

Welcome – Sign In

Meeting called to order at 2:17p.m.

Approval of Minutes

Minutes were displayed. A motion was made to approve the minutes by Allison and seconded by Monica Iser

Social Emotional Learning – Mrs. Krupin

Mrs. Krupin reviewed Social Emotional Learning (SEL), what it is and how it is incorporated daily into the school day. Mrs. Krupin reviewed the information available on the school website under the guidance counselor tab. All of the details pertaining to SEL including Rti (Response to Intervention) can be found on the web site. There are also resources available to parents and teachers on how to incorporate SEL on a daily basis, not only in school but also at home.

Members not in Attendance – Mrs. Cacace

It was brought to the committee's attention that when a committee member does not attend meetings the committee can elect to remove the member in order to elect a replacement. Unfortunately, the member from Mathnasium has not been in attendance to any meetings this year therefore, they will be removed. Sophia Lomonaco was nominated by Allison Reveiz and seconded by Jaqui Murray. The majority voted in favor of appointing Sophia Lomonaco.

Principals Update – Ms. deZayas

Safety Update – Ms. deZayas briefed the committee regarding the ongoing meeting with architects, engineers and district personnel regarding safety. Finally, the plan for the installation of the fence (bus loop area thru the cafeteria) was approved and was displayed for the committee. Ms. deZayas will be attending a meeting this afternoon to discuss the start date in addition to any pertinent details. This has been in request for many years, everyone is glad that it will finally be implemented.

A needs assessment on safety and security has been ongoing. There is a concern regarding doors remaining locked at all times; during a recent code red a classroom door was found unlocked. A quote was recently obtained to have all locks replaced with self-locking (lever locks). The quote for this was about \$17,000. Although, this is a concern in the entire building unfortunately, there are not enough funds available at this time to implement the self-locking doors for the entire school. There is however, a special concern regarding the modular and portable doors. The cost to have the doors in the modular and portable classrooms replaced with self-locking (lever locks) was obtained and it would cost approximately \$3,800. There are some funds available in the school recognition account that has been carried over from previous years. Ms. deZayas asked the committee to vote on the use of these funds to replace the door locks on the portables and modulares.

In order to be prepared for a code red under any circumstance it was decided that a code red will be held while students are in the cafeteria. A code red drill is being planned during an early release day in order to practice the scenario of a code red while students are at lunch. All cafeteria tables will be filled to resemble our lunch time scenario and code red procedures will be practiced. Administrators and support staff will be present to assist, guide and de-brief with students and staff.

Jacqi Murray brought forward a concern that meet the masters will be taken place during this day. A schedule will be worked out to not interfere with code red drill and meet the masters scheduled dates and time.

FSA Camps – Ms. deZayas requested the use of accountability funds to be used for FSA Camps. The funds are used to compensate teachers that teach the FSA camps. Ideally, FSA camps are slated to begin in January. I-ready II diagnostic will be used to determine the students that will benefit from attending FSA camps. In addition, possible Saturday camps are being discussed. These would be 3 Saturday dates for 3 hours and would be intensive camps for the lowest 25 quartile students. An email has been sent to teachers to locate teachers that may interested in teaching the camps. Mrs. Farinelli volunteered to teach during the FSA Camp.

A+ Recognition Fund Proposals – Mrs. Cacace

The norms for discussions were reviewed. The 2017-2018 A+ recognition fund proposals for the 2017- were displayed just to show what has been done historically. Mrs. Cacace reviewed and informed the committee that 3 proposals with one being none of the above is required. She went on to explain that both A and B were on the ballot last year along with none of the above. However, the committee needs to delineate whom will be considered instructional and non-instructional. There are also stipulations to decide on whom would be eligible to receive the funds if they aware no longer at EPE. It was agreed without any objections to use the same stipulation as last year: Bonuses will be awarded to faculty and staff that were employed full-time during the 2017-2018 school year for a minimum of 99 instructional days (days when students were present).

Mrs. Samaniego asked who falls under Non-Instructional? Ms. deZayas clarified that non-instructional would be considered para's, clerical, custodial & cafeteria employees; there was no objection to this.

Staff members that were present during the 2017-2018 school year (following the stipulation) are the ones who qualify for the bonus. Jacqi Murray added by saying that she felt that every staff member gives 110% so she feels that all staff members are equally entitled to the bonus.

Ms. deZayas said that since Monica Iser enters the payroll she was asked to provide the approximate amounts for the funds distribution. The possible proposals using the funds awarded for 2017-2018 were shown and are attached for reference.

The floor was opened for comments.

Mrs. Lomonaco asked how the funds are earned. It was explained that the funds are earned based on the FSA scores. However, it was added that all teachers and school staff play an integral part in obtaining the A+ score. A vote was taken by a show of hands for each proposal shown.

A majority vote of 16 for yes and 0 for no Proposal A as the 1st option

A majority vote of 16 for yes and 0 for no Proposal B as the 2nd option.

None of the above as the 3rd option.

There was no need to continue to vote on the other options since the 3 options required were agreed on.

The ballot presented will be:

Proposal A – Equal distribution between all staff members - \$1012 approximately per person

Proposal B - 80% to instructional staff and 20% to non-instructional staff - \$1,082 approximately (for instructional) and \$803 approximately (for non-instructional).

Proposal C - None of the above.

Stipulations will be: Bonuses will be awarded to faculty and staff employed full time during the 2017-2018 school year for a minimum of 99 instructional days (days when students were present).

Instructional staff would include teachers, guidance, ESE/support team & administrators.

Non-Instructional staff would include office staff, paraprofessionals, custodians and cafeteria staff.

Options will be posted for 3 days with voting taking place on Tuesday, December 4th. There will be 24 hours allotted for voting for any absent personnel. Once the vote has taken place, the winning proposal will be announced. If one of the proposals passes, the funds will be distributed to all employees by the winter break for each respective payroll.

If proposal A or B is not passed, it will be necessary to call an unscheduled emergency meeting.

Ms. deZayas' request to use School Recognition funds to purchase locks for portables and modular classrooms was voted on and passed with a 16 vote for yes and 0 for no.

Ms. deZayas' request to use funds from accountability for pay for FSA Camps was voted on and passed with a 16 vote for yes and 0 for no.

A motion to adjourn the meeting was made by Mrs. Farinelli and seconded by Monica Iser.

The meeting was adjourned at 2:56

Next scheduled meeting will be held on January 29th.