

4107.1

TEMPORARY HOURLY INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH CAREER AND TECHNICAL EDUCATION PROGRAM AND COURSES REQUIRING RELATED OCCUPATIONAL EXPERIENCE RATHER THAN A COLLEGE DEGREE

THE SCHOOL BOARD DEFINES BROWARD COUNTY TEMPORARY HOURLY CERTIFIED CAREER AND TECHNICAL EDUCATION INSTRUCTIONAL PERSONNEL AS THOSE STAFF MEMBERS WHOSE QUALIFICATIONS ARE ESTABLISHED ON THE BASIS OF OCCUPATIONAL EXPERTISE IN AREAS TO INCLUDE; AGRIBUSINESS AND NATURAL RESOURCES EDUCATION, BUSINESS TECHNOLOGY EDUCATION, HEALTH SCIENCE EDUCATION, FAMILY AND CONSUMER SCIENCES EDUCATION, INDUSTRIAL EDUCATION, MARKETING EDUCATION, AND PUBLIC SERVICE EDUCATION AND WHO ARE ASSIGNED TO TEACH ONLY CAREER AND TECHNICAL EDUCATION PROGRAMS AND COURSES WHEN THE COURSE CODE DIRECTORY SPECIFIES CAREER AND TECHNICAL EDUCATION INSTRUCTIONAL PERSONNEL WITHOUT DEGREES AS APPROPRIATE. THE SCHOOL BOARD AUTHORIZES THE EMPLOYMENT OF BROWARD COUNTY CERTIFIED PERSONNEL TO TEACH TEMPORARY HOURLY IN CAREER AND TECHNICAL EDUCATION PROGRAMS AND COURSES THAT DO NOT REQUIRE A DEGREE TO COMPLY WITH FLORIDA STATUTE (F.S.) 1012.39.

CLASSIFICATION: INSTRUCTIONAL PERSONNEL

AUTHORITY: F.S. 1012.39
POLICY ADOPTED: 4/23/91

AMENDED 12/9/08

RULES

1. The Superintendent or designee shall ensure that each temporary hourly career and technical education instructional candidate meets minimum requirements for employment and shall maintain records of such information in the candidate's official personnel file.
2. To be eligible for a temporary hourly career and technical education instructional position, the candidate shall meet the requirements in Rule 2, Sections A, B and C.
 - A. Hold at least a high school diploma or the equivalent based on general education development tests or other achievement tests approved by the State Board, which establishes the equivalency for a high school diploma.
 - B. Establish occupational expertise in the assigned instructional area through one of the two plans specified in Rule 2, Section B and document the requirements as described in Rule 2, Section C.

- (1) Plan One Document a minimum of six (6) years of full-time occupational experience or the equivalent in temporary hourly experience in the field of the instructional assignment and when occupational accreditation is required for program approval or for students to obtain an appropriate level of employment, the applicant shall have the appropriate valid certificate, registration, or license; or
- (2) Plan Two: Document a minimum of two (2) years of full-time occupational experience or the equivalent in temporary hourly experience in the field of the instructional assignment in combination with one of the options listed below:
 - (a) A bachelor's degree or higher. The degree shall be from an accredited institution, as specified in Florida Administrative Code (FAC), Rule 6A-4.003, and shall be related to the instructional assignment; or
 - (b) Sixty (60) semester hours of college credit. The college credits shall be from an accredited institution, as specified in FAC Rule 6A-4.003, and shall include thirty-six (36) semester hours in skills or theory courses related to the instructional assignment; or
 - (c) A valid certificate, registration, or license, issued by an accredited state or national agency in an area specific to the instructional assignment. When occupational accreditation is required for program approval or for students to obtain an appropriate level of employment, the applicant shall have the appropriate valid certificate, registration, or license or
 - (d) A certificate of completion of an apprenticeship, as established by the United States Department of Labor, or any state apprenticeship department which is specific to the area of instructional assignment; or
 - (e) A certificate of completion of a career and technical education program, specific to the area of instructional assignment, from a State Board approved postsecondary technical institution; or
 - (f) Thirty (30)-semester hours of college credit. College credit shall be earned by passing occupational competency tests in the area of instructional assignment at an institution which is approved by the State Board for Career and Technical Education; or
 - (g) A written verification of the candidate's occupational competency and an interview by the specific Broward County occupational advisory committee. The verification of occupational competency shall be signed by the chairperson of the Broward County occupational advisory committee specific to the area of instructional assignment. The verification shall include a listing of all current advisory committee members and indicate that the majority of members attending the meeting endorsed the candidate.

C. Establish recency of occupational experience as follows:

- (1) Occupational experience shall be gained as a wage earner after the age of sixteen (16).
- (2) Occupational experience shall be verified by former employers; or for self-employment, experience in a family-owned business, or experience at a firm no longer conducting business, the experience shall be verified by an individual knowledgeable of the applicant's employment. Employment verification shall not be accepted from the applicant or the applicant's family members. Occupational verification shall be documented on the School Board of Broward County Employer Verification of Non-Teaching Related Work Experience Credit form, which shall be notarized.
- (3) Recency of experience or training shall be required in the occupational field of the instructional assignment as follows:
 - (a) At least one (1) year of experience in a position related to the instructional assignment within the five (5) year period immediately preceding the date of the most recent application; or
 - (b) At least three (3) semester hours of college credit earned within the five (5) year period immediately preceding the date of application for employment. The college credit shall be earned at an accredited institution as specified in FAC Rule 6A-4.003, and shall be completed in skills or theory courses related to the area of assignment; or
 - (c) Completion of an apprenticeship program as described in Rule 2, section B, part (2) (d) above within the five (5) year period immediately preceding the date of the most recent application; or
 - (d) One (1) year of full-time teaching experience in the program area of instructional assignment during the five (5) year period immediately preceding the date of the most recent application; or
 - (e) Written verification of the candidate's occupational competency and a recommendation by the specific District-level occupational advisory committee as stated in Rule 2. B. (2) (g) above.