

## **Supplier Diversity & Outreach Program**

THE INTENT OF THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA (“THE SCHOOL BOARD”) IS TO HAVE A DIVERSE GROUP OF MINORITIES AND WOMEN BUSINESS ENTERPRISES (M/WBE) COMPETING FOR THE AWARD OF BOARD CONSTRUCTION AND PURCHASING CONTRACTS.

### **RULES**

1. The Board shall appoint a Supplier Diversity & Outreach Program Advisory Committee (SDOPAC) that will establish bylaws to assist in the implementation, and evaluation of the Supplier Diversity & Outreach Program. The Committee shall be comprised of staff designated by the Superintendent of Schools from the following departments; Supply Management and Logistics, Facilities and Construction Management, and Physical Plant Operations. Each Board member shall appoint one member to the committee that represents the various minority and majority business interests and reside in said Board member’s district.
2. The School Board’s Supplier Diversity & Outreach Program desires to reach parity in the number of contracts and dollars received by M/WBE. The intent of the Supplier Diversity & Outreach Program is to utilize available M/WBE within the Board’s market area which consists of Broward, Miami-Dade and Palm Beach Counties.
3. The School Board shall require contractors, vendors, and Board employees to make every effort to provide a diverse group of M/WBE the opportunity to participate on the School Board’s construction and purchasing contract awards.
4. The Administrator of the Supplier Diversity and Outreach Program shall maintain data designed to track total dollar expenditures and number of contracts associated with M/WBE participation on Board contract awards. Contractor and vendor contracts will be monitored to ensure that their committed M/WBE participation matches their actual participation. Contractors and vendors that fail to meet their committed M/WBE participation dollars will be penalized when being considered for future Board contract awards. An annual report shall be provided in October, or as soon there after as available, to the Superintendent of Schools summarizing the activity of the Supplier Diversity & Outreach Program and the total dollar expenditures awarded to M/WBE.
5. The Supplier Diversity & Outreach Program shall be reviewed every five years or as deemed necessary by the Superintendent of Schools to determine the need for a market area availability analysis. The market area availability analysis shall be used to consider adjustments for M/WBE participation and/or the continuation of the Supplier Diversity & Outreach Program.
6. The School Board authorizes the Superintendent to develop administrative procedures for the purpose of implementing this policy.

AUTHORITY: F.S. 1001.41

POLICY ADOPTED: 7/28/88

POLICY AMENDED: 02/23/03; 03/18/03; 11/09/04