

**PROFESSIONAL AND NONINSTRUCTIONAL ORGANIZATIONS**

TEACHERS SHALL HAVE THE RIGHT TO JOIN, OR REFRAIN FROM JOINING, ANY ORGANIZATION FOR THEIR PROFESSIONAL IMPROVEMENT AND FOR THE ADVANCEMENT OF PUBLIC EDUCATION. MEMBERSHIP IN ANY ORGANIZATION, HOWEVER, SHALL NOT BE REQUIRED AS A CONDITION OF EMPLOYMENT FOR TEACHING IN THE BROWARD COUNTY PUBLIC SCHOOL SYSTEM.

NONINSTRUCTIONAL EMPLOYEES ALSO SHALL HAVE THE RIGHT TO JOIN, OR TO REFRAIN FROM JOINING, ANY ORGANIZATION FOR THEIR PROFESSIONAL IMPROVEMENT (AND ADVANCEMENT IN THEIR WORK), BUT MEMBERSHIP IN ANY ORGANIZATION SHALL NOT BE REQUIRED AS A CONDITION FOR EMPLOYMENT WITHIN THE BROWARD COUNTY PUBLIC SCHOOL SYSTEM.

MUTUAL UNDERSTANDING AND COOPERATION ARE NECESSARY AMONG THE BOARD, THE SUPERINTENDENT, HIS/HER ADMINISTRATIVE STAFF, PROFESSIONAL PERSONNEL, PROFESSIONAL ORGANIZATIONS, NONINSTRUCTIONAL PERSONNEL, NONINSTRUCTIONAL ORGANIZATIONS AND OTHER CITIZENS OF THE COMMUNITY, AND TO THIS END, FREE AND OPEN EXCHANGE OF VIEWS SHALL BE DESIRABLE, PROPER AND NECESSARY. IT MUST BE UNDERSTOOD, HOWEVER, THAT IN THE FINAL ANALYSIS, THE BOARD, UNDER LAW, SHALL HAVE THE FINAL RESPONSIBILITY FOR ESTABLISHING POLICIES AND RULES FOR THE BROWARD COUNTY PUBLIC SCHOOL SYSTEM.

EMPLOYEE ORGANIZATIONS ORGANIZED FOR THE PURPOSE OF COLLECTIVE BARGAINING AND RECOGNIZED BY THE BOARD SHALL NOT BE DEEMED TO BE WITHIN THE DEFINITIONS OF "PROFESSIONAL AND NONINSTRUCTIONAL ORGANIZATIONS" AND ARE EXCLUDED THEREFROM.

AUTHORITY: F.S. 230.22 (1) (2)

POLICY ADOPTED: 11/26/68

POLICY READOPTED: 9/5/74

POLICY AMENDED: 10/2/75

**Teacher Organization Meetings**

Meetings of teachers' professional organizations may be held during the school workday hours and those teachers may attend whose classes are not in regular session. Meetings must be scheduled individually in each school, as said teachers may attend only those meetings held in the schools to which they are assigned. Scheduling of such meetings shall not interfere with administrative assignments.

AUTHORITY: F.S. 230.22 (2) (2)

RULES ADOPTED: 10/24/69;9/5/74

RULES READOPTED: 10/2/75