

PROFESSIONAL LEAVE - SPECIAL GRANTS FOR ADMINISTRATORS

THE SCHOOL BOARD AUTHORIZES THE SUPERINTENDENT TO AWARD SPECIAL GRANTS TO QUALIFIED SCHOOL-BASED AND COUNTY-BASED EMPLOYEES WHO ARE ASSIGNED TO THE SCHOOL-BASED ADMINISTRATORS SALARY SCHEDULE, THE ADMINISTRATIVE, SUPERVISORY PROFESSIONAL AND TECHNICAL SALARY SCHEDULE AND THE EXECUTIVE SALARY SCHEDULE. THE PURPOSE OF THE GRANTS IS TO ENHANCE THE ABILITY OF THE AFFECTED EMPLOYEE(S) TO CARRY OUT THEIR RESPONSIBILITIES IN A MANNER THAT WILL IMPROVE THE EFFECTIVENESS, EFFICIENCY, AND QUALITY OF THE BROWARD COUNTY PUBLIC SCHOOL DISTRICT.

AUTHORITY: F.S. 230.22 (1)(2)
POLICY ADOPTED: 7/7/88

RULES

1. The Superintendent shall develop and submit for Board approval the criteria and categories for the awards. The awards may be granted and paid for attendance at workshops, seminars, institutes, or to hire consultants to be used in countywide workshops. Awards may also be granted to affected administrators for the purpose of visiting outstanding programs in other school districts which would benefit the operation of the Broward County school district.
2. The Superintendent shall establish a committee to advise him/her on categories and criteria and to process grant applications. The Superintendent shall appoint all committee members.
3. Affected employees shall submit application forms by predetermined dates as established by the Superintendent for the first and second semesters of each school year.
4. The Superintendent shall report to the Board prior to June 1 of each year how the grants were awarded, as well as the names of the grant recipients.
5. The Board will determine on an annual basis the funding level of the grant program.
6. The time period an employee is away from the district completing his/her grant work shall not be considered a break in service and shall count as regular service for the purpose of retirement, vacation and sick leave accrual, etc.

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