

**ESOL CERTIFICATION ENDORSEMENT**

The School Board is committed to complying with the State of Florida's requirements pertaining to English for Speakers of Other Languages (ESOL) program as it pertains to teachers.

**Authority:** F.S. 230.22 (1) (2)

**Policy Adopted:** 12/16/97

**Rules:**

1. All new teachers employed by the Board will sign a written document indicating their knowledge that if and when they are assigned to teach a student designated as Limited English Proficient, they must meet necessary training requirements determined by the State in order to procure an ESOL endorsement on their teaching certificate.
2. All current teachers employed by the Board will be notified in writing and must sign an agreement to obtain a State ESOL endorsement on their certificate whenever a Limited English Proficient student is assigned to them.
3. Affected teachers will be informed of the State established training requirement and timelines for procuring the ESOL endorsement.
4. Opportunities to take District sponsored ESOL classes are listed in the Collective Bargaining Agreement between The School Board of Broward County and the Broward Teachers Union (BTU).
5. Any affected teacher who fails to comply with the State established ESOL training requirements and deadlines is subject to disciplinary action, up to and including termination of employment.

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