

COMPENSATION PROVISIONS FOR HURRICANE IRMA EMERGENCY PERIOD

These provisions are established based upon the following:

1. Collective Bargaining Agreements
2. Established work schedules
3. Board approved Salary Schedules
4. Emergency Response Leave Policy 4412
5. Emergency Response Period: Close of work on 9/6/2017 at 6:30pm - 9/17/17 at 11:59pm

EMPLOYEE GROUP	EMPLOYEE PAY DURING AUTHORIZED LOCATION CLOSURE <small>(THIS IS PAY REQUIRED IN ADDITION TO ANY PAY RECEIVED FOR BEING CALLED BACK)</small>		EMPLOYEE REQUIRED MAKE-UP DAYS			ADDITIONAL PAY TO EMPLOYEE AUTHORIZED TO RECEIVE EMERGENCY PAY FOR WORK DURING <i>EMERGENCY RESPONSE PERIOD</i> (Provision 5) <small>**</small>		HOURS TO BE RECORDED ON HURRICANE IRMA TIME SHEET (ONLY IF EMPLOYEE WORKED)	
	STRAIGHT TIME (BASE HOURLY RATE)	NO PAY	YES	NO	QTY	STRAIGHT TIME (BASE HOURLY RATE)	DOUBLE TIME	YES	NO
APPLICABLE WAGE TYPE CODES							OTD		
FOPE CLERICAL	X			X			X	X	
FOPE FOOD SERVICE	X			X			X	X	
FOPE TRANSPORTATION	X			X			X	X	
FOPE FACILITIES SERVICE PERSON	X			X			X	X	
FOPE MAINTENANCE WORKER	X			X			X	X	
FOPE CAMPUS MONITOR/SECURITY SPECIALIST	X			X			X	X	
COPA CLERICAL	X			X		X		X	
BTU-TSP ADMINISTRATORS	X			X		X		X	
BTU - INSTRUCTIONAL	X			X		X	N/A	X	
PARAPROFESSIONALS	X			X		X	N/A	X	
BPAA - SCHOOL BASED ADMINISTRATORS	X			X		X	N/A	X	
ESMAB ADMINISTRATORS	X			X		X	N/A	X	
PBA - INVESTIGATORS	X			X		X	N/A	X	
SUBSTITUTE TEACHERS		X				N/A	N/A		
INTERIM SUBSTITUTES		X				N/A	N/A		
POOL SUBSTITUTES		X				N/A	N/A		
P/T ADULT, VOCATIONAL & COMMUNITY TEACHERS		X				N/A	N/A		
P/T ADULT, VOCATIONAL & COMMUNITY EMPLOYEES		X				N/A	N/A		
BEFORE & AFTER SCHOOL CHILD CARE EMPLOYEES		X				N/A	N/A		

** Time entered as appropriate in File Maker Pro Database and approved by department/school administrator and SLT member

*** Time Sheets prepared at locations and submitted to Risk Management Department.