax	\$ 29.60	1/25/1971
Cancer Ins Ded AFLAC	14836	7/1/2010	6058 Post Tax	\$ 8.40	4/11/1980
Cancer Ins Ded AFLAC	20301	7/1/2010	6058 Post Tax	\$ 11.94	9/16/1983
Cancer Ins Ded AFLAC	85179	11/28/2011	6058 Post Tax	30.54	11/10/2008
Cancer Ins Ded AFLAC	52679	1/23/2012	6058 Post Tax	\$ 54.92	5/1/2003
Cancer Ins Ded AFLAC	81023	3/7/2011	6058 Post Tax	\$ 35.40	9/21/2009
Cancer Ins Ded AFLAC	60609	10/17/2011	6058 Post Tax	\$ 57.68	7/6/2004
Cancer Ins Ded AFLAC	33084	3/5/2012	6058 Post Tax	\$ (62.78)	3/20/1995
Cancer Ins Ded AFLAC	6728	11/28/2011	6058 Post Tax	\$ 15.58	10/24/1994
Cancer Ins Ded AFLAC	4422	7/1/2010	6058 Post Tax	\$ 32.73	11/1/1976
Cancer Ins Ded AFLAC	2183	8/23/2010	6058 Post Tax	\$ 44.50	9/10/1991
Cancer Ins Ded AFLAC	25067	7/1/2010	6058 Post Tax	\$ 4.87	5/23/1983
		• •			
Cancer Ins Ded AFLAC	10829	7/1/2009	6058 Post Tax	\$ 16.92	12/16/1977
Cancer Ins Ded AFLAC	58963	8/23/2010	6058 Post Tax	\$ 12.36	2/9/2004
Cancer Ins Ded AFLAC	6850	7/1/2010	6058 Post Tax	\$ 18.30	10/29/1992
Cancer Ins Ded AFLAC	31744	7/1/2010	6058 Post Tax	\$ 5.58	5/7/1980
Cancer Ins Ded AFLAC	41950	11/1/2010	6058 Post Tax	\$ 43.72	9/10/2001
Cancer Ins Ded AFLAC	46348	11/14/2011	6058 Post Tax	\$ 52.62	9/19/2007
Cancer Ins Ded AFLAC	50754	11/28/2011	6058 Post Tax	\$ 16.14	1/25/2007
Cancer Ins Ded AFLAC	49096	3/5/2012	6058 Post Tax	\$ 36.50	9/19/2002

Cancer Ins Ded AFLAC	58618	3/14/2011	6058 Post Tax	\$	27.36	1/13/2004
Cancer Ins Ded AFLAC	2368	7/1/2010	6058 Post Tax	\$	21.90	8/13/2007
Cancer Ins Ded AFLAC	37070	7/1/2010	6058 Post Tax	\$	25.26	7/24/2007
Cancer Ins Ded AFLAC	66403	10/18/2010	6058 Post Tax	\$	20.10	4/25/2005
Cancer Ins Ded AFLAC	68848	11/28/2011	6058 Post Tax	\$	24.84	8/11/2005
Cancer Ins Ded AFLAC	85197	3/7/2011	6058 Post Tax	\$	42.00	11/17/2008
Cancer Ins Ded AFLAC	4620	7/1/2010	6058 Post Tax	\$	10.92	12/11/2000
Cancer Ins Ded AFLAC	49210	10/17/2011	6058 Post Tax	\$	57.23	10/7/2002
Cancer Ins Ded AFLAC	60958	10/31/2011	6058 Post Tax	\$	31.39	7/12/2004
Cancer Ins Ded AFLAC	24792	3/7/2011	6058 Post Tax	\$	15.12	8/17/1998
Cancer Ins Ded AFLAC	33113	2/7/2011	6058 Post Tax	\$	39.07	8/25/1994
Cancer Ins Ded AFLAC	35822	10/18/2010	6058 Post Tax	\$	73.93	8/16/1999
Cancer Ins Ded AFLAC	24893	10/18/2010	6058 Post Tax	\$	28.86	4/6/1999
Cancer Ins Ded AFLAC	48711	7/1/2010	6058 Post Tax	\$	27.90	9/17/2002
Cancer Ins Ded AFLAC	18892	10/3/2011	6058 Post Tax	\$	57.23	11/12/1993
Cancer Ins Ded AFLAC	18916	10/3/2011	6058 Post Tax	\$	58.63	4/28/1997
Cancer Ins Ded AFLAC	31866	11/28/2011	6058 Post Tax	\$	30.54	8/31/1995
Cancer Ins Ded AFLAC	166	11/28/2011	6058 Post Tax	\$	25.62	7/1/1994
Cancer Ins Ded AFLAC	37441	10/3/2011	6058 Post Tax	\$	31.64	8/13/1996
Cancer Ins Ded AFLAC	62462	10/4/2010	6058 Post Tax	\$	25.86	9/7/2004
Cancer Ins Ded AFLAC	6012	10/18/2010	6058 Post Tax	\$	13.08	8/29/1994
Cancer Ins Ded AFLAC	16979	3/7/2011	6058 Post Tax	\$	21.18	5/31/1994
Cancer Ins Ded AFLAC	30234	10/4/2010	6058 Post Tax	\$	21.84	11/12/1993
Cancer Ins Ded AFLAC	36207	10/17/2011	6058 Post Tax	\$	71.78	10/22/1994
Cancer Ins Ded AFLAC	15788	11/28/2011	6058 Post Tax	\$	33.30	11/13/1995
Cancer Ins Ded AFLAC	27161	3/7/2011	6058 Post Tax	\$	37.41	10/21/1996
Cancer Ins Ded AFLAC	27174	7/1/2010	6058 Post Tax	\$	33.36	7/29/1996
Cancer Ins Ded AFLAC	29490	10/3/2011	6058 Post Tax	\$	41.82	10/14/1996
Cancer Ins Ded AFLAC	36682	10/31/2011	6058 Post Tax	\$	29.08	6/12/1995
Cancer Ins Ded AFLAC	12179	10/3/2011	6058 Post Tax	\$	91.83	5/15/2000
Cancer Ins Ded AFLAC	29770	4/18/2011	6058 Post Tax	\$	43.98	7/18/1994
Cancer Ins Ded AFLAC	31674	3/7/2011	6058 Post Tax	\$	28.08	9/26/1995
Cancer Ins Ded AFLAC	27033	10/3/2011	6058 Post Tax	\$	14.58	2/14/1984
Cancer Ins Ded AFLAC	38542	3/7/2011	6058 Post Tax	\$	32.40	10/28/1986
Cancer Ins Ded AFLAC	18635	10/17/2011	6058 Post Tax	\$	35.04	10/25/1993
Cancer Ins Ded AFLAC	14467	10/17/2011	6058 Post Tax	\$	39.13	10/25/1989
Cancer Ins Ded AFLAC	6149	10/31/2011	6058 Post Tax	\$	68.38	8/19/1996
Cancer Ins Ded AFLAC	14275	10/18/2010	6058 Post Tax	\$	29.40	10/30/1995
Cancer Ins Ded AFLAC	27089	7/1/2010	6058 Post Tax	\$	60.82	5/1/2000
Cancer Ins Ded AFLAC	26563	10/3/2011	6058 Post Tax	\$	36.54	7/17/1989
Cancer Ins Ded AFLAC	27041	10/18/2010	6058 Post Tax	\$	34.98	5/29/1990
Cancer Ins Ded AFLAC	2295	7/1/2010	6058 Post Tax	\$	8.40	8/31/1992
Cancer Ins Ded AFLAC	4692	3/7/2011	6058 Post Tax	\$	27.60	7/7/1987
Cancer Ins Ded AFLAC	7115	11/28/2011	6058 Post Tax	\$	42.90	12/12/1977
Cancer Ins Ded AFLAC	7123	10/17/2011	6058 Post Tax	\$	50.08	2/5/1981
Cancer Ins Ded AFLAC	10859	3/7/2011	6058 Post Tax	\$	14.16	5/8/1989
Cancer Ins Ded AFLAC	13772	3/7/2011	6058 Post Tax	\$	13.86	11/13/1979
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Cancer Ins Ded AFLAC	15331	10/17/2011	6058 Post Tax	\$ 37.26	12/9/1985
Cancer Ins Ded AFLAC	16284	7/1/2010	6058 Post Tax	\$ 35.40	1/18/1983
Cancer Ins Ded AFLAC	24995	3/7/2011	6058 Post Tax	\$ 39.12	12/16/1980
Cancer Ins Ded AFLAC	28778	10/17/2011	6058 Post Tax	\$ 77.44	1/9/1986
Cancer Ins Ded AFLAC	2728	10/3/2011	6058 Post Tax	\$ 65.26	10/21/1991
		•••			
Cancer Ins Ded AFLAC	7307	10/18/2010	6058 Post Tax	\$ 55.26	3/25/1991
Cancer Ins Ded AFLAC	33407	11/1/2010	6058 Post Tax	\$ 23.70	8/11/1997
Cancer Ins Ded AFLAC	70327	7/1/2010	6058 Post Tax	\$ 16.14	1/3/2006
Cancer Ins Ded AFLAC	15691	2/20/2012	6058 Post Tax	\$ 44.26	12/4/1989
Cancer Ins Ded AFLAC	26833	7/1/2010	6058 Post Tax	\$ 46.80	10/30/1980
Cancer Ins Ded AFLAC	21722	2/20/2012	6058 Post Tax	\$ 28.38	11/28/1978
Cancer Ins Ded AFLAC	23350	7/1/2010	6058 Post Tax	\$ 25.28	11/11/1980
Cancer Ins Ded AFLAC	21072	1/23/2012	6058 Post Tax	\$ 28.31	3/25/1999
Cancer Ins Ded AFLAC	24138	11/15/2010	6058 Post Tax	\$ 55.26	1/25/1993
Cancer Ins Ded AFLAC				\$	
	6140	7/1/2010	6058 Post Tax	30.20	8/8/1995
Cancer Ins Ded AFLAC	26674	7/1/2010	6058 Post Tax	\$ 16.31	3/10/1969
Cancer Ins Ded AFLAC	27786	7/1/2010	6058 Post Tax	\$ 19.51	6/7/1999
Cancer Ins Ded AFLAC	36402	7/1/2011	6058 Post Tax	\$ 19.49	8/22/1989
Cancer Ins Ded AFLAC	38430	3/7/2011	6058 Post Tax	\$ 26.40	7/19/1999
Cancer Ins Ded AFLAC	6348	7/1/2010	6058 Post Tax	\$ 41.18	8/26/1996
Cancer Ins Ded AFLAC	32674	3/7/2011	6058 Post Tax	\$ 35.40	10/12/1994
Cancer Ins Ded AFLAC	69014	8/9/2010	6058 Post Tax	\$ 12.36	8/23/2005
Cancer Ins Ded AFLAC	11891	10/17/2011	6058 Post Tax	\$ 26.76	5/15/2000
Cancer Ins Ded AFLAC	58156	7/1/2010	6058 Post Tax	\$ 8.40	1/5/2004
Cancer Ins Ded AFLAC	3631	7/1/2010	6058 Post Tax	\$ 7.29	9/3/1985
Cancer Ins Ded AFLAC	48814	3/7/2011	6058 Post Tax	\$ 25.86	11/7/2003
Cancer Ins Ded AFLAC	57473	3/19/2012	6058 Post Tax	\$ 21.60	4/26/2004
Cancer Ins Ded AFLAC	40360	3/7/2011	6058 Post Tax	\$ 18.90	11/10/2008
Cancer Ins Ded AFLAC	61677	3/21/2011	6058 Post Tax	\$ 27.79	8/5/2004
Cancer Ins Ded AFLAC	15611	3/7/2011	6058 Post Tax	\$ 23.40	1/30/1995
Cancer Ins Ded AFLAC	27137	10/18/2010	6058 Post Tax	\$ 27.30	7/28/2008
Cancer Ins Ded AFLAC	18996	7/1/2010	6058 Post Tax	\$ 21.90	4/9/2001
Cancer Ins Ded AFLAC	23540	10/18/2010	6058 Post Tax	\$ 46.96	3/10/1997
Cancer Ins Ded AFLAC	25276	10/17/2011	6058 Post Tax	\$ 31.04	9/26/1995
Cancer Ins Ded AFLAC	2775	10/18/2010	6058 Post Tax	\$ 33.36	10/22/1994
Cancer Ins Ded AFLAC		10/17/2011	6058 Post Tax	\$ 39.90	2/14/1994
	11667				
Cancer Ins Ded AFLAC	38810	11/28/2011	6058 Post Tax	\$ 66.90	11/7/1994
Cancer Ins Ded AFLAC	4092	10/17/2011	6058 Post Tax	\$ 58.42	7/19/1993
Cancer Ins Ded AFLAC	18220	10/18/2010	6058 Post Tax	\$ 41.58	10/11/1993
Cancer Ins Ded AFLAC	26083	2/6/2012	6058 Post Tax	\$ 51.52	7/19/1993
Cancer Ins Ded AFLAC	26643	11/28/2011	6058 Post Tax	\$ 57.78	10/28/1991
Cancer Ins Ded AFLAC	10379	11/28/2011	6058 Post Tax	\$ 64.19	11/24/1981
Cancer Ins Ded AFLAC	33636	10/18/2010	6058 Post Tax	\$ 22.98	2/17/1987
Cancer Ins Ded AFLAC	3887	7/1/2010	6058 Post Tax	\$ 13.86	12/8/1986
Cancer Ins Ded AFLAC	38803	11/28/2011	6058 Post Tax	\$ 38.76	9/16/1986
Cancer Ins Ded AFLAC	27052	7/1/2010	6058 Post Tax	\$ 16.80	7/24/1992
Cancer Ins Ded AFLAC			6058 Post Tax		
Cancer ins Deu AFLAC	8931	7/1/2010		\$ 8.40	9/10/1985

Cancer Ins Ded AFLAC	75870	7/1/2010	6058 Post Tax	\$	34.08	4/23/2007
Cancer Ins Ded AFLAC	27201	7/1/2010	6058 Post Tax	\$	16.80	11/13/1981
Cancer Ins Ded AFLAC	10567	7/1/2010	6058 Post Tax	\$	9.54	11/29/1993
Cancer Ins Ded AFLAC	10510	8/9/2010	6058 Post Tax	\$	46.38	6/9/1988
Cancer Ins Ded AFLAC	65049	3/7/2011	6058 Post Tax	\$	27.36	1/24/2005
Cancer Ins Ded AFLAC	59961	1/9/2012	6058 Post Tax	\$	52.02	4/26/2004
Cancer Ins Ded AFLAC	52369	3/7/2011	6058 Post Tax	\$	21.84	4/3/2003
Cancer Ins Ded AFLAC	71632	1/23/2012	6058 Post Tax	\$	30.06	5/22/2006
Cancer Ins Ded AFLAC	75878	11/28/2011	6058 Post Tax	\$	33.06	8/28/2009
Cancer Ins Ded AFLAC	17655	11/28/2011	6058 Post Tax	\$	13.50	2/24/2000
Cancer Ins Ded AFLAC	31759	4/18/2011	6058 Post Tax	\$	21.90	2/24/2000
Cancer Ins Ded AFLAC	32991	11/28/2011	6058 Post Tax	\$	30.54	2/24/2000
Cancer Ins Ded AFLAC	60993	3/7/2011	6058 Post Tax	\$	25.68	7/12/2004
Cancer Ins Ded AFLAC	29050	11/14/2011	6058 Post Tax	\$	29.16	8/13/1996
Cancer Ins Ded AFLAC	7277	7/1/2010	6058 Post Tax	\$	11.28	3/20/2000
Cancer Ins Ded AFLAC	15467	7/1/2010	6058 Post Tax	\$	23.55	8/14/2000
Cancer Ins Ded AFLAC	44603	10/18/2010	6058 Post Tax	\$	11.64	1/28/2002
Cancer Ins Ded AFLAC	46094	4/18/2011	6058 Post Tax	\$	27.36	5/6/2002
Cancer Ins Ded AFLAC	55156	10/17/2011	6058 Post Tax	\$	65.16	8/25/2003
Cancer Ins Ded AFLAC	48410	2/27/2012	6058 Post Tax	\$	14.58	4/10/2003
Cancer Ins Ded AFLAC	5620	3/7/2011	6058 Post Tax	\$	28.86	8/25/1998
Cancer Ins Ded AFLAC	21155	1/9/2012	6058 Post Tax	\$	27.22	8/4/1997
Cancer Ins Ded AFLAC	14300	7/1/2010	6058 Post Tax	\$	38.76	11/19/1994
Cancer Ins Ded AFLAC	12389	3/7/2011	6058 Post Tax	\$	23.76	6/13/1995
Cancer Ins Ded AFLAC	33170	10/18/2010	6058 Post Tax	\$	31.08	8/7/1995
Cancer Ins Ded AFLAC	17348	3/7/2011	6058 Post Tax	\$	18.54	3/13/2000
Cancer Ins Ded AFLAC	35332	3/7/2011	6058 Post Tax	\$	18.54	10/12/1993
Cancer Ins Ded AFLAC	22359	10/31/2011	6058 Post Tax	\$	39.60	9/3/1996
Cancer Ins Ded AFLAC	69745	7/1/2010	6058 Post Tax	\$	8.40	10/19/2005
Cancer Ins Ded AFLAC	8499	7/1/2010	6058 Post Tax	\$	13.08	8/18/1986
Cancer Ins Ded AFLAC	35710	11/28/2011	6058 Post Tax	\$	38.04	5/30/1989
Cancer Ins Ded AFLAC	22092	10/4/2010	6058 Post Tax	\$	43.08	11/1/1995
Cancer Ins Ded AFLAC	9507	7/1/2010	6058 Post Tax	\$	17.76	5/15/1981
Cancer Ins Ded AFLAC	36964	11/22/2010	6058 Post Tax	\$	105.15	8/24/1993
Cancer Ins Ded AFLAC	28810	7/1/2010	6058 Post Tax	\$	5.15	8/18/1981
Cancer Ins Ded AFLAC	10455	4/4/2011	6058 Post Tax	\$	32.58	10/20/1997
Cancer Ins Ded AFLAC	3558	7/1/2010	6058 Post Tax	\$	23.40	1/4/2001
Cancer Ins Ded AFLAC		7/1/2010	6058 Post Tax	\$	18.90	
	11917					7/31/1981
Cancer Ins Ded AFLAC	39242	7/1/2010	6058 Post Tax	\$	14.33	12/3/1979
Cancer Ins Ded AFLAC	33092	10/18/2010	6058 Post Tax	\$	16.38	1/28/2008
Cancer Ins Ded AFLAC	31898	2/20/2012	6058 Post Tax	\$	60.18	5/30/1989
Cancer Ins Ded AFLAC	37911	7/1/2010	6058 Post Tax	\$	29.60	3/11/1985
Cancer Ins Ded AFLAC	2491	2/6/2012	6058 Post Tax	\$	64.79	10/6/1997
Cancer Ins Ded AFLAC	26467	4/4/2011	6058 Post Tax	\$	22.54	3/13/1992
Cancer Ins Ded AFLAC	46588	4/18/2011	6058 Post Tax	\$	10.92	7/27/2005
Cancer Ins Ded AFLAC	59967	7/1/2010	6058 Post Tax	\$	25.98	11/10/2008
Cancer Ins Ded AFLAC	15775	7/1/2010	6058 Post Tax	\$	24.36	8/16/1999
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Cancer Ins Ded AFLAC	959	10/17/2011	6058 Post Tax	\$ 47.40	1/3/1994
Cancer Ins Ded AFLAC	2078	7/1/2010	6058 Post Tax	\$ 44.04	8/9/1993
Cancer Ins Ded AFLAC	371	10/17/2011	6058 Post Tax	\$ 58.22	10/12/1987
Cancer Ins Ded AFLAC	7141		6058 Post Tax	43.98	
		10/17/2011		\$	8/30/1995
Cancer Ins Ded AFLAC	66511	10/18/2010	6058 Post Tax	\$ 14.88	5/16/2005
Cancer Ins Ded AFLAC	215	2/7/2011	6058 Post Tax	\$ 29.40	4/8/1991
Cancer Ins Ded AFLAC	1946	8/9/2010	6058 Post Tax	\$ 15.60	4/25/1996
Cancer Ins Ded AFLAC	24355	7/1/2010	6058 Post Tax	\$ 22.74	12/16/1977
Cancer Ins Ded AFLAC	38066	7/1/2010	6058 Post Tax	\$ 49.14	6/25/2007
Cancer Ins Ded AFLAC	8987	7/1/2010	6058 Post Tax	\$ 16.31	5/21/1979
Cancer Ins Ded AFLAC	2506	7/1/2010	6058 Post Tax	\$ 16.31	7/22/1981
Cancer Ins Ded AFLAC	75482	4/4/2011	6058 Post Tax	\$ 17.58	3/12/2007
Cancer Ins Ded AFLAC	85029	10/18/2010	6058 Post Tax	\$ 25.86	10/27/2008
Cancer Ins Ded AFLAC	24612	7/1/2010	6058 Post Tax	\$ 52.64	12/6/1993
Cancer Ins Ded AFLAC	33302	3/7/2011	6058 Post Tax	\$ 37.20	5/30/1989
Cancer Ins Ded AFLAC	12392	7/1/2010	6058 Post Tax	\$ 18.90	5/11/1998
Cancer Ins Ded AFLAC	4055	7/1/2010	6058 Post Tax	\$ 53.04	8/20/1979
Cancer Ins Ded AFLAC	36309	11/28/2011	6058 Post Tax	\$ 27.30	9/9/1996
Cancer Ins Ded AFLAC	30218	11/28/2011	6058 Post Tax	\$ 49.00	10/11/1982
Cancer Ins Ded AFLAC	8269	7/1/2010	6058 Post Tax	\$ 25.58	8/25/1987
Cancer Ins Ded AFLAC	45807	7/1/2010	6058 Post Tax	\$ 16.56	5/13/2002
Cancer Ins Ded AFLAC	12333	7/1/2010	6058 Post Tax	\$ 24.56	1/21/1970
Cancer Ins Ded AFLAC	23499	7/1/2010	6058 Post Tax	\$ 16.31	10/23/1980
			6058 Post Tax	23.76	
Cancer Ins Ded AFLAC	54187	11/28/2011		\$	8/11/2003
Cancer Ins Ded AFLAC	34554	3/19/2012	6058 Post Tax	\$ 27.84	9/13/1983
Cancer Ins Ded AFLAC	4	7/1/2010	6058 Post Tax	\$ 18.90	10/23/1995
Cancer Ins Ded AFLAC	6361	7/1/2010	6058 Post Tax	\$ 20.53	3/4/1988
Cancer Ins Ded AFLAC	1124	7/1/2010	6058 Post Tax	\$ 57.74	6/14/1971
Cancer Ins Ded AFLAC	79275	7/1/2010	6058 Post Tax	\$ 39.90	12/10/2007
Cancer Ins Ded AFLAC	45748	7/1/2010	6058 Post Tax	\$ 18.30	4/9/2002
Cancer Ins Ded AFLAC	37734	3/21/2011	6058 Post Tax	41.08	12/9/1982
Cancer Ins Ded AFLAC	25913	7/1/2010	6058 Post Tax	\$ 11.88	7/7/1994
Cancer Ins Ded AFLAC	21860	7/1/2010	6058 Post Tax	\$ 32.73	1/31/1995
Cancer Ins Ded AFLAC	70779	7/1/2010	6058 Post Tax	\$ 87.03	2/8/2006
Cancer Ins Ded AFLAC	13289	7/1/2010	6058 Post Tax	\$ 25.58	8/8/1983
Cancer Ins Ded AFLAC	75866	7/1/2010	6058 Post Tax	\$ 34.08	4/23/2007
Cancer Ins Ded AFLAC	26305	11/28/2011	6058 Post Tax	\$ 20.62	10/25/1993
Cancer Ins Ded AFLAC	5195	7/1/2010	6058 Post Tax	\$ 13.68	3/1/1993
Cancer Ins Ded AFLAC		2/21/2011	6058 Post Tax	\$	8/1/1994
	37915			27.78	
Cancer Ins Ded AFLAC	35271	7/1/2010	6058 Post Tax	\$ 30.30	3/28/1994
Cancer Ins Ded AFLAC	7235	7/1/2010	6058 Post Tax	\$ 10.38	8/14/1972
Cancer Ins Ded AFLAC	18666	7/1/2010	6058 Post Tax	\$ 15.57	5/11/1987
Cancer Ins Ded AFLAC	5786	7/1/2010	6058 Post Tax	\$ 21.43	8/18/1981
Cancer Ins Ded AFLAC	26213	2/20/2012	6058 Post Tax	\$ 42.31	11/16/1981
Cancer Ins Ded AFLAC	45946	10/18/2010	6058 Post Tax	\$ 24.78	4/29/2002
Cancer Ins Ded AFLAC	20327	2/14/2011	6058 Post Tax	\$ 71.49	1/21/2000
Cancer Ins Ded AFLAC	10546	7/1/2010	6058 Post Tax	\$ 23.00	3/12/1984

Cancer Ins Ded AFLAC	26284	7/1/2010	6058 Post Tax	\$	16.31	9/6/1977
Cancer Ins Ded AFLAC	38200	7/1/2010	6058 Post Tax	\$	5.58	8/18/1981
Cancer Ins Ded AFLAC	2637	7/1/2010	6058 Post Tax	\$	17.70	6/18/1979
Cancer Ins Ded AFLAC	35928	8/9/2010	6058 Post Tax	\$	132.87	4/16/1990
Cancer Ins Ded AFLAC	21304	7/1/2010	6058 Post Tax	\$	15.60	11/8/1993
Cancer Ins Ded AFLAC	32155	7/1/2010	6058 Post Tax	\$	18.55	8/22/1979
Cancer Ins Ded AFLAC	38911	7/1/2010	6058 Post Tax	\$	16.31	7/29/1985
Cancer Ins Ded AFLAC	19205	7/1/2010	6058 Post Tax	\$	16.80	10/15/1981
Cancer Ins Ded AFLAC	42562	10/17/2011	6058 Post Tax	\$	40.80	10/8/2001
Cancer Ins Ded AFLAC	36546	7/1/2010	6058 Post Tax	\$	17.77	9/8/1995
Cancer Ins Ded AFLAC	13223	3/5/2012	6058 Post Tax	\$	25.20	9/5/1996
Cancer Ins Ded AFLAC	2255	10/17/2011	6058 Post Tax	\$	37.54	4/7/2008
Cancer Ins Ded AFLAC	12128	2/20/2012	6058 Post Tax	\$	36.18	4/3/1995
Cancer Ins Ded AFLAC	26437	7/1/2010	6058 Post Tax	\$	16.31	7/28/1986
Cancer Ins Ded AFLAC	6413	7/1/2010	6058 Post Tax	\$	13.68	8/6/1984
Cancer Ins Ded AFLAC	15949	8/9/2010	6058 Post Tax	\$	19.08	11/10/1981
Cancer Ins Ded AFLAC	31714	6/27/2011	6058 Post Tax	\$	66.58	1/24/2000
Cancer Ins Ded AFLAC	35288	8/30/2010	6058 Post Tax	\$	12.72	12/2/1996
Cancer Ins Ded AFLAC	65958	7/1/2010	6058 Post Tax	\$	68.55	3/14/2005
Cancer Ins Ded AFLAC	18235	7/1/2010	6058 Post Tax	\$	17.58	2/26/1996
Cancer Ins Ded AFLAC	36867	7/1/2010	6058 Post Tax	\$	20.34	4/15/1997
Cancer Ins Ded AFLAC	36362	3/5/2012	6058 Post Tax	\$	60.06	7/1/1986
Cancer Ins Ded AFLAC	24831	7/1/2010	6058 Post Tax	\$	17.41	8/20/1991
Cancer Ins Ded AFLAC	15357	7/1/2010	6058 Post Tax	\$	29.60	8/23/1982
Cancer Ins Ded AFLAC	36701	7/1/2010	6058 Post Tax	\$	32.01	8/1/1984
Cancer Ins Ded AFLAC	13589	7/1/2010	6058 Post Tax	\$	32.01	4/28/1983
Cancer Ins Ded AFLAC	26060	7/1/2010	6058 Post Tax	\$	16.31	9/17/1985
Cancer Ins Ded AFLAC	4365	7/1/2010	6058 Post Tax	\$	17.76	8/23/1988
Cancer Ins Ded AFLAC	11066	7/1/2010	6058 Post Tax	\$	16.80	8/21/1981
Cancer Ins Ded AFLAC	38711	7/1/2010	6058 Post Tax	\$	8.88	8/27/1985
Cancer Ins Ded AFLAC	66577	7/1/2010	6058 Post Tax	\$	13.86	5/16/2005
Cancer Ins Ded AFLAC	48975	7/1/2010	6058 Post Tax	\$	49.20	9/23/2002
Cancer Ins Ded AFLAC	35837	3/7/2011	6058 Post Tax		21.90	6/2/1997
				\$		
Cancer Ins Ded AFLAC	745	4/18/2011	6058 Post Tax	\$	16.20	12/11/1995
Cancer Ins Ded AFLAC	24546	7/1/2010	6058 Post Tax	\$	25.19	8/7/1995
Cancer Ins Ded AFLAC	34590	4/4/2011	6058 Post Tax	\$	35.28	12/1/1986
Cancer Ins Ded AFLAC	29306	7/1/2010	6058 Post Tax	\$	30.33	10/26/1993
Cancer Ins Ded AFLAC	25995	11/1/2010	6058 Post Tax	\$	96.35	10/15/1979
Cancer Ins Ded AFLAC	36138	3/7/2011	6058 Post Tax	\$	50.32	6/3/1991
Cancer Ins Ded AFLAC	315	7/1/2010	6058 Post Tax	\$	10.38	10/4/1974
Cancer Ins Ded AFLAC			6058 Post Tax			
	31458	7/1/2010		\$	26.77	1/14/1985
Cancer Ins Ded AFLAC	13304	3/7/2011	6058 Post Tax	\$	46.32	2/16/1993
Cancer Ins Ded AFLAC	26391	7/1/2010	6058 Post Tax	\$	32.73	9/27/1996
Cancer Ins Ded AFLAC	9749	3/7/2011	6058 Post Tax	\$	49.02	5/5/2003
Cancer Ins Ded AFLAC	3063	7/1/2010	6058 Post Tax	\$	20.34	8/30/1989
Cancer Ins Ded AFLAC	18515	7/1/2010	6058 Post Tax	\$	12.54	8/3/1990
Cancer Ins Ded AFLAC	32302	7/1/2010	6058 Post Tax	\$	22.74	3/11/1986
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CNA Ins. Long Term	5504	7/1/2010	6177 Post Tax	\$ 54.53	5/6/1997
CNA Ins. Long Term	77035	12/19/2011	6177 Post Tax	\$ 69.79	8/8/2007
CNA Ins. Long Term	2703	7/1/2010	6177 Post Tax	\$ 21.89	11/11/1976
CNA Ins. Long Term	40736	12/19/2011	6177 Post Tax	\$ 124.44	8/21/2001
CNA Ins. Long Term	2597	1/1/2012	6177 Post Tax	\$ 38.10	8/25/1987
CNA Ins. Long Term	21704	12/19/2011	6177 Post Tax	\$ 25.99	7/18/2000
CNA Ins. Long Term	4091	1/1/2012	6177 Post Tax	\$ 25.35	2/7/2007
CNA Ins. Long Term	3611	1/1/2012	6177 Post Tax	\$ 16.34	8/27/1990
CNA Ins. Long Term	39088	7/1/2012	6177 Post Tax	26.82	6/4/1990
-				\$	
CNA Ins. Long Term	35638	7/1/2010	6177 Post Tax	\$ 30.89	8/25/1992
CNA Ins. Long Term	34579	7/1/2010	6177 Post Tax	\$ 24.60	10/10/2000
CNA Ins. Long Term	14181	1/8/2012	6177 Post Tax	\$ 65.86	10/8/1990
CNA Ins. Long Term	59580	12/19/2011	6177 Post Tax	\$ 80.41	3/10/2004
CNA Ins. Long Term	87281	12/26/2011	6177 Post Tax	\$ 109.35	6/10/2009
CNA Ins. Long Term	5442	7/1/2010	6177 Post Tax	\$ 32.99	7/26/1989
CNA Ins. Long Term	2085	1/1/2012	6177 Post Tax	\$ 112.84	8/14/1989
CNA Ins. Long Term	11520	12/19/2011	6177 Post Tax	\$ 62.88	12/11/1979
CNA Ins. Long Term	19408	7/1/2010	6177 Post Tax	\$ 21.69	8/23/1988
CNA Ins. Long Term	21715	1/1/2012	6177 Post Tax	\$ 107.66	11/4/1981
CNA Ins. Long Term	14865	12/19/2011	6177 Post Tax	\$ 33.39	8/20/1980
CNA Ins. Long Term	15680	12/19/2011	6177 Post Tax	\$ 20.85	10/7/1991
CNA Ins. Long Term	9473	12/19/2011	6177 Post Tax	\$ 38.99	8/23/1988
	12060	7/1/2010	6177 Post Tax	13.99	10/18/1993
CNA Ins. Long Term				\$	
CNA Ins. Long Term	6166	12/19/2011	6177 Post Tax	\$ 42.18	8/23/1994
CNA Ins. Long Term	31910	12/19/2011	6177 Post Tax	\$ 67.37	10/7/1975
CNA Ins. Long Term	12770	12/19/2011	6177 Post Tax	\$ 139.91	8/22/2000
CNA Ins. Long Term	2133	1/8/2012	6177 Post Tax	\$ 29.69	11/19/1986
CNA Ins. Long Term	20502	12/19/2011	6177 Post Tax	\$ 12.20	8/24/1993
CNA Ins. Long Term	567	12/19/2011	6177 Post Tax	\$ 100.33	10/5/1998
CNA Ins. Long Term	4093	12/19/2011	6177 Post Tax	\$ 100.49	9/28/1981
CNA Ins. Long Term	1705	7/1/2010	6177 Post Tax	\$ 16.22	8/29/1984
CNA Ins. Long Term	16491	2/1/2012	6177 Post Tax	\$ 20.80	8/31/1998
CNA Ins. Long Term	464	7/1/2010	6177 Post Tax	\$ 41.35	4/15/1992
CNA Ins. Long Term	37829	12/19/2011	6177 Post Tax	\$ 10.42	8/23/1996
CNA Ins. Long Term	30638	7/1/2010	6177 Post Tax	\$ 27.71	2/14/1994
CNA Ins. Long Term	7038	12/19/2011	6177 Post Tax	\$ 31.20	8/25/1987
CNA Ins. Long Term	17272	12/26/2011	6177 Post Tax	\$ 69.19	2/19/1981
CNA Ins. Long Term	27075	12/26/2011	6177 Post Tax	\$ 30.90	9/15/1995
-	4594	12/19/2011	6177 Post Tax	\$ 47.76	10/29/1990
CNA Ins. Long Term					
CNA Ins. Long Term	10140	7/1/2010	6177 Post Tax	\$ 39.41	8/25/1987
CNA Ins. Long Term	23740	7/1/2010	6177 Post Tax	\$ 23.80	8/15/1974
CNA Ins. Long Term	14632	7/1/2010	6177 Post Tax	\$ 31.74	3/3/1992
CNA Ins. Long Term	38595	12/19/2011	6177 Post Tax	\$ 35.29	8/31/1983
CNA Ins. Long Term	41622	12/26/2011	6177 Post Tax	\$ 11.96	9/4/2001
CNA Ins. Long Term	6945	1/1/2012	6177 Post Tax	\$ 42.82	9/9/1983
CNA Ins. Long Term	30620	12/26/2011	6177 Post Tax	\$ 18.18	3/13/1998
CNA Ins. Long Term	32051	12/19/2011	6177 Post Tax	\$ 50.54	9/10/1986

CNA Ins. Long Term	36551	12/19/2011	6177 Post Tax	\$ 17.82	11/27/2000
CNA Ins. Long Term	9657	12/19/2011	6177 Post Tax	\$ 85.14	3/19/1981
CNA Ins. Long Term	39557	12/19/2011	6177 Post Tax	\$ 29.73	10/7/1977
CNA Ins. Long Term	16578	1/8/2012	6177 Post Tax	\$ 18.07	7/2/2001
CNA Ins. Long Term	30853	12/21/2009	6177 Post Tax	\$ 44.05	8/7/1989
-		12/26/2011	6177 Post Tax	\$ 44.52	1/16/1980
CNA Ins. Long Term	19539				
CNA Ins. Long Term	20080	12/19/2011	6177 Post Tax	\$ 30.92	8/25/1980
CNA Ins. Long Term	18465	12/19/2011	6177 Post Tax	\$ 37.28	1/13/1987
CNA Ins. Long Term	16873	7/1/2010	6177 Post Tax	\$ 34.09	8/22/1989
CNA Ins. Long Term	23062	12/19/2011	6177 Post Tax	\$ 61.10	4/18/1990
CNA Ins. Long Term	2467	12/19/2011	6177 Post Tax	\$ 31.13	9/3/1992
CNA Ins. Long Term	32251	7/1/2010	6177 Post Tax	\$ 12.34	8/29/1997
CNA Ins. Long Term	16241	12/19/2011	6177 Post Tax	\$ 53.40	8/18/1981
CNA Ins. Long Term	13234	12/19/2010	6177 Post Tax	\$ 20.10	5/15/1986
CNA Ins. Long Term	17633	12/19/2011	6177 Post Tax	\$ 31.74	8/4/1983
CNA Ins. Long Term	23253	12/26/2011	6177 Post Tax	\$ 156.54	9/14/1988
CNA Ins. Long Term	23233	7/1/2010	6177 Post Tax	\$ 10.88	4/29/1991
-			6177 Post Tax		
CNA Ins. Long Term	18297	12/19/2011		\$ 128.00	8/25/1987
CNA Ins. Long Term	2813	1/1/2012	6177 Post Tax	\$ 54.21	2/15/1995
CNA Ins. Long Term	24751	1/31/2011	6177 Post Tax	\$ 65.86	9/25/1979
CNA Ins. Long Term	38498	12/19/2011	6177 Post Tax	\$ 48.18	8/18/1981
CNA Ins. Long Term	30197	7/1/2010	6177 Post Tax	\$ 70.32	9/7/1988
CNA Ins. Long Term	24735	12/19/2011	6177 Post Tax	\$ 63.51	2/9/1979
CNA Ins. Long Term	2865	12/19/2011	6177 Post Tax	\$ 34.97	3/29/1984
CNA Ins. Long Term	25581	12/19/2011	6177 Post Tax	\$ 98.22	9/10/1979
CNA Ins. Long Term	14120	7/1/2010	6177 Post Tax	\$ 14.51	10/17/1989
CNA Ins. Long Term	25885	12/19/2011	6177 Post Tax	\$ 53.58	7/3/1989
CNA Ins. Long Term	24143	12/19/2011	6177 Post Tax	\$ 31.84	9/2/1980
•			6177 Post Tax		
CNA Ins. Long Term	26047	12/19/2011		\$ 135.98	8/21/1990
CNA Ins. Long Term	31933	7/1/2010	6177 Post Tax	\$ 35.78	1/22/1981
CNA Ins. Long Term	33229	7/1/2010	6177 Post Tax	\$ 29.18	1/2/1980
CNA Ins. Long Term	14777	12/19/2011	6177 Post Tax	\$ 55.63	8/21/1990
CNA Ins. Long Term	39101	7/1/2010	6177 Post Tax	\$ 80.76	8/29/1988
CNA Ins. Long Term	14532	7/1/2010	6177 Post Tax	\$ 18.37	1/3/1989
CNA Ins. Long Term	23214	7/1/2010	6177 Post Tax	\$ 49.22	1/13/1986
CNA Ins. Long Term	6537	1/1/2012	6177 Post Tax	\$ 86.15	8/17/1982
CNA Ins. Long Term	933	12/19/2011	6177 Post Tax	\$ 36.90	8/29/1984
CNA Ins. Long Term	37135	12/19/2011	6177 Post Tax	\$ 100.65	2/27/1986
CNA Ins. Long Term	10473	12/26/2011	6177 Post Tax	\$ 75.82	8/27/1985
CNA Ins. Long Term	25429	12/19/2011	6177 Post Tax	\$ 40.24	3/25/1987
-					
CNA Ins. Long Term	9475	12/26/2011	6177 Post Tax	\$ 102.91	10/1/1996
CNA Ins. Long Term	36157	12/19/2011	6177 Post Tax	\$ 58.58	8/19/1997
CNA Ins. Long Term	16986	12/19/2011	6177 Post Tax	\$ 49.39	8/20/1996
CNA Ins. Long Term	17602	12/19/2011	6177 Post Tax	\$ 72.07	1/6/1986
CNA Ins. Long Term	23664	12/26/2011	6177 Post Tax	\$ 27.48	8/25/1989
CNA Ins. Long Term	37671	12/19/2011	6177 Post Tax	\$ 32.00	2/8/1999
CNA Ins. Long Term	27761	12/19/2011	6177 Post Tax	\$ 12.87	2/3/1993

CNA Ins. Long Term	3632	7/1/2010	6177 Post Tax	\$ 13.68	5/7/1991
CNA Ins. Long Term	8220	12/19/2011	6177 Post Tax	\$ 25.41	2/24/1988
CNA Ins. Long Term	44265	12/19/2011	6177 Post Tax	\$ 69.92	8/21/2001
CNA Ins. Long Term	28356	7/1/2010	6177 Post Tax	\$ 10.88	7/1/1995
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CNA Ins. Long Term	3501	7/1/2010	6177 Post Tax	\$ 118.50	8/26/1974
CNA Ins. Long Term	11133	12/19/2011	6177 Post Tax	\$ 63.39	2/27/1978
CNA Ins. Long Term	24394	7/1/2010	6177 Post Tax	\$ 18.64	2/7/1985
CNA Ins. Long Term	14769	12/19/2011	6177 Post Tax	\$ 39.59	8/25/1992
CNA Ins. Long Term	24419	12/19/2011	6177 Post Tax	\$ 61.53	8/31/1979
CNA Ins. Long Term	6457	1/1/2012	6177 Post Tax	\$ 24.60	5/13/1992
CNA Ins. Long Term	36181	12/19/2011	6177 Post Tax	\$ 36.12	1/15/1979
CNA Ins. Long Term	3257	12/19/2011	6177 Post Tax	\$ 23.50	8/21/1990
-					
CNA Ins. Long Term	15884	7/1/2010	6177 Post Tax	\$ 39.65	10/10/1990
CNA Ins. Long Term	7371	7/1/2010	6177 Post Tax	\$ 29.73	9/27/1999
CNA Ins. Long Term	17806	12/19/2011	6177 Post Tax	\$ 38.80	8/31/1987
CNA Ins. Long Term	13531	12/19/2011	6177 Post Tax	\$ 13.67	2/12/1997
CNA Ins. Long Term	25003	12/19/2011	6177 Post Tax	\$ 24.60	8/18/1981
CNA Ins. Long Term	28659	12/19/2011	6177 Post Tax	\$ 36.21	1/2/1997
CNA Ins. Long Term	2251	12/19/2011	6177 Post Tax	\$ 89.37	9/25/1987
CNA Ins. Long Term	38579	12/19/2011	6177 Post Tax	\$ 31.20	9/4/1984
•					
CNA Ins. Long Term	9444	7/1/2011	6177 Post Tax	\$ 29.99	9/3/1985
CNA Ins. Long Term	52872	12/26/2011	6177 Post Tax	\$ 20.60	4/25/2003
CNA Ins. Long Term	20704	12/19/2011	6177 Post Tax	\$ 76.77	9/9/1999
CNA Ins. Long Term	15304	12/19/2011	6177 Post Tax	\$ 64.53	8/18/1981
CNA Ins. Long Term	18021	1/8/2012	6177 Post Tax	\$ 55.24	8/3/1993
CNA Ins. Long Term	31460	1/8/2012	6177 Post Tax	\$ 60.07	9/4/1990
CNA Ins. Long Term	17141	12/19/2011	6177 Post Tax	\$ 25.73	4/12/1993
CNA Ins. Long Term	35751	12/26/2011	6177 Post Tax	\$ 28.90	7/7/1986
CNA Ins. Long Term	10521	12/19/2011	6177 Post Tax	\$ 39.89	8/23/1988
CNA Ins. Long Term	19612	1/8/2012	6177 Post Tax	\$ 18.76	8/20/1996
CNA Ins. Long Term	6361	1/8/2012	6177 Post Tax	\$ 35.22	3/4/1988
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CNA Ins. Long Term	32819	12/19/2011	6177 Post Tax	\$ 14.86	9/18/1987
CNA Ins. Long Term	37589	12/19/2011	6177 Post Tax	\$ 38.10	8/25/1987
CNA Ins. Long Term	21865	7/1/2010	6177 Post Tax	\$ 36.00	10/8/1992
CNA Ins. Long Term	25913	7/1/2010	6177 Post Tax	\$ 42.04	7/7/1994
CNA Ins. Long Term	13744	7/1/2010	6177 Post Tax	\$ 29.74	10/5/1979
CNA Ins. Long Term	23081	12/19/2011	6177 Post Tax	\$ 50.16	1/3/1989
CNA Ins. Long Term	36973	12/26/2011	6177 Post Tax	\$ 108.35	2/22/2000
CNA Ins. Long Term	33200	12/19/2011	6177 Post Tax	\$ 56.24	8/19/1997
CNA Ins. Long Term	12626	12/19/2011	6177 Post Tax	\$ 15.45	8/25/1987
CNA Ins. Long Term	22191	12/19/2011	6177 Post Tax	\$ 51.43	8/31/1992
-					
CNA Ins. Long Term	27147	12/19/2011	6177 Post Tax	\$ 41.59	1/4/1999
CNA Ins. Long Term	4058	7/1/2010	6177 Post Tax	\$ 36.35	6/19/2000
CNA Ins. Long Term	38525	1/8/2012	6177 Post Tax	\$ 21.62	8/20/1980
CNA Ins. Long Term	26213	12/26/2011	6177 Post Tax	\$ 74.02	11/16/1981
CNA Ins. Long Term	25569	12/19/2011	6177 Post Tax	\$ 65.93	4/30/1998
CNA Ins. Long Term	5736	1/8/2012	6177 Post Tax	\$ 22.99	8/23/1990

CNA Ins. Long Term	34896	7/1/2010	6177 Post Tax	\$	26.17	8/23/1988
CNA Ins. Long Term	24183	12/26/2011	6177 Post Tax	\$	27.38	10/28/1985
CNA Ins. Long Term	48791	12/19/2011	6177 Post Tax	\$	39.14	9/5/2002
CNA Ins. Long Term	90194	3/26/2012	6177 Post Tax	\$	34.37	10/6/2010
CNA Ins. Long Term	14820	12/19/2011	6177 Post Tax	\$	68.80	9/8/1998
CNA Ins. Long Term	23876	1/1/2012	6177 Post Tax	\$	37.74	9/3/1974
CNA Ins. Long Term	40103	12/19/2011	6177 Post Tax	\$	63.64	10/4/1979
CNA Ins. Long Term	34547	12/19/2011	6177 Post Tax	\$	74.60	10/16/1980
CNA Ins. Long Term	3447	12/26/2012	6177 Post Tax	\$	10.25	6/3/1988
CNA Ins. Long Term	18941	12/19/2011	6177 Post Tax	\$	81.69	8/19/1981
CNA Ins. Long Term	31954	12/19/2011	6177 Post Tax	\$	50.52	9/29/1989
CNA Ins. Long Term	22804	12/26/2011	6177 Post Tax	\$	39.60	6/24/1983
CNA Ins. Long Term	9259	12/19/2011	6177 Post Tax	\$	26.14	2/3/1986
CNA Ins. Long Term	5538	7/1/2010	6177 Post Tax	\$	59.72	1/20/1983
CNA Ins. Long Term	5241	12/1/2011	6177 Post Tax	\$	61.99	10/7/2005
CNA Ins. Long Term	16321	7/1/2011	6177 Post Tax	\$	42.34	7/1/1994
-		12/19/2011	6177 Post Tax			
CNA Ins. Long Term	14386			\$ ¢	76.28	2/13/1989
CNA Ins. Long Term	14860	1/8/2012	6177 Post Tax	\$	49.73	3/25/1994
CNA Ins. Long Term	2913	1/1/2012	6177 Post Tax	\$	17.33	3/26/1997
CNA Ins. Long Term	38071	12/19/2011	6177 Post Tax	\$	36.21	8/25/1987
CNA Ins. Long Term	65958	9/19/2011	6177 Post Tax	\$	46.50	3/14/2005
CNA Ins. Long Term	16828	7/1/2010	6177 Post Tax	\$	20.67	10/1/1992
CNA Ins. Long Term	3655	1/1/2012	6177 Post Tax	\$	29.99	8/24/1993
CNA Ins. Long Term	37697	12/19/2011	6177 Post Tax	\$	25.33	10/1/1996
CNA Ins. Long Term	44817	12/26/2012	6177 Post Tax	\$	58.23	1/23/2002
CNA Ins. Long Term	25613	12/19/2011	6177 Post Tax	\$	52.74	8/28/1984
CNA Ins. Long Term	7377	12/19/2011	6177 Post Tax	\$	50.42	8/24/1993
CNA Ins. Long Term	19305	12/19/2011	6177 Post Tax	\$	26.43	11/3/1999
CNA Ins. Long Term	23134	12/26/2011	6177 Post Tax	\$	132.56	1/5/2000
CNA Ins. Long Term	14510	1/8/2012	6177 Post Tax	\$	208.28	6/7/2000
CNA Ins. Long Term	28390	12/19/2011	6177 Post Tax	\$	37.31	1/10/2000
CNA Ins. Long Term	35653	12/19/2011	6177 Post Tax	\$	79.21	3/5/1988
CNA Ins. Long Term	24145	12/19/2011	6177 Post Tax	\$	42.82	8/25/1998
CNA Ins. Long Term	67643	7/1/2010	6177 Post Tax	\$	64.93	7/1/2005
CNA Ins. Long Term	23470	7/1/2010	6177 Post Tax	\$	49.88	4/2/2001
CNA Ins. Long Term	20541	7/1/2010	6177 Post Tax	\$	66.46	11/7/1995
CNA Ins. Long Term	8026	7/1/2010	6177 Post Tax	\$	39.41	12/2/1998
Colonial Cancr Red	18015	7/1/2010	6181 Pre Tax	\$	24.01	11/6/1989
Colonial Cancr Red	3878	7/1/2010	6181 Pre Tax	\$	42.04	9/9/1996
Colonial Cancr Red	3990	7/1/2010	6181 Pre Tax	\$	24.01	8/4/1997
Colonial Cancr Red	6588	7/1/2010	6181 Pre Tax	\$	24.00	7/13/1992
Colonial Cancr Red	19851	7/1/2010	6181 Pre Tax	\$	20.40	9/14/1979
Colonial Cancr Red	18660	7/1/2010	6181 Pre Tax	\$	33.64	5/30/1989
Colonial Cancr Red	7265	7/1/2010	6181 Pre Tax		35.64 39.60	
				\$ ¢		9/27/1993
Colonial Cancr Red	58556	7/1/2010	6181 Pre Tax	\$ ¢	24.00	1/20/2004
Colonial Cancr Red	14865	7/1/2010	6181 Pre Tax	\$ ¢	20.41	8/20/1980
Colonial Cancr Red	4795	7/1/2010	6181 Pre Tax	\$	43.21	12/4/1990

	17000	7/4/2040	6404 D T	4	40.00	7/4/2002
Colonial Cancr Red	47068	7/1/2010	6181 Pre Tax	\$	10.20	7/1/2002
Colonial Cancr Red	8836	7/1/2011	6181 Pre Tax	\$	20.38	2/2/1990
Colonial Cancr Red	19660	7/1/2010	6181 Pre Tax	\$	17.39	10/28/1991
Colonial Cancr Red	27665	7/1/2010	6181 Pre Tax	\$	24.00	1/29/1991
Colonial Cancr Red	11090	4/25/2011	6181 Pre Tax	\$	21.00	2/28/1990
Colonial Cancr Red	35712	7/1/2011	6181 Pre Tax	\$	15.96	3/6/1991
Colonial Cancr Red	1289	7/1/2010	6181 Pre Tax	\$	22.80	8/22/1979
Colonial Cancr Red	7526	7/1/2010	6181 Pre Tax	\$	22.89	10/3/1995
Colonial Cancr Red	24841	7/1/2010	6181 Pre Tax	\$	15.24	7/19/1999
Colonial Cancr Red	20366	7/1/2010	6181 Pre Tax	\$	16.63	8/1/1997
Colonial Cancr Red	27495	7/1/2010	6181 Pre Tax	\$	21.00	1/26/1984
Colonial Cancr Red	21966	7/1/2010	6181 Pre Tax	\$	22.80	6/4/1990
Colonial Cancr Red	39980	7/1/2010	6181 Pre Tax	\$	24.05	8/20/1996
Colonial Cancr Red	9989	7/1/2010	6181 Pre Tax	\$	21.00	8/16/1982
Colonial Cancr Red	26381	7/1/2010	6181 Pre Tax	\$	22.80	10/6/1986
Colonial Cancr Red	6049	7/1/2010	6181 Pre Tax	\$	15.95	10/30/1995
Colonial Cancr Red	29477	7/1/2010	6181 Pre Tax	\$	20.41	9/15/1986
Colonial Cancr Red	42419	7/1/2010	6181 Pre Tax	\$	24.00	8/21/2001
Colonial Cancr Red	12661	7/1/2010	6181 Pre Tax	\$	24.00	9/19/1996
Colonial Cancr Red	22528	7/1/2010	6181 Pre Tax	\$	13.81	9/13/1996
Colonial Cancr Red			6181 Pre Tax			
	16958	7/1/2010		\$	17.39	7/17/2000
Colonial Cancr Red	17196	7/1/2010	6181 Pre Tax	\$	21.00	12/2/1996
Colonial Cancr Red	4372	7/1/2010	6181 Pre Tax	\$	24.16	9/26/1994
Colonial Cancr Red	4628	7/1/2010	6181 Pre Tax	\$	23.84	5/31/1994
Colonial Cancr Red	33467	7/1/2010	6181 Pre Tax	\$	27.00	10/4/1996
Colonial Cancr Red	26036	7/1/2010	6181 Pre Tax	\$	26.26	8/15/1974
Colonial Cancr Red	38584	7/1/2010	6181 Pre Tax	\$	15.76	8/27/1990
Colonial Cancr Red	11827	7/1/2010	6181 Pre Tax	\$	20.40	11/8/1999
Colonial Cancr Red	33856	7/1/2010	6181 Pre Tax	\$	20.41	8/27/1985
Colonial Cancr Red	23286	7/1/2010	6181 Pre Tax	\$	24.00	8/27/1986
Colonial Cancr Red	39101	7/1/2010	6181 Pre Tax	\$	23.85	8/29/1988
Colonial Cancr Red	9003	7/1/2010	6181 Pre Tax	\$	24.15	3/11/1993
Colonial Cancr Red	55842	7/1/2010	6181 Pre Tax	\$	23.82	8/29/2003
Colonial Cancr Red	28835	7/1/2010	6181 Pre Tax	\$	22.80	11/2/1990
Colonial Cancr Red	22708	7/1/2010	6181 Pre Tax	\$	39.46	7/1/2007
Colonial Cancr Red	13404	7/1/2010	6181 Pre Tax	\$	21.00	11/9/1988
Colonial Cancr Red	4738	7/1/2010	6181 Pre Tax	\$	28.80	10/20/1990
Colonial Cancr Red	35822	7/1/2010	6181 Pre Tax	\$	17.39	8/16/1999
Colonial Cancr Red	48711	7/1/2010	6181 Pre Tax	\$	20.40	9/17/2002
Colonial Cancr Red	27161	7/1/2010	6181 Pre Tax	\$	17.39	10/21/1996
Colonial Cancr Red	38542	7/1/2010	6181 Pre Tax	\$	21.67	10/28/1986
Colonial Cancr Red	37255	7/1/2010	6181 Pre Tax	\$	20.22	9/13/1993
Colonial Cancr Red	27041	7/1/2010	6181 Pre Tax	\$	24.01	5/29/1990
Colonial Cancr Red	7115	7/1/2010	6181 Pre Tax	\$	21.00	12/12/1977
Colonial Cancr Red	13772	7/1/2010	6181 Pre Tax	\$	21.00	11/13/1979
Colonial Cancr Red	14028	7/1/2010	6181 Pre Tax	\$	21.00	2/26/1979
Colonial Cancr Red	16284	7/1/2010	6181 Pre Tax	\$	17.39	1/18/1983
	10204	//1/2010		Ļ	11.55	1, 10, 1505

	20054	7/4/2040	6404 D. T.	~	40.25	0/46/4004
Colonial Cancr Red	39654	7/1/2010	6181 Pre Tax	\$	19.35	8/16/1984
Colonial Cancr Red	28427	7/1/2010	6181 Pre Tax	\$	21.85	7/23/1998
Colonial Cancr Red	286	7/1/2010	6181 Pre Tax	\$	23.82	8/31/1977
Colonial Cancr Red	29498	7/1/2010	6181 Pre Tax	\$	29.12	9/18/1980
Colonial Cancr Red	26643	7/1/2010	6181 Pre Tax	\$	17.39	10/28/1991
Colonial Cancr Red	44105	7/1/2010	6181 Pre Tax	\$	13.80	12/17/2001
Colonial Cancr Red	31759	7/1/2010	6181 Pre Tax	\$	23.85	2/24/2000
Colonial Cancr Red	3225	7/1/2010	6181 Pre Tax	\$	23.85	9/13/1991
Colonial Cancr Red	1092	7/1/2010	6181 Pre Tax	\$	14.06	10/26/1983
Colonial Cancr Red	27369	7/1/2010	6181 Pre Tax	\$	21.00	4/2/1987
Colonial Cancr Red	27801	7/1/2010	6181 Pre Tax	\$	27.19	8/12/1993
Colonial Cancr Red	10267	7/1/2010	6181 Pre Tax	\$	24.00	8/22/1989
Colonial Cancr Red	17235	7/1/2010	6181 Pre Tax	\$	21.84	12/10/1981
Colonial Cancr Red	28659	7/1/2010	6181 Pre Tax	\$	20.41	1/2/1997
Colonial Cancr Red	2118	7/1/2010	6181 Pre Tax	\$	20.41	8/28/1995
Colonial Cancr Red	33837		6181 Pre Tax		21.67	
		7/1/2010		\$		1/9/1984
Colonial Cancr Red	16832	7/1/2010	6181 Pre Tax	\$	12.36	8/25/1997
Colonial Cancr Red	45037	7/1/2010	6181 Pre Tax	\$	13.80	2/19/2002
Colonial Cancr Red	32541	7/1/2010	6181 Pre Tax	\$	24.00	8/25/1998
Colonial Cancr Red	20926	9/27/2010	6181 Pre Tax	\$	39.64	12/10/1993
Colonial Cancr Red	5760	7/1/2010	6181 Pre Tax	\$	39.42	8/13/1990
Colonial Cancr Red	5103	7/1/2010	6181 Pre Tax	\$	10.20	8/24/1993
Colonial Cancr Red	15465	7/1/2010	6181 Pre Tax	\$	23.83	9/26/1985
Colonial Cancr Red	47666	7/1/2010	6181 Pre Tax	\$	33.65	8/1/2002
Colonial Cancr Red	16685	7/1/2010	6181 Pre Tax	\$	29.86	8/24/1993
Colonial Cancr Red	35506	7/1/2010	6181 Pre Tax	\$	34.84	1/14/1983
Colonial Cancr Red	49648	7/1/2010	6181 Pre Tax	\$	13.80	10/21/2002
Colonial Cancr Red	38096	7/1/2010	6181 Pre Tax	\$	24.00	2/25/1987
Colonial Cancr Red	15436	7/1/2010	6181 Pre Tax	\$	28.80	8/20/1980
Colonial Cancr Red	2479	7/1/2010	6181 Pre Tax	\$	27.41	1/19/1990
Colonial Cancr Red	83	12/20/2010		\$	25.16	1/2/1980
Colonial Cancr Red	17162	7/1/2010	6181 Pre Tax	\$	23.82	1/2/1980
Colonial Cancr Red	6985	7/1/2010	6181 Pre Tax	\$	17.40	8/26/1996
Colonial Cancr Red	31502	7/1/2010	6181 Pre Tax	\$	33.64	8/1/1996
Colonial Cancr Red	27930	7/1/2009	6181 Pre Tax	\$	32.04	2/23/1981
Colonial Cancr Red	38296	7/1/2009	6181 Pre Tax	\$	35.86	8/5/1991
Colonial Cancr Red		7/1/2010				
	13074		6181 Pre Tax	\$	17.40	8/28/1989
Colonial Cancr Red	25134	7/1/2010	6181 Pre Tax	\$	21.00	9/12/2000
Colonial Cancr Red	28101	7/1/2010	6181 Pre Tax	\$	24.01	9/9/1987
Colonial Cancr Red	8428	7/1/2010	6181 Pre Tax	\$	27.46	9/18/1996
Colonial Cancr Red	2800	7/1/2010	6181 Pre Tax	\$	20.41	7/1/1995
Colonial Cancr Red	22167	7/1/2010	6181 Pre Tax	\$	13.81	8/24/1983
Colonial Cancr Red	48554	7/1/2010	6181 Pre Tax	\$	19.35	8/29/2002
Colonial Cancr Red	55846	7/1/2010	6181 Pre Tax	\$	17.39	9/8/2003
Colonial Cancr Red	14049	7/1/2010	6181 Pre Tax	\$	22.89	8/26/1991
Colonial Cancr Red	15577	7/1/2010	6181 Pre Tax	\$	21.00	5/3/1991
Colonial Cancr Red	31855	7/1/2010	6181 Pre Tax	\$	22.99	10/28/1996

Colonial Cancr Red	21082	7/1/2010	6181 Pre Tax	\$	32.58	2/15/1991
Colonial Cancr Red	24236	7/1/2010	6181 Pre Tax	\$	24.00	5/24/1985
Colonial Cancr Red	7499	7/1/2010	6181 Pre Tax	\$	33.64	9/30/1981
Colonial Grp Lif Ded	36916	7/1/2010	6183 Post Tax	\$	17.06	10/25/1993
Colonial Grp Lif Ded	18015	7/1/2010	6183 Post Tax	\$	12.00	11/6/1989
Colonial Grp Lif Ded	3990	7/1/2010	6183 Post Tax	\$	69.58	8/4/1997
Colonial Grp Lif Ded	58556	7/1/2010	6183 Post Tax	\$	35.11	1/20/2004
Colonial Grp Lif Ded	48287	12/26/2011	6183 Post Tax	\$	17.20	8/30/2002
Colonial Grp Lif Ded	64345	7/1/2010	6183 Post Tax	\$	68.26	12/15/2004
Colonial Grp Lif Ded	10779	7/1/2010	6183 Post Tax	\$	7.15	12/5/1977
Colonial Grp Lif Ded	35278	7/1/2010	6183 Post Tax	\$	17.01	5/8/1989
Colonial Grp Lif Ded	23172	7/1/2010	6183 Post Tax	\$	6.50	12/11/1995
Colonial Grp Lif Ded	52893	7/1/2010	6183 Post Tax	\$	61.50	6/9/2003
Colonial Grp Lif Ded	73463	7/1/2010	6183 Post Tax	\$	47.35	9/18/2006
Colonial Grp Lif Ded	7269	7/1/2010	6183 Post Tax	\$	37.62	10/21/1999
•						
Colonial Grp Lif Ded	29177	2/6/2012	6183 Post Tax	\$	45.00	8/15/1996
Colonial Grp Lif Ded	11827	7/1/2010	6183 Post Tax	\$	13.00	11/8/1999
Colonial Grp Lif Ded	9028	7/1/2010	6183 Post Tax	\$	22.38	7/1/2005
Colonial Grp Lif Ded	28431	12/27/2010	6183 Post Tax	\$	129.35	1/9/1995
Colonial Grp Lif Ded	25270	7/1/2010	6183 Post Tax	\$	57.50	4/7/1997
Colonial Grp Lif Ded	37754	7/1/2010	6183 Post Tax	\$	67.50	2/24/2000
Colonial Grp Lif Ded	35822	7/1/2010	6183 Post Tax	\$	27.45	8/16/1999
Colonial Grp Lif Ded	3448	7/1/2010	6183 Post Tax	\$	44.50	6/12/2000
Colonial Grp Lif Ded	6517	7/1/2010	6183 Post Tax	\$	61.08	4/23/2001
Colonial Grp Lif Ded	18670	7/1/2010	6183 Post Tax	\$	31.21	9/5/2001
•						
Colonial Grp Lif Ded	18916	7/1/2010	6183 Post Tax	\$	72.00	4/28/1997
Colonial Grp Lif Ded	20573	7/1/2010	6183 Post Tax	\$	28.50	5/31/1994
Colonial Grp Lif Ded	36207	7/1/2010	6183 Post Tax	\$	108.90	10/22/1994
Colonial Grp Lif Ded	37982	7/1/2010	6183 Post Tax	\$	22.71	8/25/1994
Colonial Grp Lif Ded	27161	7/1/2010	6183 Post Tax	\$	49.30	10/21/1996
Colonial Grp Lif Ded	25966	7/1/2010	6183 Post Tax	\$	23.92	9/10/2001
Colonial Grp Lif Ded	38542	7/1/2010	6183 Post Tax	\$	7.49	10/28/1986
Colonial Grp Lif Ded	6149	7/1/2010	6183 Post Tax	\$	87.91	8/19/1996
Colonial Grp Lif Ded	14275	7/1/2010	6183 Post Tax	\$	25.56	10/30/1995
Colonial Grp Lif Ded	13412	7/1/2010	6183 Post Tax	\$	56.51	7/17/1990
Colonial Grp Lif Ded	26917	7/1/2010	6183 Post Tax	\$	30.00	1/9/1989
•						
Colonial Grp Lif Ded	14028	12/26/2011	6183 Post Tax	\$	21.00	2/26/1979
Colonial Grp Lif Ded	32175	7/1/2010	6183 Post Tax	\$	36.00	11/27/1989
Colonial Grp Lif Ded	7307	7/1/2010	6183 Post Tax	\$	42.45	3/25/1991
Colonial Grp Lif Ded	15691	7/1/2010	6183 Post Tax	\$	42.30	12/4/1989
Colonial Grp Lif Ded	26833	7/1/2010	6183 Post Tax	\$	89.81	10/30/1980
Colonial Grp Lif Ded	21292	7/1/2010	6183 Post Tax	\$	31.21	8/15/1983
Colonial Grp Lif Ded	2023	7/1/2010	6183 Post Tax	\$	6.51	7/13/1992
Colonial Grp Lif Ded	32674	7/1/2010	6183 Post Tax	\$	18.90	10/12/1994
Colonial Grp Lif Ded	14220	7/1/2010	6183 Post Tax	\$	132.76	8/24/1993
Colonial Grp Lif Ded	15611	7/1/2010	6183 Post Tax	\$	94.96	1/30/1995
•			6183 Post Tax	\$ \$		
Colonial Grp Lif Ded	18996	7/1/2010	UTOD LOSI IQX	Ş	25.80	4/9/2001

Colonial Grp Lif Ded	26643	7/1/2010	6183 Post Tax	\$	49.87	10/28/1991
Colonial Grp Lif Ded	24451	7/1/2010	6183 Post Tax	\$	123.42	11/3/1981
Colonial Grp Lif Ded	39034	9/4/2011	6183 Post Tax	\$	18.97	10/20/1986
Colonial Grp Lif Ded	15467	7/1/2010	6183 Post Tax	\$	60.38	8/14/2000
Colonial Grp Lif Ded	17348	7/1/2010	6183 Post Tax	\$	36.20	3/13/2000
Colonial Grp Lif Ded	39558	7/1/2010	6183 Post Tax	\$	47.43	7/14/1997
•						
Colonial Grp Lif Ded	35332	7/1/2010	6183 Post Tax	\$	45.01	10/12/1993
Colonial Grp Lif Ded	22092	6/27/2011	6183 Post Tax	\$	21.81	11/1/1995
Colonial Grp Lif Ded	28844	7/1/2010	6183 Post Tax	\$	39.79	11/27/2000
Colonial Grp Lif Ded	666	1/8/2012	6183 Post Tax	\$	23.76	8/4/1992
Colonial Grp Lif Ded	24612	7/1/2010	6183 Post Tax	\$	69.41	12/6/1993
Colonial Grp Lif Ded	70068	7/1/2010	6183 Post Tax	\$	39.56	12/5/2005
Colonial Grp Lif Ded	61452	7/1/2010	6183 Post Tax	\$	24.00	7/1/2004
Colonial Grp Lif Ded	36985	7/1/2010	6183 Post Tax	\$	18.30	3/25/1994
Colonial Grp Lif Ded	13223	7/1/2010	6183 Post Tax	\$	47.31	9/5/1996
Colonial Grp Lif Ded	36138	7/1/2010	6183 Post Tax	\$	61.64	6/3/1991
Colonial Grp Lif Ded	7499	7/1/2010	6183 Post Tax	\$	101.71	9/30/1981
•		7/1/2010	6182 Pre Tax			
Colonial Hosp Red	14179			\$	23.69	7/16/1984
Colonial Hosp Red	19556	7/1/2010	6182 Pre Tax	\$	26.70	2/24/1997
Colonial Hosp Red	20366	7/1/2010	6182 Pre Tax	\$	9.60	8/1/1997
Colonial Hosp Red	14148	7/1/2010	6182 Pre Tax	\$	17.86	3/3/1997
Colonial Hosp Red	33074	7/1/2010	6182 Pre Tax	\$	18.45	9/5/1996
Colonial Hosp Red	9003	7/1/2010	6182 Pre Tax	\$	23.69	3/11/1993
Colonial Hosp Red	2500	7/1/2010	6182 Pre Tax	\$	31.20	12/8/1997
Colonial Hosp Red	65100	7/1/2010	6182 Pre Tax	\$	21.60	1/31/2005
Colonial Hosp Red	48711	7/1/2010	6182 Pre Tax	\$	14.25	9/17/2002
Colonial Hosp Red	29490	3/14/2011	6182 Pre Tax	\$	13.20	10/14/1996
Colonial Hosp Red	36682	7/1/2011	6182 Pre Tax	\$	26.70	6/12/1995
Colonial Hosp Red	27596	7/1/2010	6182 Pre Tax	\$	23.69	8/26/1991
•						12/9/1991
Colonial Hosp Red	15331	7/1/2010	6182 Pre Tax	\$	18.45	
Colonial Hosp Red	12642	7/1/2010	6182 Pre Tax	\$	14.26	9/23/1980
Colonial Hosp Red	28427	7/1/2010	6182 Pre Tax	\$	14.26	7/23/1998
Colonial Hosp Red	2007	7/1/2010	6182 Pre Tax	\$	21.60	10/25/1989
Colonial Hosp Red	18996	7/1/2010	6182 Pre Tax	\$	14.25	4/9/2001
Colonial Hosp Red	31759	7/1/2010	6182 Pre Tax	\$	31.35	2/24/2000
Colonial Hosp Red	17827	7/1/2010	6182 Pre Tax	\$	13.20	9/12/1996
Colonial Hosp Red	27369	7/1/2010	6182 Pre Tax	\$	26.70	4/2/1987
Colonial Hosp Red	4709	7/1/2010	6182 Pre Tax	\$	35.70	9/5/1978
Colonial Hosp Red	24612	7/1/2010	6182 Pre Tax	\$	31.21	12/6/1993
Colonial Hosp Red	45807	7/1/2010	6182 Pre Tax	\$	31.21	5/13/2002
Colonial Hosp Red	16832	7/1/2010	6182 Pre Tax	\$	6.60	8/25/1997
•						
Colonial Hosp Red	35506	7/1/2010	6182 Pre Tax	\$ ¢	37.20	1/14/1983
Colonial Hosp Red	36985	7/1/2010	6182 Pre Tax	\$	23.69	3/25/1994
Colonial Hosp Red	57103	7/1/2010	6182 Pre Tax	\$	16.80	10/22/2003
Dep Gr Lf Ded 02	12333	7/1/2010	6063 Post Tax	\$	4.80	1/21/1970
Hosp Sup Red	5249	7/1/2010	6171 Pre Tax	\$	10.20	7/6/1988
Hosp Sup Red	8415	7/1/2010	6171 Pre Tax	\$	8.50	6/3/1996

Hosp Sup Red	37199	7/1/2010	6171 Pre Tax	\$	10.20	10/4/1984
Hosp Sup Red	24405	7/1/2010	6171 Pre Tax	\$	10.20	8/18/1981
Hosp Sup Red	38083	7/1/2010	6171 Pre Tax	\$	20.41	8/24/1999
Hosp Sup Red	7874	7/1/2010	6171 Pre Tax	\$	8.94	8/25/1987
Hosp Sup Red	34347	7/1/2010	6171 Pre Tax	\$	10.20	8/25/1987
Hosp Sup Red	3134	7/1/2010	6171 Pre Tax	\$	20.38	8/23/1994
Hosp Sup Red	30274	7/1/2010	6171 Pre Tax	\$	10.20	10/5/1992
Hosp Sup Red	5632	7/1/2010	6171 Pre Tax	\$	10.20	6/30/1987
Hosp Sup Red	6408	7/1/2010	6171 Pre Tax	\$	25.69	8/29/1984
						7/30/1984
Hosp Sup Red	10836	7/1/2010	6171 Pre Tax	\$	17.88	
Hosp Sup Red	31910	12/21/2009	6171 Pre Tax	\$	11.22	10/7/1975
Hosp Sup Red	23075	7/1/2010	6171 Pre Tax	\$	20.41	11/5/1979
Hosp Sup Red	4086	7/1/2010	6171 Pre Tax	\$	16.49	8/24/1983
Hosp Sup Red	23882	7/1/2010	6171 Pre Tax	\$	12.85	8/25/1988
Hosp Sup Red	30031	7/1/2010	6171 Pre Tax	\$	10.20	11/12/1985
Hosp Sup Red	6267	7/1/2010	6171 Pre Tax	\$	10.20	8/22/1979
Hosp Sup Red	1997	7/1/2010	6171 Pre Tax	\$	8.34	2/28/1989
Hosp Sup Red	7953	7/1/2010	6171 Pre Tax	\$	10.20	1/29/1979
Hosp Sup Red	35278	7/1/2010	6171 Pre Tax	\$	10.20	5/8/1989
Hosp Sup Red	9000	7/1/2010	6171 Pre Tax	\$	6.60	9/11/1992
Hosp Sup Red	39339	7/1/2010	6171 Pre Tax	\$	11.13	2/1/1999
Hosp Sup Red	6158	7/1/2010	6171 Pre Tax	\$	8.94	1/16/1993
Hosp Sup Red	29477	7/1/2010	6171 Pre Tax	\$	10.20	9/15/1986
Hosp Sup Red	22619	7/1/2010	6171 Pre Tax	\$	29.37	8/25/1989
Hosp Sup Red	27683	7/1/2010	6171 Pre Tax	\$	25.69	11/1/1985
Hosp Sup Red	27327	7/1/2010	6171 Pre Tax	\$	10.20	4/29/1988
Hosp Sup Red	20717	7/1/2010	6171 Pre Tax	\$	12.85	3/7/1990
Hosp Sup Red	14777	7/1/2010	6171 Pre Tax	\$	8.90	8/21/1990
Hosp Sup Red	25654	7/1/2010	6171 Pre Tax	\$	8.90 8.94	1/21/1992
	18491	7/1/2010	6171 Pre Tax		10.20	
Hosp Sup Red				\$		8/20/1980
Hosp Sup Red	9257	7/1/2010	6171 Pre Tax	\$	9.31	8/27/1985
Hosp Sup Red	38659	7/1/2010	6171 Pre Tax	\$	10.20	8/20/1980
Hosp Sup Red	20764	7/1/2010	6171 Pre Tax	\$	10.20	12/13/1993
Hosp Sup Red	28333	7/1/2010	6171 Pre Tax	\$	8.94	10/3/1994
Hosp Sup Red	14204	7/1/2010	6171 Pre Tax	\$	26.71	1/26/1978
Hosp Sup Red	15522	7/1/2010	6171 Pre Tax	\$	12.85	8/23/1988
Hosp Sup Red	14051	7/1/2010	6171 Pre Tax	\$	15.59	1/31/1984
Hosp Sup Red	37398	7/1/2010	6171 Pre Tax	\$	8.94	8/22/1989
Hosp Sup Red	3503	7/1/2010	6171 Pre Tax	\$	24.18	11/21/1989
Hosp Sup Red	8220	7/1/2010	6171 Pre Tax	\$	24.18	2/24/1988
Hosp Sup Red	6587	7/1/2010	6171 Pre Tax	\$	10.20	1/5/1976
Hosp Sup Red	39576	7/1/2010	6171 Pre Tax	\$	10.20	2/21/1995
Hosp Sup Red	25835	7/1/2010	6171 Pre Tax	\$	10.20	9/21/1984
Hosp Sup Red	14769	7/1/2010	6171 Pre Tax	\$	9.79	8/25/1992
Hosp Sup Red	8215	7/1/2010	6171 Pre Tax	\$	8.92	8/23/1994
Hosp Sup Red	25883	7/1/2010	6171 Pre Tax	\$	6.60	5/7/1987
Hosp Sup Red	26723	7/1/2010	6171 Pre Tax	\$	10.20	9/13/1988
	20,25	., _, _010		7	_0.20	0, 20, 2000

Hosp Sup Red	28850	7/19/2010	6171 Pre Tax	\$	6.60	12/10/1984
Hosp Sup Red	23801	7/1/2010	6171 Pre Tax	\$	10.20	8/22/1989
Hosp Sup Red	39811	7/1/2010	6171 Pre Tax	\$	10.20	1/5/1976
Hosp Sup Red	4055	7/1/2010	6171 Pre Tax	\$	8.94	8/20/1979
Hosp Sup Red	12830	7/1/2010	6171 Pre Tax	\$	12.85	8/17/1982
Hosp Sup Red	37504	7/1/2010	6171 Pre Tax	\$	26.71	3/12/1990
Hosp Sup Red	22683	9/21/2011	6171 Pre Tax	\$	8.94	2/5/1991
Hosp Sup Red	22807	7/1/2010	6171 Pre Tax	\$	12.84	3/9/1998
Hosp Sup Red	39114	7/1/2010	6171 Pre Tax	\$	8.94	12/9/1992
Hosp Sup Red	32819	7/1/2010	6171 Pre Tax	\$	10.20	9/18/1987
	7745	7/1/2010	6171 Pre Tax		10.20	11/17/1977
Hosp Sup Red				\$ ¢		
Hosp Sup Red	36077	7/1/2010	6171 Pre Tax	\$	12.85	8/18/1981
Hosp Sup Red	36863	7/1/2010	6171 Pre Tax	\$	16.51	1/5/1976
Hosp Sup Red	20926	9/27/2010	6171 Pre Tax	\$	26.71	12/10/1993
Hosp Sup Red	28150	7/1/2010	6171 Pre Tax	\$	10.20	9/8/1993
Hosp Sup Red	36235	7/1/2010	6171 Pre Tax	\$	26.71	8/20/1996
Hosp Sup Red	22191	7/1/2010	6171 Pre Tax	\$	20.41	8/31/1992
Hosp Sup Red	20485	7/1/2010	6171 Pre Tax	\$	10.20	9/13/1999
Hosp Sup Red	2345	7/1/2010	6171 Pre Tax	\$	10.20	8/21/1990
Hosp Sup Red	22167	7/1/2010	6171 Pre Tax	\$	10.20	8/24/1983
Hosp Sup Red	4995	7/1/2010	6171 Pre Tax	\$	15.24	8/12/1991
Hosp Sup Red	14107	7/1/2010	6171 Pre Tax	\$	15.60	8/31/1984
Hosp Sup Red	8794	7/1/2010	6171 Pre Tax	\$	10.20	8/20/1980
Hosp Sup Red	1954	7/1/2010	6171 Pre Tax	\$	10.20	8/20/1980
Hosp Sup Red	28390	7/1/2010	6171 Pre Tax	\$	26.71	1/10/2000
Hosp Sup Red	986	7/1/2010	6171 Pre Tax	\$	5.75	7/3/1989
Hosp Sup Red	1578	7/1/2010	6171 Pre Tax	\$	10.20	8/21/1990
Hosp Sup Red	17156	7/1/2010	6171 Pre Tax	\$	10.20	2/16/1976
ING Group Life	44848	7/1/2010	6179 Post Tax	\$	28.87	10/29/2002
ING Group Life	1934	7/1/2010	6179 Post Tax	\$	25.24	4/5/1994
ING Group Life	5249	7/1/2010	6179 Post Tax	\$	66.52	7/6/1988
ING Group Life	70794	7/1/2010	6179 Post Tax	\$	14.05	2/1/2006
ING Group Life	16799	7/1/2010	6179 Post Tax			4/11/1997
•				\$ ¢	15.75	
ING Group Life	26363	7/1/2010	6179 Post Tax	\$	27.99	11/8/1999
ING Group Life	10269	7/1/2010	6179 Post Tax	\$	20.67	11/16/2001
ING Group Life	23427	7/1/2010	6179 Post Tax	\$	82.88	6/11/1998
ING Group Life	29210	7/1/2010	6179 Post Tax	\$	63.43	6/9/1995
ING Group Life	40897	7/1/2010	6179 Post Tax	\$	45.65	8/20/2001
ING Group Life	8315	7/1/2010	6179 Post Tax	\$	72.60	12/6/1979
ING Group Life	23313	7/1/2010	6179 Post Tax	\$	33.40	11/1/1994
ING Group Life	26180	7/1/2010	6179 Post Tax	\$	8.30	10/5/1989
ING Group Life	63	7/1/2010	6179 Post Tax	\$	46.46	10/14/1986
ING Group Life	33487	7/1/2010	6179 Post Tax	\$	25.42	8/28/1996
ING Group Life	29429	7/1/2010	6179 Post Tax	\$	12.99	7/1/1988
ING Group Life	21704	7/1/2010	6179 Post Tax	\$	30.02	7/18/2000
ING Group Life	14913	7/1/2010	6179 Post Tax	\$	40.58	9/27/1999
ING Group Life	2711	7/1/2010	6179 Post Tax	\$	55.34	2/16/1976

ING Group Life	15602	7/1/2010	6179 Post Tax	\$ 63.25	8/20/1980
ING Group Life	27825	7/1/2010	6179 Post Tax	\$ 26.23	8/22/1996
ING Group Life	15403	7/1/2010	6179 Post Tax	\$ 16.30	12/2/1996
ING Group Life	3671	7/1/2010	6179 Post Tax	\$ 17.47	10/24/2000
•					
ING Group Life	58002	7/1/2010	6179 Post Tax	\$ 23.53	11/24/2003
ING Group Life	48831	7/1/2010	6179 Post Tax	\$ 13.59	9/12/2002
ING Group Life	24818	7/1/2010	6179 Post Tax	\$ 37.92	8/17/1999
ING Group Life	47977	7/1/2010	6179 Post Tax	\$ 44.95	8/1/2002
ING Group Life	12643	7/1/2010	6179 Post Tax	\$ 69.37	10/14/1986
' ING Group Life	14684	7/1/2010	6179 Post Tax	\$ 58.62	8/19/1997
ING Group Life	36148	7/1/2010	6179 Post Tax	\$ 34.93	8/3/2000
•					
ING Group Life	29149	7/1/2010	6179 Post Tax	\$ 31.42	8/28/2000
ING Group Life	39979	7/1/2010	6179 Post Tax	\$ 45.42	5/10/1988
ING Group Life	54528	7/1/2011	6179 Post Tax	\$ 26.01	7/1/2003
ING Group Life	6151	7/1/2010	6179 Post Tax	\$ 53.64	4/11/1995
ING Group Life	62618	7/1/2010	6179 Post Tax	\$ 78.36	8/30/2004
' ING Group Life	23940	12/26/2011	6179 Post Tax	\$ 13.00	11/7/1988
ING Group Life	39325	7/1/2010	6179 Post Tax	\$ 13.52	2/15/2002
•					
ING Group Life	32712	7/1/2010	6179 Post Tax	\$ 46.11	8/19/1997
ING Group Life	32387	7/1/2010	6179 Post Tax	\$ 42.69	8/20/1996
ING Group Life	37421	7/1/2010	6179 Post Tax	\$ 8.78	10/5/1990
ING Group Life	19348	7/1/2010	6179 Post Tax	\$ 40.67	8/24/1993
ING Group Life	64775	2/27/2012	6179 Post Tax	\$ 37.65	1/24/2005
ING Group Life	12948	7/1/2010	6179 Post Tax	\$ 12.99	8/28/1998
ING Group Life	35937	7/1/2010	6179 Post Tax	\$ 12.99	7/1/1995
•					
ING Group Life	24075	7/1/2010	6179 Post Tax	\$ 81.88	11/4/1986
ING Group Life	15561	7/1/2010	6179 Post Tax	\$ 91.92	8/25/1976
ING Group Life	7939	7/1/2010	6179 Post Tax	\$ 59.51	2/16/2000
ING Group Life	21944	7/1/2010	6179 Post Tax	\$ 40.63	9/29/1999
ING Group Life	77765	7/1/2010	6179 Post Tax	\$ 14.37	9/19/2007
ING Group Life	2344	7/1/2010	6179 Post Tax	\$ 25.19	11/13/1997
ING Group Life	23955	7/1/2010	6179 Post Tax	\$ 26.00	8/16/1999
ING Group Life	24147	7/1/2010	6179 Post Tax	\$ 12.76	3/1/1999
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ING Group Life	41304	7/1/2010	6179 Post Tax	\$ 33.41	9/4/2001
ING Group Life	24382	7/1/2010	6179 Post Tax	\$ 38.03	8/18/1997
ING Group Life	26600	7/1/2010	6179 Post Tax	\$ 29.41	1/31/1995
ING Group Life	8045	7/1/2010	6179 Post Tax	\$ 11.60	6/10/1996
ING Group Life	23139	7/1/2010	6179 Post Tax	\$ 109.86	4/24/1995
ING Group Life	34202	7/1/2010	6179 Post Tax	\$ 23.24	8/25/2003
' ING Group Life	35887	7/1/2010	6179 Post Tax	\$ 18.20	8/31/1988
ING Group Life	23370	1/16/2012	6179 Post Tax	\$ 12.99	11/1/1993
•					
ING Group Life	28001	2/6/2012	6179 Post Tax	\$ 74.27	8/9/1982
ING Group Life	14196	7/1/2010	6179 Post Tax	\$ 22.84	5/22/1995
ING Group Life	32057	7/1/2010	6179 Post Tax	\$ 67.18	4/7/1998
ING Group Life	21123	7/1/2010	6179 Post Tax	\$ 40.69	9/12/1994
ING Group Life	7798	7/1/2010	6179 Post Tax	\$ 27.29	9/12/1996
ING Group Life	34019	7/1/2010	6179 Post Tax	\$ 27.88	9/15/1997
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ING Group Life	39210	7/1/2010	6179 Post Tax	\$ 89.25	3/23/1987
ING Group Life	30638	7/1/2010	6179 Post Tax	\$ 45.64	2/14/1994
ING Group Life	31464	7/1/2010	6179 Post Tax	\$ 14.93	1/24/1980
ING Group Life	24387	7/1/2010	6179 Post Tax	\$ 45.64	7/22/1998
•					
ING Group Life	32267	7/1/2011	6179 Post Tax	\$ 25.94	8/14/1998
ING Group Life	33253	7/1/2010	6179 Post Tax	\$ 31.20	8/24/1993
ING Group Life	15939	7/1/2010	6179 Post Tax	\$ 13.64	10/3/1996
ING Group Life	15117	7/1/2010	6179 Post Tax	\$ 31.41	5/17/2000
ING Group Life	20561	7/1/2010	6179 Post Tax	\$ 34.12	1/5/1987
ING Group Life	35278	7/1/2010	6179 Post Tax	\$ 13.00	5/8/1989
ING Group Life	2045	7/1/2010	6179 Post Tax	\$ 31.46	8/22/1989
•	43768	7/1/2010	6179 Post Tax	\$ 36.68	
ING Group Life					12/10/2001
ING Group Life	48308	12/20/2010	6179 Post Tax	\$ 13.01	8/26/2002
ING Group Life	5635	7/1/2010	6179 Post Tax	\$ 37.62	4/3/2000
ING Group Life	19094	7/1/2010	6179 Post Tax	\$ 24.96	10/23/1989
ING Group Life	29029	7/1/2010	6179 Post Tax	\$ 102.94	10/3/1994
ING Group Life	35917	7/1/2010	6179 Post Tax	\$ 31.41	10/28/1996
ING Group Life	35793	7/1/2010	6179 Post Tax	\$ 5.57	5/6/1996
ING Group Life	1093	7/1/2010	6179 Post Tax	\$ 13.01	2/12/1990
ING Group Life	21502	7/1/2010	6179 Post Tax	\$ 13.01	8/24/1993
•					
ING Group Life	57080	7/1/2010	6179 Post Tax	\$ 13.64	10/17/2003
ING Group Life	14148	7/1/2010	6179 Post Tax	\$ 23.64	3/3/1997
ING Group Life	47898	7/1/2010	6179 Post Tax	\$ 37.78	8/26/2002
ING Group Life	2686	7/1/2010	6179 Post Tax	\$ 16.13	8/30/1993
ING Group Life	4924	7/1/2010	6179 Post Tax	\$ 43.71	2/10/2003
ING Group Life	5422	7/1/2010	6179 Post Tax	\$ 44.80	1/3/1996
ING Group Life	9041	7/1/2010	6179 Post Tax	\$ 28.39	10/29/1997
ING Group Life	26183	7/1/2010	6179 Post Tax	\$ 68.13	10/23/2000
' ING Group Life	46046	7/1/2010	6179 Post Tax	\$ 4.22	4/25/2002
ING Group Life	22156	7/1/2010	6179 Post Tax	\$ 40.36	1/8/1988
•	26650	7/1/2010	6179 Post Tax		8/15/1986
ING Group Life				64.14	
ING Group Life	11651	7/1/2010	6179 Post Tax	\$ 11.85	4/14/1993
ING Group Life	10092	7/1/2010	6179 Post Tax	\$ 32.21	1/8/1998
ING Group Life	3367	7/1/2010	6179 Post Tax	\$ 35.32	10/17/1994
ING Group Life	4628	7/1/2010	6179 Post Tax	\$ 45.09	5/31/1994
ING Group Life	15956	7/1/2010	6179 Post Tax	\$ 31.15	4/29/1980
ING Group Life	39711	7/1/2010	6179 Post Tax	\$ 13.01	10/20/1997
ING Group Life	53070	7/1/2010	6179 Post Tax	\$ 33.16	6/10/2003
' ING Group Life	7731	7/1/2010	6179 Post Tax	\$ 14.79	9/30/1987
ING Group Life	4471	2/20/2012	6179 Post Tax	\$ 49.14	6/21/1996
•					
ING Group Life	28957	7/1/2010	6179 Post Tax	\$ 82.31	8/21/1990
ING Group Life	67745	7/1/2010	6179 Post Tax	\$ 47.28	7/1/2005
ING Group Life	12586	7/1/2010	6179 Post Tax	\$ 25.38	9/5/1997
ING Group Life	21719	7/1/2010	6179 Post Tax	\$ 13.00	2/11/1999
ING Group Life	16262	12/20/2010	6179 Post Tax	\$ 63.80	8/25/1992
ING Group Life	11052	7/1/2010	6179 Post Tax	\$ 106.99	9/30/1999
ING Group Life	58010	7/1/2010	6179 Post Tax	\$ 21.68	12/3/2003

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ING Group Life	58735	10/12/2009	6179 Post Tax	\$ 14.29	2/2/2004
ING Group Life	49203	7/1/2010	6179 Post Tax	\$ 24.97	9/30/2002
ING Group Life	4925	7/1/2010	6179 Post Tax	\$ 47.78	2/17/1998
ING Group Life	20971	7/1/2010	6179 Post Tax	\$ 13.00	2/14/2000
' ING Group Life	40320	7/1/2010	6179 Post Tax	\$ 43.99	8/22/2001
ING Group Life	56781	7/1/2010	6179 Post Tax	\$ 27.66	10/7/2003
•					
ING Group Life	24932	7/1/2010	6179 Post Tax	\$ 54.25	8/22/1979
ING Group Life	10563	7/1/2010	6179 Post Tax	\$ 46.02	8/18/1981
ING Group Life	15119	7/1/2010	6179 Post Tax	\$ 27.38	9/9/1997
ING Group Life	65100	7/1/2010	6179 Post Tax	\$ 28.72	1/31/2005
ING Group Life	17507	7/1/2010	6179 Post Tax	\$ 43.55	10/20/1989
ING Group Life	24667	7/1/2010	6179 Post Tax	\$ 18.20	7/14/1997
ING Group Life	5735	7/1/2010	6179 Post Tax	\$ 38.00	9/2/1988
•	33838	7/1/2010	6179 Post Tax	4.17	3/4/1987
ING Group Life				\$	
ING Group Life	39976	7/1/2010	6179 Post Tax	\$ 15.21	10/21/1997
ING Group Life	35014	7/1/2010	6179 Post Tax	\$ 39.34	2/18/1998
ING Group Life	24154	7/1/2010	6179 Post Tax	\$ 43.86	10/15/1992
ING Group Life	1530	7/1/2010	6179 Post Tax	\$ 20.80	8/23/1988
ING Group Life	23651	7/1/2010	6179 Post Tax	\$ 59.96	11/19/1979
ING Group Life	45824	7/1/2010	6179 Post Tax	\$ 4.17	4/10/2002
ING Group Life	65070	7/1/2010	6179 Post Tax	\$ 29.57	1/24/2005
ING Group Life	25626	7/1/2010	6179 Post Tax	\$ 51.26	10/20/1992
•					
ING Group Life	59040	7/1/2010	6179 Post Tax	\$ 28.98	2/16/2004
ING Group Life	2368	7/1/2010	6179 Post Tax	\$ 49.41	8/13/2007
ING Group Life	6835	7/1/2010	6179 Post Tax	\$ 33.82	11/29/2000
ING Group Life	33113	7/1/2010	6179 Post Tax	\$ 16.64	8/25/1994
ING Group Life	52790	7/1/2010	6179 Post Tax	\$ 31.47	4/30/2003
ING Group Life	18670	7/1/2010	6179 Post Tax	\$ 13.00	9/5/2000
ING Group Life	55026	7/1/2010	6179 Post Tax	\$ 9.32	8/8/2003
ING Group Life	25651	7/1/2010	6179 Post Tax	\$ 22.36	11/17/1997
ING Group Life	166	7/1/2010	6179 Post Tax	\$ 59.57	7/1/1994
ING Group Life	26412	7/1/2010	6179 Post Tax	\$ 69.63	10/14/1985
ING Group Life	11595	7/1/2010	6179 Post Tax	24.29	8/26/1996
-				\$	
ING Group Life	34495	7/1/2010	6179 Post Tax	\$ 14.71	3/2/1971
ING Group Life	15788	7/1/2010	6179 Post Tax	\$ 45.91	11/13/1995
ING Group Life	19412	7/1/2010	6179 Post Tax	\$ 26.56	5/13/1996
ING Group Life	27161	7/1/2010	6179 Post Tax	\$ 59.93	10/21/1996
ING Group Life	18198	7/1/2010	6179 Post Tax	\$ 7.58	10/26/2001
ING Group Life	16962	7/1/2010	6179 Post Tax	\$ 33.63	1/12/1982
ING Group Life	8731	7/1/2010	6179 Post Tax	\$ 24.78	8/17/1983
' ING Group Life	32815	7/1/2010	6179 Post Tax	\$ 41.05	8/29/1983
ING Group Life	16004	7/1/2010	6179 Post Tax	\$ 89.54	9/19/1995
•					
ING Group Life	39006	7/1/2010	6179 Post Tax	\$ 20.30	4/12/1993
ING Group Life	24358	7/1/2010	6179 Post Tax	\$ 13.00	5/9/2000
ING Group Life	73472	7/1/2010	6179 Post Tax	\$ 66.70	9/25/2006
ING Group Life	15767	7/1/2010	6179 Post Tax	\$ 10.84	6/18/2001
ING Group Life	70092	7/1/2010	6179 Post Tax	\$ 15.60	12/5/2005

ING Group Life	50526	7/1/2010	6179 Post Tax	\$ 16.29	12/4/2002
ING Group Life	9683	7/1/2010	6179 Post Tax	\$ 24.00	8/19/1995
ING Group Life	33537	7/1/2010	6179 Post Tax	\$ 93.29	12/19/1989
ING Group Life	6140	7/1/2010	6179 Post Tax	\$ 41.81	8/8/1995
ING Group Life	4047	7/1/2010	6179 Post Tax	\$ 13.01	5/30/1991
ING Group Life	7595	7/1/2010	6179 Post Tax	\$ 78.44	9/19/1983
•			6179 Post Tax		
ING Group Life	10611	2/20/2012		\$ 35.47	3/26/1992
ING Group Life	25226	7/1/2010	6179 Post Tax	\$ 5.77	12/18/1989
ING Group Life	18966	7/1/2010	6179 Post Tax	\$ 17.77	11/21/1997
ING Group Life	9603	12/4/2011	6179 Post Tax	\$ 24.36	8/22/1989
ING Group Life	32289	7/1/2010	6179 Post Tax	\$ 13.00	8/22/2000
ING Group Life	35850	7/1/2010	6179 Post Tax	\$ 23.79	9/11/2000
ING Group Life	14140	7/1/2010	6179 Post Tax	\$ 13.00	8/7/1995
ING Group Life	36191	7/1/2010	6179 Post Tax	\$ 60.03	8/20/1973
' ING Group Life	30863	7/1/2010	6179 Post Tax	\$ 33.15	6/20/1984
ING Group Life	1848	7/1/2010	6179 Post Tax	\$ 25.61	8/21/1990
ING Group Life	46801	7/1/2010	6179 Post Tax	\$ 7.23	7/22/2002
•					
ING Group Life	49667	7/1/2010	6179 Post Tax	\$ 24.01	10/28/2002
ING Group Life	79451	7/1/2010	6179 Post Tax	\$ 10.84	12/10/2007
ING Group Life	24996	7/1/2010	6179 Post Tax	\$ 40.24	4/7/1986
ING Group Life	32580	7/1/2010	6179 Post Tax	\$ 33.50	8/31/1998
ING Group Life	22408	7/1/2010	6179 Post Tax	\$ 10.64	8/31/2000
ING Group Life	26724	7/1/2010	6179 Post Tax	\$ 13.00	4/26/1999
ING Group Life	25930	7/1/2010	6179 Post Tax	\$ 33.11	5/11/2000
ING Group Life	23342	7/1/2010	6179 Post Tax	\$ 31.45	8/23/1994
' ING Group Life	1249	7/1/2010	6179 Post Tax	\$ 19.07	5/18/1998
ING Group Life	4079	7/1/2010	6179 Post Tax	\$ 68.76	10/15/1984
ING Group Life	38398	8/9/2010	6179 Post Tax	\$ 20.66	5/30/2000
•			6179 Post Tax		
ING Group Life	25178	7/1/2010		\$ 6.63	10/21/1985
ING Group Life	25738	7/1/2010	6179 Post Tax	\$ 31.35	2/21/1995
ING Group Life	32087	7/1/2010	6179 Post Tax	\$ 15.70	8/20/1979
ING Group Life	17073	7/1/2010	6179 Post Tax	\$ 13.01	4/25/1989
ING Group Life	38719	7/1/2010	6179 Post Tax	\$ 80.76	3/12/1984
ING Group Life	13238	7/1/2010	6179 Post Tax	\$ 20.06	10/13/1989
ING Group Life	27964	7/1/2010	6179 Post Tax	\$ 13.00	4/9/1997
ING Group Life	36346	7/1/2010	6179 Post Tax	\$ 79.81	4/10/1991
ING Group Life	1461	7/1/2011	6179 Post Tax	\$ 100.60	11/9/1984
ING Group Life	27201	7/1/2010	6179 Post Tax	\$ 16.64	11/13/1981
ING Group Life	16277	7/1/2010	6179 Post Tax	\$ 6.82	3/26/1990
ING Group Life	47397	7/1/2010	6179 Post Tax	\$ 11.75	1/24/2005
•					
ING Group Life	57709	7/1/2010	6179 Post Tax	\$ 69.48	11/13/2003
ING Group Life	8563	7/1/2010	6179 Post Tax	\$ 20.40	3/7/1997
ING Group Life	29766	7/1/2010	6179 Post Tax	\$ 42.14	10/1/1998
ING Group Life	29378	7/1/2010	6179 Post Tax	\$ 32.33	4/25/2001
ING Group Life	23147	7/1/2010	6179 Post Tax	\$ 7.16	8/25/1997
ING Group Life	31498	7/1/2010	6179 Post Tax	\$ 5.61	2/22/1993
ING Group Life	1975	7/1/2010	6179 Post Tax	\$ 11.92	9/29/1986

ING Group Life	5620	7/1/2010	6179 Post Tax	\$	71.13	8/25/1998
ING Group Life	39558	7/1/2010	6179 Post Tax	\$	6.03	7/14/1997
' ING Group Life	26314	7/1/2010	6179 Post Tax	\$	23.95	8/7/2000
•		7/1/2010				
ING Group Life	36287		6179 Post Tax	\$	41.29	5/19/1986
ING Group Life	22092	7/1/2010	6179 Post Tax	\$	30.17	11/1/1995
ING Group Life	19715	7/1/2010	6179 Post Tax	\$	80.67	9/11/1995
ING Group Life	27017	7/1/2010	6179 Post Tax	\$	32.41	8/2/1994
ING Group Life	11053	12/27/2010	6179 Post Tax	\$	31.42	2/13/1995
ING Group Life	29946	1/23/2012	6179 Post Tax	\$	46.41	8/31/1992
ING Group Life	8675	7/1/2010	6179 Post Tax	\$	65.19	9/8/1998
•						
ING Group Life	19014	7/1/2010	6179 Post Tax	\$	61.43	9/21/2004
ING Group Life	2329	7/1/2010	6179 Post Tax	\$	26.41	7/1/1993
ING Group Life	9246	7/1/2010	6179 Post Tax	\$	93.76	8/22/1979
ING Group Life	57316	7/1/2010	6179 Post Tax	\$	22.45	11/7/2003
ING Group Life	29010	7/1/2010	6179 Post Tax	\$	26.00	5/14/1991
ING Group Life	39839	7/1/2010	6179 Post Tax	\$	27.87	7/18/2000
ING Group Life	28456	7/1/2010	6179 Post Tax	\$	24.78	3/7/2003
•						
ING Group Life	6764	7/1/2011	6179 Post Tax	\$	36.38	4/11/1988
ING Group Life	54805	7/1/2010	6179 Post Tax	\$	25.49	8/11/2003
ING Group Life	74950	7/1/2010	6179 Post Tax	\$	33.31	2/1/2007
ING Group Life	12350	12/21/2009	6179 Post Tax	\$	11.91	9/5/2000
ING Group Life	38442	7/1/2010	6179 Post Tax	\$	71.32	3/29/2000
ING Group Life	37890	7/1/2010	6179 Post Tax	\$	70.81	10/14/1991
ING Group Life	50528	7/1/2010	6179 Post Tax	\$	6.30	12/11/2002
•						
ING Group Life	2006	7/1/2010	6179 Post Tax	\$	22.35	9/8/1980
ING Group Life	5276	7/1/2010	6179 Post Tax	\$	13.01	7/10/1979
ING Group Life	17092	7/1/2010	6179 Post Tax	\$	12.99	9/27/1982
ING Group Life	11251	7/1/2010	6179 Post Tax	\$	74.55	9/22/1981
ING Group Life	32482	7/1/2010	6179 Post Tax	\$	3.93	8/13/1996
ING Group Life	24612	7/1/2010	6179 Post Tax	\$	11.95	12/6/1993
ING Group Life	30852	3/30/2011	6179 Post Tax	\$	25.86	7/3/1999
		7/1/2010	6179 Post Tax		33.22	9/28/1995
ING Group Life	33221			\$		
ING Group Life	12392	7/1/2010	6179 Post Tax	\$	52.00	5/11/1998
ING Group Life	41863	7/1/2010	6179 Post Tax	\$	24.82	8/30/2001
ING Group Life	334	7/1/2010	6179 Post Tax	\$	69.88	1/8/1981
ING Group Life	57636	7/1/2010	6179 Post Tax	\$	48.95	11/24/2003
ING Group Life	6843	7/1/2010	6179 Post Tax	\$	26.02	3/24/1977
ING Group Life	27686	7/1/2010	6179 Post Tax	\$	42.45	12/21/1998
ING Group Life	18021	7/1/2010	6179 Post Tax	\$	13.00	8/3/1993
•						
ING Group Life	97	7/1/2010	6179 Post Tax	\$	83.13	8/27/1985
ING Group Life	46338	7/1/2010	6179 Post Tax	\$	20.73	5/20/2002
ING Group Life	16832	7/1/2010	6179 Post Tax	\$	28.97	8/25/1997
ING Group Life	35751	7/1/2010	6179 Post Tax	\$	15.36	7/7/1986
ING Group Life	14377	7/1/2010	6179 Post Tax	\$	33.25	1/12/1999
ING Group Life	7257	7/1/2010	6179 Post Tax	\$	16.69	7/1/1994
ING Group Life	47386	7/1/2010	6179 Post Tax	\$	22.95	8/1/2002
ING Group Life	61964	7/1/2010	6179 Post Tax	\$	24.11	
	01904	//1/2010	UIT FUSLIAX	Ş	24.11	7/1/2004

ING Group Life	51364	12/27/2010	6179 Post Tax	\$	76.87	2/12/2004
ING Group Life	25352	2/27/2012	6179 Post Tax	\$	4.35	11/13/2000
ING Group Life	32287	7/1/2010	6179 Post Tax	\$	138.80	6/21/1994
' ING Group Life	35208	7/1/2010	6179 Post Tax	\$	34.04	1/14/1986
ING Group Life	40120	7/1/2010	6179 Post Tax	\$	124.34	7/9/2001
-						
ING Group Life	30052	7/1/2010	6179 Post Tax	\$	48.49	2/19/1988
ING Group Life	36195	7/1/2010	6179 Post Tax	\$	31.21	10/23/1978
ING Group Life	68260	7/1/2010	6179 Post Tax	\$	26.37	7/1/2005
ING Group Life	43812	7/1/2011	6179 Post Tax	\$	31.86	11/28/2001
ING Group Life	39	7/1/2010	6179 Post Tax	\$	13.00	4/13/1982
ING Group Life	40146	7/1/2010	6179 Post Tax	\$	13.45	7/10/2001
ING Group Life	47632	7/1/2010	6179 Post Tax	\$	17.74	8/1/2002
ING Group Life	22164	7/1/2010	6179 Post Tax	\$	27.72	8/22/1989
ING Group Life	36235	7/1/2010	6179 Post Tax	\$	111.98	8/20/1996
•		•••				
ING Group Life	60694	7/1/2010	6179 Post Tax	\$	56.06	7/1/2004
ING Group Life	22191	7/1/2010	6179 Post Tax	\$	95.01	8/31/1992
ING Group Life	22358	7/1/2010	6179 Post Tax	\$	89.00	7/1/1995
ING Group Life	3069	7/1/2010	6179 Post Tax	\$	12.99	7/5/1995
ING Group Life	15102	12/20/2010	6179 Post Tax	\$	63.80	8/19/1997
ING Group Life	5538	7/1/2010	6179 Post Tax	\$	83.40	1/20/1983
ING Group Life	27930	7/1/2009	6179 Post Tax	\$	28.48	2/23/1981
ING Group Life	37653	7/1/2010	6179 Post Tax	\$	35.26	11/15/1996
ING Group Life	60570	7/1/2010	6179 Post Tax	\$	12.99	7/1/2004
ING Group Life	2913	7/1/2011	6179 Post Tax	\$	76.45	3/26/1997
•						
ING Group Life	67983	7/1/2010	6179 Post Tax	\$	17.28	7/1/2005
ING Group Life	26065	7/1/2010	6179 Post Tax	\$	14.71	4/10/1989
ING Group Life	8355	7/1/2010	6179 Post Tax	\$	28.38	8/27/1990
ING Group Life	13035	7/1/2010	6179 Post Tax	\$	48.93	4/8/1992
ING Group Life	35091	7/1/2010	6179 Post Tax	\$	20.21	9/19/1986
ING Group Life	27553	7/1/2010	6179 Post Tax	\$	8.35	4/2/2001
ING Group Life	38729	7/1/2010	6179 Post Tax	\$	35.69	7/1/1999
ING Group Life	30984	7/1/2010	6179 Post Tax	\$	26.00	8/20/1991
ING Group Life	71923	7/1/2010	6179 Post Tax	\$	110.29	6/7/2006
ING Group Life	827	7/1/2010	6179 Post Tax	\$	16.47	9/4/2003
ING Group Life	45324	7/1/2010	6179 Post Tax	\$	46.49	2/27/2002
ING Group Life			6179 Post Tax		15.91	
•	39220	7/1/2010		\$		2/20/1998
ING Group Life	1951	7/1/2010	6179 Post Tax	\$	33.84	5/9/1994
ING Group Life	46665	7/1/2010	6179 Post Tax	\$	43.81	6/26/2002
ING Group Life	34590	7/1/2010	6179 Post Tax	\$	12.19	12/1/1986
ING Group Life	7852	7/1/2010	6179 Post Tax	\$	7.67	10/29/1986
ING Group Life	11275	7/1/2010	6179 Post Tax	\$	21.89	9/6/1988
ING Group Life	16803	7/1/2010	6179 Post Tax	\$	16.64	3/1/1991
ING Group Life	1578	7/1/2010	6179 Post Tax	\$	39.94	8/21/1990
ING Group Life	1532	7/1/2010	6179 Post Tax	\$	8.53	7/1/1995
ING Group Life	17156	7/1/2010	6179 Post Tax	\$	33.25	2/16/1976
ING Group Life	51431	7/1/2010	6179 Post Tax	\$	48.49	2/3/2003
•	2212		6179 Post Tax	ې \$		
ING Group Life	2212	7/1/2010	UIT FUSLIAX	ډ	14.48	4/23/1982

		- / / /			
ING Group Life	11873	7/1/2010	6179 Post Tax	\$ 12.99	8/25/1976
ING Group Life	1430	7/1/2010	6179 Post Tax	\$ 48.98	8/23/1988
ING Group Life	55158	7/1/2010	6179 Post Tax	\$ 24.02	8/25/2003
ING Group Life	58533	7/1/2010	6179 Post Tax	\$ 27.74	1/21/2004
ING Group Life	2807	7/1/2010	6179 Post Tax	\$ 19.06	8/31/1998
ING Group Life	9749	7/1/2010	6179 Post Tax	\$ 19.92	5/5/2003
ING Group Life	7499	7/1/2010	6179 Post Tax	\$ 13.00	9/30/1981
ING Group Life	8026	7/1/2010	6179 Post Tax	\$ 69.53	12/2/1998
MassMutual LTC Ded	18660	7/1/2010	6187 Post Tax	\$ 129.42	5/30/1989
MassMutual LTC Ded	11879	7/1/2010	6187 Post Tax	\$ 111.61	1/12/1990
MassMutual LTC Ded	12035	7/1/2010	6187 Post Tax	\$ 77.78	7/14/1999
MassMutual LTC Ded	36978	7/1/2010	6187 Post Tax	\$ 67.13	10/23/1984
MassMutual LTC Ded	9315	7/1/2010	6187 Post Tax	\$ 63.41	8/19/1997
MassMutual LTC Ded	13012	7/1/2010	6187 Post Tax	\$ 99.90	4/25/1986
MassMutual LTC Ded	20561	7/1/2010	6187 Post Tax	\$ 49.24	1/5/1987
MassMutual LTC Ded	2378	7/1/2010	6187 Post Tax	\$ 98.56	8/1/1986
MassMutual LTC Ded	22156	12/27/2010	6187 Post Tax	\$ 108.79	1/8/1988
MassMutual LTC Ded	12184	7/1/2010	6187 Post Tax	\$ 50.95	10/5/1995
MassMutual LTC Ded	17065	7/1/2011	6187 Post Tax	\$ 161.80	12/19/1985
MassMutual LTC Ded	20259	7/1/2010	6187 Post Tax	\$ 83.53	12/14/1971
MassMutual LTC Ded	10477	7/1/2010	6187 Post Tax	\$ 147.98	11/20/1980
MassMutual LTC Ded	21722	7/1/2010	6187 Post Tax	\$ 111.02	11/28/1978
MassMutual LTC Ded	8715	7/1/2010	6187 Post Tax	\$ 53.75	4/8/1994
MassMutual LTC Ded	23994	7/1/2010	6187 Post Tax	\$ 58.27	10/23/1984
MassMutual LTC Ded	35746	7/1/2011	6187 Post Tax	\$ 106.41	9/16/1991
MassMutual LTC Ded	12907	7/1/2010	6187 Post Tax	\$ 64.32	7/1/1993
MassMutual LTC Ded	11004	7/1/2010	6187 Post Tax	\$ 114.96	1/19/1993
MassMutual LTC Ded	30218	7/1/2010	6187 Post Tax	\$ 75.68	10/11/1982
MassMutual LTC Ded	32287	7/1/2010	6187 Post Tax	\$ 37.62	6/21/1994
MassMutual LTC Ded	27723	7/1/2010	6187 Post Tax	\$ 145.96	8/18/1981
MassMutual LTC Ded	24347	7/1/2010	6187 Post Tax	\$ 55.19	9/8/1976
MassMutual LTC Ded	2913	7/1/2011	6187 Post Tax	\$ 55.78	3/26/1997
MassMutual LTC Ded	22662	7/1/2010	6187 Post Tax	\$ 41.04	9/11/1998
MassMutual LTC Ded	61117	7/1/2010	6187 Post Tax	\$ 114.03	7/1/2004
MassMutual LTC Ded	33669	7/1/2010	6187 Post Tax	\$ 74.04	8/22/2000
Pesco Cibp Ded	2241	12/5/2011	6057 Post Tax	\$ 64.20	8/20/1980
Pesco Cibp Ded	47162	5/23/2010	6057 Post Tax	\$ 10.62	8/1/2002
Pesco Cibp Ded	22971	12/5/2011	6057 Post Tax	\$ 22.80	1/15/1976
Pesco Cibp Ded	9603	12/5/2011	6057 Post Tax	\$ 13.90	8/22/1989
Pesco Cibp Ded	3705	11/28/2011	6057 Post Tax	\$ 132.71	7/1/2003
Post Ret Life Red					
	37199	7/1/2010	6173 Pre Tax	\$ 33.62	10/4/1984
Post Ret Life Red	35550	7/1/2010	6173 Pre Tax	\$ 14.79	9/1/1988
Post Ret Life Red	11357	7/1/2010	6173 Pre Tax	\$ 30.86	10/21/1988
Post Ret Life Red	19851	7/1/2010	6173 Pre Tax	\$ 25.13	9/14/1979
Post Ret Life Red	35011	7/1/2010	6173 Pre Tax	\$ 9.06	12/14/1987
Post Ret Life Red	33514	7/1/2010	6173 Pre Tax	\$ 10.53	5/15/1990
Post Ret Life Red	30274	7/1/2010	6173 Pre Tax	\$ 14.95	10/5/1992

Post Ret Life Red	1119	7/1/2010	6173 Pre Tax	\$	11.66	10/27/1995
Post Ret Life Red	6166	7/1/2010	6173 Pre Tax	\$	12.18	8/23/1994
Post Ret Life Red	15307	7/1/2011	6173 Pre Tax	\$	11.23	8/19/1997
Post Ret Life Red	10814	7/1/2010	6173 Pre Tax	\$	20.98	7/1/1995
Post Ret Life Red	18574	7/1/2010	6173 Pre Tax	\$	14.63	9/13/1991
Post Ret Life Red	4910	7/1/2010	6173 Pre Tax	\$	12.88	8/25/1998
Post Ret Life Red	622	7/1/2010	6173 Pre Tax	\$	15.53	9/11/1989
Post Ret Life Red	22611	7/1/2010	6173 Pre Tax	\$	24.78	2/26/1979
Post Ret Life Red	36503	7/1/2010	6173 Pre Tax	\$	3.64	9/10/1986
Post Ret Life Red		7/1/2010	6173 Pre Tax	\$		
	26970				39.38	3/8/1976
Post Ret Life Red	32057	7/1/2010	6173 Pre Tax	\$	11.18	4/7/1998
Post Ret Life Red	35712	7/1/2011	6173 Pre Tax	\$	11.65	3/6/1991
Post Ret Life Red	1289	7/1/2010	6173 Pre Tax	\$	44.47	8/22/1979
Post Ret Life Red	31066	7/1/2010	6173 Pre Tax	\$	12.95	3/22/1996
Post Ret Life Red	7582	7/1/2010	6173 Pre Tax	\$	8.02	1/3/1991
Post Ret Life Red	27395	7/1/2010	6173 Pre Tax	\$	27.19	3/25/1988
Post Ret Life Red	1997	7/1/2010	6173 Pre Tax	\$	33.13	2/28/1989
Post Ret Life Red	9769	7/1/2010	6173 Pre Tax	\$	8.50	9/15/1992
Post Ret Life Red	6158	7/1/2010	6173 Pre Tax	\$	14.77	1/16/1993
Post Ret Life Red	20703	7/1/2010	6173 Pre Tax	\$	10.78	7/1/1995
Post Ret Life Red	24739	7/1/2010	6173 Pre Tax	\$	44.47	3/19/1986
Post Ret Life Red	39637	7/1/2010	6173 Pre Tax	\$	16.25	2/6/1989
Post Ret Life Red	33131	7/1/2010	6173 Pre Tax	\$	61.73	2/10/1992
Post Ret Life Red	2259	7/1/2010	6173 Pre Tax	\$	33.07	8/19/1997
Post Ret Life Red	20080	7/1/2011	6173 Pre Tax	\$	19.71	8/25/1980
Post Ret Life Red	7714	7/1/2010	6173 Pre Tax	\$	17.51	8/27/1985
Post Ret Life Red	39650	7/1/2010	6173 Pre Tax	\$	24.89	11/5/1981
Post Ret Life Red	15907	7/1/2010	6173 Pre Tax	\$	6.79	8/20/1991
Post Ret Life Red	3836	7/1/2010	6173 Pre Tax	\$	7.42	8/30/1993
Post Ret Life Red	29291		6173 Pre Tax	\$ \$	6.35	
		7/1/2010				4/22/1981
Post Ret Life Red	15948	7/1/2010		\$	32.71	10/28/1984
Post Ret Life Red	9260	7/1/2010	6173 Pre Tax	\$	11.46	8/21/1990
Post Ret Life Red	7720	7/1/2010	6173 Pre Tax	\$	12.26	8/25/1992
Post Ret Life Red	14965	7/1/2010	6173 Pre Tax	\$	22.32	8/30/1990
Post Ret Life Red	27327	7/1/2010	6173 Pre Tax	\$	16.26	4/29/1988
Post Ret Life Red	21945	7/1/2010	6173 Pre Tax	\$	6.50	11/13/1989
Post Ret Life Red	814	7/1/2010	6173 Pre Tax	\$	20.35	8/27/1986
Post Ret Life Red	20153	7/1/2010	6173 Pre Tax	\$	11.86	8/20/1991
Post Ret Life Red	6636	7/1/2010	6173 Pre Tax	\$	6.49	12/15/1988
Post Ret Life Red	13268	7/1/2010	6173 Pre Tax	\$	33.21	8/23/1988
Post Ret Life Red	39101	7/1/2010	6173 Pre Tax	\$	15.05	8/29/1988
Post Ret Life Red	14471	7/1/2010	6173 Pre Tax	\$	15.80	8/20/1991
Post Ret Life Red	8413	7/1/2010	6173 Pre Tax	\$	29.40	11/1/1978
Post Ret Life Red	13260	7/1/2010	6173 Pre Tax	\$	18.31	2/8/1993
Post Ret Life Red	31398	7/1/2010	6173 Pre Tax	\$	14.78	8/30/1989
Post Ret Life Red	10554	7/1/2010	6173 Pre Tax	\$	7.64	10/18/1974
Post Ret Life Red	33359	7/1/2010	6173 Pre Tax	\$	8.56	9/23/1985
. OST NET ENCINEU	55555	,, 1,2010		Ŷ	0.50	5,25,1505

Post Ret Life Red	14836	7/1/2010	6173 Pre Tax	\$	10.60	4/11/1980
Post Ret Life Red	5650	7/1/2010	6173 Pre Tax	\$	5.97	8/17/1982
Post Ret Life Red	3335	7/1/2011	6173 Pre Tax	\$	6.69	11/24/1975
Post Ret Life Red	14204	7/1/2010	6173 Pre Tax	\$	23.74	1/26/1978
Post Ret Life Red	26564	7/1/2010	6173 Pre Tax	\$	9.06	3/22/1993
Post Ret Life Red	326	7/1/2010	6173 Pre Tax	\$	16.25	9/18/1989
Post Ret Life Red	37398	7/1/2010	6173 Pre Tax	\$	18.92	8/22/1989
Post Ret Life Red	3632	7/1/2010	6173 Pre Tax	\$	7.11	5/7/1991
Post Ret Life Red	38206	7/1/2010	6173 Pre Tax	\$	8.71	8/24/1993
Post Ret Life Red	8220	7/1/2010	6173 Pre Tax	\$	15.09	2/24/1993
Post Ret Life Red	38590	7/1/2010	6173 Pre Tax	\$	7.64	8/14/1989
Post Ret Life Red	2884	7/1/2010	6173 Pre Tax	\$	11.72	12/18/1986
Post Ret Life Red	996	7/1/2010	6173 Pre Tax	\$	23.06	8/22/1979
Post Ret Life Red	1848	7/1/2010	6173 Pre Tax	\$	10.72	8/21/1990
Post Ret Life Red	7347	7/1/2010	6173 Pre Tax	\$	20.74	1/7/1980
Post Ret Life Red	3863	7/1/2010	6173 Pre Tax	\$	24.00	11/19/1991
Post Ret Life Red	27713	7/1/2011	6173 Pre Tax	\$	9.00	8/25/1992
Post Ret Life Red	11920	7/1/2010	6173 Pre Tax	\$	11.54	9/14/1981
Post Ret Life Red	8215	7/1/2010	6173 Pre Tax	\$	9.55	8/23/1994
Post Ret Life Red	17333	7/1/2010	6173 Pre Tax	\$	14.82	8/27/1985
Post Ret Life Red	3717	7/1/2010	6173 Pre Tax	\$	8.06	11/6/1989
Post Ret Life Red	9040	7/1/2010	6173 Pre Tax	\$	19.79	4/24/1995
Post Ret Life Red	4014	7/1/2010	6173 Pre Tax	\$	11.66	9/6/1988
Post Ret Life Red	6336	7/1/2010	6173 Pre Tax	\$	11.84	8/31/1988
Post Ret Life Red	33013	7/1/2010	6173 Pre Tax	\$	52.97	8/18/1981
Post Ret Life Red	39811	7/1/2010	6173 Pre Tax	\$	33.62	1/5/1976
Post Ret Life Red	12749	7/1/2010	6173 Pre Tax	\$	9.56	3/6/1978
Post Ret Life Red	33726	7/1/2010	6173 Pre Tax	\$	7.66	1/6/1989
Post Ret Life Red	10211	7/1/2010	6173 Pre Tax	\$	20.47	2/10/1992
Post Ret Life Red	33837		6173 Pre Tax	\$ \$		
		7/1/2010			9.73	1/9/1984
Post Ret Life Red	29641	7/1/2010		\$	20.35	4/19/1990
Post Ret Life Red	97	7/1/2010	6173 Pre Tax	\$	16.44	8/27/1985
Post Ret Life Red	18707	7/1/2010	6173 Pre Tax	\$	14.48	8/29/1986
Post Ret Life Red	22893	7/1/2010	6173 Pre Tax	\$	8.88	10/8/1999
Post Ret Life Red	4975	7/1/2010	6173 Pre Tax	\$	44.47	8/20/1980
Post Ret Life Red	7745	7/1/2010	6173 Pre Tax	\$	46.85	11/17/1977
Post Ret Life Red	23806	7/1/2010	6173 Pre Tax	\$	14.95	8/21/1989
Post Ret Life Red	9194	7/1/2010	6173 Pre Tax	\$	14.48	10/16/1985
Post Ret Life Red	8385	7/1/2010	6173 Pre Tax	\$	22.28	11/5/1979
Post Ret Life Red	23397	7/1/2010	6173 Pre Tax	\$	9.92	2/6/1986
Post Ret Life Red	15465	7/1/2010	6173 Pre Tax	\$	14.27	9/26/1985
Post Ret Life Red	30052	7/1/2010	6173 Pre Tax	\$	29.18	2/19/1988
Post Ret Life Red	18666	7/1/2010	6173 Pre Tax	\$	36.76	5/11/1987
Post Ret Life Red	2978	7/1/2010	6173 Pre Tax	\$	8.44	8/26/1992
Post Ret Life Red	5786	7/1/2010	6173 Pre Tax	\$	15.15	8/18/1981
Post Ret Life Red	16514	7/1/2009	6173 Pre Tax	\$	10.69	8/6/1985
Post Ret Life Red	2327	12/21/2009	6173 Pre Tax	\$	14.70	9/15/1995
. OST NET LITE NEU	2521	12/21/2003		Ŷ	14.70	5, 15, 1555

Post Ret Life Red	2089	7/1/2010	6173 Pre Tax	\$	6.84	8/21/1990
Post Ret Life Red	25756	7/1/2010	6173 Pre Tax	\$	19.57	2/27/1987
Post Ret Life Red	19491	7/1/2010	6173 Pre Tax	\$	12.69	7/1/1994
Post Ret Life Red	27772	7/1/2010	6173 Pre Tax	\$	8.71	8/24/1993
Post Ret Life Red	33088	7/1/2010	6173 Pre Tax	\$	8.37	11/29/1989
Post Ret Life Red	3418	7/1/2010	6173 Pre Tax	\$	15.22	8/24/1993
Post Ret Life Red	18941	7/1/2010	6173 Pre Tax	\$	39.37	8/19/1981
Post Ret Life Red	38472	7/1/2010	6173 Pre Tax	\$	4.19	8/25/1987
Post Ret Life Red	22815	7/1/2010	6173 Pre Tax	\$	6.13	8/27/1986
Post Ret Life Red	27354	7/1/2010	6173 Pre Tax	\$	36.74	4/22/1996
Post Ret Life Red	38071	7/1/2010	6173 Pre Tax	\$	7.26	8/25/1987
Post Ret Life Red	2800	7/1/2010	6173 Pre Tax	\$	10.86	7/1/1995
Post Ret Life Red	11717	7/1/2010	6173 Pre Tax	\$	16.06	8/29/1984
Post Ret Life Red	17007	7/1/2010	6173 Pre Tax	\$	16.55	8/24/1993
Post Ret Life Red	8762	7/1/2010	6173 Pre Tax	\$	17.35	9/30/1996
Post Ret Life Red	32941	7/1/2010	6173 Pre Tax	\$	19.39	9/17/1991
Post Ret Life Red	27351	7/1/2010	6173 Pre Tax	\$	10.99	9/2/1982
Post Ret Life Red	27331	7/1/2010	6173 Pre Tax	\$	12.73	8/17/1982
Post Ret Life Red	2573	7/1/2010	6173 Pre Tax	\$	30.91	8/17/1982
Post Ret Life Red	1578	7/1/2010	6173 Pre Tax	\$	20.46	8/21/1982
Post Ret Life Red			6173 Pre Tax			
	7809	7/1/2010		\$ ¢	20.17	8/1/1997 5/1/1087
Post Ret Life Red	4044	7/1/2010	6173 Pre Tax	\$	9.08	5/1/1987
Post Ret Life Red	5923	7/1/2010	6173 Pre Tax	\$	26.18	8/25/1992
Post Ret Life Red	17705	7/1/2010	6173 Pre Tax	\$	7.88	8/25/1987
Post Ret Life Red	26809	7/1/2010	6173 Pre Tax	\$	38.19	1/19/1989
Post Ret Life Red	13436	7/1/2010	6173 Pre Tax	\$	21.31	8/23/1988
Pre-Pd Legal Service	19372	7/1/2010	6059 Post Tax	\$	9.57	10/3/2000
Pre-Pd Legal Service	2790	7/1/2010	6059 Post Tax	\$	9.57	9/11/1989
Pre-Pd Legal Service	27304	7/1/2010	6059 Post Tax	\$	9.58	1/5/1993
Pre-Pd Legal Service	62626	7/1/2010	6059 Post Tax	\$	9.57	8/31/2004
Pre-Pd Legal Service	11646	7/1/2010	6059 Post Tax	\$	9.58	1/17/1992
Pre-Pd Legal Service	26099	7/1/2010	6059 Post Tax	\$	8.97	8/13/1987
Pre-Pd Legal Service	73586	1/8/2012	6059 Post Tax	\$	15.54	9/27/2006
Pre-Pd Legal Service	71291	11/13/2011	6059 Post Tax	\$	15.54	4/3/2006
Pre-Pd Legal Service	82723	9/4/2011	6059 Post Tax	\$	15.54	7/14/2008
Pre-Pd Legal Service	72952	11/13/2011	6059 Post Tax	\$	15.54	8/14/2006
Pre-Pd Legal Service	39800	4/11/2011	6059 Post Tax	\$	9.57	8/7/2000
Pre-Pd Legal Service	12485	7/1/2010	6059 Post Tax	\$	8.97	4/9/1984
Pre-Pd Legal Service	3006	7/26/2010	6059 Post Tax	\$	9.58	1/26/1995
Pre-Pd Legal Service	68185	7/1/2010	6059 Post Tax	\$	9.57	7/1/2005
Pre-Pd Legal Service	16982	7/1/2010	6059 Post Tax	\$	9.57	3/18/1997
Pre-Pd Legal Service	23515	12/20/2010	6059 Post Tax	\$	15.54	8/8/1974
Pre-Pd Legal Service	23427	7/1/2010	6059 Post Tax	\$	9.58	6/11/1998
Pre-Pd Legal Service	20915	7/1/2010	6059 Post Tax	\$	9.57	9/5/1972
Pre-Pd Legal Service	69806	7/1/2010	6059 Post Tax	\$	9.58	8/16/2005
Pre-Pd Legal Service	59921	7/1/2010	6059 Post Tax	\$	9.58	8/25/2004
Pre-Pd Legal Service	49278	7/1/2010	6059 Post Tax	\$	9.58	10/7/2002
	75270	,,1,2010		Ļ	5.50	10/ / 2002

Pre-Pd Legal Service	10203	10/9/2011	6059 Post Tax	\$	9.57	9/24/1998
Pre-Pd Legal Service	20089	9/4/2011	6059 Post Tax	\$	15.54	7/17/2000
Pre-Pd Legal Service	76637	7/1/2010	6059 Post Tax	\$	9.75	7/1/2007
Pre-Pd Legal Service	20942	7/1/2010	6059 Post Tax	\$	9.58	8/17/1998
Pre-Pd Legal Service	47900	7/1/2010	6059 Post Tax	\$	9.18	1/8/2004
Pre-Pd Legal Service	39743	7/1/2010	6059 Post Tax	\$	8.97	10/3/2000
Pre-Pd Legal Service	45020	9/4/2011	6059 Post Tax	\$	15.54	2/19/2002
Pre-Pd Legal Service	33175	11/13/2011	6059 Post Tax	\$	15.54	9/3/1996
Pre-Pd Legal Service	7761	7/1/2010	6059 Post Tax	\$	8.78	9/3/1991
Pre-Pd Legal Service	41614	7/1/2010	6059 Post Tax	\$	9.58	8/31/2001
Pre-Pd Legal Service	48324	7/1/2010	6059 Post Tax	\$	9.58	8/27/2002
Pre-Pd Legal Service	35458	7/1/2010	6059 Post Tax	\$	8.97	1/14/1987
Pre-Pd Legal Service	24398	7/1/2010	6059 Post Tax	\$	9.58	10/20/1997
Pre-Pd Legal Service	50357	1/13/2012	6059 Post Tax	\$	15.54	11/12/2002
Pre-Pd Legal Service	22699	12/20/2010	6059 Post Tax	\$	15.54	5/15/1990
Pre-Pd Legal Service	54948	12/19/2011	6059 Post Tax	\$	15.54	7/1/2003
Pre-Pd Legal Service	33487	7/1/2010	6059 Post Tax	\$	9.58	8/28/1996
-	32649					
Pre-Pd Legal Service		7/1/2010	6059 Post Tax	\$	9.58	7/1/2000
Pre-Pd Legal Service	22803	7/1/2010	6059 Post Tax	\$	8.98	2/2/1989
Pre-Pd Legal Service	8565	7/1/2010	6059 Post Tax	\$	9.58	10/3/1991
Pre-Pd Legal Service	82736	7/1/2010	6059 Post Tax	\$	9.57	7/28/2008
Pre-Pd Legal Service	33759	7/1/2010	6059 Post Tax	\$	7.77	2/22/2000
Pre-Pd Legal Service	56081	7/1/2010	6059 Post Tax	\$	9.12	8/30/2003
Pre-Pd Legal Service	21539	12/21/2010	6059 Post Tax	\$	9.57	7/29/2004
Pre-Pd Legal Service	74385	12/26/2011	6059 Post Tax	\$	9.57	11/28/2006
Pre-Pd Legal Service	28337	7/1/2010	6059 Post Tax	\$	9.58	9/11/2000
Pre-Pd Legal Service	39307	7/1/2010	6059 Post Tax	\$	11.94	5/8/1992
Pre-Pd Legal Service	77387	12/20/2010	6059 Post Tax	\$	9.57	8/17/2007
Pre-Pd Legal Service	71620	7/1/2010	6059 Post Tax	\$	17.27	7/1/2006
Pre-Pd Legal Service	38014	7/1/2010	6059 Post Tax	\$	8.78	4/5/2000
Pre-Pd Legal Service	14382	7/1/2010	6059 Post Tax	\$	9.57	7/1/1994
Pre-Pd Legal Service	47361	7/1/2010	6059 Post Tax	\$	12.95	8/12/2002
Pre-Pd Legal Service	18982	7/1/2010	6059 Post Tax	\$	9.58	3/14/2001
Pre-Pd Legal Service	63422	12/27/2010	6059 Post Tax	\$	15.54	10/25/2004
Pre-Pd Legal Service	56775	7/1/2010	6059 Post Tax	\$	9.12	10/6/2003
Pre-Pd Legal Service	71236	7/1/2010	6059 Post Tax	\$	9.57	3/27/2006
Pre-Pd Legal Service	58194	11/13/2011	6059 Post Tax	\$	15.54	1/5/2004
Pre-Pd Legal Service	62622	11/13/2011	6059 Post Tax	\$	15.54	9/7/2004
Pre-Pd Legal Service	45819	7/1/2010	6059 Post Tax	\$	9.57	4/22/2002
Pre-Pd Legal Service	19292	12/20/2010	6059 Post Tax	\$	15.54	8/26/2003
Pre-Pd Legal Service	29575	7/1/2010	6059 Post Tax	\$	8.97	10/18/1999
Pre-Pd Legal Service	14491	7/1/2010	6059 Post Tax	\$	8.97	8/23/1993
Pre-Pd Legal Service	14515	7/1/2010	6059 Post Tax	\$	9.58	1/9/2001
Pre-Pd Legal Service	17714	7/1/2010	6059 Post Tax	\$	10.45	10/27/1997
Pre-Pd Legal Service	2943	7/1/2010	6059 Post Tax	\$	8.97	10/29/1986
Pre-Pd Legal Service	33522	7/1/2010	6059 Post Tax	\$	9.58	1/16/1985
Pre-Pd Legal Service	15671	7/1/2010	6059 Post Tax	\$	9.58	1/28/1999
TIETU LEgal Selvice	170/1	//1/2010	UUJJ FUSL TAX	ې	3.30	1/20/1999

Pre-Pd Legal Service	18788	7/1/2010	6059 Post Tax	\$ 9.58	1/31/1994
Pre-Pd Legal Service	3134	7/1/2010	6059 Post Tax	\$ 10.05	8/23/1994
Pre-Pd Legal Service	8562	7/1/2010	6059 Post Tax	\$ 9.58	2/11/1985
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Pre-Pd Legal Service	58520	7/1/2010	6059 Post Tax	\$ 8.78	1/9/2004
Pre-Pd Legal Service	14179	7/1/2010	6059 Post Tax	\$ 9.58	7/16/1984
Pre-Pd Legal Service	35587	7/1/2010	6059 Post Tax	\$ 9.58	5/9/1991
Pre-Pd Legal Service	26882	7/1/2010	6059 Post Tax	\$ 7.98	8/26/1998
Pre-Pd Legal Service	31889	12/20/2010	6059 Post Tax	\$ 15.57	5/18/1999
Pre-Pd Legal Service	40358	7/1/2010	6059 Post Tax	\$ 9.58	8/21/2001
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Pre-Pd Legal Service	24818	7/1/2010	6059 Post Tax	\$ 9.58	8/17/1999
Pre-Pd Legal Service	49788	7/5/2010	6059 Post Tax	\$ 10.54	11/5/2002
Pre-Pd Legal Service	16896	7/1/2010	6059 Post Tax	\$ 10.45	11/4/1996
Pre-Pd Legal Service	7820	7/1/2010	6059 Post Tax	\$ 7.98	2/6/1995
Pre-Pd Legal Service	33532	7/1/2011	6059 Post Tax	\$ 15.54	7/1/2005
Pre-Pd Legal Service	13488	7/1/2010	6059 Post Tax	\$ 9.56	8/20/1996
Pre-Pd Legal Service	7993	7/1/2010	6059 Post Tax	\$ 9.56	2/10/1992
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Pre-Pd Legal Service	74551	7/1/2010	6059 Post Tax	\$ 15.54	12/11/2006
Pre-Pd Legal Service	27436	7/1/2010	6059 Post Tax	\$ 8.97	2/22/2000
Pre-Pd Legal Service	40249	7/1/2010	6059 Post Tax	\$ 8.97	7/23/2001
Pre-Pd Legal Service	56870	10/16/2011	6059 Post Tax	\$ 15.54	10/27/2003
Pre-Pd Legal Service	1233	7/1/2010	6059 Post Tax	\$ 8.97	9/8/1997
Pre-Pd Legal Service	3042	7/1/2010	6059 Post Tax	\$ 9.58	12/4/1995
-	42302	7/1/2010	6059 Post Tax	15.54	
Pre-Pd Legal Service				\$	6/23/2003
Pre-Pd Legal Service	72613	9/11/2011	6059 Post Tax	\$ 9.57	8/7/2006
Pre-Pd Legal Service	6853	7/1/2010	6059 Post Tax	\$ 9.58	3/23/1998
Pre-Pd Legal Service	28449	7/1/2010	6059 Post Tax	\$ 9.58	3/29/1996
Pre-Pd Legal Service	17097	7/1/2010	6059 Post Tax	\$ 9.58	8/23/1993
Pre-Pd Legal Service	38958	7/1/2010	6059 Post Tax	\$ 9.58	10/18/2000
Pre-Pd Legal Service	12643	7/1/2010	6059 Post Tax	\$ 12.95	10/14/1986
Pre-Pd Legal Service	38386	12/20/2010	6059 Post Tax	\$ 9.57	11/3/2004
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Pre-Pd Legal Service	39937	7/1/2010	6059 Post Tax	\$ 12.95	6/12/2000
Pre-Pd Legal Service	73444	7/1/2010	6059 Post Tax	\$ 12.95	9/25/2006
Pre-Pd Legal Service	61955	7/1/2010	6059 Post Tax	\$ 9.58	7/1/2004
Pre-Pd Legal Service	41034	7/1/2010	6059 Post Tax	\$ 9.57	8/10/2001
Pre-Pd Legal Service	71496	9/4/2011	6059 Post Tax	\$ 15.54	5/1/2006
Pre-Pd Legal Service	45599	7/1/2010	6059 Post Tax	\$ 9.58	4/1/2002
Pre-Pd Legal Service	69842	7/1/2010	6059 Post Tax	\$ 9.57	11/7/2005
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Pre-Pd Legal Service	19992	12/19/2011	6059 Post Tax	\$ 9.57	9/24/1984
Pre-Pd Legal Service	63060	7/1/2010	6059 Post Tax	\$ 9.58	9/14/2004
Pre-Pd Legal Service	56949	7/1/2010	6059 Post Tax	\$ 9.58	10/15/2003
Pre-Pd Legal Service	30053	7/1/2010	6059 Post Tax	\$ 15.54	11/17/1999
Pre-Pd Legal Service	36747	7/1/2010	6059 Post Tax	\$ 15.54	3/18/1987
Pre-Pd Legal Service	2719	7/1/2010	6059 Post Tax	\$ 15.54	2/1/1988
Pre-Pd Legal Service	16840	7/1/2010	6059 Post Tax	\$ 9.58	3/31/2000
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Pre-Pd Legal Service	76966	12/4/2011	6059 Post Tax	\$ 9.57	7/1/2007
Pre-Pd Legal Service	60860	7/1/2010	6059 Post Tax	\$ 9.57	7/1/2004
Pre-Pd Legal Service	48028	12/4/2011	6059 Post Tax	\$ 9.57	8/1/2002

Pre-Pd Legal Service	30274	7/1/2010	6059 Post Tax	\$	9.58	10/5/1992
Pre-Pd Legal Service	41099	7/1/2010	6059 Post Tax	\$	15.54	8/21/2001
Pre-Pd Legal Service	47857	7/1/2010	6059 Post Tax	\$	9.57	7/1/2002
Pre-Pd Legal Service	63442	9/11/2011	6059 Post Tax	\$	15.54	10/22/2004
Pre-Pd Legal Service	39881	7/1/2010	6059 Post Tax	\$	15.54	2/27/1990
Pre-Pd Legal Service	62748	7/1/2010	6059 Post Tax	\$	9.58	8/25/2004
Pre-Pd Legal Service	58616	7/1/2010	6059 Post Tax	\$	9.58	1/5/2004
Pre-Pd Legal Service	245	7/1/2010	6059 Post Tax	\$	9.58	11/5/1998
Pre-Pd Legal Service	9347	7/1/2010	6059 Post Tax	\$	9.58	10/29/1990
-		12/27/2010	6059 Post Tax	\$		
Pre-Pd Legal Service	5227				9.57	8/20/1984
Pre-Pd Legal Service	1710	7/1/2010	6059 Post Tax	\$	9.58	8/6/1984
Pre-Pd Legal Service	26385	7/1/2010	6059 Post Tax	\$	7.98	4/3/2000
Pre-Pd Legal Service	8235	7/1/2010	6059 Post Tax	\$	12.95	2/1/1989
Pre-Pd Legal Service	4891	12/27/2010	6059 Post Tax	\$	15.54	6/1/1998
Pre-Pd Legal Service	56295	9/4/2011	6059 Post Tax	\$	9.57	9/8/2003
Pre-Pd Legal Service	57217	7/1/2010	6059 Post Tax	\$	9.58	11/3/2003
Pre-Pd Legal Service	23736	12/20/2010	6059 Post Tax	\$	9.57	8/27/2001
Pre-Pd Legal Service	11195	7/1/2011	6059 Post Tax	\$	15.54	11/16/1989
Pre-Pd Legal Service	51259	7/1/2010	6059 Post Tax	\$	15.54	1/31/2003
Pre-Pd Legal Service	34938	7/1/2010	6059 Post Tax	\$	9.56	8/31/1992
Pre-Pd Legal Service	49509	7/1/2010	6059 Post Tax	\$	7.98	11/21/2005
Pre-Pd Legal Service	63803	12/27/2010	6059 Post Tax	\$	9.57	11/2/2004
Pre-Pd Legal Service	62075	11/20/2011	6059 Post Tax	\$	15.54	7/1/2004
Pre-Pd Legal Service	55077	12/20/2010	6059 Post Tax	\$	9.57	7/1/2003
Pre-Pd Legal Service	38677	7/1/2010	6059 Post Tax	\$	9.58	1/7/1997
Pre-Pd Legal Service	32712	7/1/2010	6059 Post Tax	\$	8.98	8/19/1997
-			6059 Post Tax	\$		
Pre-Pd Legal Service	85995	9/4/2011			15.54	1/20/2009
Pre-Pd Legal Service	86151	9/4/2011	6059 Post Tax	\$	15.54	1/20/2009
Pre-Pd Legal Service	86347	12/20/2010	6059 Post Tax	\$	15.54	2/27/2009
Pre-Pd Legal Service	53142	7/1/2010	6059 Post Tax	\$	15.54	7/1/2003
Pre-Pd Legal Service	18511	7/1/2010	6059 Post Tax		9.58	9/7/1993
Pre-Pd Legal Service	74957	12/27/2010	6059 Post Tax	\$	7.77	1/26/2007
Pre-Pd Legal Service	33061	7/1/2010	6059 Post Tax	\$	9.57	11/29/1993
Pre-Pd Legal Service	65488	7/1/2010	6059 Post Tax	\$	9.58	2/9/2005
Pre-Pd Legal Service	17376	7/1/2010	6059 Post Tax	\$	9.58	11/7/2000
Pre-Pd Legal Service	1958	7/1/2010	6059 Post Tax	\$	9.58	10/30/1975
Pre-Pd Legal Service	55095	12/4/2011	6059 Post Tax	\$	9.57	7/1/2003
Pre-Pd Legal Service	63469	7/1/2010	6059 Post Tax	\$	12.18	10/4/2007
Pre-Pd Legal Service	14619	7/1/2010	6059 Post Tax	\$	9.58	8/24/1999
Pre-Pd Legal Service	25199	7/1/2010	6059 Post Tax	\$	9.58	11/28/1995
Pre-Pd Legal Service	37371	7/1/2010	6059 Post Tax	\$	9.58	8/22/1989
Pre-Pd Legal Service	71889	7/1/2010	6059 Post Tax	\$	7.98	7/1/2006
Pre-Pd Legal Service	23626	7/1/2010	6059 Post Tax	\$	9.58	11/8/1993
Pre-Pd Legal Service	53957	7/1/2010	6059 Post Tax	\$	9.58	7/1/2003
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Pre-Pd Legal Service	60209	12/20/2010	6059 Post Tax	\$ ¢	12.95	12/20/2006
Pre-Pd Legal Service	6295	7/1/2010	6059 Post Tax	\$	9.58	8/30/1999
Pre-Pd Legal Service	538	7/1/2010	6059 Post Tax	\$	9.58	8/28/2000

Pre-Pd Legal Service	9703	10/30/2011	6059 Post Tax	\$	9.57	10/6/1999
Pre-Pd Legal Service	54131	7/1/2010	6059 Post Tax	\$	8.78	8/19/2003
Pre-Pd Legal Service	43796	12/19/2011	6059 Post Tax	\$	9.57	12/4/2001
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Pre-Pd Legal Service	1136	12/27/2010	6059 Post Tax	\$	9.57	11/26/1985
Pre-Pd Legal Service	72810	7/1/2010	6059 Post Tax	\$	15.54	7/1/2006
Pre-Pd Legal Service	54702	7/1/2010	6059 Post Tax	\$	9.58	7/1/2003
Pre-Pd Legal Service	17872	7/1/2010	6059 Post Tax	\$	16.65	8/25/2000
Pre-Pd Legal Service	29122	12/21/2009	6059 Post Tax	\$	8.78	9/11/2000
Pre-Pd Legal Service	39337	7/1/2010	6059 Post Tax	\$	9.58	10/4/1996
Pre-Pd Legal Service	49837	7/1/2010	6059 Post Tax	\$	9.18	10/30/2002
-		9/4/2011				
Pre-Pd Legal Service	79040		6059 Post Tax	\$	9.57	11/19/2007
Pre-Pd Legal Service	71210	7/1/2010	6059 Post Tax	\$	9.57	3/23/2006
Pre-Pd Legal Service	48045	11/20/2011	6059 Post Tax	\$	9.57	7/1/2002
Pre-Pd Legal Service	11540	7/1/2010	6059 Post Tax	\$	15.54	2/8/1988
Pre-Pd Legal Service	61394	7/1/2010	6059 Post Tax	\$	9.58	7/1/2004
Pre-Pd Legal Service	53752	2/20/2012	6059 Post Tax	\$	9.57	8/19/2003
Pre-Pd Legal Service	54257	7/1/2010	6059 Post Tax	\$	15.54	7/1/2003
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Pre-Pd Legal Service	51058	7/1/2010	6059 Post Tax	\$	9.58	1/6/2003
Pre-Pd Legal Service	17283	7/1/2010	6059 Post Tax	\$	12.95	9/25/1986
Pre-Pd Legal Service	49262	12/19/2011	6059 Post Tax	\$	9.57	9/30/2002
Pre-Pd Legal Service	54014	7/1/2010	6059 Post Tax	\$	9.58	7/1/2003
Pre-Pd Legal Service	22884	12/20/2010	6059 Post Tax	\$	15.54	8/28/1997
Pre-Pd Legal Service	29988	1/13/2012	6059 Post Tax	\$	9.57	9/11/1995
Pre-Pd Legal Service	25225	7/1/2010	6059 Post Tax	\$	15.54	8/20/1991
-			6059 Post Tax			
Pre-Pd Legal Service	3527	7/1/2010		\$	10.47	3/31/1995
Pre-Pd Legal Service	46545	7/1/2010	6059 Post Tax	\$	9.58	6/3/2002
Pre-Pd Legal Service	26718	7/1/2010	6059 Post Tax	\$	9.75	1/19/1999
Pre-Pd Legal Service	24235	7/1/2010	6059 Post Tax	\$	9.58	9/23/1999
Pre-Pd Legal Service	26534	7/1/2010	6059 Post Tax	\$	8.28	8/20/1997
Pre-Pd Legal Service	66582	9/4/2011	6059 Post Tax	\$	15.54	5/16/2005
Pre-Pd Legal Service	6443	7/1/2010	6059 Post Tax	\$	9.58	1/4/1999
Pre-Pd Legal Service	63155	9/4/2011	6059 Post Tax	\$	9.57	9/27/2004
-	38974	7/1/2010				
Pre-Pd Legal Service			6059 Post Tax	\$	12.95	8/20/2007
Pre-Pd Legal Service	28940	11/15/2010	6059 Post Tax	\$	9.58	9/27/1993
Pre-Pd Legal Service	32606	7/1/2010	6059 Post Tax	\$	9.58	5/15/1995
Pre-Pd Legal Service	46956	7/1/2010	6059 Post Tax	\$	9.58	7/29/2002
Pre-Pd Legal Service	70406	7/1/2010	6059 Post Tax	\$	9.57	1/3/2006
Pre-Pd Legal Service	12172	9/4/2011	6059 Post Tax	\$	15.54	6/4/2007
Pre-Pd Legal Service	24382	9/4/2011	6059 Post Tax	\$	15.54	8/18/1997
Pre-Pd Legal Service	16788	7/1/2010	6059 Post Tax	\$	9.59	7/1/1991
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Pre-Pd Legal Service	8045	7/1/2010	6059 Post Tax	\$	15.54	6/10/1996
Pre-Pd Legal Service	10979	7/1/2010	6059 Post Tax	\$	15.54	8/26/1996
Pre-Pd Legal Service	23139	9/4/2011	6059 Post Tax	\$	9.57	4/24/1995
Pre-Pd Legal Service	34708	7/1/2010	6059 Post Tax	\$	9.58	9/3/1996
Pre-Pd Legal Service	34202	7/1/2010	6059 Post Tax	\$	9.57	8/25/2003
Pre-Pd Legal Service	38201	7/1/2010	6059 Post Tax	\$	17.49	8/28/2000
Pre-Pd Legal Service	2820	7/1/2010	6059 Post Tax	\$	12.98	1/21/1994
	2020	,, 1,2010		Ļ	12.50	-,, -, -, -, -, -, -, -, -, -, -, -,

Pre-Pd Legal Service	7715	9/4/2011	6059 Post Tax	\$ 9.57	9/3/1991
Pre-Pd Legal Service	75549	12/26/2011	6059 Post Tax	\$ 9.57	3/8/2007
Pre-Pd Legal Service	25987	9/4/2011	6059 Post Tax	\$ 15.54	2/21/1978
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Pre-Pd Legal Service	35426	9/4/2011	6059 Post Tax	\$ 15.54	10/8/1987
Pre-Pd Legal Service	15650	7/1/2010	6059 Post Tax	\$ 9.58	9/19/1996
Pre-Pd Legal Service	22611	7/1/2010	6059 Post Tax	\$ 9.57	2/26/1979
Pre-Pd Legal Service	36014	8/15/2011	6059 Post Tax	\$ 8.78	7/3/1990
Pre-Pd Legal Service	39212	7/1/2010	6059 Post Tax	\$ 9.57	11/7/1994
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Pre-Pd Legal Service	59558	12/27/2010	6059 Post Tax	\$ 9.57	3/8/2004
Pre-Pd Legal Service	84915	1/1/2012	6059 Post Tax	\$ 15.54	10/27/2008
Pre-Pd Legal Service	34566	7/1/2010	6059 Post Tax	\$ 9.58	8/24/1992
Pre-Pd Legal Service	38527	7/1/2010	6059 Post Tax	\$ 9.58	4/28/2006
Pre-Pd Legal Service	19820	7/1/2010	6059 Post Tax	\$ 9.58	12/6/1989
-	25467	7/1/2010	6059 Post Tax	9.58	
Pre-Pd Legal Service				\$	6/3/1974
Pre-Pd Legal Service	79916	12/27/2010	6059 Post Tax	\$ 9.57	1/23/2008
Pre-Pd Legal Service	62106	7/1/2010	6059 Post Tax	\$ 15.54	8/9/2004
Pre-Pd Legal Service	74119	7/1/2010	6059 Post Tax	\$ 12.95	11/27/2006
Pre-Pd Legal Service	7410	7/1/2010	6059 Post Tax	\$ 9.58	6/10/1985
Pre-Pd Legal Service	73595	9/4/2011	6059 Post Tax	\$ 9.57	9/25/2006
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Pre-Pd Legal Service	77310	7/1/2010	6059 Post Tax	\$ 15.54	8/16/2007
Pre-Pd Legal Service	24841	2/21/2011	6059 Post Tax	\$ 9.57	7/19/1999
Pre-Pd Legal Service	7315	9/4/2011	6059 Post Tax	\$ 9.57	5/7/1984
Pre-Pd Legal Service	38598	7/1/2010	6059 Post Tax	\$ 9.58	6/1/1998
Pre-Pd Legal Service	33235	7/1/2010	6059 Post Tax	\$ 9.58	9/1/2000
Pre-Pd Legal Service	35858	7/1/2010	6059 Post Tax	\$ 9.58	4/30/1992
-	56444			15.54	
Pre-Pd Legal Service		7/1/2010	6059 Post Tax	\$	4/12/2006
Pre-Pd Legal Service	39113	12/20/2010	6059 Post Tax	\$ 9.57	2/20/1998
Pre-Pd Legal Service	35387	12/20/2010	6059 Post Tax	\$ 9.57	8/20/2002
Pre-Pd Legal Service	57435	12/19/2011	6059 Post Tax	\$ 9.57	7/1/2008
Pre-Pd Legal Service	24716	7/1/2010	6059 Post Tax	\$ 9.57	10/31/1988
Pre-Pd Legal Service	14531	7/1/2010	6059 Post Tax	\$ 15.54	7/12/1993
Pre-Pd Legal Service	46843	7/1/2010	6059 Post Tax	\$ 9.57	7/10/2002
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Pre-Pd Legal Service	37829	7/1/2010	6059 Post Tax	\$ 9.97	8/23/1996
Pre-Pd Legal Service	55639	7/1/2010	6059 Post Tax	\$ 9.58	9/3/2003
Pre-Pd Legal Service	20366	7/1/2010	6059 Post Tax	\$ 9.58	8/1/1997
Pre-Pd Legal Service	2752	7/1/2010	6059 Post Tax	\$ 17.27	8/22/2000
Pre-Pd Legal Service	57722	7/1/2010	6059 Post Tax	\$ 12.95	11/13/2003
Pre-Pd Legal Service	17299	7/1/2010	6059 Post Tax	\$ 9.58	8/28/2000
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Pre-Pd Legal Service	83026	7/1/2010	6059 Post Tax	\$ 9.57	7/1/2008
Pre-Pd Legal Service	33457	7/1/2010	6059 Post Tax	\$ 9.58	8/13/1992
Pre-Pd Legal Service	36647	7/1/2010	6059 Post Tax	\$ 9.12	8/28/2000
Pre-Pd Legal Service	12971	7/1/2010	6059 Post Tax	\$ 8.97	9/5/1996
Pre-Pd Legal Service	7448	7/1/2010	6059 Post Tax	\$ 9.57	3/22/2001
Pre-Pd Legal Service	29415	7/1/2010	6059 Post Tax	\$ 15.54	8/7/1995
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Pre-Pd Legal Service	37300	7/1/2010	6059 Post Tax	\$ 9.58	8/14/1998
Pre-Pd Legal Service	30897	12/26/2011	6059 Post Tax	\$ 15.54	7/1/2006
Pre-Pd Legal Service	70972	7/1/2010	6059 Post Tax	\$ 9.57	2/13/2006

Pre-Pd Legal Service	76836	9/4/2011	6059 Post Tax	\$ 9.57	7/30/2007
Pre-Pd Legal Service	27452	7/1/2010	6059 Post Tax	\$ 15.54	9/14/1998
Pre-Pd Legal Service	78590	7/1/2010	6059 Post Tax	\$ 15.54	10/31/2007
Pre-Pd Legal Service	53010	7/1/2010	6059 Post Tax	\$ 9.57	5/16/2003
Pre-Pd Legal Service	34738	7/25/2011	6059 Post Tax	\$ 9.56	8/30/1996
Pre-Pd Legal Service	71308	7/1/2010	6059 Post Tax	\$ 9.58	4/10/2006
Pre-Pd Legal Service	50700	7/1/2010	6059 Post Tax	\$ 9.58	1/6/2003
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Pre-Pd Legal Service	3733	12/20/2010	6059 Post Tax	\$ 15.54	2/14/1991
Pre-Pd Legal Service	17127	7/1/2010	6059 Post Tax	\$ 15.54	12/9/1987
Pre-Pd Legal Service	41920	7/1/2010	6059 Post Tax	\$ 10.44	9/11/2001
Pre-Pd Legal Service	42919	7/1/2010	6059 Post Tax	\$ 7.09	10/22/2001
Pre-Pd Legal Service	68868	7/1/2010	6059 Post Tax	\$ 15.54	8/16/2005
Pre-Pd Legal Service	60984	9/11/2011	6059 Post Tax	\$ 9.57	7/1/2004
Pre-Pd Legal Service	22734	7/1/2010	6059 Post Tax	\$ 9.57	8/23/2000
Pre-Pd Legal Service	9968	7/1/2010	6059 Post Tax	\$ 9.57	7/27/1998
Pre-Pd Legal Service	30004	7/1/2010	6059 Post Tax	\$ 9.57	8/24/1999
Pre-Pd Legal Service	40032	12/20/2010	6059 Post Tax	\$ 15.54	8/23/1988
Pre-Pd Legal Service	12663	7/1/2010	6059 Post Tax	\$ 9.58	7/30/1998
Pre-Pd Legal Service	1557	7/1/2010	6059 Post Tax	\$ 8.64	3/8/1984
Pre-Pd Legal Service	24607	7/1/2010	6059 Post Tax	\$ 15.54	9/6/1991
Pre-Pd Legal Service	36923	7/1/2010	6059 Post Tax	\$ 15.54	8/9/1999
Pre-Pd Legal Service	59583	12/26/2011	6059 Post Tax	\$ 9.57	3/22/2004
-		7/1/2010	6059 Post Tax		
Pre-Pd Legal Service	5219			\$ 9.58	10/29/1984
Pre-Pd Legal Service	48830	7/1/2010	6059 Post Tax	\$ 9.57	8/12/2002
Pre-Pd Legal Service	27785	7/1/2010	6059 Post Tax	\$ 8.98	8/24/1981
Pre-Pd Legal Service	47493	7/1/2010	6059 Post Tax	\$ 9.57	4/12/2004
Pre-Pd Legal Service	35960	7/1/2010	6059 Post Tax	\$ 9.57	8/27/1986
Pre-Pd Legal Service	5693	7/1/2010	6059 Post Tax	\$ 8.98	3/4/1991
Pre-Pd Legal Service	49876	2/3/2012	6059 Post Tax	\$ 15.54	10/31/2002
Pre-Pd Legal Service	60085	7/1/2010	6059 Post Tax	\$ 9.58	5/3/2004
Pre-Pd Legal Service	29181	3/12/2012	6059 Post Tax	\$ 9.57	7/1/2005
Pre-Pd Legal Service	38917	7/1/2010	6059 Post Tax	\$ 9.57	10/4/2000
Pre-Pd Legal Service	67442	7/1/2010	6059 Post Tax	\$ 9.57	7/1/2005
Pre-Pd Legal Service	35930	7/1/2010	6059 Post Tax	\$ 9.58	7/3/1990
Pre-Pd Legal Service	17303	9/4/2011	6059 Post Tax	\$ 15.54	11/30/1992
Pre-Pd Legal Service	22782	7/1/2010	6059 Post Tax	\$ 9.58	7/1/1989
Pre-Pd Legal Service	28167	7/1/2010	6059 Post Tax	\$ 9.57	8/26/1988
Pre-Pd Legal Service	16746	7/1/2010	6059 Post Tax	\$ 9.58	1/31/2001
Pre-Pd Legal Service	79164	7/1/2010	6059 Post Tax	\$ 15.54	12/3/2007
Pre-Pd Legal Service	40256	9/4/2011	6059 Post Tax	\$ 15.54	7/23/2001
Pre-Pd Legal Service	44617	7/1/2010	6059 Post Tax	\$ 9.12	1/23/2001
Pre-Pd Legal Service	18194		6059 Post Tax	9.12 15.54	
-		7/1/2010		\$	2/18/1995
Pre-Pd Legal Service	77005	11/13/2011	6059 Post Tax	\$ 15.54	8/8/2007
Pre-Pd Legal Service	2686	7/1/2010	6059 Post Tax	\$ 17.49	8/30/1993
Pre-Pd Legal Service	2768	7/1/2010	6059 Post Tax	\$ 20.14	9/11/1995
Pre-Pd Legal Service	14407	11/13/2011	6059 Post Tax	\$ 9.57	8/30/1993
Pre-Pd Legal Service	17300	7/1/2010	6059 Post Tax	\$ 10.93	9/7/2001

Pre-Pd Legal Service	12661	7/1/2010	6059 Post Tax	\$	15.54	9/19/1996
Pre-Pd Legal Service	5443	7/1/2010	6059 Post Tax	\$	10.93	11/30/1990
Pre-Pd Legal Service	39710	7/1/2010	6059 Post Tax	\$	9.58	10/24/1983
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Pre-Pd Legal Service	4373	7/1/2010	6059 Post Tax	\$	9.57	4/25/1983
Pre-Pd Legal Service	31199	7/1/2010	6059 Post Tax	\$	15.54	1/11/1994
Pre-Pd Legal Service	37342	7/1/2010	6059 Post Tax	\$	17.00	9/10/1993
Pre-Pd Legal Service	38057	12/26/2011	6059 Post Tax	\$	15.54	1/3/1995
Pre-Pd Legal Service	47627	7/1/2010	6059 Post Tax	\$	17.27	7/1/2002
Pre-Pd Legal Service	54171	7/1/2010	6059 Post Tax	\$	15.54	7/1/2003
Pre-Pd Legal Service	31587	7/1/2010	6059 Post Tax	\$	17.27	1/13/1999
e e						
Pre-Pd Legal Service	16613	8/16/2010	6059 Post Tax	\$	7.98	11/3/1978
Pre-Pd Legal Service	15705	7/1/2010	6059 Post Tax	\$	9.58	12/16/1999
Pre-Pd Legal Service	10681	7/1/2010	6059 Post Tax	\$	9.57	8/22/2000
Pre-Pd Legal Service	3499	7/1/2010	6059 Post Tax	\$	9.58	9/27/1996
Pre-Pd Legal Service	34605	7/1/2010	6059 Post Tax	\$	10.05	8/25/1998
Pre-Pd Legal Service	50350	7/1/2010	6059 Post Tax	\$	17.27	11/25/2002
Pre-Pd Legal Service	57681	9/13/2010	6059 Post Tax	\$	17.27	12/1/2003
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Pre-Pd Legal Service	77572	12/27/2010	6059 Post Tax	\$	9.57	8/27/2007
Pre-Pd Legal Service	62450	1/9/2012	6059 Post Tax	\$	9.57	9/7/2004
Pre-Pd Legal Service	44454	7/1/2010	6059 Post Tax	\$	9.58	11/21/2001
Pre-Pd Legal Service	35914	12/19/2011	6059 Post Tax	\$	15.54	7/1/2004
Pre-Pd Legal Service	21807	7/1/2010	6059 Post Tax	\$	12.95	4/24/1995
Pre-Pd Legal Service	59991	7/1/2010	6059 Post Tax	\$	12.95	5/3/2004
Pre-Pd Legal Service	71781	7/1/2010	6059 Post Tax	\$	9.57	6/5/2006
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Pre-Pd Legal Service	7269	9/4/2011	6059 Post Tax	\$	15.54	10/21/1999
Pre-Pd Legal Service	16958	9/4/2011	6059 Post Tax	\$	15.54	7/17/2000
Pre-Pd Legal Service	37438	9/4/2011	6059 Post Tax	\$	9.57	5/14/2001
Pre-Pd Legal Service	57855	7/1/2010	6059 Post Tax	\$	17.49	12/8/2003
Pre-Pd Legal Service	30439	9/4/2011	6059 Post Tax	\$	15.54	4/20/1998
Pre-Pd Legal Service	29177	4/2/2012	6059 Post Tax	\$	15.54	8/15/1996
Pre-Pd Legal Service	3255	7/1/2010	6059 Post Tax	\$	8.97	10/10/1994
Pre-Pd Legal Service	1640	7/1/2010	6059 Post Tax	\$	9.58	8/18/1997
•	33074					
Pre-Pd Legal Service		9/4/2011	6059 Post Tax	\$	15.54	9/5/1996
Pre-Pd Legal Service	26480	1/8/2012	6059 Post Tax	\$	15.54	6/18/1997
Pre-Pd Legal Service	29291	7/1/2010	6059 Post Tax	\$	9.58	4/22/1981
Pre-Pd Legal Service	42991	4/2/2012	6059 Post Tax	\$	15.54	10/16/2001
Pre-Pd Legal Service	29831	7/1/2010	6059 Post Tax	\$	9.58	7/8/1991
Pre-Pd Legal Service	53070	7/1/2010	6059 Post Tax	\$	9.58	6/10/2003
Pre-Pd Legal Service	16220	7/1/2010	6059 Post Tax	\$	9.58	4/15/1993
Pre-Pd Legal Service	34282	7/1/2010	6059 Post Tax	\$	15.54	7/29/1999
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Pre-Pd Legal Service	16923	7/1/2010	6059 Post Tax	\$	9.57	10/5/1999
Pre-Pd Legal Service	7500	7/1/2010	6059 Post Tax	\$	8.98	10/18/1985
Pre-Pd Legal Service	49300	7/1/2010	6059 Post Tax	\$	9.58	10/2/2002
Pre-Pd Legal Service	39968	7/1/2010	6059 Post Tax	\$	9.75	3/6/1991
Pre-Pd Legal Service	10127	7/1/2010	6059 Post Tax	\$	9.58	11/16/1987
Pre-Pd Legal Service	9147	7/1/2010	6059 Post Tax	\$	9.57	10/16/1985
Pre-Pd Legal Service	32666	7/1/2010	6059 Post Tax	\$	9.58	8/24/1983
	52000	,, 1,2010		Ļ	5.50	5, 27, 1505

Pre-Pd Legal Service	18767	4/6/2012	6059 Post Tax	\$ 9.57	2/4/1998
Pre-Pd Legal Service	44638	7/1/2010	6059 Post Tax	\$ 15.54	8/21/2001
Pre-Pd Legal Service	27993	7/1/2010	6059 Post Tax	\$ 9.57	4/18/1997
Pre-Pd Legal Service	34199	7/1/2010	6059 Post Tax	\$ 9.57	7/1/1995
Pre-Pd Legal Service	12361	7/1/2010	6059 Post Tax	\$ 9.57	5/25/1999
Pre-Pd Legal Service	4471	2/20/2012	6059 Post Tax	\$ 15.54	6/21/1996
Pre-Pd Legal Service	27847	7/1/2010	6059 Post Tax	\$ 8.98	8/13/1993
-			6059 Post Tax		
Pre-Pd Legal Service	2594	7/1/2010		\$ 9.57	10/2/1998
Pre-Pd Legal Service	37057	7/1/2010	6059 Post Tax	\$ 10.02	8/19/1997
Pre-Pd Legal Service	5359	7/1/2010	6059 Post Tax	\$ 7.98	12/5/1988
Pre-Pd Legal Service	14464	7/1/2010	6059 Post Tax	\$ 15.54	12/3/1985
Pre-Pd Legal Service	28484	7/1/2010	6059 Post Tax	\$ 9.58	9/16/1991
Pre-Pd Legal Service	26036	7/1/2010	6059 Post Tax	\$ 9.58	8/15/1974
Pre-Pd Legal Service	30741	12/19/2011	6059 Post Tax	\$ 7.77	8/25/1987
Pre-Pd Legal Service	37119	7/1/2010	6059 Post Tax	\$ 9.58	8/20/1991
Pre-Pd Legal Service	794	7/1/2010	6059 Post Tax	\$ 9.58	1/2/1984
Pre-Pd Legal Service	59434	7/1/2010	6059 Post Tax	\$ 15.54	3/17/2004
Pre-Pd Legal Service	32510	7/1/2010	6059 Post Tax	\$ 15.54	8/23/1978
Pre-Pd Legal Service	36525	7/1/2010	6059 Post Tax	\$ 9.58	11/8/1999
Pre-Pd Legal Service	39156	7/1/2010	6059 Post Tax	\$ 9.58	5/31/1991
Pre-Pd Legal Service	22979	12/26/2011	6059 Post Tax	\$ 15.54	1/10/1994
-			6059 Post Tax		
Pre-Pd Legal Service	46967	12/27/2010		\$ 9.57	4/17/2007
Pre-Pd Legal Service	36584	7/1/2010	6059 Post Tax	\$ 7.98	8/22/2000
Pre-Pd Legal Service	25581	7/1/2010	6059 Post Tax	\$ 15.54	9/10/1979
Pre-Pd Legal Service	8734	7/1/2010	6059 Post Tax	\$ 9.58	8/23/1988
Pre-Pd Legal Service	56433	7/1/2010	6059 Post Tax	\$ 9.57	10/7/2003
Pre-Pd Legal Service	38982	7/1/2010	6059 Post Tax	\$ 9.58	10/1/1990
Pre-Pd Legal Service	33856	7/1/2010	6059 Post Tax	\$ 15.54	8/27/1985
Pre-Pd Legal Service	21337	7/1/2010	6059 Post Tax	\$ 9.57	1/30/1992
Pre-Pd Legal Service	54771	7/1/2010	6059 Post Tax	\$ 9.56	9/2/2003
Pre-Pd Legal Service	4434	11/13/2011	6059 Post Tax	\$ 15.54	1/3/1996
Pre-Pd Legal Service	2996	2/27/2012	6059 Post Tax	\$ 9.57	9/20/1996
Pre-Pd Legal Service	14809	7/1/2010	6059 Post Tax	\$ 9.58	3/20/2001
Pre-Pd Legal Service	54224	7/1/2010	6059 Post Tax	\$ 17.27	7/1/2003
Pre-Pd Legal Service	23286	7/1/2010	6059 Post Tax	\$ 6.22	8/27/1986
Pre-Pd Legal Service	10657	7/1/2010	6059 Post Tax	\$ 9.57	7/31/2000
Pre-Pd Legal Service	25414	7/1/2010	6059 Post Tax	\$ 9.56	5/20/1993
-			6059 Post Tax		
Pre-Pd Legal Service	49203	7/1/2010		\$ 9.56	9/30/2002
Pre-Pd Legal Service	24012	7/1/2010	6059 Post Tax	\$ 9.58	8/22/1995
Pre-Pd Legal Service	3516	10/2/2011	6059 Post Tax	\$ 15.54	3/23/1998
Pre-Pd Legal Service	67808	11/20/2011	6059 Post Tax	\$ 9.57	7/1/2005
Pre-Pd Legal Service	22556	7/1/2010	6059 Post Tax	\$ 9.57	9/17/1979
Pre-Pd Legal Service	33270	7/1/2010	6059 Post Tax	\$ 9.58	7/28/1998
Pre-Pd Legal Service	45890	7/1/2010	6059 Post Tax	\$ 9.57	4/15/2002
Pre-Pd Legal Service	14459	7/1/2010	6059 Post Tax	\$ 17.27	12/2/1993
Pre-Pd Legal Service	65606	7/1/2010	6059 Post Tax	\$ 9.57	2/28/2005
Pre-Pd Legal Service	76972	12/20/2010	6059 Post Tax	\$ 9.57	7/1/2007
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Pre-Pd Legal Service	74623	7/1/2010	6059 Post Tax	\$	11.10	12/17/2007
Pre-Pd Legal Service	62458	9/4/2011	6059 Post Tax	\$	9.57	9/7/2004
Pre-Pd Legal Service	18518	7/1/2010	6059 Post Tax	\$	7.98	2/10/1999
Pre-Pd Legal Service	49657	7/1/2010	6059 Post Tax	\$	9.57	10/21/2002
Pre-Pd Legal Service	45350	10/2/2011	6059 Post Tax	\$	15.54	3/11/2002
Pre-Pd Legal Service	62459	9/4/2011	6059 Post Tax	\$	9.57	9/7/2004
Pre-Pd Legal Service	21187	7/1/2010	6059 Post Tax	\$	8.97	5/18/1992
Pre-Pd Legal Service	62448	9/4/2011	6059 Post Tax	\$	9.57	9/7/2004
Pre-Pd Legal Service	78236	12/20/2010	6059 Post Tax	\$	9.57	8/14/2007
Pre-Pd Legal Service	64612	7/1/2010	6059 Post Tax	\$	9.57	1/3/2005
Pre-Pd Legal Service	19230	7/1/2010	6059 Post Tax	\$	15.54	9/17/1999
Pre-Pd Legal Service	29826		6059 Post Tax	ې \$	8.97	3/10/1997
-		7/1/2010				
Pre-Pd Legal Service	63374	9/4/2011	6059 Post Tax	\$	9.57	10/25/2004
Pre-Pd Legal Service	76443	12/20/2010	6059 Post Tax	\$	15.54	7/1/2007
Pre-Pd Legal Service	26981	9/4/2011	6059 Post Tax	\$	15.54	6/11/2001
Pre-Pd Legal Service	45948	9/4/2011	6059 Post Tax	\$	9.57	4/29/2002
Pre-Pd Legal Service	3111	7/1/2010	6059 Post Tax	\$	15.54	3/5/1985
Pre-Pd Legal Service	23630	7/1/2010	6059 Post Tax	\$	8.78	8/25/1993
Pre-Pd Legal Service	33191	7/1/2010	6059 Post Tax	\$	12.95	2/5/1990
Pre-Pd Legal Service	28753	2/10/2012	6059 Post Tax	\$	15.54	10/28/1999
Pre-Pd Legal Service	25518	7/1/2010	6059 Post Tax	\$	9.18	8/23/2000
Pre-Pd Legal Service	23183	12/4/2011	6059 Post Tax	\$	15.54	4/27/2001
Pre-Pd Legal Service	46763	7/1/2010	6059 Post Tax	\$	15.54	7/3/2002
Pre-Pd Legal Service	11260	9/4/2011	6059 Post Tax	\$	9.57	2/26/1996
Pre-Pd Legal Service	4723	11/13/2011	6059 Post Tax	\$	15.54	6/25/2001
Pre-Pd Legal Service	39529	9/4/2011	6059 Post Tax	\$	9.57	10/14/1996
Pre-Pd Legal Service	8656	12/20/2010	6059 Post Tax	\$	9.57	8/19/1997
Pre-Pd Legal Service	31950	11/20/2011	6059 Post Tax	\$	9.57	11/21/1994
Pre-Pd Legal Service	77196	12/20/2010	6059 Post Tax	\$	15.54	8/16/2007
Pre-Pd Legal Service	9003	7/1/2010	6059 Post Tax	\$	9.58	3/11/1993
Pre-Pd Legal Service	6380	7/1/2010	6059 Post Tax		9.58	10/26/1984
Pre-Pd Legal Service			6059 Post Tax		9.58 15.54	
•	10981	11/13/2011		\$ ¢		12/1/1986
Pre-Pd Legal Service	44779	7/1/2010	6059 Post Tax	\$	9.58	12/22/2001
Pre-Pd Legal Service	3559	7/1/2010	6059 Post Tax	\$	15.54	7/1/1994
Pre-Pd Legal Service	933	7/1/2010	6059 Post Tax	\$	9.58	8/29/1984
Pre-Pd Legal Service	43758	7/1/2010	6059 Post Tax	\$	15.54	11/9/2001
Pre-Pd Legal Service	17870	11/13/2011	6059 Post Tax	\$	7.77	7/12/2004
Pre-Pd Legal Service	3179	7/1/2010	6059 Post Tax	\$	9.56	4/30/1992
Pre-Pd Legal Service	23987	7/1/2010	6059 Post Tax	\$	9.58	9/3/1997
Pre-Pd Legal Service	18491	2/14/2011	6059 Post Tax	\$	9.00	8/20/1980
Pre-Pd Legal Service	32630	7/1/2010	6059 Post Tax	\$	7.77	9/11/1990
Pre-Pd Legal Service	17101	12/20/2010	6059 Post Tax	\$	15.54	1/5/1987
Pre-Pd Legal Service	27818	7/1/2010	6059 Post Tax	\$	9.57	8/23/1994
Pre-Pd Legal Service	55632	9/4/2011	6059 Post Tax	\$	9.57	10/10/2005
Pre-Pd Legal Service	70418	9/4/2011	6059 Post Tax	\$	9.57	6/4/2007
Pre-Pd Legal Service	49663	9/4/2011	6059 Post Tax	\$	9.57	10/28/2002
Pre-Pd Legal Service	8995	7/1/2010	6059 Post Tax	\$	7.98	9/25/1989
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Pre-Pd Legal Service	20028	7/1/2010	6059 Post Tax	\$	9.56	2/4/1993
Pre-Pd Legal Service	26786	7/1/2010	6059 Post Tax	\$	15.54	3/24/2008
Pre-Pd Legal Service	28333	7/1/2010	6059 Post Tax	\$	8.98	10/3/1994
Pre-Pd Legal Service	6671	7/1/2010	6059 Post Tax	\$	9.58	8/2/1999
Pre-Pd Legal Service	14443	7/1/2010	6059 Post Tax	\$	15.54	3/6/1990
Pre-Pd Legal Service	5177	7/1/2010	6059 Post Tax	\$	9.58	9/28/1987
Pre-Pd Legal Service	43142	7/1/2010	6059 Post Tax	\$	15.54	10/23/2001
Pre-Pd Legal Service	18760	7/1/2010	6059 Post Tax	\$	9.58	8/23/1994
Pre-Pd Legal Service	5775	7/1/2010	6059 Post Tax	\$	9.58	8/31/1992
Pre-Pd Legal Service	24474	7/1/2010	6059 Post Tax	\$	9.58	11/30/1976
Pre-Pd Legal Service	52048	12/11/2011	6059 Post Tax	\$	15.54	3/17/2003
Pre-Pd Legal Service	1637	7/1/2011	6059 Post Tax	\$	15.54	1/29/1979
Pre-Pd Legal Service	36410	7/1/2010	6059 Post Tax	\$	9.58	8/22/1996
Pre-Pd Legal Service	38564	7/1/2010	6059 Post Tax	\$	9.57	9/2/1997
Pre-Pd Legal Service	69146	7/1/2010	6059 Post Tax	\$	9.57	9/10/2005
Pre-Pd Legal Service	31231	7/1/2010	6059 Post Tax	\$	8.97	8/28/1989
•		12/20/2010	6059 Post Tax	\$		
Pre-Pd Legal Service	12029				15.54	9/22/2007
Pre-Pd Legal Service	31834	7/1/2010	6059 Post Tax	\$	9.57	4/11/2000
Pre-Pd Legal Service	35554	7/1/2010	6059 Post Tax	\$	9.58	3/16/1990
Pre-Pd Legal Service	2368	7/1/2010	6059 Post Tax	\$	15.54	8/13/2007
Pre-Pd Legal Service	66403	9/4/2011	6059 Post Tax	\$	15.54	4/25/2005
Pre-Pd Legal Service	67392	7/1/2010	6059 Post Tax	\$	9.57	6/27/2005
Pre-Pd Legal Service	86215	7/1/2010	6059 Post Tax	\$	15.54	1/20/2009
Pre-Pd Legal Service	30322	9/4/2011	6059 Post Tax	\$	15.54	3/29/2000
Pre-Pd Legal Service	4968	7/1/2010	6059 Post Tax	\$	9.57	8/26/1996
Pre-Pd Legal Service	49210	9/4/2011	6059 Post Tax	\$	15.54	10/7/2002
Pre-Pd Legal Service	11204	12/20/2010	6059 Post Tax	\$	15.54	10/30/1997
Pre-Pd Legal Service	12428	7/1/2010	6059 Post Tax	\$	9.58	10/13/1997
Pre-Pd Legal Service	25939	7/1/2010	6059 Post Tax	\$	9.58	7/14/1997
Pre-Pd Legal Service	35822	7/1/2010	6059 Post Tax	\$	9.58	8/16/1999
Pre-Pd Legal Service	52790	9/4/2011	6059 Post Tax	\$	15.54	4/30/2003
Pre-Pd Legal Service	5989	7/1/2010	6059 Post Tax	\$	9.57	5/19/1997
Pre-Pd Legal Service	27225	12/27/2010	6059 Post Tax	\$	7.77	4/12/1999
Pre-Pd Legal Service	48711	7/1/2010	6059 Post Tax	\$	9.57	9/17/2002
Pre-Pd Legal Service	4596	7/1/2010	6059 Post Tax	\$	9.57	11/28/1990
Pre-Pd Legal Service	8923	7/1/2010	6059 Post Tax	\$	8.97	3/31/1997
Pre-Pd Legal Service	31866	9/4/2011	6059 Post Tax	\$	9.57	8/31/1995
Pre-Pd Legal Service	33927	4/2/2012	6059 Post Tax	\$	9.57	3/9/1998
Pre-Pd Legal Service	45633	2/27/2012	6059 Post Tax	\$	15.54	9/19/2002
Pre-Pd Legal Service	71042	12/27/2010	6059 Post Tax	\$	15.54	3/6/2006
Pre-Pd Legal Service	27049	7/1/2010	6059 Post Tax	\$	9.12	8/31/1987
Pre-Pd Legal Service	62462	9/19/2011	6059 Post Tax	\$	12.95	9/7/2004
Pre-Pd Legal Service	6980	8/11/2010	6059 Post Tax	\$	9.30	5/17/1996
Pre-Pd Legal Service	20573	7/1/2010	6059 Post Tax	ې \$	9.50 9.58	5/31/1994
-	30234		6059 Post Tax	ې \$	9.58 8.97	11/12/1994
Pre-Pd Legal Service		7/1/2010				
Pre-Pd Legal Service	4278	7/1/2010	6059 Post Tax	\$ ¢	18.12 15 54	4/1/1996 7/12/2007
Pre-Pd Legal Service	76544	12/20/2010	6059 Post Tax	\$	15.54	7/12/2007

Pre-Pd Legal Service	10755	7/1/2010	6059 Post Tax	\$	9.57	9/11/1985
Pre-Pd Legal Service	12179	7/1/2010	6059 Post Tax	\$	8.28	5/15/2000
Pre-Pd Legal Service	28294	7/1/2010	6059 Post Tax	\$	8.98	2/1/1992
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Pre-Pd Legal Service	29770	7/1/2010	6059 Post Tax	\$	15.54	7/18/1994
Pre-Pd Legal Service	31674	9/4/2011	6059 Post Tax	\$	15.54	9/26/1995
Pre-Pd Legal Service	16132	7/1/2010	6059 Post Tax	\$	9.57	3/3/1987
Pre-Pd Legal Service	18635	7/1/2010	6059 Post Tax	\$	9.58	10/25/1993
Pre-Pd Legal Service	37690	8/30/2010	6059 Post Tax	\$	9.11	1/4/1998
Pre-Pd Legal Service	32815	7/1/2010	6059 Post Tax	\$	9.11	8/29/1983
Pre-Pd Legal Service	30457	12/20/2010	6059 Post Tax	\$	9.57	9/6/2007
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Pre-Pd Legal Service	45012	7/1/2010	6059 Post Tax	\$	15.54	2/5/2002
Pre-Pd Legal Service	34207	7/25/2011	6059 Post Tax	\$	9.56	1/21/1993
Pre-Pd Legal Service	13948	7/1/2010	6059 Post Tax	\$	9.57	10/10/1994
Pre-Pd Legal Service	7123	11/13/2011	6059 Post Tax	\$	15.54	2/5/1981
Pre-Pd Legal Service	15331	7/1/2010	6059 Post Tax	\$	8.97	12/9/1985
Pre-Pd Legal Service	32175	7/1/2010	6059 Post Tax	\$	8.28	11/27/1989
Pre-Pd Legal Service	9093	7/1/2010	6059 Post Tax	\$	9.58	9/26/1996
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Pre-Pd Legal Service	39370	7/1/2010	6059 Post Tax	\$	9.56	9/5/2000
Pre-Pd Legal Service	72171	7/1/2010	6059 Post Tax	\$	9.58	7/17/2006
Pre-Pd Legal Service	9980	9/11/2011	6059 Post Tax	\$	9.57	4/12/2000
Pre-Pd Legal Service	31474	7/1/2010	6059 Post Tax	\$	9.56	2/8/1993
Pre-Pd Legal Service	64966	7/1/2010	6059 Post Tax	\$	9.57	1/24/2005
Pre-Pd Legal Service	70092	7/1/2010	6059 Post Tax	\$	9.57	12/5/2005
Pre-Pd Legal Service	32878	7/1/2010	6059 Post Tax	\$	9.56	8/23/1988
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Pre-Pd Legal Service	37444	7/1/2010	6059 Post Tax	\$	9.58	9/1/1994
Pre-Pd Legal Service	70327	11/13/2011	6059 Post Tax	\$	15.54	1/3/2006
Pre-Pd Legal Service	15932	7/1/2010	6059 Post Tax	\$	9.58	12/10/1997
Pre-Pd Legal Service	2316	7/1/2010	6059 Post Tax	\$	17.49	5/4/1992
Pre-Pd Legal Service	33714	4/2/2012	6059 Post Tax	\$	7.77	2/5/2007
Pre-Pd Legal Service	34183	7/1/2010	6059 Post Tax	\$	11.65	9/16/1991
Pre-Pd Legal Service	10299	7/1/2010	6059 Post Tax	\$	15.54	11/16/1987
	4272	7/1/2010				
Pre-Pd Legal Service			6059 Post Tax	\$	9.58	11/27/1995
Pre-Pd Legal Service	38582	7/1/2010	6059 Post Tax	\$	9.58	2/13/1997
Pre-Pd Legal Service	33366	12/27/2010	6059 Post Tax	\$	15.54	3/16/1992
Pre-Pd Legal Service	37436	7/1/2010	6059 Post Tax	\$	9.58	12/7/1998
Pre-Pd Legal Service	9627	7/25/2011	6059 Post Tax	\$	15.54	8/24/1981
Pre-Pd Legal Service	6796	7/1/2010	6059 Post Tax	\$	9.58	8/21/1990
Pre-Pd Legal Service	33970	12/27/2010	6059 Post Tax	\$	9.57	3/20/1985
Pre-Pd Legal Service	51524	7/1/2010	6059 Post Tax	\$	15.54	10/11/2002
-			6059 Post Tax			
Pre-Pd Legal Service	36215	7/1/2010		\$	17.27	7/1/1994
Pre-Pd Legal Service	38206	2/10/2012	6059 Post Tax	\$	7.77	8/24/1993
Pre-Pd Legal Service	30582	7/1/2010	6059 Post Tax	\$	9.58	10/26/1987
Pre-Pd Legal Service	12642	7/1/2010	6059 Post Tax	\$	9.57	9/23/1980
Pre-Pd Legal Service	9276	7/1/2010	6059 Post Tax	\$	9.59	2/6/1987
Pre-Pd Legal Service	14140	7/1/2010	6059 Post Tax	\$	9.58	8/7/1995
Pre-Pd Legal Service	15364	7/1/2010	6059 Post Tax	\$	9.57	12/12/1979
Pre-Pd Legal Service	28427	12/20/2010	6059 Post Tax	\$	15.54	7/23/1998
THE THE LEGAL SELVICE	20427	12/20/2010		ې	10.04	1/23/1330

Pre-Pd Legal Service	36402	7/1/2011	6059 Post Tax	\$ 9.56	8/22/1989
Pre-Pd Legal Service	12406	7/1/2010	6059 Post Tax	\$ 9.57	3/17/1993
Pre-Pd Legal Service	59004	12/19/2011	6059 Post Tax	\$ 9.57	1/10/2005
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Pre-Pd Legal Service	4598	7/1/2010	6059 Post Tax	\$ 15.54	12/16/1996
Pre-Pd Legal Service	6348	7/1/2010	6059 Post Tax	\$ 8.97	8/26/1996
Pre-Pd Legal Service	55870	7/1/2010	6059 Post Tax	\$ 9.58	9/22/2003
Pre-Pd Legal Service	32674	7/1/2010	6059 Post Tax	\$ 9.57	10/12/1994
Pre-Pd Legal Service	77859	7/1/2010	6059 Post Tax	\$ 15.54	9/4/2007
Pre-Pd Legal Service	6565	7/1/2010	6059 Post Tax	\$ 15.54	3/27/2001
Pre-Pd Legal Service	56150	7/1/2010	6059 Post Tax	\$ 9.58	9/12/2003
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Pre-Pd Legal Service	6581	7/1/2010	6059 Post Tax	\$ 9.58	10/3/1995
Pre-Pd Legal Service	23306	9/18/2011	6059 Post Tax	\$ 9.57	5/1/1998
Pre-Pd Legal Service	44431	9/4/2011	6059 Post Tax	\$ 15.54	1/5/2002
Pre-Pd Legal Service	11891	10/17/2011	6059 Post Tax	\$ 15.54	5/15/2000
Pre-Pd Legal Service	3719	7/1/2010	6059 Post Tax	\$ 9.58	9/28/1995
Pre-Pd Legal Service	33007	7/1/2010	6059 Post Tax	\$ 9.58	4/6/1994
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Pre-Pd Legal Service	26504	2/20/2012	6059 Post Tax	\$ 15.54	6/17/2004
Pre-Pd Legal Service	22076	12/27/2010	6059 Post Tax	\$ 15.54	6/21/1993
Pre-Pd Legal Service	25132	7/1/2010	6059 Post Tax	\$ 9.58	12/1/1989
Pre-Pd Legal Service	52315	7/1/2010	6059 Post Tax	\$ 9.58	3/26/2003
Pre-Pd Legal Service	11487	7/1/2010	6059 Post Tax	\$ 9.58	1/5/1990
Pre-Pd Legal Service	48864	7/1/2010	6059 Post Tax	\$ 15.54	9/3/2002
Pre-Pd Legal Service	38977	7/1/2010	6059 Post Tax	\$ 9.58	5/29/1992
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Pre-Pd Legal Service	9027	7/1/2010	6059 Post Tax	\$ 9.58	12/6/1993
Pre-Pd Legal Service	14220	7/1/2010	6059 Post Tax	\$ 9.58	8/24/1993
Pre-Pd Legal Service	34676	7/1/2010	6059 Post Tax	\$ 9.58	11/1/1993
Pre-Pd Legal Service	2007	7/1/2010	6059 Post Tax	\$ 8.98	10/25/1989
Pre-Pd Legal Service	28862	12/27/2010	6059 Post Tax	\$ 15.54	8/21/1985
Pre-Pd Legal Service	9781	7/1/2010	6059 Post Tax	\$ 15.54	8/22/2000
Pre-Pd Legal Service	9011	7/1/2010	6059 Post Tax	\$ 9.58	11/17/1989
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Pre-Pd Legal Service	16124	7/1/2010	6059 Post Tax	\$ 9.58	6/26/1989
Pre-Pd Legal Service	22547	7/1/2010	6059 Post Tax	\$ 9.58	9/23/1991
Pre-Pd Legal Service	23243	7/1/2010	6059 Post Tax	\$ 9.58	4/13/1992
Pre-Pd Legal Service	15836	12/27/2010	6059 Post Tax	\$ 15.54	7/12/1999
Pre-Pd Legal Service	63307	7/1/2010	6059 Post Tax	\$ 9.58	10/25/2004
Pre-Pd Legal Service	43343	7/1/2010	6059 Post Tax	\$ 9.57	11/1/2001
Pre-Pd Legal Service	92785	11/13/2011	6059 Post Tax	\$ 15.54	9/19/2011
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Pre-Pd Legal Service	76737	9/4/2011	6059 Post Tax	\$ 15.54	7/23/2007
Pre-Pd Legal Service	71582	7/1/2010	6059 Post Tax	\$ 6.84	5/11/2006
Pre-Pd Legal Service	5389	10/16/2011	6059 Post Tax	\$ 9.57	1/26/1999
Pre-Pd Legal Service	23540	9/4/2011	6059 Post Tax	\$ 15.54	3/10/1997
Pre-Pd Legal Service	30913	7/1/2010	6059 Post Tax	\$ 9.58	2/7/2000
Pre-Pd Legal Service	24451	7/1/2010	6059 Post Tax	\$ 9.58	11/3/1981
Pre-Pd Legal Service	25571	7/1/2010	6059 Post Tax	\$ 15.54	9/10/1985
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Pre-Pd Legal Service	32590	7/1/2010	6059 Post Tax	\$ 8.97	3/27/1979
Pre-Pd Legal Service	7807	7/1/2010	6059 Post Tax	\$ 9.58	2/1/2000
Pre-Pd Legal Service	11259	2/20/2012	6059 Post Tax	\$ 9.57	1/25/2000

Pre-Pd Legal Service	7521	11/13/2011	6059 Post Tax	\$ 9.57	11/23/1987
Pre-Pd Legal Service	29483	7/1/2010	6059 Post Tax	\$ 9.58	11/29/2000
Pre-Pd Legal Service	25834	7/1/2010	6059 Post Tax	\$ 9.58	3/7/1994
Pre-Pd Legal Service	18048	7/1/2010	6059 Post Tax	\$ 9.58	9/26/1988
Pre-Pd Legal Service			6059 Post Tax		
•	51836	7/1/2010		\$ 9.75	9/4/2003
Pre-Pd Legal Service	38719	7/1/2010	6059 Post Tax	\$ 9.58	3/12/1984
Pre-Pd Legal Service	54555	7/1/2010	6059 Post Tax	\$ 17.31	1/28/2008
Pre-Pd Legal Service	8931	7/1/2010	6059 Post Tax	\$ 9.58	9/10/1985
Pre-Pd Legal Service	11133	7/1/2010	6059 Post Tax	\$ 15.54	2/27/1978
Pre-Pd Legal Service	1461	12/26/2011	6059 Post Tax	\$ 15.54	11/9/1984
Pre-Pd Legal Service	37529	7/1/2010	6059 Post Tax	\$ 8.97	10/19/1992
Pre-Pd Legal Service	50699	7/1/2010	6059 Post Tax	\$ 9.58	11/27/2002
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Pre-Pd Legal Service	52625	7/1/2010	6059 Post Tax	\$ 9.58	4/25/2003
Pre-Pd Legal Service	39660	12/27/2010	6059 Post Tax	\$ 9.57	9/5/1989
Pre-Pd Legal Service	2433	7/1/2010	6059 Post Tax	\$ 9.58	6/5/2000
Pre-Pd Legal Service	12843	7/1/2010	6059 Post Tax	\$ 9.58	5/29/1991
Pre-Pd Legal Service	841	7/1/2010	6059 Post Tax	\$ 9.58	10/15/1993
Pre-Pd Legal Service	27201	7/1/2010	6059 Post Tax	\$ 9.58	11/13/1981
Pre-Pd Legal Service	14769	7/1/2010	6059 Post Tax	\$ 8.78	8/25/1992
Pre-Pd Legal Service	2303	7/1/2010	6059 Post Tax	\$ 16.19	6/4/1981
Pre-Pd Legal Service	33680	12/26/2011	6059 Post Tax	15.54	2/4/2000
-				\$	
Pre-Pd Legal Service	29378	7/1/2010	6059 Post Tax	\$ 9.12	4/25/2001
Pre-Pd Legal Service	85315	12/27/2010	6059 Post Tax	\$ 15.54	11/17/2008
Pre-Pd Legal Service	34505	7/1/2010	6059 Post Tax	\$ 9.57	11/1/1994
Pre-Pd Legal Service	29050	7/1/2010	6059 Post Tax	\$ 8.97	8/13/1996
Pre-Pd Legal Service	28081	9/4/2011	6059 Post Tax	\$ 15.54	8/28/2000
Pre-Pd Legal Service	32916	9/4/2011	6059 Post Tax	\$ 9.57	4/21/1997
Pre-Pd Legal Service	30508	7/1/2010	6059 Post Tax	\$ 9.57	8/23/1994
Pre-Pd Legal Service	393	7/1/2010	6059 Post Tax	\$ 7.98	3/4/1993
Pre-Pd Legal Service	33170	12/26/2011	6059 Post Tax	\$ 9.57	8/7/1995
-			6059 Post Tax	8.97	
Pre-Pd Legal Service	17348	7/1/2010		\$	3/13/2000
Pre-Pd Legal Service	12196	7/1/2010	6059 Post Tax	\$ 8.15	1/21/1986
Pre-Pd Legal Service	8779	7/1/2010	6059 Post Tax	\$ 9.58	2/22/1994
Pre-Pd Legal Service	1390	7/1/2010	6059 Post Tax	\$ 9.58	7/14/1997
Pre-Pd Legal Service	32119	7/1/2010	6059 Post Tax	\$ 9.58	9/17/1990
Pre-Pd Legal Service	222	7/1/2010	6059 Post Tax	\$ 8.74	12/1/1987
Pre-Pd Legal Service	35710	7/1/2010	6059 Post Tax	\$ 18.12	5/30/1989
Pre-Pd Legal Service	10321	7/1/2010	6059 Post Tax	\$ 17.00	8/1/2000
Pre-Pd Legal Service	56510	11/20/2011	6059 Post Tax	\$ 15.54	9/29/2003
Pre-Pd Legal Service	18750	7/1/2010	6059 Post Tax	\$ 9.58	12/11/2000
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Pre-Pd Legal Service	27801	7/1/2010	6059 Post Tax	\$ 9.58	8/12/1993
Pre-Pd Legal Service	10997	7/1/2010	6059 Post Tax	\$ 9.58	7/6/1982
Pre-Pd Legal Service	51045	7/1/2010	6059 Post Tax	\$ 15.54	1/17/2003
Pre-Pd Legal Service	19014	12/19/2011	6059 Post Tax	\$ 15.54	9/21/2004
Pre-Pd Legal Service	21467	7/1/2010	6059 Post Tax	\$ 9.58	11/25/1997
Pre-Pd Legal Service	34438	7/1/2010	6059 Post Tax	\$ 9.58	7/18/2000
Pre-Pd Legal Service	13834	7/1/2010	6059 Post Tax	\$ 16.19	1/2/1996
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Pre-Pd Legal Service	71662	12/20/2010	6059 Post Tax	\$	15.54	7/1/2006
Pre-Pd Legal Service	22447	7/1/2010	6059 Post Tax	\$	17.27	11/22/1996
Pre-Pd Legal Service	22048	7/1/2010	6059 Post Tax	\$	17.27	7/1/1997
Pre-Pd Legal Service	32915	7/1/2010	6059 Post Tax	\$	7.98	8/24/1993
Pre-Pd Legal Service	11167	7/1/2010	6059 Post Tax	\$	9.58	8/21/1997
Pre-Pd Legal Service	38054	7/1/2010	6059 Post Tax	\$	8.98	10/15/1981
Pre-Pd Legal Service	13849	7/1/2010	6059 Post Tax	\$	15.54	4/26/1997
Pre-Pd Legal Service	12805	7/1/2010	6059 Post Tax	\$	17.27	10/8/1992
Pre-Pd Legal Service	3541	9/11/2011	6059 Post Tax	\$	15.54	7/5/1990
Pre-Pd Legal Service	25686	7/1/2011	6059 Post Tax	\$	9.58	2/28/2001
-	8611	7/1/2010	6059 Post Tax		9.58 11.48	
Pre-Pd Legal Service				\$		9/12/1978
Pre-Pd Legal Service	24026	7/1/2010	6059 Post Tax	\$	18.13	8/23/1977
Pre-Pd Legal Service	23946	9/11/2011	6059 Post Tax	\$	15.54	8/19/1969
Pre-Pd Legal Service	61175	7/1/2010	6059 Post Tax	\$	9.57	6/23/2004
Pre-Pd Legal Service	79786	11/13/2011	6059 Post Tax	\$	9.57	3/4/2008
Pre-Pd Legal Service	7537	7/1/2010	6059 Post Tax	\$	9.58	1/2/2001
Pre-Pd Legal Service	22681	7/1/2010	6059 Post Tax	\$	9.57	10/25/1993
Pre-Pd Legal Service	25689	7/1/2010	6059 Post Tax	\$	7.18	2/18/1992
Pre-Pd Legal Service	46899	7/1/2010	6059 Post Tax	\$	9.58	7/1/2002
Pre-Pd Legal Service	48634	12/27/2010	6059 Post Tax	\$	9.57	10/23/2003
Pre-Pd Legal Service	53899	7/1/2010	6059 Post Tax	\$	9.58	7/17/2003
Pre-Pd Legal Service	60245	7/1/2010	6059 Post Tax	\$	9.58	6/15/2006
Pre-Pd Legal Service	18219	7/1/2010	6059 Post Tax	\$	8.97	10/31/1994
Pre-Pd Legal Service	51083	7/1/2010	6059 Post Tax	\$	9.58	1/23/2003
Pre-Pd Legal Service	11463	7/1/2010	6059 Post Tax	\$	9.58	11/3/1999
Pre-Pd Legal Service	1781	7/1/2010	6059 Post Tax	\$	9.12	2/9/2000
Pre-Pd Legal Service	21355	7/1/2010	6059 Post Tax	\$	8.98	5/10/1990
Pre-Pd Legal Service	34667	7/1/2010	6059 Post Tax	\$	9.58	11/6/1996
Pre-Pd Legal Service	25883	7/1/2010	6059 Post Tax	\$	9.58	5/7/1987
			6059 Post Tax	ې \$		
Pre-Pd Legal Service	3558	7/1/2010			9.58	1/4/2001
Pre-Pd Legal Service	28694	7/1/2010	6059 Post Tax		9.58	10/21/1998
Pre-Pd Legal Service	1691	1/22/2012	6059 Post Tax	\$	9.57	10/1/1987
Pre-Pd Legal Service	31825	7/1/2010	6059 Post Tax	\$	9.57	2/3/1998
Pre-Pd Legal Service	214	7/1/2010	6059 Post Tax	\$	9.58	4/22/1985
Pre-Pd Legal Service	23186	7/1/2010	6059 Post Tax	\$	12.38	7/1/1991
Pre-Pd Legal Service	39839	7/1/2010	6059 Post Tax	\$	9.58	7/18/2000
Pre-Pd Legal Service	70595	10/2/2011	6059 Post Tax	\$	9.57	1/23/2006
Pre-Pd Legal Service	44531	12/20/2010	6059 Post Tax	\$	15.54	8/20/2009
Pre-Pd Legal Service	47337	7/1/2010	6059 Post Tax	\$	9.58	8/1/2002
Pre-Pd Legal Service	23068	7/1/2010	6059 Post Tax	\$	9.58	10/22/1998
Pre-Pd Legal Service	52122	7/1/2011	6059 Post Tax	\$	9.57	3/20/2003
Pre-Pd Legal Service	2491	7/1/2010	6059 Post Tax	\$	15.54	10/6/1997
Pre-Pd Legal Service	31662	7/1/2010	6059 Post Tax	\$	7.98	5/17/1989
Pre-Pd Legal Service	8509	11/13/2011	6059 Post Tax	\$	9.57	1/5/1987
Pre-Pd Legal Service	2420	7/1/2010	6059 Post Tax	\$	9.58	2/28/2001
Pre-Pd Legal Service	74950	9/11/2011	6059 Post Tax	\$	15.54	2/1/2007
Pre-Pd Legal Service	71980	12/20/2010	6059 Post Tax	\$	15.54	7/1/2006
	/ 1500	12/20/2010		Ļ	10.04	,, 1, 2000

Pre-Pd Legal Service	15775	12/27/2010	6059 Post Tax	\$	15.54	8/16/1999
Pre-Pd Legal Service	22430	7/1/2010	6059 Post Tax	\$	9.58	3/22/2001
Pre-Pd Legal Service	1992	2/3/2012	6059 Post Tax	\$	15.54	1/2/1991
Pre-Pd Legal Service	50528	7/1/2010	6059 Post Tax	\$	9.57	12/11/2002
-			6059 Post Tax			
Pre-Pd Legal Service	38394	7/1/2010		\$	9.58	3/6/1986
Pre-Pd Legal Service	47793	1/2/2012	6059 Post Tax	\$	9.58	8/20/2002
Pre-Pd Legal Service	666	12/27/2010	6059 Post Tax	\$	12.95	8/4/1992
Pre-Pd Legal Service	7141	7/1/2010	6059 Post Tax	\$	12.95	8/30/1995
Pre-Pd Legal Service	4219	7/1/2010	6059 Post Tax	\$	9.58	8/22/1989
Pre-Pd Legal Service	14119	7/1/2010	6059 Post Tax	\$	17.27	12/1/1997
Pre-Pd Legal Service	36484	7/1/2010	6059 Post Tax	\$	9.57	8/24/1993
Pre-Pd Legal Service	13591	11/13/2011	6059 Post Tax	\$	15.54	12/11/1998
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Pre-Pd Legal Service	45522	7/1/2010	6059 Post Tax	\$	9.57	3/6/2002
Pre-Pd Legal Service	40268	7/1/2010	6059 Post Tax	\$	9.58	7/27/2001
Pre-Pd Legal Service	26716	12/19/2011	6059 Post Tax	\$	15.54	8/20/1975
Pre-Pd Legal Service	34686	7/1/2010	6059 Post Tax	\$	9.58	8/21/1987
Pre-Pd Legal Service	2829	7/1/2010	6059 Post Tax	\$	9.58	10/7/1991
Pre-Pd Legal Service	59985	7/1/2010	6059 Post Tax	\$	12.95	4/21/2004
Pre-Pd Legal Service	78671	12/27/2010	6059 Post Tax	\$	9.57	11/3/2007
Pre-Pd Legal Service	34642	7/1/2010	6059 Post Tax	\$	15.54	10/27/1997
-			6059 Post Tax			
Pre-Pd Legal Service	38166	12/26/2011		\$	15.54	12/17/1996
Pre-Pd Legal Service	22491	7/1/2010	6059 Post Tax	\$	9.97	9/1/1993
Pre-Pd Legal Service	22088	7/1/2010	6059 Post Tax	\$	9.57	8/24/1993
Pre-Pd Legal Service	28964	7/1/2011	6059 Post Tax	\$	10.53	8/20/1996
Pre-Pd Legal Service	42436	7/1/2010	6059 Post Tax	\$	12.95	10/2/2001
Pre-Pd Legal Service	76158	7/1/2010	6059 Post Tax	\$	12.95	6/18/2007
Pre-Pd Legal Service	1560	7/1/2010	6059 Post Tax	\$	9.58	11/24/1986
Pre-Pd Legal Service	5934	7/1/2010	6059 Post Tax	\$	9.58	8/25/1998
Pre-Pd Legal Service	7546	7/1/2010	6059 Post Tax	\$	9.58	8/20/1973
Pre-Pd Legal Service	8778	7/1/2010	6059 Post Tax	\$	9.58	9/13/1991
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Pre-Pd Legal Service	47964	7/1/2010	6059 Post Tax	\$	9.58	8/26/2002
Pre-Pd Legal Service	61411	9/4/2011	6059 Post Tax	\$	9.57	7/26/2004
Pre-Pd Legal Service	24612	7/1/2010	6059 Post Tax	\$	9.58	12/6/1993
Pre-Pd Legal Service	46546	7/1/2010	6059 Post Tax	\$	15.54	6/10/2002
Pre-Pd Legal Service	31906	7/1/2010	6059 Post Tax	\$	9.56	10/29/1997
Pre-Pd Legal Service	6464	9/4/2011	6059 Post Tax	\$	15.54	8/16/1984
Pre-Pd Legal Service	33302	7/1/2010	6059 Post Tax	\$	17.49	5/30/1989
Pre-Pd Legal Service	43128	12/27/2010	6059 Post Tax	\$	15.54	11/1/2001
Pre-Pd Legal Service	3209	12/26/2011	6059 Post Tax	\$	9.57	12/10/2007
Pre-Pd Legal Service	47657	12/19/2011	6059 Post Tax	\$	7.77	8/15/2002
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Pre-Pd Legal Service	12136	7/1/2010	6059 Post Tax	\$	9.58	4/5/1994
Pre-Pd Legal Service	31345	7/1/2010	6059 Post Tax	\$	9.58	11/30/1992
Pre-Pd Legal Service	17679	7/1/2010	6059 Post Tax	\$	15.54	8/15/1994
Pre-Pd Legal Service	57023	7/1/2010	6059 Post Tax	\$	9.57	10/14/2003
Pre-Pd Legal Service	12165	12/27/2010	6059 Post Tax	\$	15.54	8/4/1986
Pre-Pd Legal Service	4055	7/1/2010	6059 Post Tax	\$	9.58	8/20/1979
Pre-Pd Legal Service	27473	8/28/2011	6059 Post Tax	\$	9.57	5/2/1994
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Pre-Pd Legal Service	24298	2/27/2012	6059 Post Tax	\$ 15.54	9/14/1995
Pre-Pd Legal Service	30990	7/1/2010	6059 Post Tax	\$ 9.58	4/28/1983
Pre-Pd Legal Service	38972	7/1/2010	6059 Post Tax	\$ 10.26	8/7/1998
Pre-Pd Legal Service	8851	7/1/2010	6059 Post Tax	\$ 9.58	7/16/1979
Pre-Pd Legal Service	20079	7/1/2010	6059 Post Tax	\$ 9.57	1/6/1998
Pre-Pd Legal Service	36680	7/1/2010	6059 Post Tax	\$ 9.58	9/29/1986
-			6059 Post Tax		7/1/2006
Pre-Pd Legal Service	34609	7/1/2010		\$ 9.57	
Pre-Pd Legal Service	39321	7/1/2010	6059 Post Tax	\$ 9.58	3/25/1998
Pre-Pd Legal Service	12678	7/1/2010	6059 Post Tax	\$ 9.57	9/9/2003
Pre-Pd Legal Service	75673	7/1/2010	6059 Post Tax	\$ 15.54	4/2/2007
Pre-Pd Legal Service	46465	7/1/2010	6059 Post Tax	\$ 9.58	6/5/2002
Pre-Pd Legal Service	240	7/1/2010	6059 Post Tax	\$ 9.58	11/29/1993
Pre-Pd Legal Service	30218	7/1/2010	6059 Post Tax	\$ 15.54	10/11/1982
Pre-Pd Legal Service	26457	7/1/2010	6059 Post Tax	\$ 9.58	10/18/1995
Pre-Pd Legal Service	37178	12/20/2010	6059 Post Tax	\$ 15.54	1/4/1988
Pre-Pd Legal Service	37761	7/1/2010	6059 Post Tax	\$ 9.58	11/14/1996
Pre-Pd Legal Service	1982	7/1/2010	6059 Post Tax	\$ 15.54	8/20/1980
Pre-Pd Legal Service	65040	12/20/2010	6059 Post Tax	\$ 9.57	1/10/2005
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Pre-Pd Legal Service	21657	7/1/2010	6059 Post Tax	\$ 9.58	9/20/1996
Pre-Pd Legal Service	27084	7/1/2010	6059 Post Tax	\$ 9.58	4/20/1999
Pre-Pd Legal Service	15475	7/1/2010	6059 Post Tax	\$ 9.58	5/13/1997
Pre-Pd Legal Service	40923	7/1/2010	6059 Post Tax	\$ 9.58	8/16/2001
Pre-Pd Legal Service	26929	7/1/2010	6059 Post Tax	\$ 9.57	6/1/2000
Pre-Pd Legal Service	69935	7/1/2010	6059 Post Tax	\$ 9.57	11/7/2005
Pre-Pd Legal Service	46288	12/27/2010	6059 Post Tax	\$ 15.54	4/26/2002
Pre-Pd Legal Service	39516	12/19/2011	6059 Post Tax	\$ 9.57	5/20/1998
Pre-Pd Legal Service	39114	12/19/2011	6059 Post Tax	\$ 15.54	12/9/1992
Pre-Pd Legal Service	1124	7/1/2010	6059 Post Tax	\$ 15.54	6/14/1971
Pre-Pd Legal Service	3639	7/1/2010	6059 Post Tax	\$ 9.58	9/30/1992
Pre-Pd Legal Service	22442	9/11/2011	6059 Post Tax	\$ 15.54	8/20/1991
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Pre-Pd Legal Service	11160	7/1/2010	6059 Post Tax	\$ 15.54	7/1/1985
Pre-Pd Legal Service	34476	8/1/2011	6059 Post Tax	\$ 9.58	8/25/1992
Pre-Pd Legal Service	1471	7/1/2010	6059 Post Tax	\$ 9.57	9/22/1998
Pre-Pd Legal Service	34535	7/1/2010	6059 Post Tax	\$ 9.58	9/2/1986
Pre-Pd Legal Service	39765	7/1/2010	6059 Post Tax	\$ 9.57	8/25/1987
Pre-Pd Legal Service	44704	7/1/2010	6059 Post Tax	\$ 9.57	1/18/2007
Pre-Pd Legal Service	63380	12/27/2010	6059 Post Tax	\$ 15.54	10/19/2004
Pre-Pd Legal Service	6433	7/1/2010	6059 Post Tax	\$ 9.58	4/12/2001
Pre-Pd Legal Service	22813	7/1/2010	6059 Post Tax	\$ 7.98	11/14/1989
Pre-Pd Legal Service	24362	7/1/2010	6059 Post Tax	\$ 9.58	12/1/1986
Pre-Pd Legal Service	68909	7/1/2010	6059 Post Tax	\$ 9.57	8/10/2005
Pre-Pd Legal Service	69876	9/4/2011	6059 Post Tax	\$ 15.54	11/14/2005
Pre-Pd Legal Service	38673	10/16/2011	6059 Post Tax	\$ 15.54	9/7/2004
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Pre-Pd Legal Service	18872	7/1/2011	6059 Post Tax	\$ 9.12	11/15/1993
Pre-Pd Legal Service	12	10/4/2010	6059 Post Tax	\$ 9.56	3/8/1989
Pre-Pd Legal Service	39753	7/1/2010	6059 Post Tax	\$ 7.77	2/6/2001
Pre-Pd Legal Service	9325	7/1/2010	6059 Post Tax	\$ 9.57	8/22/2000

Pre-Pd Legal Service	76629	7/1/2010	6059 Post Tax	\$ 9.57	7/30/2007
Pre-Pd Legal Service	8841	7/1/2010	6059 Post Tax	\$ 9.57	7/1/1995
Pre-Pd Legal Service	20349	7/1/2010	6059 Post Tax	\$ 9.58	8/22/1989
Pre-Pd Legal Service	1297	12/19/2011	6059 Post Tax	\$ 9.57	10/31/2000
•			6059 Post Tax		
Pre-Pd Legal Service	36863	7/1/2010		\$ 9.58	1/5/1976
Pre-Pd Legal Service	20891	7/1/2010	6059 Post Tax	\$ 9.57	8/18/1988
Pre-Pd Legal Service	61726	7/1/2010	6059 Post Tax	\$ 9.57	7/1/2004
Pre-Pd Legal Service	52618	12/27/2010	6059 Post Tax	\$ 9.57	4/28/2003
Pre-Pd Legal Service	924	7/1/2010	6059 Post Tax	\$ 9.58	5/13/1996
Pre-Pd Legal Service	59186	7/1/2010	6059 Post Tax	\$ 9.58	2/9/2004
Pre-Pd Legal Service	40120	7/1/2010	6059 Post Tax	\$ 8.98	7/9/2001
Pre-Pd Legal Service	1405	7/1/2010	6059 Post Tax	\$ 14.37	5/14/1990
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Pre-Pd Legal Service	48	7/1/2010	6059 Post Tax	\$ 10.71	5/5/2003
Pre-Pd Legal Service	15465	7/1/2010	6059 Post Tax	\$ 9.58	9/26/1985
Pre-Pd Legal Service	10436	7/1/2010	6059 Post Tax	\$ 9.58	1/2/1997
Pre-Pd Legal Service	21920	12/21/2010	6059 Post Tax	\$ 9.57	7/1/2008
Pre-Pd Legal Service	35271	11/13/2011	6059 Post Tax	\$ 15.54	3/28/1994
Pre-Pd Legal Service	27003	7/1/2010	6059 Post Tax	\$ 9.58	8/22/1979
Pre-Pd Legal Service	35506	7/1/2010	6059 Post Tax	\$ 9.58	1/14/1983
Pre-Pd Legal Service	239	12/26/2011	6059 Post Tax	\$ 15.54	4/2/1984
-			6059 Post Tax		
Pre-Pd Legal Service	9883	7/1/2010		\$ 20.14	2/16/1988
Pre-Pd Legal Service	6243	7/1/2010	6059 Post Tax	\$ 9.58	8/22/1989
Pre-Pd Legal Service	75998	11/13/2011	6059 Post Tax	\$ 15.54	5/7/2007
Pre-Pd Legal Service	43812	7/1/2011	6059 Post Tax	\$ 9.58	11/28/2001
Pre-Pd Legal Service	3882	7/1/2010	6059 Post Tax	\$ 15.54	11/24/1997
Pre-Pd Legal Service	57103	12/20/2010	6059 Post Tax	\$ 15.54	10/22/2003
Pre-Pd Legal Service	13198	7/1/2010	6059 Post Tax	\$ 9.57	10/5/2000
Pre-Pd Legal Service	15057	7/1/2010	6059 Post Tax	\$ 9.58	7/1/2001
Pre-Pd Legal Service	15925	7/1/2010	6059 Post Tax	\$ 9.58	12/5/1990
Pre-Pd Legal Service	50992	7/1/2010	6059 Post Tax	\$ 9.58	1/17/2003
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Pre-Pd Legal Service	28150	7/1/2010	6059 Post Tax	\$ 9.57	9/8/1993
Pre-Pd Legal Service	49648	7/1/2010	6059 Post Tax	\$ 15.54	10/21/2002
Pre-Pd Legal Service	38615	7/1/2010	6059 Post Tax	\$ 8.98	12/10/1987
Pre-Pd Legal Service	15315	7/1/2010	6059 Post Tax	\$ 9.58	1/30/1984
Pre-Pd Legal Service	15329	7/1/2010	6059 Post Tax	\$ 9.58	4/3/1995
Pre-Pd Legal Service	3497	7/1/2010	6059 Post Tax	\$ 9.58	8/21/1990
Pre-Pd Legal Service	2540	7/1/2010	6059 Post Tax	\$ 9.58	7/21/1997
Pre-Pd Legal Service	11571	7/1/2010	6059 Post Tax	\$ 15.55	1/8/1986
Pre-Pd Legal Service	5939	7/1/2010	6059 Post Tax	\$ 8.97	9/19/1989
Pre-Pd Legal Service	28618	7/1/2010	6059 Post Tax	\$ 9.58	4/6/1998
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Pre-Pd Legal Service	19217	10/11/2010	6059 Post Tax	\$ 19.03	10/8/1984
Pre-Pd Legal Service	21272	1/13/2012	6059 Post Tax	\$ 9.57	8/25/1997
Pre-Pd Legal Service	10546	7/1/2010	6059 Post Tax	\$ 9.58	3/12/1984
Pre-Pd Legal Service	5736	7/1/2010	6059 Post Tax	\$ 9.58	8/23/1990
Pre-Pd Legal Service	12362	12/20/2010	6059 Post Tax	\$ 9.57	10/18/1984
Pre-Pd Legal Service	27370	7/1/2010	6059 Post Tax	\$ 9.58	8/25/1987
Pre-Pd Legal Service	50029	11/20/2011	6059 Post Tax	\$ 9.57	8/24/2004
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Pre-Pd Legal Service	25804	7/1/2010	6059 Post Tax	\$	9.57	1/29/1999
Pre-Pd Legal Service	12967	7/1/2010	6059 Post Tax	\$	8.78	7/13/1998
Pre-Pd Legal Service	60962	12/26/2011	6059 Post Tax	\$	15.54	7/7/2004
Pre-Pd Legal Service	4836	12/28/2010	6059 Post Tax	\$	9.57	2/4/1987
Pre-Pd Legal Service	15762	7/1/2010	6059 Post Tax	\$	20.14	11/27/1984
Pre-Pd Legal Service	29335	7/1/2010	6059 Post Tax	\$	9.58	8/18/1981
Pre-Pd Legal Service	33987	7/1/2010	6059 Post Tax	\$	8.78	9/7/1988
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Pre-Pd Legal Service	19553	7/1/2010	6059 Post Tax	\$	8.97	1/8/1996
Pre-Pd Legal Service	21304	7/1/2010	6059 Post Tax	\$	9.58	11/8/1993
Pre-Pd Legal Service	90194	2/10/2012	6059 Post Tax	\$	15.54	10/6/2010
Pre-Pd Legal Service	25631	7/1/2010	6059 Post Tax	\$	15.54	1/8/1996
Pre-Pd Legal Service	66491	7/1/2010	6059 Post Tax	\$	9.57	5/5/2005
Pre-Pd Legal Service	32974	7/1/2010	6059 Post Tax	\$	7.98	4/15/1980
Pre-Pd Legal Service	11206	7/1/2010	6059 Post Tax	\$	15.54	2/22/1995
Pre-Pd Legal Service	21149	7/1/2010	6059 Post Tax	\$	15.54	11/7/1994
Pre-Pd Legal Service	17881	7/1/2010	6059 Post Tax	\$	15.54	5/6/1982
Pre-Pd Legal Service	15102	12/20/2010	6059 Post Tax	\$	15.54	8/19/1997
Pre-Pd Legal Service	67265	7/1/2010	6059 Post Tax	\$	15.54	7/1/2005
Pre-Pd Legal Service	13204	7/1/2010	6059 Post Tax	\$	9.58	8/31/1989
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Pre-Pd Legal Service	68957	7/1/2011	6059 Post Tax	\$	9.57	8/31/2005
Pre-Pd Legal Service	31502	7/1/2010	6059 Post Tax	\$	9.58	8/1/1996
Pre-Pd Legal Service	736	7/1/2010	6059 Post Tax	\$	9.56	7/28/1989
Pre-Pd Legal Service	42562	7/1/2010	6059 Post Tax	\$	15.54	10/8/2001
Pre-Pd Legal Service	6333	7/1/2010	6059 Post Tax	\$	9.56	8/25/1993
Pre-Pd Legal Service	45199	7/1/2010	6059 Post Tax	\$	11.18	9/12/2002
Pre-Pd Legal Service	72685	12/20/2010	6059 Post Tax	\$	9.57	7/1/2006
Pre-Pd Legal Service	2913	10/9/2011	6059 Post Tax	\$	15.54	3/26/1997
Pre-Pd Legal Service	3718	9/11/2011	6059 Post Tax	\$	15.54	2/16/1981
Pre-Pd Legal Service	807	7/1/2010	6059 Post Tax	\$	9.58	5/27/1997
Pre-Pd Legal Service	34057	7/1/2010	6059 Post Tax	\$	9.56	4/19/1994
Pre-Pd Legal Service	15028	7/1/2010	6059 Post Tax	\$	9.57	8/28/1978
Pre-Pd Legal Service	6422					
•		7/1/2010	6059 Post Tax	\$	9.58	4/5/1990
Pre-Pd Legal Service	64271	2/3/2012	6059 Post Tax	\$	15.54	12/6/2004
Pre-Pd Legal Service	84526	9/4/2011	6059 Post Tax	\$	15.54	9/29/2008
Pre-Pd Legal Service	12128	7/1/2010	6059 Post Tax	\$	9.58	4/3/1995
Pre-Pd Legal Service	18718	7/1/2010	6059 Post Tax	\$	9.58	10/2/1989
Pre-Pd Legal Service	35334	7/1/2010	6059 Post Tax	\$	9.58	11/1/1999
Pre-Pd Legal Service	10789	7/1/2010	6059 Post Tax	\$	15.54	9/22/1986
Pre-Pd Legal Service	18634	7/1/2011	6059 Post Tax	\$	15.54	12/10/1986
Pre-Pd Legal Service	31058	7/1/2010	6059 Post Tax	\$	9.57	8/27/1985
Pre-Pd Legal Service	39489	12/26/2011	6059 Post Tax	\$	15.54	11/27/2000
Pre-Pd Legal Service	58114	9/4/2011	6059 Post Tax	\$	9.57	11/21/2003
Pre-Pd Legal Service	19521	12/21/2009	6059 Post Tax	\$	11.40	9/13/1993
-	19321	7/1/2010	6059 Post Tax	ې \$	9.58	
Pre-Pd Legal Service						3/2/1987
Pre-Pd Legal Service	13074	7/1/2010	6059 Post Tax	\$	9.58	8/28/1989
Pre-Pd Legal Service	40067	7/1/2010	6059 Post Tax	\$	10.45	1/7/2000
Pre-Pd Legal Service	9551	12/28/2010	6059 Post Tax	\$	9.57	8/26/1996

Pre-Pd Legal Service	36959	7/1/2010	6059 Post Tax	\$ 8.98	4/16/1990
Pre-Pd Legal Service	69310	7/1/2010	6059 Post Tax	\$ 7.98	9/15/2005
Pre-Pd Legal Service	61556	12/20/2010	6059 Post Tax	\$ 9.57	7/1/2004
Pre-Pd Legal Service	73958	7/1/2010	6059 Post Tax	\$ 17.27	10/20/2006
Pre-Pd Legal Service	8318	7/1/2010	6059 Post Tax	\$ 9.57	8/25/1999
Pre-Pd Legal Service	7142	7/1/2010	6059 Post Tax	\$ 9.58	8/24/1999
Pre-Pd Legal Service	1286	7/1/2010	6059 Post Tax	\$ 17.27	3/2/1989
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Pre-Pd Legal Service	72532	12/5/2011	6059 Post Tax	\$ 15.54	7/1/2006
Pre-Pd Legal Service	9707	7/1/2010	6059 Post Tax	\$ 9.57	8/21/1981
Pre-Pd Legal Service	35091	7/1/2010	6059 Post Tax	\$ 9.58	9/19/1986
Pre-Pd Legal Service	1127	9/27/2010	6059 Post Tax	\$ 7.98	8/28/1997
Pre-Pd Legal Service	5710	7/1/2010	6059 Post Tax	\$ 12.08	8/25/1987
Pre-Pd Legal Service	33311	7/1/2010	6059 Post Tax	\$ 9.58	11/16/1992
Pre-Pd Legal Service	56842	7/1/2010	6059 Post Tax	\$ 9.57	10/20/2003
Pre-Pd Legal Service	26430	12/19/2011	6059 Post Tax	\$ 15.54	8/23/1994
Pre-Pd Legal Service	67475	7/1/2010	6059 Post Tax	\$ 15.54	7/1/2005
Pre-Pd Legal Service	41085	7/1/2010	6059 Post Tax	\$ 9.57	8/21/2001
Pre-Pd Legal Service	35083	7/1/2010	6059 Post Tax	\$ 11.40	8/27/1985
Pre-Pd Legal Service	18025	7/1/2010	6059 Post Tax	\$ 9.57	8/26/1996
Pre-Pd Legal Service	4404	7/1/2010	6059 Post Tax	\$ 9.58	11/18/1985
Pre-Pd Legal Service	18364	4/6/2012	6059 Post Tax	15.54	10/11/1996
-			6059 Post Tax	\$	
Pre-Pd Legal Service	22022	7/1/2010		\$ 9.58	2/7/2000
Pre-Pd Legal Service	73750	7/1/2010	6059 Post Tax	\$ 7.18	10/9/2006
Pre-Pd Legal Service	9499	12/27/2010	6059 Post Tax	\$ 9.57	9/22/1986
Pre-Pd Legal Service	9359	7/1/2010	6059 Post Tax	\$ 9.57	3/17/1983
Pre-Pd Legal Service	24087	7/1/2010	6059 Post Tax	\$ 9.57	4/27/2001
Pre-Pd Legal Service	16824	7/1/2010	6059 Post Tax	\$ 9.57	8/22/1989
Pre-Pd Legal Service	48554	7/1/2010	6059 Post Tax	\$ 9.58	8/29/2002
Pre-Pd Legal Service	14510	7/1/2010	6059 Post Tax	\$ 9.58	6/7/2000
Pre-Pd Legal Service	52164	12/27/2010	6059 Post Tax	\$ 15.54	3/19/2003
Pre-Pd Legal Service	11492	7/1/2010	6059 Post Tax	\$ 10.44	4/6/1999
Pre-Pd Legal Service	61445	7/1/2010	6059 Post Tax	\$ 11.65	7/20/2004
Pre-Pd Legal Service	55846	7/1/2010	6059 Post Tax	\$ 9.58	9/8/2003
Pre-Pd Legal Service	12780	7/1/2010	6059 Post Tax	\$ 7.98	2/22/1988
Pre-Pd Legal Service	34590	9/4/2011	6059 Post Tax	\$ 15.54	12/1/1986
Pre-Pd Legal Service	30294	7/1/2010	6059 Post Tax	\$ 9.56	1/29/1980
Pre-Pd Legal Service	33338	7/1/2010	6059 Post Tax	\$ 9.58	1/2/1992
Pre-Pd Legal Service	55191	7/1/2010	6059 Post Tax	\$ 8.78	8/25/2003
Pre-Pd Legal Service	27037	7/1/2010	6059 Post Tax	\$ 9.58	9/8/1998
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Pre-Pd Legal Service	72058	7/1/2010	6059 Post Tax	\$ 6.48	7/1/2006
Pre-Pd Legal Service	16803	7/1/2010	6059 Post Tax	\$ 15.54	3/1/1991
Pre-Pd Legal Service	26380	7/1/2010	6059 Post Tax	\$ 12.98	11/10/1988
Pre-Pd Legal Service	960	7/1/2010	6059 Post Tax	\$ 17.27	11/7/1996
Pre-Pd Legal Service	20992	7/1/2010	6059 Post Tax	\$ 15.54	2/12/1997
Pre-Pd Legal Service	48903	7/1/2010	6059 Post Tax	\$ 12.95	9/17/2002
Pre-Pd Legal Service	44107	12/20/2010	6059 Post Tax	\$ 9.57	12/19/2001
Pre-Pd Legal Service	9409	7/1/2010	6059 Post Tax	\$ 9.58	8/27/1998

Pre-Pd Legal Service	12500	7/1/2010	6059 Post Tax	\$	9.58	11/4/1996
Pre-Pd Legal Service	34132	7/1/2010	6059 Post Tax	\$	9.58	2/4/1999
Pre-Pd Legal Service	24016	7/1/2010	6059 Post Tax	\$	8.97	1/8/1990
Pre-Pd Legal Service	26468	7/1/2011	6059 Post Tax	\$	9.58	6/2/1993
Pre-Pd Legal Service	28232	7/1/2010	6059 Post Tax	\$	8.98	1/4/1993
Pre-Pd Legal Service	31654	12/19/2011	6059 Post Tax	\$	15.54	10/25/1977
Pre-Pd Legal Service	38374	7/1/2010	6059 Post Tax	\$	15.54	10/2/1995
Pre-Pd Legal Service	9104	12/26/2011	6059 Post Tax	\$	9.57	7/23/1990
Pre-Pd Legal Service	11453	7/1/2010	6059 Post Tax	\$	9.58	9/14/1998
Pre-Pd Legal Service	53849	7/1/2011	6059 Post Tax	\$	10.52	7/1/2003
Pre-Pd Legal Service	21990	7/1/2011	6059 Post Tax	\$	15.54	9/3/1997
Pre-Pd Legal Service	17156	11/13/2011	6059 Post Tax	\$	9.57	2/16/1976
Pre-Pd Legal Service	30938	7/1/2010	6059 Post Tax	\$	9.57	3/15/1988
Pre-Pd Legal Service			6059 Post Tax			
•	25363	7/1/2010		\$	9.58	4/2/1987
Pre-Pd Legal Service	26179	7/1/2010	6059 Post Tax	\$	8.97	4/12/1993
Pre-Pd Legal Service	27541	7/1/2010	6059 Post Tax	\$	9.58	3/11/1997
Pre-Pd Legal Service	9921	7/1/2010	6059 Post Tax	\$	15.54	1/27/1999
Pre-Pd Legal Service	12864	7/1/2010	6059 Post Tax	\$	15.54	8/25/1997
Pre-Pd Legal Service	29996	10/9/2011	6059 Post Tax	\$	9.57	8/22/2000
Pre-Pd Legal Service	932	7/1/2010	6059 Post Tax	\$	9.58	8/25/1988
Pre-Pd Legal Service	7499	9/4/2011	6059 Post Tax	\$	15.54	9/30/1981
Pre-Pd Legal Service	59334	12/27/2010	6059 Post Tax	\$	9.57	2/26/2004
Pre-Pd Legal Service	72026	7/1/2010	6059 Post Tax	\$	7.98	6/26/2006
Pre-Pd Legal Service	27333	7/1/2010	6059 Post Tax	\$	9.56	7/1/1994
Pre-Pd Legal Service	37181	7/1/2010	6059 Post Tax	\$	9.57	8/13/1996
Pre-Pd Legal Service	23972	7/1/2010	6059 Post Tax	\$	9.58	4/10/1989
Pre-Pd Legal Service	18232	4/6/2012	6059 Post Tax	\$	15.54	8/24/1999
Pre-Pd Legal Service	20231	7/1/2010	6059 Post Tax	\$	9.58	1/3/2000
Pre-Pd Legal Service	41666	7/1/2010	6059 Post Tax	\$	9.57	8/21/2001
Pre-Pd Legal Service	48492	7/1/2010	6059 Post Tax	\$	9.58	9/3/2002
Pre-Pd Legal Service	21937	7/1/2010	6059 Post Tax	\$	9.58	12/15/1997
Pre-Pd Legal Service	21286	7/1/2010	6059 Post Tax	\$	7.46	9/24/1998
Pre-Pd Legal Service	35046	7/1/2010	6059 Post Tax	\$	9.58	12/17/1990
Tchr Fincl Serv Ded	41855	12/28/2009	6065 Post Tax	\$	23.40	8/30/2001
Tchr Fincl Serv Ded	5249	1/25/2010	6065 Post Tax	\$	12.00	7/6/1988
Tchr Fincl Serv Ded	29844	1/25/2010	6065 Post Tax	\$	16.31	5/10/1999
Tchr Fincl Serv Ded	4518	1/25/2010	6065 Post Tax	\$	30.11	8/17/1982
Tchr Fincl Serv Ded	7779	2/1/2010	6065 Post Tax	\$	14.40	12/8/1975
Tchr Fincl Serv Ded	11897	2/1/2010	6065 Post Tax	\$	66.19	1/16/1978
Tchr Fincl Serv Ded	21427	2/1/2010	6065 Post Tax	\$	39.00	9/10/1986
Tchr Fincl Serv Ded	8315	1/25/2010	6065 Post Tax	\$	13.81	12/6/1979
Tchr Fincl Serv Ded	27067	1/25/2010	6065 Post Tax	ې \$	13.81	8/24/1990
Tchr Fincl Serv Ded	63	2/16/2010	6065 Post Tax	\$ ¢	16.20	10/14/1986
Tchr Fincl Serv Ded	27604	12/21/2009	6065 Post Tax	\$	31.52	8/6/1997 8/25/1087
Tchr Fincl Serv Ded	7874	2/14/2011	6065 Post Tax	\$	9.00	8/25/1987
Tchr Fincl Serv Ded	21084	1/25/2010	6065 Post Tax	\$	5.21	3/9/1979
Tchr Fincl Serv Ded	36739	12/22/2008	6065 Post Tax	\$	34.20	8/27/1986

Tchr Fincl Serv Ded	9833	2/1/2010	6065 Post Tax	\$	21.00	12/10/1986
Tchr Fincl Serv Ded	10714	12/21/2009	6065 Post Tax	\$	15.71	2/19/1986
Tchr Fincl Serv Ded	34764	1/25/2010	6065 Post Tax	\$	18.00	7/16/1991
Tchr Fincl Serv Ded		12/22/2008	6065 Post Tax		16.80	
	56081			\$		8/30/2003
Tchr Fincl Serv Ded	16846	2/1/2010	6065 Post Tax	\$	17.93	7/1/1994
Tchr Fincl Serv Ded	29429	2/1/2010	6065 Post Tax	\$	19.93	7/1/1988
Tchr Fincl Serv Ded	32846	7/25/2011	6065 Post Tax	\$	36.00	4/15/1992
Tchr Fincl Serv Ded	37787	12/21/2009	6065 Post Tax	\$	12.58	1/14/1992
Tchr Fincl Serv Ded	1322	2/1/2010	6065 Post Tax	\$	39.00	8/25/1980
Tchr Fincl Serv Ded	14821	2/1/2010	6065 Post Tax	\$	34.94	8/27/1986
Tchr Fincl Serv Ded	12022	2/1/2010	6065 Post Tax	\$	76.05	10/27/1987
Tchr Fincl Serv Ded	14149	12/29/2008	6065 Post Tax	\$	45.00	8/24/1983
Tchr Fincl Serv Ded	38489	12/27/2010	6065 Post Tax	\$	34.20	8/28/1996
Tchr Fincl Serv Ded	3611	2/1/2010	6065 Post Tax	\$	81.12	8/27/1990
Tchr Fincl Serv Ded	23323	12/21/2009	6065 Post Tax	\$	15.49	1/26/1977
Tchr Fincl Serv Ded	63859	12/28/2009	6065 Post Tax	\$	45.82	11/8/2004
Tchr Fincl Serv Ded	23684	7/1/2010	6065 Post Tax	\$	15.86	9/9/1996
Tchr Fincl Serv Ded	35023	2/1/2010	6065 Post Tax	\$	26.17	2/3/1981
Tchr Fincl Serv Ded	14291	1/2/2012	6065 Post Tax	\$	36.60	1/11/1999
Tchr Fincl Serv Ded	18427	7/1/2010	6065 Post Tax	\$	51.00	11/4/1993
Tchr Fincl Serv Ded	4577	2/14/2011	6065 Post Tax	\$	9.00	12/11/1995
Tchr Fincl Serv Ded	24926	7/1/2010	6065 Post Tax	\$	10.40	8/26/1991
Tchr Fincl Serv Ded	7901	2/1/2010	6065 Post Tax	\$	22.25	8/23/1994
Tchr Fincl Serv Ded		12/21/2010	6065 Post Tax		30.42	
	11713			\$		8/22/2000
Tchr Fincl Serv Ded	982	12/22/2008	6065 Post Tax	\$	36.00	10/24/1979
Tchr Fincl Serv Ded	30399	2/21/2011	6065 Post Tax	\$	9.00	7/17/1991
Tchr Fincl Serv Ded	7216	7/1/2010	6065 Post Tax	\$	45.00	8/21/1990
Tchr Fincl Serv Ded	35011	7/1/2010	6065 Post Tax	\$	22.80	12/14/1987
Tchr Fincl Serv Ded	11301	12/28/2009	6065 Post Tax	\$	31.62	5/9/1989
Tchr Fincl Serv Ded	16481	7/1/2011	6065 Post Tax	\$	25.81	4/19/1994
Tchr Fincl Serv Ded	11466	12/21/2009	6065 Post Tax	\$	61.20	8/8/1985
Tchr Fincl Serv Ded	21027	12/22/2008	6065 Post Tax	\$	27.00	1/21/1987
Tchr Fincl Serv Ded	28466	7/1/2010	6065 Post Tax	\$	36.00	8/31/1977
Tchr Fincl Serv Ded	27531	2/1/2010	6065 Post Tax	\$	45.00	1/11/1988
Tchr Fincl Serv Ded	36807	2/1/2010	6065 Post Tax	\$	45.00	10/1/1985
Tchr Fincl Serv Ded	994	2/1/2010	6065 Post Tax	\$	13.96	7/25/1992
Tchr Fincl Serv Ded	5861	7/1/2010	6065 Post Tax	\$	17.51	7/1/1995
Tchr Fincl Serv Ded	20424	2/1/2010	6065 Post Tax	\$	30.25	7/1/1991
Tchr Fincl Serv Ded						
	25198	1/25/2010	6065 Post Tax	\$	9.35	8/22/1995
Tchr Fincl Serv Ded	38677	12/21/2009	6065 Post Tax	\$	32.15	1/7/1997
Tchr Fincl Serv Ded	14542	12/21/2009	6065 Post Tax	\$	12.00	1/25/1996
Tchr Fincl Serv Ded	2647	12/21/2009	6065 Post Tax	\$	10.98	9/14/1987
Tchr Fincl Serv Ded	27416	10/26/2009	6065 Post Tax	\$	72.92	8/25/1987
Tchr Fincl Serv Ded	8019	12/29/2009	6065 Post Tax	\$	36.00	8/25/1976
Tchr Fincl Serv Ded	11698	9/29/2008	6065 Post Tax	\$	27.54	8/27/1985
Tchr Fincl Serv Ded	20498	2/1/2010	6065 Post Tax	\$ ¢	24.00	8/23/1994
Tchr Fincl Serv Ded	25682	12/21/2009	6065 Post Tax	\$	31.52	8/4/1998

Tchr Fincl Serv Ded	4773	12/21/2009	6065 Post Tax	\$ 15.71	2/9/2000
Tchr Fincl Serv Ded	29185	2/1/2010	6065 Post Tax	\$ 18.00	8/23/1994
Tchr Fincl Serv Ded		2/1/2010	6065 Post Tax	\$ 57.00	8/17/1982
	25716				
Tchr Fincl Serv Ded	33768	2/1/2010	6065 Post Tax	\$ 8.99	9/1/1981
Tchr Fincl Serv Ded	1638	2/1/2010	6065 Post Tax	\$ 31.50	9/12/1979
Tchr Fincl Serv Ded	31150	2/1/2010	6065 Post Tax	\$ 9.00	7/1/1995
Tchr Fincl Serv Ded	29122	2/14/2011	6065 Post Tax	\$ 9.00	9/11/2000
Tchr Fincl Serv Ded	3545	2/1/2010	6065 Post Tax	\$ 27.65	8/22/1995
Tchr Fincl Serv Ded	10987	1/25/2010	6065 Post Tax	\$ 21.42	12/1/1989
Tchr Fincl Serv Ded	21433	2/13/2012	6065 Post Tax	\$ 33.77	4/1/1996
Tchr Fincl Serv Ded	27798	12/15/2008	6065 Post Tax	\$ 21.64	2/28/1997
Tchr Fincl Serv Ded	12794	2/1/2010	6065 Post Tax	\$ 45.00	8/29/1984
Tchr Fincl Serv Ded	24075	1/25/2010	6065 Post Tax	\$ 37.04	11/4/1986
Tchr Fincl Serv Ded	41153	12/21/2009	6065 Post Tax	\$ 17.51	8/24/2001
Tchr Fincl Serv Ded	29100	2/14/2011	6065 Post Tax	\$ 6.60	10/4/1990
Tchr Fincl Serv Ded	36171	2/1/2010	6065 Post Tax	\$ 29.48	8/26/1988
Tchr Fincl Serv Ded	27401	1/23/2012	6065 Post Tax	\$ 28.54	11/2/1987
Tchr Fincl Serv Ded	51569	1/16/2012	6065 Post Tax	\$ 18.88	2/14/2003
Tchr Fincl Serv Ded	27994	2/14/2011	6065 Post Tax	\$ 6.60	12/3/1996
Tchr Fincl Serv Ded	28638	1/25/2010	6065 Post Tax	\$ 22.50	3/13/1995
Tchr Fincl Serv Ded	28302	12/15/2008	6065 Post Tax	\$ 8.92	3/9/2000
Tchr Fincl Serv Ded	13736	12/28/2009	6065 Post Tax	\$ 40.84	2/14/2000
Tchr Fincl Serv Ded	13924	8/3/2009	6065 Post Tax	\$ 28.80	1/6/1997
Tchr Fincl Serv Ded	35887	7/1/2010	6065 Post Tax	\$ 45.00	8/31/1988
Tchr Fincl Serv Ded	23370	1/16/2012	6065 Post Tax	\$ 25.61	11/1/1993
Tchr Fincl Serv Ded	20523	12/28/2009	6065 Post Tax	\$ 30.10	8/30/1999
Tchr Fincl Serv Ded			6065 Post Tax		
	4086	12/28/2009		\$ 34.80	8/24/1983
Tchr Fincl Serv Ded	26448	12/21/2009	6065 Post Tax	\$ 17.51	5/7/2001
Tchr Fincl Serv Ded	22596	12/21/2009	6065 Post Tax	\$ 45.00	8/26/1991
Tchr Fincl Serv Ded	5404	12/22/2008	6065 Post Tax	\$ 15.92	9/8/1992
Tchr Fincl Serv Ded	20683	10/26/2009	6065 Post Tax	66.13	7/26/1990
Tchr Fincl Serv Ded	10566	12/21/2009	6065 Post Tax	\$ 40.59	8/29/1984
Tchr Fincl Serv Ded	24019	2/1/2010	6065 Post Tax	\$ 45.00	8/23/1977
Tchr Fincl Serv Ded	34806	2/1/2010	6065 Post Tax	\$ 18.00	8/22/1979
Tchr Fincl Serv Ded	19796	12/21/2009	6065 Post Tax	\$ 41.90	8/22/1989
Tchr Fincl Serv Ded	4812				
		12/21/2009	6065 Post Tax	\$ 7.80	8/31/1988
Tchr Fincl Serv Ded	15124	7/1/2010	6065 Post Tax	\$ 22.66	9/6/1990
Tchr Fincl Serv Ded	4981	2/1/2010	6065 Post Tax	\$ 26.55	8/15/1987
Tchr Fincl Serv Ded	22995	12/21/2009	6065 Post Tax	\$ 116.38	3/23/1981
Tchr Fincl Serv Ded	30031	12/21/2009	6065 Post Tax	\$ 24.00	11/12/1985
Tchr Fincl Serv Ded	33664	2/1/2010	6065 Post Tax	\$ 18.00	7/1/1995
Tchr Fincl Serv Ded	3249	2/14/2011	6065 Post Tax	\$ 6.60	11/1/1989
Tchr Fincl Serv Ded	7860	2/1/2010	6065 Post Tax	\$ 21.00	11/5/1991
Tchr Fincl Serv Ded	939	2/1/2010	6065 Post Tax	\$ 27.00	8/29/1979
Tchr Fincl Serv Ded	41178	12/21/2009	6065 Post Tax	\$ 17.51	8/21/2001
Tchr Fincl Serv Ded	16148	12/28/2009	6065 Post Tax	\$ 17.51	3/12/1984
Tchr Fincl Serv Ded	38104	2/1/2010	6065 Post Tax	\$ 24.00	8/29/1984

Tchr Fincl Serv Ded	7798	12/28/2009	6065 Post Tax	\$ 46.19	9/12/1996
Tchr Fincl Serv Ded	35771	12/21/2009	6065 Post Tax	\$ 32.15	3/15/1999
Tchr Fincl Serv Ded	1436	2/1/2010	6065 Post Tax	\$ 45.00	10/25/1979
Tchr Fincl Serv Ded	38547	12/21/2009	6065 Post Tax	\$ 17.51	1/17/1984
Tchr Fincl Serv Ded	26649	1/25/2010	6065 Post Tax	\$ 45.00	9/4/1984
Tchr Fincl Serv Ded	24716	2/1/2010	6065 Post Tax	\$ 39.00	10/31/1988
Tchr Fincl Serv Ded	464	2/1/2010	6065 Post Tax	\$ 36.00	4/15/1992
Tchr Fincl Serv Ded	9035	12/21/2009	6065 Post Tax	\$ 17.51	2/20/1989
Tchr Fincl Serv Ded	20148	12/21/2009	6065 Post Tax	\$ 17.51	4/18/1989
Tchr Fincl Serv Ded	5115	2/1/2010	6065 Post Tax	\$ 21.00	5/9/1988
Tchr Fincl Serv Ded	35211	2/1/2010	6065 Post Tax	\$ 45.00	10/28/1988
Tchr Fincl Serv Ded	3598	12/22/2008	6065 Post Tax	\$ 36.00	8/21/1990
Tchr Fincl Serv Ded	8826	2/1/2010	6065 Post Tax	\$ 39.00	8/27/1985
Tchr Fincl Serv Ded	12973	2/1/2010	6065 Post Tax	\$ 45.55	8/24/1993
Tchr Fincl Serv Ded	22669	2/1/2010	6065 Post Tax	\$ 45.00	2/28/1977
Tchr Fincl Serv Ded	25021	12/22/2008	6065 Post Tax	\$ 78.00	2/17/1978
Tchr Fincl Serv Ded	41226	12/21/2009	6065 Post Tax	\$ 37.34	7/1/2005
Tchr Fincl Serv Ded	31464	8/17/2009	6065 Post Tax	\$ 15.40	1/24/1980
Tchr Fincl Serv Ded	36099	1/4/2010	6065 Post Tax	\$ 102.00	8/28/1978
Tchr Fincl Serv Ded	39683	2/1/2010	6065 Post Tax	\$ 57.00	8/19/1997
Tchr Fincl Serv Ded	34329	12/21/2009	6065 Post Tax	\$ 17.51	9/5/2000
Tchr Fincl Serv Ded	61612	12/21/2009	6065 Post Tax	\$ 48.41	7/1/2004
Tchr Fincl Serv Ded	21255	12/21/2009	6065 Post Tax	\$ 65.02	8/22/1989
Tchr Fincl Serv Ded	21163	11/30/2009	6065 Post Tax	\$ 30.61	5/31/2001
Tchr Fincl Serv Ded	50243	2/1/2010	6065 Post Tax	\$ 21.00	11/20/2002
Tchr Fincl Serv Ded	33620	12/21/2009	6065 Post Tax	\$ 13.78	7/31/1998
Tchr Fincl Serv Ded	9000	2/1/2010	6065 Post Tax	\$ 36.00	9/11/1992
Tchr Fincl Serv Ded	14706	12/22/2008	6065 Post Tax	\$ 78.00	5/15/1989
Tchr Fincl Serv Ded	36217	2/1/2010	6065 Post Tax	\$ 18.00	1/16/2001
Tchr Fincl Serv Ded	2045	2/14/2011	6065 Post Tax	\$ 9.00	8/22/1989
Tchr Fincl Serv Ded	10734	2/1/2010	6065 Post Tax	\$ 27.00	9/6/1990
Tchr Fincl Serv Ded	41920	12/28/2009	6065 Post Tax	\$ 21.33	9/11/2001
Tchr Fincl Serv Ded	11374	2/1/2010	6065 Post Tax	\$ 19.52	5/6/1996
Tchr Fincl Serv Ded	28993	12/21/2009	6065 Post Tax	\$ 17.51	5/18/2001
Tchr Fincl Serv Ded	6158	1/4/2010	6065 Post Tax	\$ 24.00	1/16/1993
Tchr Fincl Serv Ded	35917	2/1/2010	6065 Post Tax	\$ 12.60	10/28/1996
Tchr Fincl Serv Ded	18216	12/22/2008	6065 Post Tax	\$ 16.80	11/16/1998
Tchr Fincl Serv Ded	24284	1/4/2010	6065 Post Tax	\$ 45.00	10/6/1988
Tchr Fincl Serv Ded	27859	8/16/2010	6065 Post Tax	\$ 51.00	3/28/1983
Tchr Fincl Serv Ded	32014	12/22/2008	6065 Post Tax	\$ 28.80	11/6/1978
Tchr Fincl Serv Ded	9673	12/22/2008	6065 Post Tax	\$ 21.11	8/31/1984
Tchr Fincl Serv Ded	12750	2/1/2010	6065 Post Tax	\$ 62.40	1/23/1974
Tchr Fincl Serv Ded	33131	2/14/2011	6065 Post Tax	\$ 9.00	2/10/1992
Tchr Fincl Serv Ded	6342	1/25/2010	6065 Post Tax	\$ 27.00	8/22/1995
Tchr Fincl Serv Ded	1557	11/28/2011	6065 Post Tax	\$ 36.17	3/8/1984
Tchr Fincl Serv Ded	24607	2/1/2010	6065 Post Tax	\$ 51.00	9/6/1991
Tchr Fincl Serv Ded	43489	12/21/2009	6065 Post Tax	\$ 17.51	8/21/2001

Tchr Fincl Serv Ded	14695	1/4/2010	6065 Post Tax	\$	18.00	12/4/1995
Tchr Fincl Serv Ded	16695	12/21/2009	6065 Post Tax	\$	21.00	10/2/1989
Tchr Fincl Serv Ded	29445	2/1/2010	6065 Post Tax	\$	36.00	3/8/1988
Tchr Fincl Serv Ded	30186	10/26/2009	6065 Post Tax	\$	65.17	7/26/1989
Tchr Fincl Serv Ded	1033	2/1/2010	6065 Post Tax	\$	45.00	2/17/1976
Tchr Fincl Serv Ded	27785	1/30/2012	6065 Post Tax	\$	18.88	8/24/1981
Tchr Fincl Serv Ded	32238	12/21/2009	6065 Post Tax	\$	7.80	1/21/1982
Tchr Fincl Serv Ded			6065 Post Tax	ې \$		2/4/1982
	33957	12/28/2009			8.99	
Tchr Fincl Serv Ded	1476	12/15/2008	6065 Post Tax	\$	46.80	9/5/1989
Tchr Fincl Serv Ded	3698	2/1/2010	6065 Post Tax	\$	63.00	12/9/1992
Tchr Fincl Serv Ded	1570	2/1/2010	6065 Post Tax	\$	50.40	8/31/1984
Tchr Fincl Serv Ded	20902	12/20/2010	6065 Post Tax	\$	10.41	10/6/1994
Tchr Fincl Serv Ded	13080	12/22/2008	6065 Post Tax	\$	57.00	11/14/1985
Tchr Fincl Serv Ded	32571	2/1/2010	6065 Post Tax	\$	46.80	10/3/1990
Tchr Fincl Serv Ded	33384	1/25/2010	6065 Post Tax	\$	24.00	8/29/1984
Tchr Fincl Serv Ded	5426	12/28/2009	6065 Post Tax	\$	17.51	10/6/1999
Tchr Fincl Serv Ded	35438	12/21/2009	6065 Post Tax	\$	29.12	9/15/1998
Tchr Fincl Serv Ded	4788	7/1/2010	6065 Post Tax	\$	22.01	9/15/1992
Tchr Fincl Serv Ded	26183	12/21/2009	6065 Post Tax	\$	28.55	10/23/2000
Tchr Fincl Serv Ded	15337	1/25/2010	6065 Post Tax	\$	36.00	1/5/1979
Tchr Fincl Serv Ded	14283	12/21/2009	6065 Post Tax	\$	17.51	9/1/1998
Tchr Fincl Serv Ded	16613	9/27/2010	6065 Post Tax	\$	45.60	11/3/1978
Tchr Fincl Serv Ded			6065 Post Tax			
	33999	2/1/2010		\$	21.00	7/1/1994
Tchr Fincl Serv Ded	64534	9/1/2008	6065 Post Tax	\$	16.80	12/20/2004
Tchr Fincl Serv Ded	22619	7/1/2010	6065 Post Tax	\$	30.10	8/25/1989
Tchr Fincl Serv Ded	5758	2/1/2010	6065 Post Tax	\$	39.00	8/24/1993
Tchr Fincl Serv Ded	13786	12/21/2009	6065 Post Tax	\$	36.00	8/24/1983
Tchr Fincl Serv Ded	36315	2/1/2010	6065 Post Tax	\$	36.00	9/11/1991
Tchr Fincl Serv Ded	8304	2/1/2010	6065 Post Tax	\$	45.60	8/18/1981
Tchr Fincl Serv Ded	606	1/25/2010	6065 Post Tax	\$	31.78	8/20/1979
Tchr Fincl Serv Ded	26650	12/21/2009	6065 Post Tax	\$	97.77	8/15/1986
Tchr Fincl Serv Ded	21931	1/30/2012	6065 Post Tax	\$	37.13	12/14/1989
Tchr Fincl Serv Ded	4372	12/28/2009	6065 Post Tax	\$	7.80	9/26/1994
Tchr Fincl Serv Ded	12204	1/25/2010	6065 Post Tax	\$	15.00	8/1/1996
Tchr Fincl Serv Ded	8005	12/28/2009	6065 Post Tax	\$	70.20	12/1/1966
Tchr Fincl Serv Ded	36716	12/21/2009	6065 Post Tax	\$	17.51	4/2/2001
Tchr Fincl Serv Ded	29322	12/28/2009	6065 Post Tax	\$	29.62	10/3/1978
Tchr Fincl Serv Ded	11084	1/4/2010	6065 Post Tax	\$	45.00	5/7/1992
Tchr Fincl Serv Ded	15948	2/1/2010	6065 Post Tax	\$	36.00	10/28/1984
Tchr Fincl Serv Ded	38922	12/22/2008	6065 Post Tax	\$	57.00	1/31/1977
Tchr Fincl Serv Ded			6065 Post Tax			
	17753	12/21/2009		\$	32.15	8/22/2000
Tchr Fincl Serv Ded	14946	2/1/2010	6065 Post Tax	\$	78.00	7/1/1994
Tchr Fincl Serv Ded	17105	12/21/2009	6065 Post Tax	\$	15.71	11/7/2000
Tchr Fincl Serv Ded	32694	2/1/2010	6065 Post Tax	\$	25.20	9/17/1990
Tchr Fincl Serv Ded	36085	12/21/2009	6065 Post Tax	\$	34.20	10/15/1991
Tchr Fincl Serv Ded	23148	2/1/2010	6065 Post Tax	\$	41.96	9/17/1991
Tchr Fincl Serv Ded	22069	12/21/2009	6065 Post Tax	\$	17.51	2/12/1990

Tchr Fincl Serv Ded	12652	1/4/2010	6065 Post Tax	\$	21.00	2/8/1988
Tchr Fincl Serv Ded	14000	2/1/2010	6065 Post Tax	\$	62.40	10/1/1984
Tchr Fincl Serv Ded	15228	2/1/2010	6065 Post Tax	\$	9.60	9/11/1986
Tchr Fincl Serv Ded	13576	12/21/2009	6065 Post Tax	\$	71.95	7/1/2003
Tchr Fincl Serv Ded	2837	2/1/2010	6065 Post Tax	\$	45.00	9/2/1987
Tchr Fincl Serv Ded	7720	12/21/2019	6065 Post Tax	\$		
					102.00	8/25/1992
Tchr Fincl Serv Ded	22911	1/4/2010	6065 Post Tax	\$	78.00	12/9/1992
Tchr Fincl Serv Ded	37119	12/21/2009	6065 Post Tax	\$	17.51	8/20/1991
Tchr Fincl Serv Ded	39825	2/1/2010	6065 Post Tax	\$	34.49	4/8/1991
Tchr Fincl Serv Ded	21113	2/1/2010	6065 Post Tax	\$	62.40	8/18/1981
Tchr Fincl Serv Ded	3643	2/1/2010	6065 Post Tax	\$	7.50	7/1/1995
Tchr Fincl Serv Ded	10819	12/21/2009	6065 Post Tax	\$	32.15	1/31/1996
Tchr Fincl Serv Ded	8084	12/21/2009	6065 Post Tax	\$	37.04	2/17/1995
Tchr Fincl Serv Ded	25782	12/21/2009	6065 Post Tax	\$	17.51	1/17/1990
Tchr Fincl Serv Ded	21945	12/21/2009	6065 Post Tax	\$	45.00	11/13/1989
Tchr Fincl Serv Ded	35635	2/1/2010	6065 Post Tax	\$	24.00	9/6/1988
Tchr Fincl Serv Ded	3228	2/1/2010	6065 Post Tax	\$	51.00	12/10/1986
Tchr Fincl Serv Ded	9265	2/1/2010	6065 Post Tax	\$	36.00	9/11/1990
Tchr Fincl Serv Ded	29811	12/21/2009	6065 Post Tax	\$	45.00	8/22/1979
Tchr Fincl Serv Ded	1610	12/22/2008	6065 Post Tax	\$	21.11	8/17/1982
Tchr Fincl Serv Ded	7602	12/22/2008	6065 Post Tax	\$	46.80	5/3/1976
Tchr Fincl Serv Ded	37919	12/28/2009	6065 Post Tax	\$	31.52	8/23/1988
Tchr Fincl Serv Ded	19312	2/1/2010	6065 Post Tax	\$	42.90	9/6/1990
Tchr Fincl Serv Ded	33856	12/21/2009	6065 Post Tax	\$	17.51	8/27/1985
Tchr Fincl Serv Ded	32540	12/21/2009	6065 Post Tax	\$	17.51	9/8/1999
Tchr Fincl Serv Ded	12312	2/1/2010	6065 Post Tax	\$	34.20	1/10/1990
Tchr Fincl Serv Ded	1961	2/1/2010	6065 Post Tax	\$	63.00	1/13/1986
Tchr Fincl Serv Ded	16281	2/1/2010	6065 Post Tax	\$	27.96	8/23/1988
Tchr Fincl Serv Ded		2/1/2010	6065 Post Tax	\$		
	10282				43.43	4/2/1984
Tchr Fincl Serv Ded	22198	1/4/2010	6065 Post Tax	\$	81.60	8/26/1991
Tchr Fincl Serv Ded	6810	7/1/2010	6065 Post Tax	-	36.00	10/9/1991
Tchr Fincl Serv Ded	13268	12/22/2008	6065 Post Tax	\$	45.00	8/23/1988
Tchr Fincl Serv Ded	31933	2/1/2010	6065 Post Tax	\$	21.76	1/22/1981
Tchr Fincl Serv Ded	5263	12/15/2008	6065 Post Tax	\$	27.00	8/20/1991
Tchr Fincl Serv Ded	34552	2/1/2010	6065 Post Tax	\$	28.80	8/20/1980
Tchr Fincl Serv Ded	12178	2/1/2010	6065 Post Tax	\$	8.08	7/1/1995
Tchr Fincl Serv Ded	14777	12/20/2010	6065 Post Tax	\$	36.00	8/21/1990
Tchr Fincl Serv Ded	25414	1/25/2010	6065 Post Tax	\$	45.00	5/20/1993
Tchr Fincl Serv Ded	31865	12/21/2009	6065 Post Tax	\$	21.44	7/1/1997
Tchr Fincl Serv Ded	2181	2/14/2011	6065 Post Tax	\$	9.00	7/24/1989
Tchr Fincl Serv Ded			6065 Post Tax			
	28681	2/21/2011		\$ ¢	9.00	7/1/1994 8/10/1007
Tchr Fincl Serv Ded	10014	12/21/2009	6065 Post Tax	\$	17.51	8/19/1997
Tchr Fincl Serv Ded	37106	12/21/2009	6065 Post Tax	\$	31.52	8/25/1998
Tchr Fincl Serv Ded	23183	2/13/2012	6065 Post Tax	\$	18.88	4/27/2001
Tchr Fincl Serv Ded	9350	2/14/2011	6065 Post Tax	\$	9.00	7/1/1994
Tchr Fincl Serv Ded	61649	2/1/2010	6065 Post Tax	\$	18.00	7/1/2004
Tchr Fincl Serv Ded	31950	7/1/2010	6065 Post Tax	\$	50.81	11/21/1994

Tchr Fincl Serv Ded	24109	12/21/2009	6065 Post Tax	\$ 15.71	11/3/2000
Tchr Fincl Serv Ded	5048	12/21/2009	6065 Post Tax	\$ 17.51	11/22/1999
Tchr Fincl Serv Ded	933	2/1/2010	6065 Post Tax	\$ 29.61	8/29/1984
Tchr Fincl Serv Ded	18491	2/14/2011	6065 Post Tax	\$ 9.00	8/20/1980
Tchr Fincl Serv Ded	17109	12/27/2010	6065 Post Tax	\$ 45.00	1/21/1980
Tchr Fincl Serv Ded	2543	1/25/2010	6065 Post Tax	\$ 22.50	2/1/1988
Tchr Fincl Serv Ded	4873	2/1/2010	6065 Post Tax	\$ 18.00	8/24/1993
Tchr Fincl Serv Ded	70157	3/15/2010	6065 Post Tax	\$ 24.00	12/16/2005
Tchr Fincl Serv Ded	8018	1/4/2010	6065 Post Tax	\$ 57.00	8/27/1985
		12/21/2009			
Tchr Fincl Serv Ded	28922		6065 Post Tax	\$ 14.40	8/23/1988
Tchr Fincl Serv Ded	9257	2/1/2010	6065 Post Tax	\$ 48.13	8/27/1985
Tchr Fincl Serv Ded	10473	1/25/2010	6065 Post Tax	\$ 45.60	8/27/1985
Tchr Fincl Serv Ded	6046	2/1/2010	6065 Post Tax	\$ 33.00	9/15/1988
Tchr Fincl Serv Ded	16117	4/26/2010	6065 Post Tax	\$ 36.17	11/13/2000
Tchr Fincl Serv Ded	25019	2/1/2010	6065 Post Tax	\$ 15.52	9/17/1990
Tchr Fincl Serv Ded	12645	1/25/2010	6065 Post Tax	\$ 78.00	10/14/1985
Tchr Fincl Serv Ded	424	12/21/2009	6065 Post Tax	\$ 31.52	9/11/1998
Tchr Fincl Serv Ded	26668	12/29/2009	6065 Post Tax	\$ 46.80	6/3/1981
Tchr Fincl Serv Ded	2138	2/1/2010	6065 Post Tax	\$ 64.07	11/5/1991
Tchr Fincl Serv Ded	23843	1/4/2010	6065 Post Tax	\$ 78.00	7/1/1994
Tchr Fincl Serv Ded	10477	12/29/2008	6065 Post Tax	\$ 27.00	11/20/1980
Tchr Fincl Serv Ded	15522	10/26/2009	6065 Post Tax	\$ 31.15	8/23/1988
Tchr Fincl Serv Ded	21029	2/1/2010	6065 Post Tax	21.00	
				\$	8/20/1996
Tchr Fincl Serv Ded	31215	2/1/2010	6065 Post Tax	\$ 24.00	10/9/1985
Tchr Fincl Serv Ded	32040	10/26/2009	6065 Post Tax	\$ 89.15	5/20/1994
Tchr Fincl Serv Ded	11613	2/1/2010	6065 Post Tax	\$ 77.53	1/23/1976
Tchr Fincl Serv Ded	13333	12/22/2008	6065 Post Tax	\$ 27.00	8/15/1974
Tchr Fincl Serv Ded	27931	2/1/2010	6065 Post Tax	\$ 45.00	11/29/1995
Tchr Fincl Serv Ded	37392	2/14/2011	6065 Post Tax	\$ 9.00	3/16/1994
Tchr Fincl Serv Ded	9946	12/29/2008	6065 Post Tax	\$ 36.00	4/25/1994
Tchr Fincl Serv Ded	37671	12/21/2009	6065 Post Tax	\$ 15.00	2/8/1999
Tchr Fincl Serv Ded	4494	2/1/2010	6065 Post Tax	\$ 36.00	12/18/1995
Tchr Fincl Serv Ded	37830	1/25/2010	6065 Post Tax	\$ 24.00	11/5/1986
Tchr Fincl Serv Ded	27076	7/1/2010	6065 Post Tax	\$ 11.59	7/6/1990
Tchr Fincl Serv Ded	38470	1/18/2010	6065 Post Tax	\$ 21.93	1/29/1990
Tchr Fincl Serv Ded	8731	2/1/2010	6065 Post Tax	\$ 22.80	8/17/1983
Tchr Fincl Serv Ded	34718	2/1/2010	6065 Post Tax	\$ 24.00	10/24/1994
Tchr Fincl Serv Ded	21722	12/28/2009	6065 Post Tax	\$ 17.51	11/28/1978
Tchr Fincl Serv Ded	10299	12/28/2009	6065 Post Tax	\$ 30.78	11/16/1987
Tchr Fincl Serv Ded	23350	1/25/2010	6065 Post Tax	\$ 24.76	11/11/1980
Tchr Fincl Serv Ded	2622	2/1/2010	6065 Post Tax	\$ 18.08	8/30/1999
Tchr Fincl Serv Ded	14228	1/25/2010	6065 Post Tax	\$ 25.13	8/25/1980
Tchr Fincl Serv Ded	6796	12/28/2009	6065 Post Tax	\$ 35.98	8/21/1990
Tchr Fincl Serv Ded	4047	1/25/2010	6065 Post Tax	\$ 13.48	5/30/1991
Tchr Fincl Serv Ded	35750	12/28/2009	6065 Post Tax	\$ 7.80	5/24/1993
Tchr Fincl Serv Ded	37298	3/12/2012	6065 Post Tax	\$ 35.60	9/9/1988
Tchr Fincl Serv Ded	37398	12/21/2009	6065 Post Tax	\$ 79.48	8/22/1989

Tchr Fincl Serv Ded	8539	12/21/2009	6065 Post Tax	\$ 17.51	9/3/1997
Tchr Fincl Serv Ded	4607	10/12/2009	6065 Post Tax	\$ 11.90	8/20/1991
Tchr Fincl Serv Ded	9603	2/1/2010	6065 Post Tax	\$ 18.44	8/22/1989
Tchr Fincl Serv Ded	29311	10/26/2009	6065 Post Tax		
				\$ 36.47	8/23/1994
Tchr Fincl Serv Ded	15140	2/1/2010	6065 Post Tax	\$ 47.19	3/25/1991
Tchr Fincl Serv Ded	8220	2/1/2010	6065 Post Tax	\$ 25.88	2/24/1988
Tchr Fincl Serv Ded	38590	12/22/2008	6065 Post Tax	\$ 24.00	8/14/1989
Tchr Fincl Serv Ded	3535	1/16/2012	6065 Post Tax	\$ 69.60	10/3/1988
Tchr Fincl Serv Ded	26674	1/4/2010	6065 Post Tax	\$ 135.71	3/10/1969
Tchr Fincl Serv Ded	11506	12/22/2008	6065 Post Tax	\$ 28.80	8/23/1988
Tchr Fincl Serv Ded	1848	12/28/2009	6065 Post Tax	\$ 28.84	8/21/1990
Tchr Fincl Serv Ded	5231	12/28/2009	6065 Post Tax	\$ 17.51	10/15/1990
Tchr Fincl Serv Ded	27045	12/29/2008	6065 Post Tax	\$ 21.00	7/1/1994
Tchr Fincl Serv Ded	19659	2/14/2011	6065 Post Tax	\$ 9.00	8/22/1979
Tchr Fincl Serv Ded	24604	10/26/2009	6065 Post Tax	\$ 31.50	8/25/1987
Tchr Fincl Serv Ded	32203	2/22/2010	6065 Post Tax	\$ 104.04	9/2/1987
Tchr Fincl Serv Ded			6065 Post Tax		
	8747	7/1/2010		\$ 43.38	8/30/1993
Tchr Fincl Serv Ded	30902	12/28/2009	6065 Post Tax	\$ 13.78	9/25/1981
Tchr Fincl Serv Ded	13238	12/28/2009	6065 Post Tax	\$ 23.21	10/13/1989
Tchr Fincl Serv Ded	20596	12/21/2009	6065 Post Tax	\$ 54.60	10/27/1989
Tchr Fincl Serv Ded	28279	2/1/2010	6065 Post Tax	\$ 14.29	4/23/1991
Tchr Fincl Serv Ded	28356	1/16/2012	6065 Post Tax	\$ 18.88	7/1/1995
Tchr Fincl Serv Ded	34327	1/16/2012	6065 Post Tax	\$ 45.92	7/30/1991
Tchr Fincl Serv Ded	20107	2/1/2010	6065 Post Tax	\$ 17.29	4/16/1990
Tchr Fincl Serv Ded	36346	2/1/2010	6065 Post Tax	\$ 25.15	4/10/1991
Tchr Fincl Serv Ded	27052	12/21/2009	6065 Post Tax	\$ 39.98	7/24/1992
Tchr Fincl Serv Ded	27738	2/1/2010	6065 Post Tax	\$ 63.00	9/20/1993
Tchr Fincl Serv Ded	28109	12/21/2009	6065 Post Tax	\$ 71.38	8/20/1996
Tchr Fincl Serv Ded	11133	10/26/2009	6065 Post Tax	\$ 146.98	2/27/1978
Tchr Fincl Serv Ded	1461	7/1/2011	6065 Post Tax	\$ 55.55	11/9/1984
Tchr Fincl Serv Ded					
	39576	2/1/2010	6065 Post Tax	36.00	2/21/1995
Tchr Fincl Serv Ded	22943	12/28/2009	6065 Post Tax	\$ 13.00	3/15/1999
Tchr Fincl Serv Ded	841	12/21/2009	6065 Post Tax	\$ 20.24	10/15/1993
Tchr Fincl Serv Ded	3863	2/1/2010	6065 Post Tax	\$ 28.54	11/19/1991
Tchr Fincl Serv Ded	12153	12/21/2009	6065 Post Tax	\$ 37.89	12/21/2000
Tchr Fincl Serv Ded	14769	7/1/2010	6065 Post Tax	\$ 27.00	8/25/1992
Tchr Fincl Serv Ded	16277	12/28/2009	6065 Post Tax	\$ 93.96	3/26/1990
Tchr Fincl Serv Ded	10567	12/28/2009	6065 Post Tax	\$ 12.94	11/29/1993
Tchr Fincl Serv Ded	7427	12/28/2009	6065 Post Tax	\$ 94.70	11/1/1984
Tchr Fincl Serv Ded	32046	12/21/2009	6065 Post Tax	\$ 71.95	8/24/1993
Tchr Fincl Serv Ded	5661	12/22/2008	6065 Post Tax	\$ 17.97	10/12/2004
Tchr Fincl Serv Ded	31498	12/28/2009	6065 Post Tax	\$ 18.20	2/22/1993
Tchr Fincl Serv Ded	393	12/21/2009	6065 Post Tax	\$ 35.51	3/4/1993
Tchr Fincl Serv Ded	10747	12/22/2008	6065 Post Tax	\$ 16.67	3/16/1992
Tchr Fincl Serv Ded	25843	12/29/2008	6065 Post Tax	\$ 37.80	12/1/1986
Tchr Fincl Serv Ded	20759	1/25/2010	6065 Post Tax	\$ 19.84	2/12/1990
Tchr Fincl Serv Ded	3736	1/25/2010	6065 Post Tax	\$ 13.35	11/4/1996

Tchr Fincl Serv Ded	4709	10/19/2009	6065 Post Tax	\$	27.00	9/5/1978
Tchr Fincl Serv Ded	2360	2/1/2010	6065 Post Tax	\$	8.22	3/18/1997
Tchr Fincl Serv Ded	14330	12/21/2009	6065 Post Tax	\$	15.71	8/25/1992
Tchr Fincl Serv Ded	3541	2/1/2010	6065 Post Tax	\$	21.00	7/5/1990
Tchr Fincl Serv Ded	17333	2/1/2010	6065 Post Tax	\$	50.66	8/27/1985
Tchr Fincl Serv Ded	10291	2/1/2010	6065 Post Tax	\$	28.80	8/18/1981
Tchr Fincl Serv Ded	12544	2/14/2011	6065 Post Tax	\$	42.60	9/17/1985
Tchr Fincl Serv Ded	10455	12/28/2009	6065 Post Tax	\$	31.90	10/20/1997
Tchr Fincl Serv Ded	7090	2/1/2010	6065 Post Tax	\$	61.56	8/25/1992
Tchr Fincl Serv Ded	26723	2/1/2010	6065 Post Tax	\$	28.80	9/13/1988
Tchr Fincl Serv Ded	6764	7/1/2011	6065 Post Tax	\$	14.98	4/11/1988
Tchr Fincl Serv Ded	45702	12/28/2009	6065 Post Tax	\$	17.51	3/22/2002
Tchr Fincl Serv Ded	30712	12/21/2009	6065 Post Tax	\$	25.08	3/21/2000
Tchr Fincl Serv Ded	28263	1/16/2012	6065 Post Tax	\$	23.27	7/1/1994
Tchr Fincl Serv Ded	16340	12/29/2008	6065 Post Tax	\$	63.00	6/17/1986
Tchr Fincl Serv Ded	3257	7/1/2009	6065 Post Tax	\$	40.28	8/21/1990
Tchr Fincl Serv Ded	25076	10/26/2009	6065 Post Tax	\$	34.54	8/23/1994
Tchr Fincl Serv Ded	4684	2/1/2010	6065 Post Tax	\$	30.86	8/23/1988
Tchr Fincl Serv Ded	10090	12/22/2008	6065 Post Tax	\$	45.00	9/9/1983
Tchr Fincl Serv Ded	9040	3/22/2010	6065 Post Tax	\$	16.77	4/24/1995
Tchr Fincl Serv Ded	27570	1/25/2010	6065 Post Tax	\$	45.00	10/21/1976
Tchr Fincl Serv Ded	26000	12/21/2009	6065 Post Tax	\$	15.71	8/13/1998
Tchr Fincl Serv Ded	4219	12/21/2009	6065 Post Tax	\$	17.51	8/22/1989
Tchr Fincl Serv Ded	41757	7/1/2011	6065 Post Tax	\$	17.51	8/21/2001
Tchr Fincl Serv Ded	6336	2/1/2010	6065 Post Tax	\$	22.50	8/31/1988
Tchr Fincl Serv Ded	39932	2/1/2010	6065 Post Tax	\$	55.48	8/24/1993
Tchr Fincl Serv Ded	2251	12/22/2008	6065 Post Tax	\$	34.20	9/25/1987
Tchr Fincl Serv Ded	26716	2/1/2010	6065 Post Tax	\$	36.00	8/20/1975
Tchr Fincl Serv Ded	32776	2/1/2010	6065 Post Tax	\$	34.20	11/14/1990
Tchr Fincl Serv Ded	39811	3/14/2011	6065 Post Tax	\$	45.47	1/5/1976
Tchr Fincl Serv Ded	28621	12/21/2009	6065 Post Tax	\$	23.21	8/26/1981
Tchr Fincl Serv Ded	3845	1/25/2010	6065 Post Tax	\$	68.95	11/1/1993
Tchr Fincl Serv Ded	23245	12/21/2009	6065 Post Tax	\$	15.71	12/18/2000
Tchr Fincl Serv Ded	36684	12/29/2009	6065 Post Tax	\$	18.00	8/24/1993
Tchr Fincl Serv Ded	22875	7/1/2010	6065 Post Tax	\$	15.35	2/9/1981
Tchr Fincl Serv Ded	41863	3/5/2012	6065 Post Tax	\$	18.88	8/30/2001
Tchr Fincl Serv Ded	39249	12/28/2009	6065 Post Tax	\$	13.92	1/9/2001
Tchr Fincl Serv Ded	20529	2/1/2010	6065 Post Tax	\$	45.00	7/5/1994
Tchr Fincl Serv Ded	67929	3/12/2012	6065 Post Tax	\$	18.88	7/1/2005
Tchr Fincl Serv Ded	8851	1/25/2010	6065 Post Tax	\$	18.00	7/16/1979
Tchr Fincl Serv Ded	2052	1/4/2010	6065 Post Tax	\$	21.00	8/30/1991
Tchr Fincl Serv Ded	9143	2/1/2010	6065 Post Tax	\$	26.92	3/22/1991
Tchr Fincl Serv Ded	10578	2/1/2010	6065 Post Tax	\$	63.00	2/4/1980
Tchr Fincl Serv Ded	24418	2/1/2010	6065 Post Tax	\$	78.00	10/5/1984
Tchr Fincl Serv Ded	33632	12/22/2008	6065 Post Tax	\$	36.00	11/15/1984
Tchr Fincl Serv Ded	33901	12/21/2009	6065 Post Tax	\$	45.00	9/18/1980
Tchr Fincl Serv Ded	7903	2/1/2010	6065 Post Tax	\$	36.00	3/11/1992
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Tchr Fincl Serv Ded	27783	3/15/2010	6065 Post Tax	\$ 174.58	8/22/1989
Tchr Fincl Serv Ded	28627	2/1/2010	6065 Post Tax	\$ 61.20	9/24/1990
Tchr Fincl Serv Ded	25172	1/25/2010	6065 Post Tax	\$ 36.00	9/16/1990
Tchr Fincl Serv Ded	26780	7/21/2010	6065 Post Tax	33.00	
				\$	8/25/1992
Tchr Fincl Serv Ded	97	1/25/2010	6065 Post Tax	\$ 39.00	8/27/1985
Tchr Fincl Serv Ded	22083	12/28/2009	6065 Post Tax	\$ 32.15	10/19/1988
Tchr Fincl Serv Ded	63139	3/5/2012	6065 Post Tax	\$ 18.88	10/18/2006
Tchr Fincl Serv Ded	5188	2/1/2010	6065 Post Tax	\$ 24.00	8/24/1993
Tchr Fincl Serv Ded	9447	12/28/2009	6065 Post Tax	\$ 17.51	7/1/1997
Tchr Fincl Serv Ded	32078	2/1/2010	6065 Post Tax	\$ 37.80	9/3/1985
		• •			
Tchr Fincl Serv Ded	33506	12/28/2009	6065 Post Tax	\$ 60.68	5/11/1990
Tchr Fincl Serv Ded	19612	1/25/2010	6065 Post Tax	\$ 33.00	8/20/1996
Tchr Fincl Serv Ded	31313	1/25/2010	6065 Post Tax	\$ 10.73	8/12/1996
Tchr Fincl Serv Ded	9134	1/25/2010	6065 Post Tax	\$ 46.80	6/3/1985
Tchr Fincl Serv Ded	11150	1/25/2010	6065 Post Tax	\$ 39.00	12/8/1987
Tchr Fincl Serv Ded	68914	12/21/2009	6065 Post Tax	\$ 29.51	8/30/2005
Tchr Fincl Serv Ded			6065 Post Tax		
	6361	1/25/2010		\$ 18.53	3/4/1988
Tchr Fincl Serv Ded	43570	2/1/2010	6065 Post Tax	\$ 36.00	11/15/2001
Tchr Fincl Serv Ded	7257	12/21/2009	6065 Post Tax	\$ 13.54	7/1/1994
Tchr Fincl Serv Ded	24585	12/21/2009	6065 Post Tax	\$ 17.51	5/10/2001
Tchr Fincl Serv Ded	36123	12/20/2010	6065 Post Tax	\$ 61.20	10/23/1990
Tchr Fincl Serv Ded	6337	2/1/2010	6065 Post Tax	\$ 36.00	2/26/1990
Tchr Fincl Serv Ded	28102	2/1/2010	6065 Post Tax	\$ 19.88	8/23/1994
Tchr Fincl Serv Ded	22442	2/1/2010	6065 Post Tax	\$ 35.08	8/20/1991
Tchr Fincl Serv Ded	11160	2/1/2010	6065 Post Tax	\$ 5.20	7/1/1985
Tchr Fincl Serv Ded	14916	12/21/2009	6065 Post Tax	\$ 63.00	10/18/1979
Tchr Fincl Serv Ded	34476	8/1/2011	6065 Post Tax	\$ 18.00	8/25/1992
Tchr Fincl Serv Ded	12905	12/21/2009	6065 Post Tax	\$ 32.15	10/4/1979
Tchr Fincl Serv Ded	5562	12/21/2009	6065 Post Tax	\$ 23.21	3/6/1991
Tchr Fincl Serv Ded	33948	12/21/2009	6065 Post Tax	\$ 15.50	2/5/1991
Tchr Fincl Serv Ded					
	31966	2/1/2010	6065 Post Tax	22.50	1/27/1989
Tchr Fincl Serv Ded	35533	1/25/2010	6065 Post Tax	\$ 28.50	1/3/1980
Tchr Fincl Serv Ded	14502	12/28/2009	6065 Post Tax	\$ 17.51	5/5/1997
Tchr Fincl Serv Ded	9353	2/1/2010	6065 Post Tax	\$ 39.00	8/22/1995
Tchr Fincl Serv Ded	25913	1/25/2010	6065 Post Tax	\$ 59.65	7/7/1994
Tchr Fincl Serv Ded	13560	1/25/2010	6065 Post Tax	\$ 22.50	11/16/1990
Tchr Fincl Serv Ded	29950	7/1/2010	6065 Post Tax	\$ 8.70	8/29/1994
Tchr Fincl Serv Ded		3/8/2010			
	35421		6065 Post Tax	\$ 57.57	7/1/1993
Tchr Fincl Serv Ded	15966	12/28/2009	6065 Post Tax	\$ 44.29	5/14/1997
Tchr Fincl Serv Ded	31470	1/25/2010	6065 Post Tax	\$ 63.00	10/4/1990
Tchr Fincl Serv Ded	17295	4/25/2011	6065 Post Tax	\$ 17.29	6/21/1999
Tchr Fincl Serv Ded	28164	12/21/2009	6065 Post Tax	\$ 32.15	8/23/1996
Tchr Fincl Serv Ded	26619	12/28/2009	6065 Post Tax	\$ 36.00	2/21/1991
Tchr Fincl Serv Ded	39580	2/14/2011	6065 Post Tax	\$ 9.00	8/19/1997
Tchr Fincl Serv Ded	14292	1/4/2010	6065 Post Tax	\$ 24.00	8/21/1990
Tchr Fincl Serv Ded	1297	12/21/2009	6065 Post Tax	\$ 15.71	10/31/2000
Tchr Fincl Serv Ded	26571	2/1/2010	6065 Post Tax	\$ 55.22	2/20/1979

Tchr Fincl Serv Ded	22574	2/1/2010	6065 Post Tax	\$ 36.00	8/26/1991
Tchr Fincl Serv Ded	36863	2/1/2010	6065 Post Tax	\$ 45.00	1/5/1976
Tchr Fincl Serv Ded	1015	2/1/2010	6065 Post Tax	\$ 37.80	8/25/1987
Tchr Fincl Serv Ded	2377	7/26/2010	6065 Post Tax	\$ 19.28	9/10/1987
Tchr Fincl Serv Ded	17850	12/28/2009	6065 Post Tax	\$ 27.00	1/6/1988
Tchr Fincl Serv Ded			6065 Post Tax	\$ 19.00	8/24/1983
	23041	2/1/2010			
Tchr Fincl Serv Ded	36373	12/22/2008	6065 Post Tax	\$ 19.20	8/21/1990
Tchr Fincl Serv Ded	37565	12/22/2008	6065 Post Tax	\$ 40.80	3/19/1976
Tchr Fincl Serv Ded	23438	2/1/2010	6065 Post Tax	\$ 26.53	8/25/1980
Tchr Fincl Serv Ded	40026	12/26/2011	6065 Post Tax	\$ 33.77	8/21/1990
Tchr Fincl Serv Ded	17561	2/1/2010	6065 Post Tax	\$ 34.93	7/1/2006
Tchr Fincl Serv Ded	24888	7/1/2010	6065 Post Tax	\$ 16.72	4/17/1993
Tchr Fincl Serv Ded	5880	12/29/2009	6065 Post Tax	\$ 21.00	8/24/1987
Tchr Fincl Serv Ded	14886	2/1/2010	6065 Post Tax	\$ 43.61	8/23/1988
Tchr Fincl Serv Ded	35271	6/29/2010	6065 Post Tax	\$ 31.20	3/28/1994
Tchr Fincl Serv Ded	7235	10/31/2011	6065 Post Tax	\$ 45.00	8/14/1972
Tchr Fincl Serv Ded	27642	10/26/2009	6065 Post Tax		7/1/1994
				\$ 52.43	
Tchr Fincl Serv Ded	3570	2/1/2010	6065 Post Tax	\$ 18.00	7/25/1990
Tchr Fincl Serv Ded	9016	12/22/2008	6065 Post Tax	\$ 37.80	8/23/1988
Tchr Fincl Serv Ded	36195	12/21/2009	6065 Post Tax	\$ 36.40	10/23/1978
Tchr Fincl Serv Ded	37851	12/28/2009	6065 Post Tax	\$ 34.20	8/5/1997
Tchr Fincl Serv Ded	41197	12/21/2009	6065 Post Tax	\$ 17.51	8/21/2001
Tchr Fincl Serv Ded	39970	12/21/2009	6065 Post Tax	\$ 24.95	9/4/1998
Tchr Fincl Serv Ded	8853	2/1/2010	6065 Post Tax	\$ 31.66	12/19/1994
Tchr Fincl Serv Ded	40146	2/1/2010	6065 Post Tax	\$ 24.62	7/10/2001
Tchr Fincl Serv Ded	4084	1/31/2011	6065 Post Tax	\$ 43.61	1/15/1994
Tchr Fincl Serv Ded	1758	2/1/2010	6065 Post Tax	\$ 50.40	1/22/1990
Tchr Fincl Serv Ded	36454	2/1/2010	6065 Post Tax	\$ 24.00	11/11/1987
Tchr Fincl Serv Ded	7976	2/1/2010	6065 Post Tax	\$ 11.95	10/16/1987
Tchr Fincl Serv Ded	28173	2/1/2010	6065 Post Tax	\$ 36.00	3/5/1984
Tchr Fincl Serv Ded	10869	2/1/2010	6065 Post Tax	45.00	8/23/1977
Tchr Fincl Serv Ded	20037	2/1/2010	6065 Post Tax	\$ 18.00	1/26/1976
Tchr Fincl Serv Ded	39536	2/1/2010	6065 Post Tax	\$ 18.00	7/5/1988
Tchr Fincl Serv Ded	27676	1/25/2010	6065 Post Tax	\$ 19.52	8/27/1996
Tchr Fincl Serv Ded	38525	1/25/2010	6065 Post Tax	\$ 27.13	8/20/1980
Tchr Fincl Serv Ded	26213	12/29/2008	6065 Post Tax	\$ 45.00	11/16/1981
Tchr Fincl Serv Ded	5939	3/8/2010	6065 Post Tax	\$ 45.00	9/19/1989
Tchr Fincl Serv Ded	23090	7/20/2009	6065 Post Tax	\$ 45.00	1/2/1991
Tchr Fincl Serv Ded	10051	2/1/2010	6065 Post Tax	\$ 24.00	1/15/1987
Tchr Fincl Serv Ded	37724	12/29/2008	6065 Post Tax	\$ 18.00	5/20/1994
Tchr Fincl Serv Ded	25437	1/25/2010	6065 Post Tax	\$ 31.50	10/30/1987
Tchr Fincl Serv Ded	1605	1/25/2010	6065 Post Tax	\$ 25.20	8/29/1994
Tchr Fincl Serv Ded	18371	12/28/2009	6065 Post Tax	\$ 32.15	3/16/1994
Tchr Fincl Serv Ded	28149	7/1/2010	6065 Post Tax	\$ 20.09	1/15/1986
Tchr Fincl Serv Ded	26284	2/1/2010	6065 Post Tax	\$ 12.59	9/6/1977
Tchr Fincl Serv Ded	14602	12/21/2009	6065 Post Tax	\$ 102.00	2/1/1985
Tchr Fincl Serv Ded	34896	12/22/2008	6065 Post Tax	\$ 45.00	8/23/1988

Tchr Fincl Serv Ded	14422	12/21/2009	6065 Post Tax	\$	34.20	8/25/1987
Tchr Fincl Serv Ded	38890	1/25/2010	6065 Post Tax	\$	27.00	1/3/1984
Tchr Fincl Serv Ded	10114	3/26/2012	6065 Post Tax	\$	27.00	9/30/1985
Tchr Fincl Serv Ded	10230	2/1/2010	6065 Post Tax	\$	49.01	8/4/1989
Tchr Fincl Serv Ded	15924	12/21/2009	6065 Post Tax	\$	45.00	1/3/1977
Tchr Fincl Serv Ded	33987	12/21/2009	6065 Post Tax	\$	17.51	9/7/1988
Tchr Fincl Serv Ded	11642	12/29/2008	6065 Post Tax	\$	57.00	2/4/1982
Tchr Fincl Serv Ded	19710	12/21/2009	6065 Post Tax	\$	13.91	8/22/1989
Tchr Fincl Serv Ded	3415	1/25/2010	6065 Post Tax	\$	45.00	10/16/1993
Tchr Fincl Serv Ded	27915	12/20/2010	6065 Post Tax	\$	27.00	8/29/1984
Tchr Fincl Serv Ded	30164	12/21/2009	6065 Post Tax	\$	15.71	8/21/2000
Tchr Fincl Serv Ded	5450	2/1/2010	6065 Post Tax	\$	15.00	7/1/1995
Tchr Fincl Serv Ded	17881	2/14/2011	6065 Post Tax	\$	9.00	5/6/1982
Tchr Fincl Serv Ded	7843	2/1/2010	6065 Post Tax	\$	36.00	8/22/1989
Tchr Fincl Serv Ded	35066	12/27/2010	6065 Post Tax	\$	34.20	7/18/1994
Tchr Fincl Serv Ded	2141	12/21/2009	6065 Post Tax	\$	45.00	8/20/1991
Tchr Fincl Serv Ded	14246	2/1/2010	6065 Post Tax	\$	45.00	9/4/1987
Tchr Fincl Serv Ded	6635	2/1/2010	6065 Post Tax	\$		8/23/1977
					31.50	
Tchr Fincl Serv Ded	2337	2/1/2010	6065 Post Tax	\$	17.06	10/22/1984
Tchr Fincl Serv Ded	23446	1/4/2010	6065 Post Tax	\$	44.26	8/27/1987
Tchr Fincl Serv Ded	29464	9/13/2010	6065 Post Tax	\$	51.00	10/18/1982
Tchr Fincl Serv Ded	6378	1/4/2010	6065 Post Tax	\$	21.00	7/1/1994
Tchr Fincl Serv Ded	18653	2/1/2010	6065 Post Tax	\$	73.41	11/21/1985
Tchr Fincl Serv Ded	1421	7/1/2011	6065 Post Tax	\$	32.15	8/23/1988
Tchr Fincl Serv Ded	33171	12/29/2009	6065 Post Tax	\$	46.80	9/24/1984
Tchr Fincl Serv Ded	16829	2/14/2011	6065 Post Tax	\$	9.00	8/24/1993
Tchr Fincl Serv Ded	8619	2/1/2010	6065 Post Tax	\$	25.20	8/22/1979
Tchr Fincl Serv Ded	9600	12/21/2009	6065 Post Tax	\$	17.51	10/2/1986
Tchr Fincl Serv Ded	21838	12/28/2009	6065 Post Tax	\$	32.15	11/14/1985
Tchr Fincl Serv Ded	11908	2/1/2010	6065 Post Tax	\$	32.13	
						1/9/1992
Tchr Fincl Serv Ded	47272	12/21/2009	6065 Post Tax	-	46.86	7/1/2002
Tchr Fincl Serv Ded	31739	1/25/2010	6065 Post Tax	\$	20.81	10/6/1988
Tchr Fincl Serv Ded	15244	2/1/2010	6065 Post Tax	\$	18.00	4/24/1993
Tchr Fincl Serv Ded	12889	7/1/2010	6065 Post Tax	\$	9.00	8/25/1992
Tchr Fincl Serv Ded	10422	1/25/2010	6065 Post Tax	\$	36.00	8/29/1984
Tchr Fincl Serv Ded	17028	12/15/2008	6065 Post Tax	\$	41.81	1/11/1990
Tchr Fincl Serv Ded	50225	1/25/2010	6065 Post Tax	\$	14.40	11/14/2002
Tchr Fincl Serv Ded	28196	12/21/2009	6065 Post Tax	\$	15.71	12/22/1997
Tchr Fincl Serv Ded	26925	2/1/2010	6065 Post Tax	\$	35.05	8/19/1997
Tchr Fincl Serv Ded	6345	12/21/2009	6065 Post Tax	\$	17.51	9/6/1990
Tchr Fincl Serv Ded	13035	1/25/2010	6065 Post Tax	\$	21.00	4/8/1992
Tchr Fincl Serv Ded	36533	12/21/2009	6065 Post Tax		15.71	6/11/1999
				\$ ¢		
Tchr Fincl Serv Ded	2164	10/11/2010	6065 Post Tax	\$	10.34	10/20/1992
Tchr Fincl Serv Ded	846	1/4/2010	6065 Post Tax	\$	45.00	1/30/1978
Tchr Fincl Serv Ded	10915	12/22/2008	6065 Post Tax	\$	36.00	8/29/1984
Tchr Fincl Serv Ded	16709	2/1/2010	6065 Post Tax	\$	45.00	8/18/1981
Tchr Fincl Serv Ded	33371	12/22/2008	6065 Post Tax	\$	12.60	8/28/1981

Tchr Fincl Serv Ded	2300	2/1/2010	6065 Post Tax	\$ 64.48	6/5/1979
Tchr Fincl Serv Ded	9962	2/1/2010	6065 Post Tax	\$ 24.00	8/20/1991
Tchr Fincl Serv Ded	22054	12/22/2008	6065 Post Tax	\$ 34.20	9/30/1985
Tchr Fincl Serv Ded	39724	12/21/2009	6065 Post Tax	\$ 17.51	10/13/2003
Tchr Fincl Serv Ded	30286	1/25/2010	6065 Post Tax	\$ 46.80	9/20/1988
Tchr Fincl Serv Ded	22996	2/14/2011	6065 Post Tax	\$ 9.00	8/31/1990
Tchr Fincl Serv Ded	9411	12/28/2009	6065 Post Tax	\$ 24.00	6/4/1981
Tchr Fincl Serv Ded	989	1/25/2010	6065 Post Tax	\$ 27.00	1/4/1988
Tchr Fincl Serv Ded	4404	12/29/2009	6065 Post Tax	\$ 78.00	11/18/1985
Tchr Fincl Serv Ded	37416	12/28/2009	6065 Post Tax	\$ 17.51	8/19/1997
Tchr Fincl Serv Ded	25302	12/21/2009	6065 Post Tax	\$ 15.71	8/16/2000
Tchr Fincl Serv Ded	25475	1/25/2010	6065 Post Tax	\$ 18.00	6/22/1982
Tchr Fincl Serv Ded	10923	12/21/2009	6065 Post Tax	\$ 38.05	10/21/1996
Tchr Fincl Serv Ded	40622		6065 Post Tax		
		12/21/2009		\$ 17.51	8/21/2001
Tchr Fincl Serv Ded	24461	2/1/2010	6065 Post Tax	\$ 36.00	10/5/1994
Tchr Fincl Serv Ded	32798	2/1/2010	6065 Post Tax	\$ 52.43	8/25/1992
Tchr Fincl Serv Ded	23036	12/29/2009	6065 Post Tax	\$ 24.00	11/15/1994
Tchr Fincl Serv Ded	17690	12/29/2009	6065 Post Tax	\$ 45.00	8/24/1983
Tchr Fincl Serv Ded	13856	2/14/2011	6065 Post Tax	\$ 6.60	9/15/1988
Tchr Fincl Serv Ded	37315	12/21/2009	6065 Post Tax	\$ 45.00	8/20/1981
Tchr Fincl Serv Ded	19857	7/1/2010	6065 Post Tax	\$ 45.00	11/18/1986
Tchr Fincl Serv Ded	3055	7/1/2010	6065 Post Tax	\$ 24.00	3/3/1993
Tchr Fincl Serv Ded	8145	12/21/2009	6065 Post Tax	\$ 45.60	8/18/1981
Tchr Fincl Serv Ded	1954	2/1/2010	6065 Post Tax	\$ 36.00	8/20/1980
Tchr Fincl Serv Ded	986	2/14/2011	6065 Post Tax	\$ 6.60	7/3/1989
Tchr Fincl Serv Ded	27122	1/25/2010	6065 Post Tax	\$ 21.60	8/15/1974
Tchr Fincl Serv Ded	1951	7/1/2010	6065 Post Tax	\$ 22.39	5/9/1994
Tchr Fincl Serv Ded	6619	2/1/2010	6065 Post Tax	\$ 18.91	9/14/1989
Tchr Fincl Serv Ded	30294	12/28/2009	6065 Post Tax	\$ 68.31	1/29/1980
Tchr Fincl Serv Ded	11275	7/27/2009	6065 Post Tax	\$ 17.93	9/6/1988
Tchr Fincl Serv Ded	23971	12/28/2009	6065 Post Tax	7.80	2/22/1993
Tchr Fincl Serv Ded	40499	12/21/2009	6065 Post Tax	\$ 17.51	8/21/2001
Tchr Fincl Serv Ded	24531	12/15/2008	6065 Post Tax	\$ 37.81	5/31/1978
Tchr Fincl Serv Ded	11603	12/29/2008	6065 Post Tax	\$ 24.00	9/15/1989
Tchr Fincl Serv Ded	33961	12/28/2009	6065 Post Tax	\$ 24.48	11/2/1998
Tchr Fincl Serv Ded	29331	12/22/2008	6065 Post Tax	\$ 21.11	8/27/1986
Tchr Fincl Serv Ded	54444	12/21/2009	6065 Post Tax	\$ 43.37	7/1/2003
Tchr Fincl Serv Ded	24018	10/26/2009	6065 Post Tax	\$ 81.14	8/21/1990
Tchr Fincl Serv Ded	38687	12/21/2009	6065 Post Tax	\$ 17.51	1/26/1978
Tchr Fincl Serv Ded	33478	12/22/2008	6065 Post Tax	\$ 21.11	5/20/1987
Tchr Fincl Serv Ded	23895	12/28/2009	6065 Post Tax	\$ 10.17	8/23/1988
Tchr Fincl Serv Ded	1578	7/1/2010	6065 Post Tax	\$ 36.00	8/21/1990
Tchr Fincl Serv Ded	15014	12/22/2008	6065 Post Tax	\$ 18.04	8/19/1997
Tchr Fincl Serv Ded	20381	12/22/2008	6065 Post Tax	\$ 24.00	3/13/1991
Tchr Fincl Serv Ded	4044	1/4/2010	6065 Post Tax	\$ 24.00	5/1/1987
Tchr Fincl Serv Ded	5923	2/1/2010	6065 Post Tax	\$ 93.10	8/25/1992
Tchr Fincl Serv Ded	25859	7/1/2010	6065 Post Tax	\$ 59.31	1/3/1977
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	20205	4/4/2040		~	402.00	0/47/4005
Tchr Fincl Serv Ded	39306	1/4/2010	6065 Post Tax	\$	102.00	9/17/1985
Tchr Fincl Serv Ded	26067	2/1/2010	6065 Post Tax	\$	36.00	10/4/1993
Tchr Fincl Serv Ded	18642	2/1/2010	6065 Post Tax	\$	78.00	8/23/1988
Tchr Fincl Serv Ded	37331	2/14/2011	6065 Post Tax	\$	9.00	8/20/1996
Tchr Fincl Serv Ded	31654	12/21/2009	6065 Post Tax	\$	155.72	10/25/1977
Tchr Fincl Serv Ded	12756	2/1/2010	6065 Post Tax	\$	45.00	2/4/1976
Tchr Fincl Serv Ded	13511	12/21/2009	6065 Post Tax	\$	32.15	8/22/2000
Tchr Fincl Serv Ded	40535	12/21/2009	6065 Post Tax	\$	17.51	8/21/2001
Tchr Fincl Serv Ded	14813	7/13/2009	6065 Post Tax	\$	24.25	8/13/1987
Tchr Fincl Serv Ded	583	7/1/2011	6065 Post Tax	\$	28.50	9/27/1995
Tchr Fincl Serv Ded	11873	2/1/2010	6065 Post Tax	\$	18.53	8/25/1976
Tchr Fincl Serv Ded	15869	2/1/2010	6065 Post Tax	\$	62.40	8/30/1990
Tchr Fincl Serv Ded	10955	12/22/2008	6065 Post Tax	\$	24.00	2/7/1985
Tchr Fincl Serv Ded	17705	12/21/2009	6065 Post Tax	\$	70.55	8/25/1987
Tchr Fincl Serv Ded	21435	8/30/2010	6065 Post Tax	\$	28.85	5/13/1991
Tchr Fincl Serv Ded	7391	12/21/2009	6065 Post Tax	\$	24.43	1/24/1991
Tchr Fincl Serv Ded	19507	4/26/2010	6065 Post Tax	\$	34.92	3/20/1990
Tchr Fincl Serv Ded	8588	7/1/2010	6065 Post Tax	\$	14.33	9/14/1998
Tchr Fincl Serv Ded	34363	10/26/2009	6065 Post Tax	\$	70.15	11/7/1990
Tchr Fincl Serv Ded	62826	12/26/2011	6065 Post Tax	\$	9.60	9/20/2004
Tchr Fincl Serv Ded	27113	12/28/2009	6065 Post Tax	\$	17.51	1/10/1986
Tchr Fincl Serv Ded	41666	1/16/2012	6065 Post Tax	\$	20.81	8/21/2001
Tchr Fincl Serv Ded	48492	12/28/2009	6065 Post Tax	\$	12.89	9/3/2002
Tchr Fincl Serv Ded	17182		6065 Post Tax	\$		8/24/1993
		12/28/2009			17.51	
Tchr Fincl Serv Ded	9210	2/14/2011	6065 Post Tax	\$	9.00	8/20/1991
Tchr Fincl Serv Ded	11477	12/22/2008	6065 Post Tax	\$	36.00	11/15/1976
Texas Grp Life Ded	19372	7/1/2010	6184 Post Tax	\$	32.86	10/3/2000
Texas Grp Life Ded	36935	7/1/2010	6184 Post Tax	\$	44.64	5/13/1994
Texas Grp Life Ded	14388	7/1/2010	6184 Post Tax	\$	12.99	2/24/1998
Texas Grp Life Ded	9971	7/1/2010	6184 Post Tax	\$	27.42	2/5/1996
Texas Grp Life Ded	36916	12/26/2011	6184 Post Tax	\$	48.01	10/25/1993
Texas Grp Life Ded	78063	12/11/2011	6184 Post Tax	\$	32.70	9/28/2007
Texas Grp Life Ded	27681	7/1/2010	6184 Post Tax	\$	27.83	9/13/1993
Texas Grp Life Ded	29722	12/27/2010	6184 Post Tax	\$	12.00	9/25/2006
Texas Grp Life Ded	77890	12/20/2010	6184 Post Tax	\$	41.34	9/17/2007
Texas Grp Life Ded	35370	12/27/2010	6184 Post Tax	\$	16.50	1/19/2001
Texas Grp Life Ded	1268	7/1/2010	6184 Post Tax	\$	37.26	8/20/1996
Texas Grp Life Ded	26675	7/1/2010	6184 Post Tax	\$	60.76	8/18/1981
Texas Grp Life Ded	71239	12/26/2011	6184 Post Tax	\$	33.60	3/27/2006
Texas Grp Life Ded	38519	7/1/2010	6184 Post Tax	\$	30.61	10/3/2000
Texas Grp Life Ded	1477	7/1/2010	6184 Post Tax	\$	23.15	8/4/1997
Texas Grp Life Ded	31442	12/27/2010	6184 Post Tax	\$	29.07	4/15/1996
Texas Grp Life Ded	25632	7/1/2010	6184 Post Tax	\$	35.03	7/19/1993
Texas Grp Life Ded	25718	7/1/2010	6184 Post Tax	\$	33.21	9/2/1998
Texas Grp Life Ded	36378	2/20/2012	6184 Post Tax	\$	27.57	12/11/1989
Texas Grp Life Ded	23427	7/1/2010	6184 Post Tax	\$	29.52	6/11/1998
Texas Grp Life Ded	39883	7/1/2010	6184 Post Tax	\$	37.06	9/10/1991
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Texas Grp Life Ded	53486	7/1/2010	6184 Post Tax	\$	15.75	7/1/2003
Texas Grp Life Ded	17751	7/1/2010	6184 Post Tax	\$	38.71	7/1/1992
Texas Grp Life Ded	17742	7/1/2010	6184 Post Tax	\$	8.48	7/14/1993
Texas Grp Life Ded	20089	7/1/2010	6184 Post Tax	\$	61.05	7/17/2000
•			6184 Post Tax	\$		12/15/1999
Texas Grp Life Ded	1774	7/1/2010			52.03	
Texas Grp Life Ded	57607	7/1/2010	6184 Post Tax	\$	31.13	11/18/2003
Texas Grp Life Ded	40012	7/1/2010	6184 Post Tax	\$	62.90	10/1/1999
Texas Grp Life Ded	29593	7/1/2010	6184 Post Tax	\$	23.50	4/2/1998
Texas Grp Life Ded	58559	8/15/2011	6184 Post Tax	\$	10.06	1/7/2004
Texas Grp Life Ded	77935	9/4/2011	6184 Post Tax	\$	29.46	9/17/2007
Texas Grp Life Ded	30786	7/1/2010	6184 Post Tax	\$	13.50	8/13/1996
Texas Grp Life Ded	29846	2/20/2012	6184 Post Tax	\$	25.95	9/5/1996
Texas Grp Life Ded	45020	7/1/2010	6184 Post Tax	\$	95.95	2/19/2002
Texas Grp Life Ded	26904	7/1/2010	6184 Post Tax	\$	74.56	9/11/1995
•	18736		6184 Post Tax	\$		
Texas Grp Life Ded		7/1/2010			9.30	2/20/1996
Texas Grp Life Ded	63	7/1/2010	6184 Post Tax	\$	31.66	10/14/1986
Texas Grp Life Ded	67494	12/20/2010	6184 Post Tax	\$	19.49	7/1/2005
Texas Grp Life Ded	52727	7/1/2010	6184 Post Tax	\$	15.60	4/24/2003
Texas Grp Life Ded	36178	7/1/2010	6184 Post Tax	\$	33.00	8/19/1997
Texas Grp Life Ded	44243	9/4/2011	6184 Post Tax	\$	26.40	10/28/2002
Texas Grp Life Ded	56081	7/1/2010	6184 Post Tax	\$	48.87	8/30/2003
Texas Grp Life Ded	33785	7/1/2010	6184 Post Tax	\$	39.89	10/17/1994
Texas Grp Life Ded	31042	7/1/2010	6184 Post Tax	\$	42.54	11/19/1997
Texas Grp Life Ded	13668	7/1/2010	6184 Post Tax	\$	18.15	4/6/1992
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Texas Grp Life Ded	29429	7/1/2010	6184 Post Tax	\$	22.95	7/1/1988
Texas Grp Life Ded	32846	7/25/2011	6184 Post Tax	\$	130.73	4/15/1992
Texas Grp Life Ded	35884	10/9/2011	6184 Post Tax	\$	51.46	8/25/1998
Texas Grp Life Ded	10197	7/1/2010	6184 Post Tax	\$	21.16	2/17/1986
Texas Grp Life Ded	9331	7/1/2010	6184 Post Tax	\$	50.66	12/1/1980
Texas Grp Life Ded	16471	7/1/2010	6184 Post Tax	\$	56.22	1/27/1997
Texas Grp Life Ded	42461	7/1/2010	6184 Post Tax	\$	18.01	8/18/2004
Texas Grp Life Ded	80992	7/1/2010	6184 Post Tax	\$	30.06	4/7/2008
, Texas Grp Life Ded	82716	10/16/2011	6184 Post Tax	\$	48.75	7/14/2008
Texas Grp Life Ded	63623	12/27/2010	6184 Post Tax	\$	15.60	10/25/2004
Texas Grp Life Ded	4100	7/1/2010	6184 Post Tax	\$	50.10	8/22/1996
•		9/4/2011	6184 Post Tax			
Texas Grp Life Ded	37593			\$	15.54	11/30/2009
Texas Grp Life Ded	55875	12/27/2010	6184 Post Tax	\$	19.50	9/22/2003
Texas Grp Life Ded	944	7/1/2010	6184 Post Tax	\$	24.12	1/10/1986
Texas Grp Life Ded	29575	7/1/2010	6184 Post Tax	\$	13.35	10/18/1999
Texas Grp Life Ded	29058	7/1/2010	6184 Post Tax	\$	15.45	8/25/1993
Texas Grp Life Ded	24936	9/4/2011	6184 Post Tax	\$	31.95	1/9/1995
Texas Grp Life Ded	14291	12/30/2011	6184 Post Tax	\$	65.02	1/11/1999
Texas Grp Life Ded	3894	7/1/2010	6184 Post Tax	\$	29.85	5/18/1992
Texas Grp Life Ded	6588	7/1/2010	6184 Post Tax	\$	4.56	7/13/1992
Texas Grp Life Ded	2943	11/27/2011	6184 Post Tax	\$	26.04	10/29/1986
Texas Grp Life Ded	35158	1/8/2012	6184 Post Tax	\$	38.88	10/10/1985
Texas Grp Life Ded	35243	7/1/2012		ې \$		
	55245	1/1/2010	6184 Post Tax	Ş	8.90	9/20/2000

Texas Grp Life Ded	15403	7/1/2010	6184 Post Tax	\$	40.20	12/2/1996
Texas Grp Life Ded	873	1/8/2012	6184 Post Tax	\$	46.99	6/13/1994
Texas Grp Life Ded	11335	7/1/2010	6184 Post Tax	\$	21.00	12/14/1994
•		7/1/2010	6184 Post Tax			
Texas Grp Life Ded	24926			\$	45.25	8/26/1991
Texas Grp Life Ded	17281	7/1/2010	6184 Post Tax	\$	76.63	10/23/1995
Texas Grp Life Ded	18222	7/1/2010	6184 Post Tax	\$	70.20	7/19/1993
Texas Grp Life Ded	30399	7/1/2010	6184 Post Tax	\$	18.89	7/17/1991
Texas Grp Life Ded	56093	7/1/2010	6184 Post Tax	\$	19.20	9/15/2003
Texas Grp Life Ded	46702	7/1/2010	6184 Post Tax	\$	15.30	7/8/2002
Texas Grp Life Ded	34633	12/27/2010	6184 Post Tax	\$	75.60	7/7/1997
Texas Grp Life Ded	28298	7/1/2010	6184 Post Tax	\$	4.66	3/18/1993
•						
Texas Grp Life Ded	1321	7/1/2010	6184 Post Tax	\$	19.95	3/20/1995
Texas Grp Life Ded	37813	7/1/2010	6184 Post Tax	\$	41.55	6/12/1995
Texas Grp Life Ded	23411	7/1/2010	6184 Post Tax	\$	3.91	3/12/1987
Texas Grp Life Ded	23467	7/1/2010	6184 Post Tax	\$	64.65	7/28/1999
Texas Grp Life Ded	30274	7/1/2010	6184 Post Tax	\$	18.31	10/5/1992
Texas Grp Life Ded	41099	7/1/2010	6184 Post Tax	\$	71.16	8/21/2001
Texas Grp Life Ded	32640	7/1/2010	6184 Post Tax	\$	19.20	10/31/1989
•						
Texas Grp Life Ded	10518	7/1/2010	6184 Post Tax	\$	21.31	8/23/1988
Texas Grp Life Ded	35652	7/1/2010	6184 Post Tax	\$	53.11	9/21/1994
Texas Grp Life Ded	42253	7/1/2010	6184 Post Tax	\$	26.75	7/1/2003
Texas Grp Life Ded	23451	7/1/2010	6184 Post Tax	\$	32.40	2/7/2000
Texas Grp Life Ded	56295	7/1/2010	6184 Post Tax	\$	26.75	9/8/2003
Texas Grp Life Ded	57217	7/1/2010	6184 Post Tax	\$	26.10	11/3/2003
Texas Grp Life Ded	24437	7/1/2010	6184 Post Tax	\$	34.65	5/29/2001
•						
Texas Grp Life Ded	63404	7/1/2010	6184 Post Tax	\$	18.12	9/20/2004
Texas Grp Life Ded	20137	7/1/2010	6184 Post Tax	\$	22.46	12/13/2000
Texas Grp Life Ded	13143	7/1/2010	6184 Post Tax	\$	20.11	8/30/2000
Texas Grp Life Ded	32712	7/1/2010	6184 Post Tax	\$	68.10	8/19/1997
Texas Grp Life Ded	47222	7/1/2011	6184 Post Tax	\$	54.60	7/29/2002
Texas Grp Life Ded	7160	7/1/2010	6184 Post Tax	\$	31.59	9/16/1991
Texas Grp Life Ded	4519	7/1/2010	6184 Post Tax	\$	23.86	12/8/2000
Texas Grp Life Ded	82793	12/19/2011	6184 Post Tax	\$	27.90	8/11/2008
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Texas Grp Life Ded	1136	7/1/2010	6184 Post Tax	\$	63.00	11/26/1985
Texas Grp Life Ded	29132	7/1/2010	6184 Post Tax	\$	12.42	2/6/1998
Texas Grp Life Ded	21433	7/1/2010	6184 Post Tax	\$	29.09	4/1/1996
Texas Grp Life Ded	40659	12/19/2011	6184 Post Tax	\$	20.10	8/21/2001
Texas Grp Life Ded	35937	7/1/2010	6184 Post Tax	\$	28.51	7/1/1995
Texas Grp Life Ded	15561	7/1/2010	6184 Post Tax	\$	45.26	8/25/1976
, Texas Grp Life Ded	52688	9/4/2011	6184 Post Tax	\$	60.75	7/28/2008
Texas Grp Life Ded	52680	10/16/2011	6184 Post Tax	\$	49.20	7/21/2003
Texas Grp Life Ded	7939	7/1/2010	6184 Post Tax	\$	30.40	2/16/2000
Texas Grp Life Ded	66582	7/1/2010	6184 Post Tax	\$	51.87	5/16/2005
Texas Grp Life Ded	61425	10/16/2011	6184 Post Tax	\$	15.90	7/26/2004
Texas Grp Life Ded	66076	7/1/2010	6184 Post Tax	\$	28.50	3/7/2005
Texas Grp Life Ded	38974	7/1/2010	6184 Post Tax	\$	21.63	8/20/2007
Texas Grp Life Ded	46956	7/1/2010	6184 Post Tax	\$	32.62	7/29/2002
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Texas Grp Life Ded	18574	7/1/2010	6184 Post Tax	\$	18.59	9/13/1991
Texas Grp Life Ded	77765	7/1/2010	6184 Post Tax	\$	23.69	9/19/2007
Texas Grp Life Ded	75506	9/4/2011	6184 Post Tax	\$	26.10	4/2/2007
•						
Texas Grp Life Ded	2102	12/27/2010	6184 Post Tax	\$	22.80	10/30/1989
Texas Grp Life Ded	4056	7/1/2010	6184 Post Tax	\$	19.50	8/28/2000
Texas Grp Life Ded	25164	7/1/2010	6184 Post Tax	\$	32.95	8/31/1999
Texas Grp Life Ded	5309	9/4/2011	6184 Post Tax	\$	39.45	4/16/2001
Texas Grp Life Ded	7790	7/1/2010	6184 Post Tax	\$	16.65	7/30/2007
Texas Grp Life Ded	6437	7/1/2010	6184 Post Tax	\$	5.52	3/2/1998
Texas Grp Life Ded	28057	7/1/2010	6184 Post Tax	\$	17.43	9/14/1990
•						
Texas Grp Life Ded	22148	9/4/2011	6184 Post Tax	\$	11.55	1/21/1997
Texas Grp Life Ded	44608	7/1/2010	6184 Post Tax	\$	22.50	1/22/2002
Texas Grp Life Ded	38201	7/1/2010	6184 Post Tax	\$	29.91	8/28/2000
Texas Grp Life Ded	33212	9/4/2011	6184 Post Tax	\$	28.65	8/17/1992
Texas Grp Life Ded	12624	7/1/2010	6184 Post Tax	\$	38.50	4/18/1994
Texas Grp Life Ded	23370	1/27/2012	6184 Post Tax	\$	25.95	11/1/1993
Texas Grp Life Ded	28001	2/6/2012	6184 Post Tax	\$	54.00	8/9/1982
•						
Texas Grp Life Ded	43633	7/1/2010	6184 Post Tax	\$	17.82	11/26/2001
Texas Grp Life Ded	12613	7/1/2010	6184 Post Tax	\$	104.44	8/31/1994
Texas Grp Life Ded	25779	7/1/2010	6184 Post Tax	\$	49.76	10/5/1995
Texas Grp Life Ded	15650	12/27/2010	6184 Post Tax	\$	114.60	9/19/1996
Texas Grp Life Ded	14309	7/1/2010	6184 Post Tax	\$	29.71	10/9/1990
Texas Grp Life Ded	19364	7/1/2010	6184 Post Tax	\$	24.69	4/10/2000
Texas Grp Life Ded	20938	7/1/2010	6184 Post Tax	\$	29.71	7/1/1995
•						
Texas Grp Life Ded	53585	9/4/2011	6184 Post Tax	\$	23.88	7/31/2006
Texas Grp Life Ded	16843	12/20/2010	6184 Post Tax	\$	51.90	8/28/1997
Texas Grp Life Ded	20456	12/27/2010	6184 Post Tax	\$	16.50	3/24/1997
Texas Grp Life Ded	73862	7/1/2010	6184 Post Tax	\$	63.30	9/1/2006
Texas Grp Life Ded	5046	7/1/2010	6184 Post Tax	\$	12.45	7/13/1998
Texas Grp Life Ded	8076	9/4/2011	6184 Post Tax	\$	30.90	8/13/1996
Texas Grp Life Ded	10779	7/1/2010	6184 Post Tax	\$	58.73	12/5/1977
Texas Grp Life Ded	35278	7/1/2010	6184 Post Tax	\$	23.40	5/8/1989
•			6184 Post Tax		37.73	
Texas Grp Life Ded	10883	7/1/2010		\$		9/14/1998
Texas Grp Life Ded	49856	7/1/2010	6184 Post Tax	\$	20.29	10/21/2002
Texas Grp Life Ded	58981	7/1/2010	6184 Post Tax	\$	19.80	1/21/2004
Texas Grp Life Ded	59702	12/27/2010	6184 Post Tax	\$	30.00	3/29/2004
Texas Grp Life Ded	48308	12/20/2010	6184 Post Tax	\$	73.95	8/26/2002
Texas Grp Life Ded	65605	9/4/2011	6184 Post Tax	\$	30.90	2/28/2005
Texas Grp Life Ded	5635	7/1/2010	6184 Post Tax	\$	47.13	4/3/2000
Texas Grp Life Ded	23172	12/26/2011	6184 Post Tax	\$	23.44	12/11/1995
•						
Texas Grp Life Ded	69867	7/1/2010	6184 Post Tax	\$	14.75	11/14/2005
Texas Grp Life Ded	20703	7/1/2010	6184 Post Tax	\$	17.11	7/1/1995
Texas Grp Life Ded	48005	7/1/2010	6184 Post Tax	\$	21.91	8/1/2002
Texas Grp Life Ded	39001	7/1/2010	6184 Post Tax	\$	64.66	8/11/1998
Texas Grp Life Ded	12923	11/27/2011	6184 Post Tax	\$	21.60	8/4/1987
Texas Grp Life Ded	35793	9/4/2011	6184 Post Tax	\$	36.45	5/6/1996
Texas Grp Life Ded	60085	7/1/2010	6184 Post Tax	\$	30.61	5/3/2004
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Texas Grp Life Ded	69403	7/1/2010	6184 Post Tax	\$ 19.00	9/23/2005
Texas Grp Life Ded	55413	7/1/2010	6184 Post Tax	\$ 32.11	7/1/2003
Texas Grp Life Ded	72942	7/1/2010	6184 Post Tax	\$ 9.00	10/20/2008
Texas Grp Life Ded	73463	7/1/2010	6184 Post Tax	\$ 28.50	9/18/2006
Texas Grp Life Ded	76022	7/1/2010	6184 Post Tax	\$ 34.53	5/14/2007
Texas Grp Life Ded	18194	7/1/2010	6184 Post Tax	\$ 15.15	2/18/1995
Texas Grp Life Ded	12772	7/1/2010	6184 Post Tax	\$ 29.15	10/31/1991
Texas Grp Life Ded	21148	7/1/2010	6184 Post Tax	\$ 29.41	1/10/1994
Texas Grp Life Ded	49795	12/27/2010	6184 Post Tax	\$ 40.20	10/21/2002
Texas Grp Life Ded	2686	7/1/2010	6184 Post Tax	\$ 25.14	8/30/1993
Texas Grp Life Ded	46323	7/1/2010	6184 Post Tax	\$ 15.00	5/20/2002
Texas Grp Life Ded	64372	7/1/2010	6184 Post Tax	\$ 22.80	12/7/2004
Texas Grp Life Ded	80839	9/4/2011	6184 Post Tax	\$ 44.40	4/7/2008
Texas Grp Life Ded	45609	7/1/2010	6184 Post Tax	\$ 12.88	3/16/2002
Texas Grp Life Ded	48288	7/1/2010	6184 Post Tax	\$ 12.78	8/30/2002
Texas Grp Life Ded	7269	7/1/2010	6184 Post Tax	\$ 12.75	10/21/1999
Texas Grp Life Ded	37438	7/1/2010	6184 Post Tax	\$ 48.49	5/14/2001
Texas Grp Life Ded	8580	12/26/2011	6184 Post Tax	\$ 14.40	9/14/1998
Texas Grp Life Ded	30439	7/1/2010	6184 Post Tax	\$ 62.18	4/20/1998
Texas Grp Life Ded	19227	7/1/2010	6184 Post Tax	\$ 46.80	12/11/1995
Texas Grp Life Ded	3367	7/1/2010	6184 Post Tax	\$ 8.86	10/17/1994
Texas Grp Life Ded	17351	7/1/2010	6184 Post Tax	\$ 22.65	10/28/1992
Texas Grp Life Ded	18059	7/1/2010	6184 Post Tax	\$ 30.90	4/6/1992
Texas Grp Life Ded	18663	4/2/2012	6184 Post Tax	\$ 25.54	12/6/1993
Texas Grp Life Ded	25419	9/4/2011	6184 Post Tax	\$ 39.30	4/2/1993
Texas Grp Life Ded	33074	9/4/2011	6184 Post Tax	\$ 21.90	9/5/1996
Texas Grp Life Ded	46156	7/1/2011	6184 Post Tax	\$ 21.25	4/24/2002
Texas Grp Life Ded	25592	12/26/2011	6184 Post Tax	31.37	10/25/1993
•				\$	
Texas Grp Life Ded	42991	7/1/2010	6184 Post Tax	\$ 19.80	10/16/2001
Texas Grp Life Ded	7731	7/1/2010	6184 Post Tax	\$ 9.00	9/30/1987
Texas Grp Life Ded	51980	7/1/2010	6184 Post Tax	\$ 8.25	2/21/2003
Texas Grp Life Ded	35522	7/1/2010	6184 Post Tax	\$ 13.20	3/6/1997
Texas Grp Life Ded	27923	1/22/2012	6184 Post Tax	\$ 13.38	5/7/1992
Texas Grp Life Ded	79055	7/1/2010	6184 Post Tax	\$ 62.88	11/19/2007
Texas Grp Life Ded	14000	7/1/2010	6184 Post Tax	\$ 42.39	10/1/1984
Texas Grp Life Ded	30140	7/1/2010	6184 Post Tax	\$ 54.00	7/15/1998
Texas Grp Life Ded	33432	7/1/2010	6184 Post Tax	\$ 11.58	3/18/1986
Texas Grp Life Ded	46467	7/1/2010	6184 Post Tax	\$ 3.50	5/30/2002
Texas Grp Life Ded	11021	12/20/2010	6184 Post Tax	\$ 36.60	8/25/1992
Texas Grp Life Ded	1564	9/4/2011	6184 Post Tax	\$ 33.30	5/2/2000
Texas Grp Life Ded	31933	7/1/2010	6184 Post Tax	\$ 20.86	1/22/1981
Texas Grp Life Ded	39101	7/1/2010	6184 Post Tax	\$ 26.57	8/29/1988
Texas Grp Life Ded	3516	1/8/2012	6184 Post Tax	\$ 43.95	3/23/1998
Texas Grp Life Ded	2156	7/1/2010	6184 Post Tax	\$ 3.90	9/26/1995
Texas Grp Life Ded	59919	9/4/2011	6184 Post Tax	\$ 26.25	2/12/2008
Texas Grp Life Ded	76322	1/8/2012	6184 Post Tax	\$ 54.15	6/12/2007
Texas Grp Life Ded	33798	12/27/2010	6184 Post Tax	\$ 16.65	10/14/1996

Texas Grp Life Ded	81168	12/27/2010	6184 Post Tax	\$	33.60	5/5/2008
Texas Grp Life Ded	88344	12/26/2011	6184 Post Tax	\$	14.40	11/9/2009
Texas Grp Life Ded	19252	7/1/2010	6184 Post Tax	\$	9.63	11/24/1992
Texas Grp Life Ded	20971	7/1/2010	6184 Post Tax	\$	23.14	2/14/2000
Texas Grp Life Ded	52372	7/1/2010	6184 Post Tax	\$	37.80	4/28/2003
Texas Grp Life Ded	40311	7/1/2010	6184 Post Tax	\$	22.80	7/20/2001
•			6184 Post Tax			
Texas Grp Life Ded	88366	12/27/2010		\$	25.50	11/9/2009
Texas Grp Life Ded	63374	9/4/2011	6184 Post Tax	\$	46.65	10/25/2004
Texas Grp Life Ded	66394	7/1/2010	6184 Post Tax	\$	69.45	4/25/2005
Texas Grp Life Ded	26981	7/1/2010	6184 Post Tax	\$	33.24	6/11/2001
Texas Grp Life Ded	3111	7/1/2010	6184 Post Tax	\$	36.00	3/5/1985
Texas Grp Life Ded	85722	12/19/2011	6184 Post Tax	\$	29.40	2/18/2010
Texas Grp Life Ded	23630	7/1/2010	6184 Post Tax	\$	13.20	8/25/1993
Texas Grp Life Ded	34814	7/1/2010	6184 Post Tax	\$	13.25	6/28/1993
Texas Grp Life Ded	56781	7/1/2010	6184 Post Tax	\$	18.00	10/7/2003
Texas Grp Life Ded	36868	7/1/2010	6184 Post Tax	\$	14.35	10/14/1996
Texas Grp Life Ded	58794	7/1/2010	6184 Post Tax	\$	17.54	1/20/2004
•		7/1/2010	6184 Post Tax		25.80	
Texas Grp Life Ded	28433			\$		7/19/2000
Texas Grp Life Ded	9003	7/1/2010	6184 Post Tax	\$	11.64	3/11/1993
Texas Grp Life Ded	51941	7/1/2010	6184 Post Tax	\$	18.30	2/7/2005
Texas Grp Life Ded	10981	7/1/2010	6184 Post Tax	\$	66.31	12/1/1986
Texas Grp Life Ded	55632	7/1/2010	6184 Post Tax	\$	22.25	10/10/2005
Texas Grp Life Ded	80840	7/1/2010	6184 Post Tax	\$	29.40	4/8/2008
Texas Grp Life Ded	24667	7/1/2010	6184 Post Tax	\$	19.96	7/14/1997
Texas Grp Life Ded	28709	12/26/2011	6184 Post Tax	\$	12.96	9/5/1996
Texas Grp Life Ded	42188	7/1/2010	6184 Post Tax	\$	23.40	9/11/2001
Texas Grp Life Ded	37990	4/2/2012	6184 Post Tax	\$	9.66	9/26/1995
Texas Grp Life Ded	33954	12/26/2011	6184 Post Tax	\$	12.15	7/6/1993
Texas Grp Life Ded	26786	9/4/2011	6184 Post Tax	\$	19.83	3/24/2008
		7/1/2010	6184 Post Tax		38.23	
Texas Grp Life Ded	37798			\$		10/6/1999
Texas Grp Life Ded	18700	7/1/2010	6184 Post Tax	\$	25.15	3/10/1992
Texas Grp Life Ded	65577	12/20/2010	6184 Post Tax	\$	23.10	2/22/2005
Texas Grp Life Ded	1598	7/1/2010	6184 Post Tax	\$	19.81	9/26/1975
Texas Grp Life Ded	10317	7/1/2010	6184 Post Tax	\$	61.13	9/26/1994
Texas Grp Life Ded	40729	7/1/2010	6184 Post Tax	\$	51.30	8/14/2001
Texas Grp Life Ded	20277	7/1/2010	6184 Post Tax	\$	36.86	4/8/1987
Texas Grp Life Ded	23651	7/1/2010	6184 Post Tax	\$	66.16	11/19/1979
Texas Grp Life Ded	5004	7/1/2010	6184 Post Tax	\$	26.08	3/31/1980
Texas Grp Life Ded	8835	7/1/2010	6184 Post Tax	\$	68.70	9/22/1989
Texas Grp Life Ded	31818	7/1/2010	6184 Post Tax	\$	26.70	9/29/1986
Texas Grp Life Ded	13892	7/1/2010	6184 Post Tax	\$	39.87	10/2/1979
Texas Grp Life Ded	68850		6184 Post Tax			
•		10/2/2011		\$ ¢	42.27	8/12/2005
Texas Grp Life Ded	62642	10/30/2011	6184 Post Tax	\$	17.70	8/18/2004
Texas Grp Life Ded	79826	7/1/2010	6184 Post Tax	\$	15.48	1/25/2008
Texas Grp Life Ded	42641	7/1/2010	6184 Post Tax	\$	9.29	9/5/2001
Texas Grp Life Ded	32217	7/1/2010	6184 Post Tax	\$	19.80	10/17/1996
Texas Grp Life Ded	58618	9/4/2011	6184 Post Tax	\$	31.95	1/13/2004

Texas Grp Life Ded	59054	9/4/2011	6184 Post Tax	\$ 15.30	2/2/2004
Texas Grp Life Ded	12029	12/19/2011	6184 Post Tax	\$ 26.19	9/22/2007
Texas Grp Life Ded	52621	12/26/2011	6184 Post Tax	\$ 28.50	4/24/2003
Texas Grp Life Ded	45069	9/4/2011	6184 Post Tax	\$ 38.55	2/14/2002
•					
Texas Grp Life Ded	57703	1/8/2012	6184 Post Tax	\$ 20.56	10/16/2003
Texas Grp Life Ded	65618	7/1/2010	6184 Post Tax	\$ 44.40	2/28/2005
Texas Grp Life Ded	66403	9/4/2011	6184 Post Tax	\$ 43.80	4/25/2005
Texas Grp Life Ded	66981	10/16/2011	6184 Post Tax	\$ 4.65	6/7/2005
Texas Grp Life Ded	75428	9/4/2011	6184 Post Tax	\$ 23.70	3/5/2007
Texas Grp Life Ded	23252	9/4/2011	6184 Post Tax	\$ 12.15	9/12/2000
Texas Grp Life Ded	31682	9/4/2011	6184 Post Tax	\$ 4.20	6/11/2001
Texas Grp Life Ded	40242	1/8/2012	6184 Post Tax	\$ 20.07	7/17/2001
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Texas Grp Life Ded	49210	9/4/2011	6184 Post Tax	\$ 33.45	10/7/2002
Texas Grp Life Ded	62240	12/27/2010	6184 Post Tax	\$ 27.60	8/30/2004
Texas Grp Life Ded	3463	12/26/2011	6184 Post Tax	\$ 25.20	8/17/1998
Texas Grp Life Ded	8531	7/1/2010	6184 Post Tax	\$ 34.40	8/22/1996
Texas Grp Life Ded	11575	7/1/2010	6184 Post Tax	\$ 4.66	9/20/1989
Texas Grp Life Ded	20548	7/1/2010	6184 Post Tax	\$ 24.09	3/10/1997
Texas Grp Life Ded	25939	7/1/2010	6184 Post Tax	\$ 18.91	7/14/1997
Texas Grp Life Ded	29386	7/1/2010	6184 Post Tax	\$ 18.75	1/26/1999
•			6184 Post Tax	19.80	
Texas Grp Life Ded	35058	7/1/2010		\$	8/22/1996
Texas Grp Life Ded	5989	7/1/2010	6184 Post Tax	\$ 27.30	5/19/1997
Texas Grp Life Ded	9479	7/1/2010	6184 Post Tax	\$ 21.00	9/12/2000
Texas Grp Life Ded	18670	7/1/2010	6184 Post Tax	\$ 23.40	9/5/2000
Texas Grp Life Ded	24893	7/1/2010	6184 Post Tax	\$ 55.00	4/6/1999
Texas Grp Life Ded	39070	9/4/2011	6184 Post Tax	\$ 19.35	3/13/2000
Texas Grp Life Ded	43257	2/3/2012	6184 Post Tax	\$ 47.77	10/19/2001
Texas Grp Life Ded	45809	9/4/2011	6184 Post Tax	\$ 54.30	4/22/2002
Texas Grp Life Ded	48711	9/4/2011	6184 Post Tax	\$ 10.62	9/17/2002
Texas Grp Life Ded	52616	7/1/2010	6184 Post Tax	\$ 6.12	4/28/2003
•					
Texas Grp Life Ded	55026	7/1/2010	6184 Post Tax	\$ 10.36	8/8/2003
Texas Grp Life Ded	11123	4/2/2012	6184 Post Tax	\$ 50.37	3/1/1993
Texas Grp Life Ded	31866	12/27/2010	6184 Post Tax	\$ 37.80	8/31/1995
Texas Grp Life Ded	33319	7/1/2010	6184 Post Tax	\$ 19.50	9/16/1994
Texas Grp Life Ded	71042	12/27/2010	6184 Post Tax	\$ 40.80	3/6/2006
Texas Grp Life Ded	16979	9/4/2011	6184 Post Tax	\$ 42.00	5/31/1994
Texas Grp Life Ded	20573	7/1/2010	6184 Post Tax	\$ 26.40	5/31/1994
Texas Grp Life Ded	37982	9/4/2011	6184 Post Tax	\$ 36.15	8/25/1994
Texas Grp Life Ded	15876	7/1/2010	6184 Post Tax	\$ 37.50	1/9/1995
Texas Grp Life Ded	27161	7/1/2010	6184 Post Tax	\$ 25.80	10/21/1996
•					
Texas Grp Life Ded	27174	9/4/2011	6184 Post Tax	\$ 56.10	7/29/1996
Texas Grp Life Ded	36682	9/4/2011	6184 Post Tax	\$ 53.11	6/12/1995
Texas Grp Life Ded	39708	9/4/2011	6184 Post Tax	\$ 21.15	6/12/1995
Texas Grp Life Ded	35468	7/1/2010	6184 Post Tax	\$ 14.40	9/14/1998
Texas Grp Life Ded	12179	7/1/2010	6184 Post Tax	\$ 30.06	5/15/2000
Texas Grp Life Ded	29770	7/1/2010	6184 Post Tax	\$ 12.87	7/18/1994
Texas Grp Life Ded	6956	7/1/2010	6184 Post Tax	\$ 18.90	9/19/1991
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Texas Grp Life Ded	4699	9/4/2011	6184 Post Tax	\$ 14.40	11/8/1993
Texas Grp Life Ded	64818	9/6/2010	6184 Post Tax	\$ 7.00	1/13/2005
Texas Grp Life Ded	8731	7/1/2010	6184 Post Tax	\$ 19.85	8/17/1983
Texas Grp Life Ded	34207	7/25/2011	6184 Post Tax	\$ 31.17	1/21/1993
Texas Grp Life Ded	26917	7/1/2010	6184 Post Tax	\$ 44.56	1/9/1989
Texas Grp Life Ded	27041	7/1/2010	6184 Post Tax	\$ 42.60	5/29/1990
Texas Grp Life Ded	8475	7/1/2010	6184 Post Tax	\$ 62.98	10/24/1990
•		• •			
Texas Grp Life Ded	6156	7/1/2010	6184 Post Tax	\$ 31.63	11/6/1989
Texas Grp Life Ded	10859	9/4/2011	6184 Post Tax	\$ 19.50	5/8/1989
Texas Grp Life Ded	13772	9/4/2011	6184 Post Tax	\$ 30.30	11/13/1979
Texas Grp Life Ded	14051	7/1/2010	6184 Post Tax	\$ 31.36	1/31/1984
Texas Grp Life Ded	22779	7/1/2010	6184 Post Tax	\$ 49.50	5/8/1989
Texas Grp Life Ded	33119	7/1/2010	6184 Post Tax	\$ 20.27	10/16/1989
Texas Grp Life Ded	24358	7/1/2010	6184 Post Tax	\$ 9.29	5/9/2000
Texas Grp Life Ded	8811	12/20/2010	6184 Post Tax	\$ 30.43	8/30/1993
Texas Grp Life Ded	31642	7/1/2010	6184 Post Tax	\$ 36.87	9/25/1989
Texas Grp Life Ded	7307	7/1/2010	6184 Post Tax	\$ 64.05	3/25/1991
Texas Grp Life Ded	15767	7/1/2010	6184 Post Tax	\$ 14.75	6/18/2001
Texas Grp Life Ded	9371	12/27/2010	6184 Post Tax	\$ 28.20	9/24/1984
•					
Texas Grp Life Ded	17223	7/1/2010	6184 Post Tax	\$ 29.25	7/26/1999
Texas Grp Life Ded	36034	7/1/2010	6184 Post Tax	\$ 25.83	9/8/1995
Texas Grp Life Ded	2316	7/1/2010	6184 Post Tax	\$ 16.75	5/4/1992
Texas Grp Life Ded	25568	12/27/2010	6184 Post Tax	\$ 10.44	9/8/1994
Texas Grp Life Ded	29369	12/19/2011	6184 Post Tax	\$ 13.95	3/5/1997
Texas Grp Life Ded	6140	7/1/2010	6184 Post Tax	\$ 24.90	8/8/1995
Texas Grp Life Ded	37436	7/1/2010	6184 Post Tax	\$ 21.00	12/7/1998
Texas Grp Life Ded	61996	1/8/2012	6184 Post Tax	\$ 14.40	8/2/2004
Texas Grp Life Ded	11805	7/1/2010	6184 Post Tax	\$ 73.50	9/25/1989
Texas Grp Life Ded	2023	10/30/2011	6184 Post Tax	\$ 36.30	7/13/1992
Texas Grp Life Ded	7595	7/1/2010	6184 Post Tax	\$ 41.41	9/19/1983
Texas Grp Life Ded	58177	7/1/2010	6184 Post Tax	\$ 56.10	12/18/2003
Texas Grp Life Ded	10611	2/20/2012	6184 Post Tax	17.78	3/26/1992
•				\$	
Texas Grp Life Ded	8715	7/1/2010	6184 Post Tax	\$ 8.85	4/8/1994
Texas Grp Life Ded	25226	12/21/2010	6184 Post Tax	\$ 26.10	12/18/1989
Texas Grp Life Ded	30058	7/1/2010	6184 Post Tax	\$ 51.91	8/23/1988
Texas Grp Life Ded	181	7/1/2010	6184 Post Tax	\$ 12.00	1/27/1997
Texas Grp Life Ded	9711	7/1/2010	6184 Post Tax	\$ 9.60	1/10/2005
Texas Grp Life Ded	19195	7/1/2010	6184 Post Tax	\$ 38.55	8/20/1996
Texas Grp Life Ded	4439	7/1/2010	6184 Post Tax	\$ 31.44	11/7/1988
Texas Grp Life Ded	7323	7/1/2010	6184 Post Tax	\$ 36.01	2/11/1987
Texas Grp Life Ded	27520	7/1/2010	6184 Post Tax	\$ 20.91	9/14/1981
Texas Grp Life Ded	29311	7/1/2010	6184 Post Tax	\$ 15.60	8/23/1994
Texas Grp Life Ded	3503	7/1/2010	6184 Post Tax	\$ 33.31	11/21/1989
Texas Grp Life Ded	3535	7/1/2010	6184 Post Tax	\$ 57.78	10/3/1988
Texas Grp Life Ded	34007	7/1/2010	6184 Post Tax	\$ 42.15	10/9/1988
•					
Texas Grp Life Ded	79451	7/1/2010	6184 Post Tax	\$ 15.75	12/10/2007
Texas Grp Life Ded	22356	7/1/2010	6184 Post Tax	\$ 54.90	2/2/1989

Texas Grp Life Ded	9011	7/1/2010	6184 Post Tax	\$ 25.45	11/17/1989
Texas Grp Life Ded	61677	9/4/2011	6184 Post Tax	\$ 49.35	8/5/2004
Texas Grp Life Ded	79272	9/4/2011	6184 Post Tax	\$ 17.85	12/10/2007
•					
Texas Grp Life Ded	12004	7/1/2010	6184 Post Tax	\$ 24.01	2/20/2001
Texas Grp Life Ded	15363	10/2/2011	6184 Post Tax	\$ 30.90	10/19/1987
Texas Grp Life Ded	6716	7/1/2010	6184 Post Tax	\$ 29.00	8/13/1996
Texas Grp Life Ded	23235	7/1/2010	6184 Post Tax	\$ 17.75	4/30/1996
Texas Grp Life Ded	27137	9/4/2011	6184 Post Tax	\$ 49.95	7/28/2008
Texas Grp Life Ded	5389	7/1/2010	6184 Post Tax	\$ 23.40	1/26/1999
•					
Texas Grp Life Ded	25276	7/1/2010	6184 Post Tax	\$ 54.00	9/26/1995
Texas Grp Life Ded	29866	7/1/2010	6184 Post Tax	\$ 21.31	10/29/1993
Texas Grp Life Ded	2775	12/26/2011	6184 Post Tax	\$ 29.85	10/22/1994
Texas Grp Life Ded	27580	9/4/2011	6184 Post Tax	\$ 18.30	11/19/1994
Texas Grp Life Ded	4092	7/1/2010	6184 Post Tax	\$ 43.05	7/19/1993
Texas Grp Life Ded	4621	7/1/2010	6184 Post Tax	\$ 60.00	6/28/1993
Texas Grp Life Ded	60219	7/1/2010	6184 Post Tax	\$ 27.75	5/27/2004
•					
Texas Grp Life Ded	34622	7/1/2010	6184 Post Tax	\$ 21.31	9/28/1979
Texas Grp Life Ded	12061	9/4/2011	6184 Post Tax	\$ 36.60	2/8/1980
Texas Grp Life Ded	24363	7/1/2010	6184 Post Tax	\$ 35.85	11/19/2007
Texas Grp Life Ded	33636	9/4/2011	6184 Post Tax	\$ 66.75	2/17/1987
Texas Grp Life Ded	22187	7/24/2011	6184 Post Tax	\$ 37.54	1/11/1993
Texas Grp Life Ded	36695	12/27/2010	6184 Post Tax	\$ 64.20	7/1/2005
			6184 Post Tax	47.08	
Texas Grp Life Ded	38098	7/1/2010		\$	12/3/1990
Texas Grp Life Ded	10575	7/1/2010	6184 Post Tax	\$ 7.71	2/22/1999
Texas Grp Life Ded	36346	7/1/2010	6184 Post Tax	\$ 60.46	4/10/1991
Texas Grp Life Ded	37529	9/4/2011	6184 Post Tax	\$ 91.47	10/19/1992
Texas Grp Life Ded	2808	7/1/2010	6184 Post Tax	\$ 9.44	10/8/1999
Texas Grp Life Ded	51436	7/1/2010	6184 Post Tax	\$ 49.80	2/3/2003
Texas Grp Life Ded	35326	7/1/2010	6184 Post Tax	\$ 39.00	4/6/1992
Texas Grp Life Ded	16277	7/1/2010	6184 Post Tax	\$ 4.20	3/26/1990
•					
Texas Grp Life Ded	70857	12/26/2011	6184 Post Tax	\$ 14.40	2/14/2006
Texas Grp Life Ded	66389	7/1/2010	6184 Post Tax	\$ 17.76	4/21/2005
Texas Grp Life Ded	47397	12/27/2010	6184 Post Tax	\$ 67.20	1/24/2005
Texas Grp Life Ded	57709	9/4/2011	6184 Post Tax	\$ 7.80	11/13/2003
Texas Grp Life Ded	59961	7/1/2010	6184 Post Tax	\$ 13.56	4/26/2004
Texas Grp Life Ded	30076	8/28/2011	6184 Post Tax	\$ 16.20	1/9/2001
Texas Grp Life Ded	29766	12/26/2011	6184 Post Tax	\$ 45.48	10/1/1998
•					
Texas Grp Life Ded	31083	7/1/2010	6184 Post Tax	\$ 27.14	10/25/1999
Texas Grp Life Ded	8517	7/1/2010	6184 Post Tax	\$ 43.35	2/28/2005
Texas Grp Life Ded	34876	9/4/2011	6184 Post Tax	\$ 16.80	2/28/2008
Texas Grp Life Ded	71632	9/4/2011	6184 Post Tax	\$ 17.25	5/22/2006
Texas Grp Life Ded	75034	10/30/2011	6184 Post Tax	\$ 22.95	9/29/2008
Texas Grp Life Ded	77367	9/4/2011	6184 Post Tax	\$ 30.15	8/20/2007
Texas Grp Life Ded	1052	12/26/2011	6184 Post Tax	\$ 12.45	11/29/2000
•					
Texas Grp Life Ded	31759	7/1/2010	6184 Post Tax	\$ 21.18	2/24/2000
Texas Grp Life Ded	58958	7/1/2010	6184 Post Tax	\$ 21.25	2/2/2004
Texas Grp Life Ded	22484	9/4/2011	6184 Post Tax	\$ 28.05	10/10/1994

Texas Grp Life Ded	73554	10/25/2010	6184 Post Tax	\$ 11.58	9/28/2006
Texas Grp Life Ded	16179	7/1/2010	6184 Post Tax	\$ 24.27	8/28/2000
•					
Texas Grp Life Ded	29050	12/27/2010	6184 Post Tax	\$ 45.15	8/13/1996
Texas Grp Life Ded	15467	1/22/2012	6184 Post Tax	\$ 28.96	8/14/2000
Texas Grp Life Ded	1975	7/1/2010	6184 Post Tax	\$ 11.70	9/29/1986
Texas Grp Life Ded	22444	12/4/2011	6184 Post Tax	\$ 14.40	9/23/1993
Texas Grp Life Ded	5620	7/1/2010	6184 Post Tax	\$ 15.00	8/25/1998
•					
Texas Grp Life Ded	6229	7/1/2010	6184 Post Tax	\$ 21.32	9/5/1996
Texas Grp Life Ded	14300	1/8/2012	6184 Post Tax	\$ 22.05	11/19/1994
Texas Grp Life Ded	393	12/27/2010	6184 Post Tax	\$ 30.11	3/4/1993
Texas Grp Life Ded	12389	9/4/2011	6184 Post Tax	\$ 26.85	6/13/1995
•					
Texas Grp Life Ded	17348	9/4/2011	6184 Post Tax	\$ 27.84	3/13/2000
Texas Grp Life Ded	74141	7/1/2010	6184 Post Tax	\$ 22.05	11/2/2006
Texas Grp Life Ded	78135	7/24/2011	6184 Post Tax	\$ 27.48	10/4/2007
Texas Grp Life Ded	15306	7/1/2010	6184 Post Tax	\$ 43.49	8/28/1989
, Texas Grp Life Ded	32119	7/1/2010	6184 Post Tax	\$ 55.45	9/17/1990
•					
Texas Grp Life Ded	25843	7/1/2010	6184 Post Tax	\$ 26.40	12/1/1986
Texas Grp Life Ded	26817	7/1/2010	6184 Post Tax	\$ 16.81	11/5/1986
Texas Grp Life Ded	33130	7/1/2010	6184 Post Tax	\$ 18.64	2/3/1997
Texas Grp Life Ded	27017	12/19/2011	6184 Post Tax	\$ 22.32	8/2/1994
•	39561		6184 Post Tax	39.00	
Texas Grp Life Ded		7/1/2010		\$	6/21/1999
Texas Grp Life Ded	2180	7/1/2010	6184 Post Tax	\$ 17.76	11/28/1988
Texas Grp Life Ded	10997	9/4/2011	6184 Post Tax	\$ 26.19	7/6/1982
Texas Grp Life Ded	24182	12/27/2010	6184 Post Tax	\$ 34.56	7/10/1992
Texas Grp Life Ded	14021	7/1/2010	6184 Post Tax	\$ 38.59	9/7/1994
•	36964		6184 Post Tax	\$ 64.20	
Texas Grp Life Ded		12/27/2010			8/24/1993
Texas Grp Life Ded	11167	7/1/2010	6184 Post Tax	\$ 62.71	8/21/1997
Texas Grp Life Ded	22410	7/1/2010	6184 Post Tax	\$ 25.75	1/3/1985
Texas Grp Life Ded	259	7/1/2010	6184 Post Tax	\$ 36.76	8/31/1987
Texas Grp Life Ded	51820	7/1/2010	6184 Post Tax	\$ 40.80	3/13/2003
•					
Texas Grp Life Ded	51621	7/1/2010	6184 Post Tax	\$ 31.20	2/10/2003
Texas Grp Life Ded	23274	12/27/2010	6184 Post Tax	\$ 55.60	4/22/1998
Texas Grp Life Ded	19396	12/26/2011	6184 Post Tax	\$ 34.80	2/15/1984
Texas Grp Life Ded	29010	7/1/2010	6184 Post Tax	\$ 11.70	5/14/1991
Texas Grp Life Ded	46353	11/27/2011	6184 Post Tax	\$ 11.94	6/3/2002
•					
Texas Grp Life Ded	47770	7/1/2010	6184 Post Tax	\$ 26.26	8/19/2002
Texas Grp Life Ded	31898	12/26/2011	6184 Post Tax	\$ 61.96	5/30/1989
Texas Grp Life Ded	45702	7/1/2010	6184 Post Tax	\$ 36.09	3/22/2002
Texas Grp Life Ded	9619	7/1/2010	6184 Post Tax	\$ 63.90	5/19/1980
, Texas Grp Life Ded	18067	7/1/2010	6184 Post Tax	\$ 7.21	9/18/1997
•					
Texas Grp Life Ded	15775	12/27/2010	6184 Post Tax	\$ 36.00	8/16/1999
Texas Grp Life Ded	959	7/1/2010	6184 Post Tax	\$ 35.21	1/3/1994
Texas Grp Life Ded	27570	7/1/2010	6184 Post Tax	\$ 25.20	10/21/1976
Texas Grp Life Ded	15276	12/27/2010	6184 Post Tax	\$ 50.23	11/3/1986
Texas Grp Life Ded	21906	7/1/2010	6184 Post Tax	\$ 20.80	10/28/1998
•					
Texas Grp Life Ded	13531	7/1/2010	6184 Post Tax	\$ 21.30	2/12/1997
Texas Grp Life Ded	7141	7/1/2010	6184 Post Tax	\$ 34.21	8/30/1995

Texas Grp Life Ded	33013	7/1/2010	6184 Post Tax	\$ 76.98	8/18/1981
Texas Grp Life Ded	11251	7/1/2010	6184 Post Tax	\$ 54.90	9/22/1981
Texas Grp Life Ded	10211	7/1/2010	6184 Post Tax	\$ 32.71	2/10/1992
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Texas Grp Life Ded	48337	7/1/2010	6184 Post Tax	\$ 22.10	8/30/2002
Texas Grp Life Ded	21364	7/1/2010	6184 Post Tax	\$ 27.90	7/14/1997
Texas Grp Life Ded	32482	10/30/2011	6184 Post Tax	\$ 11.70	8/13/1996
Texas Grp Life Ded	43441	7/1/2010	6184 Post Tax	\$ 19.82	10/29/2001
Texas Grp Life Ded	37738	9/4/2011	6184 Post Tax	\$ 28.80	2/18/1995
Texas Grp Life Ded	1708	7/1/2010	6184 Post Tax	\$ 23.75	9/23/1991
Texas Grp Life Ded	30852	3/30/2011	6184 Post Tax	\$ 22.00	7/3/1999
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Texas Grp Life Ded	43128	11/27/2011	6184 Post Tax	\$ 38.40	11/1/2001
Texas Grp Life Ded	334	9/4/2011	6184 Post Tax	\$ 40.38	1/8/1981
Texas Grp Life Ded	67929	4/6/2012	6184 Post Tax	\$ 25.26	7/1/2005
Texas Grp Life Ded	40981	7/1/2010	6184 Post Tax	\$ 44.71	8/21/2001
Texas Grp Life Ded	3218	7/1/2010	6184 Post Tax	\$ 29.40	8/14/1996
Texas Grp Life Ded	23312	7/1/2010	6184 Post Tax	\$ 17.70	5/20/1997
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Texas Grp Life Ded	36680	7/1/2010	6184 Post Tax	\$ 23.76	9/29/1986
Texas Grp Life Ded	18021	7/1/2010	6184 Post Tax	\$ 68.70	8/3/1993
Texas Grp Life Ded	53466	7/1/2010	6184 Post Tax	\$ 16.49	7/21/2003
Texas Grp Life Ded	4781	7/1/2010	6184 Post Tax	\$ 14.10	5/20/1992
Texas Grp Life Ded	32543	7/1/2010	6184 Post Tax	\$ 128.26	1/1/2004
Texas Grp Life Ded	43825	7/1/2010	6184 Post Tax	\$ 21.78	12/5/2001
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Texas Grp Life Ded	34554	12/27/2010	6184 Post Tax	\$ 46.08	9/13/1983
Texas Grp Life Ded	39299	7/1/2010	6184 Post Tax	\$ 32.10	8/29/1994
Texas Grp Life Ded	58942	7/1/2010	6184 Post Tax	\$ 46.14	2/2/2004
Texas Grp Life Ded	68972	12/19/2011	6184 Post Tax	\$ 16.05	8/22/2005
Texas Grp Life Ded	31780	7/1/2010	6184 Post Tax	\$ 39.15	7/1/2003
Texas Grp Life Ded	53490	7/1/2010	6184 Post Tax	\$ 30.91	7/1/2003
Texas Grp Life Ded	1885	7/1/2010	6184 Post Tax	\$ 10.44	4/21/1997
			6184 Post Tax		
Texas Grp Life Ded	62006	7/1/2010		\$ 42.46	7/1/2004
Texas Grp Life Ded	78019	7/1/2010	6184 Post Tax	\$ 23.25	9/10/2007
Texas Grp Life Ded	76367	7/1/2010	6184 Post Tax	\$ 55.65	7/2/2007
Texas Grp Life Ded	64970	12/20/2010	6184 Post Tax	\$ 13.50	1/20/2005
Texas Grp Life Ded	17295	7/1/2010	6184 Post Tax	\$ 31.95	6/21/1999
Texas Grp Life Ded	12896	10/9/2011	6184 Post Tax	\$ 64.81	1/5/2000
Texas Grp Life Ded	75866	7/1/2010	6184 Post Tax	\$ 28.00	4/23/2007
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Texas Grp Life Ded	40120	7/1/2010	6184 Post Tax	\$ 3.25	7/9/2001
Texas Grp Life Ded	67810	7/1/2010	6184 Post Tax	\$ 23.40	6/27/2005
Texas Grp Life Ded	39775	7/1/2010	6184 Post Tax	\$ 16.20	9/13/2006
Texas Grp Life Ded	27959	7/1/2010	6184 Post Tax	\$ 14.34	10/10/1989
Texas Grp Life Ded	68260	7/1/2010	6184 Post Tax	\$ 15.75	7/1/2005
Texas Grp Life Ded	23052	7/1/2010	6184 Post Tax	\$ 38.89	10/25/1995
Texas Grp Life Ded	41770	7/1/2010	6184 Post Tax	\$ 12.31	8/24/2001
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Texas Grp Life Ded	69419	7/1/2010	6184 Post Tax	\$ 18.75	9/23/2005
Texas Grp Life Ded	40146	7/1/2010	6184 Post Tax	\$ 26.46	7/10/2001
Texas Grp Life Ded	7019	7/1/2010	6184 Post Tax	\$ 29.35	8/20/1991
Texas Grp Life Ded	33250	12/21/2009	6184 Post Tax	\$ 13.20	9/8/1988

Texas Grp Life Ded	26689	7/1/2010	6184 Post Tax	\$ 21.66	8/22/1989
Texas Grp Life Ded	27146	7/1/2010	6184 Post Tax	\$ 56.13	4/29/1991
Texas Grp Life Ded	18076	7/1/2010	6184 Post Tax	\$ 57.25	9/14/1984
Texas Grp Life Ded	36858	7/1/2010	6184 Post Tax	\$ 49.75	9/14/1987
Texas Grp Life Ded	52262	7/1/2010	6184 Post Tax	\$ 14.94	3/24/2003
Texas Grp Life Ded	30333	12/27/2010	6184 Post Tax	\$ 54.30	9/23/1991
Texas Grp Life Ded	26344	7/1/2010	6184 Post Tax	\$ 50.50	8/20/1996
Texas Grp Life Ded	15762	7/1/2010	6184 Post Tax	\$ 18.27	11/27/1984
Texas Grp Life Ded	64173	7/1/2010	6184 Post Tax	\$ 25.50	11/30/2004
Texas Grp Life Ded	1704	7/1/2010	6184 Post Tax	\$ 17.71	2/1/1991
Texas Grp Life Ded	21149	7/1/2010	6184 Post Tax	\$ 22.80	11/7/1994
Texas Grp Life Ded	52098	7/1/2010	6184 Post Tax	\$ 14.40	3/17/2003
Texas Grp Life Ded	27134	12/20/2010	6184 Post Tax	\$ 45.30	7/1/1995
Texas Grp Life Ded	18653	7/1/2010	6184 Post Tax	\$ 180.31	11/21/1985
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Texas Grp Life Ded	37653	12/27/2010	6184 Post Tax	\$ 3.90	11/15/1996
Texas Grp Life Ded	26161	7/1/2010	6184 Post Tax	\$ 49.50	9/13/1991
Texas Grp Life Ded	26065	7/1/2010	6184 Post Tax	\$ 18.52	4/10/1989
Texas Grp Life Ded	27513	7/1/2010	6184 Post Tax	\$ 22.87	9/1/1987
Texas Grp Life Ded	36144	7/1/2010	6184 Post Tax	\$ 40.80	5/26/1987
Texas Grp Life Ded	28196	7/1/2010	6184 Post Tax	\$ 21.31	12/22/1997
Texas Grp Life Ded	121	7/1/2010	6184 Post Tax	\$ 18.90	1/6/1992
Texas Grp Life Ded	66404	12/19/2011	6184 Post Tax	\$ 16.65	10/12/2010
Texas Grp Life Ded	59660	9/4/2011	6184 Post Tax	\$ 17.76	3/9/2004
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Texas Grp Life Ded	6857	7/1/2010	6184 Post Tax	\$ 8.91	7/15/1991
Texas Grp Life Ded	31057	12/19/2011	6184 Post Tax	\$ 59.22	9/13/2000
Texas Grp Life Ded	2400	7/1/2010	6184 Post Tax	\$ 23.71	4/17/1993
Texas Grp Life Ded	60729	12/20/2010	6184 Post Tax	\$ 54.30	7/1/2004
Texas Grp Life Ded	82825	10/16/2011	6184 Post Tax	\$ 42.75	8/4/2008
Texas Grp Life Ded	27553	7/1/2010	6184 Post Tax	\$ 66.91	4/2/2001
Texas Grp Life Ded	37697	7/1/2010	6184 Post Tax	\$ 35.70	10/1/1996
Texas Grp Life Ded	30984	7/1/2010	6184 Post Tax	\$ 22.39	8/20/1991
Texas Grp Life Ded	73750	12/27/2010	6184 Post Tax	\$ 9.15	10/9/2006
Texas Grp Life Ded	827	7/1/2010	6184 Post Tax	\$ 16.00	9/4/2003
Texas Grp Life Ded	75405	7/1/2010	6184 Post Tax	\$ 134.86	3/5/2007
Texas Grp Life Ded	20728	7/1/2010	6184 Post Tax	\$ 33.19	8/23/1988
Texas Grp Life Ded	36343	12/20/2010	6184 Post Tax	\$ 8.73	1/21/1986
Texas Grp Life Ded	71193	7/1/2010	6184 Post Tax	\$ 3.25	3/21/2006
Texas Grp Life Ded	57117	7/1/2010	6184 Post Tax	\$ 38.00	11/3/2003
Texas Grp Life Ded	62788	9/4/2011	6184 Post Tax	\$ 13.20	8/20/2007
Texas Grp Life Ded	61369	9/4/2011	6184 Post Tax	\$ 27.75	7/19/2004
Texas Grp Life Ded	745	9/4/2011	6184 Post Tax	\$ 38.55	12/11/1995
Texas Grp Life Ded	37903	7/1/2010	6184 Post Tax	\$ 27.88	5/23/1988
Texas Grp Life Ded	11275	7/1/2010	6184 Post Tax	\$ 58.15	9/6/1988
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Texas Grp Life Ded	33961	7/1/2010	6184 Post Tax	\$ 13.50	11/2/1998
Texas Grp Life Ded	38494	7/1/2010	6184 Post Tax	\$ 41.11	3/10/1997
Texas Grp Life Ded	11668	7/1/2010	6184 Post Tax	\$ 25.92	2/20/1996
Texas Grp Life Ded	24236	7/1/2010	6184 Post Tax	\$ 20.80	5/24/1985

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Texas Grp Life Ded	61643	7/1/2010	6184 Post Tax	\$	20.11	7/1/2004
Texas Grp Life Ded	20867	7/1/2010	6184 Post Tax	\$	31.26	8/22/1989
Texas Grp Life Ded	30925	7/1/2010	6184 Post Tax	\$	45.91	8/25/1992
Texas Grp Life Ded	36138	9/4/2011	6184 Post Tax	\$	51.15	6/3/1991
Texas Grp Life Ded	9104	7/1/2010	6184 Post Tax	\$	19.36	7/23/1990
Texas Grp Life Ded	32189	7/1/2010	6184 Post Tax	\$	18.91	8/28/1997
Texas Grp Life Ded	51431	7/1/2010	6184 Post Tax	\$	4.95	2/3/2003
Texas Grp Life Ded	77280	7/1/2010	6184 Post Tax	\$	66.60	8/20/2007
Texas Grp Life Ded	48488	7/1/2010	6184 Post Tax	\$	41.71	8/29/2002
Texas Grp Life Ded	17675	7/1/2011	6184 Post Tax	\$	38.97	8/20/1991
Texas Grp Life Ded	19507	7/1/2010	6184 Post Tax	\$	18.54	3/20/1990
Texas Grp Life Ded	62826	7/1/2010	6184 Post Tax	\$	34.35	9/20/2004
Trav Dep Life Ded	37207	7/1/2010	6062 Post Tax	\$	62.08	10/3/1972
Trav Dep Life Ded	2671	7/1/2010	6062 Post Tax	\$	15.00	1/18/1984
Trav Dep Life Ded	2887	7/1/2010	6062 Post Tax	\$	10.38	2/17/1978
Trav Dep Life Ded	23443	7/1/2010	6062 Post Tax	\$	10.25	11/26/1985
Trav Dep Life Ded	5201	7/1/2010	6062 Post Tax	\$	24.00	8/24/1979
Trav Dep Life Ded	38766	7/1/2010	6062 Post Tax	\$	46.32	7/29/1996
Trav Dep Life Ded	3038	7/1/2010	6062 Post Tax	\$	45.68	4/12/1993
Trav Dep Life Ded	32187	7/1/2010	6062 Post Tax	\$	20.70	11/26/1985
•	38695	7/1/2010	6062 Post Tax		14.81	9/10/1985
Trav Dep Life Ded				\$ ¢		
Trav Dep Life Ded	16988	7/1/2010	6062 Post Tax	\$ ¢	32.69	3/11/1985
Trav Dep Life Ded	1136	7/1/2010	6062 Post Tax	\$	30.06	11/26/1985
Trav Dep Life Ded	19556	7/1/2010	6062 Post Tax	\$	28.80	2/24/1997
Trav Dep Life Ded	25987	7/1/2010	6062 Post Tax	\$	13.40	2/21/1978
Trav Dep Life Ded	33266	7/1/2010	6062 Post Tax	\$	28.65	11/10/1983
Trav Dep Life Ded	20456	7/1/2010	6062 Post Tax	\$	20.40	3/24/1997
Trav Dep Life Ded	33186	7/1/2010	6062 Post Tax	\$	12.57	10/15/1998
Trav Dep Life Ded	14148	7/1/2010	6062 Post Tax	\$	34.80	3/3/1997
Trav Dep Life Ded	39711	7/1/2010	6062 Post Tax	\$	102.73	10/20/1997
Trav Dep Life Ded	3305	2/21/2011	6062 Post Tax	\$	34.78	1/14/1987
Trav Dep Life Ded	29322	7/1/2010	6062 Post Tax	\$	48.00	10/3/1978
Trav Dep Life Ded	7500	7/1/2010	6062 Post Tax	\$	18.00	10/18/1985
Trav Dep Life Ded	10443	7/1/2010	6062 Post Tax	\$	18.60	9/14/1984
Trav Dep Life Ded	20773	7/1/2010	6062 Post Tax	\$	36.94	10/6/1988
Trav Dep Life Ded	20033	7/1/2010	6062 Post Tax	\$	47.48	8/22/1979
Trav Dep Life Ded	10193	7/1/2010	6062 Post Tax	\$	45.01	11/30/1987
Trav Dep Life Ded	20971	7/1/2010	6062 Post Tax	\$	20.10	2/14/2000
Trav Dep Life Ded	20764	7/1/2010	6062 Post Tax	\$	39.60	12/13/1993
Trav Dep Life Ded	33084	7/1/2010	6062 Post Tax	\$	12.69	3/20/1995
Trav Dep Life Ded	7876	7/1/2010	6062 Post Tax	\$	23.61	6/3/1991
Trav Dep Life Ded	14204	7/1/2010	6062 Post Tax	\$	30.00	1/26/1978
Trav Dep Life Ded	33927	7/1/2010	6062 Post Tax	\$	30.60	3/9/1998
Trav Dep Life Ded	7131	7/1/2010	6062 Post Tax	\$	9.32	8/31/1981
Trav Dep Life Ded	35534	7/1/2010	6062 Post Tax	\$	26.12	7/10/1995
Trav Dep Life Ded	27254	7/1/2010	6062 Post Tax	\$	14.29	4/6/1990
Trav Dep Life Ded	25283	7/1/2010	6062 Post Tax	\$	24.13	8/29/1988
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Trav Dep Life Ded	6839	7/1/2010	6062 Post Tax	\$	33.33	1/9/1992
Trav Dep Life Ded	27596	7/1/2010	6062 Post Tax	\$	13.80	8/26/1991
Trav Dep Life Ded	26792	7/1/2010	6062 Post Tax	\$	19.65	11/12/1993
Trav Dep Life Ded	37255	7/1/2010	6062 Post Tax	\$	14.40	9/13/1993
Trav Dep Life Ded	6156	7/1/2010	6062 Post Tax	\$	8.10	11/6/1989
Trav Dep Life Ded	7123	7/1/2010	6062 Post Tax	\$	65.15	2/5/1981
Trav Dep Life Ded	10859	7/1/2010	6062 Post Tax	\$	19.50	5/8/1989
Trav Dep Life Ded	14028	7/1/2010	6062 Post Tax	\$	29.52	2/26/1979
Trav Dep Life Ded	15331	7/1/2010	6062 Post Tax	\$	40.79	12/9/1985
' Trav Dep Life Ded	17220	7/1/2010	6062 Post Tax	\$	31.56	11/2/1987
Trav Dep Life Ded	24995	7/1/2010	6062 Post Tax	\$	56.99	12/16/1980
Trav Dep Life Ded	28778	7/1/2010	6062 Post Tax	\$	50.91	1/9/1986
Trav Dep Life Ded	32175	7/1/2010	6062 Post Tax	\$	17.39	11/27/1989
Trav Dep Life Ded	956	2/13/2012	6062 Post Tax	\$	35.79	2/4/1981
Trav Dep Life Ded	2728	7/1/2010	6062 Post Tax	\$	18.90	10/21/1991
Trav Dep Life Ded	21722	7/1/2010	6062 Post Tax		37.72	11/28/1978
-	32422			\$ ¢		
Trav Dep Life Ded		7/1/2010	6062 Post Tax	\$	37.80	5/8/1978
Trav Dep Life Ded	12413	7/1/2010	6062 Post Tax	\$	9.01	1/9/1984
Trav Dep Life Ded	2023	7/1/2010	6062 Post Tax	\$	14.68	7/13/1992
Trav Dep Life Ded	7595	7/1/2010	6062 Post Tax	\$	81.31	9/19/1983
Trav Dep Life Ded	17380	7/1/2010	6062 Post Tax	\$	13.80	2/28/1990
Trav Dep Life Ded	35750	7/1/2010	6062 Post Tax	\$	50.40	5/24/1993
Trav Dep Life Ded	4564	7/1/2010	6062 Post Tax	\$	32.13	5/7/1984
Trav Dep Life Ded	27185	7/1/2010	6062 Post Tax	\$	18.45	8/20/1980
Trav Dep Life Ded	25548	7/1/2010	6062 Post Tax	\$	10.26	9/29/1977
Trav Dep Life Ded	6348	7/1/2010	6062 Post Tax	\$	15.99	8/26/1996
Trav Dep Life Ded	7012	7/1/2010	6062 Post Tax	\$	39.30	11/7/1978
Trav Dep Life Ded	11115	7/1/2010	6062 Post Tax	\$	30.00	10/5/1981
Trav Dep Life Ded	26083	7/1/2010	6062 Post Tax	\$	62.54	7/19/1993
Trav Dep Life Ded	26643	7/1/2010	6062 Post Tax	\$	63.44	10/28/1991
Trav Dep Life Ded	11597	7/1/2010	6062 Post Tax	\$	57.06	1/3/1984
Trav Dep Life Ded	12061	7/1/2010	6062 Post Tax	\$	105.84	2/8/1980
Trav Dep Life Ded	23275	7/1/2010	6062 Post Tax	\$	47.80	4/27/1981
Trav Dep Life Ded	24451	7/1/2010	6062 Post Tax	\$	13.20	11/3/1981
Trav Dep Life Ded	8931	7/1/2010	6062 Post Tax	\$	102.21	9/10/1985
Trav Dep Life Ded	32991	7/1/2010	6062 Post Tax	\$	18.00	2/24/2000
Trav Dep Life Ded	30508	7/1/2010	6062 Post Tax	\$	14.71	8/23/1994
Trav Dep Life Ded	38153	7/1/2010	6062 Post Tax	\$	16.20	9/26/1995
Trav Dep Life Ded	222	7/1/2010	6062 Post Tax	\$	34.13	12/1/1987
Trav Dep Life Ded	26817	7/1/2010	6062 Post Tax	\$	50.19	11/5/1986
Trav Dep Life Ded	19715	7/1/2010	6062 Post Tax	\$	20.00	9/11/1995
Trav Dep Life Ded	1060	7/1/2010	6062 Post Tax	\$	31.20	6/15/1979
Trav Dep Life Ded	30198	7/1/2010	6062 Post Tax	\$	30.61	11/9/1978
Trav Dep Life Ded	11917	7/1/2010	6062 Post Tax	\$	11.93	7/31/1981
Trav Dep Life Ded	7363	7/1/2010	6062 Post Tax	\$	8.87	3/9/1977
Trav Dep Life Ded	10301	7/1/2010	6062 Post Tax	ې \$	18.00	1/23/1998
•	215		6062 Post Tax			4/8/1998
Trav Dep Life Ded	215	7/1/2010	UUUZ PUSLIAX	\$	51.52	4/0/1991

Trav Dep Life Ded	24355	7/1/2010	6062 Post Tax	\$	3.78	12/16/1977
Trav Dep Life Ded	32482	7/1/2010	6062 Post Tax	\$	8.10	8/13/1996
Trav Dep Life Ded	8884	7/1/2010	6062 Post Tax	\$	37.80	7/20/1992
Trav Dep Life Ded	6464	7/1/2010	6062 Post Tax	\$	41.86	8/16/1984
Trav Dep Life Ded	334	7/1/2010	6062 Post Tax	\$	21.30	1/8/1981
Trav Dep Life Ded	27790	7/1/2010	6062 Post Tax	\$	17.15	7/16/1990
Trav Dep Life Ded	28675	7/1/2010	6062 Post Tax	\$	56.24	7/20/1982
Trav Dep Life Ded	36680	7/1/2010	6062 Post Tax	\$	30.31	9/29/1986
Trav Dep Life Ded	30218	7/1/2010	6062 Post Tax		38.40	10/11/1982
•				\$		
Trav Dep Life Ded	9643	7/1/2010	6062 Post Tax	\$	29.40	10/18/1976
Trav Dep Life Ded	33020	7/1/2010	6062 Post Tax	\$	6.15	6/22/1992
Trav Dep Life Ded	26571	7/1/2010	6062 Post Tax	\$	17.40	2/20/1979
Trav Dep Life Ded	9573	7/1/2010	6062 Post Tax	\$	35.40	8/16/1984
Trav Dep Life Ded	32341	7/1/2010	6062 Post Tax	\$	23.90	11/2/1993
Trav Dep Life Ded	1302	7/1/2010	6062 Post Tax	\$	10.85	8/22/1979
Trav Dep Life Ded	35445	7/1/2010	6062 Post Tax	\$	32.05	7/1/1994
Trav Dep Life Ded	8793	7/1/2010	6062 Post Tax	\$	28.81	8/23/1988
Trav Dep Life Ded	36959	7/1/2010	6062 Post Tax	\$	45.01	4/16/1990
Trav Dep Life Ded	989	7/1/2010	6062 Post Tax	\$	32.40	1/4/1988
Trav Dep Life Ded	34590	7/1/2010	6062 Post Tax	\$	59.02	12/1/1986
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Trav Dep Life Ded	26630	7/1/2010	6062 Post Tax	\$	68.65	7/13/1994
Trav Dep Life Ded	2212	7/1/2010	6062 Post Tax	\$	9.29	4/23/1982
Trav Dep Life Ded	7499	7/1/2010	6062 Post Tax	\$	12.00	9/30/1981
Trav Dep Life Ded	8588	7/1/2010	6062 Post Tax	\$	21.12	9/14/1998
U.S. Legal Services	50997	7/1/2010	6055 Post Tax	\$	10.72	1/15/2003
U.S. Legal Services	2758	7/1/2010	6055 Post Tax	\$	22.24	8/18/1986
U.S. Legal Services	11820	7/1/2010	6055 Post Tax	\$	11.26	3/29/1993
U.S. Legal Services	4518	7/1/2010	6055 Post Tax	\$	13.14	8/17/1982
U.S. Legal Services	35550	7/1/2010	6055 Post Tax	\$	11.26	9/1/1988
U.S. Legal Services	6131	7/1/2010	6055 Post Tax	\$	11.26	8/30/1999
U.S. Legal Services	25632	7/1/2010	6055 Post Tax		11.26	7/19/1993
U.S. Legal Services	29183	7/1/2010	6055 Post Tax	\$	8.86	7/15/1986
•	11897		6055 Post Tax		11.26	
U.S. Legal Services		7/1/2010		\$		1/16/1978
U.S. Legal Services	34936	7/1/2010	6055 Post Tax	\$	11.26	4/28/1995
U.S. Legal Services	17742	7/1/2010	6055 Post Tax	\$	11.79	7/14/1993
U.S. Legal Services	31338	12/26/2011	6055 Post Tax	\$	11.26	3/22/1990
U.S. Legal Services	29593	7/1/2010	6055 Post Tax	\$	13.13	4/2/1998
U.S. Legal Services	22499	7/1/2010	6055 Post Tax	\$	11.26	10/23/1996
U.S. Legal Services	50279	7/1/2010	6055 Post Tax	\$	11.26	12/2/2002
U.S. Legal Services	9453	7/1/2010	6055 Post Tax	\$	11.26	2/1/1990
U.S. Legal Services	23313	12/27/2010	6055 Post Tax	\$	11.26	11/1/1994
U.S. Legal Services	65170	12/27/2010	6055 Post Tax	\$	11.26	1/27/2005
U.S. Legal Services	17491	7/1/2010	6055 Post Tax	\$	11.26	9/17/1992
U.S. Legal Services	26978	7/1/2010	6055 Post Tax	\$	11.26	8/30/1999
U.S. Legal Services	60816	12/21/2010	6055 Post Tax	\$	11.26	6/28/2004
U.S. Legal Services	58450	12/19/2011	6055 Post Tax		11.20	1/16/2004
-				\$ ¢		
U.S. Legal Services	21704	12/20/2010	6055 Post Tax	\$	11.26	7/18/2000

U.S. Legal Services	3950	7/1/2010	6055 Post Tax	\$ 11.26	11/7/1988
U.S. Legal Services	1683	9/11/2011	6055 Post Tax	\$ 11.26	7/1/1993
U.S. Legal Services	8583	7/1/2010	6055 Post Tax	\$ 11.26	11/15/1999
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U.S. Legal Services	1357	7/1/2010	6055 Post Tax	\$ 11.26	4/25/2001
U.S. Legal Services	944	7/1/2010	6055 Post Tax	\$ 11.26	1/10/1986
U.S. Legal Services	35023	7/1/2010	6055 Post Tax	\$ 9.38	2/3/1981
U.S. Legal Services	22019	7/1/2010	6055 Post Tax	\$ 11.26	2/27/1978
U.S. Legal Services	37515	7/1/2010	6055 Post Tax	\$ 11.24	8/31/1993
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U.S. Legal Services	50376	7/1/2010	6055 Post Tax	\$ 11.26	12/2/2002
U.S. Legal Services	74619	7/1/2010	6055 Post Tax	\$ 9.38	12/18/2006
U.S. Legal Services	24926	7/1/2010	6055 Post Tax	\$ 12.38	8/26/1991
U.S. Legal Services	32737	12/20/2010	6055 Post Tax	\$ 11.26	8/24/1999
U.S. Legal Services	57322	7/1/2010	6055 Post Tax	\$ 11.26	11/10/2003
-	67627		6055 Post Tax	11.26	
U.S. Legal Services		8/29/2011		\$	7/1/2005
U.S. Legal Services	24736	7/1/2010	6055 Post Tax	\$ 11.26	8/24/1993
U.S. Legal Services	27378	7/1/2010	6055 Post Tax	\$ 8.86	8/31/1987
U.S. Legal Services	83557	7/1/2010	6055 Post Tax	\$ 11.26	8/29/2008
U.S. Legal Services	17281	7/1/2010	6055 Post Tax	\$ 11.26	10/23/1995
U.S. Legal Services	3065	7/1/2010	6055 Post Tax	\$ 11.26	9/14/1992
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U.S. Legal Services	26964	7/1/2010	6055 Post Tax	\$ 8.86	8/24/1993
U.S. Legal Services	2510	7/1/2010	6055 Post Tax	\$ 11.26	8/22/1979
U.S. Legal Services	46657	7/1/2010	6055 Post Tax	\$ 11.26	8/15/2003
U.S. Legal Services	34633	7/1/2010	6055 Post Tax	\$ 11.88	7/7/1997
U.S. Legal Services	9124	7/1/2010	6055 Post Tax	\$ 10.78	7/19/1988
U.S. Legal Services	49592	7/1/2010	6055 Post Tax	\$ 11.25	10/14/2002
-	29282		6055 Post Tax	11.25	
U.S. Legal Services		7/1/2010		\$	4/30/1990
U.S. Legal Services	13299	7/1/2010	6055 Post Tax	\$ 12.54	11/6/1996
U.S. Legal Services	69835	7/1/2010	6055 Post Tax	\$ 11.26	10/21/2005
U.S. Legal Services	4120	12/27/2010	6055 Post Tax	\$ 11.26	11/10/1999
U.S. Legal Services	16481	7/1/2011	6055 Post Tax	\$ 9.27	4/19/1994
U.S. Legal Services	76792	7/1/2010	6055 Post Tax	\$ 9.38	7/31/2007
U.S. Legal Services	42253	7/1/2010	6055 Post Tax	11.26	7/1/2003
•				\$	
U.S. Legal Services	52811	7/1/2010	6055 Post Tax	\$ 11.26	5/8/2003
U.S. Legal Services	2256	7/1/2010	6055 Post Tax	\$ 11.26	8/23/2002
U.S. Legal Services	54231	7/1/2010	6055 Post Tax	\$ 11.26	7/1/2003
U.S. Legal Services	87605	12/20/2010	6055 Post Tax	\$ 11.26	8/20/2009
U.S. Legal Services	32838	7/1/2010	6055 Post Tax	\$ 11.26	10/5/1982
U.S. Legal Services	47222	7/1/2011	6055 Post Tax	\$ 11.26	7/29/2002
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U.S. Legal Services	7116	7/1/2010	6055 Post Tax	\$ 8.86	9/15/1992
U.S. Legal Services	20498	7/1/2010	6055 Post Tax	\$ 11.26	8/23/1994
U.S. Legal Services	74957	12/27/2010	6055 Post Tax	\$ 11.26	1/26/2007
U.S. Legal Services	18721	7/1/2010	6055 Post Tax	\$ 11.26	8/22/1995
U.S. Legal Services	13124	7/1/2010	6055 Post Tax	\$ 8.86	9/24/1985
U.S. Legal Services	66839	7/1/2010	6055 Post Tax	\$ 9.38	7/1/2005
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U.S. Legal Services	21261	7/1/2010	6055 Post Tax	\$ 11.24	9/22/1998
U.S. Legal Services	44965	7/1/2010	6055 Post Tax	\$ 11.26	1/28/2002
U.S. Legal Services	33036	7/1/2010	6055 Post Tax	\$ 12.86	3/2/1998

U.S. Legal Services	59955	7/1/2010	6055 Post Tax	\$ 11.26	4/19/2004
U.S. Legal Services	67525	1/16/2012	6055 Post Tax	\$ 11.25	7/1/2005
U.S. Legal Services	54282	7/1/2010	6055 Post Tax	\$ 11.26	7/1/2003
-		7/1/2010		11.26	
U.S. Legal Services	30973	• •	6055 Post Tax	\$	12/3/1996
U.S. Legal Services	47456	7/1/2010	6055 Post Tax	\$ 11.26	8/1/2002
U.S. Legal Services	64769	12/27/2010	6055 Post Tax	\$ 11.26	1/10/2005
U.S. Legal Services	27798	12/27/2010	6055 Post Tax	\$ 11.26	2/28/1997
U.S. Legal Services	1164	7/1/2010	6055 Post Tax	\$ 8.86	8/22/1989
U.S. Legal Services	48887	12/19/2011	6055 Post Tax	\$ 11.26	9/9/2002
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U.S. Legal Services	36514	7/1/2010	6055 Post Tax	\$ 8.86	8/31/1990
U.S. Legal Services	28308	12/27/2010	6055 Post Tax	\$ 11.26	7/31/1989
U.S. Legal Services	30775	7/1/2010	6055 Post Tax	\$ 11.26	8/21/2000
U.S. Legal Services	81270	12/27/2010	6055 Post Tax	\$ 11.26	8/27/2008
U.S. Legal Services	41691	7/1/2010	6055 Post Tax	\$ 11.26	8/21/2001
-			6055 Post Tax	\$	
U.S. Legal Services	28638	12/27/2010		11.26	3/13/1995
U.S. Legal Services	28940	12/27/2010	6055 Post Tax	\$ 11.26	9/27/1993
U.S. Legal Services	33098	7/1/2010	6055 Post Tax	\$ 11.26	2/5/1997
U.S. Legal Services	60720	7/1/2010	6055 Post Tax	\$ 11.26	6/24/2004
U.S. Legal Services	26600	7/1/2010	6055 Post Tax	\$ 22.24	1/31/1995
U.S. Legal Services	18420	7/1/2010	6055 Post Tax	\$ 11.25	11/8/1988
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U.S. Legal Services	12613	7/1/2010	6055 Post Tax	\$ 11.26	8/31/1994
U.S. Legal Services	14956	7/1/2010	6055 Post Tax	\$ 11.26	10/17/1984
U.S. Legal Services	40062	12/20/2010	6055 Post Tax	\$ 11.26	8/23/1994
U.S. Legal Services	19846	12/19/2011	6055 Post Tax	\$ 11.26	7/1/2005
U.S. Legal Services	34806	7/1/2010	6055 Post Tax	\$ 8.86	8/22/1979
U.S. Legal Services	4812	7/1/2010	6055 Post Tax	\$ 8.87	8/31/1988
U.S. Legal Services	23563	7/1/2010	6055 Post Tax	\$ 11.46	5/2/1988
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U.S. Legal Services	12747	7/1/2010	6055 Post Tax	\$ 8.86	3/22/1990
U.S. Legal Services	34534	7/1/2010	6055 Post Tax	\$ 8.43	2/8/1980
U.S. Legal Services	28797	7/1/2010	6055 Post Tax	\$ 11.26	1/26/1994
U.S. Legal Services	69800	7/1/2010	6055 Post Tax	\$ 11.26	10/20/2005
U.S. Legal Services	49634	7/1/2010	6055 Post Tax	\$ 11.46	10/23/2002
U.S. Legal Services	54002	7/1/2010	6055 Post Tax	\$ 11.26	7/25/2003
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U.S. Legal Services	76507	7/1/2010	6055 Post Tax	\$ 11.46	7/1/2007
U.S. Legal Services	31656	7/1/2010	6055 Post Tax	\$ 10.32	7/1/1992
U.S. Legal Services	12973	7/1/2010	6055 Post Tax	\$ 11.26	8/24/1993
U.S. Legal Services	41226	7/1/2010	6055 Post Tax	\$ 11.06	7/1/2005
U.S. Legal Services	5745	7/1/2010	6055 Post Tax	\$ 11.26	8/29/1984
U.S. Legal Services	7038	7/1/2010	6055 Post Tax	\$ 8.86	8/25/1987
U.S. Legal Services	91266	1/8/2012	6055 Post Tax	11.25	
•				\$	2/2/2011
U.S. Legal Services	5976	7/1/2010	6055 Post Tax	\$ 11.26	8/26/1996
U.S. Legal Services	6019	7/1/2010	6055 Post Tax	\$ 11.26	8/25/1987
U.S. Legal Services	57342	3/12/2012	6055 Post Tax	\$ 11.26	10/28/2003
U.S. Legal Services	11454	7/1/2010	6055 Post Tax	\$ 8.55	10/18/1993
U.S. Legal Services	35278	7/1/2010	6055 Post Tax	\$ 11.26	5/8/1989
U.S. Legal Services	13629	7/1/2010	6055 Post Tax	\$ 11.26	5/25/1982
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U.S. Legal Services	5056	7/1/2010	6055 Post Tax	\$ 8.86	1/3/1984

U.S. Legal Services	44328	7/1/2010	6055 Post Tax	\$ 11.26	1/7/2002
U.S. Legal Services	799	7/1/2010	6055 Post Tax	\$ 11.26	1/15/1998
U.S. Legal Services	3175	7/1/2010	6055 Post Tax	\$ 11.26	11/28/1983
U.S. Legal Services	65605	3/18/2012	6055 Post Tax	\$ 11.26	2/28/2005
U.S. Legal Services	26043	7/1/2010	6055 Post Tax	\$ 8.06	11/19/1979
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U.S. Legal Services	74339	1/8/2012	6055 Post Tax	\$ 11.26	11/27/2006
U.S. Legal Services	9508	7/1/2010	6055 Post Tax	\$ 11.26	8/9/1989
U.S. Legal Services	6504	7/1/2010	6055 Post Tax	\$ 11.26	9/5/1989
U.S. Legal Services	26039	7/1/2010	6055 Post Tax	\$ 8.86	9/11/1991
U.S. Legal Services	16406	12/20/2010	6055 Post Tax	\$ 11.26	7/1/1994
U.S. Legal Services	58227	7/1/2010	6055 Post Tax	\$ 11.26	12/18/2003
U.S. Legal Services	6258	7/1/2010	6055 Post Tax	\$ 11.25	7/3/1990
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U.S. Legal Services	30186	7/1/2010	6055 Post Tax	\$ 8.86	7/26/1989
U.S. Legal Services	47506	7/1/2010	6055 Post Tax	\$ 11.26	8/26/2002
U.S. Legal Services	1508	7/1/2010	6055 Post Tax	\$ 11.26	10/30/1989
U.S. Legal Services	32312	7/1/2010	6055 Post Tax	\$ 11.26	1/25/1999
U.S. Legal Services	1093	7/1/2010	6055 Post Tax	\$ 11.26	2/12/1990
U.S. Legal Services	54272	7/1/2010	6055 Post Tax	\$ 11.26	7/1/2003
•	11246	12/20/2010	6055 Post Tax	11.26	8/22/1989
U.S. Legal Services				\$	
U.S. Legal Services	14148	7/1/2010	6055 Post Tax	\$ 11.26	3/3/1997
U.S. Legal Services	5725	12/27/2010	6055 Post Tax	\$ 11.25	10/11/1999
U.S. Legal Services	40359	7/1/2010	6055 Post Tax	\$ 11.26	8/3/2001
U.S. Legal Services	33999	7/1/2010	6055 Post Tax	\$ 11.26	7/1/1994
U.S. Legal Services	21489	7/1/2010	6055 Post Tax	\$ 11.26	8/23/1994
U.S. Legal Services	39650	7/1/2010	6055 Post Tax	\$ 8.86	11/5/1981
-	72328		6055 Post Tax	9.38	
U.S. Legal Services		7/1/2010		\$	7/1/2006
U.S. Legal Services	8304	7/1/2010	6055 Post Tax	\$ 11.26	8/18/1981
U.S. Legal Services	606	7/1/2010	6055 Post Tax	\$ 8.86	8/20/1979
U.S. Legal Services	29585	7/1/2010	6055 Post Tax	\$ 11.26	3/27/2000
U.S. Legal Services	25511	7/1/2010	6055 Post Tax	\$ 22.24	6/17/1996
U.S. Legal Services	33716	12/26/2011	6055 Post Tax	\$ 11.25	11/14/1996
U.S. Legal Services	41319	7/1/2010	6055 Post Tax	\$ 10.72	9/4/2001
U.S. Legal Services	54020	7/1/2010	6055 Post Tax	\$ 11.26	7/1/2003
U.S. Legal Services			6055 Post Tax	11.26	10/14/2002
-	49566	7/1/2010		\$	
U.S. Legal Services	21931	1/30/2012	6055 Post Tax	\$ 11.26	12/14/1989
U.S. Legal Services	42657	7/1/2010	6055 Post Tax	\$ 11.33	10/8/2001
U.S. Legal Services	17196	7/1/2010	6055 Post Tax	\$ 11.26	12/2/1996
U.S. Legal Services	20724	7/1/2010	6055 Post Tax	\$ 11.26	6/26/1995
U.S. Legal Services	1640	7/1/2010	6055 Post Tax	\$ 18.81	8/18/1997
U.S. Legal Services	31032	9/25/2011	6055 Post Tax	\$ 11.26	8/25/1998
U.S. Legal Services	18748	7/1/2010	6055 Post Tax	\$ 8.86	11/21/1989
U.S. Legal Services	21448	7/1/2010	6055 Post Tax	\$ 11.26	8/22/2000
U.S. Legal Services	53938	7/1/2010	6055 Post Tax	\$ 11.26	7/1/2003
U.S. Legal Services	57635	7/1/2010	6055 Post Tax	\$ 11.26	11/17/2003
U.S. Legal Services	4565	7/1/2010	6055 Post Tax	\$ 11.26	2/4/1993
U.S. Legal Services	1371	7/1/2010	6055 Post Tax	\$ 11.26	4/14/1977
U.S. Legal Services	18759	7/1/2010	6055 Post Tax	\$ 8.86	8/24/1993
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U.S. Legal Services	15588	7/1/2011	6055 Post Tax	\$	11.26	8/22/1979
U.S. Legal Services	8242	7/1/2010	6055 Post Tax	\$	8.86	8/20/1991
U.S. Legal Services	79925	12/26/2011	6055 Post Tax	\$	11.25	1/28/2008
U.S. Legal Services	44090	12/20/2011	6055 Post Tax	\$	11.26	1/24/2002
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U.S. Legal Services	13576	7/1/2010	6055 Post Tax	\$	9.38	7/1/2003
U.S. Legal Services	27439	7/1/2010	6055 Post Tax	\$	11.26	3/18/1985
U.S. Legal Services	70652	7/1/2010	6055 Post Tax	\$	11.26	1/30/2006
U.S. Legal Services	1023	7/1/2010	6055 Post Tax	\$	11.26	11/1/1989
U.S. Legal Services	22786	12/5/2011	6055 Post Tax	\$	11.26	10/31/1997
U.S. Legal Services	8057	7/1/2010	6055 Post Tax	\$	11.26	8/24/1999
U.S. Legal Services	21945	7/1/2010	6055 Post Tax	\$	8.86	11/13/1989
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U.S. Legal Services	55189	7/1/2010	6055 Post Tax	\$	11.26	7/1/2003
U.S. Legal Services	64627	7/1/2010	6055 Post Tax	\$	12.06	1/4/2005
U.S. Legal Services	9025	7/1/2010	6055 Post Tax	\$	11.26	9/22/2000
U.S. Legal Services	82646	12/20/2010	6055 Post Tax	\$	11.26	7/1/2008
U.S. Legal Services	58735	12/21/2009	6055 Post Tax	\$	11.46	2/2/2004
U.S. Legal Services	28451	12/19/2011	6055 Post Tax	\$	11.26	8/22/1989
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U.S. Legal Services	4925	7/1/2010	6055 Post Tax	\$	11.26	2/17/1998
U.S. Legal Services	58410	7/1/2010	6055 Post Tax	\$	11.26	10/10/2003
U.S. Legal Services	33798	12/27/2010	6055 Post Tax	\$	11.25	10/14/1996
U.S. Legal Services	9028	7/1/2010	6055 Post Tax	\$	11.26	7/1/2005
U.S. Legal Services	67839	7/1/2010	6055 Post Tax	\$	11.26	7/1/2005
U.S. Legal Services	10014	7/1/2010	6055 Post Tax	\$	11.26	8/19/1997
U.S. Legal Services	48507	7/1/2010	6055 Post Tax	\$	11.26	8/1/2002
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U.S. Legal Services	49657	9/25/2011	6055 Post Tax	\$	11.26	10/21/2002
U.S. Legal Services	62691	7/1/2010	6055 Post Tax	\$	11.26	8/11/2004
U.S. Legal Services	18135	7/1/2010	6055 Post Tax	\$	11.26	7/21/1997
U.S. Legal Services	36377	7/1/2010	6055 Post Tax	\$	11.26	8/10/1997
U.S. Legal Services	54233	7/1/2010	6055 Post Tax	\$	11.26	7/1/2003
U.S. Legal Services	38030	7/1/2010	6055 Post Tax	\$	8.86	8/26/1991
U.S. Legal Services	5117	7/1/2010	6055 Post Tax	\$	9.38	2/20/1998
U.S. Legal Services	18479	7/1/2010	6055 Post Tax	\$	11.26	12/8/1992
-			6055 Post Tax			
U.S. Legal Services	31342	7/1/2011		\$	10.32	10/8/1992
U.S. Legal Services	29730	7/1/2010	6055 Post Tax	\$	11.26	12/5/1988
U.S. Legal Services	33359	7/1/2010	6055 Post Tax	\$	8.85	9/23/1985
U.S. Legal Services	6380	7/1/2010	6055 Post Tax	\$	8.86	10/26/1984
U.S. Legal Services	78498	7/1/2010	6055 Post Tax	\$	11.26	10/24/2007
U.S. Legal Services	54600	7/1/2010	6055 Post Tax	\$	11.26	7/1/2003
U.S. Legal Services	15492	7/1/2010	6055 Post Tax	\$	11.26	11/11/1986
U.S. Legal Services	20301	7/1/2010	6055 Post Tax	\$	8.86	9/16/1983
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U.S. Legal Services	16117	12/20/2010	6055 Post Tax	\$	11.26	11/13/2000
U.S. Legal Services	33247	7/1/2010	6055 Post Tax	\$	11.26	10/5/1992
U.S. Legal Services	6728	7/1/2010	6055 Post Tax	\$	11.26	10/24/1994
U.S. Legal Services	15619	7/1/2010	6055 Post Tax	\$	11.26	8/31/1992
U.S. Legal Services	14204	7/1/2010	6055 Post Tax	\$	8.86	1/26/1978
U.S. Legal Services	15259	7/1/2010	6055 Post Tax	\$	8.86	1/2/1990
U.S. Legal Services	7813	7/1/2010	6055 Post Tax	\$	11.26	7/1/1985
O.J. LEGUI JEI VICES	/015	//1/2010		Ļ	11.20	1 1 1 1 505

U.S. Legal Services	35691	12/27/2010	6055 Post Tax	\$	11.26	11/11/1987
U.S. Legal Services	4738	7/1/2010	6055 Post Tax	\$	11.26	10/20/1990
U.S. Legal Services	29239	7/1/2010	6055 Post Tax	\$	11.26	5/11/1981
U.S. Legal Services	62577	12/20/2010	6055 Post Tax	\$	11.26	3/9/2009
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U.S. Legal Services	13180	7/1/2010	6055 Post Tax	\$	11.26	10/11/1991
U.S. Legal Services	65264	7/1/2010	6055 Post Tax	\$	11.26	2/7/2005
U.S. Legal Services	38032	7/1/2010	6055 Post Tax	\$	11.26	2/26/1999
U.S. Legal Services	75463	12/27/2010	6055 Post Tax	\$	11.26	3/12/2007
U.S. Legal Services	1924	7/1/2010	6055 Post Tax	\$	12.06	11/5/1996
U.S. Legal Services	37070	7/1/2010	6055 Post Tax	\$	22.24	7/24/2007
U.S. Legal Services	18670	7/1/2010	6055 Post Tax	\$	11.26	9/5/2000
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U.S. Legal Services	1386	7/1/2010	6055 Post Tax	\$	11.26	10/20/1998
U.S. Legal Services	166	7/1/2010	6055 Post Tax	\$	9.38	7/1/1994
U.S. Legal Services	34495	7/1/2010	6055 Post Tax	\$	11.26	3/2/1971
U.S. Legal Services	2116	7/1/2010	6055 Post Tax	\$	11.26	9/8/1994
U.S. Legal Services	7091	7/1/2010	6055 Post Tax	\$	8.44	8/29/1984
U.S. Legal Services	32782	7/1/2010	6055 Post Tax	\$	11.26	1/27/1997
U.S. Legal Services	33810	7/1/2010	6055 Post Tax	\$	8.86	10/1/1976
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U.S. Legal Services	4417	7/1/2010	6055 Post Tax	\$	11.26	10/7/1999
U.S. Legal Services	27041	12/27/2010	6055 Post Tax	\$	19.77	5/29/1990
U.S. Legal Services	1445	7/1/2010	6055 Post Tax	\$	11.26	3/28/1978
U.S. Legal Services	7043	7/1/2010	6055 Post Tax	\$	8.86	4/5/1978
U.S. Legal Services	16004	7/1/2010	6055 Post Tax	\$	8.28	9/19/1995
U.S. Legal Services	24995	7/1/2010	6055 Post Tax	\$	8.86	12/16/1980
U.S. Legal Services	11436	7/1/2010	6055 Post Tax	\$	8.86	9/6/1988
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U.S. Legal Services	36034	12/27/2010	6055 Post Tax	\$	19.78	9/8/1995
U.S. Legal Services	26833	7/1/2010	6055 Post Tax	\$	22.24	10/30/1980
U.S. Legal Services	12221	7/1/2010	6055 Post Tax	\$	8.86	10/29/1980
U.S. Legal Services	13642	7/1/2010	6055 Post Tax	\$	11.26	4/19/1994
U.S. Legal Services	21072	2/20/2012	6055 Post Tax	\$	11.26	3/25/1999
U.S. Legal Services	25411	7/1/2010	6055 Post Tax	\$	11.26	3/25/1982
U.S. Legal Services	14228	7/1/2010	6055 Post Tax	\$	11.24	8/25/1980
U.S. Legal Services	2023	7/1/2010	6055 Post Tax		11.24	7/13/1992
-				\$		
U.S. Legal Services	24987	7/1/2010	6055 Post Tax	\$	8.86	1/2/1991
U.S. Legal Services	15175	7/1/2010	6055 Post Tax	\$	11.26	5/4/2004
U.S. Legal Services	35500	7/1/2010	6055 Post Tax	\$	11.26	11/23/1998
U.S. Legal Services	11957	7/1/2010	6055 Post Tax	\$	8.86	8/29/1977
U.S. Legal Services	19195	7/1/2010	6055 Post Tax	\$	11.26	8/20/1996
U.S. Legal Services	17188	7/1/2010	6055 Post Tax	\$	11.26	10/4/2000
U.S. Legal Services	27520	7/1/2010	6055 Post Tax	\$	8.86	9/14/1981
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U.S. Legal Services	3632	7/1/2010	6055 Post Tax	\$	8.86	5/7/1991
U.S. Legal Services	996	7/1/2010	6055 Post Tax	\$	11.26	8/22/1979
U.S. Legal Services	46305	7/1/2010	6055 Post Tax	\$	11.26	5/20/2002
U.S. Legal Services	6587	12/20/2010	6055 Post Tax	\$	11.26	1/5/1976
U.S. Legal Services	26171	12/21/2009	6055 Post Tax	\$	11.46	10/14/1981
U.S. Legal Services	12406	7/1/2010	6055 Post Tax	\$	8.44	3/17/1993
U.S. Legal Services	6348	12/26/2011	6055 Post Tax	\$	19.78	8/26/1996
S.S. LEGUI SCI VICES	05-0	12/20/2011		Ļ	13.70	0/20/1000

U.S. Legal Services	46801	7/1/2010	6055 Post Tax	\$ 22.24	7/22/2002
U.S. Legal Services	3556	7/1/2010	6055 Post Tax	\$ 11.26	9/10/1990
U.S. Legal Services	75444	12/27/2010	6055 Post Tax	\$ 19.78	3/14/2007
U.S. Legal Services	27105	7/1/2010	6055 Post Tax	\$ 11.26	2/18/1988
U.S. Legal Services	6987	7/1/2010	6055 Post Tax	\$ 10.29	4/3/1995
•					
U.S. Legal Services	24171	7/1/2010	6055 Post Tax	\$ 11.26	4/11/1994
U.S. Legal Services	34586	7/1/2010	6055 Post Tax	\$ 8.86	11/28/1988
U.S. Legal Services	26724	7/1/2010	6055 Post Tax	\$ 11.26	4/26/1999
U.S. Legal Services	25206	7/1/2010	6055 Post Tax	\$ 11.26	3/8/1993
U.S. Legal Services	22356	7/1/2010	6055 Post Tax	\$ 8.86	2/2/1989
U.S. Legal Services	11115	7/1/2010	6055 Post Tax	\$ 8.86	10/5/1981
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U.S. Legal Services	34175	7/1/2010	6055 Post Tax	\$ 11.26	7/30/1991
U.S. Legal Services	22547	7/1/2010	6055 Post Tax	\$ 11.26	9/23/1991
U.S. Legal Services	29734	7/1/2010	6055 Post Tax	\$ 11.26	1/10/1990
U.S. Legal Services	29618	7/1/2010	6055 Post Tax	\$ 8.86	8/8/1991
U.S. Legal Services	23301	7/1/2010	6055 Post Tax	\$ 8.86	8/21/1990
U.S. Legal Services	18254	7/1/2010	6055 Post Tax	\$ 11.26	6/26/1995
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U.S. Legal Services	23243	7/1/2010	6055 Post Tax	\$ 8.86	4/13/1992
U.S. Legal Services	7347	7/1/2010	6055 Post Tax	\$ 8.86	1/7/1980
U.S. Legal Services	18996	7/1/2010	6055 Post Tax	\$ 22.24	4/9/2001
U.S. Legal Services	32203	7/1/2010	6055 Post Tax	\$ 11.26	9/2/1987
U.S. Legal Services	4092	12/27/2010	6055 Post Tax	\$ 19.77	7/19/1993
U.S. Legal Services	26643	7/1/2010	6055 Post Tax	\$ 22.24	10/28/1991
U.S. Legal Services	24451	7/1/2010	6055 Post Tax	\$ 8.86	11/3/1981
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U.S. Legal Services	33636	7/1/2010	6055 Post Tax	\$ 22.24	2/17/1987
U.S. Legal Services	16147	10/30/2011	6055 Post Tax	\$ 11.26	8/28/1995
U.S. Legal Services	25738	7/1/2010	6055 Post Tax	\$ 11.26	2/21/1995
U.S. Legal Services	3122	7/1/2010	6055 Post Tax	\$ 11.26	11/10/1994
U.S. Legal Services	39185	12/20/2010	6055 Post Tax	\$ 11.26	6/14/2004
U.S. Legal Services	20596	7/1/2010	6055 Post Tax	\$ 11.26	10/27/1989
U.S. Legal Services	21555	7/1/2010	6055 Post Tax	\$ 11.26	1/17/1974
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U.S. Legal Services	11133	7/1/2010	6055 Post Tax	\$ 8.86	2/27/1978
U.S. Legal Services	43754	7/1/2010	6055 Post Tax	\$ 11.26	11/9/2001
U.S. Legal Services	57111	7/1/2010	6055 Post Tax	\$ 11.26	10/28/2003
U.S. Legal Services	12153	7/1/2010	6055 Post Tax	\$ 9.38	12/21/2000
U.S. Legal Services	16277	7/1/2010	6055 Post Tax	\$ 11.26	3/26/1990
U.S. Legal Services	80172	7/1/2010	6055 Post Tax	\$ 9.38	2/19/2008
U.S. Legal Services	32046	7/1/2010	6055 Post Tax	\$ 12.06	8/24/1993
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U.S. Legal Services	88369	10/17/2011	6055 Post Tax	\$ 19.77	11/9/2009
U.S. Legal Services	49068	7/1/2010	6055 Post Tax	\$ 11.26	9/17/2002
U.S. Legal Services	58764	7/1/2010	6055 Post Tax	\$ 8.44	1/21/2004
U.S. Legal Services	52369	7/1/2010	6055 Post Tax	\$ 12.27	4/3/2003
U.S. Legal Services	14300	7/1/2010	6055 Post Tax	\$ 11.26	11/19/1994
U.S. Legal Services	17827	7/1/2010	6055 Post Tax	\$ 11.26	9/12/1996
U.S. Legal Services	30538	7/1/2010	6055 Post Tax	\$ 11.26	11/12/1996
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U.S. Legal Services	15306	7/1/2010	6055 Post Tax	\$ 11.24	8/28/1989
U.S. Legal Services	20363	7/1/2010	6055 Post Tax	\$ 22.24	8/9/1982

U.S. Legal Services	25843	7/1/2010	6055 Post Tax	\$ 10.56	12/1/1986
U.S. Legal Services	36735	7/1/2010	6055 Post Tax	\$ 11.25	3/4/1996
U.S. Legal Services	33072	7/1/2010	6055 Post Tax	\$ 11.26	9/5/1997
U.S. Legal Services	64520	7/1/2010	6055 Post Tax	\$ 9.38	7/1/2007
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U.S. Legal Services	48565	7/1/2010	6055 Post Tax	\$ 11.26	8/30/2002
U.S. Legal Services	8860	12/20/2010	6055 Post Tax	\$ 11.26	4/15/1992
U.S. Legal Services	26425	7/1/2010	6055 Post Tax	\$ 11.26	12/4/1992
U.S. Legal Services	6457	7/1/2010	6055 Post Tax	\$ 9.31	5/13/1992
U.S. Legal Services	49646	12/27/2010	6055 Post Tax	\$ 19.77	10/21/2002
U.S. Legal Services	78376	12/27/2010	6055 Post Tax	\$ 11.26	10/11/2007
U.S. Legal Services	27477	7/1/2010	6055 Post Tax	\$ 11.26	9/8/1997
U.S. Legal Services	41956	7/1/2010	6055 Post Tax	\$ 10.72	9/1/2001
U.S. Legal Services	24336	7/1/2010	6055 Post Tax	\$ 11.26	8/24/1999
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U.S. Legal Services	7607	7/1/2010	6055 Post Tax	\$ 11.26	9/5/2003
U.S. Legal Services	14672	7/25/2011	6055 Post Tax	\$ 11.26	10/18/2000
U.S. Legal Services	63622	7/1/2010	6055 Post Tax	\$ 11.26	10/28/2004
U.S. Legal Services	19396	7/1/2010	6055 Post Tax	\$ 11.26	2/15/1984
U.S. Legal Services	17807	7/1/2010	6055 Post Tax	\$ 11.26	7/1/1995
U.S. Legal Services	4159	7/1/2010	6055 Post Tax	\$ 8.86	3/15/1994
U.S. Legal Services	11001	7/1/2010	6055 Post Tax	\$ 11.26	11/29/1993
U.S. Legal Services	3908	7/1/2010	6055 Post Tax	\$ 11.26	7/20/2000
U.S. Legal Services	39839	7/1/2010	6055 Post Tax	\$ 11.26	7/18/2000
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U.S. Legal Services	17674	7/1/2010	6055 Post Tax	\$ 10.32	9/22/1989
U.S. Legal Services	1501	7/1/2010	6055 Post Tax	\$ 11.26	5/7/1980
U.S. Legal Services	23026	9/18/2011	6055 Post Tax	\$ 11.26	1/8/1996
U.S. Legal Services	50609	7/1/2010	6055 Post Tax	\$ 10.78	12/16/2002
U.S. Legal Services	40150	7/1/2010	6055 Post Tax	\$ 11.26	7/11/2001
U.S. Legal Services	89701	12/20/2010	6055 Post Tax	\$ 11.26	8/19/2010
U.S. Legal Services	67588	12/27/2010	6055 Post Tax	\$ 19.77	7/18/2005
U.S. Legal Services	64560	7/1/2010	6055 Post Tax	\$ 9.38	1/3/2005
U.S. Legal Services	38436	7/1/2010	6055 Post Tax	\$ 11.26	8/1/2000
U.S. Legal Services	9582		6055 Post Tax	11.26	9/8/1988
•		7/1/2010		\$	
U.S. Legal Services	15276	7/1/2010	6055 Post Tax	\$ 11.26	11/3/1986
U.S. Legal Services	33013	7/1/2010	6055 Post Tax	\$ 8.86	8/18/1981
U.S. Legal Services	39811	7/1/2010	6055 Post Tax	\$ 8.86	1/5/1976
U.S. Legal Services	22491	7/1/2010	6055 Post Tax	\$ 11.26	9/1/1993
U.S. Legal Services	5138	7/1/2010	6055 Post Tax	\$ 11.86	2/24/1986
U.S. Legal Services	4340	7/1/2010	6055 Post Tax	\$ 11.26	5/13/1985
U.S. Legal Services	39907	7/1/2010	6055 Post Tax	\$ 11.26	7/8/1996
U.S. Legal Services	22875	7/1/2010	6055 Post Tax	\$ 8.86	2/9/1981
U.S. Legal Services	33221	7/1/2010	6055 Post Tax	\$ 11.24	9/28/1995
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U.S. Legal Services	43100	7/1/2010	6055 Post Tax	\$ 11.26	10/24/2001
U.S. Legal Services	20529	7/1/2010	6055 Post Tax	\$ 11.26	7/5/1994
U.S. Legal Services	59768	7/1/2010	6055 Post Tax	\$ 11.26	3/30/2004
U.S. Legal Services	529	7/1/2010	6055 Post Tax	\$ 11.26	7/1/1995
U.S. Legal Services	8043	7/1/2010	6055 Post Tax	\$ 8.86	8/22/1989
U.S. Legal Services	31852	7/1/2010	6055 Post Tax	\$ 11.26	1/8/1999

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U.S. Legal Services	12678	7/1/2010	6055 Post Tax	\$	11.26	9/9/2003
U.S. Legal Services	10578	7/1/2010	6055 Post Tax	\$	11.26	2/4/1980
U.S. Legal Services	12127	12/27/2010	6055 Post Tax	\$	11.25	1/5/1998
U.S. Legal Services	1982	7/1/2010	6055 Post Tax	\$	11.26	8/20/1980
U.S. Legal Services	5733	12/20/2010	6055 Post Tax	\$	11.26	8/23/1988
U.S. Legal Services	47155	7/1/2010	6055 Post Tax	\$	11.26	8/1/2002
U.S. Legal Services	2710	7/1/2010	6055 Post Tax		13.50	9/9/1997
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U.S. Legal Services	14077	7/1/2011	6055 Post Tax	\$	10.63	12/15/1989
U.S. Legal Services	68193	11/7/2011	6055 Post Tax	\$	9.38	7/1/2005
U.S. Legal Services	32230	7/1/2010	6055 Post Tax	\$	11.26	10/22/1984
U.S. Legal Services	6361	12/27/2010	6055 Post Tax	\$	11.26	3/4/1988
U.S. Legal Services	39299	7/1/2010	6055 Post Tax	\$	11.26	8/29/1994
U.S. Legal Services	58942	12/19/2011	6055 Post Tax	\$	11.26	2/2/2004
U.S. Legal Services	4896	10/17/2011	6055 Post Tax	\$	11.26	4/27/1978
U.S. Legal Services	34917	7/1/2010	6055 Post Tax	\$	11.26	8/24/1999
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U.S. Legal Services	19041	7/1/2010	6055 Post Tax	\$	11.26	9/28/1987
U.S. Legal Services	37616	7/1/2010	6055 Post Tax	\$	9.38	7/1/1994
U.S. Legal Services	27433	7/1/2010	6055 Post Tax	\$	8.86	8/18/1981
U.S. Legal Services	74723	7/1/2010	6055 Post Tax	\$	9.38	1/9/2007
U.S. Legal Services	4975	7/1/2010	6055 Post Tax	\$	8.86	8/20/1980
U.S. Legal Services	19225	7/1/2010	6055 Post Tax	\$	11.26	1/11/1999
U.S. Legal Services	59666	9/4/2011	6055 Post Tax	\$	11.26	8/11/2008
U.S. Legal Services	18545	7/1/2010	6055 Post Tax	\$	11.26	8/22/2000
U.S. Legal Services	26619	7/1/2010	6055 Post Tax	\$	11.26	2/21/1991
U.S. Legal Services	14292	7/1/2010	6055 Post Tax	\$	11.26	8/21/1990
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U.S. Legal Services	27618	7/1/2010	6055 Post Tax	\$	8.86	9/24/1979
U.S. Legal Services	26305	7/1/2010	6055 Post Tax	\$	11.26	10/25/1993
U.S. Legal Services	43638	7/1/2010	6055 Post Tax	\$	11.26	11/19/2001
U.S. Legal Services	43063	7/1/2010	6055 Post Tax	\$	11.26	11/1/2001
U.S. Legal Services	33527	7/1/2010	6055 Post Tax	\$	8.86	7/7/1983
U.S. Legal Services	40120	7/1/2010	6055 Post Tax	\$	11.26	7/9/2001
U.S. Legal Services	1314	7/1/2010	6055 Post Tax	\$	11.26	8/27/1985
U.S. Legal Services	34086	7/1/2010	6055 Post Tax	\$	11.26	2/18/1992
U.S. Legal Services	47302	12/20/2010	6055 Post Tax	\$	11.26	8/1/2002
U.S. Legal Services	22200	12/20/2010	6055 Post Tax	\$	11.26	3/20/1995
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U.S. Legal Services	34862	7/1/2010	6055 Post Tax	\$	11.26	2/26/1990
U.S. Legal Services	30052	7/1/2010	6055 Post Tax	\$	11.26	2/19/1988
U.S. Legal Services	16664	7/1/2010	6055 Post Tax	\$	8.86	8/16/1989
U.S. Legal Services	36278	7/1/2010	6055 Post Tax	\$	11.26	3/10/2000
U.S. Legal Services	24621	12/27/2010	6055 Post Tax	\$	11.26	1/2/1985
U.S. Legal Services	39	7/1/2010	6055 Post Tax	\$	11.26	4/13/1982
U.S. Legal Services	9945	9/12/2011	6055 Post Tax	\$	10.32	9/26/1995
U.S. Legal Services	27558	7/1/2010	6055 Post Tax	\$	11.26	8/22/2000
U.S. Legal Services	33250	12/21/2009	6055 Post Tax	\$	10.32	9/8/1988
U.S. Legal Services	45669	12/27/2010	6055 Post Tax	\$	11.26	3/19/2002
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U.S. Legal Services	53863	12/20/2010	6055 Post Tax	\$	11.26	7/1/2003
U.S. Legal Services	23090	7/1/2010	6055 Post Tax	\$	11.26	1/2/1991

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U.S. Legal Services	1605	7/1/2010	6055 Post Tax	\$ 11.26	8/29/1994
U.S. Legal Services	13508	7/1/2010	6055 Post Tax	\$ 8.86	2/23/1990
U.S. Legal Services	22358	12/20/2010	6055 Post Tax	\$ 11.26	7/1/1995
U.S. Legal Services	34896	7/1/2010	6055 Post Tax	\$ 9.38	8/23/1988
U.S. Legal Services	64480	7/1/2010	6055 Post Tax	\$ 11.26	12/16/2004
U.S. Legal Services	20737	9/18/2011	6055 Post Tax	\$ 11.26	2/23/1994
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U.S. Legal Services	35575	7/1/2010	6055 Post Tax	\$ 11.26	10/25/1993
U.S. Legal Services	80775	12/27/2010	6055 Post Tax	\$ 11.26	4/13/2008
U.S. Legal Services	52098	7/1/2010	6055 Post Tax	\$ 11.26	3/17/2003
U.S. Legal Services	2955	7/1/2010	6055 Post Tax	\$ 8.86	1/13/1993
U.S. Legal Services	72142	7/1/2010	6055 Post Tax	\$ 11.26	7/1/2006
U.S. Legal Services	27930	7/1/2009	6055 Post Tax	\$ 10.72	2/23/1981
U.S. Legal Services	1212	7/1/2010	6055 Post Tax	\$ 11.26	9/12/1989
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U.S. Legal Services	33421	7/1/2010	6055 Post Tax	\$	8/31/1998
U.S. Legal Services	36266	7/1/2010	6055 Post Tax	\$ 11.26	7/1/1995
U.S. Legal Services	7140	12/20/2010	6055 Post Tax	\$ 11.26	8/21/1998
U.S. Legal Services	26720	7/1/2010	6055 Post Tax	\$ 12.86	8/24/1993
U.S. Legal Services	69507	12/5/2011	6055 Post Tax	\$ 11.26	10/5/2005
U.S. Legal Services	4876	7/1/2010	6055 Post Tax	\$ 11.26	9/23/1987
U.S. Legal Services	27513	7/1/2010	6055 Post Tax	\$ 8.87	9/1/1987
U.S. Legal Services	34478	7/1/2010	6055 Post Tax	\$ 10.42	8/29/1983
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U.S. Legal Services	28196	7/1/2010	6055 Post Tax	\$ 11.26	12/22/1997
U.S. Legal Services	121	7/1/2010	6055 Post Tax	\$ 8.86	1/6/1992
U.S. Legal Services	66404	12/20/2010	6055 Post Tax	\$ 11.26	10/12/2010
U.S. Legal Services	66757	12/20/2010	6055 Post Tax	\$ 11.26	7/1/2005
U.S. Legal Services	26227	7/1/2010	6055 Post Tax	\$ 8.86	3/27/1980
U.S. Legal Services	24640	7/1/2010	6055 Post Tax	\$ 11.26	6/5/2000
U.S. Legal Services	36533	2/27/2012	6055 Post Tax	\$ 11.26	6/11/1999
U.S. Legal Services	16913	7/1/2012	6055 Post Tax	\$ 11.26	3/19/1979
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U.S. Legal Services	75436	12/20/2010	6055 Post Tax	\$ 11.26	3/12/2007
U.S. Legal Services	10320	7/1/2010	6055 Post Tax	\$ 11.26	7/1/1995
U.S. Legal Services	15357	7/1/2010	6055 Post Tax	\$ 11.26	8/23/1982
U.S. Legal Services	66192	7/1/2010	6055 Post Tax	\$ 11.26	11/4/2005
U.S. Legal Services	4365	7/1/2010	6055 Post Tax	\$ 8.86	8/23/1988
U.S. Legal Services	12790	7/1/2010	6055 Post Tax	\$ 8.86	12/14/1989
U.S. Legal Services	37840	7/1/2010	6055 Post Tax	\$ 11.26	5/26/1998
U.S. Legal Services	41291	7/1/2010	6055 Post Tax	\$ 11.26	8/27/2001
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U.S. Legal Services	903	7/1/2010	6055 Post Tax	\$ 11.26	9/18/1987
U.S. Legal Services	47551	7/1/2010	6055 Post Tax	\$ 11.26	8/1/2002
U.S. Legal Services	66118	7/1/2010	6055 Post Tax	\$ 11.26	3/28/2005
U.S. Legal Services	72533	12/20/2010	6055 Post Tax	\$ 11.26	7/1/2006
U.S. Legal Services	45324	7/1/2010	6055 Post Tax	\$ 11.26	2/27/2002
U.S. Legal Services	67971	7/1/2010	6055 Post Tax	\$ 11.02	7/1/2005
U.S. Legal Services	61260	7/1/2010	6055 Post Tax	\$ 9.38	7/1/2004
U.S. Legal Services	11470	7/1/2010	6055 Post Tax	\$ 11.26	1/16/1997
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U.S. Legal Services	28390	7/1/2010	6055 Post Tax	\$ 11.26	1/10/2000
U.S. Legal Services	32941	7/1/2010	6055 Post Tax	\$ 12.37	9/17/1991

U.S. Legal Services	57701	7/1/2010	6055 Post Tax	\$ 11.26	11/14/2003
U.S. Legal Services	19331	7/1/2010	6055 Post Tax	\$ 15.02	4/6/1995
U.S. Legal Services	7852	7/1/2010	6055 Post Tax	\$ 10.14	10/29/1986
U.S. Legal Services	30369	7/5/2010	6055 Post Tax	\$ 10.23	8/19/1997
U.S. Legal Services	44819	7/1/2010	6055 Post Tax	\$ 11.26	1/19/2002
U.S. Legal Services	20237	12/20/2010	6055 Post Tax	\$ 11.26	1/2/1991
U.S. Legal Services	30351	7/1/2010	6055 Post Tax	\$ 8.86	4/3/1990
U.S. Legal Services	36138	7/1/2010	6055 Post Tax	\$ 11.26	6/3/1991
U.S. Legal Services	21491	7/1/2010	6055 Post Tax	\$ 11.26	6/18/1981
U.S. Legal Services	30099	7/1/2010	6055 Post Tax	\$ 11.26	8/9/1984
U.S. Legal Services	13304	7/1/2010	6055 Post Tax	\$ 8.86	2/16/1993
U.S. Legal Services	77280	12/19/2011	6055 Post Tax	\$ 11.25	8/20/2007
U.S. Legal Services	16489	7/1/2010	6055 Post Tax	\$ 11.86	5/5/1983
U.S. Legal Services	3063	7/1/2010	6055 Post Tax	\$ 11.86	8/30/1989
U.S. Legal Services	20152	7/1/2010	6055 Post Tax	\$ 11.26	9/17/1987
U.S. Legal Services	13436	7/1/2010	6055 Post Tax	\$ 11.26	8/23/1988
U.S. Legal Services	29230	7/1/2010	6055 Post Tax	\$ 11.26	1/20/1988
U.S. Legal Services	1270	7/1/2010	6055 Post Tax	\$ 11.26	7/22/1996
U.S. Legal Services	27113	7/1/2010	6055 Post Tax	\$ 18.81	1/10/1986
U.S. Legal Services	18515	7/1/2010	6055 Post Tax	\$ 11.26	8/3/1990
U.S. Legal Services	47028	7/1/2010	6055 Post Tax	\$ 11.26	8/1/2002
U.S. Legal Services	14227	12/27/2010	6055 Post Tax	\$ 11.26	6/7/1993

Position	ZIP CODE	Date of Birth Gen	der	Salary
Teachers	32908	9/15/1946 Fema	le \$	52,177.00
Teachers	32967	10/30/1949 Fema	le \$	81,145.00
Bus Operators	33004	6/4/1959 Fema	le \$	27,126.00
Clerical / Secretarial	33004	12/6/1967 Fema	le \$	27,961.00
Teachers	33004	7/8/1968 Fema	le \$	42,675.00
Teachers	33004	2/19/1950 Fema	le \$	52,470.00
Admin (Union)	33004	6/9/1972 Fema	le \$	55,594.00
Teachers	33008	9/24/1953 Fema	le \$	77,900.00
Teachers	33009	2/17/1964 Fema	le \$	48,120.00
Teachers	33009	1/22/1953 Fema	le \$	51,509.00
Facilities	33009	8/11/1952 Male	\$	35,041.00
Food Service Workers	33012	1/4/1982 Fema	le \$	12,819.00
Facilities	33012	7/16/1966 Male	\$	25,140.00
Teachers	33012	9/25/1972 Male	\$	39,480.00
Teachers	33012	8/28/1947 Male	\$	79,550.00
Clerical / Secretarial	33015	10/2/1948 Fema	le \$	30,850.00
Teachers	33015	5/30/1955 Fema	le \$	73,550.00
Clerical / Secretarial	33018	4/9/1968 Fema	le \$	36,913.00
Teachers	33018	1/14/1976 Fema	le \$	48,800.00
Teachers	33018	4/11/1959 Fema	le \$	77,900.00
Clerical / Secretarial	33019	12/9/1959 Fema	le \$	27,836.00
Teachers	33019	12/1/1950 Fema	le \$	49,557.00
Teachers	33019	12/19/1949 Fema	le \$	73,550.00
Teachers	33019	1/21/1964 Fema	le \$	73,550.00
Teachers	33019	11/8/1943 Fema	le \$	73,550.00
Clerical / Secretarial	33020	11/15/1961 Fema	le \$	23,490.00
Clerical / Secretarial	33020	6/22/1967 Fema	le \$	24,452.00
Clerical / Secretarial	33020	12/31/1956 Fema	le \$	29,872.00
Clerical / Secretarial	33020	9/17/1960 Fema	le \$	32,329.00
Clerical / Secretarial	33020	3/17/1970 Fema	le \$	34,055.00
Teachers	33020	9/20/1972 Fema	le \$	41,480.00
Teachers	33020	12/27/1963 Fema	-	44,450.00
Teachers	33020	10/27/1966 Fema	-	49,390.00
Teachers	33020	2/10/1969 Fema		56,409.00
Teachers	33020	11/22/1947 Fema		73,550.00
Teachers	33020	2/2/1965 Fema		77,200.00
Teachers	33020	1/22/1964 Fema	-	77,900.00
Teachers	33020	12/15/1959 Fema		77,900.00
Teachers	33020	10/30/1957 Fema		85,849.00
Maintenance	33020	3/4/1968 Male	\$	46,274.00
Facilities	33020	1/19/1962 Male		55,702.00
Admin (Union)	33020	9/11/1969 Male		59,306.00
Food Service Workers	33021	8/14/1957 Fema		13,693.00
Bus Attendants	33021	10/9/1957 Fema	le \$	17,561.00

Clerical / Secretarial	33021	8/1/1949 Female	\$	20,887.00
Clerical / Secretarial	33021	4/23/1950 Female	\$	22,970.00
Clerical / Secretarial	33021	1/26/1971 Female	\$	31,681.00
Clerical Confidential	33021	10/4/1958 Female	\$	40,413.00
Teachers	33021	3/3/1957 Female		42,675.00
Teachers	33021	11/27/1970 Female		42,950.00
Teachers	33021	12/9/1982 Female		45,130.00
Maintenance	33021	9/24/1952 Female		49,666.00
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Teachers	33021	7/20/1956 Female		51,509.00
Teachers	33021	3/4/1963 Female		52,177.00
Teachers	33021	11/12/1953 Female		52,470.00
Teachers	33021	10/13/1956 Female		52,890.00
Teachers	33021	1/29/1976 Female	\$	54,015.00
Teachers	33021	7/29/1952 Female	\$	73,550.00
Teachers	33021	2/15/1961 Female	\$	73,550.00
Teachers	33021	5/30/1956 Female	\$	73,550.00
Teachers	33021	2/16/1958 Female		75,200.00
Teachers	33021	3/2/1956 Female		75,200.00
Teachers	33021	9/17/1952 Female		77,900.00
Teachers	33021	7/9/1954 Female		79,550.00
Teachers	33021	4/9/1947 Female		81,881.00
Teachers	33021	8/13/1957 Female		81,881.00
Teachers	33021	10/19/1959 Female	-	82,354.00
Teachers	33021	1/16/1966 Female		86,588.00
Admin (Non Union)	33021	10/15/1951 Female		89,975.00
Facilities	33021	10/16/1949 Male	\$	37,031.00
Teachers	33021	2/22/1974 Male	\$	49,200.00
Teachers	33021	2/26/1954 Male	\$	50,381.00
Teachers	33021	12/2/1945 Male	\$	85,078.00
Teachers	33021	9/8/1950 Male	\$	87,498.00
Teachers	33022	11/17/1966 Female	\$	48,100.00
Teachers	33022	7/7/1952 Female	\$	55,240.00
Food Service Workers	33023	2/26/1962 Female		14,060.00
Teacher Assistant	33023	10/21/1951 Female		14,808.00
Bus Attendants	33023	8/15/1970 Female		16,106.00
Bus Operators	33023	6/16/1963 Female		16,177.00
Teacher Assistant	33023	8/8/1973 Female		16,340.00
Teacher Aide	33023			
		9/10/1952 Female		19,581.00
Facilities	33023	11/2/1965 Female	-	25,140.00
Facilities	33023	5/28/1958 Female		25,140.00
Clerical Confidential	33023	7/9/1961 Female		33,296.00
Clerical / Secretarial	33023	1/14/1946 Female	-	36,536.00
Facilities	33023	5/24/1952 Female	-	36,761.00
Facilities	33023	2/29/1948 Female	\$	43,719.00
Teachers	33023	1/17/1959 Female	\$	46,664.00
Teachers	33023	11/10/1974 Female	\$	48,800.00
Teachers	33023	5/7/1965 Female	\$	56,527.00

Tasahawa	22022	0/20/4062 Famala	÷	64.077.00
Teachers	33023	9/20/1963 Female	\$	64,977.00
Teachers	33023	8/8/1954 Female	\$	73,550.00
Teachers	33023	1/12/1955 Female	\$	77,900.00
Teachers	33023	12/12/1950 Female	\$	77,900.00
School Based Administrator	33023	10/22/1953 Female	\$	78,049.00
Facilities	33023	8/31/1952 Male	\$	43,719.00
Teachers	33023	11/29/1953 Male	\$	71,550.00
Food Service Workers	33024	11/30/1968 Female	\$	10,355.00
Food Service Workers	33024	8/3/1960 Female	\$	13,691.00
Teacher Aide	33024	9/7/1947 Female	\$	18,461.00
Clerical / Secretarial	33024	3/6/1956 Female	\$	20,403.00
Teacher Assistant	33024	8/19/1950 Female	\$	21,293.00
Teacher Assistant	33024	7/13/1947 Female	\$	21,928.00
Clerical / Secretarial	33024	3/31/1963 Female	\$	24,061.00
Clerical / Secretarial	33024	8/15/1961 Female	\$	26,733.00
Clerical / Secretarial	33024	3/25/1950 Female	\$	29,816.00
Teachers	33024	10/24/1959 Female	\$	32,545.00
Clerical / Secretarial	33024	12/13/1946 Female	\$	33,658.00
Bus Operators	33024	9/23/1964 Female	\$	34,000.00
Clerical / Secretarial	33024	3/29/1955 Female	\$	34,689.00
Security Specialist	33024	12/23/1956 Female	\$	36,558.00
Clerical / Secretarial	33024	5/28/1961 Female	\$	39,148.00
Clerical / Secretarial	33024	10/7/1952 Female	\$	42,080.00
Food Service Managers	33024	7/26/1956 Female	\$	42,080.00
Teachers			\$ \$	
	33024	4/17/1984 Female		43,130.00
Food Service Managers	33024	12/2/1959 Female	\$	43,610.00
Clerical Confidential	33024	7/4/1959 Female	\$	45,919.00
Teachers	33024	9/4/1965 Female	\$	46,100.00
Teachers	33024	5/18/1966 Female	\$	47,159.00
Teachers	33024	8/15/1974 Female	\$	48,831.00
Teachers	33024	5/31/1960 Female	\$	49,240.00
Maintenance	33024	6/27/1954 Female	\$	49,666.00
Teachers	33024	11/9/1943 Female	\$	52,177.00
Teachers	33024	5/3/1962 Female	\$	64,977.00
Teachers	33024	1/13/1947 Female	\$	75,200.00
Teachers	33024	5/6/1950 Female	\$	75,200.00
Teachers	33024	5/26/1960 Female	\$	77,200.00
Teachers	33024	8/27/1949 Female	\$	77,900.00
Teachers	33024	11/30/1951 Female	\$	79,043.00
Teachers	33024	5/15/1949 Female	\$	79,043.00
School Based Administrator	33024	11/26/1969 Male	\$	73,092.00
Food Service Workers	33025	9/18/1961 Female	\$	14,672.00
Clerical / Secretarial	33025	5/25/1956 Female	\$	20,989.00
Special Salary	33025	3/3/1972 Female	\$	28,016.00
Clerical / Secretarial	33025	6/9/1956 Female	\$	33,658.00
Teachers	33025	6/30/1973 Female	\$	41,480.00
Teachers	33025	7/6/1956 Female	\$	43,410.00
		, _,	7	-,-=3.00

Teachers	33025	1/19/1984 Female	\$ 45,130.00
Teachers	33025	8/31/1969 Female	\$ 45,725.00
Teachers	33025	3/31/1969 Female	\$ 48,675.00
Teachers	33025	9/25/1959 Female	\$ 48,831.00
Teachers	33025	8/24/1974 Female	\$ 49,250.00
Teachers	33025	12/13/1962 Female	\$ 58,380.00
Teachers	33025	1/27/1962 Female	\$ 69,777.00
Teachers	33025	2/12/1957 Female	\$ 73,550.00
Teachers	33025	8/11/1961 Female	\$ 77,900.00
Teachers	33025	12/3/1949 Female	\$ 78,350.00
Admin (Non Union)	33025	8/28/1953 Female	\$ 94,889.00
Facilities	33025	8/26/1948 Male	\$ 33,221.00
Teachers	33025	10/22/1951 Male	\$ 44,664.00
Teachers	33025	8/16/1958 Male	\$ 73,550.00
Teachers	33025	5/4/1953 Male	\$ 77,200.00
Teachers	33025	9/29/1953 Male	\$ 88,260.00
Teachers	33025	7/21/1953 Male	\$ 93,480.00
Clerical / Secretarial	33026	10/13/1951 Female	\$ 20,855.00
Clerical / Secretarial	33026	10/2/1963 Female	\$ 21,899.00
Clerical / Secretarial	33026	10/11/1943 Female	\$ 23,499.00
Special Salary	33026	4/15/1952 Female	\$ 28,016.00
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Clerical / Secretarial	33026	7/15/1957 Female	\$ 30,469.00
Clerical / Secretarial	33026	3/10/1950 Female	\$ 36,913.00
Teachers	33026	1/16/1964 Female	\$ 44,450.00
Teachers	33026	9/6/1953 Female	\$ 45,740.00
Teachers	33026	12/8/1955 Female	\$ 46,100.00
Teachers	33026	4/24/1971 Female	\$ 47,159.00
Teachers	33026	5/28/1969 Female	\$ 47,390.00
Teachers	33026	8/25/1972 Female	\$ 48,800.00
Teachers	33026	7/8/1960 Female	\$ 50,381.00
Teachers	33026	10/1/1962 Female	\$ 51,509.00
Teachers	33026	9/28/1971 Female	\$ 55,320.00
Teachers	33026	7/8/1954 Female	\$ 55,677.00
Teachers	33026	8/18/1959 Female	\$ 62,791.00
Teachers	33026	2/26/1955 Female	\$ 69,327.00
Teachers	33026	8/17/1947 Female	\$ 73,550.00
Teachers	33026	7/25/1946 Female	\$ 73,550.00
Teachers	33026	2/14/1949 Female	\$ 77,200.00
Teachers	33026	4/5/1956 Female	\$ 77,200.00
Teachers	33026	1/17/1956 Female	\$ 77,900.00
Teachers	33026	10/29/1948 Female	\$ 77,900.00
Teachers	33026	9/28/1946 Female	\$ 77,900.00
Teachers	33026	9/5/1957 Female	\$ 77,900.00
Teachers	33026	12/13/1959 Female	\$ 77,900.00
Teachers	33026	11/2/1951 Female	\$ 77,900.00
Teachers	33026	7/18/1955 Female	\$ 86,345.00
School Based Administrator	33026	10/10/1943 Female	\$ 108,216.00
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School Based Administrator	33026	6/7/1950 Fema	le \$	116,964.00
Teachers	33026	11/14/1971 Male	\$	42,675.00
Teachers	33026	6/10/1960 Male	\$	48,090.00
Food Service Workers	33027	9/8/1943 Fema	le \$	14,204.00
Clerical / Secretarial	33027	11/2/1950 Fema	le \$	18,024.00
Teachers	33027	5/18/1977 Fema	le \$	45,425.00
Teachers	33027	6/18/1979 Fema	le \$	46,025.00
Teachers	33027	2/5/1960 Fema	le \$	56,527.00
Teachers	33027	2/14/1956 Fema	-	75,200.00
Admin (Union)	33027	10/12/1970 Fema		80,090.00
Food Service Workers	33028	5/21/1966 Fema	-	10,971.00
Clerical / Secretarial	33028	9/15/1963 Fema		43,159.00
Teachers	33028	3/8/1983 Fema	-	45,130.00
Teachers	33028	10/7/1956 Fema		45,425.00
Teachers	33028	8/1/1965 Fema	-	46,025.00
Teachers	33028	12/23/1974 Fema		49,250.00
Teachers	33028	2/19/1947 Fema		52,177.00
Teachers	33028	2/12/1971 Fema		61,811.00
Teachers	33028	4/14/1963 Fema		68,627.00
Teachers	33028	12/1/1951 Fema		71,550.00
Admin (Union)	33028	2/25/1962 Fema		73,722.00
Teachers	33028	1/13/1959 Fema	-	77,900.00
Teachers	33028	1/11/1952 Fema		77,900.00
School Based Administrator	33028	8/16/1956 Fema	-	79,506.00
Food Service Workers	33029	1/6/1957 Fema		10,493.00
Clerical / Secretarial	33029	9/30/1954 Fema		23,499.00
Food Service Managers	33029	5/19/1962 Fema		37,751.00
Teachers	33029	10/10/1967 Fema	-	42,375.00
Teachers	33029	9/29/1979 Fema	-	46,025.00
Teachers	33029	1/20/1962 Fema		47,240.00
Teachers	33029	8/22/1971 Fema	le \$	47,760.00
Teachers	33029	5/10/1971 Fema		48,800.00
Teachers	33029	10/17/1964 Fema		50,090.00
Teachers	33029	12/21/1959 Fema		52,470.00
Teachers	33029	6/9/1957 Fema	-	77,200.00
School Based Administrator	33029	1/19/1963 Fema		78,153.00
School Based Administrator	33029	9/21/1959 Fema	-	89,124.00
Teachers	33033	10/31/1952 Fema		75,200.00
Bus Operators	33056	9/1/1966 Fema	-	14,453.00
Bus Operators	33056	6/21/1950 Fema		18,995.00
Special Salary	33056	12/19/1959 Fema	-	26,589.00
Teachers	33056	6/16/1957 Fema		47,159.00
Teacher Aide	33060	12/14/1954 Fema		15,314.00
Bus Operators	33060	7/19/1960 Fema		16,177.00
Teacher Assistant	33060	10/31/1949 Fema		21,928.00
Clerical / Secretarial	33060	2/22/1951 Fema		39,277.00
Teachers	33060	6/7/1967 Fema	le \$	44,096.00

Teachers	33060	12/15/1967 F	emale	\$	44,450.00
Teachers	33060	1/31/1976 F	emale	\$	45,060.00
Teachers	33060	6/1/1979 F	emale	\$	49,897.00
Teachers	33060	7/29/1964 F		\$	51,509.00
Teachers	33060	6/8/1961 F		\$	55,677.00
Teachers	33060	12/15/1948 F		\$	73,550.00
Teachers	33060	11/28/1956 F		\$	73,550.00
Teachers	33060	10/14/1952 F		\$	77,200.00
Teachers	33060	7/7/1947 F		\$	77,900.00
Teachers	33060	5/12/1965 N		\$	49,240.00
Teachers	33060	11/10/1951 N		\$	75,200.00
Teachers	33060				
		8/31/1960 N		\$ ¢	62,977.00
Teachers	33062	7/8/1956 F		\$	51,770.00
Teachers	33062	2/2/1963 F		\$	61,811.00
Teachers	33062	2/9/1948 F		\$	77,200.00
Teachers	33062	6/3/1960 F		\$	77,900.00
Teachers	33062	4/19/1955 F		\$	93,480.00
Admin (Non Union)	33062	4/28/1956 F		\$	125,911.00
Teachers	33062	3/11/1943 N	Vale	\$	78,350.00
Food Service Workers	33063	2/8/1939 F	emale	\$	11,448.00
Teacher Aide	33063	11/7/1964 F	emale	\$	14,438.00
Clerical / Secretarial	33063	11/17/1960 F	emale	\$	16,959.00
Teacher Aide	33063	5/10/1950 F	emale	\$	18,821.00
Clerical / Secretarial	33063	8/14/1962 F	emale	\$	27,055.00
Special Salary	33063	11/1/1960 F	emale	\$	36,390.00
Clerical / Secretarial	33063	5/22/1948 F	emale	\$	38,712.00
Teachers	33063	1/17/1982 F	emale	\$	40,075.00
Clerical / Secretarial	33063	9/29/1949 F	emale	\$	40,953.00
Teachers	33063	10/22/1977 F	emale	\$	43,725.00
Teachers	33063	3/24/1960 F		\$	44,450.00
Teachers	33063	6/30/1981 F		\$	45,725.00
Teachers	33063	7/13/1973 F		\$	46,025.00
Teachers	33063	9/4/1965 F		\$	47,159.00
Teachers	33063	4/3/1951 F		\$	47,390.00
Teachers	33063	6/27/1952 F		\$	48,120.00
Maintenance	33063	8/20/1958 F		\$	49,666.00
Teachers	33063	10/9/1948 F		\$	52,177.00
Teachers	33063	10/9/1940 F		\$	52,890.00
Clerical Confidential	33063	10/19/1949 T 10/19/1952 F		\$	53,720.00
Teachers					-
	33063	1/20/1955 F		\$	64,837.00
Teachers	33063	3/18/1964 F		\$	64,977.00
Teachers	33063	1/12/1960 F		\$	64,977.00
Teachers	33063	1/29/1958 F		\$	73,550.00
Teachers	33063	8/9/1963 F		\$	73,550.00
Teachers	33063	9/22/1958 F		\$	73,550.00
Teachers	33063	12/7/1951 F		\$	73,550.00
Teachers	33063	2/8/1952 F	-emale	\$	73,550.00

Teachers	33063	7/18/1945 Female	\$	75,200.00
Teachers	33063	1/29/1955 Female	\$	77,200.00
Teachers	33063	10/9/1950 Female	\$	77,900.00
Teachers	33063	12/9/1955 Female	\$	77,900.00
Teachers	33063	12/10/1947 Female		, 77,900.00
Teachers	33063	9/9/1946 Female		77,900.00
Teachers		12/23/1955 Female		
	33063			83,361.00
Teachers	33063	8/2/1951 Female		88,260.00
Teachers	33063	8/24/1947 Female		88,260.00
Teachers	33063	1/8/1949 Female		88,291.00
Teachers	33063	12/6/1970 Male	\$	42,450.00
Teachers	33063	9/15/1974 Male	\$	43,014.00
Teachers	33063	9/30/1956 Male	\$	59,740.00
Teachers	33063	4/18/1943 Male	\$	75,200.00
Teachers	33063	2/12/1947 Male	\$	77,200.00
Teacher Aide	33064	2/2/1957 Female		15,022.00
Bus Operators	33064	1/20/1953 Female		17,279.00
Clerical / Secretarial		6/6/1968 Female		
-	33064		•	19,694.00
Bus Operators	33064	11/9/1962 Female		21,266.00
Clerical / Secretarial	33064	6/9/1961 Female	-	29,725.00
Clerical / Secretarial	33064	2/18/1956 Female	-	33,658.00
Teachers	33064	12/10/1979 Female	\$	41,775.00
Teachers	33064	6/28/1967 Female	\$	42,075.00
Teachers	33064	5/23/1966 Female	\$	42,675.00
Teachers	33064	7/2/1963 Female		48,120.00
Teachers	33064	2/10/1972 Female		, 50,090.00
Teachers	33064	6/2/1954 Female		50,237.00
Teachers	33064	12/10/1954 Female		50,381.00
Teachers	33064	11/13/1978 Female		53,190.00
Teachers	33064	1/30/1946 Female	-	71,550.00
Teachers	33064	11/26/1948 Female		77,200.00
Teachers	33064	2/28/1961 Female		77,200.00
Bus Operators	33064	7/14/1957 Male	\$	14,453.00
Teachers	33064	7/27/1948 Male	\$	77,200.00
School Based Administrator	33064	8/10/1959 Male	\$	84,852.00
Admin (Union)	33064	5/21/1949 Male	\$	91,947.00
Teacher Aide	33065	11/11/1956 Female		14,586.00
Teacher Aide	33065	11/23/1953 Female		16,243.00
Teacher Assistant	33065	7/12/1948 Female		20,933.00
	33065	7/23/1964 Female		
Clerical / Secretarial				25,514.00
Clerical / Secretarial	33065	5/22/1961 Female		31,212.00
Clerical / Secretarial	33065	8/13/1947 Female		42,867.00
Teachers	33065	3/24/1980 Female		44,025.00
Teachers	33065	8/20/1973 Female	\$	45,181.00
Teachers	33065	2/24/1983 Female	\$	45,425.00
Teachers	33065	5/15/1966 Female	\$	46,100.00
Clerical / Secretarial	33065	6/3/1951 Female	\$	49,175.00
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Teachers	33065	3/8/1961 Female	\$	49,240.00
Teachers	33065	2/14/1961 Female	\$	49,770.00
Teachers	33065	3/4/1953 Female	\$	49,981.00
Teachers	33065	5/4/1955 Female	\$	51,509.00
Teachers	33065	11/29/1967 Female	\$	51,509.00
Teachers	33065	2/12/1974 Female	\$	52,249.00
Teachers	33065	12/16/1964 Female	\$	55,677.00
Teachers	33065	3/23/1966 Female	\$	, 56,886.00
Teachers	33065	3/5/1963 Female	\$	, 59,642.00
Teachers	33065	6/15/1959 Female	\$	60,027.00
Teachers	33065	5/26/1963 Female	\$	60,027.00
Teachers	33065	5/23/1955 Female	\$	73,550.00
Teachers	33065	10/28/1954 Female	\$	73,550.00
Teachers	33065	10/1/1945 Female	\$	73,550.00
Teachers	33065	11/24/1955 Female	\$	73,550.00
Teachers	33065	7/17/1950 Female	\$	77,200.00
Teachers	33065	7/26/1951 Female	\$	77,200.00
Teachers	33065	9/2/1957 Female	\$	77,900.00
Teachers	33065	11/13/1951 Female	\$ \$	
				77,900.00
Teachers	33065	11/14/1958 Female	\$	77,900.00
Teachers	33065	7/15/1950 Female	\$	77,900.00
Teachers	33065	7/21/1947 Female	\$	79,550.00
Teachers	33065	4/3/1961 Male	\$	40,075.00
Teachers	33065	2/4/1975 Male	\$	41,014.00
Teachers	33065	8/12/1955 Male	\$	41,775.00
Maintenance	33065	3/30/1952 Male	\$	63,133.00
Admin (Non Union)	33065	7/3/1973 Male	\$	68,829.00
Teachers	33065	5/19/1953 Male	\$	73,550.00
Teachers	33065	4/22/1948 Male	\$	77,900.00
Teachers	33065	5/14/1951 Male	\$	77,900.00
Teachers	33065	3/24/1945 Male	\$	79,550.00
Clerical / Secretarial	33066	9/23/1951 Female	\$	22,299.00
Clerical / Secretarial	33066	10/7/1955 Female	\$	35,305.00
Teachers	33066	5/7/1973 Female	\$	47,159.00
Teachers	33066	1/13/1972 Female	\$	49,390.00
Teachers	33066	5/24/1967 Female	\$	52,177.00
Teachers	33066	7/23/1956 Female	\$	54,731.00
Teachers	33066	11/5/1959 Female	\$	55,677.00
Teachers	33066	6/27/1952 Female	\$	73,550.00
Teachers	33066	7/8/1947 Female	\$	73,550.00
Teachers	33066	4/14/1955 Female	\$	77,900.00
Maintenance	33066	5/13/1950 Male	\$	62,547.00
Teachers	33066	2/27/1952 Male	\$	73,550.00
Clerical / Secretarial	33067	3/14/1949 Female	\$	29,086.00
Clerical / Secretarial	33067	12/27/1970 Female	\$	30,996.00
Teachers	33067	9/30/1983 Female	\$	39,775.00
Teachers	33067	10/8/1952 Female	\$	44,450.00
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Teachers	33067	9/24/1957 Female	\$	51,770.00
Teachers	33067	8/26/1946 Female	\$	73,550.00
Teachers	33067	9/21/1948 Female	\$	73,550.00
Teachers	33067	3/6/1956 Female	\$	77,200.00
Teachers	33067	10/19/1953 Female	\$	77,900.00
Teachers	33067	12/5/1956 Female	\$	77,900.00
Teachers	33067	2/10/1948 Female	\$	78,350.00
Teachers	33067	4/12/1947 Female	\$	88,291.00
Teachers	33067	11/16/1947 Female	\$	88,291.00
School Based Administrator	33067	12/17/1948 Female	\$	110,603.00
Teachers	33067	1/4/1948 Male	\$	77,900.00
Teachers	33067	5/17/1951 Male	\$	78,350.00
Teachers	33067	1/5/1957 Male	\$	113,916.00
School Based Administrator	33067	4/25/1961 Male	\$	114,337.00
Food Service Workers	33068	5/29/1974 Female	\$	9,444.00
Food Service Workers	33068	11/1/1947 Female	\$	11,334.00
Special Salary	33068	7/22/1967 Female	\$	28,016.00
Facilities			ې \$	
	33068	10/20/1960 Female		38,113.00
Teachers	33068	8/17/1967 Female	\$	39,480.00
Teachers	33068	4/20/1969 Female	\$	43,014.00
Teachers	33068	10/24/1974 Female	\$	44,025.00
Teachers	33068	1/11/1970 Female	\$	45,740.00
Teachers	33068	10/29/1963 Female	\$	47,240.00
Clerical Confidential	33068	12/5/1949 Female	\$	47,695.00
Teachers	33068	6/26/1946 Female	\$	50,540.00
Teachers	33068	2/3/1963 Female	\$	51,509.00
Teachers	33068	7/8/1966 Female	\$	51,770.00
Teachers	33068	6/18/1964 Female	\$	54,031.00
Teachers	33068	8/9/1955 Female	\$	58,381.00
Teachers	33068	10/25/1956 Female	\$	59,327.00
Teachers	33068	4/28/1965 Female	\$	64,977.00
Teachers	33068	4/19/1963 Female	\$	64,977.00
Teachers	33068	7/24/1955 Female	\$	73,550.00
Teachers	33068	3/10/1955 Female	\$	75,200.00
Teachers	33068	9/29/1942 Female	\$	77,200.00
Teachers	33068	6/22/1944 Female	\$	77,900.00
Teachers	33068	9/21/1959 Female	\$	77,900.00
Teachers	33068	9/17/1955 Female	\$	78,350.00
Teachers	33068	8/31/1950 Female	\$	88,260.00
Teachers	33068	10/9/1958 Female	\$	108,530.00
Teachers		8/15/1966 Male		-
	33068		\$	46,325.00
Teachers	33068	8/15/1957 Male	\$	51,770.00
Teachers	33068	6/1/1951 Male	\$	75,200.00
Teachers	33068	6/1/1957 Male	\$	75,200.00
Admin (Non Union)	33068	12/19/1951 Male	\$	98,373.00
Bus Operators	33069	12/17/1952 Female	\$	27,126.00
Clerical Confidential	33069	10/14/1956 Female	\$	30,477.00

Clerical Confidential	33069	12/11/1972 Female	\$ 39,313.00
Clerical / Secretarial	33069	10/15/1944 Female	\$ 44,588.00
Food Service Managers	33069	12/13/1953 Female	\$ 48,876.00
Teachers	33069	10/14/1973 Female	\$ 50,721.00
Teachers	33069	8/12/1950 Female	\$ , 51,509.00
Admin (Union)	33069	2/26/1966 Female	\$ 60,397.00
Teachers	33069	10/28/1956 Female	\$ 73,550.00
Teachers	33069	5/30/1947 Female	\$ 83,361.00
Teachers	33069	6/26/1967 Male	\$ 40,375.00
Teacher Assistant	33071	4/6/1972 Female	\$ 13,866.00
Teacher Aide	33071	9/21/1948 Female	\$ 17,229.00
Clerical / Secretarial	33071	6/1/1964 Female	\$ 18,463.00
Clerical / Secretarial	33071	1/18/1956 Female	\$ 24,551.00
Clerical / Secretarial	33071	3/11/1951 Female	\$ 37,167.00
Teachers	33071	8/9/1975 Female	\$ 40,375.00
Teachers	33071	1/22/1971 Female	\$ 41,775.00
Teachers	33071	5/10/1951 Female	\$ 42,075.00
Teachers	33071	7/24/1966 Female	\$ 42,950.00
Teachers	33071	3/2/1951 Female	-
			\$ 44,450.00
Teachers	33071	3/11/1959 Female	\$ 45,181.00
Teachers	33071	6/26/1961 Female	\$ 45,181.00
Teachers	33071	4/10/1965 Female	\$ 46,664.00
Teachers	33071	9/24/1969 Female	\$ 47,060.00
Teachers	33071	11/16/1947 Female	\$ 47,159.00
Teachers	33071	4/25/1950 Female	\$ 49,390.00
Teachers	33071	9/5/1973 Female	\$ 49,531.00
Teachers	33071	12/16/1952 Female	\$ 50,381.00
Teachers	33071	2/12/1968 Female	\$ , 50,890.00
Teachers	33071	11/24/1953 Female	\$ 52,177.00
Teachers	33071	11/27/1957 Female	\$ 53,590.00
			-
Teachers	33071	12/8/1969 Female	\$ 54,276.00
Teachers	33071	11/29/1948 Female	\$ 56,527.00
Teachers	33071	3/22/1949 Female	\$ 64,977.00
Teachers	33071	11/14/1958 Female	\$ 64,977.00
Teachers	33071	7/26/1957 Female	\$ 64,977.00
Teachers	33071	9/24/1966 Female	\$ 69,327.00
Teachers	33071	1/5/1965 Female	\$ 69,327.00
Teachers	33071	12/28/1952 Female	\$ 73,550.00
Teachers	33071	4/25/1958 Female	\$ 73,550.00
Teachers	33071	7/28/1957 Female	\$ 73,550.00
Teachers	33071	6/1/1949 Female	\$ 73,550.00
Teachers	33071	5/16/1951 Female	\$ 73,550.00
Teachers	33071	3/15/1954 Female	\$ 77,200.00
Teachers	33071	9/21/1957 Female	\$ 77,200.00
Teachers	33071	3/23/1951 Female	\$ 77,900.00
Teachers	33071	4/26/1949 Female	\$ 77,900.00
Teachers	33071	10/1/1956 Female	\$ 77,900.00

Teachers	33071	11/30/1948 Female	\$	77,900.00
Teachers	33071	8/5/1956 Female	\$	77,900.00
Teachers	33071	3/9/1953 Female	\$	77,900.00
Teachers	33071	12/14/1947 Female	\$	77,900.00
Teachers	33071	9/8/1947 Female	\$	77,900.00
Teachers	33071	5/21/1954 Female	\$	78,350.00
Teachers	33071	4/20/1948 Female	\$	79,550.00
Teachers	33071	1/22/1949 Female	\$	83,361.00
Teachers	33071	8/21/1948 Female	\$	84,392.00
Admin (Non Union)	33071	6/5/1955 Female	\$	84,421.00
Teachers	33071	12/31/1952 Female	\$	88,291.00
Admin (Non Union)	33071	10/30/1956 Female	\$	, 95,694.00
Teachers	33071	1/5/1972 Male	\$	, 45,181.00
Teachers	33071	4/25/1956 Male	\$	52,177.00
Teachers	33071	9/2/1958 Male	\$	71,550.00
Teachers	33071	4/30/1953 Male	\$	77,900.00
Admin (Union)	33071	8/20/1953 Male	\$	80,090.00
Clerical / Secretarial	33073	5/31/1952 Female	\$	35,566.00
Clerical / Secretarial	33073	7/1/1962 Female	\$	36,913.00
Teachers	33073	8/6/1964 Female	\$	39,480.00
Teachers	33073	11/18/1956 Female	\$	42,375.00
Teachers	33073	4/18/1958 Female	\$	45,740.00
Teachers	33073	1/2/1965 Female	\$	48,100.00
Teachers	33073	6/14/1962 Female	\$	48,120.00
Teachers	33073	7/21/1973 Female	\$	48,120.00 51,509.00
Teachers	33073	2/24/1956 Female	ې \$	54,031.00
Clerical Confidential	33073	10/3/1960 Female	\$ \$	
Teachers				54,257.00
	33073	6/14/1959 Female	\$	55,827.00
Admin (Union)	33073	10/14/1962 Female	\$	63,827.00
Teachers	33073	4/16/1950 Female	\$	64,977.00
Teachers	33073	9/27/1952 Female	\$	73,550.00
Teachers	33073	11/11/1946 Female	\$	73,550.00
Teachers	33073	3/19/1958 Female	\$	73,550.00
Teachers	33073	7/13/1950 Female	\$	73,550.00
Teachers	33073	10/6/1950 Female	\$	73,550.00
Teachers	33073	6/25/1952 Female	\$	73,550.00
Teachers	33073	7/16/1952 Female	\$	73,550.00
Teachers	33073	9/21/1952 Female	\$	77,900.00
Teachers	33073	8/13/1949 Female	\$	77,900.00
Teachers	33073	9/8/1950 Male	\$	71,550.00
Teachers	33075	10/9/1948 Female	\$	77,200.00
Teacher Assistant	33076	4/17/1953 Female	\$	16,340.00
Clerical / Secretarial	33076	11/2/1950 Female	\$	23,499.00
Food Service Managers	33076	6/17/1957 Female	\$	34,629.00
Clerical Confidential	33076	7/16/1966 Female	\$	37,989.00
Clerical Confidential	33076	4/5/1957 Female	\$	39,313.00
Teachers	33076	10/24/1967 Female	\$	40,375.00

Clerical Confidential	33076	4/17/1961 Female	\$	40,413.00
Teachers	33076	1/9/1944 Female	\$	45,181.00
Teachers	33076	8/8/1958 Female	\$	45,425.00
Teachers	33076	10/29/1963 Female	\$	45,740.00
Teachers	33076	12/11/1957 Female	\$	47,159.00
Teachers	33076	3/10/1966 Female	\$	48,100.00
Teachers	33076	4/20/1966 Female	\$	49,250.00
Teachers	33076	8/3/1944 Female	\$	49,230.00 50,381.00
Teachers	33076	2/25/1951 Female	\$	51,509.00
Teachers	33076	4/26/1952 Female	\$	55,309.00
Teachers	33076	8/25/1959 Female	\$	55,677.00
Teachers	33076	12/4/1952 Female	\$	55,827.00
Teachers	33076	10/18/1957 Female	\$	61,677.00
Teachers	33076	11/2/1953 Female	\$	64,977.00
Teachers	33076	4/7/1948 Female	\$	73,550.00
Teachers	33076	5/22/1953 Female	\$	73,550.00
Teachers	33076	5/18/1950 Female	\$	77,200.00
Teachers	33076	12/12/1953 Female	\$	77,900.00
Teachers	33076	3/3/1949 Female	ې \$	77,900.00
Teachers	33076	10/26/1952 Female	\$	77,900.00
School Based Administrator	33076	2/25/1961 Female	\$	78,440.00
Teachers	33076	1/20/1956 Female	\$	83,361.00
School Based Administrator	33076	11/7/1974 Female	\$	108,529.00
School Based Administrator	33076	9/3/1945 Female	\$	116,964.00
Facilities	33076	8/14/1952 Male	\$	25,140.00
Teachers	33076	6/28/1953 Male	ې \$	50,090.00
Teachers	33076	12/30/1952 Male	\$	77,900.00
Teachers	33076	11/2/1955 Male	\$	78,350.00
School Based Administrator	33076	11/21/1959 Male	\$	83,456.00
Teachers	33070	10/5/1961 Female	\$	46,831.00
Teachers	33082	9/1/1972 Female		46,100.00
Teachers	33085	9/13/1948 Female	\$	73,550.00
Teachers	33093	10/12/1962 Female	\$	42,675.00
Campus Monitors	33093	2/24/1964 Male	\$	18,290.00
Teachers	33093	10/5/1954 Female	\$	56,527.00
Teachers	33160	7/8/1951 Female	\$	48,100.00
Teachers	33160 33161	12/20/1971 Female	\$	48,100.00
Teachers	33168	6/25/1974 Female	\$	43,425.00
Clerical Confidential	33169	9/16/1960 Female	\$	43,423.00 37,989.00
Teachers	33169	8/12/1957 Female	\$	75,200.00
Bus Operators	33179	6/14/1973 Female	\$	17,279.00
Teachers	33179	9/30/1957 Female	\$	51,509.00
Teachers	33179	8/13/1951 Female	ې \$	78,350.00
Teachers	33179	5/28/1969 Female	\$	48,075.00
Admin (Non Union)	33180	1/13/1957 Female	ې \$	48,075.00
Teachers	33180	4/12/1971 Female	ې \$	
Executive	33181	7/30/1949 Female	ې \$	120,000.00
	22201	7/30/1949 Femile	Ş	120,000.00

	22204	2/42/4054 14-1	~	70 007 00
Admin (Non Union)	33301	3/12/1951 Male		78,607.00
Teachers	33301	8/25/1964 Male	-	94,020.00
Facilities	33302	10/21/1962 Male	-	49,571.00
Teachers	33304	7/7/1970 Fem	-	43,425.00
Food Service Managers	33304	7/2/1964 Fem	ale \$	44,702.00
Teachers	33304	2/19/1945 Fem	ale \$	45,740.00
Teachers	33304	7/7/1946 Fem	ale \$	73,644.00
Teachers	33304	4/3/1948 Fem	ale \$	77,900.00
Maintenance	33304	8/21/1952 Male	e \$	59,006.00
Teachers	33304	3/30/1953 Male		77,900.00
Clerical / Secretarial	33305	3/27/1954 Fem		27,836.00
Teachers	33305	10/18/1972 Fem		39,775.00
Teachers	33305	3/29/1951 Fem		47,159.00
Teachers	33305	3/7/1960 Fem		50,381.00
Teachers	33305	4/2/1949 Fem		
Teachers	33305	9/17/1948 Fem		73,550.00
Teachers	33305	4/19/1958 Fem		
				73,550.00
Teachers	33305	5/11/1949 Fem	-	79,550.00
Teachers	33305	6/4/1962 Fem		84,890.00
Teachers	33305	4/25/1953 Fem	-	90,445.00
School Based Administrator	33305	7/14/1958 Fem	-	105,023.00
Teachers	33306	10/25/1980 Fem	-	51,989.00
Teachers	33306	12/1/1945 Male	-	77,900.00
Teacher Aide	33307	10/2/1953 Fem	-	13,520.00
Food Service Workers	33308	10/12/1955 Fem	ale \$	16,944.00
Teachers	33308	1/24/1960 Fem	ale \$	48,831.00
Teachers	33308	8/30/1968 Fem	ale \$	49,240.00
Teachers	33308	10/3/1946 Fem	ale \$	73,550.00
Teachers	33308	3/23/1951 Fem	ale \$	73,550.00
Teachers	33308	12/2/1955 Fem	ale \$	83,361.00
School Based Administrator	33308	2/11/1944 Fem	ale \$	94,042.00
Teachers	33308	5/9/1942 Male		
Teachers	33308	9/24/1954 Male		73,550.00
Teacher Aide	33309	8/17/1955 Fem		-
Bus Attendants	33309	2/11/1953 Fem		
Clerical / Secretarial	33309	6/21/1950 Fem		
Clerical / Secretarial	33309	4/26/1951 Fem		
Clerical / Secretarial	33309	10/4/1953 Fem		23,884.00
Clerical / Secretarial	33309	7/7/1958 Fem		
Clerical / Secretarial	33309	12/18/1980 Fem		36,913.00
Teachers		6/9/1983 Fem		
	33309			
Clerical Confidential	33309	7/7/1953 Fem	-	41,545.00
Teachers	33309	7/28/1978 Fem	-	41,775.00
Teachers	33309	4/3/1982 Fem	-	
Clerical / Secretarial	33309	10/14/1953 Fem		
Teachers	33309	5/5/1972 Fem		
Clerical / Secretarial	33309	8/8/1953 Fem	ale \$	47,261.00

Teachers	33309	8/25/1949 Female	\$ 49,531.00
Teachers	33309	12/5/1970 Female	\$ 53,711.00
Teachers	33309	3/9/1954 Female	\$ 55,827.00
Teachers	33309	4/10/1952 Female	\$ 60,027.00
Teachers	33309	9/25/1958 Female	\$ 73,550.00
Teachers	33309	5/31/1963 Female	\$ 73,550.00
Teachers	33309	11/14/1956 Female	\$ 73,550.00
Teachers	33309	10/27/1961 Female	\$ 73,550.00
Teachers	33309	10/20/1942 Female	\$ 73,550.00
Teachers	33309	1/16/1951 Female	\$ 77,900.00
Teachers	33309	3/24/1953 Female	\$ 77,900.00
Teachers	33309	1/10/1958 Female	\$ 85,078.00
Teachers	33309	3/25/1967 Female	\$ 90,240.00
Food Service Workers	33310	1/2/1961 Female	\$ 8,585.00
Maintenance	33310	3/30/1962 Female	\$ 42,088.00
Maintenance	33310	3/13/1957 Male	\$ 49,181.00
Teacher Aide	33311	8/5/1958 Female	\$ 14,019.00
Bus Operators	33311	12/3/1955 Female	\$ 14,453.00
Bus Attendants	33311	10/22/1958 Female	\$ 14,593.00
Teacher Aide	33311	7/31/1956 Female	\$ 17,405.00
Teacher Aide	33311	12/6/1963 Female	\$ 17,925.00
Bus Operators	33311	8/12/1957 Female	\$ 18,995.00
Bus Operators	33311	10/17/1959 Female	\$ 20,557.00
Food Service Workers	33311	12/10/1961 Female	\$ 20,656.00
Clerical / Secretarial	33311	5/30/1952 Female	\$ 20,972.00
Bus Operators	33311	5/29/1954 Female	\$ 21,266.00
Teacher Assistant	33311	6/4/1966 Female	\$ 21,928.00
Clerical / Secretarial	33311	7/8/1957 Female	\$ 23,884.00
Bus Operators	33311	6/22/1952 Female	\$ 27,126.00
Clerical / Secretarial	33311	10/4/1967 Female	\$ 27,308.00
Clerical / Secretarial	33311	1/7/1948 Female	\$ 27,705.00
Clerical / Secretarial	33311	10/29/1957 Female	\$ 29,872.00
Clerical / Secretarial	33311	10/5/1962 Female	\$ 30,190.00
Bus Operators	33311	1/13/1958 Female	\$ 33,386.00
Clerical / Secretarial	33311	2/28/1968 Female	\$ 33,719.00
Clerical / Secretarial	33311	7/27/1958 Female	\$ 33,724.00
Special Salary	33311	5/21/1953 Female	\$ 34,877.00
Security Specialist	33311	4/21/1956 Female	\$ 36,558.00
Clerical / Secretarial	33311	6/6/1970 Female	\$ 37,783.00
Clerical Confidential	33311	10/8/1951 Female	\$ 39,435.00
Teachers	33311	1/17/1969 Female	\$ 39,480.00
Clerical Confidential	33311	6/25/1963 Female	\$ 40,413.00
Clerical / Secretarial	33311	4/27/1954 Female	\$ 40,953.00
Food Service Managers	33311	7/29/1960 Female	\$ 41,918.00
Teachers	33311	6/30/1980 Female	\$ 43,130.00
Teachers	33311	10/2/1975 Female	\$ 43,425.00
Teachers	33311	7/4/1966 Female	\$ 44,450.00

Teachers	33311	12/17/1975 Female	\$	45,425.00
Teachers	33311	8/3/1973 Female	\$	45,740.00
Teachers	33311	8/26/1960 Female	\$	46,100.00
Teachers	33311	12/6/1968 Female	\$	46,831.00
Teachers	33311	4/9/1975 Female	\$	47,060.00
Teachers	33311	11/14/1958 Female	\$	47,159.00
Teachers	33311	3/27/1964 Female	\$	48,120.00
Teachers	33311	2/15/1952 Female	\$	51,326.00
Teachers	33311	3/26/1971 Female	\$	51,959.00
Teachers	33311	11/9/1966 Female	\$	54,031.00
Food Service Managers	33311	5/6/1960 Female	\$	56,894.00
Teachers	33311	9/28/1960 Female	\$	59,327.00
Admin (Union)	33311	3/4/1952 Female	\$	64,023.00
Teachers	33311	9/28/1945 Female	\$	73,550.00
School Based Administrator	33311	10/31/1957 Female	\$ \$	
				75,230.00
Admin (Union)	33311	3/16/1957 Female	\$	75,561.00
Teachers	33311	11/19/1962 Female	\$	77,200.00
Teachers	33311	10/6/1953 Female	\$	77,200.00
Teachers	33311	8/10/1954 Female	\$	77,900.00
Teachers	33311	12/1/1952 Female	\$	79,550.00
School Based Administrator	33311	11/7/1969 Female	\$	81,256.00
School Based Administrator	33311	3/25/1964 Female	\$	86,634.00
Campus Monitors	33311	5/28/1961 Male	\$	17,204.00
Facilities	33311	2/26/1960 Male	\$	25,140.00
Security Specialist	33311	9/14/1960 Male	\$	35,493.00
Clerical / Secretarial	33311	8/14/1963 Male	\$	38,496.00
Maintenance	33311	8/19/1959 Male	\$	38,740.00
Teachers	33311	12/23/1959 Male	\$	46,101.00
Teachers	33311	8/19/1970 Male	\$	46,664.00
Teachers	33311	3/6/1966 Male	\$	47,159.00
Maintenance	33311	11/4/1968 Male	\$	54,645.00
Maintenance	33311	5/4/1968 Male	\$	55,812.00
Admin (Union)	33311	2/20/1956 Male	\$	, 67,658.00
Teachers	33311	5/8/1950 Male	\$	, 73,550.00
Admin (Union)	33311	8/26/1962 Male	\$	, 75,561.00
Teacher Aide	33312	1/11/1959 Female	\$	18,339.00
Teacher Assistant	33312	8/29/1962 Female	\$	18,929.00
Teacher Aide	33312	9/23/1957 Female	\$	20,167.00
Teacher Aide	33312	3/25/1948 Female	\$	20,167.00
Bus Operators	33312	3/3/1965 Female	\$	20,557.00
Clerical / Secretarial	33312	5/28/1938 Female	\$	20,337.00
Facilities	33312	1/10/1967 Female	\$	26,478.00
Clerical / Secretarial	33312	7/10/1962 Female	\$ ¢	27,836.00
Clerical / Secretarial	33312	3/16/1947 Female	\$	32,773.00
Clerical / Secretarial	33312	1/11/1956 Female	\$	37,084.00
Food Service Managers	33312	4/7/1962 Female	\$	42,679.00
Teachers	33312	11/8/1972 Female	\$	43,410.00

Clerical / Secretarial	33312	5/13/1966 Female	\$	44,020.00
Teachers	33312	8/31/1964 Female	\$	47,159.00
Teachers	33312	12/16/1955 Female	\$	48,100.00
Teachers	33312	7/27/1945 Female	\$	73,550.00
Teachers	33312	7/9/1955 Female	\$	73,550.00
Teachers	33312	9/14/1956 Female	\$	75,200.00
Teachers	33312	6/14/1950 Female	\$	77,200.00
Teachers	33312	12/3/1953 Female	\$	77,900.00
Teachers	33312	7/18/1948 Female	\$	77,900.00
Teachers	33312	3/6/1952 Female	\$	77,900.00
Teachers	33312	2/21/1947 Female	\$	79,550.00
Teachers	33312	4/2/1954 Female	\$	88,291.00
Clerical / Secretarial	33312	11/28/1956 Female		#N/A
Bus Operators	33312	10/5/1947 Male	\$	, 17,279.00
Teachers	33312	7/30/1948 Male	\$	44,325.00
Facilities	33312	4/22/1957 Male	\$	45,542.00
Teachers	33312	9/22/1951 Male	\$	58,177.00
Maintenance	33312	9/24/1947 Male	\$	59,006.00
Maintenance	33312	2/10/1953 Male	\$	62 <i>,</i> 547.00
Teacher Aide	33313	11/1/1967 Female	\$	13,612.00
Bus Attendants	33313	6/29/1957 Female	\$ ¢	13,964.00
Bus Attendants	33313	9/12/1948 Female	\$	14,593.00
Bus Attendants	33313	3/23/1968 Female	\$	16,106.00
Teacher Assistant	33313	6/5/1962 Female	\$	16,718.00
Clerical / Secretarial	33313	7/3/1967 Female	\$	20,887.00
Clerical / Secretarial	33313	7/1/1956 Female	\$	24,452.00
Teacher Assistant	33313	3/21/1955 Female	\$	24,505.00
Bus Operators	33313	2/8/1958 Female	\$	27,126.00
Bus Operators	33313	9/20/1955 Female	\$	27,126.00
Clerical / Secretarial	33313	11/27/1954 Female	\$	27,836.00
Special Salary	33313	12/16/1949 Female	\$	28,016.00
Special Salary	33313	7/9/1966 Female	\$	33,241.00
Clerical / Secretarial	33313	12/29/1960 Female	\$	40,953.00
Teachers	33313	6/24/1978 Female	\$	43,014.00
Teachers	33313	3/17/1960 Female	\$	43,410.00
Teachers	33313	1/22/1972 Female	\$	46,025.00
Teachers	33313	5/22/1970 Female	\$	48,100.00
Teachers	33313	7/3/1967 Female	\$	51,770.00
Teachers	33313	1/1/1970 Female	\$	51,770.00
Teachers	33313	1/24/1965 Female	\$	64,977.00
Teachers	33313	3/1/1950 Female	\$	73,550.00
Teachers	33313	1/26/1958 Female	\$	75,200.00
Teachers	33313	11/22/1951 Female	\$	77,200.00
Teachers	33313	3/20/1953 Female	\$	77,900.00
Teachers	33313	9/22/1949 Female	\$	77,900.00
		2/18/1969 Male	ې \$	
Bus Operators	33313		ې \$	16,177.00 28.016.00
Special Salary	33313	2/10/1967 Male	Ş	28,016.00

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Facilities	33313	5/23/1955 Male	\$	42,082.00
Teachers	33313	4/24/1957 Male	\$	52,177.00
Teachers	33313	4/16/1960 Male	\$	56,083.00
Teachers	33313	6/5/1949 Male	\$	56,977.00
Maintenance	33313	11/23/1953 Male	\$	59,006.00
Clerical / Secretarial	33314	7/1/1963 Female	\$	20,184.00
Clerical / Secretarial	33314	8/26/1946 Female	\$	20,346.00
Clerical Confidential	33314	7/2/1964 Female	\$	27,212.00
Clerical Confidential	33314	4/2/1953 Female	\$	40,413.00
Teachers	33314	12/14/1963 Female	\$	, 46,325.00
Food Service Managers	33314	11/26/1985 Male	\$	42,893.00
Maintenance	33314	4/5/1953 Male	\$	59,006.00
Maintenance	33314	2/12/1956 Male	\$	61,077.00
Bus Operators	33315	1/1/1961 Female	\$	17,279.00
Clerical / Secretarial	33315	5/26/1965 Female	\$	43,159.00
Teachers	33315	9/2/1966 Female	\$	43,135.00 51,959.00
Teachers	33315		ې \$	
		1/29/1946 Female		73,550.00
Teachers	33315	10/30/1953 Female	\$	93,480.00
Teachers	33315	5/24/1966 Male	\$	41,480.00
Admin (Union)	33315	6/15/1961 Male	\$	65,614.00
Teachers	33315	9/15/1947 Male	\$	75,200.00
Teachers	33316	5/23/1953 Female	\$	44,450.00
Teachers	33316	3/1/1955 Female	\$	77,900.00
Bus Operators	33317	11/15/1966 Female	\$	22,040.00
Clerical Confidential	33317	8/9/1946 Female	\$	30,295.00
Clerical Confidential	33317	7/9/1966 Female	\$	37,989.00
Clerical / Secretarial	33317	5/13/1952 Female	\$	39,213.00
Clerical Confidential	33317	2/14/1960 Female	\$	43,477.00
Teachers	33317	4/25/1969 Female	\$	43,725.00
Clerical / Secretarial	33317	10/23/1957 Female	\$	43,941.00
Teachers	33317	5/28/1974 Female	\$	44,450.00
Teachers	33317	6/19/1960 Female	\$	45,159.00
Teachers	33317	2/14/1958 Female	\$	48,120.00
Teachers	33317	4/17/1960 Female	\$	60,812.00
Teachers	33317	10/2/1962 Female	\$	69,327.00
Teachers	33317	9/30/1949 Female	\$	,73,550.00
Teachers	33317	2/3/1952 Female	\$	75,200.00
Teachers	33317	9/8/1958 Female	\$	77,200.00
Teachers	33317	11/21/1947 Female	\$	77,900.00
Teachers	33317	5/30/1946 Female	\$	77,900.00
Teachers	33317	3/9/1953 Female	\$	77,900.00
Teachers	33317	8/29/1944 Female	\$	77,900.00
Teachers	33317	7/15/1951 Female	\$ ¢	78,350.00
Teachers	33317	3/24/1962 Female	\$ ¢	85,849.00
Teachers	33317	1/10/1948 Female	\$	86,345.00
Teachers	33317	6/25/1947 Female	\$	93,480.00
Maintenance	33317	10/22/1967 Male	\$	55,536.00

Teachers	33317	6/5/1961	Malo	\$	60,316.00
Teachers	33317	7/8/1960		\$	62,964.00
School Based Administrator				ې \$	104,337.00
	33317	11/14/1970			
Teachers	33318	10/20/1952		\$	88,291.00
Food Service Workers	33319	1/23/1962		\$	8,500.00
Facilities	33319	3/17/1964		\$	24,169.00
Food Service Managers	33319	9/18/1980		\$	34,390.00
Clerical / Secretarial	33319	7/11/1960		\$	34,842.00
Teachers	33319	11/15/1974		\$	39,480.00
Teachers	33319	8/16/1981	Female	\$	44,025.00
Admin (Union)	33319	4/22/1949	Female	\$	45,076.00
Teachers	33319	3/4/1967	Female	\$	45,725.00
Teachers	33319	4/17/1960	Female	\$	48,809.00
Teachers	33319	12/4/1952	Female	\$	51,770.00
Teachers	33319	3/10/1955	Female	\$	52,470.00
Clerical / Secretarial	33319	1/14/1957	Female	\$	53,136.00
Teachers	33319	2/24/1965	Female	\$	53,827.00
Teachers	33319	6/25/1972	Female	\$	54,888.00
Teachers	33319	8/30/1965		\$	56,527.00
Admin (Union)	33319	10/10/1953		\$	60,361.00
Teachers	33319	9/19/1962		\$	67,240.00
Teachers	33319	10/22/1950		\$	67,303.00
Admin (Union)	33319	10/16/1971		\$	68,494.00
Teachers	33319	6/17/1955		\$	69,327.00
Teachers	33319	3/19/1954		\$	73,550.00
Teachers	33319	2/25/1955		\$	73,550.00
Teachers		6/15/1955			
	33319			\$	73,550.00
Teachers	33319	8/5/1953		\$	73,550.00
Teachers	33319	7/2/1961		\$	73,550.00
Teachers	33319	5/27/1957		\$	73,550.00
Teachers	33319				75,200.00
School Based Administrator	33319	5/22/1973		\$	75,230.00
Teachers	33319	9/29/1950		\$	77,900.00
Teachers	33319	1/21/1948		\$	77,900.00
Teachers	33319			\$	77,900.00
Teachers	33319	2/14/1943	Female	\$	78,350.00
School Based Administrator	33319	6/20/1954	Female	\$	80,578.00
Teachers	33319	12/25/1955	Female	\$	81,094.00
School Based Administrator	33319	10/21/1969	Female	\$	99 <i>,</i> 055.00
School Based Administrator	33319	8/27/1963	Female	\$	115,529.00
Bus Operators	33319	9/8/1944	Male	\$	17,279.00
Facilities	33319	4/15/1974	Male	\$	36,761.00
Facilities	33319	5/17/1948	Male	\$	48,962.00
Teachers	33319	1/1/1962	Male	\$	49,240.00
Teachers	33319	6/9/1958		\$	52,470.00
Maintenance	33319	9/2/1957		\$	60,086.00
Teachers	33319	7/31/1955		\$	69,777.00
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School Based Administrator	33320	11/19/1970 Male	\$	78,153.00
Teacher Assistant	33321	7/28/1963 Female	\$	16,827.00
Teacher Aide	33321	3/24/1948 Female	\$	20,167.00
Clerical / Secretarial	33321	11/18/1945 Female	\$	20,403.00
Teacher Assistant	33321	12/21/1963 Female	\$	21,928.00
Clerical / Secretarial	33321	11/18/1954 Female	\$	28,529.00
Clerical / Secretarial	33321	2/19/1965 Female	\$	31,150.00
Clerical / Secretarial	33321	8/15/1957 Female	\$	33,658.00
Clerical Confidential	33321	11/14/1947 Female	\$	37,989.00
Clerical Confidential	33321	6/19/1948 Female	\$	39,313.00
Teachers	33321	6/9/1955 Female	\$	42,075.00
Teachers	33321	3/20/1975 Female	\$	44,450.00
Teachers	33321	11/16/1972 Female	\$	44,450.00
		12/4/1945 Female		-
Food Service Managers	33321	• •	\$	46,085.00
Food Service Managers	33321	1/31/1948 Female	\$	46,339.00
Teachers	33321	11/25/1970 Female	\$	48,120.00
Teachers	33321	7/18/1978 Female	\$	48,752.00
Teachers	33321	5/6/1973 Female	\$	48,831.00
Teachers	33321	8/17/1970 Female	\$	52,693.00
Teachers	33321	8/2/1946 Female	\$	53,590.00
Teachers	33321	4/15/1957 Female	\$	56,527.00
Teachers	33321	4/23/1969 Female	\$	58,890.00
Admin (Union)	33321	6/27/1949 Female	\$	62,088.00
Teachers	33321	12/28/1965 Female	\$	63,104.00
Teachers	33321	12/2/1949 Female	\$	68,034.00
Teachers	33321	5/20/1956 Female	\$	73,550.00
School Based Administrator	33321	6/16/1970 Female	\$	, 74,842.00
Teachers	33321	5/5/1957 Female	\$	77,900.00
Teachers	33321	12/21/1948 Female	\$	77,900.00
Teachers	33321	5/30/1953 Female	\$	77,900.00
Teachers	33321	1/18/1947 Female	\$	77,900.00
Teachers	33321	10/9/1952 Female	\$	78,350.00
Teachers	33321			
		4/28/1953 Female	\$ ¢	85,078.00
Teachers	33321	10/28/1957 Female	\$	86,345.00
Admin (Union)	33321	5/29/1947 Female	\$	89,443.00
Teachers	33321	6/28/1947 Male	\$	40,111.00
Teachers	33321	9/3/1955 Male	\$	47,060.00
Teachers	33321	7/26/1972 Male	\$	48,100.00
Teachers	33321	1/27/1966 Male	\$	52,920.00
School Based Administrator	33321	11/14/1961 Male	\$	85,575.00
Food Service Workers	33322	2/14/1949 Female	\$	13,122.00
Teacher Aide	33322	8/4/1967 Female	\$	18,274.00
Clerical / Secretarial	33322	2/13/1961 Female	\$	24,658.00
Clerical Confidential	33322	2/10/1964 Female	\$	36,487.00
Clerical Confidential	33322	5/1/1954 Female	\$	40,413.00
Teachers	33322	12/12/1970 Female	\$	44,450.00
Teachers	33322	10/21/1949 Female	\$	45,181.00
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Teachers	33322	6/8/1972 Female	\$	45,725.00
Teachers	33322	12/17/1974 Female	\$	48,800.00
Clerical / Secretarial	33322	4/1/1957 Female	\$	49,175.00
Teachers	33322	11/18/1971 Female	\$	50,381.00
Teachers	33322	1/12/1958 Female	\$	53 <i>,</i> 590.00
Teachers	33322	10/18/1965 Female	\$	54,031.00
Teachers	33322	1/26/1966 Female	\$	54,452.00
Teachers	33322	4/26/1968 Female	\$	58,320.00
Teachers	33322	11/17/1963 Female	\$	61,007.00
Teachers	33322	6/8/1944 Female	\$	67,494.00
Teachers	33322	6/25/1957 Female	\$	71,550.00
Teachers	33322	11/1/1954 Female	\$	73,550.00
Teachers	33322	9/3/1953 Female	\$	73,550.00
Teachers	33322	3/9/1949 Female	\$	73,550.00
Teachers	33322	11/13/1955 Female	\$	77,200.00
Teachers	33322	2/11/1948 Female	\$	77,900.00
Teachers	33322	6/12/1958 Female	\$	77,900.00
Teachers	33322	7/12/1950 Female	\$	77,900.00
Teachers	33322	12/13/1951 Female	\$	77,900.00
Teachers	33322	2/7/1959 Female	\$	77,900.00
Teachers	33322	4/1/1948 Female	\$	77,900.00
Admin (Non Union)	33322	3/1/1955 Female	\$	82,652.00
Teachers	33322	3/2/1959 Female	\$	86,345.00
Admin (Non Union)	33322	1/27/1950 Female	\$	87,345.00
Teachers	33322	10/11/1949 Female	\$	97,408.00
Admin (Non Union)	33322	2/22/1953 Female	\$	109,861.00
Maintenance	33322	9/26/1962 Male	\$	61,077.00
Maintenance	33322	4/2/1968 Male	\$	61,077.00
Food Service Workers	33323	8/16/1962 Female	\$	11,341.00
Clerical / Secretarial	33323	12/6/1984 Female	\$	24,174.00
Clerical / Secretarial	33323	11/19/1960 Female	\$	29,872.00
Food Service Managers	33323	12/19/1965 Female	\$	38,411.00
Clerical / Secretarial	33323	9/21/1964 Female	\$	44,787.00
Clerical / Secretarial	33323	2/20/1954 Female	\$	46,776.00
Teachers	33323	11/18/1964 Female	\$	53,827.00
Teachers	33323	2/3/1954 Female	\$	55,677.00
Teachers	33323	8/4/1958 Female	\$	56,381.00
Teachers				
	33323	5/5/1952 Female	\$	57,327.00
Teachers	33323	3/5/1965 Female	\$	60,027.00
Admin (Union)	33323	7/9/1952 Female	\$	64,814.00
Teachers	33323	2/27/1962 Female	\$	75,200.00
School Based Administrator	33323	3/6/1967 Female	\$	75,230.00
School Based Administrator	33323	10/24/1953 Female	\$	76,299.00
Teachers	33323	6/13/1953 Female	\$	77,900.00
Teachers	33323	7/30/1956 Female	\$	77,900.00
School Based Administrator	33323	9/4/1958 Female	\$	101,443.00
Admin (Non Union)	33323	5/22/1960 Female	\$	125,318.00

Teachers	33323	4/2/1950 N		\$	77,900.00
Admin (Union)	33323	12/29/1948 🛚		\$	89,178.00
Bus Operators	33324	8/9/1956 F	Female	\$	14,453.00
Food Service Workers	33324	8/6/1955 F	Female	\$	15,495.00
Teacher Aide	33324	3/12/1953 F	Female	\$	17,624.00
Clerical / Secretarial	33324	2/9/1972 F	Female	\$	24,061.00
Clerical / Secretarial	33324	7/25/1949 F	Female	\$	33,260.00
Clerical / Secretarial	33324	11/29/1945 F	Female	\$	34,017.00
Clerical / Secretarial	33324	5/8/1958 F	Female	\$	34,925.00
Admin (Union)	33324	6/23/1951 F	Female	\$	38,193.00
Teachers	33324	6/19/1960 F	Female	\$	42,075.00
Teachers	33324	3/22/1974 F	Female	\$	45,425.00
Teachers	33324	9/7/1957 F		\$	47,364.00
Teachers	33324	5/4/1962 F		\$	48,809.00
Teachers	33324	1/4/1950 F		\$	51,509.00
Teachers	33324	2/26/1955 F		\$	52,470.00
Teachers	33324	1/29/1972 F		\$	54,888.00
Teachers	33324	4/19/1953 F		\$	55,677.00
Teachers	33324	5/16/1963 F		\$	55,697.00
Teachers	33324	4/4/1962 F		\$	57,744.00
	33324	2/8/1962 F			
Admin (Union)				\$ ¢	59,661.00
Teachers	33324	4/17/1954 F		\$ ¢	60,457.00
Teachers	33324	2/23/1959 F		\$	63,471.00
Teachers	33324	6/2/1961 F		\$	64,977.00
Teachers	33324	2/20/1960 F		\$	73,550.00
Teachers	33324	7/13/1948 F		\$	73,550.00
Teachers	33324	11/11/1953 F		\$	73,550.00
Teachers	33324	4/26/1952 F		\$	73,550.00
School Based Administrator	33324	11/19/1974 F		\$	76,980.00
Teachers	33324	11/28/1946 F	Female	\$	77,900.00
Teachers	33324	2/13/1949 F	Female	\$	77,900.00
Teachers	33324	10/17/1954 F	Female	\$	77,900.00
Teachers	33324	10/10/1959 F	Female	\$	77,900.00
Teachers	33324	9/26/1950 F	Female	\$	77,900.00
Teachers	33324	7/26/1953 F	Female	\$	77,900.00
Teachers	33324	1/1/1946 F	Female	\$	77,900.00
Teachers	33324	6/23/1946 F	Female	\$	77,900.00
Teachers	33324	1/1/1952 F	Female	\$	77,900.00
Teachers	33324	7/6/1956 F	Female	\$	77,900.00
Teachers	33324	9/19/1954 F	Female	\$	85,849.00
Admin (Non Union)	33324	1/7/1955 F	Female	\$	96,665.00
Facilities	33324	9/21/1947 N		\$	38,989.00
Teachers	33324	7/22/1949 M		\$	56,527.00
Teachers	33324	9/6/1959 N		\$	62,977.00
School Based Administrator	33324	2/8/1972 N		\$	80,273.00
Admin (Union)	33324	11/4/1954 N		\$	102,684.00
Admin (Non Union)	33324	9/24/1950 N		ې \$	102,084.00
	55524	J/ 24/ 1950 T	Maic	ڔ	101,703.00

Food Service Workers	33325	7/4/1953 Femal		
Food Service Workers	33325	5/29/1965 Femal		13,113.00
Food Service Workers	33325	3/12/1953 Femal		17,952.00
Clerical / Secretarial	33325	10/3/1954 Femal	e \$	27,836.00
Clerical / Secretarial	33325	5/7/1951 Femal	e \$	32,472.00
Clerical / Secretarial	33325	6/1/1963 Femal	e \$	37,743.00
Clerical Confidential	33325	8/18/1960 Femal	e \$	40,767.00
Teachers	33325	10/16/1972 Femal	e \$	42,375.00
Teachers	33325	3/1/1954 Femal	e \$	45,181.00
Teachers	33325	7/23/1951 Femal	e \$	47,760.00
Teachers	33325	3/25/1971 Femal	e \$	49,531.00
Teachers	33325	7/5/1962 Femal		53,590.00
Teachers	33325	11/23/1949 Femal		55,827.00
Teachers	33325	12/16/1965 Female		60,457.00
Admin (Non Union)	33325	6/6/1972 Femal		
Teachers	33325	1/14/1965 Femal		66,812.00
Teachers	33325	7/24/1951 Femal		73,550.00
Teachers	33325	10/2/1949 Femal		77,900.00
Teachers	33325	3/7/1948 Femal		77,900.00
Teachers	33325	2/5/1950 Femal		
Teachers	33325	8/16/1953 Femal		77,900.00
Teachers	33325	11/16/1949 Female		
Teachers	33325	9/6/1953 Femal		77,900.00
School Based Administrator				
	33325	6/24/1960 Femal		
School Based Administrator	33325	7/4/1963 Femal		
Teachers	33325	3/25/1948 Female		83,361.00
Admin (Non Union)	33325	10/8/1952 Female		
School Based Administrator	33325	7/21/1951 Female		105,023.00
Food Service Workers	33325	7/3/1959 Female		#N/A
Teachers	33325	6/20/1960 Male	\$	
School Based Administrator	33325	11/22/1959 Male		110,238.00
Food Service Workers	33326	2/7/1958 Femal		
Food Service Workers	33326	1/20/1965 Femal		11,341.00
Clerical / Secretarial	33326	6/10/1975 Femal		
Clerical / Secretarial	33326	12/4/1956 Femal		30,555.00
Food Service Managers	33326	9/12/1956 Femal		
Clerical / Secretarial	33326	11/27/1968 Femal		38,647.00
Clerical Confidential	33326	10/25/1958 Femal		39,313.00
Teachers	33326	6/19/1954 Femal	e \$	42,450.00
Teachers	33326	4/20/1967 Femal	e \$	43,425.00
Teachers	33326	7/17/1965 Femal	e \$	44,450.00
Teachers	33326	1/8/1957 Femal	e \$	45,060.00
Teachers	33326	11/5/1957 Femal	e \$	46,100.00
Food Service Managers	33326	3/13/1964 Femal	e \$	46,704.00
Teachers	33326	12/1/1961 Femal	e \$	48,027.00
Teachers	33326	12/27/1951 Femal		48,100.00
Teachers	33326	10/30/1948 Femal		

Teachers	33326	6/29/1953 Female	\$ 50,490.00
Teachers	33326	8/2/1959 Female	\$ 52,470.00
Teachers	33326	10/31/1952 Female	\$ 53,677.00
Teachers	33326	6/16/1951 Female	\$ 54,731.00
Teachers	33326	12/25/1966 Female	\$ 56,527.00
Admin (Union)	33326	9/4/1956 Female	\$ 63,048.00
Teachers	33326	8/22/1955 Female	\$ 64,977.00
Teachers	33326	2/26/1963 Female	\$ 73,550.00
Teachers	33326	12/4/1954 Female	\$ 77,900.00
Teachers	33326	12/16/1948 Female	\$ 77,900.00
School Based Administrator	33326	6/25/1947 Female	\$ 105,023.00
Teachers	33326	9/22/1961 Male	\$ 39,300.00
Teachers	33326	7/29/1960 Male	\$ 45,060.00
Teachers	33326	9/2/1972 Male	\$ 49,531.00
Teachers	33326	2/6/1945 Male	\$ 77,900.00
Teachers	33326	10/26/1946 Male	\$ 78,350.00
School Based Administrator	33326	6/21/1960 Male	\$ 80,578.00
Teacher Aide	33327	5/30/1972 Female	\$ 13,217.00
Clerical / Secretarial	33327	10/27/1961 Female	\$ 17,986.00
Teachers	33327	9/18/1969 Female	\$ 50,090.00
Teachers	33327	11/18/1966 Female	\$ 52,177.00
Teachers	33327	7/1/1962 Female	\$ 55,808.00
Teachers	33327	8/15/1970 Female	\$ 58,560.00
Teachers	33327	11/16/1952 Female	\$ 88,291.00
School Based Administrator	33327	11/7/1947 Female	\$ 90,754.00
Teachers	33327	8/10/1950 Male	\$ 77,200.00
Clerical / Secretarial	33328	11/5/1956 Female	\$ 28,397.00
Clerical Confidential	33328	4/10/1950 Female	\$ 39,311.00
Teachers	33328	10/27/1954 Female	\$ 45,181.00
Teachers	33328	5/5/1978 Female	\$ 48,692.00
Teachers	33328	1/30/1974 Female	\$ 48,809.00
Teachers	33328	6/12/1968 Female	\$ 40,009.00 52,470.00
Teachers	33328		\$ 56,591.00
Teachers	33328	1/8/1955 Female	\$ 60,027.00
Admin (Union)		10/16/1948 Female	\$ 64,814.00
Teachers	33328 33328	7/28/1966 Female	
			\$ 64,977.00
Teachers	33328	9/2/1952 Female	\$ 66,627.00
Teachers	33328	12/12/1959 Female	\$ 69,327.00
Teachers	33328	8/1/1952 Female	\$ 73,550.00
Teachers	33328	7/20/1947 Female	\$ 73,550.00
Teachers	33328	8/10/1946 Female	\$ 73,550.00
Teachers	33328	11/24/1950 Female	\$ 73,550.00
Teachers	33328	10/30/1955 Female	\$ 77,200.00
School Based Administrator	33328	7/14/1970 Female	\$ 77,367.00
Teachers	33328		\$ 77,900.00
Teachers	33328	2/28/1956 Female	\$ 83,361.00
Admin (Union)	33328	11/27/1958 Female	\$ 89,178.00

Teachers	33328	12/18/1962 Fe	male \$	93,480.00
Teachers	33328	1/25/1977 Ma		45,725.00
Admin (Union)	33328	11/16/1951 Ma		4 <i>3,72</i> 3.00 64,428.00
School Based Administrator	33328	12/14/1972 Ma		82,394.00
Security Specialist	33329	4/17/1947 Ma		39,948.00
		10/31/1946 Fe		27,617.00
Clerical / Secretarial	33330			
Clerical / Secretarial	33330	6/5/1946 Fe		39,027.00
Teachers	33330	9/3/1963 Fe	-	51,959.00
Teachers	33330	4/2/1965 Fe		52,177.00
Teachers	33330	2/4/1951 Fe		53,590.00
Teachers	33330	9/27/1944 Fe	-	62,437.00
Teachers	33330	11/29/1964 Fe		64,977.00
Teachers	33330	11/1/1952 Fe		73,550.00
Teachers	33330	12/12/1955 Fe		77,900.00
School Based Administrator	33330	9/18/1950 Fe		112,183.00
School Based Administrator	33330	2/17/1951 Fe		122,048.00
Teachers	33330	4/9/1947 M		88,260.00
School Based Administrator	33330	3/13/1952 Ma	ale \$	90,874.00
Clerical / Secretarial	33331	9/17/1952 Fe	male \$	21,708.00
Clerical / Secretarial	33331	9/14/1950 Fe	male \$	30,304.00
Food Service Managers	33331	7/2/1965 Fe	male \$	35,136.00
Teachers	33331	3/3/1963 Fe	male \$	44,450.00
Teachers	33331	7/12/1963 Fe	male \$	46,100.00
Teachers	33331	7/1/1952 Fe	male \$	48,100.00
Teachers	33331	7/30/1975 Fe		48,831.00
Teachers	33331	12/27/1953 Fe		73,550.00
Teachers	33331	9/21/1955 Fe		77,900.00
Teachers	33331	9/27/1953 Fe		77,900.00
Teachers	33331	12/31/1949 Fe		77,900.00
Teachers	33331	3/8/1946 Fe		88,260.00
Teachers	33331			93,480.00
Teacher Aide	33332	1/27/1965 Fe		13,751.00
Teachers	33332	5/23/1947 Ma		78,350.00
Food Service Managers	33334	3/22/1947 Fe		41,056.00
Clerical / Secretarial	33334	9/3/1953 Fe		42,867.00
Teachers	33334	3/3/1964 Fe		44,325.00
Teachers	33334	3/14/1954 Fe		47,159.00
Teachers	33334	12/28/1953 Fe		49,390.00
Maintenance	33334	6/10/1955 Fe		49,666.00
Teachers	33334	8/25/1969 Fe		4 <i>3,</i> 000.00 50,090.00
Teachers	33334	1/8/1962 Fe		50,090.00
Teachers		2/2/1969 Fe		
	33334			51,971.00
Teachers	33334	3/24/1964 Fe		64,977.00
Teachers	33334	2/20/1948 Fe		77,200.00
Teachers	33334	11/22/1951 Fe		77,900.00
School Based Administrator	33334	5/19/1956 Fe	-	89,813.00
Admin (Non Union)	33334	7/22/1957 Fe	emale \$	91,083.00

		40/04/4050 14	4	25 4 4 2 2 2
Facilities	33334	10/24/1958 Male	\$	25,140.00
Teachers	33334	6/3/1970 Male	\$	45,159.00
Admin (Union)	33334	10/22/1953 Male	\$	67,262.00
Teachers	33334	11/6/1952 Male	\$	88,260.00
Teacher Aide	33339	10/31/1954 Female		19,581.00
Teachers	33349	10/8/1950 Male	\$	77,200.00
Teacher Aide	33351	3/19/1963 Female	e \$	12,461.00
Teacher Aide	33351	8/18/1957 Female	e \$	13,751.00
Teacher Assistant	33351	12/16/1966 Female	e \$	16,340.00
Clerical / Secretarial	33351	1/31/1947 Female	e \$	17,986.00
Clerical / Secretarial	33351	12/28/1950 Female		27,836.00
Clerical / Secretarial	33351	2/18/1960 Female		30,469.00
Special Salary	33351	3/9/1964 Female		34,877.00
Teachers	33351	4/13/1982 Female		39,480.00
Teachers	33351	5/12/1954 Female		43,410.00
Teachers	33351	10/19/1969 Female		44,025.00
Teachers	33351	12/23/1949 Female		52,890.00
Teachers	33351	5/11/1951 Female		69,327.00
Teachers	33351	8/8/1944 Female		70,032.00
Teachers	33351	3/20/1953 Female		70,032.00
Teachers				
	33351	12/30/1958 Female		73,550.00
Teachers	33351	4/15/1959 Female	-	73,550.00
Teachers	33351	11/2/1957 Female		73,550.00
SIU	33351	9/10/1958 Female		73,854.00
Teachers	33351	2/15/1956 Female		77,900.00
Teachers	33351	2/21/1950 Female		77,900.00
Teachers	33351	9/2/1951 Female		77,900.00
Teachers	33351	1/6/1961 Female	-	77,900.00
Teachers	33351	5/30/1948 Female		77,900.00
Teachers	33351	12/3/1945 Female	e \$	77,900.00
Teachers	33351	10/16/1947 Female	e \$	77,900.00
Teachers	33351	7/13/1948 Female	e \$	77,900.00
School Based Administrator	33351	10/8/1949 Female	e \$	101,443.00
Facilities	33351	4/26/1949 Male	\$	38,702.00
Maintenance	33351	7/11/1962 Male	\$	60,086.00
Maintenance	33351	11/17/1959 Male	\$	62,729.00
Teachers	33351	3/4/1952 Male	\$	73,550.00
Teachers	33351	3/13/1957 Male	\$	77,200.00
Admin (Non Union)	33351	11/7/1954 Male	\$	80,401.00
Clerical / Secretarial	33360	5/14/1954 Female		49,130.00
Teachers	33407	1/11/1959 Female		52,470.00
Clerical Confidential	33411	8/26/1950 Female		43,903.00
Facilities	33411	8/18/1956 Male	, , , , , , , , , , , , , , , , , , ,	44,658.00
Clerical Confidential	33412	3/17/1951 Female		43,904.00
Teachers	33414			73,550.00
Teachers	33414			
Teachers	33414 33414	11/19/1955 Female		77,900.00
	55414	11/13/1333 Female	ς γ	11,500.00

Teachers	33428	6/28/1964	Fomalo	\$	60,027.00
	33428	1/20/1963			
Admin (Union) Teachers				\$ \$	79,852.00
	33428	12/20/1948			87,498.00
Bus Operators	33428	3/10/1950		\$	14,453.00
School Based Administrator	33431	12/28/1955		\$	101,443.00
Teachers	33432	10/13/1955		\$	73,550.00
Clerical / Secretarial	33433	4/2/1947		\$	28,393.00
Teachers	33433	1/12/1969		\$	45,740.00
Teachers	33433	7/2/1961		\$	46,325.00
Teachers	33433	10/13/1954	Female	\$	54,031.00
Teachers	33433	8/28/1951	Female	\$	73,550.00
Teachers	33433	5/24/1952	Female	\$	73,550.00
Teachers	33433	5/29/1951	Female	\$	77,900.00
Teacher Assistant	33434	2/6/1958	Female	\$	20,076.00
Teachers	33434	7/17/1961	Female	\$	45,740.00
Teachers	33434	3/23/1945	Female	\$	77,900.00
Teachers	33434	2/18/1958	Female	\$	90,161.00
School Based Administrator	33434	1/6/1950	Female	\$	108,603.00
Teachers	33434	9/10/1957		\$	79,550.00
Teachers	33435	4/4/1956		\$	83,361.00
Clerical Confidential	33436	3/25/1953		\$	43,018.00
Teachers	33436	6/23/1955		\$	64,113.00
Teachers	33436	1/30/1960		\$	51,959.00
Teachers	33437	10/24/1955		\$	73,550.00
Teachers	33437	2/12/1948		\$	77,900.00
Teachers	33437	5/21/1948		ې \$	77,900.00
Teachers					
	33437	4/23/1952		\$	77,900.00
School Based Administrator	33437	7/21/1953		\$	108,216.00
Clerical / Secretarial	33441	1/7/1961		\$	25,651.00
Clerical Confidential	33441	1/5/1959		\$	31,330.00
Facilities	33441	9/22/1952			43,719.00
Clerical Confidential	33441	2/13/1960		\$	43,903.00
Teachers	33441	2/3/1962		\$	53,590.00
Teachers	33441	11/4/1960		\$	55,827.00
Teachers	33441	12/22/1972	Female	\$	60,563.00
Teachers	33441	5/15/1958	Female	\$	67,240.00
Teachers	33441	12/5/1955	Female	\$	75,200.00
Teachers	33441	2/19/1951	Female	\$	79,550.00
Teachers	33441	7/23/1961	Male	\$	42,075.00
Facilities	33441	3/14/1954	Male	\$	45,429.00
School Based Administrator	33441	4/27/1957	Male	\$	81,506.00
Clerical / Secretarial	33442	5/31/1954	Female	\$	26,811.00
Clerical / Secretarial	33442	2/16/1955	Female	\$	27,786.00
Clerical / Secretarial	33442	6/6/1957	Female	\$	34,094.00
Clerical / Secretarial	33442	8/11/1950		\$	37,084.00
Teachers	33442	7/7/1983		\$	46,575.00
Teachers	33442	3/1/1973		\$	47,060.00
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Teachers	33442	3/23/1966 Female	\$ 47,814.00
Teachers	33442	8/14/1963 Female	\$ 50,381.00
Teachers	33442	8/15/1963 Female	\$ 52,890.00
Teachers	33442	10/10/1965 Female	\$ 56,977.00
Teachers	33442	3/10/1945 Female	\$ 71,550.00
Teachers	33442	5/12/1964 Female	\$ 77,900.00
Teachers	33442	8/23/1961 Female	\$ 77,900.00
Teachers	33442	10/28/1949 Female	\$ 77,900.00
Teachers	33442	7/7/1956 Female	\$ 78,350.00
Teachers	33442	5/21/1957 Male	\$ 46,575.00
Teachers	33442	7/29/1959 Male	\$ 59,088.00
Teachers	33442	2/10/1966 Male	\$ 60,027.00
Teachers	33442	2/2/1948 Male	\$ 73,550.00
Teachers	33442	12/28/1949 Male	\$ 75,200.00
Teachers	33443	9/13/1954 Male	\$ 73,550.00
Teachers	33444	11/17/1951 Female	\$ 73,550.00
Teachers	33444	6/21/1951 Female	\$ 77,900.00
Teachers	33445	4/29/1964 Female	\$ 73,550.00
Teachers	33449	10/23/1946 Female	
			\$ 50,809.00
Teachers	33460	7/3/1949 Female	\$ 73,550.00
Teachers	33467	4/22/1955 Female	\$ 51,509.00
Teachers	33467	2/17/1962 Male	\$ 65,381.00
Admin (Union)	33467	8/1/1962 Male	\$ 69,994.00
Teachers	33467	2/4/1946 Male	\$ 94,934.00
Teachers	33470	9/28/1967 Female	\$ 48,120.00
Teachers	33470	7/11/1966 Female	\$ 53 <i>,</i> 590.00
Admin (Non Union)	33470	5/7/1952 Female	\$ 103,958.00
Admin (Union)	33470	11/8/1954 Male	\$ 69,340.00
Teachers	33470	6/12/1953 Male	\$ 75,200.00
Teachers	33472	11/1/1974 Female	\$ 44,450.00
Teachers	33473	5/18/1951 Female	\$ 85,849.00
Teachers	33478	4/23/1956 Female	\$ 88,291.00
Teachers	33483	4/17/1976 Female	\$ 48,800.00
Teachers	33486	2/6/1949 Female	\$ 52,177.00
Teachers	33486	9/18/1963 Female	\$ 55,320.00
Teachers	33486	12/7/1952 Female	\$ 73,550.00
Teachers	33486	3/7/1957 Female	\$ 77,900.00
School Based Administrator	33486	5/16/1949 Female	\$ 89,124.00
Teachers	33486	6/19/1971 Male	\$ 47,060.00
Teachers	33487	3/27/1959 Female	\$ 77,900.00
Teachers	33496	11/17/1948 Female	\$ 50,809.00
Teachers	33496	3/28/1953 Female	\$ 52,031.00
Teachers	33498	11/21/1949 Female	\$ 73,550.00
Teachers	33498	1/11/1947 Female	\$ 77,200.00
Teachers	33029	2/11/1974 Female	\$ 47,175.00
Teachers	33063	3/2/1949 Female	\$
Clerical / Secretarial	33069	8/1/1957 Female	\$ 37,222.00

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Clerical / Secretarial	33311	1/23/1946 Female	\$	30,544.00
Teachers	33321	6/22/1949 Male	\$	50,381.00
Admin (Union)	33323	11/8/1952 Female	\$	74,410.00
Teachers	33324	7/27/1951 Male	\$	50,381.00
Clerical / Secretarial	33346	4/24/1957 Female	\$	34,925.00
Teachers	33433	10/10/1950 Female	\$	73,550.00
Clerical / Secretarial	33441	3/3/1960 Female	\$	16,624.00
Teachers	33442	2/16/1954 Female	\$	77,900.00
Bus Operators	33020	10/3/1960 Female	\$	16,177.00
Teachers	33020	4/19/1977 Female	\$	44,325.00
Teachers	33022	11/17/1966 Female	\$	48,100.00
Teacher Aide	33023	5/13/1954 Female	\$	15,022.00
Bus Operators	33023	2/22/1973 Female	\$	34,000.00
Clerical / Secretarial	33023	7/24/1963 Female	\$	34,094.00
Bus Operators	33023	4/4/1961 Male	\$	, 18,995.00
Facilities	33023	8/15/1961 Male	\$	36,007.00
Teachers	33023	5/13/1973 Male	\$	41,410.00
Teacher Aide	33024	12/30/1959 Female	\$	19,581.00
Bus Operators	33025	3/15/1980 Female	\$	16,177.00
Bus Operators	33025	6/18/1963 Female	\$	27,126.00
•	33025	10/20/1956 Female		
Clerical / Secretarial Clerical Confidential			\$ \$	27,595.00
	33025	12/29/1969 Female		37,989.00
Special Salary	33026	4/15/1952 Female	\$	28,016.00
Special Salary	33029	8/19/1951 Female	\$	33,241.00
Teachers	33054	3/29/1979 Female	\$	39,775.00
Bus Operators	33056	9/1/1966 Female	\$	14,453.00
Food Service Workers	33060	8/19/1960 Female	\$	8,585.00
Food Service Workers	33060	7/8/1967 Female	\$	10,016.00
Food Service Workers	33060	6/17/1953 Female	\$	12,709.00
Teacher Aide	33060	8/9/1965 Female	\$	14,019.00
Teacher Aide	33060	12/14/1954 Female	\$	15,314.00
Food Service Workers	33060	5/20/1960 Female	\$	15,841.00
Bus Operators	33060	10/12/1951 Female	\$	18,995.00
Teacher Assistant	33060	7/27/1955 Female	\$	21,928.00
Bus Operators	33060	10/8/1960 Female	\$	27,126.00
Teachers	33060	7/29/1964 Female	\$	51,509.00
Teachers	33060	6/20/1961 Female	\$	64,977.00
Facilities	33060	1/13/1954 Male	\$	48,478.00
Food Service Workers	33063	5/13/1965 Female	\$	12,819.00
Food Service Workers	33063	1/27/1965 Female	\$	,13,262.00
Clerical / Secretarial	33063	7/1/1946 Female	\$	27,961.00
Clerical / Secretarial	33063	5/4/1961 Female	\$	37,222.00
Teachers	33063	4/2/1975 Female	\$	43,130.00
Teachers	33063	9/9/1971 Female	\$	45,725.00
Clerical Confidential	33063	10/19/1952 Female	\$	43,723.00 53,720.00
Teachers	33063	12/9/1955 Female	\$	77,900.00
			ې \$	
Clerical / Secretarial	33063	1/21/1961 Male	Ş	38,221.00

Admin (Non Union)	33063	11/26/1950	Malo	\$	103,085.00
Food Service Workers	33064	5/5/1971		\$	15,638.00
Teacher Aide		7/24/1958		ې \$	20,167.00
Teachers	33064	1/30/1946		ې \$	
	33064			Ş	71,550.00
Food Service Workers	33064	4/29/1961		4	#N/A
Teachers	33065	3/27/1957		\$	44,025.00
Teachers	33065	5/26/1963		\$	60,027.00
Teachers	33065	7/26/1951		\$	77,200.00
Teacher Aide	33066	11/14/1977		\$	13,751.00
Teachers	33066	11/5/1959	Female	\$	55,677.00
Teachers	33066	6/2/1947	Female	\$	77,200.00
Food Service Workers	33068	4/18/1955	Female	\$	8,852.00
Clerical / Secretarial	33068	6/15/1952	Female	\$	27,836.00
Bus Operators	33068	11/13/1961	Female	\$	34,000.00
Teachers	33068	7/8/1966	Female	\$	51,770.00
Food Service Workers	33069	11/22/1969	Female	\$	13,694.00
Food Service Workers	33069	11/3/1957	Female	\$	15,361.00
Clerical / Secretarial	33069	6/1/1967	Female	\$	15,908.00
Campus Monitors	33069	10/2/1963		\$	17,204.00
Bus Operators	33069	3/8/1959		\$	20,557.00
Bus Operators	33069	5/14/1964		\$	28,691.00
Food Service Managers	33069	12/13/1953		\$	48,876.00
Teacher Assistant	33071	4/6/1972		\$	13,866.00
Teacher Aide	33071	3/31/1956		\$	14,162.00
Teachers	33071	3/15/1954		\$	77,200.00
Teachers	33073	4/18/1977		\$	41,775.00
Teachers	33075	3/22/1950		\$	73,550.00
Clerical / Secretarial	33136	12/5/1976		\$	
Teacher Aide		6/15/1966			29,522.00
Clerical / Secretarial	33309			\$ \$	15,022.00
	33309	7/7/1958		Ş	30,013.00
Food Service Workers	33309	12/9/1960		~	#N/A
Maintenance	33309	7/22/1957		\$	59,006.00
Food Service Workers	33311	8/19/1957		\$	9,861.00
Bus Operators	33311	12/10/1963		\$	14,453.00
Bus Operators	33311	12/3/1955		\$	14,453.00
Bus Attendants	33311	10/22/1958		\$	14,593.00
Food Service Workers	33311	4/20/1957		\$	15,841.00
Food Service Workers	33311	12/21/1958		\$	16,106.00
Bus Operators	33311	4/6/1973		\$	16,177.00
Bus Operators	33311	4/1/1979	Female	\$	16,177.00
Bus Operators	33311	11/7/1963	Female	\$	17,279.00
Campus Monitors	33311	10/11/1960	Female	\$	18,290.00
Teacher Assistant	33311	7/31/1967	Female	\$	18,380.00
Clerical / Secretarial	33311	2/6/1978	Female	\$	18,494.00
Bus Attendants	33311	9/17/1969	Female	\$	18,623.00
Bus Attendants	33311	12/7/1966	Female	\$	18,623.00
Bus Operators	33311	8/2/1951	Female	\$	18,995.00

Bus Operators	33311	8/12/1957 Female	\$ 18,995.00
Teacher Assistant	33311	6/4/1966 Female	\$ 21,928.00
Bus Operators	33311	8/21/1949 Female	\$ 22,040.00
Bus Operators	33311	8/5/1961 Female	\$ 25,713.00
Bus Operators	33311	7/28/1957 Female	\$ 25,713.00
Bus Operators	33311	1/23/1955 Female	\$ 27,126.00
Clerical / Secretarial	33311	10/4/1967 Female	\$ 27,308.00
Clerical / Secretarial	33311	12/17/1972 Female	\$ 29,872.00
Clerical / Secretarial	33311	2/5/1956 Female	\$ 32,545.00
Bus Operators	33311	7/28/1963 Female	\$ 33,386.00
Bus Operators	33311	2/6/1949 Female	\$ 34,000.00
Bus Operators	33311	2/6/1956 Female	\$ 34,000.00
Clerical / Secretarial	33311	10/18/1957 Female	\$ 35,403.00
Facilities	33311	2/7/1967 Female	\$ 36,137.00
Clerical / Secretarial	33311	8/31/1968 Female	\$ 37,743.00
Teacher Assistant	33311	8/19/1953 Female	\$ 39,300.00
Clerical Confidential	33311	4/18/1962 Female	\$ 39,313.00
Facilities	33311	8/3/1976 Female	\$ 43,127.00
Teachers	33311	6/22/1952 Female	\$ 47,060.00
Teachers	33311	7/9/1967 Female	\$ 51,509.00
Teachers	33311	9/9/1955 Female	\$ ,73,550.00
School Based Administrator	33311	10/31/1957 Female	\$ 75,230.00
Campus Monitors	33311	10/13/1959 Male	\$ 18,290.00
Bus Operators	33311	9/17/1966 Male	\$ 23,378.00
		12/18/1955 Male	
Bus Operators	33311		\$ 34,000.00
Clerical / Secretarial	33311	8/14/1963 Male	\$ 38,496.00
Maintenance	33311	8/12/1961 Male	\$ 40,701.00
Facilities	33311	10/23/1952 Male	\$ 42,082.00
Teachers	33311	3/28/1971 Male	\$ 45,159.00
Bus Attendants	33312	7/31/1983 Female	\$ 13,964.00
Bus Attendants	33312	9/14/1952 Female	\$ 16,106.00
Bus Operators	33312	6/27/1968 Female	\$ 17,279.00
Teacher Aide	33312	5/26/1964 Female	\$ 18,461.00
Teacher Assistant	33312	8/29/1962 Female	\$ 18,929.00
Campus Monitors	33312	9/2/1959 Female	\$ 20,055.00
Clerical / Secretarial	33312	1/23/1963 Female	\$ 38,858.00
Food Service Managers	33312	4/7/1962 Female	\$ 42,679.00
Teachers	33312	8/31/1964 Female	\$ 47,159.00
Admin (Union)	33312	7/5/1955 Female	\$ 58,770.00
Facilities			
	33312	4/22/1957 Male	\$ 45,542.00
Maintenance	33312	8/18/1958 Male	\$ 50,063.00
Teachers	33312	6/6/1948 Male	\$ 52,177.00
Maintenance	33312	9/24/1947 Male	\$ 59,006.00
Teachers	33312	11/27/1954 Male	\$ 71,550.00
Teacher Aide	33313	12/12/1963 Female	\$ 13,751.00
Bus Attendants	33313	6/17/1949 Female	\$ 13,964.00
Campus Monitors	33313	4/16/1963 Female	\$ 17,204.00

Teacher Assistant	33313	1/2/1963 Female	\$ 18,736.00
Campus Monitors	33313	8/19/1956 Female	\$ 20,055.00
Special Salary	33313	12/16/1949 Female	\$ 28,016.00
Clerical / Secretarial	33313	11/9/1950 Female	\$ 29,468.00
Security Specialist	33313	10/1/1956 Female	\$ 37,654.00
Teachers	33313	9/11/1969 Female	\$ 47,390.00
Teachers	33313	8/10/1955 Female	\$ 73,550.00
Teacher Aide	33317	6/6/1957 Female	\$ 14,438.00
Bus Operators	33317	11/15/1966 Female	\$ 22,040.00
Clerical / Secretarial	33317	5/13/1952 Female	\$ 39,213.00
Admin (Union)	33317	9/27/1970 Female	\$ 48,878.00
Maintenance	33317	6/14/1983 Male	\$ 29,620.00
Clerical / Secretarial	33319	5/4/1972 Female	\$ 26,123.00
Food Service Managers	33319	9/18/1980 Female	\$ 34,390.00
Clerical Confidential	33319	1/13/1972 Female	\$ 37,989.00
School Based Administrator	33319	8/27/1963 Female	\$ 115,529.00
School Based Administrator		7/12/1963 Male	\$
	33319		107,406.00
Bus Operators	33321	7/25/1962 Female	\$ 27,126.00
Clerical / Secretarial	33321	11/18/1954 Female	\$ 28,529.00
Teachers	33321	11/2/1955 Female	\$ 39,775.00
Teachers	33321	7/11/1979 Female	\$ 42,675.00
Teachers	33322	2/6/1965 Female	\$ 46,100.00
Maintenance	33322	9/26/1962 Male	\$ 64,295.00
Bus Attendants	33323	9/14/1965 Female	\$ 12,715.00
Clerical / Secretarial	33323	9/21/1964 Female	\$ 44,787.00
Teachers	33323	5/1/1965 Female	\$ 53,827.00
Teachers	33324	9/7/1957 Female	\$ 47,364.00
Teachers	33324	10/6/1961 Female	\$ 49,658.00
School Based Administrator	33324	11/19/1974 Female	\$ 76,980.00
Teachers	33324	8/14/1946 Male	\$ 64,977.00
Teachers	33326	9/2/1972 Male	\$ 49,531.00
Food Service Managers	33334	10/13/1957 Female	\$ 34,599.00
Teacher Aide	33351	3/19/1963 Female	\$ 12,461.00
SIU	33351	5/5/1959 Male	\$ 66,130.00
Special Salary	33428		\$ 26,589.00
Food Service Managers	33428	11/5/1962 Female	\$ 37,751.00
Teachers	33431	12/26/1958 Male	\$ 48,809.00
Food Service Workers	33441	2/11/1956 Female	\$ 12,218.00
Teacher Aide	33441	9/19/1970 Female	\$ 14,162.00
Teacher Assistant	33441	4/27/1957 Female	\$ 18,736.00
Clerical / Secretarial	33441	12/21/1951 Female	\$ 24,452.00
Teacher Assistant	33441	5/14/1951 Female	\$ 24,505.00
Bus Operators	33441	8/25/1962 Female	\$ 27,126.00
Clerical Confidential	33441	1/5/1959 Female	\$ 31,330.00
Clerical Confidential	33441	2/13/1960 Female	\$ 43,903.00
Teachers	33441	2/3/1962 Female	\$ 53,590.00
Teachers	33441	12/22/1972 Female	\$ 60,563.00

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Facilities	33441	3/31/1976 Male	\$	41,279.00
Teachers	33442	10/10/1965 Female	\$	56,977.00
Campus Monitors	33460	1/21/1958 Female	\$	20,055.00
Teachers	33487	2/6/1952 Female	\$	57,327.00
Bus Operators	34984	1/7/1954 Female	\$	27,126.00
Clerical Confidential	33319	6/5/1962 Female	\$	37,989.00
Teachers	33004	11/2/1957 Female	\$	64,977.00
Admin (Union)	33004	10/15/1958 Male	\$	75,561.00
Facilities	33009	8/11/1952 Male	\$	35,041.00
Teachers	33020	7/6/1948 Female	\$	69,327.00
Teachers	33020	2/2/1965 Female	\$	77,200.00
Teachers	33020	2/22/1948 Female	\$	77,900.00
Facilities	33020	9/8/1963 Male	\$	36,137.00
Bus Operators	33021	12/23/1960 Female	\$	18,995.00
Teachers	33021	12/20/1950 Female	\$	108,530.00
School Based Administrator	33021	2/10/1956 Male	\$	87,696.00
Teacher Assistant	33023	10/21/1951 Female	\$	14,808.00
Teachers	33023	5/7/1965 Female	\$	56,527.00
Facilities	33023	8/31/1952 Male	\$	43,719.00
Teachers	33024	6/23/1953 Female	\$	45,740.00
Teachers	33024	12/27/1952 Female	\$	73,550.00
Clerical / Secretarial	33025	6/10/1958 Female	\$	27,705.00
Teachers	33025	3/31/1969 Female	\$	48,675.00
Teachers	33025	8/16/1955 Female	\$	77,200.00
Teachers	33025	10/2/1956 Female	\$	73,550.00
Teachers	33027	11/25/1952 Female	\$	48,800.00
Clerical / Secretarial		2/25/1956 Female	\$	48,800.00 50,607.00
-	33029			
Admin (Non Union)	33029	1/28/1959 Female	\$	73,954.00
Teacher Aide	33060	11/8/1961 Female	\$	13,520.00
Bus Operators	33060	7/19/1960 Female	\$	16,177.00
Teachers	33062	1/9/1961 Female		69,327.00
Teacher Aide	33063	7/16/1947 Female	\$	19,013.00
Clerical / Secretarial	33063	9/29/1949 Female	\$	40,953.00
Teachers	33063	1/23/1949 Female	\$	52,895.00
Teachers	33063	1/6/1954 Female	\$	73,550.00
Teachers	33063	2/3/1952 Male	\$	64,412.00
Clerical / Secretarial	33064	6/6/1968 Female	\$	19,694.00
Teachers	33065	8/30/1951 Female	\$	44,450.00
Teachers	33065	3/8/1961 Female	\$	49,240.00
Teachers	33065	3/23/1966 Female	\$	56,886.00
Teachers	33065	3/22/1947 Female	\$	73,550.00
Teachers	33067	7/29/1956 Female	\$	49,250.00
School Based Administrator	33067	12/17/1948 Female	\$	110,603.00
Special Salary	33068	7/22/1967 Female	\$	28,016.00
Teachers	33068	8/9/1955 Female	\$	58,381.00
Bus Operators	33069	3/22/1975 Female	\$	16,177.00
Bus Operators	33069	12/11/1967 Female	\$	27,126.00

Teachers	33069	10/29/1954 Male	\$	77,200.00
Maintenance	33071	7/25/1964 Female	\$	50,547.00
Teachers	33071	4/16/1947 Female	\$	52,177.00
Teachers	33071	5/18/1962 Female	\$	52,470.00
Teachers	33071	7/10/1953 Female	\$	54,731.00
Teachers	33071	7/28/1957 Female	\$	73,550.00
Teachers	33071			
School Based Administrator		8/21/1948 Female	\$ \$	84,392.00
	33071	4/4/1963 Female		84,511.00
Admin (Non Union)	33071	1/11/1954 Female	\$	93,134.00
Teachers	33073	8/8/1967 Female	\$	45,181.00
Teachers	33073	7/8/1947 Female	\$	79,550.00
Admin (Non Union)	33073	7/20/1966 Female	\$	88,892.00
Teacher Assistant	33076	4/17/1953 Female	\$	16,340.00
Teachers	33076	10/26/1952 Female	\$	77,900.00
Teachers	33076	12/28/1951 Male	\$	68,627.00
Clerical Confidential	33169	9/16/1960 Female	\$	37,989.00
Teachers	33179	8/13/1951 Female	\$	78,350.00
Clerical / Secretarial	33305	3/27/1954 Female	\$	27,836.00
Teachers	33306	10/25/1980 Female	\$	51,989.00
Teacher Aide	33307	10/2/1953 Female	\$	13,520.00
Teachers	33308	7/18/1967 Female	\$	43,410.00
Teachers	33309	8/9/1953 Female	\$	43,914.00
Teachers	33309	9/12/1949 Female	\$	77,200.00
Teachers	33309	3/25/1967 Female	\$	90,240.00
Clerical / Secretarial	33310	11/9/1951 Female	\$	27,002.00
Campus Monitors	33311	9/7/1963 Female	\$	18,290.00
Teacher Assistant	33311	6/4/1966 Female	\$	21,928.00
Bus Operators	33311	7/28/1957 Female	\$	25,713.00
Clerical / Secretarial	33311	10/4/1967 Female	\$	27,308.00
Clerical / Secretarial	33311	4/27/1954 Female	\$	40,953.00
Teachers	33311	6/14/1976 Female	\$	44,325.00
Teachers	33311	7/4/1966 Female	\$	44,450.00
Teachers	33311	1/19/1960 Female	\$	47,760.00
Teachers	33311	2/15/1952 Female	\$	51,326.00
Teachers	33311	12/16/1956 Female	\$	64,977.00
Teachers	33311	8/5/1949 Female	\$	73,550.00
Teachers	33311	9/2/1947 Female	\$	75,200.00
Clerical / Secretarial	33312	1/11/1956 Female	\$	37,084.00
Clerical Confidential	33312	2/18/1967 Female	\$	39,141.00
Teachers	33312	7/30/1948 Male	\$	44,325.00
Teachers	33312	5/24/1958 Male	\$	55,677.00
Teacher Assistant	33313	7/20/1967 Female	\$	18,736.00
Teachers	33313	1/1/1970 Female	\$	51,770.00
Bus Operators	33315	1/1/1961 Female	\$	17,279.00
Facilities	33313	4/13/1952 Male	\$ \$	42,881.00
Teachers		4/13/1952 Male 4/28/1965 Female	ې \$	42,881.00
Teachers	33319 33319	5/20/1950 Female	ې \$	46,325.00 77,900.00
	22213	J/20/1530 Female	Ş	11,500.00

Clerical Confidential	33321	7/20/1956 Female	\$ 43,903.00
Teachers	33321	7/19/1970 Female	\$ 47,159.00
Teachers	33321	7/1/1956 Female	\$ 78,350.00
Admin (Non Union)	33321	12/11/1970 Female	\$ 127,150.00
School Based Administrator	33321	11/14/1961 Male	\$ 85,575.00
Clerical / Secretarial	33322	3/31/1952 Female	\$ 34,236.00
Teachers	33322	6/22/1950 Female	\$ 83,361.00
Teachers	33322	3/27/1956 Male	\$ 77,900.00
Teachers	33323	8/4/1958 Female	\$ 56,381.00
Food Service Workers	33324	3/15/1957 Female	\$ 15,841.00
Teachers	33324	8/14/1946 Male	\$ 64,977.00
Admin (Non Union)	33325	10/27/1957 Female	\$ 119,572.00
Teachers	33326	2/7/1951 Female	\$ 64,977.00
Teachers	33326	10/16/1959 Female	\$ 73,550.00
Teachers	33326	1/19/1967 Male	\$ 61,811.00
Clerical Confidential	33328	4/10/1950 Female	\$ 39,311.00
Teachers	33328	11/7/1953 Female	\$ 42,675.00
Teachers	33328	8/10/1950 Female	\$ 77,900.00
Food Service Managers	33331	12/16/1953 Female	\$ 36,229.00
Teachers	33334	3/27/1958 Female	\$ 73,550.00
Teachers	33334	4/14/1971 Male	\$ 47,760.00
Teacher Aide	33351	11/12/1964 Female	\$ 13,751.00
Clerical Confidential	33411	8/26/1950 Female	\$ 43,903.00
Special Salary	33428	12/1/1947 Female	\$ 26,589.00
Teachers	33428	4/17/1958 Female	\$ ,77,900.00
Teachers	33432	1/5/1957 Female	\$ 73,550.00
Teachers	33437	10/21/1946 Female	\$ 73,550.00
Teachers	33441	4/27/1971 Female	\$ 47,159.00
Clerical Confidential	33442	1/15/1953 Female	\$ 46,908.00
Teachers	33442	6/28/1962 Male	\$ 77,200.00
Teachers	33446	11/25/1947 Female	\$ 77,900.00
Teachers	33486	6/19/1971 Male	\$ 47,060.00
Food Service Managers	32314	2/26/1962 Female	\$ 42,679.00
Teachers	33324	7/27/1951 Male	\$ 50,381.00
Maintenance	32134	1/29/1953 Male	\$ 60,342.00
Bus Attendants	33004	11/7/1949 Female	\$ 16,106.00
Bus Operators	33004	8/18/1957 Female	\$ 18,995.00
Bus Operators	33004	4/11/1971 Female	\$ 18,995.00
Bus Operators	33004	3/1/1956 Female	\$ 20,557.00
Bus Operators	33004	2/29/1964 Female	\$ 20,557.00
Bus Operators	33004	3/3/1966 Female	\$ 27,126.00
Bus Attendants	33009	10/9/1953 Female	\$ 12,715.00
Bus Operators	33009	9/16/1954 Female	\$ 14,453.00
Bus Operators	33009	10/25/1962 Female	\$ 14,453.00
Bus Attendants	33009	2/16/1974 Female	\$ 14,593.00
Bus Operators	33009	10/22/1953 Female	\$ 16,177.00
Bus Operators	33009	12/7/1963 Female	\$ 17,789.00

Bus Operators	33009	8/15/1948 Female	\$ 18,995.00
Bus Operators	33009	10/18/1964 Female	\$ 18,995.00
Bus Operators	33009	7/14/1962 Female	\$ 22,040.00
Bus Operators	33009	8/2/1972 Female	\$ 22,040.00
Bus Operators	33009	4/16/1953 Female	\$ 27,126.00
Bus Operators	33009	8/16/1964 Female	\$ 33,386.00
Bus Operators	33015	12/18/1969 Female	\$ 14,453.00
Admin (Union)	33015	9/11/1954 Female	\$ 77,677.00
Bus Attendants	33020	2/19/1980 Female	\$ 12,715.00
Bus Attendants	33020	8/15/1951 Female	\$ 12,715.00
Bus Operators	33020	12/2/1953 Female	\$ 14,453.00
Bus Operators	33020	10/3/1960 Female	\$ 16,177.00
•		8/12/1961 Female	\$
Bus Operators	33020		16,177.00
Bus Operators	33020	12/25/1958 Female	\$ 19,910.00
Bus Operators	33020	9/10/1963 Female	\$ 27,126.00
Clerical / Secretarial	33020	5/16/1975 Female	\$ 29,522.00
Clerical / Secretarial	33020	4/28/1943 Female	\$ 37,222.00
Bus Operators	33021	10/27/1975 Female	\$ 14,453.00
Bus Operators	33021	12/18/1984 Female	\$ 14,453.00
Bus Operators	33021	11/9/1977 Female	\$ 16,177.00
Bus Operators	33021	10/24/1963 Female	\$ 16,177.00
Bus Operators	33021	2/23/1972 Female	\$ 16,177.00
Bus Operators	33021	10/3/1965 Female	\$ 23,312.00
Clerical Confidential	33021	1/7/1959 Female	\$ 48,859.00
Bus Attendants	33023	8/22/1965 Female	\$ 12,715.00
Bus Attendants	33023	5/22/1958 Female	\$ 12,715.00
Bus Attendants	33023	1/16/1954 Female	\$ 12,715.00
Bus Operators	33023	3/30/1956 Female	\$ 14,453.00
Bus Operators	33023	5/3/1968 Female	\$ 14,453.00
Bus Operators	33023	2/5/1974 Female	\$ 14,453.00
Bus Operators	33023	6/25/1958 Female	\$ 14,990.00
Bus Operators	33023	2/23/1964 Female	\$ , 14,990.00
Bus Operators	33023	5/16/1957 Female	\$ 16,177.00
Bus Operators	33023	8/11/1965 Female	\$ 16,177.00
Bus Operators	33023	4/27/1982 Female	\$ 18,449.00
Bus Operators	33023	12/17/1969 Female	\$ 18,995.00
Bus Attendants	33023	5/16/1956 Female	\$ 21,475.00
Bus Operators	33023	7/4/1959 Female	\$ 22,040.00
-	33023	8/24/1962 Female	\$
Bus Operators		2/3/1967 Female	22,040.00
Bus Operators	33023		\$ 22,040.00
Bus Operators	33023	3/2/1966 Female	\$ 22,040.00
Bus Operators	33023	9/20/1955 Female	\$ 25,713.00
Bus Operators	33023	11/23/1960 Female	\$ 27,126.00
Bus Operators	33023	12/19/1962 Female	\$ 27,126.00
Bus Operators	33023	2/7/1962 Female	\$ 27,126.00
Bus Operators	33023	3/5/1968 Female	\$ 34,000.00
Bus Operators	33023	10/30/1948 Male	\$ 21,266.00

Bus Attendants	33023	7/13/1953 Male	\$ 21,475.00
Maintenance	33023	11/2/1953 Male	\$ 40,701.00
Maintenance	33023	5/8/1962 Male	\$ 49,842.00
Maintenance	33023	4/28/1952 Male	\$ 50,063.00
Maintenance	33023	6/14/1975 Male	\$ 61,077.00
	33024	7/26/1975 Female	\$
Bus Operators			17,279.00
Clerical / Secretarial	33024	6/25/1951 Female	\$ 27,836.00
Bus Operators	33024	9/23/1964 Female	\$ 34,000.00
Clerical / Secretarial	33024	4/9/1963 Female	\$ 37,476.00
Facilities	33024	12/20/1960 Female	\$ 37,534.00
Teachers	33024	12/31/1950 Female	\$ 77,900.00
Maintenance	33024	7/3/1954 Male	\$ 60,342.00
Maintenance	33024	2/13/1950 Male	\$ 61,418.00
Admin (Union)	33024	7/19/1949 Male	\$ 64,023.00
Bus Attendants	33025	12/3/1956 Female	\$ 16,106.00
Bus Operators	33025	3/2/1972 Female	\$ 16,177.00
			\$
Bus Operators	33025	3/15/1980 Female	16,177.00
Bus Operators	33025	8/30/1971 Female	\$ 16,177.00
Clerical / Secretarial	33025	7/18/1975 Female	\$ 27,836.00
Bus Operators	33025	7/16/1959 Male	\$ 14,453.00
Bus Operators	33027	3/25/1965 Female	\$ 14,453.00
Bus Operators	33028	11/21/1950 Female	\$ 14,453.00
Bus Operators	33028	12/5/1962 Female	\$ 16,177.00
Bus Operators	33029	11/4/1953 Male	\$ 34,000.00
Bus Attendants	33035	7/6/1977 Female	\$ 13,964.00
Bus Attendants	33054	9/20/1947 Female	\$ 12,715.00
Bus Operators	33054	6/19/1966 Female	\$ 16,177.00
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Bus Operators	33054	1/27/1963 Female	\$ 19,910.00
Bus Operators	33054	12/31/1956 Male	\$ 14,453.00
Bus Operators	33055	5/12/1976 Female	\$ 14,453.00
Bus Operators	33056	9/1/1966 Female	\$ 14,453.00
Bus Operators	33056	9/2/1966 Female	\$ 14,453.00
Bus Operators	33056	4/6/1969 Female	\$ 14,453.00
Bus Operators	33056	6/21/1950 Female	\$ 18,995.00
Bus Operators	33060	7/24/1963 Female	\$ 14,453.00
Bus Operators	33060	2/3/1971 Female	\$ 17,279.00
Bus Operators	33060	6/18/1960 Female	\$ 18,449.00
Bus Attendants	33060	12/21/1960 Female	\$ 18,623.00
Bus Operators	33060	7/25/1967 Female	\$ 18,995.00
			-
Bus Operators	33060	3/20/1963 Female	\$ 19,910.00
Bus Operators	33060	3/14/1972 Female	\$ 20,557.00
Bus Operators	33060	2/22/1959 Female	\$ 27,126.00
Clerical / Secretarial	33060	10/28/1958 Female	\$ 33,950.00
Teachers	33060	9/7/1953 Female	\$ 77,900.00
Maintenance	33060	1/17/1956 Male	\$ 59,006.00
Clerical / Secretarial	33062	3/30/1965 Female	\$ 33,107.00
Bus Operators	33063	8/26/1983 Female	\$ 14,453.00
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Bus Operators	33063	3/3/1953		\$	16,177.00
Teachers	33063	12/30/1972		\$	48,809.00
Teachers	33063	12/7/1951		\$	73,550.00
Maintenance	33063	5/18/1964		\$	59,006.00
Maintenance	33063	10/24/1955	Male	\$	60,342.00
Bus Attendants	33064	12/14/1965	Female	\$	12,715.00
Bus Operators	33064	3/13/1958	Female	\$	27,126.00
Bus Operators	33064	7/14/1957	Male	\$	14,453.00
Maintenance	33064	8/10/1950	Male	\$	60,086.00
Bus Operators	33065	10/22/1977	Female	\$	14,453.00
Bus Operators	33065	7/5/1968	Female	\$	16,177.00
Clerical / Secretarial	33065	6/2/1977	Female	\$	31,681.00
Clerical / Secretarial	33065	12/16/1956		\$	39,533.00
Admin (Non Union)	33065	8/29/1962		\$	104,241.00
Bus Operators	33065	3/30/1967		\$	34,000.00
Maintenance	33065	8/6/1951		\$	61,077.00
Bus Operators	33065	3/25/1956		\$	18,995.00
Clerical / Secretarial	33066	2/27/1948		\$	40,953.00
Teachers	33067	3/9/1948		ې \$	
					77,900.00
Bus Operators	33068	2/28/1981		\$	14,453.00
Bus Operators	33068	1/14/1962		\$	14,453.00
Bus Operators	33068	8/29/1978		\$	14,453.00
Bus Operators	33068	4/15/1973		\$	14,453.00
Bus Attendants	33068	2/25/1973		\$	17,561.00
Clerical / Secretarial	33068	11/29/1963		\$	22,520.00
Bus Operators	33068	8/19/1951		\$	34,000.00
Clerical / Secretarial	33068	3/17/1970		\$	34,486.00
Teachers	33068	4/8/1951	Female	\$	95,795.00
Bus Operators	33068	10/17/1956	Male	\$	23,378.00
Bus Attendants	33069	2/20/1967	Female	\$	12,715.00
Bus Operators	33069	1/19/1977	Female	\$	14,453.00
Bus Attendants	33069	1/12/1959	Female	\$	14,593.00
Bus Attendants	33069	4/23/1970	Female	\$	16,106.00
Bus Operators	33069	3/22/1975	Female	\$	16,177.00
Bus Operators	33069	2/19/1973	Female	\$	16,177.00
Bus Operators	33069	8/1/1972	Female	\$	18,995.00
Bus Operators	33069	12/7/1966		\$	20,557.00
Bus Operators	33069	5/14/1964		\$	28,691.00
Clerical / Secretarial	33069	9/18/1967		\$	30,259.00
Clerical / Secretarial	33069	1/5/1950		\$	49,130.00
Admin (Union)	33069	3/27/1957		\$	82,088.00
Clerical / Secretarial	33071	6/12/1949		\$	38,753.00
Admin (Union) Teachers	33071	8/28/1952		\$ ¢	69,340.00
	33071	4/9/1952		\$ ¢	77,900.00
Admin (Union)	33071	7/18/1960		\$	79,852.00
Teachers	33073	11/29/1983		\$	41,480.00
Maintenance	33073	8/13/1967	iviale	\$	54,182.00

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Teachers	33076	12/31/1957 Male	\$	73,550.00
Admin (Non Union)	33081	10/17/1954 Female	\$	75,853.00
Bus Operators	33127	11/20/1971 Female	\$	14,453.00
Bus Operators	33142	7/1/1967 Male	\$	17,279.00
Bus Attendants	33143	11/4/1960 Female	\$	12,715.00
Bus Operators	33147	4/30/1966 Female	\$	14,453.00
Bus Operators	33147	11/28/1953 Female	\$	14,453.00
Bus Operators	33147	9/3/1965 Male	\$	14,453.00
Bus Operators	33150	8/27/1955 Female	\$	18,995.00
Maintenance	33150	8/27/1950 Male	\$	59,006.00
Bus Operators	33157	11/29/1950 Female	\$	16,177.00
Maintenance	33160	2/28/1956 Male	\$	50,840.00
Bus Operators	33161	7/10/1949 Male	\$	16,177.00
Bus Operators	33161	12/24/1962 Male	\$	, 16,177.00
Bus Operators	33167	1/12/1966 Male	\$	14,453.00
Bus Operators	33168	5/24/1973 Female	\$	14,453.00
Facilities	33168	8/14/1966 Female	\$	27,209.00
Bus Attendants	33169	12/23/1984 Female	\$	12,715.00
	33169	11/18/1965 Female	\$	14,453.00
Bus Operators				
Bus Operators	33169	9/16/1975 Female	\$	14,453.00
Bus Attendants	33169	3/23/1960 Female	\$	14,593.00
Bus Operators	33176	10/4/1954 Female	\$	18,995.00
Bus Operators	33177	4/2/1960 Female	\$	23,312.00
Bus Operators	33179	5/20/1952 Female	\$	14,453.00
Bus Operators	33179	5/12/1973 Male	\$	19,910.00
Clerical / Secretarial	33302	6/10/1955 Female	\$	51,593.00
Maintenance	33304	8/17/1978 Male	\$	29,620.00
Admin (Union)	33305	11/28/1950 Female	\$	77,439.00
Clerical / Secretarial	33307	8/1/1955 Female	\$	43,965.00
Maintenance	33308	4/29/1952 Male	\$	61,808.00
Bus Attendants	33309	1/19/1983 Female	\$	12,715.00
Bus Attendants	33309	3/23/1984 Female	\$	13,964.00
Bus Operators	33309	11/25/1969 Female	\$	14,453.00
Bus Operators	33309	8/25/1973 Female	\$	18,449.00
Clerical / Secretarial	33309	8/3/1972 Female	\$	22,687.00
Clerical / Secretarial	33309	9/12/1968 Female	\$	34,054.00
Clerical / Secretarial	33309	6/11/1959 Female	\$	45,148.00
Maintenance	33309	2/26/1957 Female	\$	49,842.00
Maintenance	33309	9/6/1957 Female	\$	54,068.00
Teachers	33309	4/27/1950 Female		85,849.00
			\$ ¢	
Maintenance	33309	11/13/1961 Male	\$	40,216.00
Maintenance	33309	6/14/1961 Male	\$	61,077.00
Maintenance	33309	4/3/1948 Male	\$	61,808.00
Maintenance	33310	3/30/1962 Female	\$	42,088.00
Bus Attendants	33311	1/16/1956 Female	\$	12,715.00
Bus Attendants	33311	1/24/1961 Female	\$	12,715.00
Bus Attendants	33311	2/13/1949 Female	\$	13,413.00

Bus Attendants	33311	2/1/1968 Female	\$	13,413.00
Bus Operators	33311	1/6/1965 Female	\$	14,453.00
Bus Operators	33311	10/3/1964 Female	\$	14,453.00
Bus Operators	33311	5/11/1979 Female	\$	14,453.00
Bus Operators	33311	2/7/1971 Female	\$	, 14,453.00
Bus Operators	33311	1/28/1971 Female	\$	14,453.00
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Bus Attendants	33311	10/22/1958 Female	\$	14,593.00
Bus Operators	33311	5/29/1973 Female	\$	14,990.00
Bus Operators	33311	12/21/1959 Female	\$	14,990.00
Bus Attendants	33311	2/10/1973 Female	\$	16,106.00
Bus Attendants	33311	2/14/1972 Female	\$	16,106.00
Bus Attendants	33311	8/5/1959 Female	\$	16,106.00
Bus Operators	33311	12/13/1975 Female	\$	16,177.00
Bus Operators	33311	1/11/1957 Female	\$	16,177.00
Bus Operators	33311	7/7/1973 Female	\$	, 17,279.00
Bus Operators	33311	6/27/1967 Female	\$	17,279.00
Bus Operators	33311	2/22/1962 Female	\$	17,279.00
		• •		-
Bus Attendants	33311	3/18/1951 Female	\$	17,561.00
Bus Attendants	33311	1/28/1973 Female	\$	17,561.00
Bus Operators	33311	7/28/1967 Female	\$	18,449.00
Bus Attendants	33311	8/23/1967 Female	\$	18,623.00
Bus Attendants	33311	9/17/1969 Female	\$	18,623.00
Bus Attendants	33311	6/13/1958 Female	\$	18,623.00
Bus Attendants	33311	10/9/1947 Female	\$	18,623.00
Bus Operators	33311	8/2/1951 Female	\$	18,995.00
Bus Operators	33311	8/12/1957 Female	\$	18,995.00
Bus Operators	33311	8/8/1973 Female	\$	18,995.00
Bus Operators	33311	1/23/1959 Female	\$	
•				18,995.00
Bus Operators	33311	8/10/1964 Female	\$	18,995.00
Bus Operators	33311	11/13/1966 Female	\$	19,910.00
Bus Operators	33311	10/17/1959 Female	\$	20,557.00
Bus Operators	33311	7/26/1971 Female	\$	21,266.00
Bus Attendants	33311	8/10/1958 Female	\$	21,475.00
Bus Attendants	33311	7/23/1962 Female	\$	21,475.00
Bus Operators	33311	11/27/1967 Female	\$	22,040.00
Bus Operators	33311	1/26/1966 Female	\$	23,312.00
Bus Operators	33311	1/6/1969 Female	\$	23,378.00
Bus Operators	33311	12/31/1963 Female	\$	23,378.00
Clerical / Secretarial	33311	12/18/1964 Female	\$	25,082.00
Bus Operators	33311	8/21/1964 Female	\$	25,713.00
Bus Operators	33311	7/28/1957 Female	\$	25,713.00
Bus Operators	33311	11/30/1956 Female	\$	27,126.00
Bus Operators	33311	4/15/1959 Female	\$	27,126.00
Bus Operators	33311	9/28/1955 Female	\$	27,126.00
Bus Operators	33311	1/23/1955 Female	\$	27,126.00
Bus Operators	33311	10/23/1958 Female	\$	27,126.00
Bus Operators	33311	9/2/1954 Female	\$	27,126.00
•			•	

Rue Operators	33311	2/6/1062 Eamala	ć	27,126.00
Bus Operators		3/6/1963 Female	\$	
Bus Operators	33311	10/8/1956 Female	\$	27,126.00
Bus Operators	33311	3/16/1955 Female	\$	27,126.00
Bus Operators	33311	1/6/1960 Female	\$	27,126.00
Bus Operators	33311	3/19/1969 Female	\$	28,691.00
Bus Operators	33311	2/22/1955 Female	\$	28,691.00
Clerical / Secretarial	33311	11/11/1969 Female	\$	31,681.00
Clerical / Secretarial	33311	8/27/1959 Female	\$	32,049.00
Bus Operators	33311	2/5/1964 Female	\$	33,386.00
Bus Operators	33311	1/13/1958 Female	\$	33,386.00
Bus Operators	33311	5/30/1954 Female	\$	34,000.00
Clerical / Secretarial	33311	12/6/1952 Female	\$	36,258.00
Clerical / Secretarial	33311	12/28/1965 Female	\$	36,710.00
Facilities	33311	10/22/1955 Female	\$	36,761.00
Clerical / Secretarial	33311	6/8/1960 Female	\$	37,084.00
Teachers	33311	9/28/1945 Female	\$	73,550.00
Admin (Union)	33311	1/19/1956 Female	\$	, 89,178.00
School Based Administrator	33311	5/26/1963 Female	\$	104,337.00
Bus Operators	33311	10/7/1966 Male	\$	17,279.00
Bus Operators	33311	8/26/1971 Male	\$	18,995.00
Bus Operators	33311	9/17/1966 Male	\$	23,378.00
Facilities	33311	3/31/1959 Male	ې \$	25,140.00
			\$	
Maintenance	33311	8/15/1966 Male		29,620.00
Maintenance	33311	7/19/1950 Male	\$	49,468.00
Facilities	33311	3/30/1960 Male	\$	52,253.00
Bus Operators	33311	6/16/1970 Female	\$	14,453.00
Maintenance	33311	3/10/1970 Female	\$	49,181.00
Bus Attendants	33312	1/17/1980 Female	\$	12,715.00
Bus Attendants	33312	1/16/1950 Female	\$	13,413.00
Bus Attendants	33312	3/27/1967 Female	\$	16,106.00
Bus Attendants	33312	10/19/1958 Female	\$	16,106.00
Bus Operators	33312	12/4/1972 Female	\$	16,177.00
Bus Operators	33312	10/23/1966 Female	\$	17,279.00
Bus Attendants	33312	2/17/1965 Female	\$	17,561.00
Bus Attendants	33312	7/26/1968 Female	\$	18,623.00
Bus Operators	33312	5/14/1967 Female	\$	20,557.00
Bus Operators	33312	3/3/1965 Female	\$	20,557.00
Bus Operators	33312	2/5/1968 Female	\$	22,040.00
Bus Operators	33312	8/5/1965 Female	\$	22,040.00
Bus Operators	33312	5/15/1956 Female	\$	22,040.00
Bus Operators	33312	9/24/1957 Female	\$	23,312.00
Bus Operators	33312	3/23/1955 Female	\$	27,126.00
Bus Operators	33312	12/7/1955 Female	\$	27,126.00
Clerical / Secretarial	33312	5/23/1964 Female	\$	34,558.00
Maintenance	33312	8/20/1961 Female	\$	40,701.00
Teachers		2/27/1970 Female	ې \$	
	33312			53,590.00
Admin (Union)	33312	7/5/1955 Female	\$	58,770.00

Bus Operators	33312	8/9/1968 N	Male	\$	14,453.00
Maintenance	33312	8/18/1958 N	Male	\$	50,063.00
Maintenance	33312	2/23/1970 N	Male	\$	61,077.00
Maintenance	33312	3/23/1954 N	Male	\$	67,185.00
Bus Attendants	33313	1/28/1976 F	Female	\$	12,715.00
Bus Attendants	33313	2/5/1958 F	Female	\$	13,413.00
Bus Attendants	33313	6/29/1957 F		\$	13,964.00
Bus Operators	33313	11/7/1971 F		\$	14,453.00
Bus Operators	33313	11/16/1950 F		\$	14,453.00
Bus Attendants	33313	9/12/1948 F		\$	14,593.00
Bus Attendants	33313	3/3/1970 F		\$	14,593.00
Bus Attendants	33313	4/2/1972 F		\$	14,593.00
Bus Operators	33313	7/18/1958 F	Female	\$	14,990.00
Bus Attendants	33313	3/23/1968 F	Female	\$	16,106.00
Bus Operators	33313	10/20/1955 F	Female	\$	16,177.00
Bus Operators	33313	12/26/1965 F	Female	\$	16,177.00
Bus Operators	33313	1/29/1954 F		\$	16,177.00
Bus Operators	33313	12/30/1972 F		\$	, 16,177.00
Bus Operators	33313	12/30/1954 F		\$	16,177.00
Teacher Assistant	33313	6/5/1962 F		\$	16,718.00
Bus Operators	33313	3/5/1967 F		\$	17,279.00
Bus Operators	33313	2/4/1971 F		\$	17,279.00
Bus Attendants	33313	2/7/1955 F		\$	18,623.00
Bus Operators	33313	5/2/1951 F		\$	18,995.00
Bus Operators	33313	3/1/1970 F	Female	\$	18,995.00
Bus Operators	33313	11/21/1970 F	Female	\$	19,910.00
Bus Operators	33313	8/30/1971 F	Female	\$	21,266.00
Bus Operators	33313	5/10/1970 F	Female	\$	23,378.00
Clerical / Secretarial	33313	4/19/1953 F	Female	\$	26,461.00
Bus Operators	33313	7/22/1956 F	Female	\$	27,126.00
Bus Operators	33313	9/6/1967 F		\$	27,126.00
Clerical / Secretarial	33313	5/12/1963 F		\$	27,836.00
Clerical / Secretarial	33313	9/23/1957 F		\$	48,075.00
-		1/1/1970 F			
Teachers	33313			\$	51,770.00
Teachers	33313			\$	73,550.00
Bus Operators	33313	5/31/1964 N		\$	17,279.00
Maintenance	33313	3/20/1958 🛚		\$	42,088.00
Maintenance	33313	11/21/1949 N	Male	\$	50,217.00
Clerical / Secretarial	33313	8/24/1951 N	Male	\$	59,408.00
Bus Attendants	33314	12/7/1970 F	Female	\$	12,715.00
Bus Operators	33314	5/28/1961 F	Female	\$	31,647.00
Clerical / Secretarial	33314	5/17/1965 F	Female	\$	52,764.00
Bus Operators	33315	1/1/1961 F		\$	17,279.00
Food Service Workers	33317	4/2/1954 F		\$	10,654.00
Bus Attendants	33317	5/29/1966 F		\$	12,715.00
Bus Attendants		6/6/1979 F		ې \$	
	33317				12,715.00
Bus Attendants	33317	12/7/1977 F	ennale	\$	16,106.00

	22247	11/15/1000 Famala	~	22.040.00
Bus Operators	33317	11/15/1966 Female	\$	22,040.00
Bus Operators	33317	3/17/1954 Female	\$	22,040.00
Clerical / Secretarial	33317	10/5/1949 Female	\$	30,362.00
Admin (Union)	33317	9/27/1970 Female	\$	48,878.00
Maintenance	33317	7/24/1974 Male	\$	29,620.00
Bus Operators	33317	2/6/1953 Male	\$	34,000.00
Maintenance	33317	5/17/1955 Male	\$	59,733.00
Maintenance	33317	1/26/1953 Male	\$	61,393.00
Maintenance	33317	5/5/1949 Male	\$	67,184.00
Admin (Union)	33317	6/10/1952 Male	\$	83,100.00
Admin (Union)	33317	7/17/1956 Male	\$	102,684.00
Bus Attendants	33319	3/3/1956 Female	\$	12,715.00
Bus Attendants	33319	6/14/1981 Female	\$	12,715.00
Bus Operators	33319	4/6/1948 Female	\$	22,040.00
Bus Operators	33319	9/17/1956 Female	\$	27,126.00
Clerical / Secretarial	33319	7/3/1938 Female	\$	32,545.00
Clerical / Secretarial	33319	6/9/1963 Female	\$	42,999.00
Clerical Confidential	33319	12/23/1957 Female	\$	47,367.00
Admin (Union)	33319	4/19/1960 Female	\$	73,288.00
Teachers	33319	10/4/1946 Female	\$	77,900.00
Bus Operators	33319	2/14/1947 Male	\$	16,177.00
Maintenance	33319	9/3/1951 Male	ې \$	54,234.00
Maintenance	33319	7/27/1952 Male	\$	60,277.00
Bus Operators	33321	1/19/1964 Female	\$	16,177.00
Bus Operators	33321	7/25/1962 Female	\$	27,126.00
Clerical / Secretarial	33321	7/8/1947 Female	\$	39,790.00
Clerical / Secretarial	33321	9/18/1949 Female	\$	41,753.00
Admin (Union)	33321	4/21/1953 Female	\$	56,115.00
Bus Operators	33321	2/17/1949 Male	\$	14,453.00
Maintenance	33321	10/11/1976 Male	\$	35,306.00
Maintenance	33321	11/27/1961 Male	\$	52,265.00
Maintenance	33321	1/5/1947 Male	\$	61,077.00
Admin (Union)	33321	3/15/1947 Male	\$	75,561.00
Clerical / Secretarial	33322	2/23/1952 Female	\$	32,690.00
Teachers	33322	4/17/1951 Female	\$	77,900.00
Bus Operators	33322	4/4/1979 Male	\$	14,453.00
Bus Operators	33322	5/15/1952 Male	\$	22,040.00
Maintenance	33322	2/18/1947 Male	\$	65,963.00
Bus Operators	33323	2/28/1951 Female	\$	20,557.00
Clerical / Secretarial	33323	9/21/1964 Female	\$	44,787.00
Clerical / Secretarial	33323	2/20/1954 Female	\$	46,776.00
Clerical / Secretarial	33323	1/12/1951 Male	\$	53,136.00
Teachers	33324	10/9/1954 Female	\$	77,900.00
School Based Administrator	33324	1/6/1953 Female	\$	127,946.00
Bus Operators	33324	10/20/1958 Male	\$	16,177.00
Teachers	33325	7/30/1975 Female	\$	
Clerical / Secretarial	33325	8/5/1946 Female	ې \$	48,075.00
	33323	of 57 1940 Female	Ş	+0,073.00

Teachers	33325	4/8/1953 Fe	emale \$	73,550.00
Teachers	33325	5/12/1955 Fe		77,900.00
Clerical / Secretarial	33326	12/31/1948 Fe		
Maintenance	33326	3/13/1951 N		59,006.00
Maintenance	33326	11/18/1960 N		62,547.00
School Based Administrator	33328	10/28/1950 Fe		109,406.00
Maintenance	33328	2/8/1950 N		61,077.00
Teachers	33330	7/28/1950 Fe		
Bus Operators	33331	7/14/1956 Fe		16,177.00
Clerical / Secretarial	33332	1/12/1948 Fe		•
Bus Attendants	33334	8/20/1972 Fe		16,106.00
Bus Operators	33334	3/15/1957 Fe		17,279.00
Bus Operators	33334	4/20/1954 Fe		34,000.00
Maintenance	33334	4/5/1951 N		59,006.00
Maintenance	33334	2/24/1943 N		61,077.00
Maintenance	33334	6/23/1960 N		62,405.00
Clerical / Secretarial	33351	10/29/1961 Fe		27,836.00
Special Salary	33351	12/10/1962 Fe		28,016.00
Clerical / Secretarial	33351	7/16/1952 Fe		30,013.00
Bus Operators	33351	5/10/1965 Fe		34,000.00
SIU	33351	4/9/1954 Fe		69,885.00
Admin (Non Union)	33351	10/23/1963 Fe		
Teachers	33351	1/8/1963 N		50,381.00
SIU	33351	9/9/1940 N		78,048.00
SIU	33351	2/22/1944 N		82,480.00
Maintenance	33411	5/20/1950 N		62,729.00
Maintenance	33411	8/28/1951 N		66,094.00
Teachers	33413	2/19/1954 Fe		81,932.00
Maintenance	33428	6/6/1946 N		68,681.00
Teachers	33433	5/29/1950 Fe		
Bus Operators	33441			14,453.00
Bus Operators	33441	6/11/1954 Fe		
Bus Operators	33441	12/7/1969 Fe	-	17,279.00
Bus Attendants	33441	5/24/1974 Fe		
Bus Operators	33441	12/31/1973 Fe		18,995.00
Bus Attendants	33441	3/4/1958 Fe		
Clerical / Secretarial	33441	1/7/1957 Fe		
Clerical Confidential	33441	9/21/1954 Fe		47,042.00
Bus Operators	33444	11/8/1948 Fe		
Teachers	33460	7/3/1949 Fe		73,550.00
Teachers	33467	12/31/1962 Fe		
Maintenance	33470	4/6/1957 Fe		64,892.00
Clerical / Secretarial	33498	3/5/1935 Fe		31,733.00
Bus Operators	34953	7/20/1966 Fe		
Maintenance	34982	7/25/1958 N		61,077.00
Teachers	33324	7/27/1951 N	-	
Maintenance	33332	6/9/1956 N		67,184.00

Teachers	33009	5/26/1944 Fen	nale \$	51,770.00
Teachers	33009	12/25/1947 Fen	nale \$	75,200.00
Teachers	33009	9/11/1958 Mal	e \$	90,445.00
Teachers	33015	12/29/1955 Fem	nale \$	93,480.00
Teachers	33019	10/12/1948 Fem		
Teachers	33021	10/25/1977 Fem		
	33021	1/26/1975 Mal		28,016.00
Special Salary				
Teachers	33021	1/10/1955 Ma		
Maintenance	33021	5/14/1949 Ma		
Teachers	33021	10/25/1957 Ma	-	
Teachers	33025	1/27/1956 Fen	nale \$	44,664.00
Clerical / Secretarial	33026	7/26/1952 Fen	nale \$	21,141.00
Special Salary	33026	7/8/1949 Fen	nale \$	28,016.00
Teachers	33026	6/9/1952 Fen	nale \$	52,789.00
Teachers	33026	6/23/1965 Fen		
Teachers	33026	8/6/1949 Fen		
Teachers	33026	9/28/1946 Fen		
Teachers	33026	9/6/1956 Fen	-	
Teachers	33026	9/21/1948 Fen		
Teachers	33026	9/10/1956 Fen		78,350.00
Teachers	33026	7/16/1961 Ma	-	77,900.00
Teachers	33027	7/7/1956 Fen	nale \$	73,550.00
Clerical / Secretarial	33029	9/30/1954 Fen	nale \$	23,499.00
Teachers	33029	2/14/1971 Fen	nale \$	51,509.00
Teachers	33029	11/26/1954 Fen		
Teachers	33060	6/16/1953 Fem		
Admin (Union)	33062	12/6/1951 Fen		
Teachers	33062	1/9/1961 Fen		
Teachers	33062	4/3/1945 Ma		
Teachers	33062	6/22/1948 Ma	-	-
School Based Administrator	33062	10/28/1961 Ma		
Clerical / Secretarial	33063	12/7/1946 Fen	nale \$	34,054.00
Teachers	33063	6/27/1952 Fen	nale \$	48,120.00
Teachers	33063	5/19/1959 Fen	nale \$	52,470.00
Clerical Confidential	33063	10/19/1952 Fen	nale \$	53,720.00
Teachers	33063	8/2/1951 Fen	nale \$	88,260.00
School Based Administrator	33063	9/21/1949 Fen		
Admin (Non Union)	33063	4/6/1960 Ma		
Teachers	33064	5/4/1955 Fen		
Teachers				
	33064	1/30/1946 Fen	-	
Teachers	33064	4/20/1952 Fen		
Teachers	33065	1/26/1953 Fen	-	
Teachers	33065	7/21/1947 Fen	-	
Facilities	33065	8/31/1970 Ma	e \$	36,137.00
Teachers	33065	12/6/1944 Ma	e \$	77,900.00
School Based Administrator	33065	6/30/1977 Ma	e \$	101,055.00
Teachers	33066	8/21/1954 Fen	nale \$	
	-			, -

Teachers	33067	10/11/1977 Fema		
Teachers	33067	8/26/1946 Fema	-	
Teachers	33067	3/1/1952 Fema	-	
Teachers	33067	11/9/1958 Fema	-	78,044.00
Teachers	33067	1/24/1956 Fema	ale \$	87,667.00
School Based Administrator	33067	10/15/1956 Fema	ale \$	104,388.00
Teachers	33067	11/4/1953 Male	\$	85,231.00
Teachers	33068	10/20/1954 Male	\$	60,027.00
Teachers	33068	12/22/1950 Male	\$	77,200.00
Teachers	33069	12/23/1949 Fema	ale \$	51,509.00
Clerical / Secretarial	33071	1/18/1956 Fema	ale \$	24,551.00
Clerical Confidential	33071	1/26/1956 Fema	ale \$	53,720.00
Teachers	33071	9/26/1953 Fema	ale \$	73,550.00
Teachers	33071	8/26/1949 Fema	ale \$	77,900.00
Teachers	33071	12/9/1952 Fema	ale \$	77,900.00
Admin (Non Union)	33071	6/5/1955 Fema		
School Based Administrator	33071	4/4/1963 Fema		
Teachers	33071	11/15/1953 Fema		
Teachers	33071	3/10/1951 Fema		88,291.00
Admin (Non Union)	33071	1/11/1954 Fema		-
Teachers	33071	3/4/1957 Male		73,550.00
School Based Administrator	33071	9/25/1952 Male		
Teachers	33073	10/31/1954 Fema		
Teachers	33073	4/25/1961 Fema		
Teachers	33073	7/8/1947 Fema		
Teachers	33076	3/15/1966 Fema		55,677.00
Teachers	33076	4/25/1952 Fema		
Teachers	33076	10/3/1952 Fema		
Teachers	33076	10/26/1952 Fema		
Teachers	33076	3/15/1951 Fema		
School Based Administrator	33076	5/4/1958 Fema		122,048.00
Teachers	33076	11/2/1955 Male		
Clerical Confidential	33077	6/6/1950 Fema	-	
Admin (Non Union)	33081	10/17/1954 Fema		
Maintenance	33150	8/27/1950 Male		
Teachers	33130	9/29/1948 Fema		
Teachers	33304	3/30/1953 Male		
Teachers	33304	11/2/1949 Fema		
			-	
School Based Administrator Teachers	33308	2/11/1944 Fema	-	
	33308	12/14/1954 Male		
Executive	33308	6/18/1957 Male		
Teachers	33309	8/25/1949 Fema		
Teachers	33309	2/18/1955 Fema		
Teachers	33309	6/29/1949 Fema		
Facilities	33309	7/19/1957 Male		
Teacher Aide	33311	11/3/1947 Fema		
Teacher Aide	33311	1/19/1958 Fema	ale \$	18,339.00

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Teachers	33311	9/23/1969 Female	\$	52,470.00
Teachers	33311	7/20/1964 Female	\$	57,101.00
Teachers	33312	8/5/1950 Female	\$	42,375.00
Teachers	33312	9/30/1968 Female	\$	50,090.00
Teachers	33312	7/27/1951 Female	\$	73,550.00
Teachers	33312	6/14/1950 Female	\$	77,200.00
Teachers	33312	9/4/1954 Female	\$	77,900.00
Teachers	33312	9/22/1951 Male	\$	58,177.00
Teachers	33312	9/7/1948 Male	\$	77,900.00
Teachers	33313	6/8/1956 Female	\$	60,027.00
Teachers	33314	4/6/1954 Female	\$	77,900.00
Teachers	33314	10/18/1957 Male	\$	77,900.00
Teachers	33316	7/28/1953 Female	\$	73,550.00
Clerical / Secretarial	33317	3/1/1951 Female	\$	30,032.00
Special Salary	33317	7/8/1947 Female	\$	33,241.00
Teachers	33317	12/24/1973 Female	\$	45,181.00
Teachers	33317	12/12/1955 Female	\$	73,550.00
Teachers	33317	1/5/1948 Female	\$	77,200.00
Teachers	33317	11/21/1947 Female	\$	77,900.00
Teachers	33317	1/10/1948 Female	\$	86,345.00
		• •		
Teachers	33317	9/16/1959 Female	\$	87,667.00
Maintenance	33317	12/7/1955 Male	\$	40,216.00
Teachers	33317	4/18/1950 Male	\$	77,900.00
Teachers	33319	11/10/1950 Female	\$	77,900.00
School Based Administrator	33319	9/27/1951 Female	\$	94,042.00
Facilities	33319	6/7/1957 Male	\$	37,534.00
Teachers	33319	6/9/1958 Male	\$	52,470.00
Maintenance	33319	2/13/1949 Male	\$	59 <i>,</i> 006.00
Teachers	33319	4/2/1950 Male	\$	77,900.00
School Based Administrator	33320	11/19/1970 Male	\$	78,153.00
Clerical / Secretarial	33321	9/18/1949 Female	\$	41,753.00
Teachers	33321	2/2/1953 Female	\$	64,977.00
Teachers	33321	12/16/1947 Female	\$	77,200.00
Teachers	33321	3/5/1947 Female	\$	77,900.00
Maintenance	33321	1/5/1947 Male	\$	61,077.00
Admin (Non Union)	33322	2/22/1953 Female	\$	109,861.00
Teachers	33324	5/7/1948 Female	\$	64,977.00
Admin (Union)	33324	11/28/1956 Female	\$	75,786.00
Teachers	33324	12/27/1957 Female	\$	77,200.00
Teachers	33324	1/7/1958 Female	\$	77,900.00
Teachers	33324	12/11/1954 Female	\$	77,900.00
Teachers	33324	12/27/1946 Female	\$	78,220.00
Admin (Union)	33324	12/2/1944 Female	\$	94,521.00
Teachers	33324	9/3/1956 Female	\$	114,949.00
School Based Administrator	33324	1/6/1953 Female	\$	127,946.00
Teachers	33325	4/12/1957 Female	\$	
Teachers	33325	4/28/1960 Female	\$	63,341.00
	55525		Ļ	00,041.00

Teachers	33325	11/16/1949 Female	\$	77,900.00
Admin (Non Union)	33325	10/27/1957 Female		119,572.00
Clerical / Secretarial	33326	5/3/1954 Female	-	26,426.00
Teachers	33327	6/2/1963 Female		47,390.00
Teachers	33328	11/30/1955 Female		60,027.00
Teachers	33328	5/15/1950 Female	\$	77,200.00
Teachers	33328	1/3/1951 Female		77,900.00
Teachers	33328	2/28/1956 Female		83,361.00
Admin (Union)	33328	11/27/1958 Female		89,178.00
Teachers	33328	7/2/1954 Male	\$	73,550.00
Teachers	33328	4/18/1961 Male	\$	77,900.00
Facilities	33329	10/21/1962 Male	\$	48,478.00
Teachers	33330	1/29/1957 Female		73,550.00
Teachers	33330	7/25/1954 Female		, 83,361.00
Clerical / Secretarial	33331	11/29/1953 Female		16,959.00
Teachers	33331	7/1/1952 Female		48,100.00
Teachers	33331	2/22/1964 Female		55,677.00
Teachers	33331	4/23/1955 Female		,71,005.00
Teachers	33331	4/4/1954 Female		75,200.00
Teachers	33334	2/20/1948 Female		77,200.00
Clerical / Secretarial	33351	7/16/1952 Female		30,013.00
SIU	33351	10/29/1959 Female		75,922.00
Teachers	33406	3/16/1959 Female		85,849.00
Clerical Confidential	33412	10/19/1971 Female		55,413.00
Clerical / Secretarial	33428	4/29/1951 Female	\$	28,397.00
Teachers	33428	4/1/1951 Female		77,900.00
Teachers	33432	11/6/1957 Female		52,470.00
Teachers	33433	10/25/1956 Female		44,450.00
Admin (Union)	33433	9/5/1960 Female		80,090.00
Admin (Union)	33434	2/29/1932 Male	\$	89,443.00
Teachers	33436	1/30/1960 Male	\$	51,959.00
Teachers	33473	5/18/1951 Female		85,849.00
Teachers	33486	12/2/1944 Female	\$	40,647.00
Teachers	33015	8/21/1949 Female		75,200.00
Admin (Union)	33334	9/27/1953 Male	\$	48,878.00
Maintenance	33426	4/5/1954 Male	\$	62,729.00
Teachers	33436	8/30/1946 Male	\$	55,978.00
Bus Operators	33020	9/20/1967 Female	\$	27,126.00
Clerical / Secretarial	33021	7/2/1958 Female	\$	34,094.00
Bus Operators	33023	4/18/1959 Female	\$	21,266.00
Bus Operators	33023	8/24/1962 Female	\$	22,040.00
Bus Operators	33023	10/17/1947 Female	\$	27,126.00
Clerical / Secretarial	33023	5/3/1962 Female	\$	43,159.00
School Based Administrator	33024	5/24/1950 Female		86,511.00
Clerical Confidential	33025	4/21/1951 Female	\$	40,435.00
Teachers	33026	9/10/1956 Female	\$	78,350.00
School Based Administrator	33028	8/1/1950 Female	\$	80,273.00

Teachers	33029	1/12/1955 Female	. ć	07 409 00
School Based Administrator	33029	1/11/1968 Female		87,498.00 104,337.00
Bus Operators	33060	5/20/1960 Female		28,691.00
Teachers	33060	5/1/1959 Female		46,740.00
Teachers	33060	10/11/1949 Female		40,740.00 85,078.00
Teachers				
	33062	8/31/1951 Female		86,345.00
Teachers	33062	6/5/1947 Male	\$	73,550.00
Clerical / Secretarial	33063	4/10/1957 Female		24,061.00
Clerical / Secretarial	33063	7/10/1952 Female		26,280.00
Admin (Union)	33063	5/23/1959 Female	•	64,814.00
Maintenance	33063	10/24/1955 Male	\$	60,342.00
Maintenance	33063	6/16/1959 Male	\$	69,002.00
Teachers	33063	3/11/1960 Male	\$	88,260.00
Clerical Confidential	33064	12/1/1948 Female	-	47,695.00
Clerical Confidential	33065	5/28/1946 Female		49,790.00
Teachers	33065	2/23/1949 Female		73,550.00
Teachers	33065	2/14/1951 Female		73,550.00
Teachers	33066	5/18/1962 Female		45,761.00
Bus Operators	33068	8/19/1951 Female		34,000.00
Teachers	33068	12/12/1955 Female	e \$	73,550.00
Bus Operators	33069	1/4/1948 Female	e \$	16,177.00
Bus Operators	33069	1/21/1968 Female	e \$	18,995.00
Bus Operators	33069	4/16/1947 Female	e \$	20,557.00
Bus Operators	33069	3/8/1959 Female	e \$	20,557.00
Teachers	33069	8/9/1967 Female	e \$	46,100.00
Teachers	33071	3/14/1953 Female	e \$	77,900.00
School Based Administrator	33071	4/24/1948 Female	e \$	102,638.00
Bus Operators	33073	10/17/1957 Female	e \$	21,266.00
Teachers	33073	1/4/1962 Male	\$	73,550.00
Admin (Union)	33076	4/26/1949 Female	e \$	89,443.00
Clerical Confidential	33077	6/6/1950 Female	e \$	53,623.00
Clerical / Secretarial	33302	3/26/1957 Female		
Teachers	33304	12/16/1964 Male	\$	59,327.00
Teachers	33308	3/8/1959 Female		
Teachers	33309	2/24/1965 Female		51,959.00
Teachers	33309	7/6/1953 Female		-
Maintenance	33309	8/20/1947 Male	\$	60,086.00
Bus Attendants	33311	8/5/1959 Female		16,106.00
Bus Operators	33311	1/11/1957 Female		16,177.00
Bus Operators	33311	8/12/1957 Female		18,995.00
Bus Attendants	33311	7/23/1962 Female		
Bus Operators	33311	8/21/1949 Female		22,040.00
Bus Operators	33311	7/28/1957 Female		25,713.00
Bus Operators	33311	9/28/1955 Female		
Bus Operators	33311	9/2/1954 Female		27,126.00
Bus Operators	33311	1/1/1956 Female		
Bus Operators	33311	10/8/1956 Female		27,120.00
	11100		ڊ <u>،</u>	27,120.00

Due Organistano	22244	7/20/1002 Formala	ć	22.200.00
Bus Operators	33311	7/28/1963 Female	\$	33,386.00
Teachers	33311	5/3/1965 Female	\$	66,627.00
Teachers	33311	9/23/1952 Female	\$	73,550.00
Teachers	33311	3/19/1957 Female	\$	73,550.00
Bus Operators	33312	9/24/1957 Female	\$	23,312.00
Facilities	33312	1/10/1967 Female	\$	26,478.00
Bus Attendants	33313	3/3/1970 Female	\$	14,593.00
Bus Operators	33313	12/14/1950 Female	\$	22,040.00
Clerical / Secretarial	33313	2/11/1953 Female	\$	24,503.00
Bus Operators	33313	5/19/1957 Female	\$	27,126.00
Facilities	33313	8/4/1958 Female	\$	37,491.00
Teachers	33313	9/24/1958 Female	\$	78,550.00
Maintenance	33314	1/31/1964 Male	\$	54,182.00
Teachers	33317	1/5/1948 Female	\$	77,200.00
Food Service Managers	33319	3/19/1955 Female	\$	47,260.00
Admin (Union)	33319	10/1/1956 Female	\$	68,494.00
Maintenance	33319	10/23/1964 Male	\$	50,283.00
Clerical / Secretarial	33321	2/10/1957 Female	\$	34,842.00
Teachers	33322	12/24/1957 Female	\$	51,509.00
School Based Administrator	33322	7/19/1958 Female	\$	78,153.00
School Based Administrator	33322	9/23/1966 Female	\$	82,394.00
Admin (Non Union)	33322	5/22/1942 Male	\$	82,394.00
Clerical / Secretarial		6/23/1952 Female	ې \$	
	33323			34,925.00
Teachers	33323	11/8/1967 Female	\$	55,827.00
Teachers	33323	4/19/1958 Female	\$	73,550.00
Admin (Union)	33323	11/20/1962 Female	\$	83,100.00
Admin (Union)	33324	2/7/1964 Female	\$	64,023.00
Teachers	33324	5/24/1961 Female	\$	77,900.00
Teachers	33325	8/24/1956 Female	\$	73,550.00
Admin (Non Union)	33325	11/7/1962 Female	\$	119,721.00
Teachers	33328	2/23/1949 Female	\$	77,900.00
Teachers	33328	9/10/1952 Female	\$	77,900.00
Teachers	33328	8/28/1948 Female	\$	79,550.00
Clerical / Secretarial	33330	7/26/1954 Female	\$	46,336.00
Teachers	33330	3/12/1952 Female	\$	86,345.00
Admin (Union)	33334	1/10/1952 Female	\$	60,397.00
Teacher Aide	33339	10/31/1954 Female	\$	19,581.00
Clerical / Secretarial	33351	5/21/1981 Female	\$	37,831.00
Food Service Managers	33351	5/31/1954 Female	\$	42,425.00
Teachers	33351	11/26/1960 Female	\$	49,390.00
Teachers	33351	10/17/1972 Female	\$	, 51,509.00
Teachers	33351	6/19/1950 Female	\$	73,550.00
Teachers	33433	2/6/1950 Female	\$	63,274.00
Bus Attendants	33441	9/12/1950 Female	\$	13,964.00
Clerical / Secretarial	33441 33441	7/20/1948 Female	\$	20,087.00
Teachers	33441 33441	2/9/1955 Female	\$	55,808.00
Bus Operators	33441 33442	3/9/1955 Female	ې \$	18,995.00
	55442	JJJ IJUZ FEIIIdle	Ş	10,555,00

Teachers	33442	7/31/1943 Female	\$	77,200.00
Admin (Union)	33442	9/15/1954 Female	\$	80,836.00
Bus Operators	34984	1/7/1954 Female	\$	27,126.00
Bus Operators	33004	4/11/1971 Female	\$	18,995.00
Bus Operators	33020	9/20/1967 Female	\$	27,126.00
Bus Operators	33023	4/18/1959 Female	\$	21,266.00
Clerical Confidential	33025	4/21/1951 Female	\$	40,435.00
Bus Operators	33060	11/5/1977 Female	\$	14,453.00
Teachers	33063	12/30/1972 Female	\$	48,809.00
Bus Operators	33064	3/13/1958 Female	\$	27,126.00
Bus Operators	33064	2/6/1958 Female	\$	27,126.00
Bus Operators	33065	2/26/1967 Female	\$	17,279.00
Admin (Union)	33065	9/29/1969 Female	\$	55,594.00
Bus Operators	33068	1/14/1962 Female	\$	14,453.00
Bus Attendants	33069	4/23/1970 Female	\$	16,106.00
Bus Operators	33069	8/1/1972 Female	\$	18,995.00
Bus Operators	33073	10/17/1957 Female	\$	21,266.00
Teachers	33147	1/12/1966 Female	\$	44,025.00
Bus Operators	33309	9/22/1961 Female	\$	, 18,995.00
Bus Operators	33310	5/31/1969 Female	\$	17,279.00
Bus Attendants	33311	6/9/1979 Female	\$	14,593.00
Bus Attendants	33311	8/5/1959 Female	\$	14,555.00 16,106.00
Bus Operators	33311	10/9/1969 Female	\$	16,177.00
Bus Operators	33311	10/4/1966 Female	\$	16,177.00
Bus Operators	33311	1/7/1971 Female	\$	16,177.00
Bus Operators	33311	6/27/1967 Female	\$	17,279.00
Bus Attendants	33311	5/19/1973 Female	\$	18,623.00
Bus Attendants	33311	10/9/1947 Female	\$	18,623.00
Bus Attendants	33311	12/7/1966 Female	\$	18,623.00
Bus Operators	33311	8/12/1957 Female	\$	18,995.00
Clerical / Secretarial	33311	10/20/1972 Female	\$	20,887.00
Bus Attendants	33311	7/23/1962 Female	\$	21,475.00
Bus Operators	33311	1/6/1969 Female	\$	23,378.00
Bus Operators	33311	12/31/1963 Female	\$	23,378.00
Bus Operators	33311	8/1/1954 Female	\$	25,713.00
Bus Operators	33311	4/14/1964 Female	\$	25,713.00
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Bus Operators	33311	1/1/1956 Female	\$	27,126.00
Bus Operators	33311	8/22/1963 Female	\$	27,126.00
Bus Operators	33311	2/22/1955 Female	\$	28,691.00
Bus Operators	33311	2/5/1964 Female	\$	33,386.00
Bus Operators	33311	1/13/1958 Female	\$	33,386.00
Bus Operators	33311	9/21/1964 Female	\$	34,000.00
Maintenance	33311	8/21/1964 Female	\$	40,701.00
Bus Operators	33311	9/17/1966 Male	\$	23,378.00
Security Specialist	33311	10/23/1954 Male	\$	39,948.00
Bus Attendants	33312	3/27/1967 Female	\$	16,106.00
Bus Operators	33312	12/4/1972 Female	\$	16,177.00
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Bus Operators	33312	9/24/1957	Female	\$ 23,312.00
Bus Operators	33312	9/3/1953	Female	\$ 27,126.00
Maintenance	33312	11/11/1966	Male	\$ 65,963.00
Bus Operators	33313	12/26/1965	Female	\$ 16,177.00
Bus Operators	33313	11/21/1970		\$ 19,910.00
Bus Operators	33313	1/1/1975		\$ 19,910.00
	33313	8/30/1971		\$ 21,266.00
Bus Operators				
Clerical / Secretarial	33313	5/12/1963		\$ 27,836.00
Security Specialist	33313	1/18/1964		\$ 37,654.00
Admin (Union)	33317	12/17/1963	Female	\$ 48,878.00
Bus Operators	33319	4/6/1948	Female	\$ 22,040.00
Admin (Union)	33319	11/14/1961	Female	\$ 58,752.00
Teachers	33321	2/3/1969	Male	\$ 46,025.00
Bus Attendants	33324	3/22/1973	Female	\$ 18,623.00
Bus Attendants	33334	8/20/1972		\$ 16,106.00
Bus Operators	33444	11/8/1948		\$ 22,040.00
•		1/7/1954		
Bus Operators	34984	• •		\$ 27,126.00
Clerical Confidential	33023	11/8/1966		\$ 43,368.00
Bus Operators	33060	2/3/1971		\$ 17,279.00
Admin (Union)	33063	5/23/1959	Female	\$ 64,814.00
Bus Operators	33068	5/28/1956	Female	\$ 17,279.00
Bus Operators	33069	9/5/1959	Female	\$ 23,378.00
Clerical / Secretarial	33302	3/26/1957	Female	\$ 35,619.00
Clerical Confidential	33304	7/25/1946		\$ 45,773.00
Maintenance	33304	8/17/1978		\$ 29,620.00
Bus Operators	33311	1/11/1957		\$ 16,177.00
Bus Operators	33311	1/23/1959		\$ 18,995.00
Bus Operators	33311	8/10/1964		\$ 18,995.00
Bus Attendants	33311	5/27/1971		\$ 21,475.00
Bus Operators	33311	3/6/1963	Female	\$ 27,126.00
Admin (Union)	33311	3/19/1957	Female	\$ 56,287.00
Teachers	33311	5/3/1965	Female	\$ 66,627.00
Maintenance	33311	10/15/1956	Male	\$ 40,701.00
Bus Operators	33312	12/4/1972		\$ 16,177.00
Bus Attendants	33313	3/3/1970		\$ 14,593.00
Bus Operators	33313	10/19/1961		\$ 18,995.00
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Bus Operators	33313	5/19/1957		\$ 27,126.00
Clerical / Secretarial	33313	12/29/1960		\$ 40,953.00
Bus Operators	33319	4/6/1948		\$ 22,040.00
Bus Operators	33319	2/14/1947	Male	\$ 16,177.00
Maintenance	33319	10/23/1964	Male	\$ 50,283.00
Admin (Union)	33323	11/20/1962	Female	\$ 83,100.00
Bus Attendants	33324	3/22/1973	Female	\$ 18,623.00
Admin (Union)	33324	6/23/1951		\$ 38,193.00
Maintenance	33319	9/3/1951		\$ 54,234.00
	33004	6/4/1959		\$ 27,126.00
Bus Operators				
Teachers	33004	5/25/1947	гетае	\$ 64,977.00

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Teachers	33004	1/25/1950 Female	\$	77,900.00
Teachers	33009	4/23/1951 Male	\$	73,550.00
Teachers	33019	8/18/1962 Female	\$	56,138.00
Teachers	33020	12/29/1964 Female	\$	73,550.00
Teachers	33021	12/9/1952 Female	\$	77,900.00
Clerical / Secretarial	33023	1/3/1958 Female	\$	34,236.00
Teachers	33024	5/31/1960 Female	\$	49,240.00
Teachers	33025	6/14/1949 Female	\$	64,977.00
Teachers	33026	10/29/1948 Female	\$	77,900.00
Teachers	33027	2/14/1969 Female	\$	49,240.00
Teachers	33029	11/26/1954 Female	\$	86,345.00
Clerical / Secretarial	33060	5/8/1952 Female	\$	28,999.00
Clerical / Secretarial	33060	10/28/1958 Female	\$	33,950.00
Teachers	33060	2/23/1945 Female	\$	77,900.00
Teachers	33061	8/31/1960 Male	\$	62,977.00
Teachers	33062	7/25/1950 Female	\$	73,550.00
Teachers	33063	7/18/1945 Female	\$	75,200.00
Teachers	33063	7/17/1948 Female	\$	77,200.00
Bus Operators	33064	2/6/1958 Female	\$	27,126.00
Teachers	33064	12/10/1954 Female	\$	50,381.00
Clerical / Secretarial	33065	7/23/1964 Female	\$	25,514.00
Teachers	33065	2/14/1961 Female	\$	49,770.00
Teachers	33065	2/14/1951 Female	\$	73,550.00
Teachers	33068	9/18/1949 Female	\$	54,226.00
Teachers	33071	7/7/1948 Female	\$	73,550.00
Teachers	33071	12/14/1947 Female	\$	77,900.00
Teachers	33073	8/13/1949 Female	\$	77,900.00
Teachers	33076	11/2/1955 Male	\$	78,350.00
Teachers	33137	2/13/1968 Male	\$	49,240.00
Teachers	33305	4/2/1949 Female	\$	73,550.00
Teachers	33308	1/31/1957 Female	\$	77,900.00
Teachers	33308	6/2/1954 Female	\$	77,900.00
Bus Operators	33309	12/16/1963 Female	\$	22,040.00
Clerical / Secretarial	33309	1/31/1967 Female	\$	34,054.00
Teachers	33309	11/18/1955 Female	\$	73,550.00
Teachers	33309	11/13/1951 Female	\$	73,550.00
Bus Operators	33311	4/14/1961 Female	\$	27,126.00
Teachers	33311	3/27/1964 Female	\$	48,120.00
Teachers	33311	11/9/1966 Female	\$	, 54,031.00
Teachers	33311	7/20/1964 Female	\$	57,101.00
Teachers	33311	7/28/1950 Female	\$	77,900.00
Teachers	33312	4/2/1954 Female	\$	88,291.00
Facilities	33312	11/23/1955 Male	\$	48,478.00
Teachers	33312	9/22/1951 Male	\$ \$	48,478.00 58,177.00
Teachers	33313	3/23/1970 Female	\$ \$	47,159.00
Facilities				
	33313	5/23/1955 Male	\$ \$	42,082.00
Teachers	33313	4/24/1957 Male	Ş	52,177.00

Clerical / Secretarial	33317	1/10/1958 Female	\$	23,488.00
Teachers	33317	1/30/1955 Female	\$	52,177.00
Teachers	33317	3/24/1952 Female	\$	77,900.00
Clerical / Secretarial	33319	6/9/1963 Female	\$	42,999.00
Teachers	33319	10/11/1948 Female	\$	77,900.00
Teachers	33319	5/15/1948 Male	\$	50,381.00
Clerical / Secretarial	33321	2/19/1965 Female	\$	31,150.00
Clerical / Secretarial	33321	3/24/1948 Female	\$	, 35,117.00
Teachers	33321	11/25/1970 Female	\$	48,120.00
Teachers	33321	2/2/1953 Female	\$	64,977.00
School Based Administrator	33321	10/10/1949 Female	\$	90,874.00
Teachers	33321	1/10/1948 Male	\$	78,350.00
Teachers	33322	3/9/1949 Female	\$	73,550.00
School Based Administrator	33322	7/19/1958 Female	\$	78,153.00
Teachers	33324	4/19/1953 Female	\$	55,677.00
Teachers	33324	4/26/1952 Female	\$	73,550.00
Teachers	33324	12/11/1954 Female	\$	77,900.00
Teachers	33324	9/23/1961 Male	\$	61,677.00
Teachers	33324	8/5/1957 Male	\$	66,627.00
Teachers	33351	6/19/1950 Female	\$	73,550.00
Clerical / Secretarial	33413	8/3/1964 Female	\$	37,084.00
Teachers	33428	6/21/1961 Female	\$	, 83,361.00
Teachers	33428	1/31/1953 Female	\$	95,795.00
Teachers	33435	4/4/1956 Female	\$	83,361.00
Teachers	33436	1/30/1960 Male	\$	51,959.00
Teachers	33437	7/4/1961 Female	\$	50,381.00
School Based Administrator	33441	4/27/1957 Male	\$	81,506.00
Admin (Union)	33467	6/13/1956 Female	\$	82,088.00
Bus Attendants	33002	4/20/1962 Female	\$	13,964.00
Bus Operators	33004	3/1/1956 Female	\$	20,557.00
Bus Operators	33004	6/4/1959 Female	\$	27,126.00
Facilities	33004	11/16/1979 Male	\$	25,140.00
Food Service Workers	33009	1/15/1965 Female	\$	10,848.00
Teacher Assistant	33009	12/10/1954 Female	\$	16,173.00
Teachers	33009	7/23/1975 Female	\$	44,664.00
Facilities	33009	8/11/1952 Male	\$	35,041.00
Admin (Union)	33015	9/11/1954 Female	\$	77,677.00
Clerical / Secretarial	33020	8/25/1963 Female	\$	17,986.00
Special Salary	33020	7/29/1958 Female	\$	24,283.00
Clerical / Secretarial	33020	9/17/1960 Female	\$	32,329.00
Food Service Managers	33020	2/18/1952 Female	\$	39,476.00
Teachers	33020	12/27/1963 Female	\$ \$	44,450.00
Teachers	33020	2/2/1965 Female	\$	77,200.00
Teachers	33021	6/6/1953 Female	\$	45,181.00
Teachers	33021	10/25/1977 Female	\$	48,210.00
Special Salary	33021	9/3/1954 Male	\$	28,016.00
Maintenance	33021	5/31/1958 Male	\$	61,077.00

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Teachers	33021	9/10/1956 Male	\$	95,388.00
Bus Attendants	33023	1/17/1959 Female	\$	16,106.00
Clerical / Secretarial	33023	7/23/1973 Female	\$	29,872.00
Clerical / Secretarial	33023	10/29/1959 Female	\$	33,084.00
Teachers	33023	7/27/1978 Female	\$	44,025.00
Teachers	33023	11/21/1981 Female	\$	45,130.00
Teachers	33023	10/3/1955 Female	\$	47,390.00
Teachers	33023	1/8/1964 Female	\$	51,770.00
Maintenance	33023	8/16/1961 Male	\$	43,608.00
Facilities	33023	8/31/1952 Male	\$	43,719.00
Maintenance	33023	6/14/1975 Male	\$	61,077.00
Food Service Workers	33024	11/30/1968 Female	\$	10,355.00
Teacher Aide	33024	4/30/1951 Female	\$	20,167.00
Teachers	33024	8/8/1965 Female	\$	46,100.00
Teacher Assistant	33025	5/16/1944 Female	\$	21,153.00
Clerical / Secretarial	33025	12/2/1964 Female	\$	25,943.00
Bus Operators	33025	6/18/1963 Female	\$	27,126.00
Teachers	33025	11/16/1966 Female	\$	44,025.00
School Based Administrator	33025	4/5/1969 Female	\$	106,216.00
Teachers	33026	9/6/1953 Female	\$	45,740.00
Teachers	33026	9/22/1943 Female	\$	69,587.00
School Based Administrator	33026	1/8/1964 Male	\$	79,506.00
Teachers	33027	4/25/1974 Female	\$	46,325.00
Teacher Assistant	33029	1/6/1959 Female	\$	17,330.00
Teachers	33029	4/21/1970 Female	\$	43,740.00
Clerical Confidential	33029	9/22/1952 Female	\$	43,903.00
Teachers	33029	12/4/1953 Male	\$	78,350.00
Teachers	33054	6/16/1955 Female	\$	43,410.00
Food Service Workers	33055	4/27/1961 Female	\$	9,861.00
Clerical / Secretarial	33056	11/26/1961 Female	\$	27,836.00
Food Service Workers	33060	9/28/1958 Female	\$	11,265.00
Bus Attendants	33060	4/3/1945 Female	\$	16,106.00
Bus Operators	33060	5/14/1950 Female	\$	16,177.00
Bus Operators	33060	9/1/1950 Female	\$	16,177.00
Bus Operators	33060	8/14/1969 Female	\$	17,279.00
Bus Attendants	33060	8/7/1967 Female	\$	17,561.00
Bus Operators	33060	2/23/1962 Female	\$	18,995.00
Bus Operators	33060	10/12/1951 Female	\$	18,995.00
Bus Operators	33060	3/20/1963 Female	\$	19,910.00
Teacher Assistant	33060	10/31/1949 Female	\$	21,928.00
Special Salary	33060	9/11/1967 Female	\$	24,814.00
Bus Operators	33060	2/22/1959 Female	\$	27,126.00
Bus Operators	33060	9/29/1955 Male	\$	18,995.00
Facilities	33060	11/25/1973 Male	ې \$	47,877.00
Teachers				
	33060	5/12/1965 Male	\$ ¢	49,240.00
Food Service Workers	33063	1/27/1965 Female	\$ ¢	13,262.00
Food Service Managers	33063	11/4/1964 Female	\$	38,756.00

Clerical Confidential	22062	8/1/1951 Fe	omalo ć	41 E4E 00
	33063			41,545.00
Clerical Confidential	33063	10/19/1952 Fe		53,720.00
Teachers	33063	12/9/1955 Fe		77,900.00
Food Service Workers	33063	8/1/1953 M		24,836.00
Teachers	33063	10/27/1971 M		44,450.00
Teachers	33063	2/25/1963 M		47,159.00
Teachers	33063	8/23/1964 M	-	50,450.00
Admin (Union)	33063	9/29/1968 M	-	56,287.00
Admin (Non Union)	33063	11/26/1950 M		103,085.00
Bus Operators	33064	2/6/1958 Fe		27,126.00
Teachers	33064	1/30/1948 Fe	-	75,200.00
Bus Operators	33064	1/17/1961 M	1ale \$	19,910.00
Teacher Aide	33065	8/25/1960 Fe	emale \$	13,612.00
Bus Operators	33065	2/8/1959 Fe	emale \$	16,177.00
Clerical / Secretarial	33065	12/16/1956 Fe	emale \$	39,533.00
Teachers	33065	1/8/1962 Fe	emale \$	50,890.00
Teachers	33065	11/29/1967 Fe		51,509.00
Clerical / Secretarial	33066	9/7/1969 Fe		23,196.00
Clerical / Secretarial	33067	2/22/1958 Fe		46,311.00
Teachers	33067	7/31/1961 Fe		77,200.00
Food Service Workers	33068	9/3/1972 Fe		9,539.00
Bus Operators	33068	5/28/1956 Fe		17,279.00
Food Service Workers	33068	5/31/1956 Fe		18,358.00
Bus Operators	33068	7/1/1953 Fe		27,126.00
Clerical / Secretarial	33068	7/29/1959 Fe		29,522.00
Clerical Confidential	33068	4/19/1971 Fe		42,207.00
Teachers	33068	4/20/1969 Fe		43,014.00
Teachers	33068	6/22/1959 Fe	•	46,100.00
Teachers	33068	8/9/1955 F€		58,381.00
Teachers	33068	7/26/1960 Fe		84,033.00
Teachers	33068	11/14/1948 M		55,181.00
Food Service Workers	33069	11/3/1957 Fe		15,361.00
Bus Operators	33069	3/22/1975 Fe		16,177.00
Bus Operators	33069	4/1/1958 Fe		20,557.00
Bus Operators	33069	3/8/1959 Fe	emale \$	20,557.00
Teacher Assistant	33069	3/10/1957 Fe	emale \$	23,257.00
Clerical / Secretarial	33069	9/18/1967 Fe	emale \$	30,259.00
Clerical / Secretarial	33069	11/16/1976 Fe	emale \$	31,681.00
Food Service Managers	33069	12/13/1953 Fe	emale \$	48,876.00
Maintenance	33071	7/25/1964 Fe	emale \$	50,547.00
Teachers	33071	11/1/1952 Fe	emale \$	69,327.00
Teachers	33071	1/28/1950 Fe		77,200.00
Teachers	33071	11/25/1962 M		44,450.00
Teachers	33073	10/14/1969 Fe		43,740.00
Teachers	33073	11/1/1960 Fe		56,527.00
Teachers	33073	1/27/1949 Fe	-	87,542.00
Teachers	33076	12/13/1965 Fe		42,375.00
	00070	-2, 10, 1000 10	φ	12,070.00

Taaabara	22070	7/11/1000 Formale	ć	F0 C42 00
Teachers	33076	7/11/1969 Female	\$	59,642.00
Clerical / Secretarial	33077	6/20/1964 Female	\$	27,705.00
Food Service Workers	33127	2/5/1961 Male	\$	15,331.00
Bus Operators	33157	11/29/1950 Female	\$	16,177.00
Bus Attendants	33169	3/23/1960 Female	\$	14,593.00
Special Salary	33169	3/20/1977 Male	\$	26,589.00
Teachers	33179	3/16/1948 Female	\$	73,550.00
Teachers	33179	1/5/1959 Male	\$	73,550.00
Food Service Managers	33304	7/2/1964 Female	\$	44,702.00
Maintenance	33304	8/17/1978 Male	\$	29,620.00
Teachers	33308	3/13/1963 Male	\$	48,120.00
Bus Attendants	33309	2/11/1953 Female	\$	16,106.00
Teacher Assistant	33309	10/14/1951 Female	\$	21,928.00
Food Service Managers	33309	4/17/1958 Female	\$	37,504.00
Clerical Confidential	33309	3/3/1962 Female	\$	40,413.00
Teachers	33309	10/26/1965 Female	\$	46,100.00
Teachers	33309	4/14/1960 Female	\$	47,159.00
Teachers	33309	9/12/1949 Female	\$	77,200.00
Teachers	33309	3/24/1953 Female	\$	77,900.00
Food Service Workers	33311	8/16/1967 Female	\$	11,613.00
Bus Attendants	33311	12/2/1949 Female	\$	12,715.00
Food Service Workers	33311	6/21/1947 Female	\$	13,693.00
Teacher Aide	33311	11/22/1974 Female	\$	14,162.00
	33311	1/6/1965 Female	ې \$	
Bus Operators				14,453.00
Bus Attendants	33311	11/21/1951 Female	\$	14,593.00
Bus Attendants	33311	2/14/1972 Female	\$	16,106.00
Bus Attendants	33311	11/13/1964 Female	\$	16,106.00
Bus Operators	33311	1/7/1971 Female	\$	16,177.00
Food Service Workers	33311	4/12/1969 Female	\$	16,298.00
Bus Operators	33311	12/23/1954 Female	\$	17,279.00
Bus Attendants		3/18/1951 Female	\$	17,561.00
Food Service Workers	33311	10/6/1948 Female	\$	17,763.00
Campus Monitors	33311	1/15/1969 Female	\$	18,290.00
Food Service Workers	33311	5/19/1945 Female	\$	18,532.00
Bus Operators	33311	8/2/1951 Female	\$	18,995.00
Bus Operators	33311	7/21/1961 Female	\$	18,995.00
Bus Operators	33311	8/12/1957 Female	\$	18,995.00
Teacher Aide	33311	1/31/1952 Female	\$	20,167.00
Clerical / Secretarial	33311	7/8/1957 Female	\$	23,884.00
Campus Monitors	33311	10/22/1956 Female	\$	24,410.00
Campus Monitors	33311	11/25/1945 Female	\$	24,410.00
Bus Operators	33311	3/28/1957 Female	\$	27,126.00
Clerical / Secretarial	33311	9/11/1966 Female	\$	27,463.00
Clerical / Secretarial	33311	11/30/1975 Female	\$	27,705.00
Clerical / Secretarial	33311	8/5/1960 Female	\$	27,836.00
Clerical / Secretarial	33311	12/14/1982 Female	\$	29,872.00
Clerical / Secretarial	33311	12/17/1972 Female	\$	29,872.00
		_, _, _, _, _, _, _, ennale	7	,0, 2.00

Classical / Casuata vial	22244	2/20/4000 Famala	÷	20.250.00
Clerical / Secretarial	33311	3/28/1966 Female	\$	30,259.00
Clerical / Secretarial	33311	1/4/1956 Female	\$	32,329.00
Clerical / Secretarial	33311	2/28/1968 Female	\$	33,719.00
Clerical / Secretarial	33311	6/8/1960 Female	\$	37,084.00
Clerical Confidential	33311	6/25/1963 Female	\$	40,413.00
Clerical / Secretarial	33311	4/27/1954 Female	\$	40,953.00
Food Service Managers	33311	2/27/1958 Female	\$	41,918.00
Teachers	33311	11/24/1967 Female	\$	43,725.00
Teachers	33311	1/25/1967 Female	\$	45,060.00
Teachers	33311	12/2/1954 Female	\$	50,381.00
Teachers	33311	7/9/1967 Female	\$	51,509.00
Admin (Union)	33311	9/5/1976 Female	\$	55,594.00
Admin (Non Union)	33311	10/17/1955 Female	\$	59,531.00
Teachers	33311	6/27/1948 Female	\$	73,550.00
Teachers	33311	11/19/1962 Female	\$	77,200.00
Admin (Non Union)	33311	8/26/1967 Female	\$	116,395.00
Bus Operators	33311	2/17/1962 Male	\$	19,910.00
Bus Operators	33311	7/15/1942 Male	\$	19,910.00
Facilities	33311	10/24/1979 Male	\$	25,140.00
Special Salary	33311	2/3/1954 Male	\$	28,016.00
Facilities	33311	9/28/1967 Male	\$	28,253.00
Security Specialist	33311	2/28/1975 Male	\$	36,558.00
Facilities	33311	10/23/1952 Male	\$	42,082.00
Teachers	33311	8/6/1969 Male	\$	46,664.00
Teachers	33311	4/23/1970 Male	\$	40,004.00 51,959.00
Bus Operators	33312	6/27/1968 Female	\$	17,279.00
Teacher Aide	33312	9/23/1957 Female	\$	20,167.00
	33312		ې \$	
Clerical / Secretarial		9/26/1966 Female		26,426.00
Clerical / Secretarial	33312	3/22/1956 Female	\$	28,529.00
Clerical / Secretarial	33312	2/13/1959 Female	\$	33,011.00
Clerical / Secretarial	33312	1/23/1963 Female	\$	38,858.00
Clerical / Secretarial	33312	2/1/1953 Female	\$	42,260.00
Clerical / Secretarial	33312		\$	42,867.00
Clerical / Secretarial	33312	5/13/1966 Female	\$	44,020.00
Admin (Non Union)	33312	8/17/1971 Female	\$	51,904.00
Teachers	33312	10/28/1963 Female	\$	52,470.00
Teachers	33312	7/27/1953 Female	\$	85,849.00
Maintenance	33312	8/18/1958 Male	\$	50,063.00
Maintenance	33312	9/24/1947 Male	\$	59,006.00
Bus Attendants	33313	8/12/1963 Female	\$	13,413.00
Bus Attendants	33313	10/14/1952 Female	\$	13,413.00
Food Service Workers	33313	10/7/1956 Female	\$	13,425.00
Bus Attendants	33313	6/17/1949 Female	\$	13,964.00
Teacher Aide	33313	11/14/1959 Female	\$	14,019.00
Food Service Workers	33313	12/7/1948 Female	\$	14,741.00
Food Service Workers	33313	2/22/1967 Female	\$	14,853.00
Food Service Workers	33313	1/22/1958 Female	\$	16,646.00

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Bus Operators	33313	3/5/1967 Female	\$	17,279.00
Bus Operators	33313	1/1/1975 Female	\$	19,910.00
Clerical / Secretarial	33313	7/3/1967 Female	\$	20,887.00
Campus Monitors	33313	1/18/1948 Female	\$	25,112.00
Clerical / Secretarial	33313	5/12/1963 Female	\$	27,836.00
Special Salary	33313	12/16/1949 Female	\$	28,016.00
Special Salary	33313	5/4/1958 Female	\$	28,016.00
Clerical / Secretarial	33313	11/9/1950 Female	\$	29,468.00
Clerical / Secretarial	33313	5/16/1965 Female	\$	36,913.00
Security Specialist	33313	10/1/1956 Female	\$	37,654.00
Teachers	33313	9/21/1971 Female	\$	45,425.00
Teachers	33313	8/10/1955 Female	\$	73,550.00
Teachers	33313	3/1/1950 Female	\$	73,550.00
Teacher Aide	33313	7/22/1952 Male	\$	14,162.00
Teachers	33313	7/24/1969 Male	\$	50,381.00
Teachers	33313	6/5/1949 Male	\$	56,977.00
Teacher Assistant	33314	5/16/1960 Female	\$	, 15,249.00
Clerical Confidential	33314	7/2/1964 Female	\$	27,212.00
Clerical / Secretarial	33314	6/15/1976 Female	\$	29,872.00
Teachers	33315	5/24/1966 Male	\$	41,480.00
Teachers	33316	3/12/1946 Female	\$	99,448.00
Bus Attendants	33317	10/13/1979 Female	\$	14,593.00
Clerical / Secretarial	33317	9/4/1960 Female	\$	38,906.00
Teachers	33317	10/15/1975 Female	\$	
				42,375.00
Teachers	33317	7/25/1955 Female	\$	77,900.00
Facilities	33317	7/16/1949 Male	\$	37,491.00
Admin (Union)	33317	4/25/1964 Male	\$	63,648.00
Admin (Non Union)	33317	10/14/1959 Male	\$	109,966.00
Bus Attendants	33319	8/14/1957 Female	\$	16,106.00
Bus Operators	33319	4/6/1948 Female	\$	22,040.00
Clerical / Secretarial	33319	8/24/1970 Female	\$	27,836.00
Special Salary	33319	1/23/1957 Female	\$	28,016.00
Clerical / Secretarial	33319	7/3/1938 Female	\$	32,545.00
Food Service Managers	33319	8/10/1955 Female	\$	32,774.00
Bus Operators	33319	12/12/1951 Female	\$	34,000.00
Teachers	33319	5/8/1957 Female	\$	42,375.00
Teachers	33319	4/7/1953 Female	\$	43,410.00
Admin (Union)	33319	1/12/1970 Female	\$	66,629.00
School Based Administrator	33319	9/27/1951 Female	\$	94,042.00
School Based Administrator	33319	8/27/1963 Female	\$	115,529.00
Campus Monitors	33319	6/15/1964 Male	\$	18,290.00
Maintenance	33319	10/23/1964 Male	\$	50,283.00
Maintenance	33319	2/13/1949 Male	\$	59,006.00
Admin (Union)	33319	8/2/1957 Male	\$	80,090.00
Teachers	33321	4/4/1969 Female	\$	45,740.00
Teachers	33321	8/31/1955 Female	\$	50,809.00
Teachers	33321	11/8/1962 Female	\$	54,031.00
		, _, _, _, _, _, _, _, _, _, _, _, _,	Ŷ	,==1.00

Facilities	33321	8/16/1959 Male	\$	25,140.00
Teachers	33322	1/26/1966 Female	\$	54,452.00
Teachers	33322	6/8/1944 Female	\$	67,494.00
Teachers	33322	4/14/1949 Female	\$	73,550.00
Maintenance	33322	9/26/1962 Male	\$	64,295.00
Teachers	33323	5/5/1952 Female	\$	57,327.00
Teachers	33323	4/27/1956 Female	\$	77,900.00
Teachers	33323	3/12/1980 Male	\$	44,025.00
Clerical / Secretarial	33324	2/9/1972 Female	\$	24,061.00
Clerical / Secretarial	33324	9/29/1952 Female	\$	47,233.00
Teachers	33324	9/7/1957 Female	\$	47,364.00
Teachers	33324	2/11/1968 Female	\$	48,100.00
Teachers	33324	1/9/1960 Female	\$	60,027.00
Teachers	33324	4/26/1952 Female	\$	73,550.00
Teachers	33324	3/3/1952 Female	\$	75,200.00
Teachers	33324	12/11/1954 Female	\$	77,900.00
Teachers	33325	11/23/1949 Female	\$	55,827.00
Teachers	33328	11/7/1953 Female	\$	42,675.00
School Based Administrator	33328	8/3/1965 Female	\$	83,456.00
Teachers	33330	7/25/1954 Female	\$	83,361.00
Teachers	33330	3/12/1952 Female	\$	86,345.00
		12/16/1953 Female	\$	
Food Service Managers	33331			36,229.00
Teachers	33331	7/2/1958 Female	\$	71,550.00
Teachers	33331	4/4/1954 Female	\$	75,200.00
Teachers	33331	3/4/1949 Female	\$	77,200.00
Clerical / Secretarial	33334	12/1/1950 Female	\$	22,484.00
Bus Operators	33334	6/2/1959 Female	\$	31,647.00
Special Salary	33351	3/9/1964 Female	\$	34,877.00
Teachers	33351	6/9/1953 Female	\$	77,900.00
SIU	33351	5/5/1959 Male	\$	66,130.00
Admin (Union)	33412	3/13/1967 Male	\$	52,459.00
Teachers	33428	9/17/1954 Female	\$	77,900.00
Admin (Non Union)	33428	9/2/1954 Male	\$	93,849.00
Teacher Assistant	33432	10/2/1961 Female	\$	, 16,114.00
Teachers	33433	7/2/1961 Female	\$	46,325.00
Teachers	33436	2/14/1960 Female	\$	46,100.00
Teacher Aide		10/1/1956 Female	\$	
	33441			17,405.00
Clerical / Secretarial	33441	4/8/1953 Female	\$	17,871.00
Bus Attendants	33441	3/4/1958 Female	\$	21,475.00
Bus Operators	33441	8/25/1962 Female	\$	27,126.00
Clerical Confidential	33441	1/5/1959 Female	\$	31,330.00
Clerical Confidential	33441	10/9/1961 Female	\$	43,903.00
School Based Administrator	33441	4/27/1957 Male	\$	81,506.00
Teachers	33444	6/21/1951 Female	\$	77,900.00
Admin (Union)	33467	6/13/1956 Female	\$	82,088.00
Teachers	33470	9/18/1951 Female	\$	75,200.00
Maintenance	33470	11/17/1961 Male	\$	64,268.00
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Teachers	33472	5/20/1949 Female	\$ 73,550.00
Teachers	33472	7/15/1956 Male	\$
			73,550.00
Bus Operators	33486	12/22/1963 Male	\$ 16,177.00
Admin (Union)	33486	7/5/1971 Male	\$ 75,786.00
Teachers	33852	6/6/1958 Female	\$ 50,090.00
Bus Operators	34953	7/20/1966 Female	\$ 20,557.00
Bus Operators	34984	1/7/1954 Female	\$ 27,126.00
Teachers	33436	8/30/1946 Male	\$ 55 <i>,</i> 978.00
Clerical / Secretarial	33023	5/3/1962 Female	\$ 43,159.00
Admin (Non Union)	33023	10/30/1967 Female	\$ 121,489.00
School Based Administrator	33023	1/29/1956 Male	\$ 81,645.00
Teachers	33026	12/16/1948 Female	\$ 96,348.00
Teachers	33028	10/12/1957 Female	\$ 55,560.00
Teachers	33060	2/23/1962 Female	\$ 73,550.00
Admin (Non Union)	33063	11/26/1950 Male	\$ 103,085.00
Teachers	33065	5/4/1948 Female	\$ 77,900.00
Teachers	33068	7/26/1960 Female	\$ 84,033.00
Maintenance	33068	5/25/1955 Male	\$ 48,961.00
Teachers	33069	7/13/1952 Female	48,901.00 66,627.00
			\$
Teachers	33075	10/9/1948 Female	\$ 77,200.00
Admin (Union)	33309	11/25/1950 Female	\$ 69,553.00
Bus Operators	33311	5/30/1954 Female	\$ 34,000.00
Teachers	33311	10/13/1957 Female	\$ 43,014.00
Teachers	33311	11/13/1951 Female	\$ 73,550.00
School Based Administrator	33311	8/20/1961 Female	\$ 99,055.00
School Based Administrator	33312	10/9/1964 Female	\$ 110,853.00
School Based Administrator	33317	8/23/1968 Male	\$ 80,273.00
Admin (Union)	33319	4/19/1960 Female	\$ 73,288.00
Teachers	33322	6/8/1944 Female	\$ 67,494.00
Teachers	33322	10/11/1954 Female	\$ 88,291.00
Teachers	33324	10/7/1953 Female	\$ 73,550.00
Teachers	33331	4/4/1954 Female	\$ 75,200.00
Teachers	33351	4/8/1964 Female	\$ 54,731.00
Teachers	33414	7/20/1952 Female	\$ 75,200.00
Teachers	33437	4/23/1952 Female	\$ , 77,900.00
Teachers	33024	1/10/1951 Female	\$ 85,849.00
Teachers	33029	1/21/1973 Female	\$ 49,390.00
Teachers	33063	11/2/1952 Female	\$ 73,550.00
Teachers	33311	12/2/1954 Female	\$ 50,381.00
Teachers	33446	8/7/1948 Female	50,090.00
			\$
Teachers	33004	1/25/1950 Female	\$ 77,900.00
Teachers	33004	5/18/1959 Male	\$ 79,903.00
Admin (Union)	33020	12/1/1950 Male	\$ 56,115.00
Bus Operators	33023	10/17/1947 Female	\$ 27,126.00
Teacher Assistant	33024	7/13/1947 Female	\$ 21,928.00
Clerical / Secretarial	33024	4/9/1963 Female	\$ 37,476.00
Teachers	33024	5/31/1960 Female	\$ 49,240.00

Security Specialist	33024	9/29/1960 Male	\$	39,948.00
Teachers	33029	2/14/1971 Female	\$	51,509.00
Teachers	33029	10/18/1971 Female	\$	56,138.00
Teachers	33029	1/28/1947 Female	\$	73,550.00
Special Salary	33056	12/19/1959 Female	\$	26,589.00
Teachers	33056	3/26/1971 Female	\$	52,470.00
Clerical / Secretarial	33060	2/4/1953 Female	\$	29,497.00
Teachers	33060	1/12/1952 Female	\$	73,550.00
Teachers	33060	12/19/1963 Female	\$	73,550.00
Teachers	33060	9/7/1953 Female	\$	77,900.00
Facilities	33060	11/25/1973 Male	\$	47,877.00
Teachers	33062	8/31/1951 Female	\$	86,345.00
Teachers	33062	6/5/1947 Male	\$	73,550.00
Clerical / Secretarial	33063	8/14/1962 Female	\$	27,055.00
Teacher Assistant	33063	4/10/1962 Female	\$	27,120.00
Maintenance	33063	8/20/1958 Female	\$	49,666.00
Teachers	33063	7/18/1945 Female	\$	75,200.00
Teachers	33064	8/15/1969 Female	\$	48,120.00
Teachers	33065	2/14/1961 Female	\$	49,770.00
Teachers	33065	7/22/1970 Female	\$	50,809.00
Teachers	33065	3/31/1951 Female	\$	73,550.00
Teachers	33065	7/15/1950 Female	\$ \$	77,900.00
Teachers	33065	11/16/1947 Female	\$	88,291.00
Teachers	33065	5/2/1948 Male	\$	47,760.00
Teachers	33067	11/4/1953 Male	\$	85,231.00
Teachers	33068	12/17/1962 Female	\$	73,550.00
Teachers	33068	2/18/1953 Female	\$	75,200.00
School Based Administrator	33068	5/1/1964 Male	\$	87,325.00
Food Service Workers	33069	1/23/1968 Female	\$	15,361.00
Bus Operators	33069	12/17/1952 Female	\$	27,126.00
Teachers	33069	10/28/1956 Female	\$	73,550.00
Teachers	33071	5/18/1966 Female	\$	52,177.00
Teachers	33071	4/26/1949 Female	\$	77,900.00
Teachers	33071	1/29/1944 Female	\$	77,900.00
Teachers	33071	12/14/1947 Female	\$	77,900.00
Teachers	33073	4/16/1950 Female	\$	64,977.00
Teachers	33073	9/27/1952 Female	\$	73,550.00
Teachers	33073	10/19/1963 Male	\$	54,731.00
Teachers	33076	6/28/1961 Female	\$	60,027.00
Teachers	33076	3/3/1949 Female	\$	77,900.00
Clerical Confidential	33077	6/6/1950 Female	\$	53,623.00
Teachers	33077	10/1/1969 Female	\$	55,181.00
Teachers	33147	12/20/1947 Female	\$	77,900.00
Teachers	33166	5/26/1949 Female	\$	, 59,642.00
Teachers	33169	1/2/1954 Male	\$	, 52,470.00
Teachers	33301	1/5/1949 Female	\$	77,900.00
School Based Administrator	33301	4/9/1962 Male	\$	84,511.00
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Clerical / Secretarial	33307	8/1/1955	Fomalo	\$	43,965.00
School Based Administrator	33308	10/19/1953			
Teacher Aide				\$ \$	112,183.00
Teachers	33309	7/17/1954 11/18/1955			20,167.00
	33309			\$	73,550.00
Teachers	33311	8/20/1953		\$	42,075.00
Teachers	33311	6/25/1952		\$	45,181.00
Teachers	33311	3/27/1964		\$	48,120.00
Teachers	33311	9/23/1969		\$	52,470.00
Teachers	33311	5/6/1969		\$	52,470.00
Teachers	33311	7/20/1964	Female	\$	57,101.00
Teachers	33311	9/28/1960	Female	\$	59,327.00
Teachers	33311	6/26/1965	Female	\$	69,327.00
Teachers	33311	2/6/1953	Female	\$	73,550.00
Admin (Non Union)	33311	8/26/1967	Female	\$	116,395.00
Teachers	33311	9/21/1955	Male	\$	77,900.00
Teachers	33312	8/17/1959	Male	\$	49,770.00
Teachers	33312	4/19/1959	Male	\$	114,949.00
Teacher Assistant	33313	6/20/1953	Female	\$	21,705.00
Teachers	33313	3/23/1970		\$	47,159.00
Teachers	33313	7/22/1952		\$	73,550.00
Clerical / Secretarial	33314	7/29/1953		\$	31,681.00
Maintenance	33315	2/21/1961		\$	62,729.00
Teachers	33317	12/27/1959		\$	73,550.00
Teachers	33317	9/30/1949		\$	73,550.00
Teachers	33317	8/4/1946		\$	77,900.00
Teachers	33317	3/24/1952		\$	77,900.00
Clerical Confidential	33317	6/21/1952			
				\$	77,928.00
Teachers	33318	3/10/1956		\$	57,678.00
Teachers	33318	11/17/1958		\$	73,550.00
Admin (Union)	33319	10/1/1956		\$	68,494.00
Teachers	33319				
School Based Administrator	33319	8/27/1963		\$	115,529.00
Teachers	33319	12/30/1961		\$	75,200.00
Teachers	33321	3/26/1968		\$	45,181.00
Teachers	33321	11/1/1949		\$	77,900.00
School Based Administrator	33321	10/10/1949	Female	\$	90,874.00
Facilities	33321	2/10/1960	Male	\$	48,962.00
Teachers	33322	4/21/1961	Female	\$	73,550.00
Teachers	33322	6/13/1953	Female	\$	77,900.00
Admin (Union)	33322	7/29/1953	Male	\$	87,567.00
Clerical / Secretarial	33323	6/23/1952	Female	\$	34,925.00
Teachers	33323	5/5/1952	Female	\$	57,327.00
Clerical / Secretarial	33323	1/12/1951	Male	\$	53,136.00
Teachers	33324	8/7/1948	Female	\$	77,900.00
Teachers	33324	10/9/1954	Female	\$	77,900.00
Teachers	33324	9/19/1954		\$	85,849.00
Teachers	33325	7/22/1964		\$	56,765.00
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Teachers	33325	12/5/1960 Female	\$	73,550.00
Teachers	33326	3/8/1953 Female	\$	77,900.00
Teachers		1/19/1967 Male	ې \$	
	33326			61,811.00
Teachers	33328	3/19/1970 Female	\$	48,120.00
Teachers	33328	9/3/1962 Female	\$	50,177.00
Teachers	33328	7/6/1948 Female	\$	95,795.00
Teachers	33328	7/2/1954 Male	\$	73,550.00
Teachers	33328	3/10/1963 Male	\$	73,550.00
School Based Administrator	33330	2/17/1951 Female	\$	122,048.00
Teachers	33334	12/28/1953 Female	\$	49,390.00
Teachers	33334	2/20/1948 Female	\$	77,200.00
Teachers	33351	10/17/1972 Female	\$	51,509.00
Teachers	33351	6/13/1950 Female	\$	78,350.00
Teachers	33413	3/26/1965 Female	\$	52,470.00
Teachers	33428	11/19/1948 Female	\$	55,677.00
Teachers	33437	5/21/1954 Female	\$	77,900.00
Teachers	33441	7/15/1952 Female	\$	73,550.00
Teachers	33441	8/22/1955 Female	\$	73,550.00
Teachers	33441	7/22/1948 Female	\$	78,350.00
School Based Administrator	33441	4/27/1957 Male	\$	81,506.00
Clerical / Secretarial	33442	5/18/1961 Female	\$	, 31,733.00
Teachers	33442	5/12/1964 Female	\$	77,900.00
Teachers	33442	1/19/1949 Female	\$	77,900.00
Teachers	33496	9/28/1951 Male	\$	77,900.00
Maintenance	33843	5/18/1957 Male	\$	61,077.00
Teachers	33071	7/31/1953 Male	\$	64,977.00
Bus Attendants	33004	11/25/1958 Female	\$	14,593.00
Clerical / Secretarial	33004	7/5/1957 Female	\$	19,567.00
Facilities	33004 33004	8/19/1943 Female	\$	33,221.00
Teachers	33004	5/22/1980 Female	ې \$	42,075.00
Clerical Confidential	33004	12/7/1959 Female	\$	45,922.00
Admin (Union)	33004	10/15/1956 Male	\$	75,561.00
Food Service Workers	33009	7/19/1981 Female	\$	9,917.00
Bus Operators	33009	7/21/1968 Female	\$	14,453.00
Bus Operators	33009	10/25/1962 Female	\$	14,453.00
Bus Operators	33009	12/7/1963 Female	\$	17,789.00
Campus Monitors	33009	1/13/1958 Female	\$	20,927.00
Bus Operators	33009	12/12/1950 Female	\$	27,126.00
Clerical / Secretarial	33009	12/7/1957 Female	\$	42,081.00
Teachers	33009	2/10/1969 Female	\$	45,425.00
Teachers	33009	6/11/1950 Female	\$	52,177.00
Teachers	33009	1/13/1953 Female	\$	93,480.00
Facilities	33009	8/11/1952 Male	\$	35,041.00
Teachers	33014	7/16/1950 Female	\$	77,900.00
Facilities	33014	5/1/1959 Male	\$	25,140.00
Facilities	33015	12/21/1960 Female	\$	25,140.00
Clerical / Secretarial	33015	10/2/1948 Female	\$	30,850.00

Teachers	33015	1/14/1964 Female	e \$	57,327.00
Bus Operators	33015	8/22/1951 Male	\$	16,177.00
Teachers	33018	12/14/1964 Male	\$	42,450.00
Maintenance	33018	1/6/1961 Male	\$	50,063.00
Teachers	33019	2/25/1953 Male	\$	50,809.00
Bus Attendants	33020	6/3/1980 Female		14,593.00
Bus Operators	33020	10/3/1960 Female		16,177.00
Bus Operators	33020	4/24/1965 Female		18,995.00
Teacher Assistant	33020	8/22/1950 Female		20,675.00
Facilities	33020	6/28/1968 Female		25,140.00
Facilities	33020	12/4/1960 Female		25,140.00
Bus Operators	33020	9/10/1963 Female		27,126.00
Clerical / Secretarial	33020	3/17/1970 Female		34,055.00
Teachers	33020	6/19/1956 Female		44,025.00
Teachers	33020	3/17/1966 Female		52,177.00
Teachers	33020	2/14/1962 Female		62,977.00
Teachers	33020	2/2/1965 Female		77,200.00
Facilities	33020	2/1/1969 Male	: \$ \$	27,209.00
Facilities	33020			
		5/1/1947 Male 12/11/1969 Male	\$	37,491.00
Facilities	33020		\$	49,571.00
Bus Attendants	33021	2/27/1963 Female		12,715.00
Bus Operators	33021	10/20/1975 Female		16,177.00
Campus Monitors	33021	4/6/1964 Female		17,204.00
Clerical / Secretarial	33021	5/15/1951 Female		17,871.00
Clerical / Secretarial	33021	4/23/1950 Female		22,970.00
Clerical / Secretarial	33021	1/26/1971 Female		31,681.00
Clerical / Secretarial	33021	8/14/1960 Female		36,536.00
Teachers	33021	3/12/1957 Female		40,111.00
Teachers	33021	1/10/1956 Female		48,800.00
Teachers	33021	3/10/1962 Female		48,831.00
Teachers	33021	6/1/1964 Female		51,509.00
Maintenance	33021	7/13/1962 Male	\$	64,295.00
Food Service Workers	33023	1/16/1949 Female		12,325.00
Bus Attendants	33023	4/23/1961 Female		13,413.00
Teacher Aide	33023	2/26/1974 Female		14,162.00
Bus Operators	33023	6/2/1960 Female	•	14,453.00
Bus Operators	33023	1/13/1959 Female		14,990.00
Bus Operators	33023	2/11/1973 Female	e \$	14,990.00
Bus Operators	33023	5/16/1957 Female	e \$	16,177.00
Teacher Assistant	33023	8/8/1973 Female	e \$	16,340.00
Bus Operators	33023	1/28/1958 Female	e \$	17,279.00
Bus Operators	33023	2/3/1967 Female	e \$	22,040.00
Facilities	33023	10/3/1970 Female	e \$	24,409.00
Clerical / Secretarial	33023	12/24/1960 Female	e \$	25,074.00
Bus Operators	33023	11/23/1960 Female	e \$	27,126.00
Bus Operators	33023	10/2/1963 Female	e \$	27,126.00
Facilities	33023	1/8/1966 Female	e \$	27,209.00

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Bus Operators	33023	3/5/1968 Female	\$	34,000.00
Clerical / Secretarial	33023	1/3/1958 Female	\$	34,236.00
Facilities	33023	5/24/1952 Female	\$	36,761.00
Teachers	33023	5/10/1972 Female	\$	40,075.00
Clerical Confidential	33023	11/8/1966 Female	\$	43,368.00
Facilities	33023	2/29/1948 Female	\$	43,719.00
Teachers	33023	12/2/1953 Female	\$	44,450.00
Teachers	33023	1/3/1978 Female	\$	46,325.00
Teachers	33023	9/27/1974 Female	\$	46,831.00
Teachers	33023	10/3/1955 Female	\$	47,390.00
Teachers	33023	2/13/1965 Female	\$	52,890.00
Teachers	33023	6/1/1970 Female	\$	55,411.00
Teachers	33023	12/5/1969 Female	\$	57,586.00
Teachers	33023	9/20/1951 Female	\$	58,012.00
School Based Administrator	33023	7/1/1964 Female	\$	76,299.00
School Based Administrator	33023	1/17/1955 Female	\$	83,787.00
Bus Operators	33023	4/26/1968 Male	\$	14,453.00
Bus Operators	33023	11/17/1957 Male	\$	16,177.00
Bus Operators	33023	1/20/1949 Male	\$	16,177.00
Bus Operators	33023	8/18/1965 Male	\$	16,177.00
Bus Operators	33023	10/30/1948 Male	\$	21,266.00
Bus Attendants	33023	7/13/1953 Male	\$	21,475.00
Facilities	33023	1/14/1980 Male	\$	25,140.00
Special Salary	33023	4/26/1979 Male	\$	28,016.00
Facilities	33023	6/3/1964 Male	\$	30,662.00
Facilities	33023	7/9/1970 Male	\$	30,662.00
Facilities	33023	10/30/1947 Male	\$	33,221.00
Facilities	33023	10/5/1962 Male	\$	40,142.00
Maintenance	33023	8/16/1961 Male	\$	43,608.00
Teachers	33023	1/9/1979 Male	\$	47,347.00
Maintenance	33023	8/17/1966 Male	\$	62,729.00
Maintenance	33023	6/7/1957 Male	\$	62,729.00
Teachers	33023	11/29/1953 Male	\$	71,550.00
Food Service Workers	33023	5/5/1965 Female	\$	12,819.00
		10/18/1983 Female		14,453.00
Bus Operators	33024	• •	\$ ¢	-
Bus Operators	33024	3/29/1954 Female	\$	19,910.00
Clerical / Secretarial	33024	8/12/1981 Female	\$	22,687.00
Teacher Assistant	33024	8/26/1945 Female	\$	24,505.00
Facilities	33024	10/9/1967 Female	\$	25,140.00
Clerical / Secretarial	33024	1/11/1979 Female	\$	29,522.00
Clerical / Secretarial	33024	11/28/1946 Female	\$	32,391.00
Clerical / Secretarial	33024	4/25/1947 Female	\$	37,167.00
Clerical / Secretarial	33024	7/24/1958 Female	\$	38,221.00
Clerical Confidential	33024	8/19/1967 Female	\$	39,313.00
Teachers	33024	10/25/1980 Female	\$	45,130.00
Teachers	33024	9/11/1975 Female	\$	47,364.00
Teachers	33024	8/20/1970 Female	\$	, 47,390.00
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Teachers	33024	5/31/1960 Female	\$	49,240.00
Teachers	33024	11/9/1943 Female	\$	52,177.00
Teachers	33024	6/17/1958 Female	\$	56,527.00
Teachers	33024	10/8/1964 Female	\$	66,669.00
Teachers	33024	12/27/1952 Female	\$	73,550.00
Facilities	33024	5/1/1952 Male	\$	25,140.00
Facilities	33024	8/1/1966 Male	\$	34,727.00
Facilities	33024	9/4/1971 Male	\$	41,886.00
Maintenance	33024	7/27/1956 Male	\$	54,182.00
Maintenance	33024	11/2/1949 Male	\$	59,006.00
Maintenance	33024	7/3/1954 Male	\$	60,342.00
Maintenance	33024	11/12/1970 Male	\$	62,729.00
Maintenance	33024	7/25/1954 Male	\$	65,026.00
Admin (Union)	33024	8/14/1950 Male	\$	66,629.00
Bus Operators	33025	3/15/1980 Female	\$	16,177.00
Bus Operators	33025	8/30/1971 Female	\$	16,177.00
Clerical / Secretarial	33025	3/22/1961 Female	\$	18,463.00
Teacher Assistant	33025	2/25/1959 Female	\$	20,675.00
Clerical / Secretarial	33025	9/7/1951 Female	\$	29,725.00
Clerical / Secretarial	33025	3/20/1961 Female	\$	33,140.00
Teachers	33025	5/15/1979 Female	\$	39,775.00
Teachers	33025	9/18/1977 Female	ې \$	39,775.00
Teachers	33025	4/11/1967 Female	\$	47,060.00
Teachers	33025	3/5/1974 Female	\$	48,100.00
Teachers	33025	8/30/1957 Female	\$	52,890.00
School Based Administrator	33025	4/5/1969 Female	\$	106,216.00
Bus Operators	33025	7/16/1959 Male	\$	14,453.00
Bus Operators	33025	6/21/1960 Male	\$	14,453.00
Campus Monitors	33025	7/22/1983 Male	\$	16,383.00
Teachers	33025	12/6/1969 Male	\$	44,025.00
Admin (Union)	33025	1/7/1964 Male	\$	64,814.00
Food Service Workers	33026	7/30/1945 Female	\$	9,062.00
Teacher Assistant	33026	4/15/1953 Female	\$	21,153.00
Clerical Confidential	33026	7/3/1971 Female	\$	37,989.00
Teachers	33026	6/29/1960 Female	\$	43,014.00
Clerical Confidential	33026	7/5/1952 Female	\$	43,903.00
Teachers	33026	5/28/1969 Female	\$	47,390.00
Teachers	33026	10/28/1948 Female	\$	48,381.00
Teachers	33026	8/25/1972 Female	\$	48,800.00
Teachers	33026	10/7/1946 Female	\$	51,509.00
Teachers	33026	6/30/1952 Female	\$	60,027.00
Teachers	33026	5/6/1962 Female	\$	71,550.00
Teachers	33026	4/16/1946 Female	\$	73,550.00
Teachers	33026	12/24/1950 Female	\$	73,550.00
Campus Monitors	33026	12/25/1960 Male	\$	, 17,204.00
Facilities	33026	7/11/1965 Male	\$	35,406.00
Teachers	33026	4/14/1969 Male	\$	49,390.00
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Food Service Workers	33027	6/30/1963 Female	\$ 13,657.00
Clerical / Secretarial	33027	7/1/1959 Female	\$ 18,954.00
Clerical / Secretarial	33027	12/14/1963 Female	\$ 24,061.00
Bus Operators	33027	8/15/1958 Female	\$ 27,126.00
Teachers	33027	7/4/1982 Female	\$ 39,775.00
Teachers	33027	2/22/1980 Female	\$ 42,375.00
Teachers	33027	9/29/1951 Female	\$ 51,509.00
Teachers	33027	9/30/1958 Female	\$ 66,152.00
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Teachers	33027	12/20/1959 Female	\$ 77,200.00
Teachers	33027	10/9/1949 Female	\$ 78,350.00
Bus Operators	33027	10/12/1964 Male	\$ 14,453.00
Teachers	33027	1/14/1948 Male	\$ 54,120.00
Teachers	33027	12/13/1968 Male	\$ 58,597.00
Admin (Union)	33027	8/3/1964 Male	\$ 70,209.00
Teachers	33027	12/19/1959 Male	\$ 75,200.00
Clerical Confidential	33028	11/18/1968 Female	\$ 40,458.00
Teachers	33028	6/17/1977 Female	\$ , 42,375.00
Teachers	33028	7/8/1955 Female	\$ 77,900.00
Maintenance	33028	7/9/1963 Male	\$ 69,002.00
Clerical Confidential	33029	4/15/1972 Female	\$ 37,989.00
Teachers	33029	3/21/1964 Female	\$ 46,831.00
Teachers	33029	2/12/1969 Female	\$ 49,531.00
Teachers	33029	4/18/1971 Female	\$ 60,648.00
Teachers	33029	8/7/1961 Female	\$ 73,550.00
School Based Administrator	33029	9/21/1959 Female	\$ 89,124.00
Admin (Union)	33029	8/21/1953 Male	\$ 48,878.00
Teachers	33038	2/25/1960 Female	\$ 56,527.00
Facilities	33050	6/9/1945 Female	\$ 27,209.00
Teachers	33054	1/26/1969 Female	\$ 49,531.00
Bus Operators	33055	9/25/1966 Female	\$ 14,453.00
•		12/26/1948 Female	\$
Teachers	33055		44,450.00
Bus Operators	33055	5/15/1961 Male	\$ 14,990.00
Bus Operators	33056	9/1/1966 Female	\$ 14,453.00
Bus Operators	33056	11/15/1971 Female	\$ 18,995.00
Bus Operators	33056	10/21/1955 Female	\$ 18,995.00
Bus Operators	33056	10/23/1975 Female	\$ 19,910.00
Teachers	33056	12/25/1969 Female	\$ 52,888.00
Bus Operators	33060	8/6/1973 Female	\$ 14,453.00
Bus Operators	33060	8/14/1969 Female	\$ 17,279.00
Teacher Aide	33060	2/11/1959 Female	\$ 18,461.00
Bus Operators	33060	2/23/1962 Female	\$ 18,995.00
Bus Operators	33060	2/16/1959 Female	\$ 18,995.00
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Bus Operators	33060	10/12/1951 Female	\$ 18,995.00
Bus Operators	33060	7/25/1967 Female	\$ 18,995.00
Bus Operators	33060	3/20/1963 Female	\$ 19,910.00
Bus Operators	33060	10/18/1975 Female	\$ 19,910.00
Bus Operators	33060	3/14/1972 Female	\$ 20,557.00

Bus Operators	33060	9/28/1954 Female	\$	23,312.00
Facilities	33060	7/25/1954 Female	ې \$	25,140.00
	33060	10/23/1955 Female	ې \$	
Bus Operators				27,126.00
Bus Operators	33060	8/30/1962 Female	\$ ¢	27,126.00
Admin (Union)	33060	10/10/1964 Female	\$	48,878.00
Teachers	33060	1/12/1952 Female	\$	73,550.00
Teachers	33060	12/2/1963 Female	\$	79,903.00
Bus Operators	33060	2/8/1973 Female		#N/A
Food Service Workers	33060	4/19/1966 Female		#N/A
Facilities	33060	8/8/1974 Male	\$	35,458.00
Facilities	33060	7/29/1958 Male	\$	38,614.00
Facilities	33060	8/17/1979 Male	\$	42,881.00
Facilities	33060	8/8/1963 Male	\$	49,571.00
Facilities	33060	6/11/1955 Male	\$	49,571.00
Maintenance	33060	4/12/1973 Male	\$	50,547.00
Special Salary	33062	5/23/1961 Female	\$	28,016.00
Maintenance	33062	10/15/1967 Male	\$	62,729.00
Maintenance	33062	9/15/1954 Male	\$	64,268.00
Bus Operators	33063	8/26/1983 Female	\$	14,453.00
Clerical / Secretarial	33063	9/21/1954 Female	\$	18,569.00
Clerical / Secretarial	33063	7/10/1952 Female	\$	26,280.00
Bus Operators	33063	10/17/1955 Female	\$	27,126.00
Clerical / Secretarial	33063	9/28/1967 Female	\$	30,614.00
Teachers	33063	4/5/1950 Female	\$	39,775.00
Security Specialist	33063	8/30/1961 Female	\$	41,146.00
Teachers	33063	11/11/1972 Female	\$	41,775.00
Teachers	33063	6/26/1976 Female	\$	42,375.00
Teachers	33063	8/7/1970 Female	\$	43,014.00
Teachers	33063	1/10/1983 Female	ې \$	46,100.00
Teachers	33063	9/4/1965 Female	ې \$	40,100.00
			ې \$	
Clerical / Secretarial	33063	10/10/1963 Female		49,687.00
Teachers	33063	2/13/1965 Female	\$ ¢	51,824.00
Teachers	33063	5/19/1959 Female	\$	52,470.00
SIU	33063	12/28/1958 Female	\$	64,329.00
Admin (Union)	33063	5/23/1959 Female	\$	64,814.00
Teachers	33063	4/12/1946 Female	\$	73,550.00
Bus Attendants	33063	8/17/1956 Male	\$	13,964.00
Security Specialist	33063	9/14/1976 Male	\$	37,654.00
Teachers	33063	6/28/1975 Male	\$	41,014.00
Facilities	33063	10/2/1951 Male	\$	45,059.00
Teacher Assistant	33064	6/11/1964 Female	\$	16,340.00
Bus Operators	33064	9/12/1959 Female	\$	23,378.00
Facilities	33064	11/29/1963 Female	\$	25,140.00
Clerical / Secretarial	33064	6/9/1961 Female	\$	29,725.00
Clerical / Secretarial	33064	11/12/1975 Female	\$	34,756.00
Teachers	33064	2/23/1974 Female	\$	41,775.00
Bus Operators	33064	12/11/1973 Male	\$	14,453.00

Bus Operators	33064	3/11/1958 Male	\$	14,453.00
Bus Operators	33064	9/16/1966 Male	\$	17,279.00
Facilities	33064	8/31/1960 Male	\$	24,409.00
Facilities	33064	1/12/1978 Male	\$	25,140.00
Special Salary	33064	10/24/1968 Male	\$	28,016.00
Maintenance	33064	10/9/1964 Male	\$	37,925.00
Maintenance	33064	7/23/1945 Male	\$	62,729.00
Teachers	33064	6/25/1960 Male	\$	66,627.00
Admin (Union)	33064	5/21/1949 Male	\$	91,947.00
Food Service Workers	33065	12/14/1958 Female	\$	8,381.00
Clerical / Secretarial	33065	10/6/1956 Female	\$	20,855.00
Facilities	33065	1/11/1979 Female	\$	25,140.00
Teachers	33065	8/6/1979 Female	\$	40,075.00
Teachers	33065	8/3/1963 Female	\$	46,100.00
Teachers	33065	11/12/1962 Female	\$	55,309.00
Teachers	33065	9/24/1958 Female	\$	56,527.00
Teachers	33065	8/30/1949 Female	\$	77,900.00
Maintenance	33065	3/30/1952 Male	\$	63,133.00
Teachers	33065	5/19/1953 Male	\$	73,550.00
Teachers	33065	3/24/1945 Male	\$	79,550.00
Bus Operators	33065	3/25/1956 Female	\$	18,995.00
Bus Operators	33065	8/26/1981 Female	\$	18,449.00
-		2/27/1948 Female	ې \$	
Clerical / Secretarial	33066			40,953.00
Teachers	33066	2/15/1960 Female	\$ ¢	42,675.00
Teachers	33066	2/6/1959 Female	\$	73,550.00
Teachers	33066	6/2/1947 Female	\$	77,200.00
Teachers	33066	2/14/1964 Male	\$	73,550.00
Clerical / Secretarial	33067	1/2/1962 Female	\$	30,304.00
Clerical / Secretarial	33067	1/26/1984 Female	\$	32,049.00
Clerical Confidential	33067	10/4/1972 Female	\$	39,879.00
Teachers	33067	10/5/1978 Female	\$	45,425.00
Teachers	33067	10/1/1947 Female	\$	60,027.00
Teachers	33067	3/14/1950 Female	\$	73,550.00
Teachers	33067	12/30/1956 Female	\$	77,900.00
Bus Operators	33067	10/13/1955 Male	\$	22,040.00
Admin (Union)	33067	4/8/1954 Male	\$	73,502.00
Teachers	33067	7/22/1950 Male	\$	73,550.00
Food Service Workers	33068	4/25/1965 Female	\$	10,848.00
Bus Operators	33068	4/15/1973 Female	\$	14,453.00
Bus Operators	33068	7/23/1970 Female	\$	16,177.00
Teacher Assistant	33068	6/26/1955 Female	\$	16,827.00
Bus Attendants	33068	2/25/1973 Female	\$	17,561.00
Clerical / Secretarial	33068	11/29/1963 Female	\$	22,520.00
Bus Operators	33068	7/1/1953 Female	\$	27,126.00
Special Salary	33068	7/22/1967 Female	\$	28,016.00
Special Salary	33068	4/10/1959 Female	\$	30,874.00
Clerical / Secretarial	33068	1/23/1967 Female	\$	31,733.00

Bus Operators	33068	8/19/1951 Female	\$	34,000.00
Clerical / Secretarial	33068	3/17/1970 Female	\$	34,486.00
Clerical / Secretarial	33068	5/29/1964 Female	\$	34,925.00
Food Service Managers	33068	5/11/1954 Female	\$	37,250.00
Facilities	33068	10/20/1960 Female	\$	38,113.00
Food Service Managers	33068	9/14/1969 Female	\$	39,476.00
Clerical / Secretarial	33068	3/7/1976 Female	\$	43,159.00
Teachers	33068	11/23/1979 Female	\$	44,325.00
Teachers	33068	12/15/1979 Female	\$	46,025.00
Teachers	33068	6/27/1954 Female	\$	47,159.00
Teachers	33068	6/26/1946 Female	\$	50,540.00
Teachers	33068	6/18/1964 Female	\$	54,031.00
Teachers	33068	5/27/1958 Female	\$	60,027.00
Teachers	33068	4/5/1949 Female	\$	73,550.00
School Based Administrator	33068	10/3/1974 Female	\$	80,963.00
Teachers	33068	8/31/1950 Female	\$	88,260.00
Teachers	33068	10/9/1958 Female	\$	108,530.00
Bus Operators	33068	4/23/1963 Male	\$	14,453.00
Bus Operators	33068	6/16/1961 Male	\$	14,453.00
Facilities	33068	8/19/1959 Male	\$	35,458.00
Teachers			\$	
	33068	12/12/1975 Male	ې \$	45,060.00
Maintenance	33068	11/12/1965 Male		55,572.00
Maintenance	33068	3/22/1977 Male	\$	62,729.00
Bus Operators	33069	1/19/1977 Female	\$	14,453.00
Bus Attendants	33069	4/23/1970 Female	\$	16,106.00
Bus Operators	33069	1/4/1948 Female	\$	16,177.00
Bus Operators	33069	12/21/1961 Female	\$	16,177.00
Bus Operators	33069	2/19/1973 Female	\$	16,177.00
Bus Operators	33069	5/2/1961 Female	\$	17,279.00
Bus Operators	33069	8/1/1972 Female	\$	18,995.00
Bus Operators	33069	11/15/1963 Female	\$	20,557.00
Bus Operators	33069	8/19/1974 Female	\$	21,266.00
Bus Operators	33069	9/5/1959 Female	\$	23,378.00
Clerical / Secretarial	33069	8/10/1982 Female	\$	25,943.00
Bus Operators	33069	12/17/1952 Female	\$	27,126.00
Clerical / Secretarial	33069	10/29/1962 Female	\$	27,836.00
Bus Operators	33069	5/14/1964 Female	\$	28,691.00
Clerical / Secretarial	33069	11/16/1976 Female	\$	31,681.00
Facilities	33069	2/26/1955 Female	\$	32,490.00
Facilities	33069	7/10/1969 Female	\$	40,142.00
Teachers	33069	12/25/1974 Female	\$	47,060.00
Admin (Union)	33069	7/25/1963 Female	\$	63,643.00
Facilities	33069	12/9/1980 Male	\$	25,140.00
Teachers	33069	9/6/1961 Male	\$	45,159.00
Facilities	33069	10/19/1966 Male	\$	49,571.00
Teachers	33069	10/29/1954 Male	\$	77,200.00
School Based Administrator	33069	2/13/1960 Male	\$	111,420.00

Clerical / Secretarial	33071	3/5/1956 Female	\$ 29,816.00
Teachers	33071	5/10/1951 Female	\$ 42,075.00
Teachers	33071	3/11/1959 Female	\$ 45,181.00
Teachers	33071	8/28/1963 Female	\$ 45,181.00
Teachers	33071	1/28/1956 Female	\$ 46,275.00
Maintenance	33071	7/25/1964 Female	\$ 50,547.00
Teachers	33071	5/16/1957 Female	\$ 52,470.00
Teachers	33071	9/2/1959 Female	\$ 52,504.00
Teachers	33071	10/10/1973 Female	\$ 54,276.00
Teachers	33071	10/13/1948 Female	\$ 68,627.00
Admin (Union)	33071	8/28/1952 Female	\$ 69,340.00
Admin (Union)	33071	7/21/1966 Female	\$ 69,553.00
Teachers	33071	3/14/1953 Female	\$ 77,900.00
Teachers	33071	5/5/1946 Female	\$ 77,900.00
Teachers	33071	7/23/1949 Female	\$ 77,900.00
Teachers	33071	5/21/1954 Female	\$ 78,350.00
Teachers	33071	7/19/1969 Male	\$ 41,480.00
Teachers	33071	11/2/1956 Male	\$ 77,900.00
Admin (Union)	33071	5/19/1972 Male	\$ 77,908.00
Admin (Non Union)	33071	5/14/1968 Male	\$ 94,281.00
Food Service Workers	33073	7/21/1952 Female	\$ 15,976.00
Clerical / Secretarial	33073	1/2/1986 Female	\$ 22,520.00
Teachers	33073	5/13/1975 Female	\$ 49,250.00
Teachers	33073	7/8/1947 Female	\$ , 79,550.00
Teachers	33073	2/19/1946 Female	\$ , 88,291.00
Bus Operators	33073	12/20/1965 Male	\$ , 16,177.00
Maintenance	33073	8/13/1967 Male	\$ 54,182.00
Teachers	33073	1/4/1962 Male	\$ 73,550.00
School Based Administrator	33073	12/4/1967 Male	\$ 75,230.00
Clerical / Secretarial	33076	5/6/1953 Female	\$ 18,954.00
Clerical Confidential	33076	8/13/1958 Female	\$ 43,477.00
Teachers	33076	8/19/1969 Female	\$ 49,531.00
Teachers	33076	4/26/1952 Female	\$ 55,309.00
Teachers	33076	12/6/1949 Female	\$ 68,627.00
Admin (Union)	33076	4/26/1949 Female	\$ 89,443.00
Admin (Union)	33076	8/26/1961 Male	\$ 76,726.00
School Based Administrator	33076	11/21/1959 Male	\$ 83,456.00
Clerical / Secretarial	33077	6/20/1964 Female	\$ 27,705.00
Teachers	33082	12/8/1964 Female	\$ 48,809.00
Bus Operators	33083	11/22/1965 Female	\$ 21,266.00
Teachers	33083	10/29/1980 Female	\$ 41,775.00
Teachers	33084	9/13/1948 Female	\$ 73,550.00
Facilities	33084	7/29/1958 Male	\$ 48,478.00
Teachers	33093	10/12/1962 Female	\$ 42,675.00
Teachers	33093	9/14/1966 Female	\$ 45,060.00
Bus Operators	33150	2/22/1979 Female	\$ 14,453.00
Teachers	33160	4/9/1951 Female	\$ 47,475.00

Teachers	33160	5/20/1957	Female	\$ 73,550.00
Bus Operators	33161	9/27/1952	Female	\$ 14,990.00
Teacher Assistant	33161	8/20/1957	Female	\$ 16,340.00
Teachers	33161	5/15/1964	Female	\$ 52,890.00
Bus Operators	33161	11/14/1951	Male	\$ 16,177.00
Bus Operators	33161	1/20/1960		\$ 18,449.00
Bus Operators	33161	10/27/1955		\$ 27,126.00
Bus Operators	33162	4/24/1955		\$ 14,990.00
Teachers		9/1/1968		64,974.00
	33162			\$
Maintenance	33162	9/14/1965		\$ 52,113.00
Facilities	33167	4/23/1961		\$ 35,458.00
Bus Operators	33167	6/10/1940		\$ 17,279.00
Bus Operators	33168	7/1/1962	Female	\$ 14,990.00
Teachers	33168	7/28/1979	Female	\$ 41,775.00
Bus Operators	33168	3/27/1948	Male	\$ 16,177.00
Bus Operators	33168	8/24/1961	Male	\$ 16,177.00
Clerical Confidential	33169	9/16/1960	Female	\$ 37,989.00
Teachers	33169	10/31/1967		\$ 48,120.00
Maintenance	33177	11/12/1960		\$ 65,026.00
Special Salary	33179	11/24/1979		\$ 35,025.00
Teachers	33179	6/16/1965		\$ 41,410.00
Teachers	33179	5/23/1958		\$ 42,675.00
Teachers	33179	5/6/1960		\$ 73,550.00
Bus Operators	33179	4/29/1954		\$ 18,995.00
Bus Operators	33179	5/12/1973	Male	\$ 19,910.00
Bus Operators	33179	1/20/1962	Male	\$ 23,378.00
Teachers	33184	12/4/1963	Female	\$ 59,437.00
Teachers	33301	8/6/1952	Female	\$ 50,809.00
Teachers	33301	5/23/1962	Male	\$ 48,831.00
Clerical / Secretarial	33302	3/26/1957		\$ 35,619.00
Facilities	33302			\$ 49,571.00
Bus Operators	33304	11/8/1949		\$ 27,126.00
Facilities	33304	8/11/1962		\$ 25,140.00
Teachers		6/18/1962		\$
	33304			60,950.00
Teachers	33304	3/30/1953		\$ 77,900.00
Bus Operators	33305	7/7/1959		\$ 14,453.00
Clerical / Secretarial	33305	4/30/1936		\$ 24,174.00
Clerical / Secretarial	33305	4/15/1952	Female	\$ 32,773.00
Teachers	33305	3/28/1952	Female	\$ 47,159.00
Teachers	33305	4/2/1949	Female	\$ 73,550.00
Teachers	33305	9/17/1948	Female	\$ 73,550.00
Teachers	33305	8/29/1951	Female	\$ 77,900.00
Teachers	33308	6/20/1957		\$ , 87,498.00
Bus Operators	33309	9/17/1972		\$ 14,453.00
Bus Operators	33309	10/1/1980		\$ 14,453.00
Bus Operators	33309	9/2/1978		\$
				16,177.00
Clerical / Secretarial	33309	8/9/1956	remale	\$ 20,403.00

Clerical / Secretarial	33309	12/5/1962	Female	\$	24,101.00
Bus Operators	33309	12/25/1952	Female	\$	27,126.00
Clerical / Secretarial	33309	1/31/1967	Female	\$	34,054.00
Clerical / Secretarial	33309	12/18/1980	Female	\$	36,913.00
Clerical Confidential	33309	5/14/1962		\$	, 37,989.00
Clerical / Secretarial	33309	4/20/1948		\$	45,008.00
Teachers	33309	9/16/1968		\$	46,025.00
Teachers	33309	1/8/1962		\$	77,900.00
Facilities	33309	11/19/1960		\$	37,491.00
Facilities	33309	6/6/1955		\$	44,456.00
Admin (Union)	33309	12/30/1953		\$	51,653.00
Teachers	33309	10/12/1954	Male	\$	77,309.00
Bus Attendants	33310	11/29/1969	Female	\$	16,106.00
Food Service Workers	33311	2/6/1972	Female	\$	9,666.00
Food Service Workers	33311	12/14/1959	Female	\$	11,448.00
Food Service Workers	33311	7/14/1962	Female	\$	12,890.00
Teacher Aide	33311	5/27/1950		\$	13,751.00
Food Service Workers	33311	2/3/1961		\$	13,817.00
Food Service Workers	33311	8/3/1965		\$	14,202.00
Bus Operators	33311	1/6/1965		\$	14,453.00
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Bus Operators	33311	5/11/1979		\$	14,453.00
Bus Operators	33311	10/14/1964		\$	14,453.00
Bus Operators	33311	1/30/1967		\$	14,453.00
Bus Attendants	33311	7/4/1960		\$	14,593.00
Food Service Workers	33311	3/17/1949	Female	\$	14,749.00
Bus Operators	33311	5/29/1973	Female	\$	14,990.00
Teacher Aide	33311	8/28/1977	Female	\$	15,933.00
Bus Attendants	33311	3/9/1951	Female	\$	16,106.00
Bus Attendants	33311	6/10/1956	Female	\$	16,106.00
Bus Attendants	33311	8/5/1959	Female	\$	16,106.00
Bus Attendants	33311				16,106.00
Bus Operators	33311	4/6/1973		\$	16,177.00
Bus Operators	33311	10/27/1957		\$	16,177.00
Bus Operators	33311	1/11/1957		\$	16,177.00
Food Service Workers	33311	12/24/1959		\$	16,782.00
Bus Operators	33311	7/23/1955		\$	17,279.00
Bus Operators	33311	2/22/1962		\$	17,279.00
Bus Operators	33311	12/28/1966		\$	17,279.00
Teacher Assistant	33311	10/4/1957		\$	17,731.00
Bus Operators	33311	2/24/1960	Female	\$	17,789.00
Campus Monitors	33311	8/2/1958	Female	\$	18,290.00
Bus Operators	33311	7/28/1967	Female	\$	18,449.00
Food Service Workers	33311	6/27/1971	Female	\$	18,566.00
Bus Attendants	33311	5/19/1973	Female	\$	18,623.00
Bus Attendants	33311	6/13/1958		\$	18,623.00
Bus Operators	33311	10/28/1960		\$	18,995.00
Clerical / Secretarial	33311	7/27/1963		\$	19,185.00
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Food Service Workers	33311	8/18/1958 Female	\$	19,692.00
Bus Operators	33311	11/13/1966 Female	\$	19,910.00
Teacher Assistant	33311	9/18/1958 Female	\$	20,076.00
Bus Operators	33311	10/17/1959 Female	\$	20,557.00
Bus Operators	33311	7/26/1971 Female	\$	21,266.00
Bus Attendants	33311	2/20/1957 Female	\$	21,475.00
Bus Operators	33311	11/27/1967 Female	\$	22,040.00
Clerical / Secretarial	33311	9/2/1977 Female	\$	23,432.00
Campus Monitors	33311	11/25/1945 Female	\$	24,410.00
Special Salary	33311	8/9/1972 Female	\$	24,814.00
Facilities	33311	9/18/1958 Female	\$	25,140.00
Clerical / Secretarial	33311	1/26/1972 Female	\$	25,265.00
Bus Operators	33311	12/20/1951 Female	\$	25,301.00
Bus Operators	33311	1/23/1955 Female	\$	27,126.00
Bus Operators	33311	3/6/1963 Female	\$	27,126.00
Bus Operators	33311	8/22/1963 Female	\$	27,126.00
Facilities	33311	4/26/1943 Female	ې \$	
				27,209.00
Clerical / Secretarial	33311	1/7/1948 Female	\$	27,705.00
Clerical / Secretarial	33311	4/22/1970 Female	\$	27,836.00
Special Salary	33311	6/21/1974 Female	\$	28,016.00
Clerical / Secretarial	33311	9/11/1959 Female	\$	28,027.00
Clerical / Secretarial	33311	5/3/1956 Female	\$	28,393.00
Clerical / Secretarial	33311	12/17/1972 Female	\$	29,872.00
Special Salary	33311	1/9/1956 Female	\$	30,874.00
Clerical / Secretarial	33311	1/6/1972 Female	\$	31,733.00
Clerical / Secretarial	33311	8/27/1959 Female	\$	32,049.00
Clerical / Secretarial	33311	6/18/1957 Female	\$	33,260.00
Bus Operators	33311	2/6/1949 Female	\$	34,000.00
Bus Operators	33311	2/10/1946 Female	\$	34,000.00
Bus Operators	33311	7/3/1963 Female	\$	34,000.00
Clerical / Secretarial	33311	10/18/1957 Female	\$	35,403.00
Clerical / Secretarial	33311	12/2/1969 Female	\$	36,536.00
Maintenance	33311	5/16/1962 Female	\$	36,603.00
Clerical / Secretarial	33311	3/13/1957 Female	\$	37,988.00
Clerical Confidential	33311	10/1/1973 Female	\$	37,989.00
Clerical / Secretarial	33311	9/17/1957 Female	\$	39,244.00
Clerical Confidential	33311	4/18/1962 Female	\$	39,313.00
Clerical / Secretarial	33311	3/23/1963 Female	\$	40,953.00
Teachers	33311	2/8/1969 Female	\$	45,725.00
Teachers	33311	8/6/1949 Female	\$	51,509.00
Teachers	33311	5/6/1969 Female	\$	52,470.00
Teachers	33311	9/1/1952 Female	\$	55,677.00
Admin (Union)	33311	3/19/1957 Female	\$	56,287.00
Food Service Managers	33311	5/6/1960 Female	\$	56,894.00
Admin (Non Union)	33311	10/17/1955 Female	\$	59,531.00
Teachers	33311	12/16/1956 Female	\$	64,977.00
Teachers	33311	5/3/1965 Female	\$	66,627.00
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School Based Administrator	33311	5/26/1963 Female	\$	104,337.00
Food Service Workers	33311	9/7/1940 Female	Ş	#N/A
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Campus Monitors	33311	11/6/1969 Male	\$	17,014.00
Bus Operators	33311	5/10/1955 Male	\$	17,279.00
Bus Operators	33311	8/26/1971 Male	\$	18,995.00
Bus Operators	33311	9/18/1950 Male	\$	19,910.00
Bus Operators	33311	9/17/1966 Male	\$	23,378.00
Special Salary	33311	8/5/1971 Male	\$	23,394.00
Facilities	33311	9/3/1963 Male	\$	25,140.00
Facilities	33311	12/17/1976 Male	\$	25,140.00
Facilities	33311	6/2/1972 Male	\$	27,209.00
Facilities	33311	11/17/1973 Male	\$	28,253.00
Facilities	33311	2/4/1954 Male	\$	28,599.00
Maintenance	33311	8/15/1966 Male	\$	29,620.00
Facilities	33311	6/25/1959 Male	\$	33,221.00
Facilities	33311	6/26/1971 Male	\$	33,221.00
Maintenance	33311	8/10/1982 Male	\$	34,841.00
Facilities	33311	7/26/1962 Male	\$	37,491.00
Facilities	33311	1/12/1954 Male	\$	37,491.00
Facilities	33311	9/3/1956 Male	\$	37,533.00
Facilities	33311	9/4/1967 Male	\$	37,534.00
Facilities	33311	4/22/1962 Male	\$	37,534.00
Facilities	33311	4/16/1972 Male	\$	38,989.00
Security Specialist	33311	6/19/1957 Male	\$	39,948.00
Security Specialist	33311	10/23/1954 Male	\$	39,948.00
Facilities	33311	9/22/1967 Male	\$	40,426.00
Maintenance	33311	10/15/1956 Male	\$	40,701.00
Facilities	33311	9/10/1966 Male	\$	40,701.00
Teachers		5/25/1968 Male	ې \$	41,201.00
Facilities	33311		ې \$	
	33311	5/25/1957 Male	-	47,080.00
Facilities	33311		\$	48,478.00
Facilities	33311	5/4/1966 Male	\$	49,571.00
Facilities	33311	8/31/1952 Male	\$	59,383.00
Maintenance	33311	7/21/1957 Male	\$	61,077.00
Admin (Union)	33311	7/13/1974 Male	\$	61,331.00
Food Service Workers	33312	8/13/1958 Female	\$	11,693.00
Bus Attendants	33312	11/26/1951 Female	\$	12,715.00
Bus Operators	33312	5/8/1985 Female	\$	14,453.00
Teacher Aide	33312	3/2/1950 Female	\$	14,489.00
Bus Operators	33312	7/20/1971 Female	\$	16,177.00
Bus Operators	33312	10/23/1966 Female	\$	17,279.00
Facilities	33312	7/28/1973 Female	\$	26,478.00
Bus Operators	33312	9/3/1953 Female	\$	27,126.00
Bus Operators	33312	2/12/1953 Female	\$	27,126.00
Bus Operators	33312	10/26/1955 Female	\$	27,126.00
Facilities	33312	4/11/1981 Female	\$	27,209.00
Facilities	33312	8/18/1959 Female	\$	27,209.00
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Clarical / Sacratarial	<u> </u>	2/14/1054 Fam	ala ć	21 722 00
Clerical / Secretarial	33312	3/14/1954 Fem		31,733.00
Clerical / Secretarial	33312	6/7/1979 Fem		32,049.00
Facilities	33312	6/12/1964 Fem		32,490.00
Clerical / Secretarial	33312	1/11/1956 Fem	-	37,084.00
Teachers	33312	2/15/1977 Fem		41,775.00
Clerical / Secretarial	33312	8/2/1950 Fem	-	42,867.00
Teachers	33312	7/10/1980 Fem	-	46,101.00
Admin (Union)	33312	7/5/1955 Fem	-	58,770.00
Teachers	33312	6/14/1950 Fem	ale \$	77,200.00
Teachers	33312	7/27/1953 Fem	ale \$	85,849.00
Bus Operators	33312	2/2/1953 Male	e \$	22,040.00
Facilities	33312	8/31/1954 Male	e \$	25,140.00
Facilities	33312	10/23/1961 Male	e \$	33,014.00
Facilities	33312	11/18/1952 Male	e \$	36,804.00
Maintenance	33312	10/12/1976 Male		40,857.00
Facilities	33312	6/14/1961 Male		46,750.00
Teachers	33312	6/3/1970 Male		48,100.00
Maintenance	33312	8/18/1958 Male		50,063.00
Teachers	33312	9/22/1951 Male		58,177.00
Teachers	33312	3/19/1957 Male		73,550.00
Food Service Workers	33313	5/21/1967 Fem		13,657.00
Teacher Aide		11/14/1959 Fem		
	33313			14,019.00
Bus Operators	33313	7/26/1970 Fem	-	14,453.00
Food Service Workers	33313	11/15/1966 Fem		15,361.00
Bus Attendants	33313	3/23/1968 Fem	-	16,106.00
Bus Operators	33313	7/27/1959 Fem		16,177.00
Bus Operators	33313	4/20/1958 Fem	-	17,279.00
Teacher Aide	33313	12/11/1971 Fem		18,339.00
Teacher Assistant	33313	1/2/1963 Fem	-	18,736.00
Bus Operators	33313	3/1/1970 Fem		18,995.00
Bus Operators	33313	11/21/1970 Fem	ale \$	19,910.00
Teacher Aide	33313	2/5/1963 Fem	ale \$	20,167.00
Bus Operators	33313	5/7/1957 Fem	ale \$	20,557.00
Facilities	33313	6/25/1957 Fem	ale \$	24,169.00
Bus Operators	33313	6/19/1965 Fem	ale \$	25,713.00
Bus Operators	33313	2/19/1952 Fem	ale \$	27,126.00
Bus Operators	33313	9/6/1967 Fem	ale \$	27,126.00
Clerical / Secretarial	33313	9/6/1969 Fem		27,705.00
Clerical / Secretarial	33313	1/4/1969 Fem		29,522.00
Clerical / Secretarial	33313	5/29/1959 Fem		31,621.00
Facilities	33313	8/4/1958 Fem		, 37,491.00
Clerical / Secretarial	33313	6/26/1950 Fem		40,953.00
Teachers	33313	4/11/1970 Fem		42,375.00
Teachers	33313	9/21/1971 Fem		45,425.00
Teachers	33313	8/26/1964 Fem		46,100.00
Teachers	33313	10/5/1959 Fem		40,100.00
Teachers		10/23/1959 Fem 10/23/1972 Fem		
	33313	10/23/19/2 Fem	ale Ş	47,390.00

Teachers	33313	10/31/1972 Femal		47,390.00
Teachers	33313	6/2/1961 Femal		48,800.00
Teachers	33313	3/4/1951 Femal	le \$	52,031.00
Teachers	33313	4/8/1960 Femal	le \$	52,031.00
Teachers	33313	2/28/1959 Femal	le \$	55,827.00
Admin (Union)	33313	3/26/1961 Femal		57,686.00
Teachers	33313	4/17/1960 Femal		60,027.00
Teachers	33313	10/8/1944 Femal		62,977.00
Teachers	33313	1/24/1965 Femal		64,977.00
Teachers	33313	10/1/1953 Femal		71,550.00
Teachers				
	33313	3/8/1955 Femal		77,900.00
School Based Administrator	33313	5/31/1953 Femal		89,124.00
Teachers	33313	10/12/1947 Femal	-	110,965.00
Food Service Workers	33313	2/19/1949 Femal		#N/A
Bus Operators	33313	6/1/1960 Male	\$	
Bus Operators	33313	8/8/1949 Male	\$	16,177.00
Bus Operators	33313	7/22/1945 Male	\$	22,040.00
Bus Operators	33313	12/29/1961 Male	\$	22,040.00
Facilities	33313	3/12/1980 Male	\$	25,140.00
Facilities	33313	4/25/1983 Male	\$	25,140.00
Facilities	33313	3/13/1961 Male	\$	25,140.00
Facilities	33313	3/4/1955 Male	\$	25,140.00
Bus Operators	33313	6/26/1957 Male	\$	25,301.00
Clerical / Secretarial	33313	6/9/1970 Male	\$	31,681.00
Facilities	33313	10/27/1977 Male	\$	36,137.00
Security Specialist	33313	10/12/1963 Male	\$	36,558.00
Facilities	33313	6/26/1957 Male	\$	37,491.00
Teachers	33313	2/19/1966 Male	\$	41,410.00
Facilities	33313	5/23/1955 Male	\$	42,082.00
Maintenance	33313	3/20/1958 Male	\$	42,088.00
Facilities	33313	9/12/1954 Male	\$	42,988.00
Facilities	33313	10/10/1957 Male	\$	44,141.00
Teachers	33313	1/12/1974 Male	\$	44,450.00
Maintenance	33313	4/24/1951 Male	\$	50,217.00
Teachers	33313	12/25/1964 Male	\$	
Teachers	33313	6/5/1949 Male	\$	
Clerical / Secretarial	33314	2/13/1969 Femal		
Teachers	33314	12/3/1979 Femal		45,130.00
Teachers	33314	4/14/1957 Femal		
		9/5/1970 Male		
Maintenance	33314		\$	55,997.00
Teacher Aide	33315	3/7/1957 Femal		
Bus Operators	33315	1/1/1961 Femal		
Clerical / Secretarial	33315	11/22/1953 Femal		34,054.00
Clerical / Secretarial	33315	5/26/1965 Fema		
Admin (Union)	33315	6/23/1945 Fema	le \$	60,397.00
Teachers	33315	5/24/1966 Male	\$	41,480.00
Teachers	33315	11/19/1951 Male	\$	71,550.00

Bus Attendants	33317	12/7/1977 Female	\$ 16,106.00
Facilities	33317	2/28/1949 Female	\$ 27,209.00
Bus Operators	33317	2/29/1968 Female	\$ 31,647.00
Teachers	33317	10/15/1975 Female	\$ 42,375.00
Clerical / Secretarial	33317	10/23/1957 Female	\$ 43,941.00
Teachers	33317	4/19/1978 Female	\$ 46,325.00
Admin (Union)	33317	12/17/1963 Female	\$ 48,878.00
Admin (Union)	33317	9/27/1970 Female	\$ 48,878.00
Teachers	33317	8/20/1957 Female	\$ 49,240.00
Teachers	33317	3/22/1955 Female	\$ 52,177.00
Teachers	33317	8/26/1959 Female	\$ , 54,539.00
School Based Administrator	33317	6/21/1972 Female	\$ 73,092.00
Admin (Union)	33317	7/31/1968 Female	\$ 74,637.00
Teachers	33317	2/3/1952 Female	\$ 75,200.00
Teachers	33317	3/9/1953 Female	\$ 77,900.00
Admin (Union)	33317	10/22/1958 Female	\$ 79,852.00
	33317	8/3/1951 Male	\$
Special Salary			26,589.00
Maintenance	33317	6/14/1983 Male	\$ 29,620.00
Facilities	33317	7/6/1983 Male	\$ 35,458.00
Facilities	33317	6/5/1961 Male	\$ 36,137.00
Facilities	33317	11/12/1961 Male	\$ 38,989.00
Security Specialist	33317	5/22/1966 Male	\$ 39,948.00
Maintenance	33317	11/22/1974 Male	\$ 46,274.00
Teachers	33317	1/9/1971 Male	\$ 50,090.00
Maintenance	33317	11/29/1966 Male	\$ 64,295.00
Maintenance	33317	6/16/1985 Male	\$ 64,295.00
Maintenance	33317	11/1/1966 Male	\$ 66,094.00
Teachers	33317	2/22/1955 Male	\$ 73,550.00
School Based Administrator	33317	6/4/1951 Male	\$ 106,216.00
Teachers	33317	10/16/1953 Male	\$ 108,530.00
Teacher Assistant	33318	6/27/1952 Female	\$ 17,731.00
Bus Operators	33319	12/2/1979 Female	\$ 14,990.00
Bus Operators	33319	4/6/1948 Female	\$ 22,040.00
Facilities	33319	7/18/1960 Female	\$ 25,140.00
Clerical / Secretarial	33319	5/4/1972 Female	\$ 26,123.00
Bus Operators	33319	5/20/1950 Female	\$ 27,126.00
Bus Operators	33319	9/17/1956 Female	\$ 27,126.00
Clerical / Secretarial	33319	3/9/1982 Female	\$ 28,529.00
Clerical / Secretarial	33319	11/4/1947 Female	
•			\$ 28,588.00
Clerical / Secretarial	33319	9/15/1958 Female	\$ 28,600.00
Facilities	33319	3/25/1951 Female	\$ 33,221.00
Food Service Managers	33319	1/15/1963 Female	\$ 37,504.00
Clerical Confidential	33319	1/13/1972 Female	\$ 37,989.00
Teachers	33319	9/9/1963 Female	\$ 41,410.00
Clerical / Secretarial	33319	7/3/1951 Female	\$ 42,867.00
Clerical / Secretarial	33319	6/9/1963 Female	\$ 42,999.00
Teachers	33319	3/25/1971 Female	\$ 46,831.00

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Teachers	33319	12/15/1972 Female	\$	47,159.00
Admin (Union)	33319	2/24/1953 Female	\$	48,878.00
Teachers	33319	1/1/1967 Female	\$	50,809.00
Clerical / Secretarial	33319	1/14/1957 Female	\$	53,136.00
Teachers	33319	10/13/1957 Female	\$	55,677.00
Admin (Union)	33319	10/10/1953 Female	\$	60,361.00
Teachers	33319	7/21/1961 Female	\$	64,067.00
Admin (Union)	33319	10/28/1956 Female	\$	64,814.00
Teachers	33319	9/19/1962 Female	\$	67,240.00
Admin (Union)	33319	10/16/1971 Female	\$	68,494.00
Teachers	33319	6/17/1955 Female	\$	69,327.00
Admin (Union)	33319	8/30/1958 Female	\$	70,412.00
Admin (Union)	33319	4/19/1960 Female	\$	73,288.00
Teachers	33319	10/16/1957 Female	\$	77,900.00
Teachers	33319	7/31/1965 Female	\$	77,900.00
Teachers	33319	3/20/1953 Female	\$	77,900.00
Teachers	33319	12/25/1955 Female	\$	81,094.00
Facilities	33319	1/4/1981 Male	\$	25,140.00
Facilities	33319	10/25/1949 Male	\$	27,209.00
Facilities	33319	3/16/1950 Male	\$	27,209.00
Facilities	33319	12/7/1962 Male	\$	35,458.00
Maintenance	33319	6/25/1976 Male	\$	45,459.00
School Based Administrator	33319	12/8/1971 Male	\$	4 <i>3,</i> 43 <i>3</i> .00 82,394.00
		9/12/1954 Female		
Clerical / Secretarial	33321		\$ ¢	15,808.00
Facilities	33321	8/8/1956 Female	\$	36,137.00
Teachers	33321	3/20/1975 Female	\$	44,450.00
Teachers	33321	11/25/1970 Female	\$	48,120.00
Admin (Union)	33321	4/21/1953 Female	\$	56,115.00
Maintenance	33321	8/5/1961 Female	\$	61,077.00
Teachers	33321	12/28/1965 Female	\$	63,104.00
Teachers	33321	2/18/1958 Female	\$	73,550.00
School Based Administrator	33321	6/16/1970 Female	\$	74,842.00
Teachers	33321	5/5/1957 Female	\$	77,900.00
Teachers	33321	1/18/1947 Female	\$	77,900.00
Teachers	33321	1/22/1953 Female	\$	88,291.00
Facilities	33321	6/28/1955 Male	\$	25,140.00
Facilities	33321	5/21/1957 Male	\$	25,140.00
Facilities	33321	6/15/1964 Male	\$	26,478.00
Teachers	33321	1/30/1949 Male	\$	73,550.00
Admin (Union)	33321	6/11/1952 Male	\$	84,637.00
Food Service Workers	33322	3/5/1959 Female	\$	12,225.00
Bus Operators	33322	12/26/1964 Female	\$	14,453.00
Bus Operators	33322	7/23/1966 Female	\$	16,177.00
Teacher Assistant	33322	7/29/1957 Female	\$	19,945.00
Clerical / Secretarial	33322	3/31/1952 Female	\$	34,236.00
Teachers	33322	6/8/1972 Female	\$	45,725.00
Teachers	33322	9/23/1961 Female	\$	47,159.00
	33322	5, <b>2</b> 5, 1501 i cindic	Ŷ	.,,100.00

Clerical Confidential	33322	5/23/1956 Female	\$	51,284.00
Teachers	33322	11/13/1951 Female	\$	55,677.00
Teachers	33322	11/28/1954 Female	\$	57,327.00
Teachers	33322	12/9/1957 Female	\$	68,627.00
Teachers	33322	3/9/1949 Female	\$	73,550.00
Teachers	33322	1/10/1950 Female	\$	77,900.00
Teachers	33322	7/28/1946 Female	\$	88,801.00
Bus Operators	33322	10/29/1938 Male	\$	16,177.00
Bus Operators	33322	11/2/1958 Male	\$	18,995.00
Facilities	33322	5/28/1966 Male	\$	28,599.00
Maintenance	33322	9/26/1962 Male	\$	64,295.00
School Based Administrator	33322	10/9/1967 Male	\$	106,216.00
Food Service Managers	33323	7/16/1974 Female	\$	34,629.00
Clerical / Secretarial	33323	6/23/1952 Female	\$	34,925.00
Clerical / Secretarial	33323	11/2/1968 Female	ې \$	42,080.00
Teachers	33323	11/29/1972 Female	\$	43,410.00
Clerical / Secretarial	33323	9/21/1964 Female	ې \$	
Teachers		1/19/1953 Female	ې \$	44,787.00
	33323			73,550.00
Admin (Union) Maintenance	33323	11/20/1962 Female	\$	83,100.00
	33323	4/2/1961 Male	\$	60,086.00
Teachers	33323	12/29/1957 Male	\$	64,977.00
Teachers	33323	1/5/1955 Male	\$	73,550.00
Bus Operators	33324	8/9/1956 Female	\$	14,453.00
Clerical / Secretarial	33324	2/9/1972 Female	\$	24,061.00
Clerical / Secretarial	33324	11/1/1961 Female	\$	34,094.00
Admin (Union)	33324	6/23/1951 Female	\$	38,193.00
Teachers	33324	1/22/1964 Female	\$	42,075.00
Clerical Confidential	33324	8/12/1981 Female	\$	43,018.00
Clerical Confidential	33324	11/19/1955 Female	\$	43,903.00
Teachers	33324	4/11/1957 Female	\$	45,725.00
Teachers	33324	4/19/1953 Female	\$	55,677.00
Admin (Union)	33324	2/7/1964 Female	\$	64,023.00
Teachers	33324	6/29/1963 Female	\$	64,977.00
Admin (Union)	33324	12/25/1964 Female	\$	68,494.00
Teachers	33324	7/13/1948 Female	\$	75,200.00
Teachers	33324	7/1/1956 Female	\$	77,900.00
Facilities	33324	5/14/1947 Male	\$	30,662.00
Facilities	33324	5/9/1958 Male	\$	37,491.00
Facilities	33324	9/21/1947 Male	\$	38,989.00
Clerical / Secretarial	33325	8/27/1950 Female	\$	30,996.00
Clerical / Secretarial	33325	10/9/1952 Female	\$	31,733.00
Teachers	33325	10/3/1972 Female	\$	44,450.00
Clerical / Secretarial	33325	8/5/1946 Female	\$	48,075.00
Teachers	33325	4/28/1960 Female	\$	63,341.00
Teachers	33325	10/2/1949 Female	\$	77,900.00
Teachers	33325	8/11/1954 Male	\$	73,550.00
Teachers	33326	2/28/1969 Female	\$	43,425.00

Teachers	33326	1/8/1957 F		
Teachers	33326	11/5/1957 F		
Admin (Union)	33326	10/20/1953 F		
Teachers	33326	2/26/1963 F	emale \$	73,550.00
Teachers	33326	8/29/1947 F	emale \$	73,550.00
Teachers	33326	10/16/1959 F	emale \$	73,550.00
Teachers	33326	10/25/1957 F	emale \$	78,350.00
Bus Operators	33326	10/9/1955 N	/lale \$	18,995.00
Maintenance	33326	11/18/1960 N	/lale \$	62,547.00
Teachers	33327	6/2/1963 F	emale \$	47,390.00
Teachers	33327	8/15/1970 F		
Admin (Union)	33327	1/25/1969 F		59,661.00
Teachers	33327	2/26/1955 F		
School Based Administrator	33327	11/22/1941 N		83,456.00
Clerical Confidential	33328	3/13/1954 F		
Teachers	33328	11/13/1955 F		
School Based Administrator	33328	8/3/1965 F		
School Based Administrator	33328	9/25/1960 F		
Maintenance	33328	2/1/1952 N		61,077.00
Admin (Union)	33330	1/28/1959 F		
Clerical / Secretarial	33330	7/26/1954 F		46,336.00
School Based Administrator		9/17/1956 F		
	33330			
Bus Operators	33331	7/14/1956 F	-	
Clerical / Secretarial	33331	9/2/1943 F	-	
Food Service Managers	33331	7/2/1965 F		
Teachers	33331	8/12/1968 F	-	48,100.00
Teachers	33331	4/4/1954 F	-	
Teachers	33331	3/12/1956 F	-	75,200.00
Teachers	33331	3/25/1949 N		
School Based Administrator	33331	4/10/1968 N		
Teachers	33331	8/1/1956 N		
Teachers	33332	7/12/1948 F	-	
Clerical / Secretarial	33332	4/21/1981 N	-	
Bus Operators	33334	8/24/1955 F	-	
Bus Operators	33334	4/20/1954 F	emale \$	34,000.00
Clerical / Secretarial	33334	3/28/1949 F	emale \$	37,084.00
Clerical / Secretarial	33334	10/6/1958 F	emale \$	39,150.00
Clerical / Secretarial	33334	10/13/1950 F	emale \$	46,654.00
Teachers	33334	8/18/1947 F	emale \$	85,849.00
Teachers	33334	1/24/1960 F	emale \$	90,240.00
Food Service Workers	33334	3/3/1971 N	/lale \$	12,225.00
Facilities	33334	6/9/1972 N		
Teachers	33334	1/28/1964 N		
Admin (Union)	33334	10/22/1953 N		
Teacher Aide	33339	10/31/1954 F		
Clerical / Secretarial	33351	3/10/1956 F		
Clerical / Secretarial	33351	12/24/1975 F		
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Clerical / Secretarial	33351	11/17/1949 Female	e \$	34,558.00
Teachers	33351	1/29/1978 Female	e \$	41,775.00
Teachers	33351	6/10/1963 Female	e \$	42,075.00
Teachers	33351	9/4/1980 Female	e \$	43,130.00
Teachers	33351	10/9/1966 Female	e \$	44,450.00
Teachers	33351	7/2/1973 Female	e \$	48,831.00
Teachers	33351	4/24/1956 Female		49,240.00
Teachers	33351	11/29/1981 Female		51,328.00
Teachers	33351	3/10/1957 Female		73,550.00
Teachers	33351	6/9/1953 Female		77,900.00
Teachers	33351	7/9/1960 Female		78,574.00
School Based Administrator	33351	7/7/1955 Female		107,884.00
Facilities	33351	10/22/1961 Male	, , , , , , , , , , , , , , , , , , ,	36,063.00
Security Specialist	33351	9/16/1971 Male	\$	37,654.00
Security Specialist	33351	3/21/1970 Male	\$	39,948.00
Teachers	33351	6/15/1977 Male	\$	43,410.00
Teachers	33351	2/25/1953 Male	\$	53,827.00
Teachers	33351	2/18/1952 Male	\$	77,200.00
School Based Administrator	33351	8/1/1968 Male	\$	80,273.00
Admin (Non Union)	33351	11/7/1954 Male	\$	80,401.00
Teachers	33403	6/15/1960 Male	\$	50,450.00
Teachers	33413	8/24/1957 Male	\$	77,900.00
Bus Operators	33428	3/10/1950 Male	\$	14,453.00
Clerical / Secretarial	33431	8/2/1957 Female	e \$	36,685.00
Teachers	33432	4/21/1949 Female	e \$	77,900.00
Teachers	33433	4/2/1942 Female	e \$	43,014.00
Teachers	33433	10/14/1961 Female	e \$	51,509.00
Teachers	33433	2/6/1950 Female	e \$	63,274.00
Admin (Union)	33434	2/29/1932 Male	\$	89,443.00
Admin (Union)	33437	10/3/1969 Female		59,661.00
Food Service Workers	33441	6/5/1965 Female		
Food Service Workers	33441	10/3/1956 Female		
Bus Attendants	33441	9/12/1950 Female		13,964.00
Teacher Aide	33441	1/29/1952 Female	-	
Bus Attendants	33441	3/4/1958 Female		21,475.00
Clerical / Secretarial	33441	12/21/1951 Female	-	-
Facilities	33441	10/25/1967 Female		
Special Salary	33441	4/13/1962 Female		28,016.00
Clerical / Secretarial	33441	8/1/1959 Female		
Teachers	33441			39,775.00
Clerical Confidential	33441	10/9/1961 Female		
Teachers	33441	6/27/1953 Female		44,325.00
Teachers	33441	11/17/1951 Female		45,181.00
Teachers	33441	11/4/1960 Female	-	
Facilities	33441	3/31/1976 Male	\$	41,279.00
Clerical / Secretarial	33442	7/1/1969 Female		
Clerical Confidential	33442	9/12/1958 Female	e \$	37,989.00

Teachers	33442	10/10/1965 Female	\$	56,977.00
Maintenance	33442	8/26/1973 Male	\$	43,696.00
Teachers	33442	3/22/1961 Male	\$	52,177.00
Maintenance	33442	11/2/1951 Male	\$	59,006.00
Maintenance	33442	8/5/1952 Male	\$	60,118.00
Teachers	33443	9/13/1954 Male	\$	73,550.00
Facilities	33444	5/24/1961 Male	\$	33,221.00
Clerical Confidential			ې \$	43,040.00
	33460	2/5/1967 Female		
Bus Operators	33461	5/2/1948 Female	\$	17,279.00
Teachers	33461	11/20/1968 Female	\$	58,012.00
Admin (Union)	33463	6/24/1958 Male	\$	83,100.00
Admin (Union)	33467	6/13/1956 Female	\$	82,088.00
Facilities	33470	2/1/1968 Male	\$	43,954.00
Admin (Union)	33470	11/8/1954 Male	\$	69,340.00
Admin (Union)	33470	9/26/1956 Male	\$	84,386.00
Teachers	33472	2/6/1974 Male	\$	48,800.00
Clerical / Secretarial	33484	11/16/1965 Male	\$	40,123.00
Special Salary	33486	11/4/1957 Female	\$	28,016.00
Teachers	33487	6/21/1955 Female	\$	73,550.00
Teachers	33498	6/23/1964 Female	\$	73,550.00
Bus Operators	34984	1/7/1954 Female	\$	27,126.00
Facilities			ې \$	
	33025	1/11/1964 Female		25,140.00
Teacher Assistant	33029	3/28/1963 Female	\$	15,867.00
School Based Administrator	33063	1/23/1952 Male	\$	77,367.00
Teachers	33064	8/11/1969 Female	\$	44,450.00
Admin (Union)	33077	6/26/1964 Female	\$	76,726.00
Teachers	33082	5/31/1970 Female	\$	47,390.00
Teachers	33179	2/7/1972 Female	\$	49,200.00
Teachers	33312	5/29/1959 Female	\$	53,590.00
Clerical Confidential	33319	6/5/1962 Female	\$	37,989.00
Admin (Union)	33323	11/8/1952 Female	\$	74,410.00
Teacher Assistant	33330	7/2/1963 Female	\$	16,340.00
Clerical / Secretarial	33359	4/9/1959 Female	\$	39,185.00
Food Service Workers	32908	9/23/1958 Female	\$	10,355.00
Bus Operators	33004	6/4/1959 Female	\$	27,126.00
Food Service Managers		12/20/1977 Female	\$	40,093.00
-	33004			
School Based Administrator	33004	9/21/1960 Female	\$	76,299.00
Teachers	33008	9/24/1953 Female	\$	77,900.00
Teachers	33009	4/9/1949 Female	\$	93,480.00
Teachers	33019	1/21/1964 Female	\$	73,550.00
Special Salary	33020	7/29/1958 Female	\$	24,283.00
Clerical / Secretarial	33020	6/22/1967 Female	\$	24,452.00
Teachers	33020	12/27/1963 Female	\$	44,450.00
Teachers	33020	1/12/1973 Female	\$	44,450.00
Teachers	33020	12/29/1964 Female	\$	73,550.00
Teachers	33020	1/4/1945 Female	\$	73,550.00
Teachers	33020	11/22/1947 Female	\$	73,550.00
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Taachara	22020	1/22/1964 Female	ć	77 000 00
Teachers	33020		\$	77,900.00
Teachers	33020	2/22/1948 Female	\$	77,900.00
Admin (Union)	33020	9/11/1969 Male	\$	59,306.00
Campus Monitors	33021	4/6/1964 Female	\$	17,204.00
Teachers	33021	7/5/1970 Female	\$	45,159.00
Teachers	33021	6/6/1953 Female	\$	45,181.00
Teachers	33021	7/20/1956 Female	\$	51,509.00
Teachers	33021	6/23/1946 Female	\$	51,770.00
Teachers	33021	7/29/1952 Female	\$	73,550.00
Teachers	33021	11/9/1951 Female	\$	73,550.00
Teachers	33021	9/17/1952 Female	\$	77,900.00
Admin (Non Union)	33021	10/15/1951 Female	\$	89,975.00
Facilities	33021	10/16/1949 Male	\$	37,031.00
Teachers	33021	1/10/1955 Male	\$	49,240.00
Teachers	33021	7/21/1952 Male	\$	73,550.00
Bus Operators	33023	5/18/1979 Female	\$	, 14,990.00
Teacher Aide	33023	8/28/1964 Female	\$	15,471.00
Teacher Aide	33023	1/10/1947 Female	\$	20,167.00
Clerical / Secretarial	33023	8/24/1964 Female	\$	21,321.00
Clerical / Secretarial	33023	1/14/1946 Female	\$	36,536.00
Teachers				
	33023	1/17/1963 Female	\$	45,181.00
Teachers	33023	11/14/1967 Female	\$	48,800.00
Teachers	33023	11/21/1962 Female	\$	50,381.00
Teachers	33023	9/7/1959 Female	\$	54,031.00
Teachers	33023	1/12/1955 Female	\$	77,900.00
School Based Administrator	33023	6/27/1969 Male	\$	77,367.00
Teacher Assistant	33024	8/19/1950 Female	\$	21,293.00
Teacher Assistant	33024	7/13/1947 Female	\$	21,928.00
Clerical / Secretarial	33024	3/25/1950 Female	\$	29,816.00
Teachers	33024	5/3/1962 Female	\$	64,977.00
Teachers	33024	1/13/1947 Female	\$	75,200.00
Teachers	33024	5/6/1950 Female	\$	75,200.00
Teachers	33024	10/2/1955 Female	\$	77,900.00
Teachers	33024	11/30/1951 Female	\$	79,043.00
Teachers	33024	5/15/1949 Female	\$	79,043.00
Teachers	33024	5/4/1962 Male	\$	52,177.00
Teachers	33025	2/6/1962 Female	\$	50,809.00
Teachers	33025	7/15/1960 Female	\$	50,890.00
Teachers	33025	4/15/1971 Female	\$	51,509.00
Teachers	33025	8/30/1957 Female	\$	52,890.00
Teachers	33025	4/10/1959 Female	\$	52,920.00
Teachers	33025	8/16/1955 Female	\$	
				77,200.00
Teachers	33025	12/3/1949 Female	\$	78,350.00
Admin (Non Union)	33025	8/28/1953 Female	\$	94,889.00
Teachers	33025	3/16/1953 Female	\$	99,448.00
Teachers	33025	8/16/1958 Male	\$	73,550.00
Teachers	33026	12/8/1955 Female	\$	46,100.00

Taaabara	22020	7/22/1050 Famala	ć	47 150 00
Teachers	33026	7/23/1959 Female	\$	47,159.00
Teachers	33026	4/24/1971 Female	\$	47,159.00
Teachers	33026	8/17/1947 Female	\$	73,550.00
Teachers	33026	4/8/1949 Female	\$	73,550.00
Teachers	33026	1/17/1956 Female	\$	77,900.00
Teachers	33026	11/2/1951 Female	\$	77,900.00
Teachers	33027	9/30/1958 Female	\$	66,152.00
Teachers	33027	11/18/1959 Female	\$	75,200.00
Food Service Workers	33028	2/5/1951 Female	\$	13,149.00
Teacher Aide	33028	9/19/1967 Female	\$	14,769.00
Clerical / Secretarial	33028	10/29/1972 Female	\$	29,146.00
Teachers	33028	1/11/1952 Female	\$	77,900.00
Clerical Confidential	33029	9/22/1952 Female	\$	43,903.00
Teachers	33029	12/1/1973 Female	\$	48,800.00
Teachers	33029	1/6/1963 Female	\$	56,527.00
Teachers	33029	3/21/1950 Female	\$	93,480.00
School Based Administrator	33029	6/3/1958 Female	\$	101,443.00
Teachers	33032	1/15/1968 Female	\$	43,014.00
Teachers	33055	3/27/1957 Female	\$	46,831.00
Bus Operators	33056	6/21/1950 Female	\$	18,995.00
Food Service Workers	33060	8/19/1960 Female	\$	8,585.00
Food Service Workers	33060	12/15/1946 Female	\$	11,835.00
Teacher Aide	33060	12/13/1940 Temale	\$	15,314.00
Teacher Assistant	33060	10/31/1949 Female	\$	21,928.00
Special Salary	33060	9/11/1967 Female	\$	24,814.00
Clerical / Secretarial	33060	8/12/1973 Female	\$	29,872.00
Clerical / Secretarial	33060	10/28/1958 Female	\$	33,950.00
Teachers	33060	3/30/1978 Female	\$	44,664.00
Teachers	33060	6/8/1961 Female	\$	55 <i>,</i> 677.00
Teachers	33060	6/20/1961 Female	\$	64,977.00
Teachers	33060	11/26/1950 Female	\$	69,327.00
Teachers	33060	8/19/1948 Female	\$	73,550.00
Teachers	33060	12/15/1948 Female	\$	73,550.00
Teachers	33060	11/28/1956 Female	\$	73,550.00
Teachers	33060	3/20/1961 Female	\$	75,200.00
Teacher Aide	33060	1/12/1961 Male	\$	18,821.00
Teacher Assistant	33060	10/27/1955 Male	\$	21,928.00
Teachers	33060	9/6/1960 Male	\$	52,177.00
Teachers	33060	11/10/1951 Male	\$	75,200.00
Teachers	33061	8/31/1960 Male	\$	62,977.00
Teachers	33062	7/8/1956 Female	\$	51,770.00
Teachers	33062	9/18/1954 Female	\$	, 57,327.00
Teachers	33062	2/2/1963 Female	\$	61,811.00
Teachers	33062	2/9/1948 Female	\$	77,200.00
Teachers	33062	7/18/1940 Male	\$	77,900.00
Admin (Union)	33062	7/31/1956 Male	\$	85,688.00
Teachers	33062	10/30/1957 Male	\$	88,291.00
	33002	_0,00,100, Mule	Ŷ	00,201.00

Food Service Workers	33063	1/27/1965 Female	ć	12 262 00
Teacher Assistant			\$ ¢	13,262.00
	33063	9/1/1944 Female	\$ ¢	17,330.00
Teacher Aide	33063	5/10/1950 Female	\$	18,821.00
Clerical / Secretarial	33063	5/29/1949 Female	\$	27,617.00
Clerical / Secretarial	33063	5/22/1948 Female	\$	38,712.00
Teachers	33063	9/4/1965 Female	\$	47,159.00
Teachers	33063	6/27/1952 Female	\$	48,120.00
Teachers	33063	8/11/1955 Female	\$	52,890.00
Teachers	33063	8/27/1961 Female	\$	55,677.00
Teachers	33063	3/18/1964 Female	\$	64,977.00
Teachers	33063	1/12/1960 Female	\$	64,977.00
Teachers	33063	1/29/1958 Female	\$	73,550.00
Teachers	33063	8/9/1963 Female	\$	73,550.00
Teachers	33063	11/6/1956 Female	\$	73,550.00
Teachers	33063	12/7/1951 Female	\$	73,550.00
Teachers	33063	2/8/1952 Female	\$	73,550.00
Teachers	33063	1/29/1955 Female	\$	77,200.00
Teachers	33063	12/9/1955 Female	\$	77,900.00
Teachers	33063	12/10/1947 Female	\$	77,900.00
Teachers	33063	8/24/1947 Female	\$	88,260.00
Teachers	33063	4/29/1976 Male	\$	46,485.00
Teachers	33063	4/18/1943 Male	\$	75,200.00
Teachers	33063	2/12/1947 Male	\$	77,200.00
Food Service Managers	33064	6/21/1978 Female	\$	, 37,698.00
Teachers	33064	6/28/1967 Female	\$	42,075.00
Teachers	33064	11/25/1974 Female	\$	43,410.00
Teachers	33064	12/10/1954 Female	\$	50,381.00
Teachers	33064	3/13/1953 Female	\$	52,177.00
Teachers	33064	11/13/1978 Female	\$	53,190.00
Teachers	33064	1/30/1948 Female	\$	75,200.00
Teachers	33064	7/27/1948 Male	\$	77,200.00
Food Service Workers	33065	12/14/1958 Female	\$	8,381.00
Teachers	33065	8/10/1964 Female	\$	45,740.00
Teachers	33065	3/18/1976 Female	\$	46,664.00
Teachers	33065	2/14/1961 Female	ې \$	40,004.00
Teachers				
	33065	11/29/1967 Female	\$ ¢	51,509.00
Teachers	33065	8/28/1967 Female	\$	54,731.00
Teachers	33065	5/26/1963 Female	\$	60,027.00
Teachers	33065	10/1/1945 Female	\$	73,550.00
Teachers	33065	11/24/1955 Female	\$	73,550.00
Teachers	33065	4/16/1947 Female	\$	77,900.00
Teachers	33065	11/13/1951 Female	\$	77,900.00
Teachers	33065	11/16/1947 Female	\$	88,291.00
Admin (Union)	33065	10/25/1958 Female	\$	89,178.00
Teachers	33065	5/19/1953 Male	\$	73,550.00
Teachers	33065	3/24/1945 Male	\$	79,550.00
Teachers	33066	9/3/1963 Female	\$	44,325.00

Teachers	33066	1/13/1972 Female	\$	49,390.00
Teachers	33066	5/24/1967 Female	\$	52,177.00
Teachers	33066	7/23/1956 Female	\$	54,731.00
Teachers	33066	11/5/1959 Female	\$	55,677.00
Teachers	33066	6/27/1952 Female	\$	73,550.00
Teachers	33066	2/6/1959 Female	\$	73,550.00
Teachers	33066	1/24/1955 Female	\$	73,550.00
Maintenance	33066	6/25/1957 Male	\$	61,077.00
Clerical / Secretarial	33067	3/14/1949 Female	\$	29,086.00
Teachers	33067	9/24/1957 Female	\$	51,770.00
Teachers	33067	10/19/1953 Female	\$	77,900.00
Teachers	33067	2/10/1948 Female	\$	78,350.00
Teachers	33067	4/12/1947 Female	\$	88,291.00
Teachers	33067	11/16/1947 Female	\$	88,291.00
School Based Administrator	33067	4/25/1961 Male	\$	114,337.00
Clerical / Secretarial	33068	6/24/1959 Female	\$	41,101.00
Teachers	33068	7/15/1964 Female	\$	44,450.00
Teachers	33068	1/11/1970 Female	\$	45,740.00
Teachers	33068	6/22/1959 Female	\$	46,100.00
Clerical Confidential	33068	12/5/1949 Female	\$	47,695.00
Teachers	33068	6/29/1968 Female	\$	48,100.00
Teachers	33068	6/26/1946 Female	\$	48,100.00 50,540.00
Teachers			\$	
	33068	2/3/1963 Female		51,509.00
Teachers	33068	7/8/1966 Female	\$	51,770.00
Teachers	33068	9/18/1949 Female	\$	54,226.00
Teachers	33068	4/28/1965 Female	\$	64,977.00
Teachers	33068	7/24/1955 Female	\$	73,550.00
Teachers	33068	3/10/1955 Female	\$	75,200.00
Teachers	33068	6/22/1944 Female	\$	77,900.00
Teachers	33068	4/8/1951 Female	\$	95,795.00
Teachers	33068	11/14/1948 Male	\$	55,181.00
Teachers	33068	11/15/1951 Female	\$	77,900.00
Bus Operators	33069	4/16/1947 Female	\$	20,557.00
Clerical Confidential	33069	12/11/1972 Female	\$	39,313.00
Clerical / Secretarial	33069	10/15/1944 Female	\$	44,588.00
Teachers	33069	1/5/1974 Female	\$	47,364.00
Clerical / Secretarial	33069	9/17/1959 Female	\$	47,693.00
Teachers	33069	8/12/1950 Female	\$	51,509.00
Teachers	33069	10/28/1956 Female	\$	73,550.00
Teachers	33069	5/30/1947 Female	\$	83,361.00
Teachers	33071	7/19/1951 Female	\$	44,450.00
Teachers	33071	11/16/1947 Female	\$	47,159.00
Teachers	33071	9/27/1953 Female	\$	49,390.00
Teachers	33071	11/24/1953 Female	\$	52,177.00
Teachers	33071	11/29/1948 Female	\$	, 56,527.00
Teachers	33071	2/20/1968 Female	\$	56,591.00
Teachers	33071	6/1/1960 Female	\$	63,104.00
			Ŧ	,

Teachers	33071	1/5/1965 Female	\$ 69,327.00
Teachers	33071	12/28/1952 Female	\$ 73,550.00
Teachers	33071	4/25/1958 Female	\$ 73,550.00
Teachers	33071	3/15/1954 Female	\$ 77,200.00
Teachers	33071	3/23/1951 Female	\$ 77,900.00
Teachers	33071	4/26/1949 Female	\$ 77,900.00
Teachers	33071	3/9/1953 Female	\$ 77,900.00
Teachers			\$
	33071	7/23/1949 Female	77,900.00
Teachers	33071	3/13/1957 Female	\$ 77,900.00
Teachers	33071	4/20/1948 Female	\$ 79,550.00
Teachers	33071	1/5/1972 Male	\$ 45,181.00
Teachers	33071	9/29/1958 Male	\$ 71,550.00
Clerical / Secretarial	33073	3/5/1961 Female	\$ 19,431.00
Teachers	33073	4/3/1967 Female	\$ 47,159.00
Teachers	33073	4/16/1950 Female	\$ 64,977.00
Teachers	33073	5/1/1961 Female	\$ 69,327.00
Teachers	33073	11/11/1946 Female	\$ 73,550.00
Teachers	33073	7/13/1950 Female	\$ 73,550.00
Teachers	33073	6/25/1952 Female	
			\$ 73,550.00
Teachers	33073	7/7/1958 Female	\$ 75,200.00
Teachers	33073	9/21/1952 Female	\$ 77,900.00
Admin (Non Union)	33073	7/20/1966 Female	\$ 88,892.00
Teachers	33073	7/13/1956 Male	\$ 73,550.00
Teachers	33073	1/4/1962 Male	\$ 73,550.00
Teachers	33076	11/17/1975 Female	\$ 43,014.00
Teachers	33076	8/3/1944 Female	\$ 50,381.00
Teachers	33076	11/2/1953 Female	\$ 64,977.00
Teachers	33076	4/2/1965 Female	\$ 64,977.00
Teachers	33076	10/27/1951 Female	\$ 73,550.00
Teachers	33076	4/7/1948 Female	\$ 73,550.00
			-
Teachers	33076	12/12/1953 Female	\$ 77,900.00
Teachers	33076	3/3/1949 Female	\$ 77,900.00
Teachers	33076		\$ 77,900.00
School Based Administrator	33076	2/25/1961 Female	\$ 78,440.00
Teachers	33076	1/20/1956 Female	\$ 83,361.00
Teachers	33076	6/28/1953 Male	\$ 50,090.00
Teachers	33076	11/2/1955 Male	\$ 78,350.00
School Based Administrator	33076	11/21/1959 Male	\$ 83,456.00
Teachers	33084	4/10/1968 Female	\$ 43,410.00
Teachers	33097	10/5/1954 Female	\$ , 56,527.00
Admin (Non Union)	33134	12/10/1965 Female	\$ 68,829.00
Teachers	33157	2/20/1960 Male	\$ 44,450.00
Teachers			
	33178	12/16/1964 Female	\$ 44,450.00
Teachers	33179	5/23/1958 Female	\$ 42,675.00
Teachers	33179	5/2/1961 Male	\$ 29,544.00
Teachers	33180	5/28/1969 Female	\$ 48,075.00
Teachers	33301	8/6/1952 Female	\$ 50,809.00

Teachers	33301	11/1/1961 Male	\$ 54,539.00
Teachers	33303	5/26/1954 Male	\$ 77,900.00
Teachers	33304	3/30/1953 Male	\$ 77,900.00
Teachers	33305	4/2/1949 Female	\$ 73,550.00
Teachers	33305	4/25/1953 Female	\$ 90,445.00
School Based Administrator	33305	7/14/1958 Female	\$ 105,023.00
Teachers	33308	8/30/1968 Female	\$ 49,240.00
Teachers	33308	7/5/1963 Female	\$ 66,627.00
Teachers	33308	10/3/1946 Female	\$ 73,550.00
Teachers	33308	9/27/1963 Female	\$ 73,550.00
Teachers	33308	1/31/1957 Female	\$ 77,900.00
School Based Administrator	33308	2/11/1944 Female	\$ 94,042.00
Teachers	33308	5/9/1942 Male	\$ 73,550.00
Teacher Aide	33309	8/17/1955 Female	\$ 15,022.00
Teacher Aide	33309	9/24/1954 Female	\$ 19,013.00
Clerical / Secretarial	33309	6/21/1950 Female	\$ 20,887.00
Teachers	33309	4/20/1966 Female	\$ 42,450.00
Clerical / Secretarial	33309	10/14/1953 Female	\$ 45,008.00
Teachers	33309	1/18/1946 Female	\$ 53,590.00
Teachers	33309	5/17/1951 Female	\$ 54,141.00
Admin (Union)	33309	11/25/1950 Female	\$ 69,553.00
Teachers	33309	11/13/1951 Female	\$ 73,550.00
Teachers		5/31/1963 Female	\$
	33309		73,550.00
Teachers	33309	10/27/1961 Female	\$ 73,550.00
Teachers	33309	10/20/1942 Female	\$ 73,550.00
Teachers	33309	1/7/1950 Female	\$ 77,900.00
Teachers	33309	1/16/1951 Female	\$ 77,900.00
Teachers	33309	1/10/1958 Female	\$ 85,078.00
Teachers	33310	8/28/1953 Female	\$ 51,509.00
Maintenance	33310	3/13/1957 Male	\$ 49,181.00
Teacher Aide	33311	11/3/1947 Female	\$ 13,520.00
Teacher Aide	33311	7/31/1956 Female	\$ 17,405.00
Food Service Workers	33311	12/10/1961 Female	\$ 20,656.00
Teacher Assistant	33311	4/10/1970 Female	\$ 20,675.00
Teacher Assistant	33311	6/4/1966 Female	\$ 21,928.00
Campus Monitors	33311	10/22/1956 Female	\$ 24,410.00
Clerical / Secretarial	33311	7/27/1958 Female	\$ 33,724.00
Bus Operators	33311	5/30/1954 Female	\$ 34,000.00
Clerical / Secretarial	33311	10/18/1957 Female	\$ 35,403.00
Clerical / Secretarial	33311	12/6/1952 Female	\$ 36,258.00
Security Specialist	33311	4/21/1956 Female	\$ 36,558.00
Clerical / Secretarial	33311	6/29/1954 Female	\$ 38,520.00
Clerical Confidential	33311	4/18/1962 Female	\$ 39,313.00
Clerical Confidential	33311	6/25/1963 Female	\$ 40,413.00
Maintenance	33311	10/1/1968 Female	\$ 43,696.00
Teachers	33311	9/20/1966 Female	\$ 48,120.00
Teachers	33311	3/27/1964 Female	\$ 48,120.00

Teachers	33311	5/23/1956 Female	\$ 48,809.00
Teachers	33311	12/14/1968 Female	\$ 49,240.00
Teachers	33311	12/2/1954 Female	\$ 50,381.00
Teachers	33311	3/26/1971 Female	\$ 51,959.00
Teachers	33311	12/28/1956 Female	\$ 52,031.00
Teachers	33311	7/20/1964 Female	\$ 57,101.00
Teachers	33311	9/28/1960 Female	\$ 59,327.00
Teachers	33311	7/10/1964 Female	\$ 68,034.00
Teachers	33311	9/28/1945 Female	\$ 73,550.00
Teachers	33311	8/10/1954 Female	\$ 77,900.00
Admin (Non Union)	33311	8/26/1967 Female	\$ 116,395.00
Bus Operators	33311	3/28/1955 Male	\$ 25,713.00
Teachers	33311	3/6/1966 Male	\$ 47,159.00
Teachers	33311	2/4/1948 Male	\$ 73,550.00
Teachers	33311	5/8/1950 Male	\$ 73,550.00
Food Service Workers	33312	5/26/1953 Female	\$ 17,312.00
Teacher Assistant	33312	10/30/1956 Female	\$ 21,293.00
Bus Attendants	33312	4/30/1958 Female	\$ 21,475.00
Clerical / Secretarial	33312	5/13/1966 Female	\$ 44,020.00
Teachers	33312	8/31/1964 Female	\$ 47,159.00
Teachers	33312	8/1/1967 Female	\$ 49,240.00
Teachers	33312	9/30/1968 Female	\$ 50,090.00
Teachers	33312	8/25/1946 Female	\$ 50,381.00
Teachers	33312	12/21/1946 Female	\$ 52,177.00
Teachers	33312	10/28/1963 Female	\$ 52,470.00
Teachers	33312	2/27/1970 Female	\$ 53,590.00
Teachers	33312	3/4/1955 Female	\$ 73,550.00
Teachers	33312	3/17/1952 Female	\$ 73,550.00
Teachers	33312	6/14/1950 Female	\$ 77,200.00
Teachers	33312	7/27/1953 Female	\$ 85,849.00
Teachers	33312	4/2/1954 Female	\$ 88,291.00
Bus Operators	33312	10/5/1947 Male	\$ 17,279.00
Teachers	33312	6/3/1970 Male	\$ 48,100.00
Teachers	33312	8/17/1959 Male	\$ 49,770.00
Teachers		1/12/1956 Male	\$ 4 <i>3,77</i> 0.00 53 <i>,</i> 827.00
	33312		
Teachers	33312	9/22/1951 Male	\$ 58,177.00
Maintenance	33312	9/24/1947 Male	\$ 59,006.00
Maintenance	33312	2/23/1970 Male	\$ 61,077.00
Maintenance	33312	10/10/1954 Male	\$ 62,547.00
Teachers	33312	11/27/1954 Male	\$ 71,550.00
Teacher Aide	33313	12/12/1963 Female	\$ 13,751.00
Food Service Workers	33313	2/22/1967 Female	\$ 14,853.00
Teacher Assistant	33313	1/2/1963 Female	\$ 18,736.00
Campus Monitors	33313	8/19/1956 Female	\$ 20,055.00
Bus Operators	33313	2/8/1958 Female	\$ 27,126.00
Clerical / Secretarial	33313	6/15/1971 Female	\$ 36,113.00
Clerical Confidential	33313	6/27/1968 Female	\$ 37,989.00

Clarical / Constants	22242	12/20/10C0 Famala	ć	40.052.00
Clerical / Secretarial	33313	12/29/1960 Female		40,953.00
Teachers	33313	7/7/1974 Female		49,465.00
Teachers	33313	12/29/1959 Female		57,678.00
Teachers	33313	1/24/1965 Female		64,977.00
Teachers	33313	7/22/1952 Female		73,550.00
Teachers	33313	1/26/1958 Female	\$	75,200.00
Teachers	33313	11/22/1951 Female	\$	77,200.00
Bus Operators	33313	5/31/1964 Male	\$	17,279.00
Teachers	33313	4/28/1959 Male	\$	52,031.00
Teachers	33313	4/24/1957 Male	\$	52,177.00
Clerical Confidential	33314	7/2/1964 Female		27,212.00
Clerical Confidential	33314	6/6/1968 Female		37,989.00
Teachers	33314	5/20/1967 Female		47,060.00
Teachers	33314	11/12/1963 Female		47,159.00
Maintenance	33314	2/12/1956 Male	\$	61,077.00
Teachers	33314	10/18/1957 Male	\$	77,900.00
Teachers	33315	9/2/1966 Female		51,959.00
Teachers	33315	2/15/1955 Female		64,977.00
Teachers	33315	10/30/1953 Female		93,480.00
	33315	2/21/1961 Male	\$	
Maintenance				62,729.00
Clerical / Secretarial	33317	5/13/1952 Female		39,213.00
Teachers	33317	8/14/1965 Female		46,831.00
Teachers	33317	8/20/1957 Female	-	49,240.00
Teachers	33317	9/13/1962 Female		53,597.00
Teachers	33317	9/30/1949 Female		73,550.00
Teachers	33317	9/30/1944 Female		77,200.00
Teachers	33317	11/21/1947 Female		77,900.00
Teachers	33317	3/9/1953 Female		77,900.00
Teachers	33317	8/29/1944 Female	\$	77,900.00
Teachers	33317	3/24/1952 Female	\$	77,900.00
Teachers	33317	6/25/1947 Female	\$	93,480.00
Teachers	33317	5/6/1945 Female	\$	110,965.00
Security Specialist	33317	12/26/1951 Male	\$	37,654.00
School Based Administrator	33317	11/14/1970 Male	\$	104,337.00
Teacher Assistant	33319	1/14/1952 Female	\$	23,257.00
Food Service Managers	33319	8/10/1955 Female	\$	32,774.00
Facilities	33319	8/22/1959 Female		
Admin (Union)	33319	4/22/1949 Female		45,076.00
Teachers	33319	4/5/1979 Female		45,425.00
Clerical / Secretarial	33319	1/14/1957 Female		53,136.00
Teachers	33319	2/24/1965 Female		53,827.00
Teachers	33319	8/21/1965 Female		60,457.00
Teachers	33319	3/19/1954 Female		73,550.00
Teachers	33319	6/15/1951 Female		73,550.00
Teachers	33319	5/27/1957 Female		73,550.00
Teachers		10/20/1958 Female		
Teachers	33319			
	33319	5/4/1953 Female	Ş	75,200.00

Taaabara	22240	1/21/1049 Formala	ć	77 000 00
Teachers	33319	1/21/1948 Female	\$	77,900.00
Teachers	33319	2/14/1943 Female	\$	78,350.00
School Based Administrator	33319	6/20/1954 Female	\$	80,578.00
School Based Administrator	33319	10/21/1969 Female	\$	99,055.00
School Based Administrator	33319	8/27/1963 Female	\$	115,529.00
School Based Administrator	33319	3/13/1952 Female	\$	117,761.00
Food Service Workers	33319	4/18/1951 Female		#N/A
Teachers	33319	1/1/1962 Male	\$	49,240.00
Maintenance	33319	3/5/1967 Male	\$	49,436.00
Teachers	33319	7/31/1955 Male	\$	69,777.00
School Based Administrator	33319	7/12/1963 Male	\$	107,406.00
School Based Administrator	33320	11/19/1970 Male	\$	78,153.00
Facilities	33321	6/16/1967 Female	\$	29,931.00
Clerical Confidential	33321	11/14/1947 Female	\$	37,989.00
Clerical Confidential	33321	6/19/1948 Female	\$	39,313.00
Teachers	33321	11/2/1955 Female	\$	39,775.00
Clerical / Secretarial	33321	9/18/1949 Female	\$	41,753.00
Teachers	33321	6/9/1955 Female	\$	42,075.00
Teachers	33321	4/4/1969 Female	\$	45,740.00
Teachers	33321	5/11/1951 Female	\$	52,031.00
Teachers	33321	8/2/1946 Female	\$	53,590.00
Teachers	33321	4/15/1957 Female	\$	56,527.00
Teachers	33321	4/23/1969 Female	\$	58,890.00
Teachers	33321	12/28/1965 Female	\$	63,104.00
Teachers	33321	2/18/1958 Female	\$	73,550.00
Teachers	33321	5/20/1956 Female	\$	73,550.00
School Based Administrator	33321	6/16/1970 Female	\$	74,842.00
Teachers	33321	2/23/1955 Female	\$	75,200.00
Teachers	33321	12/21/1948 Female	\$	77,900.00
Teachers	33321	7/1/1956 Female	ې \$	78,350.00
Teachers	33321	4/28/1953 Female		85,078.00
Admin (Union)	33321	5/29/1947 Female	\$	89,443.00
Maintenance	33321	11/30/1946 Male	\$	49,436.00
Teachers	33321	1/27/1966 Male	\$	52,920.00
Maintenance	33321	1/5/1947 Male	\$	61,077.00
Food Service Workers	33322	2/14/1949 Female	\$	13,122.00
Teacher Assistant	33322	3/4/1968 Female	\$	18,929.00
Clerical / Secretarial	33322	11/20/1946 Female	\$	34,054.00
Clerical Confidential	33322	2/10/1964 Female	\$	36,487.00
Clerical Confidential	33322	5/1/1954 Female	\$	40,413.00
Teachers	33322	2/6/1965 Female	\$	46,100.00
Teachers	33322	9/6/1972 Female	\$	46,100.00
Clerical / Secretarial	33322	4/1/1957 Female	\$	49,175.00
Teachers	33322	1/12/1958 Female	ې \$	49,173.00 53,590.00
Teachers	33322	11/17/1963 Female	\$	61,007.00
Teachers	33322	12/9/1957 Female	\$	68,627.00
Teachers	33322	6/25/1957 Female	\$	71,550.00

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Teachers	33322	11/1/1954 Female		73,550.00
Teachers	33322	3/9/1949 Female	-	73,550.00
Teachers	33322	11/13/1955 Female		77,200.00
Teachers	33322	3/31/1963 Female		77,444.00
Teachers	33322	7/12/1950 Female		77,900.00
Teachers	33322	12/13/1951 Female		77,900.00
Teachers	33322	2/7/1959 Female	\$	77,900.00
Teachers	33322	4/1/1948 Female	\$	77,900.00
Teachers	33322	6/19/1953 Female	\$	93,480.00
School Based Administrator	33322	5/25/1948 Female	\$	114,569.00
Teachers	33322	11/2/1944 Male	\$	41,178.00
Teachers	33322	5/17/1968 Male	\$	49,770.00
Maintenance	33322	4/2/1968 Male	\$	61,077.00
Teachers	33322	10/15/1964 Male	\$	64,977.00
Clerical / Secretarial	33323	9/21/1964 Female		44,787.00
Clerical / Secretarial	33323	2/20/1954 Female		46,776.00
Teachers	33323	12/14/1955 Female		47,159.00
Teachers	33323	6/13/1953 Female		77,900.00
Teachers	33323	7/30/1956 Female		77,900.00
Teachers	33323	4/27/1956 Female		77,900.00
Admin (Union)	33323	12/29/1948 Male	\$	89,178.00
Teachers	33324	8/2/1970 Female		43,014.00
Teachers	33324	12/29/1960 Female		44,450.00
Teachers	33324	11/26/1961 Female		45,740.00
Teachers	33324	9/7/1957 Female		47,364.00
Teachers	33324	5/4/1962 Female		47,304.00
Teachers				
	33324	4/17/1954 Female		60,457.00
Teachers	33324	6/2/1961 Female		64,977.00
Teachers	33324	2/20/1960 Female		73,550.00
Teachers	33324	11/11/1953 Female	-	73,550.00
Teachers	33324	9/26/1950 Female		77,900.00
Teachers	33324	7/26/1953 Female		
Teachers	33324	7/6/1956 Female		77,900.00
School Based Administrator	33324	9/10/1964 Female	-	83,332.00
Teachers	33324	9/3/1956 Female	-	114,949.00
School Based Administrator	33324	1/6/1953 Female	-	127,946.00
Facilities	33324	9/21/1947 Male	\$	38,989.00
Teachers	33324	7/22/1949 Male	\$	56,527.00
Teachers	33324	9/6/1959 Male	\$	62,977.00
School Based Administrator	33324	2/8/1972 Male	\$	80,273.00
Food Service Workers	33325	7/4/1953 Female	\$	11,454.00
Food Service Workers	33325	3/12/1953 Female	\$	17,952.00
Food Service Managers	33325	2/12/1964 Female	\$	39,984.00
Clerical / Secretarial	33325	4/2/1950 Female	\$	40,074.00
Teachers	33325	4/8/1953 Female	\$	73,550.00
Teachers	33325	3/7/1948 Female	\$	77,900.00
Teachers	33325	11/16/1949 Female	\$	77,900.00

Teachers	33325	3/25/1948		\$	83,361.00
School Based Administrator	33325	7/21/1951	Female	\$	105,023.00
Teachers	33325	8/18/1956	Female	\$	77,900.00
Teachers	33326	10/9/1952	Female	\$	73,550.00
Teachers	33326	12/4/1954	Female	\$	77,900.00
Teachers	33326	10/25/1957	Female	\$	78,350.00
School Based Administrator	33326	6/25/1947		\$	105,023.00
Teachers	33326	10/12/1960		\$	60,027.00
School Based Administrator	33326	6/21/1960		\$	80,578.00
Teachers		11/16/1952		\$	
	33327				88,291.00
Teachers	33327	9/5/1959		\$	49,240.00
Teachers	33328	1/30/1974		\$	48,809.00
Teachers	33328	11/13/1955		\$	56,527.00
Teachers	33328	1/8/1955	Female	\$	60,027.00
Admin (Union)	33328	10/16/1948	Female	\$	64,814.00
Teachers	33328	8/1/1952	Female	\$	73,550.00
Teachers	33328	7/20/1947	Female	\$	73,550.00
Teachers	33328	10/30/1955	Female	\$	77,200.00
Teachers	33328	10/13/1955		\$	77,900.00
Teachers	33328	10/5/1952		\$	78,350.00
Clerical / Secretarial	33330	10/31/1946		\$	27,617.00
Teachers				ې \$	
	33330	4/2/1965			52,177.00
Teachers	33330	4/1/1946		\$	73,550.00
School Based Administrator	33330	9/30/1954		\$	99,055.00
School Based Administrator	33330	3/13/1952	Male	\$	90,874.00
Teachers	33331	10/10/1955	Female	\$	48,120.00
Teachers	33331	9/21/1955	Female	\$	77,900.00
Teachers	33331	11/29/1952	Female	\$	77,900.00
School Based Administrator	33331	5/4/1955	Female	\$	116,964.00
Teachers	33331	12/1/1967	Male	\$	50,381.00
Teachers	33331	6/18/1961	Male	\$	
Food Service Managers	33334	1/29/1958		\$	43,029.00
Teachers	33334	2/2/1969		\$	51,971.00
Teachers	33334	8/23/1955		\$	53,590.00
School Based Administrator					
	33334	5/19/1956		\$	89,813.00
Admin (Non Union)	33334	7/22/1957		\$	91,083.00
Facilities	33334	10/24/1958		\$	25,140.00
Teachers	33334	4/14/1971		\$	47,760.00
Teachers	33334	5/4/1970	Male	\$	56,138.00
Teachers	33334	11/17/1948	Male	\$	56,527.00
Special Salary	33351	3/9/1964	Female	\$	34,877.00
Teachers	33351	8/31/1975	Female	\$	47,760.00
Teachers	33351	8/19/1968	Female	\$	50,890.00
Teachers	33351	3/20/1953		\$	,71,550.00
Teachers	33351	12/30/1958		\$	73,550.00
Teachers	33351	4/15/1959		\$	73,550.00
Teachers	33351	11/2/1957		\$	73,550.00
reachers	TICCC	11/2/133/	i cinale	ڔ	, 5,550.00

Teachers	33351	4/10/1947 Female	\$ 77,200.00
Teachers	33351	1/6/1961 Female	\$ 77,900.00
Teachers	33351	12/3/1945 Female	\$ 77,900.00
Teachers	33351	4/28/1960 Female	\$ 78,350.00
School Based Administrator	33351	10/8/1949 Female	\$ 101,443.00
Teachers	33351	9/13/1946 Male	\$ 50,381.00
Maintenance	33351	7/11/1962 Male	\$ 60,086.00
Maintenance	33351	11/17/1959 Male	\$ 62,729.00
Admin (Non Union)	33351	11/7/1954 Male	\$ 80,401.00
School Based Administrator	33351	12/3/1963 Male	\$ 83,456.00
Teachers	33355	11/15/1967 Female	\$ 43,014.00
Clerical / Secretarial	33360	5/14/1954 Female	\$ 49,130.00
Teachers	33407	1/11/1959 Female	\$ 52,470.00
Teachers	33412	2/3/1971 Female	\$ 50,379.00
Teachers	33414	11/19/1955 Female	\$ 77,900.00
Teachers	33414	5/16/1956 Male	\$ 73,550.00
Admin (Union)	33428	1/20/1963 Female	\$ 79,852.00
School Based Administrator	33431	12/28/1955 Female	\$ 101,443.00
Teachers	33433	8/29/1946 Female	\$ 64,977.00
Teachers	33433	5/24/1952 Female	\$ 73,550.00
Teachers	33433	5/29/1951 Female	\$ 77,900.00
Teacher Assistant	33434	2/6/1958 Female	\$ 20,076.00
Teachers	33434	3/23/1945 Female	\$ 77,900.00
Teachers	33435	4/4/1956 Female	\$ 83,361.00
Teachers	33437	7/4/1961 Female	\$ 50,381.00
School Based Administrator	33437	7/21/1953 Female	\$ 108,216.00
Teacher Aide	33441	10/1/1956 Female	\$ 17,405.00
Teacher Assistant	33441	5/28/1952 Female	\$ 20,675.00
Clerical / Secretarial	33441	12/21/1951 Female	\$ 24,452.00
Clerical Confidential	33441	1/5/1959 Female	\$ 31,330.00
Clerical / Secretarial	33441		\$ 31,733.00
Teachers	33441	12/10/1976 Female	\$ 43,014.00
Facilities	33441	9/22/1952 Female	\$ 43,719.00
Clerical Confidential	33441	2/13/1960 Female	\$ 43,903.00
Clerical Confidential	33441	5/27/1977 Female	\$ 45,830.00
Teachers	33441	4/18/1955 Female	\$ 46,740.00
Teachers	33441	5/15/1958 Female	\$ 67,240.00
Teachers	33441	12/5/1955 Female	\$ 75,200.00
Teachers	33441	11/30/1949 Female	\$ 77,900.00
Teachers	33441	12/26/1956 Male	\$ 75,200.00
Admin (Non Union)	33441	9/5/1964 Male	\$ 80,401.00
School Based Administrator	33441	4/27/1957 Male	\$ 81,506.00
Teachers	33442	2/1/1969 Female	\$ 47,159.00
Teachers	33442	8/14/1963 Female	\$ 50,381.00
Teachers	33442	5/12/1964 Female	\$ 77,900.00
Teachers	33442	1/19/1949 Female	\$ 77,900.00
Teachers	33442	2/10/1954 Female	\$ 77,900.00

Teachers	33442	10/28/1949 Female	\$	77,900.00
Teachers	33442	7/7/1956 Female	\$	78,350.00
Teachers	33442	12/28/1949 Male	\$	75,200.00
Teachers	33442	6/9/1948 Male	\$	77,200.00
Teachers	33443	9/13/1954 Male	\$	73,550.00
Teachers	33444	11/17/1951 Female	\$	73,550.00
Teachers	33445	11/16/1956 Female	\$	77,200.00
Teachers	33460	7/16/1965 Male	\$	64,977.00
Maintenance	33463	4/23/1952 Male	\$	59,006.00
Teachers	33467	2/4/1946 Male	\$	94,934.00
Teachers	33472	5/20/1949 Female	\$	73,550.00
Teachers	33486	2/6/1949 Female	\$	52,177.00
Teachers	33487	3/27/1959 Female	\$	77,900.00
Teachers	33496	9/28/1951 Male	\$	77,900.00
School Based Administrator	33498	8/15/1968 Female	\$	73,092.00
Teachers	33498	3/18/1955 Male	\$	51,509.00
Teachers	34986	7/20/1948 Female	\$	56,409.00
Teacher Assistant	33054	9/22/1969 Female	\$	17,330.00
Teachers	33063	3/2/1949 Female	\$	73,550.00
Clerical / Secretarial	33310	6/20/1964 Female	\$	27,836.00
Bus Operators	33310	5/14/1958 Female	\$	27,126.00
Teachers		5/29/1959 Female	\$	
	33312			53,590.00
Clerical Confidential	33319	6/5/1962 Female	\$	37,989.00
School Based Administrator	33319	11/22/1946 Male	\$	90,874.00
Teachers	33326	9/20/1962 Male	\$	64,837.00
Teachers	33433	10/10/1950 Female	\$	73,550.00
Bus Attendants	33004	11/25/1958 Female	\$	14,593.00
Bus Attendants	33004	11/7/1949 Female	\$	16,106.00
Teacher Assistant	33004	8/23/1954 Female	\$	17,847.00
Bus Operators	33004	8/18/1957 Female	\$	18,995.00
Bus Operators	33004	4/11/1971 Female	\$	18,995.00
Clerical / Secretarial	33004	8/19/1985 Female	\$	19,694.00
Bus Operators	33004	1/17/1956 Female	\$	22,040.00
Bus Operators	33004	9/18/1958 Female	\$	22,040.00
Special Salary	33004	3/15/1965 Female	\$	28,016.00
Clerical / Secretarial	33004	10/23/1974 Female	\$	
-				35,691.00
Teachers	33004	12/25/1953 Female	\$	54,731.00
Teachers	33004	11/2/1957 Female	\$	64,977.00
Bus Operators	33009	9/16/1954 Female	\$	14,453.00
Bus Attendants	33009	2/16/1974 Female	\$	14,593.00
Bus Operators	33009	3/12/1953 Female	\$	17,279.00
Bus Operators	33009	10/18/1964 Female	\$	18,995.00
Bus Operators	33009	8/2/1972 Female	\$	22,040.00
Facilities	33009	11/16/1969 Female	\$	25,140.00
Bus Operators	33009	8/16/1964 Female	\$	33,386.00
Facilities	33009	8/11/1952 Male	\$	35,041.00
Facilities	33009	9/20/1958 Male	\$	37,491.00
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Teachers	33009	6/11/1979 Male	\$ 42,375.00
Teachers	33015	7/18/1969 Female	\$ 54,040.00
Teachers	33015	9/21/1966 Female	\$ 59,327.00
Bus Operators	33015	8/22/1951 Male	\$ 16,177.00
Teachers	33015	9/4/1955 Male	\$ 42,675.00
Teachers	33018	5/14/1969 Female	\$ 41,775.00
Teachers	33019	11/8/1943 Female	\$ 73,550.00
Food Service Workers	33020	10/7/1952 Female	\$ 11,835.00
Teacher Aide	33020	2/9/1966 Female	\$ 14,162.00
Bus Operators	33020	12/2/1953 Female	\$ 14,453.00
Bus Attendants	33020	12/23/1960 Female	\$ 16,106.00
Bus Operators	33020	3/16/1960 Female	\$ , 16,177.00
Bus Operators	33020	10/3/1960 Female	\$ , 16,177.00
Bus Operators	33020	9/15/1957 Female	\$ 18,995.00
Teacher Assistant	33020	5/19/1964 Female	\$ 19,367.00
Teachers	33020	12/27/1963 Female	\$ 44,450.00
Teachers	33020	10/27/1966 Female	\$ 49,390.00
Facilities	33020	1/20/1963 Male	\$ 25,140.00
Security Specialist	33020	5/24/1965 Male	\$ 38,784.00
	33020	10/24/1963 Female	
Bus Operators			\$ 16,177.00
Campus Monitors	33021	4/6/1964 Female	\$ 17,204.00
Bus Operators	33021	6/6/1970 Female	\$ 25,301.00
Clerical / Secretarial	33021	1/24/1958 Female	\$ 29,816.00
Bus Operators	33021	10/20/1952 Female	\$ 34,000.00
Teachers	33021	6/6/1953 Female	\$ 45,181.00
Teachers	33021	7/20/1956 Female	\$ 51,509.00
Teachers	33021	8/2/1970 Male	\$ 46,100.00
Admin (Union)	33021	4/4/1965 Male	\$ 57,151.00
School Based Administrator	33021	2/10/1956 Male	\$ 87,696.00
Food Service Workers	33023	6/20/1953 Female	\$ 11,669.00
Teacher Aide	33023	7/13/1964 Female	\$ 13,128.00
Bus Operators	33023	1/20/1950 Female	\$ 14,453.00
Bus Operators	33023	2/5/1974 Female	\$ 14,453.00
Bus Operators	33023	2/23/1964 Female	\$ 14,990.00
Bus Attendants	33023	9/24/1970 Female	\$ 16,106.00
Bus Attendants	33023	7/10/1970 Female	\$ 16,106.00
Bus Operators	33023	8/11/1965 Female	\$ 16,177.00
Food Service Workers	33023	1/4/1956 Female	\$ 16,725.00
Bus Operators	33023	1/28/1958 Female	\$ 17,279.00
Bus Attendants	33023	8/31/1967 Female	\$ 18,623.00
Bus Operators	33023	12/17/1969 Female	\$ 18,995.00
Clerical / Secretarial	33023	8/24/1964 Female	\$ 21,321.00
Bus Operators	33023	7/4/1959 Female	\$ 22,040.00
Bus Operators	33023	8/24/1962 Female	\$ 22,040.00
Bus Operators	33023	11/23/1960 Female	\$ 27,126.00
Bus Operators	33023	12/19/1962 Female	\$ 27,126.00
Clerical / Secretarial	33023	2/3/1959 Female	\$ 27,836.00
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Clerical / Secretarial	33023	7/23/1973 Female	\$	29,872.00
Bus Operators	33023	2/22/1973 Female	\$	34,000.00
Teachers	33023	8/26/1971 Female	\$	47,159.00
Teachers		11/14/1967 Female		
	33023		\$	48,800.00
Bus Operators	33023	4/4/1961 Male	\$	18,995.00
Bus Operators	33023	2/13/1946 Male	\$	22,040.00
School Based Administrator	33023	6/27/1969 Male	\$	77,367.00
Food Service Workers	33024	1/9/1973 Female	\$	10,016.00
Bus Operators	33024	9/17/1966 Female	\$	16,177.00
Bus Operators	33024	7/26/1975 Female	\$	17,279.00
Food Service Workers	33024	3/19/1957 Female	\$	18,403.00
Clerical / Secretarial	33024	6/25/1951 Female	\$	27,836.00
Bus Operators	33024	9/23/1964 Female	\$	34,000.00
Food Service Managers	33024	5/31/1952 Female	\$	42,425.00
Teachers	33024	11/15/1951 Female	\$	43,725.00
Teachers	33024	5/31/1960 Female	\$	49,240.00
Teachers	33024	11/9/1943 Female	\$	52,177.00
Teachers	33024	1/3/1963 Female	\$	60,027.00
Teachers	33024	10/22/1958 Female	\$	77,900.00
Teachers	33024	8/19/1969 Male	\$	44,450.00
Teachers	33024	7/25/1968 Male	\$	46,025.00
Teachers	33024	10/25/1952 Male	\$	53,677.00
Bus Operators	33025	3/15/1980 Female	\$	16,177.00
Bus Operators	33025	8/30/1971 Female	\$	16,177.00
Clerical Confidential	33025	12/29/1969 Female	\$	37,989.00
Teachers	33025	6/30/1973 Female	\$	41,480.00
Teachers	33025	7/25/1959 Female	\$	44,450.00
Teachers	33025	12/28/1977 Female	\$	46,664.00
School Based Administrator	33025	4/5/1969 Female	\$	106,216.00
Maintenance	33025	7/5/1970 Male	ې \$	50,547.00
Teachers	33025	9/29/1953 Male	\$	88,260.00
Teacher Aide	33026	3/3/1960 Female	\$	15,022.00
Special Salary	33026	4/15/1952 Female	\$	28,016.00
Bus Operators	33027	8/15/1958 Female	\$	27,126.00
Teachers	33027	10/30/1972 Female	\$	48,800.00
Teacher Aide	33028	9/19/1967 Female	\$	14,769.00
Teachers	33028	9/17/1974 Female	\$	42,675.00
Teachers	33029	4/21/1970 Female	\$	43,740.00
Teachers	33029	12/4/1953 Male	\$	78,350.00
Bus Attendants	33054	9/20/1947 Female	\$	12,715.00
Bus Operators	33054	6/19/1966 Female	\$	16,177.00
Teachers	33054	6/16/1955 Female	\$	43,410.00
Bus Operators	33055	9/25/1966 Female	\$	14,453.00
Bus Operators	33055	4/6/1976 Female	\$	14,990.00
Special Salary	33055	2/11/1974 Female	\$	28,016.00
Bus Operators	33056	9/1/1966 Female	\$	14,453.00
Bus Operators	33056	10/23/1975 Female	\$	19,910.00

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Special Salary	33056	12/19/1959 Female	\$	26,589.00
Clerical / Secretarial	33056	11/26/1961 Female	\$	27,836.00
Facilities	33056	3/1/1971 Male	\$	35,458.00
Facilities	33056	11/29/1955 Male	\$	45,500.00
Food Service Workers	33060	1/4/1965 Female	\$	8,738.00
Teacher Aide	33060	5/29/1951 Female	\$	14,438.00
Bus Operators	33060	7/24/1963 Female	\$	14,453.00
Bus Operators	33060	11/15/1959 Female	\$	14,453.00
Bus Operators	33060	6/15/1971 Female	\$	14,990.00
Food Service Workers	33060	5/20/1960 Female	\$	15,841.00
Bus Attendants	33060	3/15/1974 Female	\$	16,106.00
Bus Operators	33060	12/30/1962 Female	\$	16,177.00
Bus Operators	33060	10/18/1975 Female	\$	19,910.00
Bus Operators	33060	1/6/1970 Female	\$	22,040.00
Clerical / Secretarial	33060	9/19/1959 Female	\$	24,661.00
Special Salary	33060	9/11/1967 Female	\$	24,814.00
Bus Operators	33060	2/22/1959 Female	\$	27,126.00
Clerical / Secretarial	33060	2/9/1970 Female	\$	30,469.00
Facilities	33060	12/31/1950 Female	\$	37,382.00
Teachers	33060	8/16/1956 Female	\$	43,410.00
Admin (Union)	33060	10/10/1964 Female	\$	48,878.00
Teachers	33060		ې \$	
		8/10/1968 Female		49,240.00
Special Salary	33060	5/5/1972 Male	\$	26,589.00
Teachers	33062	7/9/1970 Female	\$	51,770.00
Bus Operators	33063	3/3/1953 Female	\$	16,177.00
Teachers	33063	11/7/1966 Female	\$	42,450.00
Bus Attendants	33063	10/20/1964 Male	\$	16,106.00
Teachers	33063	9/30/1956 Male	\$	59,740.00
Bus Operators	33064	1/20/1953 Female	\$	17,279.00
Bus Operators	33064	11/9/1962 Female	\$	21,266.00
Bus Operators	33064	3/13/1958 Female	\$	27,126.00
Bus Operators	33064	2/6/1958 Female	\$	27,126.00
Security Specialist	33064	12/2/1958 Female	\$	36,558.00
Teachers	33064	1/4/1971 Female	\$	41,775.00
Food Service Workers	33065	6/8/1966 Female	\$	9,539.00
Food Service Workers	33065	7/14/1975 Female	\$	9,539.00
Teacher Aide	33065	8/25/1960 Female	\$	13,612.00
Bus Operators	33065	10/22/1977 Female	\$	14,453.00
Bus Operators	33065	2/8/1959 Female	\$	16,177.00
Bus Operators	33065	2/26/1967 Female	\$	17,279.00
Teachers	33065	2/24/1983 Female	\$	45,425.00
Teachers	33065	7/22/1970 Female	\$	50,809.00
School Based Administrator	33065	8/21/1959 Female	\$	75,230.00
Teachers	33065	7/26/1951 Female	\$	77,200.00
Facilities	33065	10/22/1964 Male		45,059.00
			\$ ¢	
Clerical / Secretarial	33066	9/7/1969 Female	\$ ¢	23,196.00
Clerical Confidential	33067	10/4/1972 Female	\$	39,879.00

Tapahara	22067	7/20/1056 Formala	ć	40.250.00
Teachers	33067	7/29/1956 Female	\$	49,250.00
Teachers	33067	3/27/1965 Female	\$	55,808.00
Bus Operators	33068	4/9/1977 Female	\$	14,453.00
Bus Operators	33068	1/14/1962 Female	\$	14,453.00
Campus Monitors	33068	4/7/1969 Female	\$	17,204.00
Bus Attendants	33068	2/25/1973 Female	\$	17,561.00
Teacher Assistant	33068	8/23/1950 Female	\$	18,929.00
Bus Operators	33068	3/11/1966 Female	\$	20,557.00
Clerical / Secretarial	33068	4/5/1973 Female	\$	26,884.00
Bus Operators	33068	7/1/1953 Female	\$	27,126.00
Clerical Confidential	33068	6/28/1963 Female	\$	40,435.00
Teachers	33068	5/25/1977 Female	\$	45,725.00
Bus Operators	33068	7/17/1957 Male	\$	14,453.00
Food Service Workers	33069	10/2/1954 Female	\$	10,848.00
Bus Attendants	33069	1/12/1959 Female	\$	14,593.00
Bus Attendants	33069	4/23/1970 Female	\$	16,106.00
Bus Operators	33069	12/21/1961 Female	\$	16,177.00
Bus Operators	33069	10/13/1965 Female	\$	17,279.00
Bus Operators	33069	5/2/1961 Female	\$	, 17,279.00
Bus Attendants	33069	8/9/1963 Female	\$	17,561.00
Bus Operators	33069	4/1/1958 Female	\$	20,557.00
Bus Attendants	33069	2/9/1968 Female	\$	21,475.00
Bus Operators	33069	7/28/1966 Female	\$	22,040.00
Bus Operators	33069	1/3/1968 Female	\$	22,040.00
	33069	9/16/1954 Female	\$	22,040.00
Bus Operators	33069			
Bus Operators		9/5/1959 Female	\$	23,378.00
Facilities	33069	2/18/1964 Female	\$	25,140.00
Bus Operators	33069	12/11/1967 Female	\$	27,126.00
Clerical / Secretarial	33069	10/29/1962 Female	\$	27,836.00
Food Service Managers	33069	12/13/1953 Female	\$	48,876.00
Facilities	33069	9/26/1980 Male	\$	25,140.00
Facilities	33069	10/24/1963 Male	\$	41,886.00
Facilities	33069	3/13/1952 Male	\$	46,750.00
Bus Operators	33071	7/14/1953 Female	\$	14,453.00
Teachers	33071	12/28/1952 Female	\$	73,550.00
Teachers	33071	3/11/1965 Male	\$	46,100.00
Clerical / Secretarial	33073	5/31/1952 Female	\$	35,566.00
Teachers	33073	11/18/1956 Female	\$	42,375.00
Teachers	33073	10/6/1950 Female	\$	73,550.00
Teachers	33076	3/4/1952 Female	\$	44,450.00
Teachers	33076	3/15/1951 Female	\$	77,900.00
Clerical Confidential	33077	6/6/1950 Female	\$	53,623.00
Bus Operators	33083	11/22/1965 Female	\$	21,266.00
Clerical / Secretarial	33136	12/5/1976 Female	\$	29,522.00
Bus Operators	33142	5/28/1977 Female	\$	, 14,453.00
Bus Operators	33142	6/16/1978 Female	\$	14,453.00
Bus Operators	33142	10/8/1958 Female	\$	18,995.00
			Ŧ	,223100

Bus Operators	33147	11/28/1953 Female	\$	14,453.00
Bus Operators	33147	9/3/1965 Male	\$	14,453.00
Bus Operators	33150	3/23/1971 Female	\$	22,040.00
Bus Operators	33157	11/29/1950 Female	\$	16,177.00
Bus Operators	33162	12/5/1966 Male	\$	19,910.00
Clerical / Secretarial	33167	9/17/1973 Female	\$	30,850.00
Bus Operators	33167	1/12/1966 Male	\$	14,453.00
Bus Operators	33168	7/1/1962 Female	\$	14,990.00
Bus Operators	33168	1/12/1954 Male	\$	14,453.00
Bus Operators	33168	3/27/1948 Male	\$	, 16,177.00
Clerical Confidential	33169	9/16/1960 Female	\$	37,989.00
Teachers	33169	2/9/1979 Female	\$	39,300.00
Teachers	33169	10/31/1967 Female	\$	48,120.00
Bus Operators	33169	9/22/1957 Male	\$	22,040.00
Special Salary	33169	3/20/1977 Male	\$	26,589.00
	33169	2/10/1970 Male	\$	34,000.00
Bus Operators				-
Teachers	33179	4/6/1960 Female	\$	75,200.00
Teachers	33301	12/17/1971 Female	\$	43,014.00
Clerical / Secretarial	33302	3/26/1957 Female	\$	35,619.00
Teacher Aide	33304	7/28/1981 Female	\$	13,751.00
Bus Operators	33304	11/8/1949 Female	\$	27,126.00
Bus Operators	33309	9/17/1972 Female	\$	14,453.00
Bus Operators	33309	2/2/1977 Female	\$	14,453.00
Bus Attendants	33309	2/11/1953 Female	\$	16,106.00
Bus Attendants	33309	9/17/1944 Female	\$	16,106.00
Teacher Assistant	33309	3/13/1980 Female	\$	17,330.00
Bus Attendants	33309	2/17/1961 Female	\$	17,561.00
Bus Operators	33309	3/4/1968 Female	\$	22,040.00
Bus Operators	33309	12/25/1952 Female	\$	27,126.00
Clerical / Secretarial	33309	4/19/1968 Female	\$	27,705.00
Facilities	33309	9/17/1959 Female	\$	36,761.00
Teachers	33309	7/28/1978 Female	\$	, 41,775.00
Clerical / Secretarial	33309	8/8/1953 Female	\$	47,261.00
Admin (Union)	33309	1/1/1968 Female	\$	68,297.00
Admin (Union)	33309	6/8/1960 Female	\$	73,722.00
Teachers	33309	12/25/1949 Female	\$	77,900.00
Teachers	33309	3/24/1953 Female	\$	77,900.00
Facilities	33309	6/22/1947 Male		48,962.00
		7/16/1957 Male	\$ ¢	
Facilities	33309		\$	48,962.00
Bus Operators	33310	11/23/1960 Female	\$	22,040.00
Clerical / Secretarial	33310	11/9/1951 Female	\$	27,002.00
Food Service Workers	33311	8/2/1964 Female	\$	10,493.00
Food Service Workers	33311	7/26/1970 Female	\$	10,971.00
Food Service Workers	33311	4/9/1949 Female	\$	11,504.00
Food Service Workers	33311	1/24/1964 Female	\$	12,567.00
Food Service Workers	33311	2/16/1971 Female	\$	13,397.00
Bus Attendants	33311	2/1/1968 Female	\$	13,413.00

Bus Attendants	33311	12/2/1972 Female	\$ 13,413.00
Teacher Aide	33311	5/27/1950 Female	\$ 13,751.00
Bus Attendants	33311	4/2/1944 Female	\$ 13,964.00
Bus Operators	33311	7/6/1964 Female	\$ 14,453.00
Bus Operators	33311	12/3/1955 Female	\$ 14,453.00
Bus Operators	33311	4/10/1960 Female	\$ 14,453.00
•			
Bus Operators	33311	5/11/1979 Female	\$ 14,453.00
Bus Operators	33311	6/19/1958 Female	\$ 14,453.00
Bus Operators	33311	11/30/1973 Female	\$ 14,453.00
Bus Attendants	33311	10/9/1967 Female	\$ 14,593.00
Bus Attendants	33311	9/18/1961 Female	\$ 14,593.00
Bus Attendants	33311	12/31/1970 Female	\$ 14,593.00
Bus Operators	33311	5/29/1973 Female	\$ 14,990.00
Bus Operators	33311	2/7/1969 Female	\$ 14,990.00
Bus Attendants	33311	11/16/1959 Female	\$ 16,106.00
Bus Attendants	33311	11/23/1956 Female	\$ 16,106.00
Food Service Workers	33311	12/21/1958 Female	\$ 16,106.00
			-
Bus Attendants	33311	10/18/1967 Female	\$ 16,106.00
Bus Attendants	33311	6/10/1956 Female	\$ 16,106.00
Bus Attendants	33311	11/10/1959 Female	\$ 16,106.00
Bus Attendants	33311	8/14/1944 Female	\$ 16,106.00
Bus Operators	33311	4/6/1973 Female	\$ 16,177.00
Bus Operators	33311	11/11/1979 Female	\$ 16,177.00
Bus Operators	33311	1/7/1971 Female	\$ 16,177.00
Bus Operators	33311	12/13/1975 Female	\$ 16,177.00
Bus Operators	33311	12/16/1974 Female	\$ 16,177.00
Bus Operators	33311	9/6/1978 Female	\$ 16,177.00
Bus Operators	33311	10/24/1975 Female	\$ 16,177.00
-			-
Bus Operators	33311	1/11/1957 Female	\$ 16,177.00
Bus Operators	33311	4/1/1979 Female	\$ 16,177.00
Food Service Workers	33311	4/12/1969 Female	\$ 16,298.00
Bus Operators	33311	10/21/1970 Female	\$ 17,279.00
Bus Operators	33311	2/22/1962 Female	\$ 17,279.00
Teacher Aide	33311	8/21/1970 Female	\$ 17,405.00
Bus Operators	33311	2/24/1960 Female	\$ 17,789.00
Bus Attendants	33311	9/17/1969 Female	\$ 18,623.00
Bus Attendants	33311	5/19/1973 Female	\$ 18,623.00
Bus Attendants	33311	12/7/1966 Female	\$ 18,623.00
Bus Operators	33311	2/1/1957 Female	\$ 18,995.00
	33311	8/12/1957 Female	
Bus Operators			\$ 18,995.00
Bus Operators	33311	8/8/1973 Female	\$ 18,995.00
Bus Operators	33311	8/10/1964 Female	\$ 18,995.00
Bus Operators	33311	12/30/1968 Female	\$ 18,995.00
Clerical / Secretarial	33311	9/17/1972 Female	\$ 19,905.00
Bus Operators	33311	11/13/1966 Female	\$ 19,910.00
Bus Operators	33311	10/17/1959 Female	\$ 20,557.00
Bus Attendants	33311	6/27/1968 Female	\$ 21,475.00

Bus Operators	33311	4/19/1966 Female	\$	22,040.00
Clerical / Secretarial	33311	12/26/1960 Female	\$	22,970.00
Campus Monitors	33311	10/22/1956 Female	\$	24,410.00
Clerical / Secretarial	33311	1/26/1972 Female	\$	25,265.00
Bus Operators	33311	4/14/1964 Female	\$	25,713.00
Bus Operators	33311	7/28/1957 Female	\$	25,713.00
Special Salary	33311	6/5/1957 Female	\$	26,589.00
Bus Operators	33311	3/3/1966 Female	\$	27,126.00
Bus Operators	33311	10/23/1958 Female	\$	27,126.00
Bus Operators	33311	9/2/1954 Female	\$	27,126.00
Bus Operators	33311	4/14/1961 Female	\$	27,126.00
Bus Operators	33311	7/12/1964 Female	\$	27,126.00
Bus Operators	33311	9/27/1959 Female	\$	27,126.00
Clerical / Secretarial	33311	11/30/1975 Female	\$	27,705.00
Special Salary	33311	9/6/1956 Female	\$	28,016.00
Special Salary	33311	11/20/1966 Female	\$	28,016.00
Bus Operators	33311	2/22/1955 Female	\$	28,691.00
Clerical / Secretarial	33311	12/14/1982 Female	\$	29,872.00
Clerical / Secretarial	33311	12/11/1957 Female		
-			\$	31,103.00
Clerical / Secretarial	33311	11/22/1973 Female	\$	32,049.00
Facilities	33311	5/27/1964 Female	\$	32,490.00
Bus Operators	33311	2/6/1949 Female	\$	34,000.00
Food Service Managers	33311	10/20/1971 Female	\$	34,599.00
Maintenance	33311	9/15/1972 Female	\$	36,603.00
Clerical / Secretarial	33311	6/8/1960 Female	\$	37,084.00
Clerical Confidential	33311	10/1/1973 Female	\$	37,989.00
Clerical Confidential	33311	4/14/1966 Female	\$	37,989.00
Clerical / Secretarial	33311	12/3/1950 Female	\$	38,753.00
Maintenance	33311	8/21/1964 Female	\$	40,701.00
Clerical / Secretarial	33311	4/27/1954 Female	\$	40,953.00
Teachers	33311	7/11/1973 Female	\$	41,480.00
Food Service Managers	33311	2/27/1958 Female	\$	41,918.00
Teachers	33311	10/13/1957 Female	\$	43,014.00
Teachers	33311	11/24/1967 Female	\$	43,725.00
Clerical Confidential	33311	9/27/1966 Female	\$	43,903.00
Teachers	33311	8/23/1976 Female	\$	45,425.00
Teachers	33311	12/17/1975 Female	\$	45,425.00
Teachers	33311	12/6/1968 Female	\$	46,831.00
Teachers	33311	9/6/1935 Female	\$	50,177.00
Teachers	33311	12/5/1955 Female	\$	50,381.00
Teachers	33311	11/20/1959 Female	\$	51,509.00
Teachers	33311	3/26/1971 Female	\$	51,959.00
Teachers	33311	11/9/1966 Female	\$	54,031.00
Teachers	33311	7/10/1964 Female	\$	68,034.00
Campus Monitors	33311	7/16/1963 Male	ې \$	17,204.00
•		10/24/1979 Male		
Facilities Excilities	33311		\$ \$	25,140.00
Facilities	33311	10/18/1962 Male	Ş	44,738.00

Facilities	33311	5/25/1957 Male	\$	47,080.00
Bus Attendants	33312	1/16/1950 Female	\$	13,413.00
Bus Operators	33312	7/27/1963 Female	\$	14,453.00
Bus Attendants	33312	8/11/1975 Female	\$	14,593.00
Food Service Workers	33312	7/27/1962 Female	\$	15,612.00
Bus Attendants	33312	2/19/1960 Female	\$	16,106.00
Bus Attendants	33312	9/14/1952 Female	\$	16,106.00
Bus Attendants	33312	10/19/1958 Female	\$	16,106.00
Bus Operators	33312	7/20/1971 Female	\$	, 16,177.00
Bus Attendants	33312	2/17/1965 Female	\$	17,561.00
Teacher Aide	33312	1/11/1959 Female	\$	18,339.00
Bus Attendants	33312	7/26/1968 Female	\$	18,623.00
Bus Operators	33312	1/30/1972 Female	\$	18,995.00
		2/5/1968 Female		
Bus Operators	33312		\$	22,040.00
Bus Operators	33312	1/24/1961 Female	\$	22,040.00
Clerical / Secretarial	33312	10/23/1978 Female	\$	26,123.00
Clerical / Secretarial	33312	7/11/1960 Female	\$	27,017.00
Bus Operators	33312	2/6/1948 Female	\$	27,126.00
Bus Operators	33312	9/22/1953 Female	\$	27,126.00
Bus Operators	33312	12/7/1955 Female	\$	27,126.00
Clerical / Secretarial	33312	3/6/1951 Female	\$	36,536.00
Clerical Confidential	33312	2/18/1967 Female	\$	39,141.00
Clerical / Secretarial	33312	2/8/1951 Female	\$	43,159.00
Teachers	33312	6/11/1966 Female	\$	48,800.00
Teachers	33312	10/28/1963 Female	\$	52,470.00
Bus Operators	33312	2/2/1953 Male	\$	22,040.00
Special Salary	33312	1/10/1977 Male	\$	28,016.00
Facilities	33312	12/26/1958 Male	\$	, 35, 458.00
Security Specialist	33312	7/5/1967 Male	\$	35,493.00
Maintenance	33312	9/24/1947 Male	\$	59,006.00
Food Service Workers		4/10/1980 Female	\$	11,923.00
Bus Attendants	33313	12/29/1948 Female	\$	12,715.00
Bus Attendants	33313	8/12/1963 Female		13,413.00
			\$ ¢	
Bus Attendants	33313	10/14/1952 Female	\$	13,413.00
Bus Attendants	33313	2/5/1958 Female	\$	13,413.00
Teacher Aide	33313	11/1/1967 Female	\$	13,612.00
Bus Attendants	33313	6/17/1949 Female	\$	13,964.00
Teacher Aide	33313	8/18/1968 Female	\$	14,019.00
Bus Operators	33313	8/15/1977 Female	\$	14,453.00
Bus Operators	33313	6/6/1975 Female	\$	14,453.00
Bus Operators	33313	11/7/1971 Female	\$	14,453.00
Bus Operators	33313	11/18/1974 Female	\$	14,453.00
Bus Operators	33313	3/18/1969 Female	\$	14,453.00
Bus Attendants	33313	12/20/1951 Female	\$	14,593.00
Bus Attendants	33313	3/3/1970 Female	\$	14,593.00
Bus Attendants	33313	5/30/1966 Female	\$	14,593.00
Bus Operators	33313	10/2/1967 Female	\$	, 14,990.00
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Teacher Assistant	33313	11/23/1954 Female	\$	15,406.00
Bus Attendants	33313	10/29/1963 Female	\$	16,106.00
Bus Attendants	33313	3/23/1968 Female	\$	16,106.00
Bus Operators	33313	12/26/1965 Female	\$	16,177.00
Food Service Workers	33313	1/22/1958 Female	\$	16,646.00
Teacher Aide	33313	3/3/1966 Female	\$	16,707.00
Bus Operators	33313	3/5/1967 Female	\$	17,279.00
Bus Operators	33313	8/5/1975 Female	\$	17,279.00
Bus Attendants	33313	2/7/1955 Female	\$	18,623.00
Teacher Assistant	33313	1/2/1963 Female	\$	18,736.00
Bus Operators	33313	5/2/1951 Female	\$	18,995.00
•				
Bus Operators	33313	11/21/1970 Female	\$	19,910.00
Clerical / Secretarial	33313	4/8/1962 Female	\$	21,141.00
Facilities	33313	2/2/1961 Female	\$	24,169.00
Clerical / Secretarial	33313	7/1/1956 Female	\$	24,452.00
Bus Operators	33313	6/19/1965 Female	\$	25,713.00
Bus Operators	33313	2/8/1958 Female	\$	27,126.00
Bus Operators	33313	9/20/1955 Female	\$	27,126.00
Clerical / Secretarial	33313	12/25/1961 Female	\$	27,836.00
Special Salary	33313	5/4/1958 Female	\$	28,016.00
Clerical / Secretarial	33313	2/13/1978 Female	\$	28,393.00
Clerical / Secretarial	33313	11/23/1963 Female	\$	40,953.00
Clerical / Secretarial	33313	6/26/1950 Female	\$	40,953.00
Clerical / Secretarial	33313	9/29/1967 Female	\$	42,080.00
Teachers	33313	11/27/1970 Female	\$	48,955.00
Teachers	33313	1/1/1970 Female	\$	40,555.00 51,770.00
Teachers	33313	2/28/1959 Female	\$	55,827.00
Teachers				
	33313	3/3/1955 Female	\$	64,977.00
Teachers	33313	12/5/1942 Female	\$	77,900.00
Facilities	33313	6/19/1956 Male	\$	25,140.00
Maintenance	33313	5/3/1955 Male	\$	33,740.00
Facilities	33313	5/15/1962 Male	\$	36,137.00
Facilities	33313	4/9/1961 Male	\$	42,265.00
Teachers	33313	7/24/1969 Male	\$	50,381.00
Bus Operators	33314	6/17/1947 Female	\$	16,177.00
Clerical / Secretarial	33314	9/23/1976 Female	\$	26,426.00
Bus Operators	33314	5/28/1961 Female	\$	31,647.00
Clerical Confidential	33314	6/6/1968 Female	\$	37,989.00
Facilities	33314	1/13/1957 Male	\$	43,098.00
Teacher Aide	33317	9/28/1970 Female	\$	15,933.00
Bus Attendants	33317	12/7/1977 Female	\$	16,106.00
Bus Operators	33317	11/15/1966 Female	\$	22,040.00
Clerical / Secretarial	33317	5/13/1952 Female	\$	39,213.00
Food Service Managers	33317	10/25/1956 Female	ې \$	42,151.00
Teachers		7/14/1954 Female		42,131.00
	33317		\$ ¢	
Teachers	33317	12/24/1973 Female	\$	45,181.00
Admin (Union)	33317	9/27/1970 Female	\$	48,878.00

Teachers	33317	8/4/1946 Female	\$ 77,900.00
Admin (Non Union)	33317	10/14/1959 Male	\$ 109,966.00
Teachers	33318	11/17/1958 Female	\$ 73,550.00
Food Service Workers	33319	8/21/1968 Female	\$ 7,633.00
Bus Attendants	33319	3/21/1969 Female	\$ 16,106.00
Bus Attendants	33319	8/14/1957 Female	\$ 16,106.00
Campus Monitors	33319	7/17/1969 Female	\$ 17,204.00
Bus Attendants	33319	1/6/1964 Female	\$ 17,561.00
Bus Attendants	33319	11/11/1968 Female	\$ 21,475.00
Clerical / Secretarial	33319	8/24/1970 Female	\$ 27,836.00
Clerical / Secretarial	33319	3/9/1982 Female	\$ 28,529.00
Bus Operators	33319	12/12/1951 Female	\$ 34,000.00
Teachers	33319	4/5/1979 Female	\$ 45,425.00
Teachers	33319	3/5/1975 Female	\$ 48,100.00
Teachers	33319	2/7/1967 Female	\$ 49,770.00
Admin (Union)	33319	10/16/1977 Female	\$ 55,594.00
Admin (Union)	33319	10/10/1953 Female	\$ 60,361.00
School Based Administrator	33319	9/27/1951 Female	\$ 94,042.00
Bus Operators	33319	7/4/1964 Male	\$ 16,177.00
Facilities	33319	4/15/1974 Male	\$ 36,761.00
Teachers	33319	1/18/1945 Male	\$ 75,200.00
Clerical / Secretarial	33321	3/1/1945 Female	\$ 25,956.00
Bus Operators	33321	7/25/1962 Female	\$ 27,126.00
Clerical / Secretarial	33321	11/23/1965 Female	\$ 42,080.00
Teachers	33321	12/24/1954 Female	\$ 45,725.00
Teachers	33321	8/29/1976 Female	\$ 48,692.00
Teachers	33321	6/11/1957 Female	\$ 73,550.00
Teachers	33321	9/17/1947 Female	\$ 83,361.00
Bus Operators	33321	2/9/1948 Male	\$ 17,279.00
Teachers	33321	6/20/1967 Male	\$ 48,210.00
Teacher Aide	33322	2/15/1963 Female	\$ 13,751.00
Clerical / Secretarial	33322	2/13/1961 Female	\$ 24,658.00
Special Salary	33322	1/14/1980 Female	\$ 28,016.00
Teachers	33322	2/6/1965 Female	\$ 46,100.00
Teachers	33322	6/12/1958 Female	\$ 77,900.00
Bus Operators	33322	4/4/1979 Male	\$ 14,453.00
Maintenance	33322	9/26/1962 Male	\$ 64,295.00
Bus Attendants	33323	9/14/1965 Female	\$ 12,715.00
Teachers	33323	5/1/1965 Female	\$ 53,827.00
Campus Monitors	33323	6/5/1944 Male	\$ 25,112.00
Teachers	33323	3/12/1980 Male	\$ 44,025.00
Teachers	33324	8/15/1962 Female	\$ 42,375.00
Teachers	33324	8/15/1972 Female	\$ 42,375.00
Teachers	33324	3/22/1974 Female	\$ 45,425.00
Teachers	33324	9/7/1957 Female	\$ 47,364.00
Teachers	33324	10/17/1954 Female	\$ 77,900.00
Teachers	33324	5/12/1962 Female	\$ 87,667.00

Teachers	33324	8/14/1946 Male	\$	64,977.00
Food Service Managers	33325	10/28/1953 Female	\$	36,996.00
Teachers	33325	9/28/1960 Female	\$	83,361.00
Admin (Union)	33325	9/19/1962 Male	\$	91,947.00
Special Salary	33326	12/5/1967 Female	\$	28,016.00
Food Service Managers	33326	9/12/1956 Female	\$	34,346.00
Teachers	33326	12/25/1966 Female	\$	56,527.00
Teachers	33326	8/29/1947 Female	\$	73,550.00
Teacher Aide	33327		\$	13,217.00
Teachers	33327	7/1/1962 Female	\$	55,808.00
Clerical Confidential	33328	3/13/1954 Female	\$	39,313.00
Teachers	33328	11/24/1962 Female	\$	44,450.00
School Based Administrator	33328	12/14/1972 Male	\$	82,394.00
Teachers	33330	4/1/1946 Female	\$	73,550.00
Food Service Managers	33331	12/16/1953 Female	\$	36,229.00
Teachers	33331	1/23/1957 Female	\$	77,900.00
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Clerical / Secretarial	33334	12/1/1950 Female	\$	22,484.00
Food Service Managers	33334	10/13/1957 Female	\$	34,599.00
Maintenance	33334	6/10/1955 Female	\$	49,666.00
Teachers	33334	4/14/1971 Male	\$	47,760.00
Clerical / Secretarial	33335	11/23/1974 Female	\$	41,101.00
Teacher Aide	33351	3/19/1963 Female	\$	12,461.00
Bus Attendants	33351	11/10/1949 Female	\$	13,413.00
Clerical / Secretarial	33351	5/11/1961 Female	\$	40,222.00
Teachers	33351	5/9/1952 Female	\$	48,809.00
Teachers	33351	7/28/1970 Female	\$	51,770.00
Teachers	33351	1/29/1957 Female	\$	54,031.00
Facilities	33351	7/9/1965 Male	\$	24,169.00
SIU	33351	5/5/1959 Male	\$	66,130.00
Clerical Confidential	33412	10/19/1971 Female	\$	55,413.00
Teachers	33428	9/17/1954 Female	\$	77,900.00
Bus Operators	33428	3/10/1950 Male	\$	14,453.00
Teacher Assistant	33432	10/2/1961 Female	\$	16,114.00
Clerical / Secretarial	33433	4/2/1947 Female	\$	28,393.00
Teachers	33433	2/20/1948 Female	\$	77,900.00
Teacher Aide	33436	5/25/1949 Female	\$	18,821.00
Bus Attendants	33441	9/5/1953 Female	\$	12,715.00
Teacher Aide	33441	9/19/1970 Female	\$	14,162.00
Bus Operators	33441	7/7/1984 Female	\$	, 14,453.00
Bus Operators	33441	9/9/1968 Female	\$	14,990.00
Bus Attendants	33441	5/24/1974 Female	\$	17,561.00
Bus Operators	33441	3/17/1965 Female	\$	27,126.00
Clerical Confidential	33441	1/5/1959 Female	\$	31,330.00
Clerical Confidential	33441	5/27/1977 Female	\$	45,830.00
Bus Operators	33442	11/5/1964 Female	\$	4 <i>3,830.00</i> 17,279.00
Clerical / Secretarial	33442	8/11/1950 Female	\$	37,084.00
Admin (Union)	33442	9/15/1954 Female	ې \$	80,836.00
	JJ44Z		ې	00,000.00

Teachers	33442	11/17/1973 Male	\$ 47,060.00
Teachers	33442	2/10/1966 Male	\$ 60,027.00
Teachers	33442	6/28/1962 Male	\$ 77,200.00
Bus Operators	33444	11/8/1948 Female	\$ 22,040.00
Clerical Confidential	33460	2/5/1967 Female	\$ 43,040.00
Teachers	33467	2/11/1974 Male	\$ 42,450.00
Teachers	33470	9/18/1951 Female	\$ 75,200.00
Teachers	33496	12/10/1965 Female	\$ 53,827.00
Teachers	33496	2/27/1962 Male	\$ 42,375.00
Admin (Non Union)	33498	10/17/1967 Male	\$ 94,303.00
Teachers	34986	7/20/1948 Female	\$ 56 <i>,</i> 409.00
Clerical / Secretarial	33310	6/20/1948 Female	\$ 27,836.00
Bus Operators	33004	9/12/1947 Female	\$ 34,000.00
Teacher Assistant	33009	3/16/1958 Female	\$ 23,257.00
Food Service Workers	33020	8/19/1955 Female	\$ 19,245.00
Bus Operators	33020	7/27/1952 Female	\$ 34,000.00
Teachers	33020	3/4/1952 Male	\$ 73,550.00
Bus Operators	33021	9/16/1970 Female	\$ 17,279.00
Bus Attendants	33021	10/9/1957 Female	\$ 17,561.00
Bus Operators	33024	8/1/1954 Female	\$ 27,126.00
Admin (Union)	33024	7/19/1949 Male	\$ 64,023.00
Bus Operators	33025	8/13/1958 Female	\$ 34,000.00
Bus Operators	33027	8/15/1958 Female	\$ 27,126.00
Bus Operators	33060	2/3/1971 Female	\$ 17,279.00
Bus Operators	33060	10/23/1955 Female	\$ 27,126.00
Bus Operators	33060	10/8/1960 Female	\$ 27,126.00
Bus Attendants	33063	10/20/1964 Male	\$ 16,106.00
Teacher Aide	33064	3/25/1960 Female	\$ 15,471.00
Bus Operators	33068	5/28/1956 Female	\$ , 17,279.00
Clerical / Secretarial	33069	9/18/1967 Female	\$ 30,259.00
Clerical / Secretarial	33069	9/24/1958 Female	\$ 37,517.00
Clerical / Secretarial	33069	9/17/1959 Female	\$ 47,693.00
Admin (Union)	33069	7/25/1963 Female	\$ 63,643.00
Bus Operators	33073	9/28/1958 Female	\$ 27,126.00
Teachers	33076	3/9/1956 Female	\$ 77,900.00
Teachers	33076	4/3/1956 Male	\$ 77,200.00
Facilities	33081	11/6/1954 Male	\$ 40,470.00
Bus Operators	33157	11/29/1950 Female	\$ 16,177.00
Bus Operators	33309	12/16/1963 Female	\$ 22,040.00
Clerical / Secretarial	33309	8/3/1972 Female	\$ 22,687.00
Bus Operators	33309	8/24/1963 Female	\$ 23,312.00
Teachers	33309	11/18/1955 Female	\$ 73,550.00
Bus Operators	33311	12/28/1966 Female	\$ 17,279.00
Food Service Workers	33311	12/3/1953 Female	\$ 18,532.00
Bus Operators	33311	4/14/1961 Female	\$ 18,995.00
Teacher Aide	33311	4/20/1967 Female	\$ 19,013.00
Teacher Aide	33311	1/29/1955 Female	\$ 20,167.00

Bus Attendants	33311	11/6/1970 Female	\$	21,475.00
Bus Attendants	33311	5/27/1971 Female	\$	21,475.00
Bus Operators	33311	9/13/1950 Female	\$	22,040.00
Bus Operators	33311	8/21/1949 Female	\$	22,040.00
Bus Operators	33311	3/3/1966 Female	\$	27,126.00
Bus Operators	33311	1/23/1955 Female	\$	27,126.00
Bus Operators	33311	10/23/1958 Female	\$	27,126.00
Bus Operators	33311	1/1/1956 Female	\$	27,126.00
Bus Operators	33311	3/6/1963 Female	\$	27,126.00
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Bus Operators	33311	8/7/1960 Female	\$	27,126.00
Bus Operators	33311	3/16/1955 Female	\$	27,126.00
Bus Operators	33311	1/6/1960 Female	\$	27,126.00
Bus Operators	33311	8/22/1963 Female	\$	27,126.00
Special Salary	33311	12/7/1953 Female	\$	28,016.00
Bus Operators	33311	3/19/1969 Female	\$	28,691.00
Bus Operators	33311	5/30/1954 Female	\$	34,000.00
Bus Operators	33311	2/6/1956 Female	\$	34,000.00
Clerical Confidential	33311	10/8/1951 Female	\$	39,435.00
Maintenance	33311	8/21/1964 Female	\$	40,701.00
Clerical / Secretarial	33311	4/27/1954 Female	\$	40,953.00
Clerical / Secretarial	33311	8/13/1957 Female	\$	43,159.00
Maintenance	33311	10/1/1968 Female	\$	43,696.00
Admin (Union)	33311	10/19/1960 Female	\$	56,818.00
Teachers	33311	10/20/1958 Female	\$	,73,550.00
Teachers	33311	12/1/1952 Female	\$	79,550.00
Bus Operators	33311	8/26/1971 Male	\$	18,995.00
Facilities	33311	10/16/1948 Male	\$	44,456.00
Facilities	33311	7/3/1963 Male	\$	46,750.00
	33312	5/15/1956 Female	\$	40,730.00 22,040.00
Bus Operators	33312	9/24/1957 Female	ې \$	22,040.00
Bus Operators				
Bus Operators	33312	6/21/1949 Female	\$	27,126.00
Bus Operators	33312	2/6/1948 Female	\$	27,126.00
Bus Operators	33312	6/26/1952 Female	\$	27,126.00
Bus Operators	33312	9/3/1953 Female	\$	27,126.00
Admin (Union)	33312	7/5/1955 Female	\$	58,770.00
Bus Attendants	33313	4/2/1972 Female	\$	14,593.00
Teacher Aide	33313	12/11/1971 Female	\$	18,339.00
Bus Operators	33313	10/5/1973 Female	\$	18,995.00
Bus Operators	33313	2/19/1952 Female	\$	27,126.00
Bus Operators	33313	9/20/1955 Female	\$	27,126.00
Special Salary	33313	12/16/1949 Female	\$	28,016.00
Facilities	33313	3/5/1951 Female	\$	43,719.00
Facilities	33313	8/3/1945 Male	\$	41,201.00
Maintenance	33313	11/21/1949 Male	\$	, 50,217.00
Teacher Aide	33317	1/17/1949 Female	\$	20,167.00
Clerical / Secretarial	33317	4/27/1973 Female	\$	33,260.00
Bus Operators	33317	2/6/1953 Male	\$	34,000.00
	55517		Ŷ	3 .,000.00

Maintenance	33317	1/26/1953 Male	\$	61,393.00
Bus Attendants	33319	8/14/1957 Female	\$	16,106.00
Bus Operators	33319	3/4/1963 Female	\$	22,040.00
Bus Operators	33319	5/20/1950 Female	\$	27,126.00
Bus Operators	33319	12/12/1951 Female	\$	34,000.00
Clerical / Secretarial	33319	5/12/1968 Female	\$	37,084.00
Clerical / Secretarial	33319	11/17/1948 Female	\$	49,135.00
Admin (Union)	33319	10/10/1953 Female	\$	, 60,361.00
Admin (Union)	33319	4/19/1960 Female	\$	,73,288.00
Clerical / Secretarial	33321	7/6/1957 Female	\$	46,029.00
Teachers	33322	8/12/1973 Female	\$	47,390.00
Teachers	33322	6/25/1957 Female	\$	71,550.00
Admin (Union)	33323	12/1/1962 Female	\$	71,500.00
Maintenance	33323	5/26/1947 Male	\$	62,729.00
Teachers	33324	10/4/1955 Female	\$	73,550.00
Teachers	33330	11/22/1946 Male	\$	61,811.00
Teachers	33334	10/15/1960 Female	\$	68,627.00
Clerical / Secretarial	33351	11/17/1949 Female	\$	34,558.00
Maintenance	33351	11/17/1959 Male	ې \$	
				62,729.00
Bus Attendants	33441	3/4/1958 Female	\$	21,475.00
Facilities	33445	8/27/1971 Male	\$	46,750.00
Maintenance	33470	11/17/1961 Male	\$	64,268.00
Bus Operators	34984	1/7/1954 Female	\$	27,126.00
Teacher Assistant	33054	9/22/1969 Female	\$	17,330.00
Teacher Assistant	33004	12/8/1966 Female	\$	12,692.00
Bus Operators	33004	12/11/1954 Female	\$	27,126.00
Teachers	33004	2/19/1950 Female	\$	52,470.00
School Based Administrator	33004	9/21/1960 Female	\$	76,299.00
Teachers	33004	5/18/1959 Male	\$	79,903.00
Food Service Workers	33009	10/12/1965 Female	\$	13,286.00
Bus Operators	33009	8/2/1972 Female	\$	22,040.00
Bus Operators	33009	3/31/1959 Female	\$	34,000.00
Teachers	33009	4/9/1949 Female	\$	93,480.00
Facilities	33015	10/27/1945 Female	\$	34,585.00
Teachers	33015	9/21/1966 Female	\$	59,327.00
Maintenance	33015	12/7/1960 Male	\$	59 <i>,</i> 006.00
Food Service Workers	33020	10/7/1952 Female	\$	11,835.00
Food Service Workers	33020	11/20/1963 Female	\$	13,208.00
Bus Operators	33020	8/12/1961 Female	\$	16,177.00
Special Salary	33020	10/16/1964 Female	\$	26,413.00
Clerical / Secretarial	33020	9/17/1960 Female	\$	32,329.00
Clerical / Secretarial	33020	11/10/1972 Male	\$	32,281.00
Maintenance	33020	3/4/1968 Male	\$	46,274.00
Teachers	33021	5/28/1953 Female	\$	45,060.00
Teachers	33021	1/30/1966 Female	\$	45,130.00
Teachers	33021	3/29/1967 Female	\$	45,425.00
Teachers	33021	10/25/1977 Female	\$	48,210.00
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Clerical Confidential	33021	1/7/1959		\$	48,859.00
Teachers	33021	10/13/1956	Female	\$	52,890.00
Food Service Workers	33023	3/24/1965	Female	\$	11,341.00
Food Service Workers	33023	7/15/1953	Female	\$	11,613.00
Food Service Workers	33023	1/4/1956	Female	\$	16,725.00
Teacher Aide	33023	1/10/1947	Female	\$	20,167.00
Teacher Assistant	33023	6/8/1947	Female	\$	23,257.00
Clerical / Secretarial	33023	3/9/1964		\$	29,872.00
Teachers	33023	3/26/1966		\$	45,425.00
Teachers	33023	3/21/1964		\$	47,060.00
Teachers	33023	11/14/1967		\$	48,800.00
Teachers	33023	11/10/1974		\$	48,800.00
Teachers	33023	9/17/1966		\$	51,770.00
Teachers	33023	5/25/1970		\$	52,888.00
Teachers	33023	9/22/1966		\$	56,409.00
Teachers	33023	10/29/1957		\$	71,550.00
	33023				
Teachers		2/2/1958		\$	73,550.00
Bus Operators	33023	4/4/1961		\$	18,995.00
Facilities	33023	8/15/1961		\$	36,007.00
Teachers	33023	11/21/1969		\$	55,344.00
Teachers	33023	11/29/1956		\$	77,200.00
Food Service Workers	33024	12/15/1966		\$	9,861.00
Bus Operators	33024	7/26/1975		\$	17,279.00
Teacher Assistant	33024	6/10/1960	Female	\$	23,105.00
Clerical / Secretarial	33024	4/25/1971	Female	\$	27,705.00
Clerical / Secretarial	33024	2/17/1959	Female	\$	30,340.00
Food Service Managers	33024	4/6/1963	Female	\$	36,483.00
Security Specialist	33024	12/23/1956	Female	\$	36,558.00
Food Service Managers	33024	2/26/1963	Female	\$	40,093.00
Teachers	33024	5/3/1962	Female	\$	64,977.00
Teachers	33024	12/14/1952	Female	\$	78,350.00
Teachers	33024	7/25/1968	Male	\$	46,025.00
Teachers	33025	12/15/1967	Female	\$	45,725.00
Teachers	33025	3/31/1969	Female	\$	48,675.00
Teachers	33025	2/24/1957	Female	\$	52,031.00
Teachers	33025	12/19/1958		\$	,75,200.00
Teachers	33025	9/8/1956		\$	77,900.00
Maintenance	33025	7/5/1970		\$	50,547.00
Teachers	33025	6/28/1962		\$	52,890.00
Teachers	33025	8/16/1958		\$	73,550.00
Food Service Workers	33026	7/30/1945		\$	9,062.00
Teachers	33026	10/1/1962		\$	51,509.00
Teachers	33026	9/5/1952		ې \$	
Teachers		9/5/1952		ې \$	73,550.00
School Based Administrator	33026				77,200.00
	33026	7/18/1958		\$	87,677.00
Admin (Union)	33026	1/30/1954		\$ ¢	97,167.00
Clerical / Secretarial	33027	11/10/1972	гетае	\$	27,705.00

Teachers	33027	11/21/1972 Female	\$	46,875.00
Teachers	33027	6/12/1975 Female	\$	47,060.00
Teachers	33027	3/31/1952 Female	\$	47,760.00
Teachers	33027	2/5/1960 Female	\$	56,527.00
Teachers	33027	6/25/1954 Female	\$	73,550.00
Teachers	33027	2/1/1956 Female	\$	90,161.00
Clerical / Secretarial	33028	10/29/1972 Female	\$	29,146.00
Teachers	33028	1/22/1953 Female	\$	77,200.00
Teachers	33028	7/14/1958 Female	\$	77,200.00
Teachers	33029	1/15/1954 Female	\$	54,731.00
Admin (Union)	33029	3/5/1957 Male	\$	102,684.00
Teachers	33055	11/23/1971 Female	\$	43,410.00
Food Service Workers	33055	5/29/1967 Female	Ŧ	#N/A
Teachers	33055	12/30/1958 Male	\$	52,177.00
Bus Operators	33056	6/21/1950 Female	\$	18,995.00
Bus Operators	33056	11/15/1971 Female	\$	18,995.00
Clerical / Secretarial	33056	12/10/1965 Female	\$	27,836.00
Teachers	33056	9/18/1978 Female	\$	46,575.00
Bus Attendants	33060	8/7/1967 Female		
Teacher Assistant			\$	17,561.00
	33060	10/26/1961 Female	\$	21,928.00
Facilities	33060	12/31/1950 Female	\$	37,382.00
Clerical Confidential	33060	12/2/1955 Female	\$	45,133.00
Teachers	33060	7/29/1964 Female	\$	51,509.00
Teachers	33060	11/24/1962 Female	\$	58,971.00
Teachers	33060	11/28/1956 Female	\$	73,550.00
Teacher Aide	33060	1/12/1961 Male	\$	18,821.00
Security Specialist	33060	12/13/1952 Male	\$	41,146.00
Facilities	33060	4/30/1958 Male	\$	48,478.00
Teacher Assistant	33061	7/12/1958 Female	\$	23,257.00
Teachers	33062	3/4/1955 Female	\$	73,550.00
Food Service Workers	33063	5/3/1972 Female	\$	11,448.00
Teacher Assistant	33063	4/20/1949 Female	\$	16,340.00
Teachers	33063	3/12/1961 Female	\$	42,075.00
Teachers	33063	9/9/1971 Female	\$	45,725.00
Teachers	33063	11/30/1965 Female	\$	69,327.00
Teachers	33063	11/6/1956 Female	\$	73,550.00
Teachers	33063	1/29/1955 Female	\$	77,200.00
Teachers	33063	11/4/1953 Female	\$	77,900.00
Teachers	33063	8/2/1951 Female	\$	88,260.00
Food Service Workers	33063	9/6/1973 Male	\$	13,089.00
Bus Operators	33063	4/4/1960 Male	\$	18,995.00
Teachers	33063	2/3/1952 Male	\$	64,412.00
Teachers	33063	1/29/1974 Female	\$	41,775.00
Clerical / Secretarial	33064	2/7/1946 Female	\$	26,469.00
Bus Operators	33064	2/6/1958 Female	\$	27,126.00
Bus Operators	33064	8/20/1950 Female	\$	34,000.00
Teachers	33064	11/2/1951 Female	\$	73,550.00
				,

Bus Operators	33064	5/18/1950 Male	e \$	16,177.00
Maintenance	33064	1/30/1942 Male	e \$	61,599.00
Admin (Union)	33064	11/10/1958 Male	e \$	76,273.00
Bus Operators	33065	10/22/1977 Fema	ale \$	14,453.00
Teacher Assistant	33065	7/20/1955 Fem		21,928.00
Clerical / Secretarial	33065	4/4/1957 Fema		26,646.00
Teachers	33065	12/16/1964 Fema		55,677.00
Teachers	33065	2/9/1952 Fema		73,550.00
Teachers	33065	7/17/1950 Fema	•	77,200.00
Teachers	33065	12/25/1962 Male	-	47,159.00
Maintenance	33065	5/11/1959 Male	-	49,468.00
Teachers	33065	4/22/1948 Male		77,900.00
Teachers	33066	11/5/1959 Fem	ale \$	55,677.00
Bus Operators	33066	1/14/1950 Male	e \$	16,177.00
Bus Operators	33067	4/22/1950 Fema	ale \$	27,126.00
Clerical Confidential	33067	11/2/1960 Fema		36,084.00
Clerical / Secretarial	33067	2/22/1958 Fema		46,311.00
Teachers	33067	2/8/1967 Male		53,711.00
Teachers	33067	5/17/1951 Male		78,350.00
Bus Operators	33068	5/28/1956 Fem		
				17,279.00
Clerical / Secretarial	33068	9/10/1962 Fem		39,148.00
Teachers	33068	10/8/1979 Fem	-	43,425.00
Teachers	33068	2/3/1963 Fem	-	51,509.00
Teachers	33068	8/19/1962 Fem	-	69,327.00
Teachers	33068	2/18/1953 Fem	ale \$	75,200.00
Teachers	33068	9/29/1942 Fema	ale \$	77,200.00
Teachers	33068	6/22/1944 Fema	ale \$	77,900.00
Teachers	33068	4/8/1951 Fema	ale \$	95,795.00
Bus Operators	33068	6/7/1961 Male		16,177.00
Bus Operators	33068	10/13/1947 Male		23,378.00
Facilities	33068	12/2/1968 Male		34,301.00
	33068	12/22/1968 Male		36,558.00
Security Specialist Teachers				
	33068	10/14/1980 Male	-	44,025.00
Teachers	33068	6/1/1957 Male		75,200.00
Teachers	33068	11/15/1951 Fema	-	77,900.00
Bus Operators	33069	3/21/1974 Fem	•	16,177.00
Bus Operators	33069	1/21/1968 Fem	ale \$	18,995.00
Bus Operators	33069	11/2/1968 Fem	ale \$	18,995.00
Bus Operators	33069	8/19/1974 Fem	ale \$	21,266.00
Teachers	33069	3/2/1966 Fem	ale \$	39,300.00
Facilities	33069	4/18/1960 Fem		51,346.00
Teachers	33069	12/29/1964 Male		43,014.00
Teachers	33069	3/7/1969 Male		44,025.00
Teachers	33069	1/29/1970 Male		48,809.00
Facilities	33069	7/9/1961 Male		48,805.00 51,346.00
Maintenance	33069	12/4/1947 Male		52,265.00
Teachers	33069	12/31/1969 Male	e \$	53,449.00

Cabaal Dacad Administrator	22000	11/C/1057 Mala	÷	112 020 00
School Based Administrator	33069	11/6/1957 Male	\$	112,020.00
School Based Administrator	33069	10/4/1946 Male	\$	112,183.00
Bus Attendants	33071	10/18/1965 Female	\$	12,715.00
Clerical / Secretarial	33071	6/1/1964 Female	\$	18,463.00
Teachers	33071	3/15/1954 Female	\$	77,200.00
Maintenance	33071	1/3/1955 Male	\$	60,086.00
Admin (Union)	33071	7/11/1963 Male	\$	75,786.00
Clerical / Secretarial	33073	9/20/1954 Female	\$	37,167.00
Teachers	33073	6/18/1972 Female	\$	42,675.00
Teachers	33073	1/2/1965 Female	\$	48,100.00
Teachers	33073	4/16/1950 Female	\$	64,977.00
Teachers	33073	6/28/1968 Male	\$	62,745.00
Teachers	33073	9/12/1957 Male	\$	73,550.00
Teachers	33076	8/12/1959 Female	\$	55,827.00
Teachers	33076	3/14/1965 Female	\$	57,101.00
Teachers	33076	7/11/1969 Female	\$	59,642.00
Teachers	33076	10/18/1957 Female	\$	61,677.00
Food Service Workers	33127	2/5/1961 Male	\$	15,331.00
Teachers	33138	1/30/1975 Male	\$	43,410.00
Bus Operators	33142	10/8/1958 Female	\$	18,995.00
Teachers	33147	1/12/1966 Female	\$	44,025.00
Teachers	33147	8/17/1952 Male	\$	45,159.00
Teachers	33157	2/20/1960 Male	\$	44,450.00
Teachers	33160	7/8/1951 Female	\$	48,100.00
Teachers	33160	5/15/1964 Female	\$	48,100.00 52,890.00
Food Service Workers	33169			
		4/25/1973 Female 3/8/1955 Male	\$	7,633.00
Bus Operators	33169		\$	17,279.00
Maintenance	33169	10/25/1972 Male	\$	36,603.00
Teachers	33172	6/23/1954 Female	\$	90,240.00
Bus Operators	33177	4/2/1960 Female	\$	23,312.00
Teachers	33179	8/6/1961 Female		49,531.00
Teachers	33180	11/16/1959 Female	\$	59,469.00
Teachers	33180	6/12/1954 Female	\$	75,200.00
Bus Operators	33301	10/28/1958 Female	\$	27,126.00
School Based Administrator	33301	4/9/1962 Male	\$	84,511.00
Facilities	33302	10/21/1962 Male	\$	49,571.00
Clerical / Secretarial	33304	12/9/1977 Female	\$	30,304.00
Teachers	33304	4/6/1964 Female	\$	42,075.00
Special Salary	33305	9/24/1955 Male	\$	26,589.00
Maintenance	33308	4/29/1952 Male	\$	61,808.00
Teacher Aide	33309	8/17/1955 Female	\$	15,022.00
Bus Operators	33309	10/6/1964 Female	\$	22,040.00
Clerical / Secretarial	33309	9/12/1968 Female	\$	34,054.00
Food Service Managers	33309	7/9/1964 Female	\$	45,470.00
Teachers	33309	11/18/1955 Female	\$	73,550.00
Teachers	33309	6/7/1963 Male	\$	56,870.00
Facilities	33309	3/16/1960 Male	\$	59,383.00
		, ,	т	,

Maintonanco	22200	2/12/1052 Mala	ć	60.064.00
Maintenance	33309	2/12/1953 Male	\$	60,064.00
Maintenance	33309	8/20/1947 Male	\$	60,086.00
Maintenance	33309	10/10/1958 Male	\$	67,273.00
Campus Monitors	33310	6/29/1963 Female	\$	16,383.00
Facilities	33310	11/21/1952 Male	\$	41,201.00
Admin (Non Union)	33310	9/27/1961 Male	\$	84,910.00
Food Service Workers	33311	2/17/1946 Female	\$	7,891.00
Bus Attendants	33311	2/9/1963 Female	\$	12,715.00
Food Service Workers	33311	9/9/1946 Female	\$	13,812.00
Bus Operators	33311	10/3/1964 Female	\$	14,453.00
Bus Operators	33311	1/7/1971 Female	\$	16,177.00
Teacher Assistant	33311	1/1/1965 Female	\$	16,656.00
Bus Attendants	33311	3/18/1951 Female	\$	17,561.00
Food Service Workers	33311	5/19/1945 Female	\$	18,532.00
Teacher Assistant	33311	11/18/1965 Female	\$	20,076.00
Teacher Aide	33311	11/29/1955 Female	\$	20,167.00
Bus Operators	33311	5/29/1954 Female	\$	21,266.00
Teacher Assistant	33311	6/21/1933 Female	\$	23,257.00
Facilities	33311	11/16/1966 Female	ې \$	25,140.00
Bus Operators	33311	7/28/1957 Female	\$	25,713.00
Bus Operators	33311	6/22/1952 Female	\$	27,126.00
Bus Operators	33311	9/13/1953 Female	\$	27,126.00
Bus Operators	33311	3/28/1957 Female	\$	27,126.00
Bus Operators	33311	3/16/1955 Female	\$	27,126.00
Clerical / Secretarial	33311	9/23/1964 Female	\$	29,880.00
Facilities	33311	5/27/1964 Female	\$	32,490.00
Bus Operators	33311	1/13/1958 Female	\$	33,386.00
Bus Operators	33311	11/15/1950 Female	\$	34,000.00
Facilities	33311	1/18/1967 Female	\$	36,137.00
Clerical / Secretarial	33311	12/28/1965 Female	\$	36,710.00
Food Service Managers	33311	9/29/1956 Female	\$	37,250.00
Clerical / Secretarial	33311	6/29/1954 Female	\$	38,520.00
Maintenance	33311	8/21/1964 Female	\$	40,701.00
Teachers	33311	9/8/1955 Female	\$	43,181.00
Teachers	33311	2/21/1980 Female	\$	43,425.00
Teachers	33311	4/6/1968 Female	\$	43,425.00
Clerical / Secretarial	33311	8/13/1950 Female	\$	44,588.00
Teachers	33311	12/6/1968 Female	\$	46,831.00
Teachers	33311	1/19/1960 Female	\$	47,760.00
Teachers	33311	11/20/1959 Female	\$	51,509.00
Teachers	33311	9/23/1969 Female	\$	52,470.00
Teachers	33311	2/6/1953 Female	\$	73,550.00
Admin (Union)	33311	3/16/1957 Female	ې \$	75,561.00
Teachers		7/28/1950 Female	ې \$	75,561.00
	33311			
Teachers	33311	1/30/1957 Female	\$	85,849.00
Food Service Workers	33311	9/7/1940 Female	ć	#N/A
Bus Operators	33311	8/26/1971 Male	\$	18,995.00

Bus Operators	33311	2/17/1962 Male	\$	19,910.00
Clerical / Secretarial	33311	6/5/1967 Male	\$	21,056.00
Facilities	33311	11/1/1983 Male	\$	24,169.00
Facilities	33311	2/14/1962 Male	\$	27,209.00
Bus Operators	33311	12/18/1955 Male	\$	34,000.00
Facilities	33311	12/28/1938 Male	\$	36,986.00
Facilities	33311	2/10/1960 Male	\$	37,491.00
Facilities	33311	10/23/1952 Male	\$	42,082.00
Facilities	33311	5/15/1972 Male	\$	44,656.00
Facilities	33311	10/18/1962 Male	\$	44,738.00
Facilities	33311	7/3/1963 Male	\$	46,750.00
Maintenance	33311	2/13/1960 Male	\$	48,961.00
Facilities	33311	5/4/1966 Male	\$	49,571.00
Facilities	33311	9/8/1957 Male		4 <i>3,37</i> 1.00 52,253.00
			\$ ¢	
Maintenance	33311	10/6/1961 Male	\$	52,265.00
Teachers	33311	12/15/1961 Male	\$	53,677.00
Maintenance	33311	12/2/1960 Male	\$	59,006.00
Facilities	33311	8/31/1952 Male	\$	59,383.00
Teachers	33311	9/21/1955 Male	\$	77,900.00
Bus Operators	33312	12/4/1972 Female	\$	16,177.00
Food Service Workers	33312	5/26/1953 Female	\$	17,312.00
Bus Operators	33312	2/5/1968 Female	\$	22,040.00
Bus Operators	33312	9/24/1957 Female	\$	23,312.00
Bus Operators	33312	9/3/1953 Female	\$	27,126.00
Bus Operators	33312	12/7/1955 Female	\$	27,126.00
Clerical / Secretarial	33312	6/9/1964 Female	\$	27,988.00
Clerical / Secretarial	33312	2/13/1959 Female	\$	33,011.00
Food Service Managers	33312	4/7/1962 Female	\$	42,679.00
Teachers	33312	4/15/1972 Female	\$	47,060.00
Teachers	33312	8/31/1964 Female	\$	47,159.00
Teachers	33312	5/21/1951 Female	\$	73,550.00
Teachers	33312	6/14/1950 Female	\$	77,200.00
Facilities	33312	3/22/1972 Male	\$	36,137.00
Teachers		7/30/1948 Male	\$	
	33312			44,325.00
Teachers	33312	1/12/1956 Male	\$	53,827.00
Maintenance	33312	9/24/1947 Male	\$	59,006.00
Teachers	33312	1/8/1969 Male	\$	60,520.00
Teachers	33312	11/27/1954 Male	\$	71,550.00
Food Service Workers	33313	3/8/1956 Female	\$	9,255.00
Food Service Workers	33313	10/6/1952 Female	\$	11,161.00
Food Service Workers	33313	5/17/1976 Female	\$	12,850.00
Bus Attendants	33313	6/29/1957 Female	\$	13,964.00
Bus Attendants	33313	2/7/1955 Female	\$	18,623.00
Bus Operators	33313	10/19/1961 Female	\$	18,995.00
Bus Operators	33313	7/31/1958 Female	\$	18,995.00
Clerical / Secretarial	33313	7/1/1956 Female	\$	24,452.00
Bus Operators	33313	8/24/1950 Female	\$	27,126.00

Bus Operators	33313	2/8/1958		\$	27,126.00
Clerical Confidential	33313	7/29/1974	Female	\$	27,212.00
Security Specialist	33313	10/25/1959	Female	\$	38,784.00
Teachers	33313	5/11/1960	Female	\$	41,480.00
Teachers	33313	9/18/1980	Female	\$	46,875.00
Teachers	33313	6/9/1969	Female	\$	47,159.00
Teachers	33313	8/1/1962	Female	\$	52,890.00
Teachers	33313	6/8/1956	Female	\$	60,027.00
Bus Operators	33313	2/18/1969	Male	\$	16,177.00
Campus Monitors	33313	3/30/1946	Male	\$	17,204.00
Bus Operators	33313	1/11/1949	Male	\$	17,279.00
Campus Monitors	33313	9/14/1952		\$	18,290.00
Facilities	33313	1/29/1960		\$	24,409.00
Special Salary	33313	10/25/1974		\$	26,589.00
Facilities	33313	6/11/1947		\$	27,209.00
Maintenance	33313	9/17/1974		\$	29,620.00
Facilities	33313	4/9/1961		\$	42,265.00
Teachers	33313	7/12/1969		\$	42,205.00
Facilities					
	33313	12/1/1960		\$ ¢	48,478.00
Maintenance	33313	3/13/1972		\$	48,499.00
Admin (Union)	33313	4/18/1973		\$	55,594.00
Teachers	33313	6/5/1949		\$	56,977.00
Teachers	33313	3/31/1955		\$	57,327.00
Maintenance	33313	11/23/1953		\$	59,006.00
Clerical / Secretarial	33314	9/26/1963	Female	\$	26,123.00
Teachers	33314	1/19/1959		\$	46,325.00
Teachers	33315	8/18/1969	Male	\$	40,375.00
Teachers	33315	6/4/1960	Male	\$	81,094.00
Bus Operators	33317	1/30/1950	Female	\$	14,453.00
Clerical / Secretarial	33317	10/4/1973	Female	\$	32,281.00
Clerical / Secretarial	33317	3/20/1978	Female	\$	37,831.00
Clerical Confidential	33317	3/29/1947	Female	\$	41,545.00
Food Service Managers	33317	10/25/1956	Female	\$	42,151.00
Teachers	33317	8/4/1946	Female	\$	77,900.00
Teachers	33317	3/24/1952	Female	\$	77,900.00
Security Specialist	33317	5/22/1966	Male	\$	39,948.00
Maintenance	33317	9/6/1954		\$	,086.00
Teachers	33317	2/10/1951		\$	83,361.00
Bus Operators	33319	8/27/1951		\$	17,279.00
Teacher Assistant	33319	1/14/1952		\$	23,257.00
Special Salary	33319	1/23/1957		\$	28,016.00
Teachers	33319	11/15/1977		\$	44,325.00
Admin (Union)	33319	4/22/1949		\$	45,076.00
Teachers	33319	4/22/1949 3/4/1967		ې \$	45,725.00
Teachers	33319	10/8/1960		ې \$	43,723.00 52,890.00
Teachers	33319	12/4/1955		\$ ¢	56,977.00
Teachers	33319	9/24/1960	remale	\$	60,027.00

Teachers	33319	9/19/1962 Female	\$	67,240.00
Teachers	33319	3/19/1954 Female	\$	73,550.00
Admin (Union)	33319	7/19/1968 Female	\$	74,637.00
Teachers	33319	12/25/1955 Female	\$	81,094.00
Teachers	33319	2/27/1962 Female	\$	83,192.00
Teachers	33319	1/26/1972 Male	\$	47,475.00
Teachers	33319	12/26/1957 Male	\$	48,120.00
Teachers	33319	4/2/1966 Male	\$	52,031.00
Teachers	33319	1/18/1964 Male	\$	54,731.00
Maintenance	33319	9/2/1957 Male	\$	60,086.00
Clerical / Secretarial	33321	9/18/1949 Female	\$	41,753.00
Clerical / Secretarial	33321	11/23/1965 Female	\$	42,080.00
Teachers	33321	12/24/1954 Female	\$	45,725.00
Food Service Managers	33321	12/4/1945 Female	\$	46,085.00
Teachers	33321	7/10/1953 Female	\$	46,100.00
Food Service Managers	33321	1/31/1948 Female	\$	46,339.00
Teachers	33321	9/16/1963 Female	\$	48,120.00
			ې \$	-
Teachers	33321	12/31/1955 Female		71,550.00
Teachers	33321	1/28/1944 Female	\$	77,200.00
Teachers	33321	11/1/1949 Female	\$	77,900.00
Campus Monitors	33321	7/14/1953 Male	\$	18,290.00
Clerical / Secretarial	33321	11/23/1977 Male	\$	38,695.00
Teachers	33322	12/17/1968 Female	\$	42,675.00
Clerical / Secretarial	33322	4/1/1957 Female	\$	49,175.00
Teachers	33322	11/17/1963 Female	\$	61,007.00
Teachers	33322	7/17/1955 Female	\$	77,900.00
Bus Operators	33322	5/15/1952 Male	\$	22,040.00
Security Specialist	33322	9/22/1955 Male	\$	37,654.00
Maintenance	33322	12/8/1963 Male	\$	51,322.00
Maintenance	33322	12/11/1948 Male	\$	59,513.00
Maintenance	33322	9/26/1962 Male	\$	64,295.00
Teachers	33322	12/8/1952 Male	\$	78,350.00
Teachers	33323	12/17/1958 Female	\$	47,159.00
Teachers	33323	4/11/1979 Female	\$	48,367.00
Teachers	33323	5/13/1964 Female	\$	50,090.00
Teachers	33323	8/4/1958 Female	\$	56,381.00
Teachers	33323	5/5/1952 Female	\$	57,327.00
Teachers	33323	1/10/1954 Female	\$	73,550.00
Admin (Non Union)	33323	5/22/1960 Female	\$	125,318.00
Clerical Confidential	33324	6/11/1959 Female	\$	43,368.00
Clerical / Secretarial	33324	9/29/1952 Female	\$	47,233.00
School Based Administrator	33324	6/2/1973 Female	\$	73,092.00
School Based Administrator		11/19/1974 Female		
Teachers	33324		\$ ¢	76,980.00 87 667 00
	33324	5/12/1962 Female	\$ ¢	87,667.00
Clerical / Secretarial	33324	6/18/1954 Male	\$	32,632.00
Teachers	33324	6/4/1973 Male	\$	44,025.00
Teachers	33324	7/22/1949 Male	\$	56,527.00

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Food Service Workers	33325	3/12/1953		\$	17,952.00
Teachers	33325	8/9/1953		\$	50,177.00
Teachers	33325	11/23/1949		\$	55,827.00
Teachers	33325	11/16/1949		\$	77,900.00
Maintenance	33325	11/11/1968	Male	\$	29,620.00
Maintenance	33325	10/19/1963	Male	\$	59,006.00
Clerical / Secretarial	33326	9/7/1963	Female	\$	37,743.00
Food Service Workers	33328	4/17/1952	Female	\$	9,062.00
Teachers	33328	11/24/1962	Female	\$	44,450.00
Teachers	33328	7/22/1965	Female	\$	52,890.00
Teachers	33328	9/18/1968	Female	\$	55,181.00
Teachers	33330	3/12/1952	Female	\$	86,345.00
Teachers	33331	12/21/1953		\$	5,000.00
Food Service Managers	33331	5/28/1964		\$	37,698.00
Teachers	33331	9/10/1963		\$	49,531.00
Teachers	33331	2/9/1959		\$	73,550.00
School Based Administrator	33331	12/26/1970		\$	108,451.00
Teachers	33332	12/27/1958		\$	90,240.00
Clerical / Secretarial	33334	10/17/1961		\$	33,042.00
	33334	10/13/1957		\$	
Food Service Managers					34,599.00
Teachers	33334	3/27/1958		\$	73,550.00
Teachers	33334	4/14/1971		\$	47,760.00
Clerical / Secretarial	33335	11/23/1974		\$	41,101.00
Teacher Aide	33351	3/19/1963		\$	12,461.00
Teachers	33351	3/5/1981		\$	39,775.00
Security Specialist	33351	7/10/1956		\$	41,146.00
Teachers	33351	8/4/1972		\$	45,060.00
Teachers	33351	8/31/1975	Female	\$	47,760.00
Teachers	33351	5/30/1948	Female	\$	77,900.00
Teachers	33351	11/24/1981	Male	\$	47,013.00
Teachers	33351	3/26/1949	Male	\$	48,120.00
SIU	33351	9/9/1940	Male	\$	78,048.00
Campus Monitors	33412	10/21/1951	Male	\$	17,204.00
Teachers	33413	2/19/1954	Female	\$	81,932.00
Teachers	33413	3/29/1958	Male	\$	92,475.00
Clerical Confidential	33414	9/7/1972	Female	\$	40,805.00
Food Service Workers	33428	1/25/1967	Female	\$	10,971.00
Teachers	33428	1/27/1965		\$	73,644.00
Teachers	33428	7/14/1945		\$	77,200.00
Maintenance	33428	10/23/1965		\$	50,547.00
Teachers	33431	8/23/1973		\$	43,425.00
Teachers	33433	7/2/1961		\$	46,325.00
Teachers	33433	6/16/1951		\$	47,347.00
Teachers	33433	7/21/1953		\$	79,550.00
Teachers	33433	10/24/1943		\$	77,900.00
	33436	1/30/1960		ې \$	
Teachers				\$ \$	51,959.00
Teachers	33437	5/21/1954	remale	Ş	77,900.00

Food Service Workers	33441	2/11/1956 Female	\$ 12,218.00
Facilities	33441	2/9/1962 Female	\$ 25,140.00
Bus Operators	33441	8/25/1962 Female	\$ 27,126.00
Teachers	33441	12/22/1972 Female	\$ 60,563.00
Facilities	33441	6/16/1981 Male	\$ 26,152.00
Teachers	33442	12/2/1952 Female	\$ 77,900.00
Facilities	33443	1/28/1958 Male	\$ 45,429.00
Bus Operators	33444	11/8/1948 Female	\$ 22,040.00
Teachers	33467	8/17/1951 Female	\$ 77,900.00
Admin (Union)	33467	8/1/1962 Male	\$ 69,994.00
Maintenance	33470	4/6/1957 Female	\$ 64,892.00
Teachers	33496	12/10/1965 Female	\$ 53,827.00
Maintenance	34953	1/7/1964 Male	\$ 58,103.00
Maintenance	34982	7/25/1958 Male	\$ 61,077.00
Food Service Managers	32314	2/26/1962 Female	\$ 42,679.00
Teachers	33071	7/31/1953 Male	\$ 64,977.00
Maintenance	33309	12/31/1964 Male	\$ 59,006.00
Admin (Union)	33309	3/22/1955 Male	\$ 84,386.00
Bus Operators	33310	5/14/1958 Female	\$ 27,126.00
Teachers	33324	7/27/1951 Male	\$ 50,381.00
Maintenance	33428	6/24/1966 Male	\$ 49,468.00
Clerical / Secretarial	33441	3/3/1960 Female	\$ 16,624.00

# ATTACHMENT E

- E1 M/WBE Utilization Report
- E2 Employment Diversity Statistics
- E3 M/WBE Participation
- E4 SBBC Diversity Policy 1.5 and Supplier Diversity and Outreach Policy 7007 Policies can be seen at web site URL: http://www.broward.k12.fl.us/sbbcpolicies
- E5 M/WBE Vendor List

M/WBE Vendors can be seen at website URL: <u>http://www.broward.k12.fl.us/supply/vendors/MWBE.htm</u>

Proposer's Company Name: \_\_\_\_\_

Ma This report is required 15 day payments or not, until all comm	s after the e		onth, whether		) received				
Monthly Utilization Report The School Board of Brow Supplier Diversity & Ou 7720 West Oakland Park B Sunrise, FL 333	<u>s to be Submitt</u> ard County, Florid utreach Program oulevard, Suite 3	<u>ed to:</u> da	754-321-0550 PH 754-321-0934 FA	ONE					
1. Reporting Period From:    Reporting Period To:									
This report is required by The School Board of Broward County, Florida. Failure to comply may result in the School Board commencing proceedings to impose sanctions on the Prime Vendor, in addition to pursuing any other available legal remedy. Sanctions may include the withholding of payments for work committed to M/ WBE participants, and a negative recommendation to award further contracts bid by The School Board of Broward County, Florida.									
	Prime Ve	ndor Informatic	n						
NAME & ADDRESS OF PRIME VENDOR	<b>CONTRACT</b> <b>AMOUNT</b> (if applicable)	LENGTH OF CONTRACT	CONTRACT START DATE	CONTRACT END DATE	TOTAL % OR \$ AMOUNT TO MINORITY/ WOMEN				
RFP Number:									
RFP Title:									
SUPPLIER DIV	/ERSITY & OUTRI	EACH PROGRAM VE	NDOR INFORMAT	ION					
NAME OF CERTIFIED M/WBE VENDOR	WORK DESCRIPTION	AMOUNT DRAWN/PAID TO VENDOR	AMOUNT FOR WORK PERFORMED DURING MONTH	AMOUNT PAID TO DATE	% of TOTAL PAID TO CONTRACT AMOUNT				
Company Official's Signature & Title:									
Phone #: Date:									

# **Employment Diversity Statistics**

Proposer's Company Name: \_\_\_\_\_

Provide the following employment diversity statistics by completing the chart below.

JOB CATEGORIES	TOTAL		SPANIC IITE		SPANIC Ack	HISF	PANIC	ASIAN		AMERICAN INDIAN/ ALASKA NATIVE	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers											
Professionals											
Technicians											
Sales Workers											
Office and Clerical											
Craft Workers (Skilled)											
Operatives (Semi- Skilled)											
Laborers (Unskilled)											
Service Workers											
TOTAL											
% of Total Workforce											

## **ATTACHMENT E3**

### **M/WBE PARTICIPATION**

Complete the following information on the proposed M/WBE participation on this contract.

Proposer's Company Name: \_\_\_\_\_

M/WBE Firm Information	Scope and/or Nature of Work to be Performed by the M/WBE	% of M/WBE Participation	Actual Amount to be expended with M/WBE *
Firm Name:			
Contact Person:			
Address:			
Telephone No.:			
Facsimile No.:			
M/WBE Certification No.:			
Certifying Agency Name:			
Address:			
Telephone No.:			
Firm Name:			
Contact Person:			
Address:			
Telephone No.:			
Facsimile No.:			
M/WBE Certification No.:			
Certifying Agency Name:			
Address:			
Telephone No.:			
Firm Name:			
Contact Person:			
Address:			
Telephone No.:			
Facsimile No.:			
M/WBE Certification No.:			
Certifying Agency Name:			
Address:			
Telephone No.:			

\* PLEASE INDICATE IF AMOUNT TO BE EXPENSED IS: PER YEAR - PER CONTRACT PERIOD OR OTHER

# E4 SBBC Diversity Policy 1.5 and Supplier Diversity & Outreach Policy 7007 Policies can be seen at web site URL: <u>http://www.broward.k12.fl.us/sbbcpolicies</u>

## E5 M/WBE Vendor List

M/WBE Vendors can be seen at website URL: http://www.broward.k12.fl.us/supply/vendors/MWBE.htm

For your convenience, E5 is <u>ONLY</u> available through the above website.

# ATTACHMENT F

# **Disclosure of Potential Conflict of Interest**

## ATTACHMENT F

### The School Board of Broward County, Florida RFP - 13-010V Voluntary Supplemental Insurance Plans/Programs

### **DISCLOSURE OF POTENTIAL CONFLICT OF INTEREST**

In accordance with General Condition 7.12, all Proposers must disclose with their RFP the name of any officer, director, agent, or employee who has a material interest or other potential conflict of interest in the Proposer's firm who is also an employee of SBBC. Disclosure of such potential conflict does not necessarily disqualify Proposer from participation. Under current statutes, employees are responsible for disclosure and subject to penalties as defined by law.

Name of Employee	SBBC Title or Position	Type of Interest in Company

I hereby affirm that all known persons who are employed by SBBC and who have a material interest or other potential conflict of interest in this company have been identified.

Signature

Company Name

Name of Official

Business Address

City, State, Zip Code

11/22/05

# ATTACHMENT G

W-9 Form



### Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Name (as shown on your income tax return)

oi.	Business name/disregarded entity name, if different from above								
page	Check appropriate box for federal tax								
u a	classification (required): Individual/sole proprietor C Corporation S Corporation	Partnership Trust/estate							
Classification (required): Individual/sole proprietor C Corporation S Corporation Partnership I inust/estate C Limited liability company. Enter the tax classification (C-C corporation, S-S corporation, P-partnership) C Corporation C C Corporation C C Corporation C C C C corporation C C C C C C C C C C C C C C C C C C C									
o Ins	Other (see instructions) ►								
eiji	Address (number, street, and apt. or suite no.) Requester's name and address								
ğ		The School Board of Broward County, Fla							
00	City, state, and ZIP code	7720 West Oakland Park Blvd., #323							
8		Sunrise, Florida 33351							
	List account number(s) here (optional)								
Par	Taxpayer Identification Number (TIN)								
Enter	your TIN in the appropriate box. The TIN provided must match the name given on the "Name	" line Social security number							
	id backup withholding. For individuals, this is your social security number (SSN). However, for								
reside	nt alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For othe								

entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3. Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose

ge 3. For other see How to get a				-			-		
on whose	Em	ploy	er id	enti	ficat	ion n	umb	er	
			_						

number to enter.

Part II Certification Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and

 I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and

3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here	Signature of U.S. person ►			
--------------	-------------------------------	--	--	--

### General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

### Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

 Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),

2. Certify that you are not subject to backup withholding, or

3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income. Date 🕨

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

· An individual who is a U.S. citizen or U.S. resident alien,

 A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,

An estate (other than a foreign estate), or

A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

Cat. No. 10231X

Form W-9 (Rev. 1-2011)

Form W-9 (Rev. 1-2011)

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

. The U.S. owner of a disregarded entity and not the entity,

 The U.S. grantor or other owner of a grantor trust and not the trust, and

 The U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person, do not use Form W-9. Instead, use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treatly to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

 The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

The type and amount of income that qualifies for the exemption from tax.

 Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to clarm an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity not subject to backup withholding, give the requester the appropriate completed Form W-8.

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS a percentage of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

#### Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester,

 You do not certify your TIN when required (see the Part II instructions on page 3 for details),

3. The IRS tells the requester that you furnished an incorrect TIN,

 The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or

 You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

## ATTACHMENT G

Page 2

Certain payees and payments are exempt from backup withholding. See the instructions below and the separate Instructions for the Requester of Form W-9.

Also see Special rules for partnerships on page 1.

#### Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

### Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

### Specific Instructions

#### Name

If you are an individual, you must generally enter the name shown on your income tax return. However, if you have changed your last name, for instance, due to marriage without informing the Social Security Administration of the name change, enter your first name, the last name shown on your social security card, and your new last name.

If the account is in joint names, list first, and then circle, the name of the person or entity whose number you entered in Part I of the form.

Sole proprietor. Enter your individual name as shown on your income tax return on the "Name" line. You may enter your business, trade, or "doing business as (DBA)" name on the "Business name/disregarded entity name" line.

Partnership, C Corporation, or S Corporation. Enter the entity's name on the "Name" line and any business, trade, or "doing business as (DBA) name" on the "Business name/disregarded entity name" line.

Disregarded entity. Enter the owner's name on the "Name" line. The name of the entity entered on the "Name" line should never be a disregarded entity. The name on the "Name" line must be the name shown on the income tax return on which the income will be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a domestic owner, the domestic owner's name is required to be provided on the "Name" line. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on the "Business name/disregarded entity name" line. If the owner of the disregarded entity is a foreign person, you must complete an appropriate Form W-8.

Note. Check the appropriate box for the federal tax classification of the person whose name is entered on the "Name" line (Individual/sole proprietor, Partnership, C Corporation, S Corporation, Trust/estate).

Limited Liability Company (LLC). If the person identified on the "Name" line is an LLC, check the "Limited liability company" box only and enter the appropriate code for the tax classification in the space provided. If you are an LLC that is treated as a partnership for federal tax purposes, enter "P" for partnership. If you are an LLC that has filed a Form 8832 or a Form 2553 to be taxed as a corporation, enter "C" for C corporation or "S" for S corporation. If you are an LLC that is disregarded as an entity separate from its owner under Regulation section 301.7701-3 (except for employment and excise tax), do not check the LLC box unless the owner of the LLC (required to be identified on the "Name" line) is another LLC that is not disregarded for federal tax purposes. If the LLC is disregarded as an entity separate from its owner, enter the appropriate tax classification of the owner identified on the "Name" line.

Page 3

Other entities. Enter your business name as shown on required federal tax documents on the "Name" line. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on the "Business name/ disregarded entity name" line.

#### Exempt Payee

If you are exempt from backup withholding, enter your name as described above and check the appropriate box for your status, then check the "Exempt payee" box in the line following the "Business name/ disregarded entity name," sign and date the form.

Generally, individuals (including sole proprietors) are not exempt from backup withholding. Corporations are exempt from backup withholding for certain payments, such as interest and dividends.

Note. If you are exempt from backup withholding, you should still complete this form to avoid possible erroneous backup withholding.

The following payees are exempt from backup withholding:

 An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2),

2. The United States or any of its agencies or instrumentalities,

 A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities,

 A foreign government or any of its political subdivisions, agencies, or instrumentalities, or

5. An international organization or any of its agencies or

instrumentalities.

Other payees that may be exempt from backup withholding include: 6. A corporation,

7. A foreign central bank of issue,

8. A dealer in securities or commodities required to register in the

United States, the District of Columbia, or a possession of the United States,

 A futures commission merchant registered with the Commodity Futures Trading Commission,

10. A real estate investment trust,

 An entity registered at all times during the tax year under the Investment Company Act of 1940,

A common trust fund operated by a bank under section 584(a),
 A financial institution.

13. A financial institution,

 A middleman known in the investment community as a nominee or custodian, or

 A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 15.

IF the payment is for	THEN the payment is exempt for
Interest and dividend payments	All exempt payees except for 9
Broker transactions	Exempt payees 1 through 5 and 7 through 13. Also, C corporations.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 5
Payments over \$600 required to be reported and direct sales over \$5,000 '	Generally, exempt payees 1 through 7 <sup>2</sup>

1 See Form 1099-MISC, Miscellaneous Income, and its instructions.

<sup>2</sup> However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney, and payments for services paid by a federal executive agency.

#### Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see *Limited Liability Company (LLC)* on page 2), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form online at www.ssa.gov. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/businesses and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting IRS.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded domestic entity that has a foreign owner must use the appropriate Form W-8.

#### Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, below, and items 4 and 5 on page 4 indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on the "Name" line must sign. Exempt payees, see Exempt Payee on page 3.

Signature requirements. Complete the certification as indicated in items 1 through 3, below, and items 4 and 5 on page 4.

 Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

 Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

 Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

#### Form W-9 (Rev. 1-2011)

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

#### What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
<ol> <li>Individual</li> <li>Two or more individuals (joint account)</li> </ol>	The individual The actual owner of the account or, if combined funds, the first individual on the account '
<ol> <li>Custodian account of a minor (Uniform Gift to Minors Act)</li> </ol>	The minor *
<ol> <li>a. The usual revocable savings trust (grantor is also trustee)</li> <li>b. So-called trust account that is not a legal or valid trust under</li> </ol>	The grantor-trustee * The actual owner *
state law 5. Sole proprietorship or disregarded entity owned by an individual	The owner*
<ol> <li>Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulation section 1.671-4(b)(2)()(A))</li> </ol>	The grantor*
For this type of account:	Give name and EIN of:
<ol> <li>Disregarded entity not owned by an individual</li> </ol>	The owner
8. A valid trust, estate, or pension trust	Legal entity *
<ol> <li>Corporation or LLC electing corporate status on Form 8832 or Form 2553</li> </ol>	The corporation
<ol> <li>Association, club, religious, charitable, educational, or other tax-exempt organization</li> </ol>	The organization
11. Partnership or multi-member LLC 12. A broker or registered nominee	The partnership The broker or nominee
<ol> <li>Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments</li> </ol>	The public entity
<ol> <li>Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulation section 1.671-4(b)(2)()(B))</li> </ol>	The trust

List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

Circle the minor's name and furnish the minor's SSN.

<sup>9</sup> You must show your individual name and you may also enter your business or "DBA" name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (If you have one), but the IRS encourages you to use your SSN.

List first and circle the name of the trust, estate, or pension trust, (Do not furrish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title, J kto see Special rules for partner/the on page 1.

"Note. Grantor also must provide a Form W-9 to trustee of trust.

#### Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. But with the IRS, be person collecting this form uses the information on the form to file information returns with the IRS, or Columbia, and U.S. possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal linguing exercising and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

#### Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, social security number (SSN), or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

Protect your SSN,

· Ensure your employer is protecting your SSN, and

· Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039.

For more information, see Publication 4535, Identity Theft Prevention and Victim Assistance.

Victims of identity theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@ins.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: *spam@uce.gov* or contact them at www.ftc.gov/idtheft or 1-877-IDTHEFT (1-877-438-4338).

Visit IRS.gov to learn more about identity theft and how to reduce your risk.

# ATTACHMENT H Drug-Free Workplace

# ATTACHMENT H

# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA SWORN STATEMENT PURSUANT TO SECTION 287.087, FLORIDA STATUTES, AS CURRENTLY ENACTED OR AS AMENDED FROM TIME TO TIME, ON PREFERENCE TO BUSINESSES WITH DRUG-FREE WORKPLACE PROGRAMS.

#### THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to The School Board of Broward County, Florida, by

(Print individual's name and title)

for

(Print name of entity submitting sworn statement)

whose business address is

and (if applicable) its Federal Employer Identification Number (FEIN) is

(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: \_\_.)

I certify that I have established a drug-free workplace program and have complied with the following:

- 1. Published a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- Informed employees about the dangers of drug abuse in the workplace, the business' policy of maintaining a drug-free 2. workplace, any available drug counseling, rehabilitation and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- Given each employee engaged in providing the commodities or contractual services that are under bid a copy of the 3. statement specified in subsection (1).
- 4. In the statement specified in subsection (1), notified the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five days after such conviction.
- 5. Will impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community by, any employee who is so convicted.
- 6. Am making a good faith effort to continue to maintain a drug free workplace through implementation of this section.

Sworn to and subscribed before me this Personally Known	(Signature) day of, 20
OR Produced identification	Notary Public - State of My commission expires
(Type of identification)	
FORM: #4530 3/93	(Printed, typed or stamped commissioned name of notary public)

# ATTACHMENT I

# Performance Standard Guarantees

# **ATTACHMENT I**

## PERFORMANCE STANDARD GUARANTEES

Please review the outlined current performance standard guarantees and liquidated damages.

Performance Standard Guarantees	Amount of Liquidated Damages	Deviations
Implementation Measurements		
Brochures/descriptive literature must be delivered to SBBC, or to its designee, as directed, In final form, within 60 calendar days prior to open enrollment. Additional materials to be provided within 30 calendar days of the Benefits Department request.	\$250 per calendar day	
Claim Timeliness		
On average 90% of all claims will be processed within 10 calendar days. The turnaround time is calculated from the date the claim is received in the claim office to the date that it is processed.	\$2,000	
Claims Payment Accuracy — financial dollar accuracy standard is 97% and the non-financial accuracy amount is 95%.	\$2,000	
Claim Inquiries/Complaints		
All claims, written claim inquiries or complaints, and other contacts with the vendor by the Benefits Department, the Payroll Deduction Unit, or SBBC employees and their covered dependents must have a written response within ten (10) calendar days of receipt by the vendor.	\$100 per occurrence per day beyond, as outlined	
Telephone Responsiveness		
The employees of SBBC must have their telephone calls returned within twenty-four hours from receipt.	\$100 per occurrence per day beyond, as outlined	
Administration		
The M/WBE's office will require a 30-day written notice far substitution of an M/WBE vendor.	\$100 per calendar day for the first 30 calendar days, \$1,000 beyond	
The Awardee will be required to submit a monthly M/WBE Utilization Report, which will track payments to M/WBE(s).	\$100 per calendar day	

Additionally, SBBC reserves the right to freeze enrollment of any awardee that is found to be in violation of the terms and conditions of this RFP or any agreement resulting from the award.

Performance penalties will be capped at 2% of annual premium.

# **ATTACHMENT J**

# SBBC HIPAA Business Associate Agreement

# ATTACHMENT J

#### **BUSINESS ASSOCIATE AGREEMENT**

This Business Associate Agreement ("*Agreement*") is made and entered into as of this \_\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_ (the "*Effective Date*"), by and between

#### THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "*SBBC*" or "*Covered Entity*"), a body corporate and political subdivision of the State of Florida, whose principal place of business is 600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

#### INSERT NAME OF OTHER PARTY

(hereinafter referred to as "Business Associate"), whose principal place of business is [insert their address here].

WHEREAS, by virtue of the services that Business Associate performs for SBBC, Business Associate is a "business associate," as that term is defined at 45 C.F.R. §160.103; and

WHEREAS, SBBC and Business Associate may share Protected Health Information ("PHI") (as defined below) in the course of their relationship; and

WHEREAS, SBBC and Business Associate understand that they are subject to the requirements governing business associates, including but not limited to the Privacy Rule and the Security Rule (both defined below) of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), and the Health Information Technology for Economic and Clinical Health Act of 2009 ("HITECH"), any of which may be amended from time to time or supplemented by new legislation or guidance (hereinafter collectively referred to as "Business Associate Requirements"); and

WHEREAS, SBBC and Business Associate intend to fully comply with current and future Business Associate requirements and mutually desire to outline their individual responsibilities with respect to Protected Health Information ("*PHI*") as mandated by the "Privacy Rule", the "Security <u>Rule", and the HITECH Act</u>; and

WHEREAS, SBBC and Business Associate understand and agree that the Business Associate requirements require SBBC and Business Associate to enter into a Business Associate Agreement which shall govern the use and/or disclosure of PHI and the security of ePHI.

**NOW**, **THEREFORE**, the parties hereto agree as follows:

#### ARTICLE 1 – RECITALS

- 1. **<u>Definitions</u>**. When used in this Agreement and capitalized, the following terms have the following meanings:
  - (a) "*Breach*" has the same meaning as that term is defined in §13400 of the HITECH Act and shall include the unauthorized acquisition, access, use, or disclosure of PHI that compromises the security or privacy of such information.
  - (b) "*Business Associate*" shall mean Business Associate named above and shall include all successors and assigns, affiliates, subsidiaries, and related companies.

## ARTICLE 1 – RECITALS

- (c) "*Designated Record Set*" has the same meaning as the term "designated record set" in 45 CFR §164.501.
- (d) "*EDI Rule*" shall mean the Standards for Electronic Transactions as set forth at 45 CFR Parts 160, Subpart A and 162, Subpart A and I through R.
- (e) "HIPAA" means the Health Insurance Portability and Accountability Act of 1996.
- (f) "HITECH Act" means the Health Information Technology for Economic and Clinical Health Act of 2009.
- (g) "*Individual*" shall have the same meaning as the term "Individual" in 45 C.F.R. §160.103 and shall include a person who qualifies as a personal representative in accordance with 45 C.F.R. §164.502(g).
- (h) "*Privacy Rule*" shall mean the Standards for Privacy of Individually Identifiable Health Information as set forth at 45 C.F.R. Parts 160 and 164, subparts A and E.
- (i) "*Protected Health Information*" or "*PHI*" shall have the same meaning as the term "protected health information" in 45 C.F.R. §160.103 (as amended by the HITECH Act) limited to the information created or received by Business Associate from or on behalf of SBBC.
- (j) "*Required by Law*" shall have the same meaning as the term "required by law" in 45 C.F.R. §164.103.
- (k) "*Secretary*" shall mean the Secretary of the Department of Health and Human Services or his or her designee.
- (I) *"Security Rule"* shall mean the Standards for Security of ePHI as set forth at 45 C.F.R. Parts 160 and 164 Subpart C.
- (m) "Unsecured PHI" shall mean PHI that is not secured through the use of a technology or methodology specified by the Secretary in guidance or as otherwise defined in §13402(h) of the HITECH Act.

Terms used but not defined in this Agreement shall have the same meaning as those terms in 45 C.F.R. §§ 164.103 and 164.501 and the HITECH Act.

## ARTICLE 2 – SPECIAL CONDITIONS

- 2. Obligations and Activities of Business Associate Regarding PHI.
  - (a) Business Associate agrees to not use or further disclose PHI other than as permitted or required by this Agreement or as Required by Law.
  - (b) Business Associate agrees to use appropriate safeguards to prevent use or disclosure of the PHI other than as provided for by this Agreement.
  - (c) Business Associate agrees to report to SBBC, as soon as reasonably practicable, any use or disclosure of PHI not provided for by this Agreement.

# ATTACHMENT J

#### **ARTICLE 2 – SPECIAL CONDITIONS**

- (d) Business associate shall promptly inform SBBC of a Breach of Unsecured PHI following the first day on which Business Associate knows of such Breach or following the first day on which Business Associate should have known of such Breach. In addition, Business Associate shall provide written notification to SBBC hereunder which notification shall:
  - a. Be made no later than 60 calendar days after discovery of the Breach, except where a law enforcement official determines that a notification would impede a criminal investigation or cause damage to national security;
  - b. Include the individuals whose Unsecured PHI has been, or is reasonably believed to have been, the subject of a Breach; and
  - c. Be in substantially the same form as **Exhibit A** hereto.
- (e) Business Associate agrees to ensure that any agents, including sub-contractors (excluding entities that are merely conduits), to whom it provides PHI agree to the same restrictions and conditions that apply to Business Associate with respect to such information.
- (f) Business Associate agrees to provide access, at the request of SBBC, and in the time and manner designated by SBBC, to PHI in a Designated Record Set\_that is not also in SBBC's possession, to SBBC in order for SBBC to meet the requirements under 45 C.F.R. § 164.524.
- (g) Business Associate agrees to make any amendment to PHI in a Designated Record Set that SBBC directs or agrees to pursuant to 45 C.F.R. § 164.526 at the request of SBBC or an Individual in the time and manner designated by SBBC.
- (h) Business Associate agrees to make internal practices, policies, books and records relating to the use and disclosure of PHI available to SBBC, or at a request of SBBC to the Secretary, in a time and manner as designated by SBBC or the Secretary, for purposes of the Secretary determining SBBC's compliance with the Privacy Rule. Business Associate shall immediately notify SBBC upon receipt or notice of any request by the Secretary to conduct an investigation with respect to PHI received from SBBC.
- (i) Business Associate agrees to document any disclosures of PHI and information related to such disclosures that are not excepted under 45 C.F.R. § 164.528(a)(1) as would be reasonably required for SBBC to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528.
- (j) Business Associate agrees to provide to SBBC or an Individual, in a time and manner designated by SBBC, information collected in accordance with paragraph (h) above, to permit SBBC to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528.
- (k) Business Associate agrees to use or disclose PHI pursuant to the request of SBBC; provided, however, that SBBC shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule if done by SBBC.
- (I) Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of PHI, or a Breach of Unsecured PHI, by Business Associate in violation of the requirements of this Agreement, the Privacy Rule, the Security Rule, the HITECH Act or HIPAA generally.

## ARTICLE 2 – SPECIAL CONDITIONS

(m) Business Associate shall provide SBBC with a copy of any notice of privacy practices it produces in accordance with 45 C.F.R. § 164.520, as well as any changes to such notice.

#### 3. Permitted Uses and Disclosures of PHI by "Business Associate".

- (a) Except as otherwise limited in this Agreement, Business Associate may use or disclose PHI to perform functions, activities or services for, or on behalf of, SBBC as previously agreed to by the parties (the "Service Agreement") provided that such use or disclosure would not violate the Privacy Rule if done by SBBC.
- (b) Except as otherwise limited in this Agreement, Business Associate may use PHI for the proper management and administration of Business Associate and to carry out the legal responsibilities of Business Associate.
- (c) Except as otherwise limited in this Agreement, Business Associate may disclose PHI for the proper management and administration of Business Associate and to carry out the legal responsibilities of Business Associate if: (i) such disclosure is Required by Law, or (ii) Business Associate obtains reasonable assurances from the person to whom the information is disclosed that such information will remain confidential and used or further disclosed only as Required by Law or for the purposes for which it was disclosed to the person, and the person agrees to notify Business Associate of any instances of which it is aware that the confidentiality of the information has been breached.
- (d) Except as otherwise limited in this Agreement, Business Associate may use PHI to provide Data Aggregation services to SBBC as permitted by 42 C.F.R. § 164.504(e)(2)(i)(B).

#### 4. Obligations of SBBC Regarding PHI.

- (a) SBBC shall provide Business Associate with the notice of privacy practices that SBBC produces in accordance with 45 C.F.R. § 164.520, as well as any changes to such notice.
- (b) SBBC shall provide Business Associate with any changes in, or revocation of, authorization by an Individual to use or disclose PHI, if such changes affect Business Associate permitted or required uses and disclosures.
- (c) SBBC shall notify Business Associate of any restriction to the use or disclosure of PHI that SBBC has agreed to in accordance with 45 C.F.R. § 164.522.
- (d) SBBC and its representatives shall be entitled with ten (10) business days prior written notice to Business Associate to audit Business Associate from time-to-time to verify Business Associate compliance with the terms of this Agreement. SBBC shall be entitled and enabled to inspect the records and other information relevant to Business Associate compliance with the terms of this Agreement. SBBC shall conduct its review during the normal business hours of Business Associate, as the case may be, and to the extent feasible without unreasonably interfering with Business Associate normal operations.

#### 5. <u>Security of Electronic Protected Health Information</u>.

- (a) Business Associate has implemented policies and procedures to ensure that its receipt, maintenance, or transmission of "electronic protected health information" (as defined in 45 C.F.R. §160.103) ("ePHI") on behalf of SBBC complies with the applicable administrative, physical, and technical safeguards required for protecting the confidentiality and integrity of ePHI under the Security Standards 45 C.F.R. Part 160 and 164 subpart C.
- (b) Business Associate agrees that it will ensure that agents or subcontractors agree to implement the applicable administrative, physical, and technical safeguards required to protect the confidentiality and integrity of ePHI under the Security Standards 45 C.F.R. Part 164.
- (c) Business Associate agrees to report to SBBC any Security Incident (as defined 45 C.F.R. Part 164.304) of which it becomes aware. Business Associate agrees to report the Security Incident to SBBC as soon as reasonably practicable, but not later than 10 business days from the date the Business Associate becomes aware of the incident.
- (d) SBBC agrees and understands that SBBC is independently responsible for the security of ePHI in its possession or for ePHI that it receives from outside sources including "Business Associate".

#### 6. <u>Compliance with EDI Rule</u>.

Business Associate agrees that, on behalf of SBBC, it will perform any transaction for which a standard has been developed under the EDI Rule that Business Associate could reasonably be expected to perform in the ordinary course of its functions on behalf of SBBC.

Business Associate agrees that it will comply with all applicable EDI standards. Business Associate further agrees that it will use its best efforts to comply with all applicable regulatory provisions in addition to the EDI Rule and the Privacy Rule that are promulgated pursuant to the Administrative Simplification Subtitle of HIPAA.

7. <u>Subsequent Legislative or Regulatory Changes</u>.

Any amendment to the laws or regulations affecting the Privacy Rule, Security Rule, the HITECH Act, or HIPAA in general shall be deemed to amend this Agreement to incorporate said changes without further action.

8. <u>Amendment</u>.

The parties agree to take any action necessary to amend this Agreement from time to time so that SBBC is in compliance with the Privacy Rule, the Security Rule, the HITECH Act and HIPAA in general. The parties may agree to amend this Agreement from time to time in any other respect that they deem appropriate. This Agreement shall not be amended except by written instrument executed by the parties.

- 9. <u>Term and Termination</u>.
  - (a) *Term.* This Agreement shall be effective as of the Effective Date and shall terminate when the requirements of Section 9(d) below are satisfied. The rights and obligations of Business Associate under Section 9(d) shall survive termination of this Agreement.
  - (b) *Termination.* This Agreement may be terminated without cause and for convenience by SBBC during the term thereof upon thirty (30) days written notice to Business Associate of SBBC's desire to terminate this Agreement.

## ARTICLE 2 – SPECIAL CONDITIONS

(c) *Termination for Cause by SBBC.* Upon SBBC's knowledge of a material breach by Business Associate, SBBC shall provide an opportunity for Business Associate to cure the breach. If Business Associate does not cure the breach within thirty (30) days from the date that SBBC provides notice of such breach to Business Associate, SBBC shall have the right to terminate this Agreement, the Service Agreement, or both, by providing thirty (30) days advance written notice of such termination to Business Associate.

SBBC may terminate this Agreement without penalty or recourse to SBBC if SBBC determines that Business Associate has violated a material term of this Agreement.

Upon Business Associate knowledge of a material breach by SBBC, for example, if SBBC makes illegal demands on Business Associate, Business Associate shall provide an opportunity for SBBC to cure the breach. If SBBC does not cure the breach within thirty (30) days of the date that Business Associate provides notice of such breach to SBBC, Business Associate shall have the right to terminate this Agreement, the Service Agreement, or both, by providing thirty (30) days advance written notice of such termination to Covered Entity.

- (d) Effect of Termination. Except as set forth in this Section 9(d), upon termination of this Agreement for any reason, at the request of SBBC, Business Associate shall return or destroy all PHI received from SBBC, or created or received by Business Associate on behalf of SBBC. Business Associate shall not retain any copies of the PHI. In the event that Business Associate determines that returning or destroying the PHI is infeasible, such as in the use of data aggregation, Business Associate shall provide to SBBC written notification of the conditions that make return or destruction infeasible. If the return or destruction of PHI is infeasible, Business Associate shall extend the protections of this Agreement to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such PHI.
- 10. Indemnification.
  - (a) <u>By SBBC</u>: SBBC agrees to be fully responsible for its acts of negligence or its agent's acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence.
  - (b) <u>By Business Associate</u>: Business Associate agrees to indemnify, hold harmless and defend SBBC, its agents, servants and employees from any and all claims, judgments, costs and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery cost, court costs and all other sums which SBBC, its agents, servants and employees must pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen out of the products, goods, or services furnished by Business Associate, its agents, servants or employees; the equipment of Business Associate, its agents, servants or employees; while such equipment is on premises owned or controlled by SBBC; or the negligence of Business Associate agents when acting within the scope of their employment or agency, whether such claims, judgments, costs and expenses be for damages, damage to property including Business Associate property, and injury or death of any person whether employed by Business Associate, SBBC or otherwise.

#### 11. No Waiver of Sovereign Immunity.

Nothing contained herein is intended to serve as a waiver of sovereign immunity by any agency or political subdivision to which sovereign immunity may be applicable or as a waiver of limits to liability or rights existing under Section 768.28, Florida Statutes.

#### 12. No Third Party Beneficiaries.

The parties expressly acknowledge that it is not their intent to create or confer any rights or obligations in or upon any third person or entity under this Agreement. The parties agree that there are no third party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against any of the parties based upon this Agreement. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Florida to be sued by third parties in any matter arising out of any contract.

#### 13. Non-Discrimination.

The parties shall not discriminate against any employee or participant in the performance of the duties, responsibilities and obligations under this Agreement because of age, color, disability, gender identity, gender expression, national origin, marital status, race, religion, sex or sexual orientation.

#### Records.

Each party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each party shall be responsible for compliance with any public documents request served upon it pursuant to Section 119.07, Florida Statutes, and any resultant award of attorney's fees for non-compliance with that law.

#### 14. Preparation of Agreement.

The parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein expresses their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

#### 15. <u>Waiver</u>.

The parties agree that each requirement, duty and obligation set forth herein is substantial and important to the formation of this Agreement and, therefore, is a material term hereof. Any party's failure to enforce any provision of this Agreement shall not be deemed a waiver of such provision or modification of this Agreement. A waiver of any breach of a provision of this Agreement shall not be deemed a waiver of any subsequent breach and shall not be construed to be a modification of the terms of this Agreement.

#### 16. Compliance with Laws.

Each party shall comply with all applicable federal and state laws, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.

#### 17. Binding Effect.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

#### 18. Assignment.

Neither this Agreement nor any interest herein may be assigned, transferred or encumbered by any party without the prior written consent of the other party. There shall be no partial assignments of this Agreement including, without limitation, the partial assignment of any right to receive payments from SBBC.

#### 19. Force Majeure.

Neither party shall be obligated to perform any duty, requirement or obligation under this Agreement if such performance is prevented by fire, hurricane, earthquake, explosion, wars, sabotage, accident, flood, acts of God, strikes, or other labor disputes, riot or civil commotions, or by reason of any other matter or condition beyond the control of either party, and which cannot be overcome by reasonable diligence and without unusual expense ("Force Majeure"). In no event shall a lack of funds on the part of either party be deemed Force Majeure.

#### 20. Place of Performance.

All obligations of SBBC under the terms of this Agreement are reasonably susceptible of being performed in Broward County, Florida and shall be payable and performable in Broward County, Florida.

#### 21. Notices.

When any of the parties desire to give notice to the other, such notice must be in writing, sent by U.S. mail, postage prepaid, addressed to the party for whom it is intended at the place last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of this paragraph. For the present, the parties designate the following as the respective places for giving notice:

To SBBC:	Superintendent of Schools SBBC
	600 Southeast 3 <sup>rd</sup> Avenue
	Fort Lauderdale, FL 33301
With a Copy to:	Executive Director, Benefits & EEO Compliance SBBC
	7770 West Oakland Park Blvd.
	Sunrise, Florida 33351
	Privacy Officer
	Risk Management Department
	SBBC
	600 S.E. 3 <sup>rd</sup> Avenue, 11 <sup>th</sup> Floor
	Ft. Lauderdale, FL 33301
To [Insert Name]:	
	(Name of other Party)
	(Address)
With a Copy to:	
	(Name to be Provided by Other Party)
	(Address)
	RFP No. 13-010V

Page 8 of 12 Pages

#### 22. Severability.

In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, unlawful, unenforceable or void in any respect, the invalidity, illegality, unenforceability or unlawful or void nature of that provision shall not affect any other provision and this Agreement shall be considered as if such invalid, illegal, unlawful, unenforceable or void provision had never been included herein.

#### 23. Captions.

The captions, section numbers, title and headings appearing in this Agreement are inserted only as a matter of convenience and in no way define, limit, construe or describe the scope or intent of such articles or sections of this Agreement, nor in any way effect this Agreement and shall not be construed to create a conflict with the provisions of this Agreement.

#### 24. Authority.

Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement. The person signing on behalf of "Business Associate" has authority to bind "Business Associate" with respect to all provisions contained in this Agreement.

#### 25. No Waiver of Rights, Powers and Remedies.

No failure or delay by a party hereto in exercising any right, power or remedy under this Agreement, and no course of dealing between the parties hereto, will operate as a waiver of any such right, power or remedy of the party. No single or partial exercise of any right, power or remedy under this Agreement by a party hereto, nor any abandonment or discontinuance of steps to enforce any such right, power or remedy, will preclude such party from any other or further exercise thereof or the exercise of any other right, power or remedy hereunder. The election of any remedy by a party hereto will not constitute a waiver of the right of such party to pursue other available remedies. No notice to or demand on a party not expressly required under this Agreement will entitle the party receiving such notice or demand to any other or further action in any circumstances or constitute a waiver of the right of the party giving such notice or demand to any other or further action in any circumstances without such notice or demand. The terms and provisions of this Agreement may be waived, or consent for the departure there from granted, only by written document executed by the party entitled to the benefits of such terms or provisions. No such waiver or consent will be deemed to be or will constitute a waiver or consent will be effective only in the specific instance and for the purpose for which it was given, and will not constitute a continuing waiver or consent.

#### 26. Regulatory References.

A reference in this Agreement to a section in the Privacy Rule, the Security Rule, the HITECH Act, or HIPAA in general\_means the referenced section or its successor, and for which compliance is required.

#### 27. Governing Law.

This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State courts of the Seventeenth Judicial Circuit of Broward County, Florida.

#### 28. Entire Agreement.

This Agreement incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this Agreement. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

#### 29. Interpretation.

Any ambiguity in this Agreement shall be interpreted in a manner that permits SBBC to comply with the Privacy Rule, Security Rule, the HITECH Act, HIPAA in general and any subsequent legislation or regulations otherwise affecting Business Associates.

**IN WITNESS WHEREOF**, the parties have executed this Business Associate Agreement as of the Effective Date.

**SBBC** 

(Corporate Seal)

ATTEST:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Ву\_\_\_\_\_

Approved as to Form and Legal Content:

Office of General the Counsel

# ATTACHMENT J

# FOR BUSINESS ASSOCIATE

Witness	Signature
Witness	Name and Title
STATE OF	
COUNTY OF	
	re me bywho is personally known to me or as identification and who did / did not first take an oath
My Commission Expires:	gnature – Notary Public

Notary's Printed Name

Notary's Commission No.

## EXHIBIT A

### NOTIFICATION TO THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

#### ABOUT A BREACH OF UNSECURED PROTECTED HEALTH INFORMATION

This notification is made pursuant to Section 2(d) of the Business Associate Agreement between SBBC and \_\_\_\_\_ (Business Associate).

Business Associate hereby notifies SBBC that there has been a breach of unsecured (unencrypted) protected health information (PHI) that Business Associate has used or has had access to under the terms of the Business Associate Agreement.

Description of the breach: \_\_\_\_\_

Date of the breach: \_\_\_\_\_

Date of the discovery of the breach:

Number of individuals affected by the breach:

The types of unsecured PHI that were involved in the breach (such as full name, Social Security number, date of birth, home address, account number, or disability code): \_\_\_\_\_\_

Description of what Business Associate is doing to investigate the breach, to mitigate losses, and to protect against any further breaches:

Contact information to ask questions or learn additional information:

Name:		 	
Title:			
Address:			
Email Address:	 	 	
Phone Number:	 	 	

# ATTACHMENT K Sample Agreement

# AGREEMENT

THIS AGREEMENT is made and entered into as of this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by and between

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"), a body corporate and political subdivision of the State of Florida, whose principal place of business is 600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

#### **INSERT NAME OF OTHER PARTY**

(hereinafter referred to as "[insert a short name here]"), whose principal place of business is [insert their address here].

WHEREAS, [insert information in this portion of the document to explain the purposes and objectives for which the parties are entering into an agreement]; and

WHEREAS, [you may use as many of these recitals or "whereas clauses" as necessary to express the parties' purposes and objectives].

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

#### ARTICLE 1 - RECITALS

1.01 <u>Recitals</u>. The Parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

#### **ARTICLE 2 – SPECIAL CONDITIONS**

2.01 <u>Term of Agreement</u>. The term of this Agreement shall commence on \_\_\_\_\_ and conclude on \_\_\_\_\_, 20\_\_\_.

2.02 [Select a Descriptive Title]. [Use sections such as 2.01 to specify the duties, responsibilities and obligations each party is to have under the Agreement].

2.03 [Select a Descriptive Title]. [You may use as many of these sections as needed to express the parties' duties, responsibilities and obligations].

[You need to conclude Article 2 with an indemnification clause.] [If the other party is a Government Agency, use this indemnification clause:]

#### ARTICLE 2 - SPECIAL CONDITIONS (Continued)

2.04 <u>Indemnification</u>. Each party agrees to be fully responsible for its acts of negligence or its agents' acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence.

#### [If the other party is an individual, partnership or private corporation, use this indemnification clause:]

#### 2.04 Indemnification.

A. By SBBC: SBBC agrees to be fully responsible for its acts of negligence or its agent's acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence. Nothing herein shall be construed as consent by SBBC to be sued by third parties in any matter arising out of any contract. Nothing herein shall be construed as a waiver by SBBC of any rights or limits to liability under Section 768.28 Florida Statutes.

B. By Awardee: Awardee agrees to indemnify, hold harmless and defend SBBC, its agents, servants and employees from any and all claims, judgments, costs, and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery costs, court costs and all other sums which SBBC, its agents, servants and employees may pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen out of the products, goods or services furnished by Awardee, its agents, servants or employees; the equipment of Awardee, its agents, servants or employees while such equipment is on premises owned or controlled by SBBC; or the negligence of Awardee or the negligence of Awardee agents when acting within the scope of their employment, whether such claims, judgments, costs and expenses be for damages, damage to property including SBBC's property, and injury or death of any person whether employed by Awardee, SBBC or otherwise.

#### 2.05 SBBC Photo Identification Badge.

**Background Screening:** Awardee agrees to comply with all the requirements of Sections 1012.32 and 1012.465, Florida Statutes, and that Awardee and all its personnel who (1) are to be permitted access to school grounds when students are present, (2) will have direct contact with students, or (3) have access or control of school funds will successfully complete the background screening required by the referenced statutes and meet the standards established by the statutes. **Personnel shall include employees, representatives, agents or sub-contractors performing duties under the contract to SBBC and who meet any or all of the three requirements identified above.** This background screening will be conducted by SBBC in advance of Awardee or its personnel providing any services. Awardee will bear the cost of acquiring the background screening required under Section 1012.32, Florida Statutes, and any fee imposed by the Florida Department of Law Enforcement to maintain the fingerprints provided with respect to Awardee and its personnel. The Parties agree that the failure of Awardee to perform any of the duties described in this section shall constitute a material breach of this RFP/BID entitling SBBC to terminate immediately with no further responsibilities or duties to perform under this Agreement. Awardee agrees to indemnify and hold harmless SBBC, its officers and employees of any liability in the form of physical or mental injury, death or property damage resulting in Awardee's failure to comply with the requirements of this section so Sections 1012.32 and 1012.465, Florida Statutes.

#### 2.05 SBBC Photo Identification Badge (Continued).

SBBC issued identification badges must be worn at all times when on SBBC property and must be worn where they are visible and easily readable.

L-1 Enrollment Services has been contracted to provide all background and fingerprinting services. All questions pertaining to fingerprinting, photo identification and background check services must be directed to the EasyPath Project Coordinator at 754-321-1830 or <u>easypathinfo@L11D.com</u>. Each individual, for whom a SBBC photo identification badge is requested, must fill out the forms that are required, show his/her driver's license and social security card, and must be fingerprinted. A background check will be conducted for each badge applicant. SBBC reserves the right to require additional information, should it be necessary, and to deny the issuance of a badge to an applicant. Any applicant, who has been denied a badge, is prohibited from entering SBBC property as an employee, sub-contractor or agent of Awardee. There will be two websites used for services: 1) <a href="http://www.l1Enrollment.com">http://www.l1Enrollment.com</a> (used for scheduling and registering applicants) and 2) <a href="http://sbbc-easypath.browardschools.com">http://sbbc-easypath.browardschools.com</a> (used for vendors to check the status of applicants and order replacement badges). The total fee for the SBBC photo identification badge, fingerprinting and a FBI background check (e-check), Visa, MasterCard or use of an established escrow account code. These fees are non-refundable and are subject to change without notice. Badges are issued for a one-year period and must be renewed annually. The renewal date will be one year from date of issuance. Failure to renew the badge, at that time, will result in the vendor being required to re-apply and pay the going rate for badging and fingerprinting.

Vendors shall return expired and/or terminated employee badges to the following location: SBBC, Attn: L-1 Enrollment Services, 600 SE 3<sup>rd</sup> Avenue, Fort Lauderdale, Florida 33301.

2.06 <u>Order of Priority.</u> In the event of a conflict between documents, which are incorporated herein by reference, the parties agree that the order of priority shall be as follows:

#### ARTICLE 2 - SPECIAL CONDITIONS (Continued)

- 2.07 **INSURANCE REQUIREMENTS:** Proof of the following insurance will be furnished by any Awardee to SBBC by Certificate of Insurance within 15 days of notification by SBBC. Awardee shall be responsible for providing written notification to SBBC 30 days in advance of cancellation, expiration, reduction in coverage limits or any material change in the specified coverage required by this contract. The insurance policies shall be issued by companies qualified to do business in the State of Florida. The insurance companies must be rated A- VI by AM Best or Aa3 by Moody's Investor Service. The certificate must contain a provision for written notification to SBBC in accordance with policy provisions as outlined in the current ISO Accord (2009/09) form; or should older ISO versions be available, provide a minimum of 30-days notice of material changes or cancellation to SBBC. All liability policies required under this Agreement shall be endorsed to be primary of all other valid and collectable coverage maintained by SBBC and must be indicated on the Certificate of Insurance. All policies must remain in effect during the performances of the contract.
  - 2.07.1 General Liability Insurance with limits of not less than \$1,000,000 per occurrence for Bodily Injury and Property Damage. <u>SBBC shall be listed as an Additional Insured.</u>
  - 2.07.2 Worker's Compensation in accordance with Chapter 440, Florida Statutory limits and Employer's Liability Insurance.
  - 2.07.3 Professional Liability with limits not less than \$1,000,000 per claim.
  - 2.07.4 Auto Liability Insurance covering all owned, non-owned and hired vehicles with Bodily Injury and Property Damage limits of not less than \$1,000,000 Combined Single Limit.

In the event the Awardee does not own any vehicles, SBBC will accept hired and non-owned coverage in the amounts listed above. In addition, SBBC will require an affidavit signed by the Awardee indicating the following"

\_\_\_\_\_ (Awardee Name) does not own any vehicles. In the event Awardee acquires any vehicles throughout the term of this agreement, \_\_\_\_\_ (Awardee Name) agrees to provide proof of "Any Auto" coverage effective date of acquisition.

Prior to the commencement of any work, Awardee must provide SBBC's Risk Management Department with a Certificate of Insurance which is evidence of the above coverage and with SBBC named as an additional insured.

### **ARTICLE 3 – GENERAL CONDITIONS**

3.01 <u>No Waiver of Sovereign Immunity</u>. Nothing herein is intended to serve as a waiver of sovereign immunity by any agency or political subdivision to which sovereign immunity may be applicable or as to any rights or limits to liability existing under Section 768.28, Florida Statutes.

3.02 <u>No Third Party Beneficiaries</u>. The parties expressly acknowledge that it is not their intent to create or confer any rights or obligations in or upon any third person or entity under this Agreement. None of the parties intend to directly or substantially benefit a third party by this Agreement. The parties agree that there are no third party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against any of the parties based upon this Agreement. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Florida to be sued by third parties in any matter arising out of any contract.

3.03 <u>Non-Discrimination</u>. The parties shall not discriminate against any employee or participant in the performance of the duties, responsibilities and obligations under this Agreement because of race, age, religion, color, gender, national origin, marital status, disability, sex or sexual orientation.

3.04 <u>Termination</u>. This Agreement may be canceled with or without cause by SBBC during the term hereof upon thirty (30) days written notice to the other parties of its desire to terminate this Agreement.

3.05 <u>Records</u>. Each party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each party shall be responsible for compliance with any public documents request served upon it pursuant to Section 119.07, Florida Statutes, and any resultant award of attorney's fees for non-compliance with that law.

3.06 <u>Entire Agreement</u>. This document incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

3.07 <u>Amendments</u>. No modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document prepared with the same or similar formality as this Agreement and executed by each party hereto.

3.08 <u>Preparation of Agreement</u>. The parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein, expresses their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

#### ARTICLE 3 – GENERAL CONDITIONS (Continued)

3.09 <u>Waiver</u>. The parties agree that each requirement, duty and obligation set forth herein is substantial and important to the formation of this Agreement and, therefore, is a material term hereof. Any party's failure to enforce any provision of this Agreement shall not be deemed a waiver of such provision or modification of this Agreement. A waiver of any breach of a provision of this Agreement shall not be deemed a waiver of any subsequent breach and shall not be construed to be a modification of the terms of this Agreement.

3.10 <u>Compliance with Laws</u>. Each party shall comply with all applicable federal and state laws, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.

3.11 <u>Governing Law</u>. This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State courts of the Seventeenth Judicial Circuit of Broward County, Florida.

3.12 <u>Binding Effect</u>. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

3.13 <u>Assignment</u>. Neither this Agreement nor any interest herein may be assigned, transferred or encumbered by any party without the prior written consent of the other party. There shall be no partial assignments of this Agreement including, without limitation, the partial assignment of any right to receive payments from SBBC.

3.14 <u>Force Majeure</u>. Neither party shall be obligated to perform any duty, requirement or obligation under this Agreement if such performance is prevented by fire, hurricane, earthquake, explosion, wars, sabotage, accident, flood, acts of God, strikes, or other labor disputes, riot or civil commotions, or by reason of any other matter or condition beyond the control of either party, and which cannot be overcome by reasonable diligence and without unusual expense ("Force Majeure"). In no event shall a lack of funds on the part of either party be deemed Force Majeure.

3.15 <u>Place of Performance</u>. All obligations of SBBC under the terms of this Agreement are reasonably susceptible of being performed in Broward County, Florida and shall be payable and performable in Broward County, Florida.

3.16 <u>Severability</u>. In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, unlawful, unenforceable or void in any respect, the invalidity, illegality, unenforceability or unlawful or void nature of that provision shall not nullify any other provision and this Agreement shall be considered as if such invalid, illegal, unlawful, unenforceable or void provision had never been included herein.

#### ARTICLE 3 - GENERAL CONDITIONS (Continued)

3.17 <u>Notice</u>. When any of the parties desire to give notice to the other, such notice must be in writing, sent by U.S. Mail, postage prepaid, addressed to the party for whom it is intended at the place last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of this paragraph. For the present, the Parties designate the following as the respective places for giving notice:

To SBBC:	Superintendent of Schools SBBC
	600 Southeast Third Avenue
	Fort Lauderdale, Florida 33301
With a Copy to:	
	Name of District Representative
	Address
	Address
To Awardee:	
	Name of Other Party
	Address
	Address
With a Copy to:	
	Name to be Provided by Other Party
	Address
	Address

3.18 <u>Captions</u>. The captions, section numbers, article numbers, title and headings appearing in this Agreement are inserted only as a matter of convenience and in no way define, limit, construe or describe the scope or intent of such articles or sections of this Agreement, nor in any way effect this Agreement and shall not be construed to create a conflict with the provisions of this Agreement.

3.19 <u>Authority</u>. Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

3.20 <u>Excess Funds</u>. Any party receiving funds paid by SBBC under this Agreement agrees to promptly notify SBBC of any funds erroneously received from SBBC upon the discovery of such erroneous payment or overpayment. Any such excess funds shall be refunded to SBBC with interest calculated from the date of the erroneous payment or overpayment. Interest shall be calculated using the interest rate for judgments under Section 55.03, Florida Statutes, applicable at the time the erroneous payment or overpayment was made by SBBC.

IN WITNESS WHEREOF, the Parties hereto have made and executed this Agreement on the date first above written.

## FOR SBBC

(Corporate Seal)

ATTEST:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Ву\_\_\_\_\_

, Chair

Approved as to Form and Legal Content:

ROBERT W. RUNCIE Superintendent of Schools

Office of the General Counsel

ATTACHMENT K

[If the other party is a corporation or agency, use this signature page]

By		FOR [Insert Name Here]	
ATTEST:           By	(Corporate Seal)		
By		Name of Corporation or Agenc	 y
-or-         Witness         Witness         The Following Notarization is Required for Every Agreement Without Regard to Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.         STATE OF         COUNTY OF         The foregoing instrument was acknowledged before me this day of, 20 by         Mame of Person         of         Name of Corporation/Agency         of the corporation/agency. He/She is personally known to me or produced as         Type of Identification         identification and did / did not first take an oath.         My Commission Expires:         Signature – Notary Public         Signature – Notary Public         Printed Name of Notary	ATTEST:		-
-or-         Witness         Witness         The Following Notarization is Required for Every Agreement Without Regard to Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.         STATE OF         COUNTY OF         The foregoing instrument was acknowledged before me this day of, 20 by         Mame of Person         of         Name of Corporation/Agency         of the corporation/agency. He/She is personally known to me or produced as         Type of Identification         identification and did / did not first take an oath.         My Commission Expires:         Signature – Notary Public         Signature – Notary Public         Printed Name of Notary		D.	
-or- Witness Witness The Following Notarization is Required for Every Agreement Without Regard to Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses. STATE OF COUNTY OF The foregoing instrument was acknowledged before me this day of, 20 byOfOfOn behalf of the Name of PersonOfOn behalf of the Name of PersonOfOn behalf of the indentification and did / did not first take an oath. My Commission Expires:Signature – Notary Public (SEAL)		Ву	
Witness         Witness         The Following Notarization is Required for Every Agreement Without Regard to Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.         STATE OF	, Secretary		
Witness         Witness         The Following Notarization is Required for Every Agreement Without Regard to Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.         STATE OF         COUNTY OF         The foregoing instrument was acknowledged before me this         Mame of Person         of         Name of Person         of the corporation/agency.         He/She is personally known to me or produced         Type of Identification         identification and did / did not first take an oath.         My Commission Expires:         Signature – Notary Public         (SEAL)       Printed Name of Notary	-0 <b>Г</b> -		
Witness         The Following Notarization is Required for Every Agreement Without Regard to Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.         STATE OF			
The Following Notarization is Required for Every Agreement Without Regard to Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.         STATE OF	Witness		
Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.         STATE OF	Witness		
Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.         STATE OF	The Following Notarization	a is Required for Every Agreement Wit	hout Regard to
COUNTY OF The foregoing instrument was acknowledged before me this day of, 20 by of of on behalf of the Name of Person of on behalf of the Name of Corporation/Agency on behalf of the of the corporation/agency. He/She is personally known to me or produced as Type of Identification identification and did / did not first take an oath. My Commission Expires: Signature – Notary Public (SEAL) Printed Name of Notary			
The foregoing instrument was acknowledged before me this day of, 20 by	STATE OF		
	COUNTY OF		
	The foregoing instrument was acknowle	edged before me this day of	, 20 by
of the corporation/agency. He/She is personally known to me or producedas Type of Identification and did / did not first take an oath. My Commission Expires: Signature – Notary Public (SEAL) Printed Name of Notary			-
identification and did / did not first take an oath.   My Commission Expires:   Signature – Notary Public   (SEAL)   Printed Name of Notary	Name of Person	Name of Corporation/Agency	
identification and did / did not first take an oath.         My Commission Expires:         Signature – Notary Public         (SEAL)	of the corporation/agency_He/She is personally	v known to me or produced	as
My Commission Expires:          Signature – Notary Public         (SEAL)    Printed Name of Notary		Type of	Identification
Signature – Notary Public (SEAL) Printed Name of Notary	identification and did / did not first take an oath.		
Signature – Notary Public (SEAL) Printed Name of Notary			
(SEAL) Printed Name of Notary	My Commission Expires:		
		Signature – Notary Public	
Notary's Commission No.	(SEAL)	Printed Name of Notary	
		Notary's Commission No.	
		-	

[If the other party is an individual person, use this signature page]

# FOR [Insert Name Here]:

Witness	Signature	
Witness	Printed Name	
STATE OF		
COUNTY OF		
The foregoing instrument was acknow	wledged before me by Insert N	who is personally Jame Here
known to me or who produced	e of Identification	fication and who did / did not first
take an oath this day of	, 20	
My Commission Expires:	Signature – Notary Publ	lic
(SEAL)	Notary's Printed Name	
	Notary's Commission N	0

# ATTACHMENT L

**Domestic Partner** 

# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA DOMESTIC PARTNER ENROLLMENT

#### **To Enroll a Domestic Partner:**

Please complete, sign and have notarized the Domestic Partner Affidavit.

Provide the requested proof that you and your domestic partner live together and are financially interdependent.

Complete and sign the Domestic Partner Health Care Enrollment Statement.

Send the enrollment information to:

Ms. Michelle Johnson Personnel Administrator IV

School Board of Broward County, Florida Benefits Department 7770 W. Oakland Park Blvd. Sunrise, Florida 33351

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#### The School Board of Broward County, Florida

#### **DOMESTIC PARTNER - Benefits Department**

Employees eligible for Domestic Partner Benefits from The School Board of Broward County, Florida (SBBC) can include their eligible domestic partners as dependents under their SBBC medical, vision and/or dental insurance coverage. Any dependent children of an eligible domestic partner will also be eligible for coverage under these plans. However, domestic partners and their children will not be considered eligible dependents for purposes of Reimbursement Account participation and continuation of coverage (COBRA) in accordance with IRS rules.

NOTE:

If you and your domestic partner are both full-time SBBC employees, this provision does not apply to you. You must each enroll as an employee for health care benefits.

#### ELIGIBILTY

#### **Domestic Partners**

A domestic partner must be a person of at least eighteen years of age and not related to you by blood.

To be eligible for coverage, the domestic partner must be your "sole spousal equivalent". You both must live together in an exclusive, committed relationship and assume joint responsibility for your basic living expenses. You must share the same residence and intend to continue to do so indefinitely. Neither you or your domestic partner can be married, or have another domestic partner, or have had another domestic partner at any time during the twelve (12) months preceding enrollment for health care benefits. You must complete a Domestic Partner Affidavit affirming these eligibility requirements.

#### Children of Domestic Partners

Your domestic partner's children can be enrolled as your dependents. If you enroll those children, they must be your domestic partner's natural children, stepchildren, legally adopted or foster children, who are unmarried and are under age 26. They must depend on you and your domestic partner for sole financial support and maintenance. (Dependents serving in the military service are not eligibile.)

#### WHEN COVERAGE STARTS

You must enroll your domestic partner and your domestic partner's eligible children as your dependents within thirty-one (31) calendar days from the date you file your Domestic Partner Affidavit with the Benefits Department. Otherwise, you must submit satisfactory evidence of their insurability, in which case, their coverage will become eligible upon approval by the District of the evidence of insurability.

The actual effective date of your domestic partner and his/her children's coverage will be determined in accordance with SBBC's enrollment procedures.

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#### COST OF COVERAGE

The contribution amount for adding your domestic partner and your domestic partner's children as dependents to your SBBC medical coverage is the same amount any employee would be required to pay to add a spouse and dependent children to his or her coverage. Your contribution amount for dependent coverage will be deducted from your paycheck on a post-tax basis, for all plans in which the domestic partner and his/her dependents are enrolled.

#### **Taxable Income**

Since the IRS does not recognize domestic partners and their children as dependents for federal income tax purposes, SBBC *will deduct the premium payments and the appropriate federal taxes from your paycheck.* These premium payments may be tax deductible. Consult your tax advisor.

#### Other Legal Consequences

Employees electing these benefits are advised to consult an attorney regarding the possibility that the filing of the Domestic Partner Affidavit may have other legal consequences. One consideration may be in the event of termination of the spousal equivalent relationship; a court may treat the relationship as the equivalent of marriage for the purpose of establishing and dividing community property, or for ordering payment of support.

#### WHEN COVERAGE ENDS

Coverage for your domestic partner or your domestic partner's children will end if:

✓ Your domestic partner dies; or

✓ The criteria for an eligible domestic partnership, as defined are no longer met.

You must notify The Benefits Department within thirty-one (31) calendar days if either of these event occurs.

You can file a Statement of Disenrollment of Domestic Partner at any time you wish to terminate coverage of your domestic partner and your domestic partners children.

You cannot file another Domestic Partner Affidavit for a new domestic partner for at least twelve (12) months from the time you file a Statement of Disenrollment of Domestic Partner.

You must notify The Benefits Department within thirty-one (31) calendar days after an eligible child no longer qualifies as an eligible dependent for medical, vision or dental coverage.

Remember benefits for eligible domestic partners apply to medical, vision, and dental insurance only.

Failure to notify The Benefits Department of a change in dependent coverage will result in premiums being deducted from your paycheck until the appropriate notification is provided.

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#### ENROLLMENT INSTRUCTIONS

In order to enroll your domestic partner and/or your domestic partner's eligible children, you must complete and send Items 1 and 2 plus the additional requirements for group insurance benefits to The Benefits Department (Attention: Michelle Johnson, Personnel Administrator IV) as stated below.

Item 1. Complete, sign and notarize the enclosed Domestic Partner Affidavit.

Item 2. Provide proof that you and your domestic partner live together and are financially interdependent by submitting a copy of **at least one item** from **each** of the lists below.

#### LIST A

 $\checkmark$  Driver's Licenses showing the same address.

✓ Passports showing the same address.

✓ Mortgage documents showing both names.

✓ Lease showing both names.

✓ Deed showing both names.

Utility bills showing both names.

#### LIST B

✓ Statement(s) from a joint checking account.

Credit card(s) with the same account number for both names.

Designations of each person as authorized signatures for a safe deposit box or joint wills.

#### **Additional Requirement for Group Insurance Benefits**

To enroll your domestic partner and your domestic partner's eligible children for Group Insurance Benefits, you must complete and sign the enclosed **Domestic Partner Health Care Enrollment Statement** and submit it along with your Benefits Enrollment Form. (The non-employee domestic partner and his/her dependents do not have rights to continue coverage under Federal or State Law.)

#### ATTACHMENT L

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×.

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
DOMESTIC PARTNER AFFIDAVIT

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2

(Nam	· · · · · · · · · · · · · · · · · · ·	, aff	firm under the p	enalty of perjury as fo	ollows:	х.
	ne of Employee)	2			5	
					·	
1			<ul> <li>is my domes</li> </ul>	tic partner. By that, l	mean that:	
	(Name of Domestic Partr	ner)	÷.,			
			* 			
	We are both at least 18	years old and con	npetent to enter	into a contract.		
	We have for the last tw which we intend to rem		been, in an intir	nate, committed relat	ionship	
	We live together.					
	We are not related.		9			
	Neither of us is marrie	d to other people.				
	We are financially inte financial obligations of		of us is respon	sibile for the expense	es and	
2. I understa	nd that any false statem	nents in this affida	wit could lead	to, among other		
things, ter	rmination of Group In	nsurance benefits,				
excluding	discharge, and other c	onsequences.	15 gr		E.	
					<i>1</i> 0	
	s *					
Executed at _	City	State	- this Date	day of Month	y 20-Year	8
	·					
Employee's P	ersonnel Number		Employee's S	ignature	1.	
	2				*	
			Employee's N	ame (please print)		
		·	Employee's N	ame (please print)		
а <sup>н</sup>	t i i		Employee's N	ame (please print)		
Notary Public		* * - * *	Employee's N	ame (please print)		* e .*
State of Flori	ida, County of Bro			ame (please print)		
State of Flori	ida, County of Brov irmed) and subscribed	before me this		ame (please print) $\frac{1}{Month}, 20 \frac{1}{Ye}$	ar	
State of Flori		before me this	day of	, 20	ar	, . , .
State of Flori		before me this	day of	Month, 20-Ye	ar	· · · · · · · · · · · · · · · · · · ·
State of Flori Sworn to (or aff	irmed) and subscribed	before me this	day of	Month, 20-Ye	ar	
State of Flori Sworn to (or aff Signature of Nota	irmed) and subscribed	before me this	day of	Month, 20-Ye		
State of Flori Sworn to (or aff	irmed) and subscribed	before me this	day of	Month, 20 Ye		

#### THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA DOMESTIC PARTNER BENEFITS ENROLLMENT STATEMENT

I wish to select the following benefits for my domestic partner. (Check all that apply)

Health Care Benefits

Medical
Dental
Vision

I wish to enroll my domestic partner and his or her dependent children (listed on page 7), in the above SBBC benefit plans as the Domestic Partner of \_\_\_\_\_\_.

(Name of Employee)

I declare and acknowledge my understanding that:

- $\checkmark$  All group health care coverage is governed by the terms of the underlying plan(s).
- ✓ I have provided the documents establishing my Domestic Partner and I reside together and are financially interdependent.
- ✓ SBBC has no legal obligation to extend COBRA benefits to my domestic partner and her/his dependents.
- ✓ SBBC will deduct the premium payments and the appropriate federal taxes from my paycheck.
- ✓ I have an obligation to file a Statement of Disenrollment with The Benefits Department within thirty-one (31) calendar days of the death of my Domestic Partner.
- ✓ Regardless of whether the required Statement of Disenrollment has been filed, the effective termination date of coverage for my Domestic Partner and eligible dependents, will be the earliest of:

(a) The death of my Domestic Partner,

- (b) The date on which I file a Statement of Disenrollment with the Benefits Department, or
- (c) When the criteria for a Domestic Partnership relationship listed in the Domestic Partner Affidavit are no longer met by my Domestic Partner and me.

#### COST AND TAX IMPLICATIONS OF ADDING DOMESTIC PARTNER COVERAGE

You are responsible for paying income tax for the cost of the insurance coverage(s) in which your domestic partner and/or domestic partner dependent(s) are enrolled. The applicable tax will be withheld from your paycheck.

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I have submitted the appropriate enrollment form(s) under the desired underlying plan(s). I request the coverage I have selected be provided for: (check one)

Myself and my Domestic Partner; or

Myself and those children of my Domestic Partner or myself; (Eligibility requirements must be met.) or

Myself, my Domestic Partner, and those children of my Domestic Partner or myself. (Eligibility requirements must be met.)

Please provide the following information about your Domestic Partner and/or your Domestic Partner's eligible children.

Name (Last, First, MI)	Social Security Number	Date of Birth	Relationship
	1. mar		Domestic Partner
			Child

Note: You must submit a copy of each eligible child's birth certificate, adoption agreement, or proof of dependency.

I agree to pay by payroll deduction any contributions required for this coverage.

Date

Employee's Signature

Employee's Personnel Number

Employee's Name

Address

City

Zip Code

State

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# ATTACHMENT M

# Guarantee Letter of Commitment and Guarantee Form

Submit responses in Hard Copy and Electronic Version in a useable Microsoft Word format.

For your convenience, Attachment M is also available as a separate downloadable document in a useable Microsoft Word format.

# GUARANTEE LETTER OF COMMITMENT

[Letterhead of Parent or Affiliated Company]

Date

Carol Barker, CPPB, Manager, Purchasing Operations Supply Management & Logistics Department The School Board of Broward County, Florida 7720 W. Oakland Park Blvd., Suite 323 Sunrise, FL 33351-6704	
Re: RFP 13-010V – Voluntary Supplemental Insurance Plans/Programs	
Dear Ms. Barker:	
I am authorized to commit [Name of Parent or Affiliated Company] performance of the terms and conditions of an Agreement between The Sch , resulting from an award under RFP [Name of Proposer] Insurance Plans/Programs ("RFP")("Agreement").	ool Board of Broward County, Florida and
A representative of [Name of Parent or Affiliated Company] which the Evaluation Committee will review proposals and make recommendation	will be present at the meeting during ns for award.
will execute a Guarantee of the [Name of Parent or Affiliated Company] using the Guarantee form contained in Attachment M to the RFP.	e Agreement
Sincerely,	
Name of Authorized Representative	

Title of Authorized Representative

# **GUARANTEE FORM**

#### GUARANTEE

WHEREAS, \_\_\_\_\_\_ ("Awardee") was successfully awarded a contract with The School Board of Broward County, Florida ("SBBC") pursuant to RFP No. 13-010V, Voluntary Supplemental Insurance Plans/Programs ("RFP"); and

WHEREAS, Awardee met the Minimum Eligibility requirements set forth in Section 4.2.3 of the RFP based on the AM Best ratings of \_\_\_\_\_\_ ("Guarantor"), which is Awardee's [parent company/affiliate company]; and

WHEREAS, Awardee and SBBC entered into an Agreement pursuant to the RFP; and

WHEREAS, Section 4.2.3 of the RFP requires Guarantor to guarantee Awardee's fulfillment and performance of the terms and conditions of the Agreement.

#### NOW THEREFORE, Guarantor:

1. Irrevocably and unconditionally guarantees the fulfillment and performance of the terms and conditions of the Agreement.

2. Agrees that SBBC can treat both Guarantor and Awardee as jointly and severally responsible for the fulfillment and performance of the terms and conditions of the Agreement.

3. Agrees, that to the fullest extent permitted by applicable law, this Guarantee shall become effective on the effective date of the Agreement, and remain in full force and effect throughout the term of the Agreement, including any renewal periods and extensions provided for therein, and shall not be released, discharged, or in any way affected by:

- (a) any voluntary or involuntary bankruptcy, insolvency, reorganization, or similar arrangement of the Guarantor;
- (b) any merger or consolidation of Guarantor into or with any other corporation, or any sale, lease or transfer of any of the assets of Guarantor to any other person; or
- (c) any change in the ownership of Awardee that affects the affiliation with Guarantor subsequent to the execution of the Agreement.

4. Agrees that the Guarantee shall be governed by and construed in accordance with the laws of the State of Florida.

5. Agrees that the provisions of this Guarantee are severable, so that in the event any provision or clause of this Guarantee conflicts with applicable law, such conflict shall not affect other provisions of this Guarantee which do not conflict with applicable law.

**IN WITNESS WHEREOF**, Guarantor has caused this Guarantee to be signed in the name of and on behalf of Guarantor by its authorized representative on this \_\_\_\_\_ day of \_\_\_\_\_\_, 2012.

Ву: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

# ATTACHMENT N Statement of "No Response"

# ATTACHMENT N, STATEMENT OF "NO RESPONSE"

If your company will not be submitting a response to this Request for Proposal, please complete this Statement of "No Response" Sheet and return, prior to the RFP due date established within, to: SBBC

Supply Management & Logistics Department 7720 West Oakland Park Boulevard, Suite 323 Sunrise, Florida 33351

This information will help SBBC in the preparation of future RFPs.

RFP Number:	Title:
Company Name:	
Contact:	
Address:	

Telephone:\_\_\_\_\_ Facsimile:\_\_\_\_ E-mail:\_\_\_\_\_ E-mail:\_\_\_\_\_

 Reasons for "NO Response":
Unable to comply with product or service specifications.
Unable to comply with scope of work.
Unable to quote on all items in the group.
Insufficient time to respond to the Request for Proposal.
Unable to hold prices firm through the term of the contract period.
Our schedule would not permit us to perform.
Unable to meet delivery requirements.
Unable to meet bond requirements.
Unable to meet insurance requirements.
Other (Specify below)

Comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_