

TEACHER-OF-THE-YEAR AND BROWARD GUILD OF TEACHERS

THE SCHOOL BOARD SHALL PARTICIPATE IN THE STATE SPONSORED TEACHER-OF-THE-YEAR (T-O-Y) PROGRAM. THE BOARD SHALL DEVELOP AND SPONSOR A BROWARD COUNTY GUILD OF TEACHERS COMPRISED OF DISTRICT TEACHERS-OF-THE-YEAR. THE PURPOSE OF THE GUILD IS TO MAXIMIZE EDUCATIONAL OPPORTUNITIES FOR ALL STUDENTS, TO INCREASE STUDENT ACHIEVEMENT AND SELF-ESTEEM, TO ASSIST OTHER TEACHERS IN ACHIEVING EDUCATIONAL EXCELLENCE, AND TO ASSIST WITH THE SUCCESSFUL IMPLEMENTATION OF INNOVATION ZONES.

AUTHORITY: F.S. 1001.41
Policy Adopted: 8/15/95

RULES:

1. The Superintendent shall design a procedure to select the school District's Teacher-of-the-Year. Said procedure shall allow broad input from teachers, parents, business leaders and administrators and shall insure consideration of all applicants regardless of their gender, age, race and ethnicity.
2. The Board shall create a Broward Guild of Teachers (hereinafter known as the Guild). The Guild shall have a charter governing its operation.
 - a. The purposes of the Guild are:
 1. To establish a network of learning and instructional pathfinders who may be invited by school improvement teams to discuss specific elements of instructional learning within their respective disciplines. They may serve as "internal consultants";
 2. To provide orientation activities to teachers new to their disciplines;
 3. To serve as demonstration teachers, coaches and facilitators of instructional change;
 4. To be lead teachers for curriculum questions and instruction issues;
 5. To be full participants in planning the annual Teacher-of-the-Year Recognition Event and the "Schools of Excellence Convention" which will showcase the varying kinds of instructional and learning activities that hold promise for increasing student success;
 6. To serve as professional consultants for instructional and learning issues;
 7. To serve as standing representatives on curriculum and textbook selection committees and other committees dealing with Standards of Service issues;
 8. To be the caretaker of a "Living Anthology of Teaching Strategies," a series of videotaped vignettes of classroom practices to improve student achievement; and
 9. To have involvement with certain programmatic initiatives which may surface from partnership programs with institutions of higher education as/or requested through the school improvement process.
3. Members of the Guild will include Broward County School Board Teachers-of-the-Year. Membership is optional. Other teachers achieving local, state, or national recognition may also be invited to become Guild Members.

NEW POLICY

- a. The Guild will be governed by an Executive Board, appointed by the Superintendent, with a maximum of seven members. All Executive Board members shall be former District Teachers-of-the-Year. The Executive Board will assist the District in identifying Guild Members that can support District/training research efforts.
 - b. A Teacher-of-the-Year who is appointed to an administrative position will be designated an Associate Guild Member who may participate in Guild Meetings, serve as an Executive Board Member, but may not vote.
4. The Superintendent shall appoint an administrator to serve as a liaison with the Guild. Said administrator shall be responsible for scheduling Guild meetings, keeping the minutes of the meetings, scheduling training workshops, etc.
 5. Guild members may participate in formal training such as:
 - a. Facilitative Leadership
 - b. Grant Writing
 - c. Teaching Methodology
 - d. Computer and Technology Instruction
 6. Release Time

The Superintendent may provide release time for Guild Members serving on the Executive Board to allow for their involvement in District activities.
 7. Compensation for Guild Members

Guild Members serving on the Executive Board may be given an annual supplement in recognition of the efforts required pursuant to this policy as determined through collective bargaining.
 8. Support for Guild Initiatives

Guild Members may work with the Board's community/business partners to raise funds for student scholarships, teacher mini-grants and matching funds for training/educational needs.
 9. Information About Guild Membership

The role and responsibilities of the Guild will be provided to all schools in the Teacher-of-the-Year Application Packets and again to the automatic and prospective members - and their principals - at the time of application for Guild Membership.