

SALARY SCHEDULES

THE BOARD BELIEVES THAT MEMBERS OF THE TEACHING PROFESSION OF THE BROWARD COUNTY PUBLIC SCHOOL SYSTEM ARE ENTITLED TO ENJOY THE BENEFITS OF A SALARY SCHEDULE THAT PERMITS ITS MEMBERS TO LIVE ADEQUATELY IN THE SAME RELATIONSHIP TO THE COMMUNITY AS DO MEMBERS OF OTHER PROFESSIONS REQUIRING EQUIVALENT TRAINING.

THE BOARD FURTHER BELIEVES THAT THE PROFESSIONAL SALARY SCHEDULE SHOULD:

1. BE BASED ON SUCH PROFESSIONAL CONSIDERATIONS AS PREPARATION, TEACHING EXPERIENCE, AND PROFESSIONAL GROWTH
2. PROVIDE BEGINNING AND MAXIMUM SALARIES ADEQUATE TO ATTRACT AND HOLD CAPABLE PEOPLE IN THE PROFESSION
3. PERMIT NO DISCRIMINATION AS TO GRADE OR SUBJECT TAUGHT, CREED, RACE, SEX, AGE, MARITAL STATUS, OR NUMBER OF DEPENDENTS
4. RECOGNIZE, THROUGH OPPORTUNITIES FOR FINANCIAL ADVANCEMENT, ADDED RESPONSIBILITIES OF ADMINISTRATORS, TEACHERS, AND OTHER CERTIFICATED SCHOOL PERSONNEL

THE BOARD SHALL ADOPT SCHEDULES FOR INSTRUCTIONAL AND NONINSTRUCTIONAL PERSONNEL SALARIES. ALL SALARIES PAID TO INSTRUCTIONAL AND NONINSTRUCTIONAL PERSONNEL MUST BE PAID ON THE BASIS OF THESE ADOPTED SCHEDULES.

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