

REIMBURSEMENT FOR CAR DAMAGE AND LOSS OR DAMAGE OF PERSONAL PROPERTY

IT IS THE INTENT OF THE BOARD TO PROVIDE PARTIAL REIMBURSEMENT TO PERMANENT, NON-BARGAINING UNIT BOARD EMPLOYEES WHO SUFFER AUTOMOBILE DAMAGE TO THEIR CAR AS A RESULT OF VANDALISM OR TO PERSONAL PROPERTY AS A RESULT OF ATTACK/ASSAULT WHILE ON A BOARD OWNED WORK LOCATION DURING THE EMPLOYEE'S ASSIGNED WORK SCHEDULE.

Authority: F. S. 230.22(1)(2)
Rules Adopted: 1/17/95;1/16/96

Amended Rules Adopted: 01/21/97

RULES

1. Auto damage reimbursement to affected individuals shall be in the amount of the damage not to exceed the amount of their automobile insurance deductible which is not to exceed a maximum reimbursement of two hundred and fifty dollars (\$250).
2. Before auto damage reimbursement may be issued, there must be reasonable cause to believe that the act of vandalism was caused on such property. The affected employee shall submit the claim along with any evidence to his/her immediate supervisor who in turn will review the facts and issue a recommendation to his/her area/associate/deputy superintendent. Said superintendent shall submit the claim to the Superintendent of Schools or his/her designee for a final and binding decision.
3. If non-bargaining unit employees are attacked or assaulted in the course of Board employment, the Board will insure or otherwise reimburse such employees for any loss or damage of clothing or personal property up to one hundred dollars (\$100) per employee per school year upon verification to the principal, unless the employee is otherwise reimbursed.
4. Any individual submitting a fraudulent claim under this provision shall be subject to disciplinary action up to and including termination.
5. The Board's maximum liability under this policy shall be \$3,200 ~~2,750~~ annually. Claims will be processed on a first come, first serve basis until the fund is depleted.

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