

NEW WAIVER INTENT TO APPLY FORM

School: Coral Glades High School/ 3861

Principal: Mr. Steven Carruth

Date: 11/5/18

Cadre Director: Michael Ramirez

SAC Chair(s): Roxanne Brissett and Ashley Exterkamp

• **Policy or Contract article to be waived:**

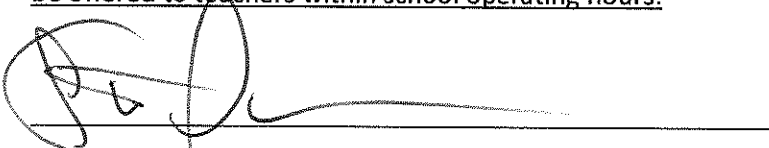
Article Five: Conditions of Employment; Section L: Teacher Planning Days o L.3 – Schools have flexibility on how to utilize up to their current allocation of twenty-seven (27) hours per year of the total time available for professional development, exclusive of time allocated for teacher planning and preparation. Professional development activities shall be scheduled on planning days and two additional early release days exclusive of the four (4) early release days specified in section W.

• **Brief description of waiver request:**

In addition to the four early release days currently scheduled, the District shall provide that the students at Coral Glades High School shall be dismissed three hours early (11:50AM) for eight additional days during the school year for the purpose of High School Reform. The additional Professional Study Days for 2018-2019 school year will be determined by the School Board. We are requesting that this waiver be approved for five years. Additionally, the school will analyze the data each year to determine whether to continue the waiver as is, adjust the number of days requested, or to discontinue the waiver.

• **Rationale for Waiver request:**

Per the School Improvement Best Practice #4- College and Career Readiness, 27 hours is an insufficient amount of time for teachers to engage in professional development to properly prepare them to achieve the specified goals. Additional time is necessary for needed professional development on the adopted Common Core state standards, various subject area End of Course Exam preparations, implementation of Marzano high yield teaching strategies, sharing best practices and comparing student data through Professional Learning Communities, and time for self-reflection and improvement as it pertains to iObservation and the teacher evaluation system. The additional time for professional development will be offered to teachers within school operating hours.



Signature of Principal



Signature of SAC Chair(s)

11/9/18

Date

11/9/2018

Date

• **District Response**

 Waiver is supported to continue with process.

 Waiver is not supported to move forward.

School Improvement Coordinator: _____ Date: _____