

School Advisory Council (SAC) Documentation for Waiver Requests

Submit this form with the Waiver Request to document SAC and community involvement in the development of the SIP.

School Name: West Broward High School

1) State the waiver being requested: Professional Study Days

2) This waiver proposal was presented to the community stakeholders of the local school community at meetings on:

How and when was meeting advertised?		Date, time and location of Community Meeting(s)		
How was each meeting advertised?	Date of notice	Date	Time	Location
Parent link	11/25/18	11/26/18	5:00PM	Media Center
FLYER	10/1/18	11/26/18	5:00PM	Website
School Website Calendar	10/1/18	11/26/18	5:00PM	Website School calendar

- 3) Attach a copy of the sign-in sheet showing the Principal and SAC Chair (or designee) in attendance for each of the public/community meetings.
- 4) Attach a copy of the sign-in sheet showing Community members in attendance at the public/community meetings.
- 5) Attach the minutes for each of the public/community meetings as well as the SAC meetings when the waiver was discussed.

Veda Hudge, Director
Donna Boruch, Coordinator of School Improvement

NEW WAIVER INTENT TO APPLY FORM

School: West Broward High School Principal: Mr. Brad Fatout Date: 10/15/18

Cadre Director: Alan Strauss SAC Chair(s): Gloria Basulto Arencibia and Vanessa Pena

- **Policy or contract article to be waived:**

Article 5, Section U-1

• **Brief description of waiver request:**

Professional Study Days: These PSD days will allow West Broward High School to earn 2 hours per month in the form of an early release from student coverage to receive professional development via departmental PLCs and whole school staff trainings.

- **Rationale for Waiver Request:**

West Broward High School strongly supports ongoing professional development in order to achieve and maintain the highest academic standards for all students.

This waiver will allow teachers the flexibility and time to align the school improvement goal with student data and the District's Strategic plan in which will be the focus throughout the school year. This will allow professional development to our staff with the most current research-based resources available. This allows the opportunity for teachers to collaborate and share best practices to assure students are college and career readiness. This will allow the flexibility necessary for each department/ grade level to plan and implement activities. This will allow for continuous improvement to close achievement gaps among all subgroups and meet all student needs to achieve success.

Signature of Principal _____

Gloria B. Arambula

Signature of SAC Chair(s)

11/6/28

Date _____

[Handwritten scribbles]

Date _____

- **District Response**

_____ Waiver is supported to continue with process.

_____ Waiver is not supported to move forward.

School Improvement Coordinator: _____ Date: _____

PSD Waiver Request Meeting #1


BROWARD SCHOOLS

POWERED BY THE


VIRTUAL COUNSELOR

DATA WAREHOUSE

Attendance

Membership

Sign In Sheets

Report

Help

Logout

 Guest Sign In Sheet For WEST BROWARD HIGH Date: 10/22/18 Time: 5:30 PM.

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Glenn Arencebia	St. CoChair			Glenn Arencebia
2.	Jodi Tesser	Teacher			Jodi Tesser
3.	Capri Callaway	Parent			Capri Callaway
4.	Orllyn Karian	Parent			Orllyn Karian
5.	Spencey Hodman	Parent	No	Yes	Spencey Hodman
6.	Mauricio Contreras	Teacher	Yes		Mauricio Contreras
7.	Naseema Outman	Parent		Yes	N. Outman
8.	Peytyn Tobin	Parent	No	Yes	Peytyn Tobin
9.	Loa Brown	Teacher	Yes	NU	Loa Brown
10.	Julia Diaz	Staff	Yes	Yes	Julia Diaz
11.	Sarah Zorn-Milmed	BTU	Yes	No	Sarah Zorn-Milmed
12.	Vanessa Pena	St. CoChair	Yes	No	Vanessa Pena
13.	Robin Vitko	SAC-EE	Yes	Yes	Robin Vitko
14.	Juana Vargas	SAC-Secretary	Yes	NO	Juana Vargas
15.	Boad Fator	Principal	Yes	NO	Boad Fator
16.					
17.					
18.					
19.					
20.					
21.					
22.					
23.					
24.					
25.					

Print

West Broward High School
School Advisory Council Meeting Agenda
October 22, 2018

- I. Welcome/Sign In
- II. Approval of Minutes
- III. Department Reports: Science Department
- IV. School Improvement Plan (SIP)
- V. Professional Study Day Waiver
- VI. Budget Request
- VII. A+ Ballot
- VIII. New Business
- IX. Old Business

Budget:

Accountability Funds

Allocation	Amount	Balance
Starting 2018-2019	\$42,889.00	\$ 58,047.03

A+ Funds

Allocation	Amount	Balance
Starting 2018-2019	\$92,087.00	\$ 25, 687.00

West Broward High School
SAC Minutes-October 22, 2018

- I. Welcome/Sign In- Gloria Arencibia called the meeting to order at 5:29 PM.
- II. Approval of Minutes- Minutes of the September 24, 2018 meeting were reviewed. Ms. Camilla made a motion to approve the minutes and Ms. Tobin seconded. The minutes were approved.

III. School Improvement Plan (SIP)

West Broward has chosen to deliberately focus on the number of learning gains of the lowest 25 percent in reading through staff development, Khan Academy, Achieve 3000, USA Test Prep and other resources. West Broward has chosen to focus on the area in which all stakeholders can positively impact.

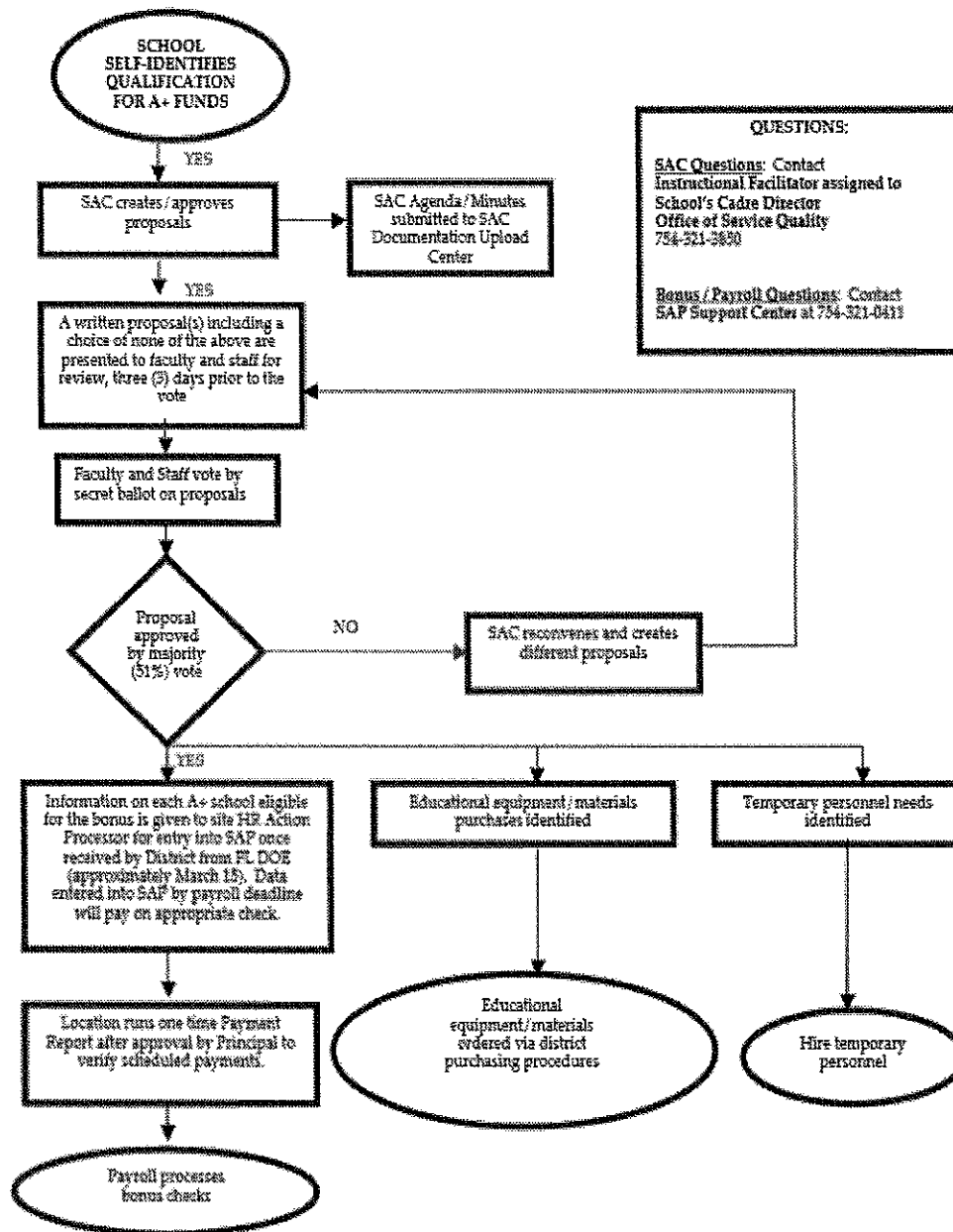
School Improvement Plan was reviewed and discussed.

- IV. Budget Request- Ms. Arencibia introduced the budget request that was proposed by the Science Department (Chemistry). This request is for science lab equipment. The equipment was explained to be used by all advanced placement science classes, honors and regular classes across the science department. Mrs. Arencibia description and function of each material and how it will be used throughout the science curriculum. The budget request is from A+ Recognition funds for a total of \$783.83. Ms. Tobin made a motion to approve the budget request and was seconded by Itza Diaz. Voting members approved 14-0.

V. A+ Ballot-

Ms. Arencibia introduced the A+ Process Flow Chart.

FLORIDA SCHOOL RECOGNITION PROGRAM PROCESS FLOW CHART



We have been informed A+ funds will be available this year. We must create and approve a ballot. The A+ Ballot was discussed and created.

Created Proposal Ballot

Please circle ONE Option:

Option 1: 95% divided evenly among the staff who were present for 80% (per contract) of the 2017-2018 school year and were not terminated and including the full-time school social worker and speech pathologist; 5% to the school.

Option 2: 90% divided evenly among the staff who were present for 80% (per contract) of the 2017-2018 school year and were not terminated and including the full-time school social worker and speech pathologist; 10% to the school.

Option 3: None of the above.

Ms. Tobin made a motion to approve A+ Ballot and Mr. Contreras seconded. Voting members approved A+ Ballot 16-0.

VI. Department Reports

Department of the Month is Science Department- Ms. Arencibia introduced Ms. Zorn presented about the Science Department. Mrs. Zorn presented by describing the department staff and their duties and responsibilities.

VII. Professional Study Day Wavier

Mrs. Arencibia explained that we are up to apply for Professional Study Day for the following school year. She explained the purpose and the rationale about professional study days. Mrs. Arencibia explained that there will be community meeting on November 26nd at 5:00 PM in the media center.

VIII. Old Business- None.

IX. New Business- Tesser behalf of Ms. Difede the University of Florida Dual-Enrollment application is due on November 4th, 2018 (link on website). Mr. Fatout congratulated the Girls' volleyball team who won districts and the next home game will be tomorrow night. Mr. Fatout also announced that the next I zone meeting will be hosted at West Broward.

X. Motion to adjourn meeting at 6:18 PM by Ms. Lisa Brown and Ms. Vitko seconded the motion.

APPROVED

PROFESSIONAL STUDY DAY WAIVER



BROWARD SCHOOLS



COMMUNITY Meeting

VIRTUAL COUNSELOR

POWERED BY THE DATA WAREHOUSE

Attendance

Membership

Sign In Sheets

Report

Help

Logout

Guest Sign In Sheet For WEST BROWARD HIGH Date: 11/26/18 Time: 5:00PM

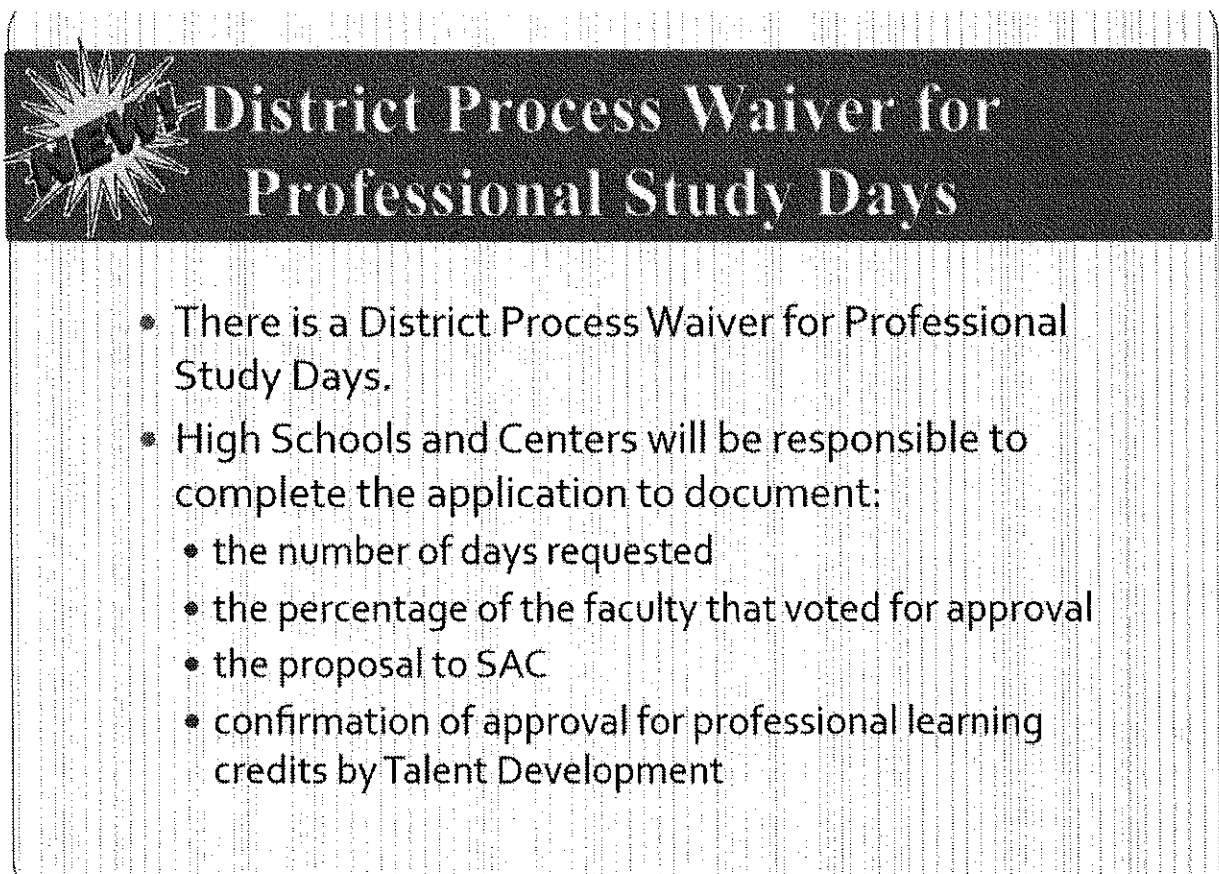
#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Glenn Arreola	SAC-Cochair	Yes	NO	<i>Glenn Arreola</i>
2.	Debra Aleman			Yes	<i>Debra Aleman</i>
3.	Andrea Cavanagh			Yes	<i>Andrea Cavanagh</i>
4.	Juana Vargas	SAC-Secretary	Yes	NO	<i>Juana Vargas</i>
5.	Vanessa Peña	SAC-Cochair	Yes	No	<i>Vanessa Peña</i>
6.	Joel Tesser	SAC	Yes	NO	<i>Joel Tesser</i>
7.	Valerie Peralta	SAC/SAAP Parent	No	yes	<i>Valerie Peralta</i>
8.	Lisa Brown	SAC-	Yes	NO	<i>Lisa Brown</i>
9.	Elizabeth Rivera	hit Coach	Yes	NO	<i>Elizabeth Rivera</i>
10.	Peyton Tobin	SAC/Parent	No	yes	<i>Peyton Tobin</i>
11.	Brad Fatout	Principal	Yes		<i>Brad Fatout</i>
12.					
13.					
14.					
15.					
16.					
17.					
18.					
19.					
20.					
21.					
22.					
23.					
24.					
25.					

Professional Study Day Community Meeting

November 26, 2018

5:30 PM

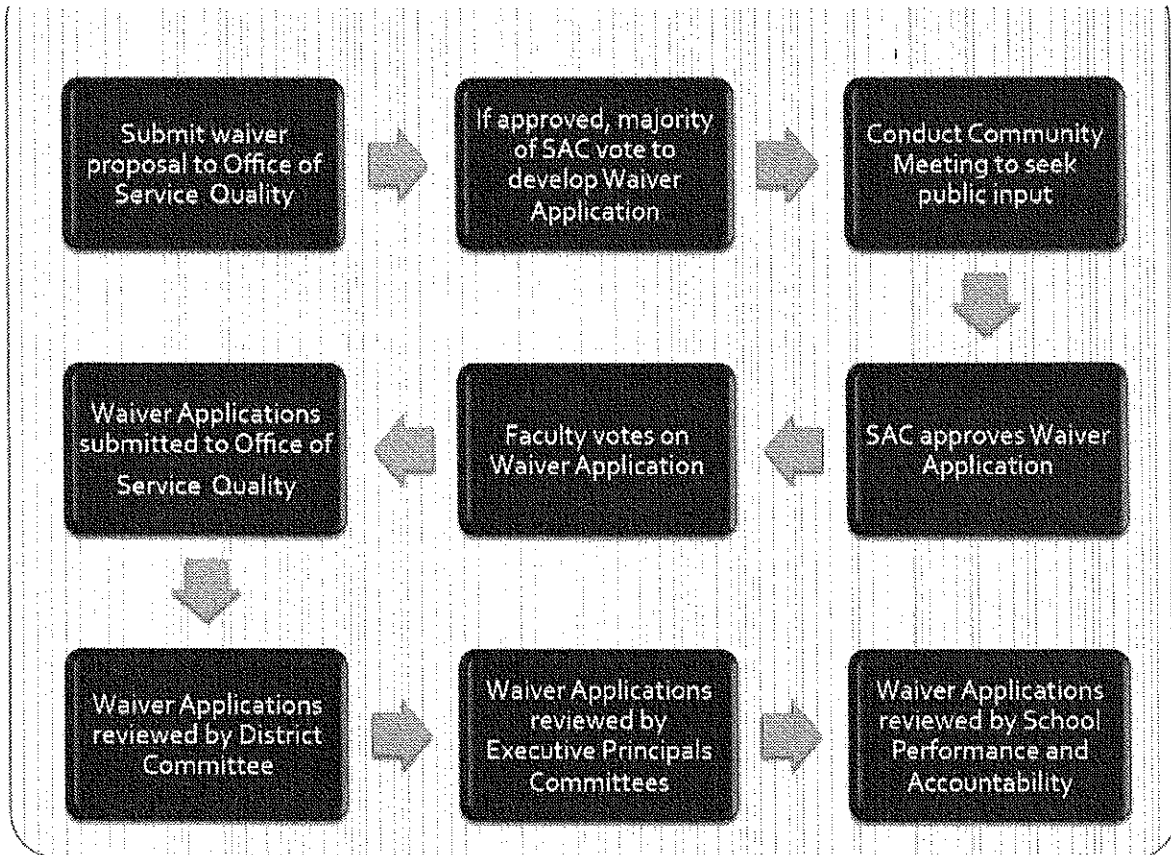
- I. Welcome/ Sign In- Gloria Arencibia called the meeting to order at 5:00 PM.
- II. Mrs. Arencibia explained New Waiver process and what a waiver was. A formal request to modify a District policy or contractual provision which impedes some facet of school improvement. Mrs. Arencibia shared presentation with community. Below are the slides presented in the presentation.



District Process Waiver for Professional Study Days

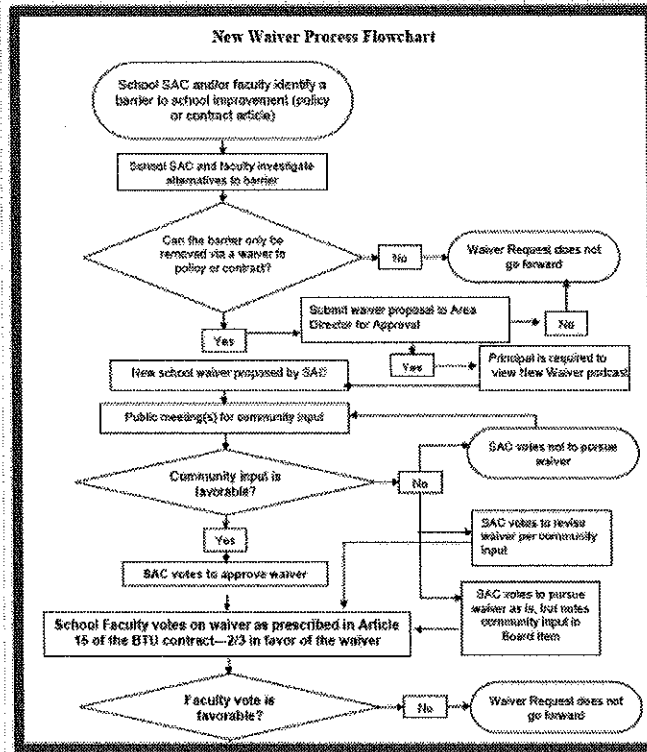
- There is a District Process Waiver for Professional Study Days.
- High Schools and Centers will be responsible to complete the application to document:
 - the number of days requested
 - the percentage of the faculty that voted for approval
 - the proposal to SAC
 - confirmation of approval for professional learning credits by Talent Development

Mrs. Arencibia explained the process for PSD Waiver as shown below.



Mrs. Arencibia explained flow chart below for process and the needs of the waiver. Mrs. Arencibia explained this will allow ongoing professional development in order to maintained the highest academic standards.

Waiver Flowchart



Mrs. Arencibia asked if there were any questions. No one had questions.

Meeting Adjourned at 5:25 PM

Nov 2018

S	M	T	W	T	F	S
25	26	27	28	29	30	1

West Broward High Calendar
PSD Wavier Proposal Community Meeting
5:00 PM - 6:00 PM

West Broward High Calendar
SAC Meeting
5:30 PM - 6:30 PM

West Broward High Calendar
SAF Meeting
6:30 PM - 7:30 PM

JOIN US FOR

PSD WAIVER COMMUNITY MEETING

DATE: NOVEMBER 26, 2018

LOCATION: MEDIA CENTER

TIME: 5:00 PM

FOR MORE INFORMATION PLEASE CONTACT MRS. ARENCIBIA
754-323-2618

November SAC/SAF, 11/26.18

Parent link

WENDOLYNN MOLA <noreply@broward.parentlink.net>

Sun 11/25/2018 4:04 PM

To: WEST BROWARD HIGH Recipients <recipients@broward.parentlink.net>;

Greetings Bobcats,

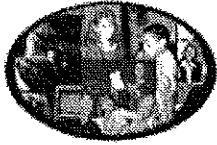
West Broward High would like you to join us for the SAC meeting on Monday, November 26th at 5:30PM in the media center. The Language Arts and Reading departments will be presenting their information for the school year. For our Professional Study Days waiver

we need to have a community meeting, so we will be meeting at 5PM before the SAC meeting. Afterward SAC, there will be a brief SAF meeting. We look forward to seeing you there!

You are receiving this email because of your relationship with WEST BROWARD HIGH. If you wish to stop receiving email updates sent through the Blackboard service, please [unsubscribe](#).

WEST BROWARD HIGH | 500 NW 209 AVENUE, PEMBROKE PINES, FL 33029 | 754-323-2600

SAC Meeting PSD Meeting #3



BROWARD SCHOOLS



VIRTUAL COUNSELOR

POWERED BY THE

DATA WAREHOUSE

Attendance

Membership

Sign In Sheets

Report

Help

Logout

School: WEST BROWARD HIGH

Committee: SAC

Sign In sheet for WEST BROWARD HIGH Date: 11/26/18 Time: 5:30 PM

#	Full Name	Position	SBBC Employee	Parent Of Student At School	Sign Here
1.	BASULTO ARENCIBIA, GLORIA	SAC Co-Chair	Yes	No	Gloria Arencibia
2.	BECKMAN, MAILIN	Parent	No	Yes	
3.	BERGINZ, BELINDA	Community School Rep	No	Yes	
4.	BROWN, LISA	Teacher	Yes	No	Lisa Brown
5.	CALLAWAY, CAPRI	IZ Rep	No	Yes	
6.	COBBS, PAMELA	BUSINESS	No	Yes	Pamela Cobbs
7.	CONTRERAS, MAURICIO	Teacher	Yes	No	Mauricio Contreras
8.	DE LEON, MELISSA	Parent	No	Yes	
9.	DIAZ, ITZA	Non-instructional	Yes	Yes	
10.	DIFEDE, MISHELE	Teacher	Yes	No	Michele DiFeede
11.	ENGELER, LINDA	SAF-DESIGNEE	No	Yes	Linda Engeler
12.	FATOUT, BRAD	Principal	Yes	No	
13.	HEPBURN, MCQUAISE	Parent	No	Yes	
14.	HURTADO, CAROLYN	STUDENT	No	No	Carolyn Hurtado
15.	JOHNSON, IVELISE	Parent Rep	No	Yes	
16.	LACAYO, ASHLEY	Pre-K	Yes	No	
17.	LAROCCA, CLAUDIA	Parent	No	Yes	
18.	LIVERPOOL, LORAIN	Teacher	Yes	No	Loraine Liverpool
19.	PENA, VANESSA	SAC Co-Chair	Yes	No	Vanessa Pena
20.	PERALTA, VALERIA	Gifted Rep	No	Yes	Valeria Peralta
21.	PEREZ, RAFAEL	ESOL Rep	No	Yes	
22.	RIVAS, MIRIAM	Teacher	Yes	No	Miriam Rivas
23.	RIVERO, ELIZABETH	Teacher	Yes	No	Elizabeth Rivero
24.	SALAS, MARIA	ESOL Rep	No	Yes	Maria Salas
25.	TESSER, JODI	Teacher	Yes	No	Jodi Tesser
26.	THARP, WILLIAM	Parent Rep	No	Yes	William Tharp
27.	TOBIN, PEYTYN	Parent Rep	No	Yes	

28.	VANDEMAN, TAMI	Parent	No	Yes	
29.	VARGAS, JUANA	SAC Secretary	Yes	No	Juana Vargas
30.	VITKO, ROBIN	ESE Rep	No	Yes	Roberta Vitko
31.	YARD, DONNA	BTU Steward	Yes	No	Donna Yard
32.	ZORN/MILMED, SARAH	Teacher	Yes	No	Sarah Zorn

Print

West Broward High School
School Advisory Council Meeting Agenda
November 26, 2018

- I. Welcome/Sign In
- II. Introductions
- III. Approval of Minutes
- IV. Department Reports: Language Arts and Reading Department
- V. Professional Study Day Waiver
- VI. Old Business
- VII. New Business

Budget:

Accountability Funds

Allocation	Amount	Balance
Starting 2018-2019	\$42,889.00	\$53, 492.53

A+ Funds

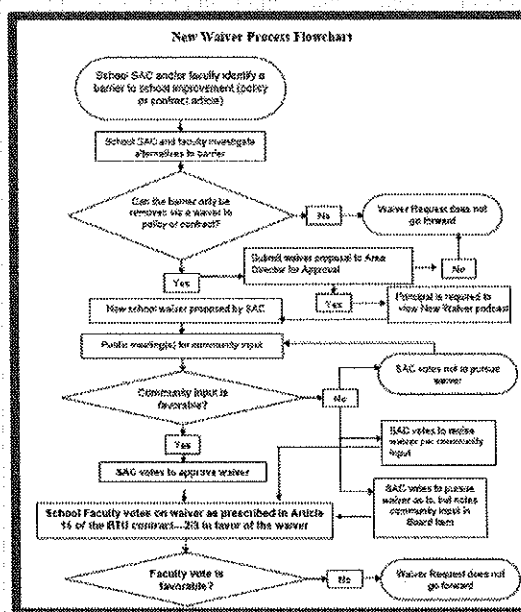
Allocation	Amount	Balance
Starting 2018-2019	\$92,087.00	\$266,156.00

West Broward High School
SAC Minutes-November 26, 2018

- I. **Welcome/Sign In-** Gloria Arencibia called the meeting to order at 5:29 PM.
- II. **Approval of Minutes-** Minutes of the October 22, 2018 meeting were reviewed. Ms. Tobin made a motion to approve the minutes and Ms. Peralta seconded. The minutes were approved.
- III. **Department Reports-** English/Reading- Ms. Arencibia introduced Ms. Rivero and Ms. Liverpool presented about the English and Reading Departments (refer to the PowerPoint attached).
- IV. **Professional Study Day Waiver-** Mrs. Arencibia explained what a waiver is. She addressed the need of Professional Study Days and the benefits. She explained the process below:

Waivers must:	
<input checked="" type="checkbox"/> Support the District's Strategic Plan, Mission, Vision, and Core Values	<input checked="" type="checkbox"/> Be equitable to all students within a particular group
<input checked="" type="checkbox"/> Focus on improved performance	<input checked="" type="checkbox"/> Have no fiscal impact on the district budget
<input checked="" type="checkbox"/> Support the implementation of the School Improvement Plan (SIP)	<input checked="" type="checkbox"/> Be shared at public meetings
<input checked="" type="checkbox"/> Support a specific SIP objective	<input checked="" type="checkbox"/> Be approved by a minimum of 66 ⅔ percent of bargaining unit members

Waiver Flowchart



Mrs. Arencibia explained process and the number of days we can have.

- V. **Old Business:** Ms. Yard Harvest Drive update; 25 families were Stranahan High School and 40 families within our community. Rhythm of Africa will be having their show on January 19th at 3:00 PM and at 7:00 PM PTSA will be hoisting this event and it is student led. Students have been practicing every Wednesday school. Admission will be \$25 for adult entrance and \$15 for kids/ students. Mrs. Arencibia provide the Community Connections 2018-19 Catalog with many resources for parents from workshops and support services for students.
- VI. All grade levels attended a Safety Meeting in theater. Retakes Algebra 1 EOC December 4th and 5th and Biology December 11th. Broward College is coming on campus to help students register. Students can attend a college visit on campus through Naviance or BRACE office. Professional study day waiver is due for renewal for the upcoming year. We will be creating the ballot at our next meeting. We had our community meeting before SAC today and the waiver was discussed. The community has agreed to move forward with the waiver intent form. Course selection is coming in January 2019. Mrs. Arencibia mention Exam Exemptions due Wednesday 11/18/18 at 3pm.
- VII. **New Business**

The next Izone meeting will be hosted at West Broward.
- VIII. Motion to adjourn meeting at 6:20 PM by Ms. Pena and Ms. Contreras seconded the motion.

APPROVED

West Broward High School
SAC Minutes-January 28, 2019

- I. **Welcome/Sign In-** Gloria Arencibia called the meeting to order at 5:29 PM.
- II. **Approval of Minutes-** Minutes of the November 26, 2018 meeting were reviewed. Ms. Tobin made a motion to approve the minutes and Ms. Peralta seconded. The minutes were approved.
- III. **Department Reports:** World Language- Ms. Arencibia introduced Mr. Contreras presented about the World Language Department (refer to the PowerPoint attached).
- IV. **A+ Results:** Ms. Arencibia presented the results of the voting from the staff for the distribution of A+ money. The following are results from A+ voting:

Option 1: 95% divided evenly among the staff who were present for 80% (per contract) of the 2017-2018 school year and were not terminated and including the full-time school social worker and speech pathologist; 5% to the school.

92.7 %

Option 2: 90% divided evenly among the staff who were present for 80% (per contract) of the 2017-2018 school year and were not terminated and including the full-time school social worker and speech pathologist; 10% to the school.

6.6 %

Option 3: None of the above.

.7%
- V. **SIP Mid-Year Reflection:** Ms. Arencibia displayed West Broward High School Mid- Year Reflection of the School Improvement Plan. Ms. Arencibia explained the Mid-Year Reflection to all members. Ms. Arencibia explained the implementation of the School Improvement Plan.
- VI. **Budget Request:** First request is from the Science Department, for materials to complete a shark dissection that would be total of \$317.22. This budget request will be coming from A+ Funds. Motion to approve budget request by Ms. Vitko and Ms. Tobin seconded the motion. Voting Members approved 17-0.

Second budget request is from the Testing Coordinator to attend a File Maker Pro Developer Conference for a total of \$3210. Mrs. Arencibia explained the benefits of File Maker Pro. This

budget request will be coming from Accountability Funds, Motion to approve budget request by Ms. Yard and Ms. Difede seconded the motion. Voting members approved request 17- 0.

- VII. **PSD Ballot:** Ms. Arencibia presented the Professional Study Day Ballot. Ms. Yard asked what trainings qualified to be used on PSD days. Ms. Mola explained how PSD is divided into PLC time and teacher led trainings to improve the teaching craft across all curriculum. The following ballot was created:

PROFESSIONAL STUDY DAY WAIVER BALLOT–PART 1

West Broward High School

In addition to the six early release days currently scheduled, the District shall provide that students at West Broward be dismissed three hours early for up to eight additional days during the school year for the purpose of High School Reform.

_____ I am in favor of the Professional Study Day Waiver for the 2018-2019 school year.

_____ I am NOT in favor of the Professional Study Day Waiver for the 2018-2019 school year.

PROFESSIONAL STUDY DAY WAIVER BALLOT–PART 2

West Broward High School

In addition to the six early release days currently scheduled, the District shall provide that students at West Broward High School be dismissed three hours early for 8 additional days during the school year for the purpose of High School Reform.

I am in favor of the following number of Professional Study Days at West Broward High School for the 2018-2019 school year.

_____ Eight (8) days

_____ None of the above

Motion to approve PSD Ballot by Ms. Tesser and Ms. Liverpool seconded the motion. Voting members approved 17- 0.

VIII. **Old Business:** Ms. Liverpool described the Rhythms of Africa Program that our students participated and performed in our auditorium. It was described as a huge success and had a good attendance including prominent members of the community. Mr. Fatout explained PTSA used the Rhythms of Africa as a fundraising event to create scholarships, and the program is currently working with the Broward County School Board to bring it to the City of Pembroke Pines.

IX. **New Business:** Ms. Tesser explained that Staff Development Committee is interested in attending a training retreat in Naples, FL. Ms. Arencibia February 22nd, 2019 Black History Expo 5-8pm here on campus and will be doing recognition through personalization. Ms. Difede explained that the school is in the middle of course selection forms, current Juniors are completed and the current Sophomores are starting now and next will be the current Freshmen. This upcoming Thursday the guidance team is conducting an assembly at Silver Trail to explain course selection sheets. Friday February 15th, 2019 there will be a college fair on campus during the day. Dual enrollment for summer is approaching quickly. Mr. Fatout gave an update that the Media Center that is currently getting the floors replaced. Ms. Yard explained that the Alumni Committee is official. The college and career alumni fair will occur again this school year and hopefully more events per year. SGA will be doing 17 days of Kindness to help. Recognition committee is giving pins to students for things other than grades such as attendance and acts of kindness that will be distributed by teacher's all-around campus. Ms. Mola explained that we have a new program Bobcat Ambassador Committee to ensure we are engaging with new students. The class officers and senators invited new students to a luncheon which PTSA donated pizza and cookies for. Students were given information about the school, administrators and student officers had personal conversations with the students.

X. **Motion to adjourn meeting at 6:42 PM by Ms. Contreras and Ms. Yard seconded the motion.**

PROFESSIONAL STUDY DAY WAIVER BALLOT–PART 1

West Broward High School

In addition to the six early release days currently scheduled, the District shall provide that students at West Broward be dismissed three hours early for up to eight additional days during the school year for the purpose of High School Reform.

_____ I am in favor of the Professional Study Day Waiver for the 2018-2019 school year.

_____ I am NOT in favor of the Professional Study Day Waiver for the 2018-2019 school year.

PROFESSIONAL STUDY DAY WAIVER BALLOT–PART 1

West Broward High School

In addition to the six early release days currently scheduled, the District shall provide that students at West Broward be dismissed three hours early for up to eight additional days during the school year for the purpose of High School Reform.

_____ I am in favor of the Professional Study Day Waiver for the 2018-2019 school year.

_____ I am NOT in favor of the Professional Study Day Waiver for the 2018-2019 school year.

PROFESSIONAL STUDY DAY WAIVER BALLOT–PART 2

West Broward High School

In addition to the six early release days currently scheduled, the District shall provide that students at West Broward High School be dismissed three hours early for 8 additional days during the school year for the purpose of High School Reform.

I am in favor of the following number of Professional Study Days at West Broward High School for the 2018-2019 school year.

_____ Eight (8) days

_____ None of the above

PROFESSIONAL STUDY DAY WAIVER BALLOT–PART 2

West Broward High School

In addition to the six early release days currently scheduled, the District shall provide that students at West Broward High School be dismissed three hours early for 8 additional days during the school year for the purpose of High School Reform.

I am in favor of the following number of Professional Study Days at West Broward High School for the 2018-2019 school year.

_____ Eight (8) days

_____ None of the above

Add a subsite, new site, or mailbox

Title PSD Voting Results

Body

Greetings Bobcats,

The following are results from PSD voting:

Part 1 Ballot:

87% - In favor of the Professional Study Day Waiver for the 2019-2020 school year.

12%- NOT in favor of the Professional Study Day Waiver for the 2019-2020 school year.

Part 2 Ballot:

84%- Eight Days

16%- None of the above

Thank you,

Mrs. Arencibia

Expires

Person or Group

Created at 2/4/2019 4:25 PM by ☐ Gloria M. Basulto Arencibia

Last modified at 2/4/2019 4:25 PM by ☐ Gloria M. Basulto Arencibia

Close

Broward County Public Schools Waiver for Professional Study Days



Broward County Schools is the largest fully accredited school district in the United States

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66.67% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

Please see the waivers standards operating procedural manual online (http://www.broward.k12.fl.us/ospa/initiatives.asp?initiative_id=5) for support information to complete this application.

Waiver # 2

School Name: West Broward High

Board Policy/Contract Article: 5

Board Approved: TBA

Years Approved: 5 Years

Target Area: Professional Study Days

Waiver Status: New

Initial Year of Implementation: 2019 - 2020

District's Strategic Alignment Plan: Continuous Improvement

Accreditation Standard Alignment: Using Results for Continuous Improvement

1. **West Broward High** is requesting a waiver for **Professional Study Days** for a period of 5 years. **West Broward High** will analyze the data and present them to SAC. Also, the school will analyze the data each year to determine whether to continue the waiver as is, adjust the number of days requested, or discontinue the waiver.
2. **West Broward High** is requesting 08 **Professional Study Days** per school year for the next 5 years.
3. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

2019-2020

<input checked="" type="checkbox"/> Day 1	<input checked="" type="checkbox"/> Day 2	<input checked="" type="checkbox"/> Day 3	<input checked="" type="checkbox"/> Day 4
<input checked="" type="checkbox"/> Day 5	<input checked="" type="checkbox"/> Day 6	<input checked="" type="checkbox"/> Day 7	<input checked="" type="checkbox"/> Day 8

4. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1: 10/22/2018

Community Meeting 2: 11/26/2018

Community Meeting 3: 11/26/2018

5. The School Advisory Council voted on the **Professional Study Days** Waiver by 100% (minimum of 51%) on 01/22/2019
6. The Faculty voted on the implementation of **Professional Study Days** by 87% (minimum of 66 2/3%) on 02/01/2019, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

7. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

Schools have
flexibility on how

8. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

In addition to the
six early release

9. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

West Broward
strongly supports

10. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

Teachers participate
in a yearly needs


11. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?


Standardized
instructional

12. **West Broward High** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.


13. Talent Development has a Professional Learning Community Design that includes Professional Study Days for Professional Learning Credits (formerly called Inservice Points). **West Broward High** agrees to meet the requirements of successfully completing the Professional Learning Communities Database as directed by Talent Development.

14. We confirm that the **Professional Study Days** was implemented as described above:

Principal: Brad Fatout Date: 01/23/2019 Signature: 

SAC Chairperson: Gloria Basulto Arencibia Date: 01/23/2019 Signature: 

15. This waiver has been reviewed by:

Broward Teacher's Union Rep: Donna Yard Date: 01/23/2019 Signature: 

16. This waiver has been reviewed by the Office of Strategic Achievement:

OSA Rep: Date: Signature:

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to http://www.broward.k12.fl.us/ospa/sac_login.asp by the deadline noted in the timeline

The filename to upload is to be: SchoolName_GradeLevel_PSD_WaiverNumber_Date.pdf,
ex. *Abc_ES_PSD_1_02082013.pdf*

Waiver is currently Locked and can NOT be edited.

Last updated on: Thursday, February 7, 2019