

# Dave Thomas Education Center/Charles Drew Family Resource Center

Agenda for Tuesday, December 11, 2018 – Business Lab, 2:00 pm

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## SAC Business

1. Welcome
2. A+ Funds
3. Ms. Thomas
4. Mr. Mosley
5. Other Business
6. Adjournment

# Dave Thomas Education Center/Charles Drew Family Resource Center

Agenda for Tuesday, December 11, 2018 – Business Lab, 2:00 pm

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## SAC Minutes

### Dave Thomas Education Center/ Charles Drew Family Resource Center December 11, 2018

#### **Attendance:**

Alyce Aspler, Manoucheka Dolcine, Paulina Gomez, Clarimar Gonzalez, Cynthia Hicks, Keoandra Lewis, Tracy Lockhart-Talley, Shakiena Marsh, Jordan Martin, Paul McIntosh, Fatima Megie, Loida Perez, Wanda Reynolds, and Sergio Terron.

#### **Call to Order:**

A meeting of the Dave Thomas Educational Center School Advisory Council was held in the Business Lab on December 11, 2018. Chair Loida Perez called the meeting to order at 2:20 pm. Wanda Reynolds will record minutes for this meeting.

#### **Minutes:**

Minutes from last meeting reviewed and voted on.

#### **New Business:**

This meeting was called as a result of receiving the A+ funds money

Ms. Perez explained the A+ funds

The money can be distributed in several ways, as staff bonuses, to hire temporary personnel, to buy equipment, or in a combination of ways. Staff has decided to use it as bonuses. The ballot needs to be agreed upon today because if the process is not complete before February 1, 100% of the money goes to current classroom teachers.

Mr. Mosley, Social Studies teacher from Dave Thomas West Campus stated that A+ money was intended to reward schools who have shown gains in test scores. He stated that everyone helps the school to run and all staff have an impact but that A+ money is for those that have a direct impact on student achievement. The teachers are the ones who have a direct impact on students gains and the A+ money should salute and celebrate those teachers. No one should be left out, the money should not be just for teachers. It should be distributed so that the teachers who did the hard work are rewarded but at the same time not leave any other staff out. He thinks that there should be a sweet spot and a happy medium to reward teachers without leaving anyone out.

Percentages were suggested by the staff and will be presented before SAC so that two choices will be voted on and put on the ballot.

Mrs. Talley stated that she wanted to know that all suggestions were presented, and Ms. Perez assured her that they would be presented. The percentages presented by Ms. Perez were:

90% for Instructional staff and 10% for Non-instructional staff, 80% for Instructional staff and 20% for Non-instructional staff, 70% for Instructional staff and 30% for Non-instructional staff, 60% for Instructional staff and 40% for Non-instructional staff, and 50% for Instructional staff and 50% for Non-instructional staff.

Ms. Perez presented the suggestions brought forward by the staff and clarified that the ballot can only have 3 suggestions two from the suggestions and the third one had to be none of the above. Only SAC members can vote for the suggestions.

Mrs. Talley suggested 60/40 and eight people agreed with the suggestion. Since no one else brought another suggestion forward Ms. Perez went down the list and 80/20 was noted on by five people.

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The **vision** of DTEC/CDPFC is to stimulate, motivate, educate, empower and graduate our students to become productive members of society. The **mission** of DTEC/CDPFC is to provide a relevant, rigorous curriculum in a safe and conducive learning academic environment. With the help of parent(s)/guardian(s), equip each student with lifelong skills and academic strategies that prepares them for college or career in a global society.

The members agreed that those would be the percentages presented to the staff and that the official ballot would read:

**Choice 1**

\_\_\_\_\_ 80% of monies will be given to instructional staff and 20% will be given to non-instructional staff for those employed during the 2017-18 school year only (with the exception of those who were probationary, released, terminated, or resigned). All staff members who were employed at least 50% of the year will receive 50% of eligible benefits.

**Choice 2**

\_\_\_\_\_ 60% of monies will be given to instructional staff and 40% will be given to non-instructional staff for those employed during the 2017-18 school year only (with the exception of those who were probationary, released, terminated, or resigned). All staff members who were employed at least 50% of the year will receive 50% of eligible benefits.

**Choice 3**

\_\_\_\_\_ None of the Above

No further business was brought up.

**Next Meeting Date & Time:**

The next meeting will be held on Tuesday, January 15, 2019 at 2pm in the Business Lab.

**Meeting Adjournment:**

Loida Perez motioned to close, Ms. Fatima Megie second.  
Meeting adjourned at 2:35pm.

The Staff received a final written A+ Recognition proposal voting ballot via email on Thursday December 13, 2018. The voting date was scheduled for Wednesday December 19, 2018 at 8:45am at Charles Drew Family Resource Center and at 2pm at Dave Thomas Education Center.

**The Results:**

The BTU steward (Ms. Tanksley), the principal (Ms. Talley), and the SAC chair (Ms. Perez) counted the votes. There were 108 staff who voted. The results showed that 39 (36%) voted for choice 1, 69 (63%) voted for choice 2, and 0 voted for choice 3.

Submitted by,  
Loida Perez  
SAC Chair



**A+ Recognition Fund Official Ballot**

**December 13, 2018**

**Choice 1**

39 80% of monies will be given to instructional staff and 20% will be given to non-instructional staff for those employed during the 2017-18 school year only (with the exception of those who were probationary, released, terminated, or resigned). All staff members who were employed at least 50% of the year will receive 50% of eligible benefits.

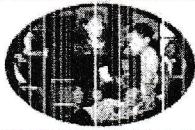
**Choice 2**

69 60% of monies will be given to instructional staff and 40% will be given to non-instructional staff for those employed during the 2017-18 school year only (with the exception of those who were probationary, released, terminated, or resigned). All staff members who were employed at least 50% of the year will receive 50% of eligible benefits.

**Choice 3**

0 None of the Above

*Tracy Lockhart-Jalby, Principal 12/20/18*  
*Union Street*  
*SAC Chair*



**BROWARD SCHOOLS** **VIRTUAL COUNSELOR**  
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Attendance	Membership	Sign In Sheets	Report	Help	Logout
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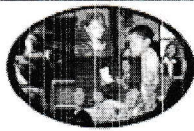
School: DAVE THOMAS ED CENTER WEST

Committee: SAC

Sign In sheet for DAVE THOMAS ED CENTER WEST Date: 12/11/18 Time: 2pm

#	Full Name	Position	SBBC Employee	Parent Of Student At School	Sign Here .
1.	ASPLER, ALYCE	Community Rep	No	No	<i>Alyce Aspler</i>
2.	DOLCINE, MANOUCHEKA	BTU Steward	Yes	No	<i>Manoucheka Dolcine</i>
3.	GOMEZ, GABRIELA	STUDENT	No	No	
4.	GOMEZ, PAULINA	STUDENT	No	No	
5.	GONZALEZ, CLARIMAR	ESOL Rep	No	Yes	<i>Clarimar Gonzalez</i>
6.	HICKS, CYNTHIA	Non-instructional	Yes	No	<i>Cynthia Hicks</i>
7.	LEWIS, KEOANDRA	ESE Rep	No	Yes	<i>Keoandra Lewis</i>
8.	LOCKHART-TALLEY, TRACY	Principal	Yes	No	<i>Tracy Lockhart-Talley</i>
9.	MARSH, SHAKIENA	Parent	No	Yes	<i>Shakiena Marsh</i>
10.	MARTIN, JORDAN	STUDENT	No	No	
11.	MCINTOSH, PAUL	Community Rep	No	Yes	<i>Paul McIntosh</i>
12.	MEGIE, FATIMA	Teacher	Yes	Yes	<i>Fatima Megie</i>
13.	PARRISH, DENINA	SAF-DESIGNEE	Yes	Yes	<i>Denina Parrish</i>
14.	PEREZ, LOIDA	SAC Chair	Yes	No	<i>Loida Perez</i>
15.	REYNOLDS, WANDA	Pre-K	Yes	No	<i>Wanda Reynolds</i>
16.	SANDS, MAXIE	IZ Rep	Yes	Yes	<i>Maxie Sands</i>
17.	TERRON, SERGIO	STUDENT	No	No	<i>Sergio Terron</i>
18.	WELCH, SANDRA	BUSINESS	No	No	<i>Sandra Welch</i>
	<i>Stacey Walker</i>		<i>yes</i>	<i>NO</i>	<i>Stacey Walker</i>

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**BROWARD SCHOOLS**



**VIRTUAL COUNSELOR**

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Attendance	Membership	Sign In Sheets	Report	Help	Logout
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Guest Sign In Sheet For DAVE THOMAS ED CENTER WEST Date: 12/11/18 Time: 2pm

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Joniyah Bostick				Joseph B
2.	Jeshen Alvarado				Jeshen Alvarado
3.	Erick Florian				ERICK FLORIAN
4.	Erik Mendez				Erik Mendez
5.	Holly Tankster				Holly Tankster
6.	Petria Dean				Petria Dean
7.	Petrina Smith				Petrina Smith
8.	William Brown	TEACHER			William Brown
9.	Leslie Bazin	Teacher			Leslie Bazin
10.	Samuel Moseley	Teacher			Samuel Moseley
11.	Eloise Adams				Eloise Adams
12.					
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