

**ASSIGNMENT AND TRANSFER**

EMPLOYEES OF THE BROWARD COUNTY PUBLIC SCHOOL SYSTEM SHALL BE ASSIGNED OR TRANSFERRED IN ACCORDANCE WITH FLORIDA STATUTES, APPLICABLE COLLECTIVE BARGAINING PROVISIONS, AND SUCH RULES AND REGULATIONS AS SHALL BE RECOMMENDED BY THE SUPERINTENDENT AND APPROVED BY THE BOARD.

AUTHORITY: F.S. 230.22 (1) (2)

POLICY ADOPTED: 2/27/69

POLICY AMENDED: 9/5/74;

POLICY AMENDED: 9/15/98

**RULES**

1. The Board reserves the right to transfer/reassign a teacher or noncertificated employees in fields of special training or capabilities at any time during the life of his/her contract. This shall be done only through the Superintendent and his/her designee(s).
2. The employee shall be assigned to a particular location by the Superintendent (designee). Transfer may be made when, in the judgment of the Superintendent, such transfer shall be deemed essential for the good of the Broward County Public School System.
3. Vacancies in a given school shall not be filled by the initial employment or transfer of a teacher if a member of the faculty of that school, having been assigned out of his/her certified field, and being qualified to fill such a vacancy, wishes to apply for the position. This applies to academic areas of classroom teaching only.

The Board authorizes the Superintendent to transfer noninstructional personnel when he/she deems such transfer to be in the best interest of the Broward County Public School System. If the transfer shall be for disciplinary reasons, good cause having been shown, the employee may be returned to a lower salary classification and his/her salary may be reduced. Transfers for the benefit of the Broward County Public School System, not requested by the employee, shall not result in reduction of classification or salary for the remainder of the school fiscal year during which the transfer is made.

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