

# NEW WAIVER CHECKLIST

School: Everglades HS Principal: Haley Barber SAC Chair(s): Lisa Napsa Mallory Cooper

ACTION	ACTION REQUIRED BY STATUTE, POLICY OR CONTRACT	DOCUMENTATION	DOCUMENTATION SUBMITTED:	DOCUMENTATION SUBMITTED
		ALL DOCUMENTS MUST BE UPLOADED IN PDF FORMAT.	YES	NO
1. SAC discusses need for waiver and develops waiver request using online waiver template.	No <input checked="" type="checkbox"/>	SAC official sign in sheets (use sign-in sheets provided with online SAC Composition Form), agenda and minutes	<input checked="" type="checkbox"/>	
2. Schedule and advertise open community meeting to review waiver request. (This is not a SAC or SAF meeting.) Policy requires at least one community meeting to be scheduled at a time and place to encourage attendance.	Yes <input checked="" type="checkbox"/>	Copy of flyer(s) or other methods of advertising meeting(s)- include date of notice and sign in sheets	<input checked="" type="checkbox"/>	
3. SAC advertises SAC meeting with item on agenda to vote on waiver request.	Yes <input checked="" type="checkbox"/>	Copy of flyer or other method of advertising meeting (include date of notice)	<input checked="" type="checkbox"/>	
4. SAC must vote to endorse waiver as presented to community, revise waiver per community input, or to not pursue the waiver.	Yes <input checked="" type="checkbox"/>	Copy of SAC meeting agenda, sign in sheets and minutes	<input checked="" type="checkbox"/>	
5. Present waiver in writing to faculty at least 3 days prior to faculty vote.	Yes <input checked="" type="checkbox"/>	Document date, time and location of faculty meeting	<input checked="" type="checkbox"/>	
6. Conduct Faculty Vote through a secret ballot with sign in sheet.	Yes <input checked="" type="checkbox"/>	Sign-in sheet showing faculty members that voted with list of eligible voters and documentation of results of vote, showing percent of faculty voting for and against waiver (to pass 66 2/3 % of eligible voters must vote "yes" to approve waiver request)	<input checked="" type="checkbox"/>	
7. Submit completed Waiver Request to Waiver Applications Program: <a href="https://www.browardschools.com/Page/35407">https://www.browardschools.com/Page/35407</a>	Yes <input checked="" type="checkbox"/>	Copy of Waiver Application with school-based signatures	<input checked="" type="checkbox"/>	
8. All documentation is uploaded to SAC Upload Center in BP #3 of the SIP.	Yes <input checked="" type="checkbox"/>	All documents in #1-8 uploaded	<input checked="" type="checkbox"/>	



Veda Hudge, Director  
Donna Boruch, Coordinator of School Improvement

## NEW WAIVER INTENT TO APPLY FORM

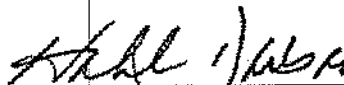
School: Everglades High School Principal: Haleh Darbar Date: 11/05/2018

Cadre Director: Mr. Strauss SAC Chair(s): Lisa Alonso and Matthew Cordova

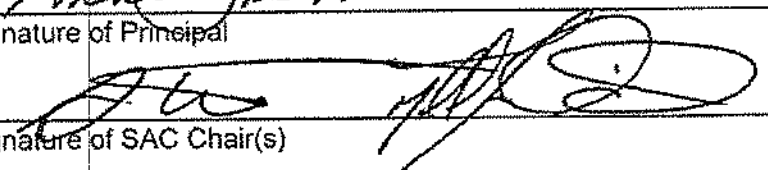
- **Policy or contract article to be waived:**  
Policy 6000.1 Article IV, Section B-6c1: Semester Examinations and Exam Exemptions

- **Brief description of waiver request:**  
We are seeking to prohibit students who are enrolled in a course that has an end of year exam from exempting the mid term exam.

- **Rationale for Waiver Request:**  
We strongly believe that students with end of course exams will benefit from taking their midterm exams. The additional exposure to an exam that mirrors their end of course exam will provide students with the familiarity they need to be more comfortable when taking the EOC exam. In addition, the data derived from the midterm exam is used by teachers to determine appropriate instructional strategies and make important adjustments to the curriculum.

  
\_\_\_\_\_  
Signature of Principal

11/6/18  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Signature of SAC Chair(s)

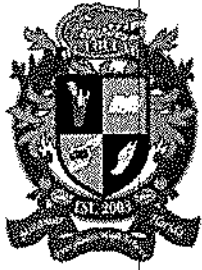
11/6/18  
\_\_\_\_\_  
Date

- **District Response**

\_\_\_\_\_ Waiver is supported to continue with process.

\_\_\_\_\_ Waiver is not supported to move forward.

School Improvement Coordinator: \_\_\_\_\_ Date: \_\_\_\_\_



# Everglades High School

## School Advisory Council Agenda

*October 23, 2018.....Media Center.....3:00pm*

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### **I. Desired Outcomes**

- Welcome
- Approval of minutes for September 25, 2018
- New SAC Members
- SMART Bond Update
- BPIE
- School Counseling Plan
- Exam Exemption Application
- Subcommittee updates
- SIP Monitoring
- PTSA Updates
- New Issues/Concerns
- Science
- Social Studies
- Technology

### **X. SIP Monitoring**

### **XI. PTSA Update**

### **XII. New Issues / Concerns**

### **II. Welcome**

- Ms. Lisa Alonso, SAC Co-Chair
- Mr. Matthew Cordova, SAC Co-Chair
- Mrs. Maureen Eves, SAC Secretary

### **III. Reading and Approval of Minutes**

- September 25, 2018

### **IV. Introduction of New SAC Members**

### **V. Smart Bond Update (Helen Boyer)**

### **VI. BPIE**

### **VII. School Counseling Plan**

### **VIII. Exam Exemption Application**

### **IX. Subcommittee Updates**

- Parent Involvement
- Student Concerns
- Discipline
- Reading and Writing
- Math



**BROWARD SCHOOLS**  
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**VIRTUAL COUNSELOR**  
DATA WAREHOUSE

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School: EVERGLADES HIGH

Committee:  
SAC \*

Sign In Sheet for EVERGLADES HIGH Date: 10/23/18 Time: 3pm

#	Full Name	Position	SBBC Employee	Parent Of Student At School	Sign Here
1.	ALONSO, LISA	SAC Co-Chair	Yes	No	<i>[Signature]</i>
2.	BERNARDIN-MICHAUD, GENESIS	STUDENT	No	No	<i>[Signature]</i>
3.	BETANCOURT, SONIA	IZ Rep	No	Yes	<i>[Signature]</i>
4.	CASH, MICHELE	Teacher	Yes	No	<i>[Signature]</i>
5.	COBBS, PAMELA	Community Rep	No	No	<i>[Signature]</i>
6.	CORDOVA, MATTHEW	SAC Co-Chair	Yes	No	<i>[Signature]</i>
7.	CRUZ, YARENIS	STUDENT	Yes	No	<i>[Signature]</i>
8.	DARBAR, HALEH	Principal	Yes	Yes	<i>[Signature]</i>
9.	DENIS, VULIETTE	Parent	No	Yes	<i>[Signature]</i>
10.	DIAZ, JENNIFER	ESE Rep	No	Yes	
11.	DOLL, PLENICE	STUDENT	No	No	
12.	DORTIVAL, JUDITH	Parent	Yes	No	
13.	DUNAC, NICOLAS	STUDENT	No	No	<i>[Signature]</i>
14.	EDWARDS-KONG, MONIQUE	Parent	No	Yes	<i>[Signature]</i>
15.	EVES, MAUREEN	SAC Secretary	Yes	No	<i>[Signature]</i>
16.	FERNANDEZ, MARIA	Parent	No	Yes	
17.	FIELDS, DELANO	Teacher	Yes	No	
18.	FORDE-MARSHALL, SHARON	Parent	Yes	Yes	<i>[Signature]</i>
19.	FRANCK-BERNARD, MARGUENCIE	Parent	Yes	Yes	<i>[Signature]</i>
20.	FRIAS, ALEJANDRA	Parent	No	Yes	<i>[Signature]</i>
21.	FULERTON-JENKINS, NICOLE	Gifted Rep	No	Yes	
22.	JOSEPH, JOANNA	Teacher	Yes	No	
23.	LANDAU, LALATNE	Community Rep	No	Yes	
24.	MALANGA, ELIZABETH	STUDENT	No	No	<i>[Signature]</i>
25.	MALANGA, HELENE	SAF-DESIGNEE	No	Yes	<i>[Signature]</i>
26.	MARSHALL, SHANDON	STUDENT	No	No	<i>[Signature]</i>
27.	MCLEAN, ANDREW	BTU Steward	Yes	No	
28.	MION, NATALIE	STUDENT	No	No	<i>[Signature]</i>
29.	OVALLES, EDDY	Parent	No	Yes	<i>[Signature]</i>
30.	PELAEZ, CLAUDIA	ESOL Rep	Yes	Yes	<i>[Signature]</i>
31.	SAIANO, KATHRYN	Teacher	Yes	No	<i>[Signature]</i>
32.	SMITH, STEPHANIE	Teacher	Yes	No	

10/23/2018

Committee Membership

			Yes	No
33.	THOMPSON, CONSTANTINE	Non-instructional	Yes	No
34.	TORVISO, YAMILE	Parent	No	Yes
35.	YANES-CASUSO, DAYLET	ESOL Rep	No	Yes
36.	ZUCARO, ANA	STUDENT	No	No

*YANES-CASUSO*

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BROWARD SCHOOLS



VIRTUAL COUNSELOR

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Client Name: Shelby EVERGLADES HIGH Date: 10/23/18 Time: 3pm

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Isaac Lujan	AP teacher	✓	✓	[Signature]
2.	Leah Bernabe	student			[Signature]
3.	Ashley Morera	student			[Signature]
4.	Candela Tavera	student			[Signature]
5.	Valentina Hernandez	student			[Signature]
6.	Melanie Leal	student			[Signature]
7.	Samanta Lanza	student			[Signature]
8.	Amilys Vazquez	student			[Signature]
9.	<del>Amilys Vazquez</del>	<del>student</del>	<del>✓</del>	<del>✓</del>	<del>[Signature]</del>
10.	Margaret Wood, Kay	Teacher		✓	[Signature]
11.	Mark Hoffman	AP	✓		[Signature]
12.	Anthony Sewell	AP	✓		[Signature]
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Everglades High School  
School Advisory Council (SAC)  
October 23, 2018 Minutes

- I. Welcome:** Ms. Alonso, SAC Co-Chair, began the meeting at 3:22 p.m. A quorum was met with 24 voting members present and 8 guests.
- II. Reading and approval of minutes:**
- a. Ms. Alonso reminded the committee that minutes for the 9/25/18 meeting was sent via email and asked for any changes.
  - b. Maureen Eves addresses several changes.
  - c. Helene Malanga proposed added information regarding PTSA updates.
  - d. Ms. Malanaga made a motion to accept the minutes with the proposed corrections to the minutes. Dr. Cash seconded the motion. All members were in favor; none were opposed.
- III. Introduction of SAC Members**
- a. Ms. Alonso asked if there were any new members. New members identified themselves and completed BIO forms to be added to the committee membership.
- IV. Bond Update**
- a. Helen Boyer (Community Liaison), Rodney Williams (Project Manager) and Marleine Ghaby (School Choice Enhancement) presented a Bond update to discuss upcoming project information including the Scope of Work such as the Primary renovations to the Building Envelope Improvements (roofing/HVAC system), Single Point of Entry (completed) and School Choice Enhancements (technology-completed). Additionally, 328 items were purchased to enhance the music department. The total budget amount was \$4,190,000.
  - b. Mr. Williams explained that the roofing project would start in late January/early February, then work would begin on replacing the chillers.
  - c. Mrs. Darbar inquired about the mold issue. Mr. Williams responded by stating that evidence of mild would be evaluated through the test and balance phase of the project.
  - d. Mrs. Darbar inquired about repairing the stairs that are a safety hazard. Mr. Williams responded by stating that since the condition of the stairs is a safety risk, he will address it with management.
  - e. Mrs. Darbar inquired about having the school painted as the paint is wearing and bubbling and Mr. Williams stated that he will meet with senior management to make the request to paint the school with contingency dollars.
- V. BPIE**
- a. Dr. Laure Cohen discussed the BPIE (Best Practices for Inclusive Education) that was recently completed by the team including ESE administrator, ESE Support, School Psychologist, ESE Teacher, and ESE Specialist. The assessments are 3-year self-assessments that is designed to take a close look at the ESE program to identify strengths and weaknesses.

- b. Dr. Cohen briefly described the ESE programs and services available to students with an exceptionality.
- c. Through the assessment, it was noted that strengths include the MTSS system that is in place, spearheaded by Mr. Hoffman, the equity and inclusiveness of students with exceptionalities in clubs and extra-curricular activities, common planning allowing for collaboration among support staff and classroom teachers and the inclusion of ESE representation in the decision-making processes within the school community.

## **VI. School Counseling Plan**

- a. Dr. Laure Cohen discussed the annual school counseling plan.
- b. She noted the plan aligns with the national model for school counseling
- c. The plan includes components that focus on academics, career and personal/social factors.

## **VII. Exam Exemption Application**

- a. Lisa Alonso explained to the committee that EHS is up for a 5-year renewal of a waiver for exam exemptions.
- b. The waiver requires all students to take mid-term exams for EOC classes. Students will not be allowed to exempt those exams.
- c. Ms. Alonso explained the process of presenting the information about the waiver and the voting process.
- d. Mr. Henry further explained that the purpose of having students take mid term exams in EOC classes is to benefit students in allowing teachers the opportunity to disaggregate the data to identify strengths and weaknesses and drive curriculum to meet students needs to promote success on final EOCs.
- e. Laura Cohen mentioned that students participating and AP and AICE courses must take mid-terms.

## **VIII. Subcommittee Updates**

- A. Parent Involvement (Mrs. Malanga): Mentioned that EHS had a successful and fun spirit week. Many parents were present to help with homecoming and fundraising activities.
- B. Student concerns (Evonna): A student from the Debate team expressed concern regarding a coach for the Debate team in the absence of the current Debate teacher that is on leave. The student noted that the coach that was covering for the teacher on leave quit after the 1<sup>st</sup> quarter and Evonna inquired about what was being done to find a replacement. Mrs. Darbar responded by stating that she and Mr. Henry are in the process of interviewing for the position and that they have contacted downtown requesting more applications.
- C. Discipline: (Ms. Alonso)- Students are being more compliant in wearing ID badges. She further noted that administration will continue to conduct hall sweeps to get all students to class on-time. Ms. Darbar mentioned that for students that are caught in hall sweeps are receiving detention. If the detention is served, the infraction is not noted on the official school record. However, if students do not serve the detention, they will receive internal suspension which will be reflected in the official school record. She further noted that EHS has a new tardy policy in which staff is scanning



IDs for morning tardies and consequences are being issued. She asked that the student representatives spread the word to help encourage students to get to school on-time.

- D. Reading and Writing (Dr. Cash): discussed reading pullouts. The department is starting a writing lab. Dr. Cash encourages students to read daily and parents to encourage reading and discuss with their children.
- E. Math (Mr. Hoffman): Students are being prepared for EOCs. Mr. Dominguez is working hard with AP pre-calc students. Math tutoring is on Mondays in room 347 for any student needing extra help. Mr. Hoffman noted that teams meet regularly to share best practices, discuss student progress as determined by common assessments and develop remediation for students in need.
- F. Science (Mrs. Franck-Bernard): Science PLCs work together and evaluate student data. Teachers of Biology meet regularly to share best practices, review data from common assessments and adjust curriculum as needed based on results. Tutoring for science is on Tuesday in room 451.
- G. Social Studies (Mr. A. Smith): Teachers are focusing on the standards for the US History EOC. Teachers are planning to take students that are registered to vote to early voting at the Library.
- H. Technology (Mr. Thompson): SSO is working. Teachers must encourage students to be very careful with the new laptops as each time a repair is needed, it is very costly to the school.

**IX. SIP Monitoring:**

- d. All components of the SIP plan were completed and uploaded on October 16<sup>th</sup>.

**X. PTSA Update:**

- a. Helene Malanga mentioned that PTSA was involved with the ESOL Parent Night to assist parents with graduation and school information.
- b. December 8<sup>th</sup> is the ESOL college day. PTSA will be helping with the event.
- c. PTSA has their 2<sup>nd</sup> student community service project this past Saturday at FIU to help clean up their nature preserve. There were 25 participants representing EHS. PTSA partnered with the Environmental Club and had PTSA students and parents attend. Director of the FIO Preserve was very impressed with our students' knowledge of the different ecosystems. There was a great turnout. The next community service project will be November 17<sup>th</sup>. PTSA will be assisting Broward College PTA with their Thanksgiving lunch for needy families in the school district.
- d. The next parent workshop is this Thursday, October 25<sup>th</sup>. PTSA will be assisting parents to complete the FASFA. Translators will be provided to ESOL families from Latinos in Action Club.
- e. PTSA will have a family night at Texas Roadhouse on November 5 from 4-10pm. Please come out and support PTSA. Take out is included. Just mention that you are with Everglades, show the flyer or picture of the flyer.

**XI. New issues/concerns:**

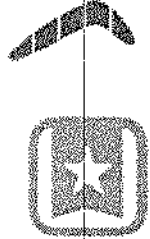
- a. Laura Cohen announced that the Cambridge Diplomas are in. She states that they are very nice and that she is very proud. She announced that 39 students out of 74 earned the diploma.

**XII. Motion to Adjourn:** Dr. Cash made a motion to adjourn the meeting. Mrs. Franck-Bernard seconded the motion. All in favor. None opposed. Meeting was adjourned at 4:13 p.m.

# December 11 SAC Meeting

LA

Lisa R. Alonso



## Reply

Thu 12/5/2018, 6:46 PM

Maureen N. Eves;

+39 more

Sent Items

3731_12112018_Agenda.docx 296 KB	BiologyEOCSuccess 18-19.doc 25 KB	After School US History EOC Proposal 2019.docx 13 KB	Math success session proposal 16-17 (1).doc 29 KB	Reading Success Session.pdf 9 KB
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Show all 5 attachments (372 KB) Download all  
Save all to OneDrive - Broward County Public Schools

TeamViewer

Attention SAC Members and Everglades Staff

\* The next SAC meeting is scheduled for Tuesday December 11, 2018 at 3:00 pm, in the Media Center. This meeting is scheduled earlier due to the Winter Holiday.

**\*\*\*Please make every effort to attend. We need to meet quorum to vote on upcoming important items.\*\*\***

\*Attachments have been included for you to examine in preparation for the meeting

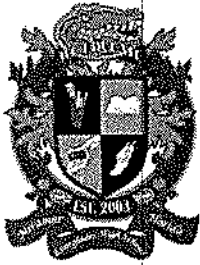
Thank you for your commitment to Everglades High School.

Lisa Alonso, M.Ed.  
Everglades High School  
Behavior Specialist  
Equity Liaison  
SAC Co-Chair  
Inservice Facilitator  
Head Girls Volleyball Coach  
Assistant Girls Track Coach  
[Lisa.alonso@browardschools.com](mailto:Lisa.alonso@browardschools.com)  
(754)323-0500  
(754)323-0640

"I can't change the direction of the wind, but I can adjust my sails to always reach my destination" ~ Jimmy Dean

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754.321.2150 or Teletype Machine (TTY) 754.321.2158.



**Everglades High School**  
**School Advisory Council Agenda**  
**December 11, 2018.....Media Center.....3:00pm**

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**I. Desired Outcomes**

- Welcome
- Approval of minutes for 10/23/18
- Student Success Sessions
- Exam Exemption Application
- SIP Monitoring
- Subcommittee updates
- PTSA Updates
- New Issues/Concerns

**II. Welcome**

- Ms. Lisa Alonso, SAC Co-Chair
- Mr. Matthew Cordova, SAC Co-Chair
- Mrs. Maureen Eves, SAC Secretary

**III. Reading and Approval of Minutes**

- October 23, 2018

**IV. Student Success Sessions**

**V. Exam Exemption Application**

**VI. SIP Monitoring**

**VII. Subcommittee Updates**

- Parent Involvement
- Student Concerns
- Discipline
- Reading and Writing
- Math
- Science
- Social Studies
- Technology

**VIII. PTSA Update**

**IX. New Issues / Concerns**



# BROWARD SCHOOLS VIRTUAL COUNSELOR

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School: EVERGLADES HIGH

Committee: SAC \*

Sign In sheet for EVERGLADES HIGH Date: 12/11/18 Time: 3:00

#	Full Name	Position	GBBC Employee	Parent Of Student At School	Sign Here
1.	ALONSO, LISA	SAC Co-Chair	Yes	No	<i>[Signature]</i>
2.	BERNARDIN-MICHAUD, GENESIS	STUDENT	No	No	<i>[Signature]</i>
3.	BETANCOURT, SONIA	IZ Rep	No	Yes	<i>[Signature]</i>
4.	CASH, MICHELE	Teacher	Yes	No	<i>[Signature]</i>
5.	COBBS, PAMELA	Community Rep	No	No	<i>[Signature]</i>
6.	CORDOVA, MATTHEW	SAC Co-Chair	Yes	No	<i>[Signature]</i>
7.	CRUZ, YARENIS	STUDENT	Yes	No	<i>[Signature]</i>
8.	DARBAR, HAUEH	Principal	Yes	Yes	<i>[Signature]</i>
9.	DENIS, VULIETTE	Parent	No	Yes	<i>[Signature]</i>
10.	DIAZ, JENNIFER	ESE Rep	No	Yes	
11.	DOLL, PLENICE	STUDENT	No	No	
12.	DORTIVAL, JUDITH	Parent	Yes	No	<i>[Signature]</i>
13.	DUNAC, NICOLAS	STUDENT	No	No	<i>[Signature]</i>
14.	EDWARDS-KONG, MONIQUE	Parent	No	Yes	<i>[Signature]</i>
15.	EVES, MAUREEN	SAC Secretary	Yes	No	<i>[Signature]</i>
16.	FERNANDEZ, MARIA	Parent	No	Yes	<i>[Signature]</i>
17.	FERNANDEZ, RICARDO	STUDENT	No	No	<i>[Signature]</i>
18.	FIELDS, DELANO	Teacher	Yes	No	
19.	FORDE-MARSHALL, SHARON	Parent	Yes	Yes	
20.	FRANCK-BERNARD, MARGUENCIE	Parent	Yes	Yes	<i>[Signature]</i>
21.	FRIAS, ALEJANDRA	Parent	No	Yes	
22.	FULERTON-JENKINS, NICOLE	Gifted Rep	No	Yes	
23.	JOSEPH, JOANNA	Teacher	Yes	No	
24.	LANDAU, LALAINÉ	Community Rep	No	Yes	
25.	LANZA, SAMANTHA	STUDENT	No	No	<i>[Signature]</i>
26.	MALANGA, ELIZABETH	STUDENT	No	No	<i>[Signature]</i>
27.	MALANGA, HELENE	SAF-DESIGNEE	No	Yes	<i>[Signature]</i>
28.	MARSHALL, SHANDON	STUDENT	No	No	<i>[Signature]</i>
29.	MCLEAN, ANDREW	BTU Steward	Yes	No	
30.	MENDOZA, ASHLEY	STUDENT	No	No	<i>[Signature]</i>
31.	MIGN, NATALIE	STUDENT	No	No	<i>[Signature]</i>
32.	OVALLES, EDDY	Parent	No	Yes	<i>[Signature]</i>

12/11/2018

Committee Membership

		Yes	No
33. PELAEZ, CLAUDIA	ESOL Rep		Yes
34. SALANO, KATHRYN	Teacher	Yes	No
35. SMITH, STEPHANIE	Teacher	Yes	No
36. THOMPSON, CONSTANTINE	Non-instructional	Yes	No
37. TORVISO, YAMBLE	Parent	No	Yes
38. TOUCEDA, CANDELA	STUDENT	No	No
39. YANES-CASOSO, DAYLET	ESOL Rep	No	Yes
40. ZUCARO, ANA	STUDENT	No	No

*Handwritten signatures and notes:*  
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**BROWARD SCHOOLS**

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**VIRTUAL COUNSELOR**

DATA WAREHOUSE

Guest Sign In Sheet For EVERGLADES HIGH Date: 12/11/18 Time: 3pm

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Roberto Ferrer	IC L.T.	NO		[Signature]
2.	Anthony Smith	AP	YES		[Signature]
3.	Mark Hoffman	AP	Yes	NO	[Signature]
4.	John Thayer	AP	Yes	NO	[Signature]
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Everglades High School  
School Advisory Council (SAC)  
December 11, 2018 Minutes

- I. **Welcome:** Ms. Alonso, SAC Co-Chair, began the meeting at 3:08 p.m. A quorum was met with 24 voting members present and 3 guests.
- II. **Reading and approval of minutes:**
  - a. Ms. Alonso reminded the committee that minutes for the 10/23/18 meeting was sent via email and asked for any changes. It was noted that quorum was not met at the 11/27 meeting and therefore there were no minutes.
  - b. Helene Malanga proposed changes to the minutes.
  - c. Ms. Malanga made a motion to accept the minutes with the proposed corrections. Another member seconded the motion. All members were in favor; none were opposed.
- III. **Success Sessions**
  - a. Mr. T (Biology), Mr. Henry (Reading), Mr. Hoffman (Algebra/Geometry), and Mr. Smith (US History), presented proposals for success sessions to meet the needs of targeted students to help prepare for FSA exams. The total cost for the programs is estimated at a total of 16,312.00 for teacher pay. Mrs. Darbar noted that the total cost may be adjusted once attendance is reviewed. Ms. Malanga asked about the available funds. It was stated that there is \$29,978.39 in Accountability funds and \$141,247 in school recognition funds. It was noted that funds for Success Sessions will draw from Accountability first and then School Recognition funds if needed.
  - b. Mrs. Malanga made a motion to approve \$16,312 to be allocated for the EOC Success Sessions from Accountability funds and then from School Recognition as needed. A second member 2<sup>nd</sup> the motion, all were in favor. None opposed.
- IV. **Exam Exemptions**
  - a. Ms. Alonso reviewed the process of applying for waiver applications, including the description of the exam exemption waiver to prohibit students from exempting midterm exams that have an EOC. Ms. Alonso explained the rationale and fielded questions regarding the policy, process and procedures moving forward with the application.
  - b. Mrs. Malanga made a motion to submit the application as it was written.
  - c. 23 members approved the motion, 1 member opposed.
  - d. Mr. Hoffman and Mr. Henry emphasized the importance and benefits to teachers and students of students taking midterm exams in EOC courses.
- V. **SIP Monitoring**
  - a. Ms. Alonso announced that she would be attending the quarterly SIP meeting this Friday with Ms. Eves. As of right now, the school is up-to-date on all required plans and procedures. More information from the SIP meeting will be addressed at the next SAC meeting.

## VI. Subcommittee Updates

- A. Parent Involvement (Mrs. Malanga): Mentioned that parents continue to volunteer in various capacities. Mr. Hoffman commended PTSA for their assistance in a recent ESOL night.
- B. Student concerns (Student): A student expressed concern for the lack of textbooks available to students for AP Macro Economics that will be starting in January. Mr. T responded by stating that there is no district adopted text for the course. He informed the students that he has been in touch with the teacher assigned to the course and has provided her with a variety of resources to support the learning in the course. He noted that he also taught the course without a text. He assured the students that they will have what they need to be successful in the course. Other students announced that a group of students have been working to initiate a mental health week to promote a positive state of mind before midterm exams. They are encouraging relaxation techniques and decorating the mirrors in the bathrooms with inspirational messages.
- C. Discipline: (Ms. Alonso)- Students are being held accountable to arrive to school on-time. Students that accrue 5 tardies during 1<sup>st</sup> or 5<sup>th</sup> hours are required to serve afterschool detentions. If students do not serve the detention, they will be assigned internal suspension which will be noted on their school records. Mrs. Darbar reminded students that detentions do not go on their records. Mrs. Darbar announced that this is a huge problem and the hope is that if students are assigned a consequence for being late to school, they will make more of an effort to arrive on time. Mr. Henry asked the students to stress to their peers the importance of having IDs on and visible every day. Mr. Henry noted that the cost for temporary IDs is \$2 but that adds up. Mrs. Darbar mentioned that students are not able to participate in any school field trips or events until all obligations are paid, including those for the temporary IDs.
- D. Reading and Writing (Mr. Henry/Mr. Cordova): It was noted that all teachers and students are preparing for mid-term exams and have been working on the essay portion of the exam. Mr. Cordova announced that students and teachers are preparing for the Literary Fair which will be coming up on February 7<sup>th</sup>. Students should start working on their submissions.
- E. Math (Mr. Hoffman): Mentioned that Mu Alpha Theta and Mrs. Smith, the sponsor, did a great job at a recent competition. Additionally, teachers are preparing for mid-terms and aligning the exams to the standards of the EOC. He further announced that PSAT scores will be coming out which will provide the students and teachers with data to better prepare for EOCs. Students can log on to the website to view their results.
- F. Science (Mr. Hoffman): Science teachers are preparing for midterms exams and planning for upcoming tutoring sessions.
- G. Social Studies (Mr. A. Smith): It was noted that EHS was recognized as one of the Top 10 schools by Vocabulary.com for the month of November. He noted that teachers are preparing for the mid-terms.
- H. Technology (Mr. Thompson): It was noted that the warranty for the laptop computers has run out and therefore, he and Mr. Geiger are fixing all computers on their own. He asks teachers and students to please be careful with the laptops and the laptop carts.

**VII. PTSA Update:**

- a. Helene Malanga mentioned that the final FASFA parent night was December 5<sup>th</sup> and 13 families showed up.
- b. The toy drive is still in progress and PTSA is still in need of gift cards to retail stores so that the 13 families that have been identified as needing help can receive gift cards.
- c. The PTSA and the Drama department helped at the war memorial museum. The students were able to get 1<sup>st</sup> hand experience working back stage. She noted that the performers were grateful for the assistance and that all were pleased with the EHS students that helped.

**X. New issues/concerns:**

- a. Mrs. Darbar addressed the parents to inquire about whether they have been receiving alerts regarding code red drills. Parents reported that they have been receiving the alerts.

**XI. Motion to Adjourn:** Mrs. Malanga made a motion to adjourn the meeting. The motion was seconded. All in favor. None opposed. Meeting was adjourned at 4:06 p.m.

Community Meeting re: EOC Midterm Exam Exemption Waiver  
Advertisement

**Marquee – Mr. Geiger**

*Can this run from 12/6 – 12/11?*

Community Meeting  
Tuesday, December 11, 2018  
Everglades HS Media Center 3:30-5:30

**Website – Mr. Tienjaroonkui**

*Can the attached flyer go up on the site today, and stay until 12/11?*

Community Members!

Please join us on Tuesday, December 11 from 3:30-5:30 p.m. in the Everglades High School Media Center for an important discussion regarding a proposed waiver to require students to take midterm exams in classes that have an End of Course examination.

We look forward to seeing you there!

**RoboCall – Mr. Henry**

*I'm not sure what time frame for robocall's is most effective, but perhaps a call on 12/6 and another on 12/11?*

Everglades Community. Please join us on Tuesday December 11<sup>th</sup> from 3:30 – 5:30p.m. in the Everglades High School Media Center. We will be discussing an important proposed waiver involving midterm exams in courses that have an End of Course examination.

We look forward to seeing you there!

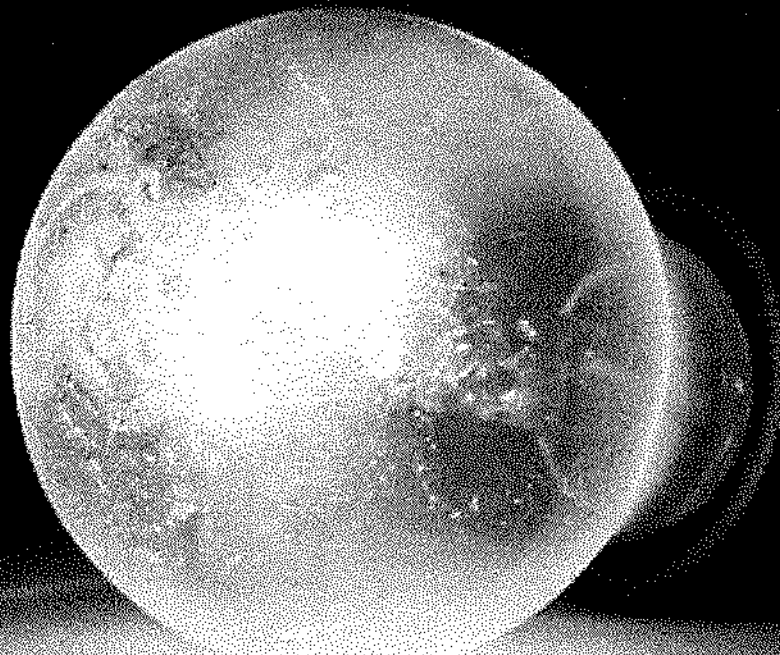
YOUR INVITED!!

**Community Forum Meeting  
for School Improvement: Exam Emeptions**

**Open Invitation**

**Tuesday, December 11, 2018**

**3:30 PM Media Center**



## December 11 Community Meeting

LA

Lisa R. Alonso



### Reply

Thu 12/6/2018, 6:46 PM

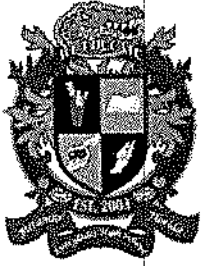
Attention Everglades High School Staff

You are all invited to a Community Forum Meeting for School Improvement on Tuesday December 11, 2018 at 3:30 pm. in the Media Center. This meeting is to discuss our new waiver application for exam exemptions.

\*Attachments have been included for you to examine in preparation for the meeting

Thank you for your commitment to Everglades High School.

Lisa Alonso, M.Ed.  
Everglades High School  
Behavior Specialist  
Equity Liaison  
SAC Co-Chair  
Inservice Facilitator  
Head Girls Volleyball Coach  
Assistant Girls Track Coach  
[Lisa.alonso@browardschools.com](mailto:Lisa.alonso@browardschools.com)  
(754)323-0500  
(754)323-0640



**Everglades High School  
Community Forum  
December 11, 2018.....Media Center.....3:30pm**

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**I Desired Outcomes**

- Welcome
- Exam Exemption Waiver Discussion

**II Welcome**

- Haleh Darbar, Principal
- Ms. Lisa Alonso, SAC Co-Chair
- Mr. Matthew Cordova, SAC Co-Chair
- Mrs. Maureen Eves, SAC Secretary

**III Exam Exemption Waiver Discussion**

- A. Background
- B. Discussion

**IV Adjournment**



## BROWARD SCHOOLS



## VIRTUAL COUNSELOR

POWERED BY THE DATA WAREHOUSE

- Attendance
- Membership
- Sign In Sheets
- Report
- Help
- Logout

Guest Sign In Sheet For EVERGLADES HIGH Date: 12/11/18 Time: 3:30

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Kathryn Siano	Teacher	✓		<i>[Signature]</i>
2.	Shanika Marshall	Student			<i>[Signature]</i>
3.	Ashley Mendez	Student			<i>[Signature]</i>
4.	GENESIS BM	" "			<i>[Signature]</i>
5.	Rafaela Fernandez	Student			<i>[Signature]</i>
6.	Elizabeth Malansa	Student			<i>[Signature]</i>
7.	Conchita Tavares	Student			<i>[Signature]</i>
8.	Lamantia Lanza	Student			<i>[Signature]</i>
9.	Yeremis Cruz	Student			<i>[Signature]</i>
10.	Andreia Midean	Teacher	✓		<i>[Signature]</i>
11.	Michele Cash	Teacher	✓		<i>[Signature]</i>
12.	Helene Malansa	Parent		✓	Helene Malansa
13.	Evelyn Ovadis		✓	✓	Evelyn Ovadis
14.	Natalie Mion	Student			<i>[Signature]</i>
15.	Pamela Tobias	SAC member	✓		<i>[Signature]</i>
16.	Judith Distival	Teacher/Parent	✓	✓	<i>[Signature]</i>
17.	Michelle Denis	Parent			<i>[Signature]</i>
18.	Maryemarie Frankland	Parent/Teacher	✓	✓	<i>[Signature]</i>
19.	Nabia C. Fernandez	Parent/PSN			<i>[Signature]</i>
20.	Mark Hoffman	AP	✓	No	<i>[Signature]</i>
21.	Hongre Edwards-Kan	Parent		Yes	<i>[Signature]</i>
22.	Liz Alonso	Teacher	✓	Yes	<i>[Signature]</i>
23.	Stephanie Smith	Teacher	✓		<i>[Signature]</i>
24.	Vivian Trunc	Parent		✓	<i>[Signature]</i>
25.	Ana Zucaro				Ana Zucaro

Constantine THOMPSON

John Tienjerskul

Marcen Eus

*[Signature]*

*[Signature]*

Halle Juhn - Principal

*[Signature]*

*[Signature]*

*[Signature]*



# Everglades High School Community Forum Meeting

Purpose: Review Exam Exemption Waiver Information

*December 11, 2018.....Media Center.....4:30pm*

- I. **Welcome:** Ms. Alonso called the meeting to order at 4:30pm.
- II. **Exam Exemption Application**
  - a. Lisa Alonso explained to the community members present that Everglades High School is up for a 3-year renewal of a waiver for exam exemptions.
  - b. Lisa Alonso explained to community members that the waiver states that all students in EOC courses will be required to take mid-term exams for EOC classes if the waiver is passed. Students will not be allowed to exempt those exams.
  - c. Lisa Alonso provided further explanation on the waiver and voting process to the community members.
  - d. Lisa Alonso addressed questions and concerns from community members about the specifics of the exam exemption waiver application, purpose and process.
  - e. Mr. Henry further explained the benefits of having students take mid-term exams in EOC classes specifying that the data gleaned from the exam scores allows teachers the opportunity to disaggregate the data and design instruction that meets the students individual needs in an effort to promote success on final EOCs.
  - f. Laura Cohen mentioned that students participating in AP and AICE courses must take mid-terms regardless of waiver.
- III. **Adjourn:** Meeting was adjourned at 5:03pm



**Everglades High School  
School Advisory Council Agenda and SAF Joint  
Meeting**

***January 22, 2019.....Media Center.....3:00pm***

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**I. Desired Outcomes**

- Welcome
- Approval of minutes for 12/11/18
- Exam Exemption Application and vote
- SIP Monitoring
- Subcommittee updates
- PTSA Update
- SAF Update
- New Issues/Concerns

**II. Welcome**

- Ms. Lisa Alonso, SAC Co-Chair
- Mr. Matthew Cordova, SAC Co-Chair
- Mrs. Maureen Eves, SAC Secretary

**III. Reading and Approval of Minutes**

- December 11, 2018

**IV. Exam Exemption Application and Vote**

**V. SIP Monitoring**

**VI. Subcommittee Updates**

- Parent Involvement
- Student Concerns
- Discipline
- Reading and Writing
- Math
- Science
- Social Studies
- Technology

**VII. PTSA Update**

**VIII. SAF Update**

**IX. New Issues / Concerns**



**BROWARD SCHOOLS**



**VIRTUAL COUNSELOR**  
POWERED BY THE DATA WAREHOUSE

Committee:  
SAC \*

School: EVERGLADES HIGH

Sign In Sheet for EVERGLADES HIGH Date: 1/23/19 Time: 3:00pm

#	Full Name	Position	SBBC Employee	Parent Of Student At School	Sign Here	
1.	ALONSO, LISA	SAC Co-Chair	Yes	No		YES
2.	BERNARDIN-MICHAUD, GENESIS	STUDENT	No	No		
3.	BETANCOURT, SONIA	IZ Rep	No	Yes		YES
4.	CASH, MICHELE	Teacher	Yes	No		YES
5.	COBBS, PAMELA	Community Rep	No	No		YES
6.	CORDOVA, MATTHEW	SAC Co-Chair	Yes	No		YES
7.	CRUZ, YARENIS	STUDENT	Yes	No		
8.	DARBAR, HALEH	Principal	Yes	Yes		YES
9.	DENIS, VULIETTE	Parent	No	Yes		
10.	DIAZ, JENNIFER	ESE Rep	No	Yes		
11.	DOLL, PLENICE	STUDENT	No	No		
12.	DORTIVAL, JUDITH	Parent / Teacher	Yes	No		YES
13.	DUNAC, NICOLAS	STUDENT	No	No		
14.	EDWARDS-KONG, MONIQUE	Parent	No	Yes		YES
15.	EVES, MAUREEN	SAC Secretary	Yes	No		YES
16.	FERNANDEZ, MARIA	Parent	No	Yes		
17.	FERNANDEZ, RICARDO	STUDENT	No	No		
18.	FIELDS, DELANO	Teacher	Yes	No		
19.	FORDE-MARSHALL, SHARON	Parent	Yes	Yes		YES
20.	FRANCK-BERNARD, MARGUENCIE	Parent	Yes	Yes		YES
21.	FRIAS, ALEJANDRA	Parent	No	Yes		
22.	FULERTON-JENKINS, NICOLE	Gifted Rep	No	Yes		
23.	JOSEPH, JOANNA	Teacher	Yes	No		
24.	LANDAU, LALAINE	Community Rep	No	Yes		
25.	LANZA, SAMANTHA	STUDENT	No	No		
26.	MALANGA, ELIZABETH	STUDENT	No	No		
27.	MALANGA, HELENE	SAF-DESIGNEE	No	Yes		YES
28.	MARSHALL, SHANDON	STUDENT	No	No		YES
29.	MCLEAN, ANDREW	BTU Steward	Yes	No		
30.	MENDOZA, ASHLEY	STUDENT	No	No		
31.	MION, NATALIE	STUDENT	No	No		
32.	OVALLES, EDDY	Parent	No	Yes		YES

			Committee Membership		
33.	PELAEZ, CLAUDIA	ESOL Rep	<input checked="" type="radio"/> Yes	<input checked="" type="radio"/> Yes	<i>CP</i> YES
34.	SAIANO, KATHRYN	Teacher	<input type="radio"/> Yes	<input type="radio"/> No	<i>K Saiano</i> YES
35.	SMITH, STEPHANIE	Teacher	<input checked="" type="radio"/> Yes	<input type="radio"/> No	<i>S Smith</i> YES
36.	THOMPSON, CONSTANTINE	Non- instructional	<input type="radio"/> Yes	<input type="radio"/> No	<i>DMT</i> YES
37.	TORVISO, YAMILE	Parent	<input type="radio"/> No	<input type="radio"/> Yes	
38.	TOUCEDA, CANDELA	STUDENT	<input type="radio"/> No	<input type="radio"/> No	<i>CT</i> YES
39.	YANES-CASUSO, DAYLET	ESOL Rep	<input type="radio"/> No	<input type="radio"/> Yes	
40.	ZUCARO, ANA	STUDENT	<input type="radio"/> No	<input type="radio"/> No	

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**BROWARD SCHOOLS**

POWERED BY THE



**VIRTUAL COUNSELOR**

DATA WAREHOUSE

Guest Sign In Sheet for EVERGLADES HIGH Date: 1/22/19 Time: 3:00pm

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Samara Looza	Student	No	No	<i>[Signature]</i>
2.	John Tienjornakul	AP	Yes	No	<i>[Signature]</i>
3.	Mark Hoffman	AP	Yes	No	<i>[Signature]</i>
4.	Therese Smith	AP	Yes	No	<i>[Signature]</i>
5.					
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Everglades High School  
School Advisory Council (SAC)  
January 22, 2018 Minutes

- I. **Welcome:** Ms. Alonso, SAC Co-Chair, began the meeting at 3:14 p.m. A quorum was met with 22 voting members present and 2 guests.
  
- II. **Reading and approval of minutes:**
  - a. Ms. Alonso reminded the committee that minutes for the 12/11/18 meeting was sent via email and asked for any changes.
  - b. Ms. Forde-Marshall proposed a correction to a name.
  - c. Helene Malanga proposed additional changes to the minutes.
  - d. The community rep made a motion to accept the minutes with the proposed corrections. Dr. Cash seconded the motion. All members were in favor; none were opposed.
  
- III. **Exam Exemption Application and Voting**
  - a. Ms. Alonso review the exam exemption application and process.
  - b. The committee voted individually to present the exam exemptions to the faculty.
  - c. All 22 members voted and was passed with 100% vote in favor of continuing the process.
  
- IV. **SIP Monitoring**
  - a. Ms. Alonso noted that she and Ms. Eves attended the 2<sup>nd</sup> quarter SIP meeting in December.
  - b. Information regarding the mid-year reflection was discussed and completed.
  - c. Moving forward, the committee will begin to work on the 2019-20 School-Wide Behavior Plan for the next school year.
  
- V. **Subcommittee Updates**
  - A. Parent Involvement (Mrs. Malanga): It was noted that there was a small turn-out for the recent Rachel's Challenge event. She stated that there were only 7 participants. It was suggested to possible hold the event next year with more notice and further after the winter break.
  - B. Student concerns (Students): Natalie Mion stated they student government is hosting the district convention this coming Saturday the 26<sup>th</sup> from 9am-5pm. They are expecting 163 students. It was also noted that students attended the Rachel's Challenge training plan and intend to incorporate strategies in future events.
  - C. Discipline: (Ms. Alonso)- It was noted that hall sweeps will continue and asked the students to spread the word to encourage their peers to get to class on-time. Ms. Alonso stated that hall sweeps will continue randomly and sporadically. Students caught in the sweep are required to serve after school detentions. If they do not serve, they will be assigned IS and therefore, be removed from class time. Mr. Hoffman stated that students are getting better about wearing IDs but are still not where they need to be in consistency. He asked the students to spread the word of stressing the importance. Ms. Darbar asked the students to stress the severity of the consequences

that are vaping on campus. If caught with a vape pen containing THC, the incident carries a mandatory expulsion and a felony record. The information is being presented throughout assemblies, but incidents continue to occur.

- D. Reading and Writing (Dr. Cash) Teachers are preparing for Success Sessions. Focus will be 1/3 on writing. Teachers will be using USATestprep in which students will take a pre-test to get a baseline. The program will identify 3 weakest areas in order to guide needed remedial instruction. After the writing exam commences, focus will be full on reading. Mr. Henry added to committee members to encourage all students in need to attend the enrichment sessions. He noted that the department is working on incentives to encourage participation. Dr. Cohen noted that 1700 notices went out to students and so far, only 150 have been returned. A student asked if students would be able to still sign up for the camps once the sessions are underway and they answer provided was "yes".
- E. Math (Mr. Hoffman): Students and teachers are looking forward to AP Calc exam which will take place in May. Geometry teachers are using the data from mid-term exams to guide instruction in preparation for the EOC. Mr. Hoffman mentioned that based on the data, students are on par with where they were last year but that the department is looking for more ways to encourage and motivate students to do well on the exam. Mrs. Forde-Marshall inquired about SAT prep sessions. Laura Cohen responded that SAT prep is available through the public library.
- F. Science (Mr. T): Biology teachers are examining data from mid-terms exams to target areas of need/weakness to guide instruction to better prepare students for the Biology EOC.
- G. Social Studies (Mr. A. Smith) US History EOC camp is underway. Some teachers are also hosting after school review sessions on Thursdays. Mr. Klasner is working hard on the Holocaust museum.
- H. Technology (Mr. Thompson): The county is no longer using SSO. Now using Clever. Several teachers/parents/students noted an issue with having to sign-on to individual sites through Clever. Mr. Thompson stated that once you sign-in to the sites once, this should no longer happen if you are using Chrome.

I.

## VI. **PTSA Update:**

- a. Helene Malanga mentioned that PTSA helped during Curriculum Night meeting prospective parents. Parents from Franklin Academy mentioned that they didn't receive notification of the event. They had received notification from other surrounding high schools of their events but only heard about the EHS event by word of mouth.
- b. Last Friday, January 18<sup>th</sup> was the Broward County Reflections Awards Ceremony. The theme this year was "Hero's Around Us". All three EHS entries won at the Broward County Level High School Division. Marcus Amador received 2<sup>nd</sup> place for Photography, Natalie Mion received 1<sup>st</sup> place in Dance Choreography, and Elizabeth Malanga received 1<sup>st</sup> place in Literature. First place winners will now compete at the state level. Natalie also performed her beautiful dance at the ceremony.
- c. PTSA has started the Sneaker Drive. Please donate any of your gently used paired sneakers and drop them off in the collection box in the front office. "Got Sneakers" is a recycling company committed to environmental sustainability and economic

development through the collection and distribution of used sneakers. PTSA will be collecting until February 28<sup>th</sup>.

- d. The next PTSA General Meeting is on February 11<sup>th</sup> at 6pm in the Media Center. PTSA will have a Naviance Parent Workshop immediately following the meeting. Parents will be working on the computers learning how to navigate the program.

## VII.

### SAF Update

#### a. Office of Service Quality-

1. Continuing to work on draft of the Strategic Plan. They will be concentrating on a new component called Stakeholder Engagement. These new steps will be included in the SIP Plan. The new template will be set out soon.
2. The School District is working on a plan regarding the ideas each school will be doing to commemorate the Marjory Stoneman Douglas High School Tragedy. School is open on February 14<sup>th</sup>. Each school will have different activities and will communicate the events to their school community. A News Release was sent out to stakeholders informing them what events will take place at Marjory Stoneman High School. It will be a day of service and love.
3. The District has released two draft safety proposals. Proposal #2120 Emergency Codes Prevention and Preparedness and Proposal #2150 Safer Spaces (Hard Corners) will be discussed at today's School Board Workshop. The draft proposals are posted on our SAF Website <http://evergladeshighsaf.ch2v.com> for review. The District has received some complaints regarding finding a balance between instructional time and time taken for safety drills. Drills are not random. The frequency is mandated by National Fire Codes and Senate Bill 7026 Marjory Stoneman Douglas High School Public Safety Act. Please send any feedback to [evergladessaf@gmail.com](mailto:evergladessaf@gmail.com) and we will forward it to the DAC Committee.

#### b. DAC Report:

1. The Homework/Makeup Policy sub-committee is working on a draft to the policy. Looking at replacing some of the "is" language with "shall". They are looking at make-up work issues in block rotations. Please send any feedback to [evergladessaf@gmail.com](mailto:evergladessaf@gmail.com) and we will forward it to the sub-committee.
2. 2019-20 School Calendar - Calendar Option 1 was approved with a start date of Wednesday, August 14, 2019 for students with teachers starting on August 7<sup>th</sup>. First semester will end prior to the Winter Break. Last day of school will be Wednesday, June 3, 2020.

#### c. Motions made at the DAC Meeting:



1. Motion was made to add Drivers Education Information to each High School and Middle School's website to have easier access to register for the program.
2. Motion was made to request the School Board create a policy governing student ID's and replacements. Complaints have been received that some schools are attaching academic consequences to students that arrive at school without IDs.
3. Motion was made to request the School Board to provide a minimum of at least one health service worker during the entire school day in each of the schools managed by Broward County Public Schools. Twenty percent of schools do not have a health service worker in their clinics.

**d. Community Information:**

1. The 2018/19 Broward County Public Schools Community Connections Course Catalog is available with information regarding upcoming classes and learning experiences within the community. A link to the on-line catalog is available on our SAF Website under the Resources tab: <http://evergladeshighsaf.ch2v.com>
2. We have also posted information regarding the Family Strengthening Lab at Gulfstream Early Learning Center. The center provides free resources, activities and informational sessions for families.

**e. Community Events:**

1. Next Everglades I-Zone Meeting will be February 1, 2019 at Silver Shores Elementary at 9 am.
2. Take Our Daughters and Sons to Work Day is February 1, 2019.
3. Multiple Pathways to the American Dream will be Saturday, April 13, 2019 at Atlantic Technical College, Arthur Ashe, Jr. Campus, 1701 NW 23<sup>rd</sup> Avenue, Ft. Lauderdale from 8:30 am to 11:30 am. This is a free event open to all parents. Registration is required. A link to register is posted on our SAF Website <http://evergladeshighsaf.ch2v.com> under the News tab.

**VIII.**

**New issues/concerns:**

- a. Mrs. Forde Marshall had concerns regarding the Senior night and the way information was shared with the parents. She was upset that it changed the time changed several times and despite making prior arrangements, she missed the event. Mrs. Darbar responded that she was equally upset over the incident and that she addressed the issue with Mr. Collins. Ms. Darbar agreed that this event requires better planning in the future.
- b. Natalie Mion shared that the winter pep rally is scheduled for February 8<sup>th</sup>.

- c. Natalie also mentioned that some students are having difficulties signing-in to Naviance. Dr. Cohen responded by saying that all students should be signing-in regularly and that the reason students are having difficulty is because they do not know their sign-on credentials.
- d. Dr. Cohen also addressed issues with sign-in to Virtual Counselor and stated that students may need to click on the little shield that appears in the URL in the right-hand corner to allow pop-up blockers/exception.
- e. Mrs. Forde Marhsall expressed her concern with the GPA cut-off of a 3.5 GPA, excluding many students from participating. Ms. Darbar stated that she does not have additional funding to take more students and is unable to provide teacher chaperones. Dr. Cohen noted that the GPA requirement was now 3.2 to open more seats for students and noted that they must have a cut off as they can only take 80students.

**IX.**

**Motion to Adjourn:** Mrs. Malanga made a motion to adjourn the meeting. The motion was seconded but Sonia Betancourt. All in favor. None opposed. Meeting was adjourned at 4:12 p.m.

# New Waiver Ballot\_\_ Exam Exemption

Mark M. Hoffman

Mon 2/4/2019 4:19 PM

To: EVH\_ALL\_STAFF <EVH\_ALL\_STAFF@browardschools.com>;

Cc: EVH\_ADMIN\_GG <EVH\_ADMIN\_GG@browardschools.com>;

2 attachments (37 KB)

Waiver ballot examexemptions.doc; Rational for waiver.docx;

Good Afternoon,

On Thursday, February 7 after the faculty meeting, we will be conducting voting on a New Waiver Application for Exam Exemptions. **Please see the attached supporting documentation that has been gathered regarding the implementation of the waiver.**

To briefly review, we currently have a waiver in place so that students in an EOC course would not be allowed to exempt the mid-term exam. Waivers are good for 5 years. This application is to continue for the next 5 years what Everglades has been doing. Faculty must vote on whether or not to renew the application to continue this practice.

Have a great evening,



Mark Hoffman  
754- 323- 0500  
Everglades High School  
Assistant Principal

Exam Exemption Waiver

Everglades High School

Voting

FEBRUARY 7, 2019  
Professional Study Day

TEACHER-ESE SUPPORT FACILITATOR	89303	ALBANESE , CARMEN ANA	
TEACHER-PHYSICAL EDUCATION HIGH	29999	ALONSO , LISA R	
GUIDANCE DIRECTOR HIGH	18391	ALVAREZ FINN , GINA MARIE	
TEACHER-WORLD LANGUAGE FRENCH	38677	APOLLON , CHANTAL	
ROTC INSTR-CERTIFIED	64201	ARIAS , RAMON	
TEACHER-SOCIAL SCIENCES HIGH	60500	BABICE , STEVEN JOHN	
TEACHER-MATHEMATICS HIGH	53624	BAYUS , CHRISTOPHER S	
TEACHER-MATHEMATICS HIGH	89869	BEASLEY , LORI L	
TEACHER-LANGUAGE ARTS HIGH	68130	BECHER , CHRISTINE MARIE	
TEACHER-MATHEMATICS HIGH	41364	BELIZAIRE , WEBERT J	
TEACHER-EARTH SPACE SCIENCE	111042	BERENGUER , ALEJANDRO	
TEACHER-WORLD LANGUAGE SPANISH	8656	BLANCO , LOURDES MARIA	
TEACHER-PHYSICAL EDUCATION HIGH	13314	BOUNOUTAS , STEVEN S	
TEACHER-SCIENCE HIGH	94289	BRASIL , CATALINA PARDO	
TEACHER-SCIENCE HIGH	112709	BROWN , CANDICE	
TEACHER-LANGUAGE ARTS HIGH	45758	CASH , MICHELE CAMILLE	
TEACHER-SOCIAL SCIENCES HIGH	119801	COHEN , SHIRLEY	
TEACHER-RESOURCE SECONDARY	35960	COLLINS , MICHAEL P	
TEACHER-ESE SPECIALIST	21248	COLON , YEHLIN	
TEACHER-MATHEMATICS HIGH	29986	CONRAD , MICHAEL ROLAND	
TEACHER-MATHEMATICS HIGH	2504	COOPER JR , WALTER	
TEACHER-LANGUAGE ARTS	78204	CORDOVA , MATTHEW	
TEACHER-ART HIGH	90140	COX , ROBERT ANTHONY	
TEACHER-SCIENCE HIGH	107870	CURAH , RIZA ZOE	
TEACHER-LANGUAGE ARTS HIGH	70703	DAVILA CHANG , SASHA	
TEACHER-LANGUAGE ARTS HIGH	61287	DEMAR , MELANIE ANN	
GUIDANCE COUNSELOR-HIGH	32585	DENBOW , ALLISON LISANDRA	
TEACHER-SCIENCE HIGH	120573	DEVANESAN , BEULAH	
TEACHER-SCIENCE HIGH	105629	DOMINGUEZ , ALBERTO L	
TEACHER-ESE SUPPORT FACILITATOR	90720	DONALDSON , JADE DENISE	
TEACHER-MATHEMATICS HIGH	98045	DORTIVAL , JUDITH DOMINIQUE	
TEACHER-SOCIAL SCIENCES HIGH	54228	DOYLE , ROBERT J	
TEACHER-ESE SPECIALIZED VE	22974	DUCOS , ALEIDA J	
TEACHER-SOCIAL SCIENCES HIGH	94190	EGNOR , DANIEL GEORGE	
TEACHER-MUSIC GENERAL HIGH	14888	EVES , DAVID E	
TEACHER-ESE SUPPORT FACILITATOR	8434	EVES , MAUREEN NOEL	
TEACHER-CTE HEALTH SCIENCE	14852	FAVATA , SHERON M	
TEACHER-MATHEMATICS HIGH	57468	FIELDS JR , DELANO W	
TEACHER-ESE SPECIALIZED VE	112430	FISHER , ELISA DENISE	
TEACHER-LANGUAGE ARTS HIGH	93315	FISHKIND , DAVID JOSEPH	
TEACHER-LANGUAGE ARTS HIGH	115933	FLEISCHER , DAVID OSCAR	
TEACHER-LANGUAGE ARTS HIGH	42231	FLORIO , DONAMARIE	
TEACHER-MUSIC VOCAL HIGH	98729	FRANCISCO , NATALIE MARIE	

# Exam Exemption Waiver

Everglades High School

Voting

FEBRUARY 7, 2019

Professional Study Day

TEACHER-SCIENCE HIGH	47140	FRANCK BERNARD, MARGUENCIE	<i>[Signature]</i>
TEACHER-LANGUAGE ARTS HIGH	77972	GEORGE, NATHAN EARL	<i>[Signature]</i>
TEACHER-ESE SPECIALIZED VE	3152	GLAZER, MARSHA	<i>[Signature]</i>
GUIDANCE COUNSELOR-HIGH	98739	GOODEN, KIYA UTICA INEZ	
TEACHER-SOCIAL SCIENCES HIGH	48045	GRAHAM, STEPHEN HOWARD	
TEACHER-INTERIM SUBSTITUTE	78287	HARRISON-BENT, LORNA	
TEACHER-CTE STEM	14411	HEITZENRATER, DAVID PAUL	<i>[Signature]</i>
TEACHER-CHEMISTRY	119695	HELMER, DUSTIN MICHAEL	<i>[Signature]</i>
TEACHER-LANGUAGE ARTS HIGH	21344	HOROWITZ, ADAM M	<i>[Signature]</i>
TEACHER-WORLD LANGUAGE SPANISH	68469	HORTON, STEPHEN	<i>[Signature]</i>
TEACHER-STUDENT ASSESS SPEC	89590	HUGGINS, ROXANNE JOY	<i>[Signature]</i>
TEACHER-ESE SPECIALIZED VE	70394	HUGGINS GIBSON, JOANN	<i>[Signature]</i>
TEACHER-SOCIAL SCIENCES HIGH	98089	IACOBELLI, MELANIE	<i>[Signature]</i>
TEACHER-SCIENCE HIGH	50476	IYER, UMA SUBRAMANIAM	<i>[Signature]</i>
TEACHER-LANGUAGE ARTS HIGH	118894	JOHNSON, TIFFANY SHONTAY	<i>[Signature]</i>
TEACHER-SOCIAL SCIENCES HIGH	39026	JOLICOEUR, CHRISTIE VLADIMIR	<i>[Signature]</i>
TEACHER-SOCIAL SCIENCES HIGH	56671	KLASNER, BRUCE RANDY	<i>[Signature]</i>
TEACHER-LANGUAGE ARTS HIGH	72103	LEMBO, LAURIE FRINK	<i>[Signature]</i>
TEACHER-SCIENCE HIGH	118837	LYNCH, KASSANDRA ASHLEY	<i>[Signature]</i>
GUIDANCE COUNSELOR-HIGH	42191	LYSAGHT MARIKOS, JUDY	
TEACHER-MATHEMATICS HIGH	79161	MARTINEZ, RAFAEL E	<i>[Signature]</i>
TEACHER-WORLD LANGUAGE SPANISH	53096	MARTINEZ, ROSA MARGARITA	<i>[Signature]</i>
TEACHER-ESE SUPPORT FACILITATOR	95169	MAYS, MISTY L	<i>[Signature]</i>
TEACHER-PHYSICAL EDUCATION HIGH	53938	MCFADDEN, FREDRICK	<i>[Signature]</i>
TEACHER-SCIENCE HIGH	95626	MCKNIGHT, MIKKI	<i>[Signature]</i>
TEACHER-LANGUAGE ARTS HIGH	94835	MCLEAN, ANDREW T	<i>[Signature]</i>
TEACHER-SCIENCE HIGH	90923	MENENDEZ, GINETTE ANN	<i>[Signature]</i>
TEACHER-SOCIAL SCIENCES HIGH	90736	MERLINO, LORETTA VERSACE	<i>[Signature]</i>
TEACHER-CTE STEM	20589	MEYER, DAVID A	<i>[Signature]</i>
TEACHER-INTERIM SUBSTITUTE	120708	MONTOYA, MELISSA	
TEACHER-READING COACH/RESOURCE	1295	MOORE, KEETHA CANDICE	<i>[Signature]</i>
TEACHER-CTE MULTIMEDIA	6167	MYTON, RENEE ALLANA	
TEACHER-ESE SPECIALIZED VE	42672	NEEDHAM, PATRICIA	<i>[Signature]</i>
TEACHER-SOCIAL SCIENCES HIGH	68147	PELOQUIN, CHRIS D	<i>[Signature]</i>
TEACHER-SOCIAL SCIENCES HIGH	103204	PELOQUIN, JOANNA	<i>[Signature]</i>
TEACHER-ART HIGH	73241	PEREZ, JASSMEN	<i>[Signature]</i>
TEACHER-LANGUAGE ARTS HIGH	95487	POLGARI, VIKTORIA	<i>[Signature]</i>
TEACHER-MATHEMATICS HIGH	71839	RAMIREZ, SARA BIBIANA	<i>[Signature]</i>
TEACHER-SOCIAL SCIENCES HIGH	69536	RANDOLPH, DELVIN MAURICE	<i>[Signature]</i>
TEACHER-MATHEMATICS HIGH	92641	ROBIN, LAURA MICHELE	<i>[Signature]</i>
TEACHER-WORLD LANGUAGE SPANISH	72148	RODRIGUEZ, HECTOR JORGE	<i>[Signature]</i>
TEACHER-LANGUAGE ARTS HIGH	70772	ROMERO, BARBARA A	<i>[Signature]</i>
TEACHER-SOCIAL SCIENCES HIGH	64475	RUMPH, RODNEY SCHERAYE	<i>[Signature]</i>
TEACHER-LANGUAGE ARTS HIGH	61772	SAGARO, CARLOS J	<i>[Signature]</i>

Faculty Total - 112

No votes - 18 30

Yes votes 79%

Abstained - 0.36%

Exam Exemption Waiver

Everglades High School

Voting

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TEACHER-LANGUAGE ARTS HIGH	10905	SAIANO, KATHRYN MICHELE	<i>See above</i>
TEACHER-MATHEMATICS HIGH	67862	SALAZAR, KENNETH	
TEACHER-SCIENCE HIGH	20438	SANTIAGO, ROSARIO GONZALEZ	
TEACHER-MUSIC BAND DIRECTOR	94114	SANZ JR, CHARLES KEITH	<i>OK</i>
GUIDANCE COUNSELOR-HIGH	14279	SCHROEDER, ELIZABETH L	
TEACHER-DRAMA HIGH	116344	SCHUELER, LAUREN MARIE	<i>OK</i>
TEACHER-SCIENCE HIGH	90226	SELBY II, GREGORY VINCENT	<i>no</i>
TEACHER-SOCIAL SCIENCES HIGH	98028	SHADEED, PATRICIA	<i>Waived</i>
TEACHER-ESE SPECIALIZED VE	107283	SLOCUM, ALEXIS CANDYCE	<i>OK</i>
TEACHER-MATHEMATICS HIGH	57176	SMITH, ALTHEA KAYE	<i>Waived</i>
TEACHER-MATHEMATICS HIGH	106144	SMITH, STEPHANIE HARMAN	<i>Waived</i>
ROTC INSTR-CERTIFIED	93987	SPIELVOGEL, KENNETH	<i>Waived</i>
TEACHER-LANGUAGE ARTS HIGH	104901	SWAIN, SARAH MARIA	<i>Waived</i>
TEACHER-WORLD LANGUAGE SPANISH	40736	TEJERO, REINA A	<i>Waived</i>
GUIDANCE COUNSELOR-HIGH	35626	THOMAS, ANNE MARIE	<i>Waived</i>
TEACHER-MATHEMATICS HIGH	103236	TOLKOV, DAI BAO	<i>Waived</i>
TEACHER-CHEMISTRY	109989	TRAVIESO, JOSYMAR M	<i>Waived</i>
TEACHER-LANGUAGE ARTS HIGH	3924	TROCHE, LUCIA ISMENIA	<i>Waived</i>
TEACHER-MATHEMATICS HIGH	41097	TRONCOSO, LUCIA	<i>Waived</i>
TEACHER-LANGUAGE ARTS HIGH	104433	VAZQUEZ, RICARDO ROLAND	<i>Waived</i>
TEACHER-WORLD LANGUAGE SPANISH	33516	VEL, NUBIA R	<i>Waived</i>
TEACHER-LANGUAGE ARTS HIGH	63095	WILLIAMS, TAMEKA AYANA	<i>Waived</i>
TEACHER-SOCIAL SCIENCES HIGH	71655	WOZNIAK, MONICA MARIE	<i>Waived</i>
TEACHER-SOCIAL SCIENCES HIGH	61273	WOZNIAK, RYAN JAMES	<i>Waived</i>

11A

88%  
Yes  
 88  
No  
 8  
A  
 4  
 12 absent  
 20

# Broward County Public Schools New Waiver Application



*Broward County Schools is the largest fully accredited school district in the United States*

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66.67% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

Please see the waivers standards operating procedural manual online ([http://www.broward.k12.fl.us/ospa/initiatives.asp?initiative\\_id=5](http://www.broward.k12.fl.us/ospa/initiatives.asp?initiative_id=5)) for support information to complete this application.

Waiver # 3  
 School Name: Everglades High  
 Board Policy/Contract Article: 6000.1  
 Board Approved: TBA  
 Years Approved: 5 Years  
 Target Area: Exam Exemption  
 Waiver Status: New  
 Initial Year of Implementation: 2019  
 District's Strategic Alignment Plan: Instruction/Teaching & Assessing for Learning  
 Accreditation Standard Alignment: Teaching and Assessing for Learning

1. **Everglades High** is requesting a waiver for **Exam Exemption** for a period of 5 years. **Everglades High** will analyze the data and present them to SAC.

2. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1: 10/23/2018

Community Meeting 2: 12/11/2018

Community Meeting 3: 01/22/2019

3. The School Advisory Council voted on the **Exam Exemption** Waiver by 100% (minimum of 51%) on 01/22/2019.

4. The Faculty voted on the implementation of **Exam Exemption** by 79% (minimum of 66 2/3%) on 02/07/2019, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

5. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

Final Examinations and Exam

6. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

Students at Everglades High

7. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

Everglades High School believes

8. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

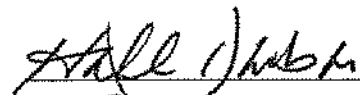
The baseline data consists of the EOC

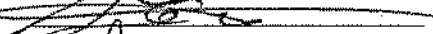
9. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Prior to the 2013-14 school year, the


10. Everglades High will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

11. We confirm that the Exam Exemption was implemented as described above:

Principal: Haleh Darbar Date: 02/08/2019 Signature: 

SAC Chairperson: Lisa Alonso Date: 02/08/2019 Signature: 

12. This waiver has been reviewed by:

Broward Teacher's Union Rep: Bruce Klasner Date: 02/08/2019 Signature: 

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to [http://www.broward.k12.fl.us/ospa/sac\\_login.asp](http://www.broward.k12.fl.us/ospa/sac_login.asp) by the deadline noted in the timeline

The filename to upload is to be: SchoolName\_GradeLevel\_WaiverNumber\_Date.pdf, ex. *Abc\_ES\_1\_02082013.pdf*

Save Save and Submit Cancel

Note: Waiver will be locked when clicking Submit

Last updated on: Tuesday, January 22, 2019



# Broward County Public Schools New Waiver Application



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Waiver #

School Name:

Board Policy/Contract Article:

Board Approved:

Years Approved:

Target Area:

Waiver Status:

Initial Year of Implementation:

District's Strategic Alignment Plan:

Accreditation Standard Alignment:

1. **Everglades High** is requesting a waiver for **Exam Exemption** for a period of 5 years. **Everglades High** will analyze the data and present them to SAC.
2. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:
  - Community Meeting 1:
  - Community Meeting 2:
  - Community Meeting 3:
3. The School Advisory Council voted on the **Exam Exemption** Waiver by  (minimum of 51%) on
4. The Faculty voted on the implementation of **Exam Exemption** by  (minimum of 66 2/3%) on  according to the voting guidelines in the Broward Teachers Union Contract, Article 15.
5. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.