

School Advisory Council Minutes
Pinewood Elementary-School Board of Broward County
1600 SW 83rd Avenue, North Lauderdale, FL 33068
Kicia Daniel Principal
Darlene Milner, Assistant Principal
November 29, 2018 at 5:45 p.m.



Aiming For Perfection While Maintaining Our "A"!

I. Welcome and Introduction

Mr. Odom: Welcomed everyone and thanked them all for attending our October SAC meeting. Introduced all staff/ teachers in attendance of the meeting.

II. Approval of Minutes

Review Minutes from November's Meeting: Mrs. Haynes asked the members to review the minutes from last meeting and approve them. At 6:03 p.m., Mrs. Haynes motioned to approve the minutes from the May SAC meeting. Another member seconded that motion.

III. Administration Update

No Administrative Updates

IV. New Business

Mrs. Amos (Title One): Title one parent survey will be sent home soon. Please fill it out and return it to your child's teacher. Parental input is important to help us improve. Title One is holding their 22nd Holiday in the Park at Samuel Delevoe Park. You must register by December 8th if you would like to attend and be apart of the toy give away.

Ms. Norcutt: (A+ Funds) There is a process that we have to go through in order for the funds to be used. Proposals must be voted on in order to create a ballot. The approved ballot will be given to the faculty and staff during a private vote.

Ms. Haynes: At this time, we open the floor for proposals.
(Proposals)

SAC A+ Proposal A

- \$1,000 of the money awarded to Pinewood Elementary School as A+ School Recognition funds will be awarded to the school to be used for incentives or curriculum.
- The remaining money will be divided in the following :
80% (\$38,001.60) will be divided among Pinewood's instructional staff who were employed 51% or more during the 2017-2018 school year (approximately \$884 per teacher)
20% (\$9,500.40) will be divided among Pinewood's non-instructional who were employed 51% or more during the 2017-2018 school year. All Awards will be subject to income taxes (approximately \$334-351 per non-instructional staff).

SAC A+ Proposal B

- a. \$1,000 of the money awarded to Pinewood Elementary School as A+ School Recognition funds will be awarded to the school to be used for incentives or curriculum. The remaining money (\$47,502) will be divided evenly among Pinewood school employees who were employed 51% or more during the 2017-2018 school year. All Awards will be subject to income taxes.

SAC A+ Proposal C

- b. \$2,000 of the money awarded to Pinewood Elementary School as A+ School Recognition funds will be awarded to the school to be used for incentives or curriculum.
- c. The remaining money will be divided in the following :
80% (\$37,001.60) will be divided among Pinewood's instructional staff who were employed 51% or more during the 2017-2018 school year (approximately \$884 per teacher)
20% (\$9,300.40) will be divided among Pinewood's non-instructional who were employed 51% or more during the 2017-2018 school year. All Awards will be subject to income taxes (approximately \$334-351 per non-instructional staff).

SAC A+ Proposal D

- d. \$2,000 of the money awarded to Pinewood Elementary School as A+ School Recognition funds will be awarded to the school to be used for incentives or curriculum.
- e. The remaining money (\$46,502) will be divided evenly among Pinewood school employees who were employed 51% or more during the 2017-2018 school year. All Awards will be subject to income taxes.

SAC A+ Proposal E

- f. \$8,500 of the money awarded to Pinewood Elementary School as A+ School Recognition funds will be awarded to the school to be used for incentives or curriculum.

- g. The remaining money (\$40,002) will be divided evenly among Pinewood school employees who were employed 51% or more during the 2017-2018 school year. All Awards will be subject to income taxes.

SAC A+ Proposal F

- h. \$2,500 of the money awarded to Pinewood Elementary School as A+ School Recognition funds will be awarded to the school to be used for incentives or curriculum.
- i. The remaining money (\$46,002) will be divided evenly among Pinewood school employees who were employed 51% or more during the 2017-2018 school year. All Awards will be subject to income taxes.

Audience Comment: (Mrs. Wells): Wanted to speak on behalf of the non-instructional staff. Pinewood has always been a big family and last year the family was fractured a little bit. Many years the incentive money has always been an even split. A letter from the ladies in the front office was given. Office staff is not present.

Good Evening,

Last year the money was not split evenly across the school staff. It left a sting in our hearts that we are not as important or worthy as you. It takes all of us to be an "A" school to help the students become successful such as custodians cleaning up throw up, paraprofessionals changing diapers, cafeteria workers serving meals, and office staff helping with parents, FTE, payroll and technology. We will not go into detail of everyone's duties as it will take too much time. It takes all of us to produce a smooth running school. We encourage a vote of equality.

(Mrs. Wells) It take a village to raise a child. Non-instructional staff steps up and assist with all students in small groups academically and difficult situations. Cafeteria workers call students by their names and serves food with a smile. Ms. Cindy is always to the rescue making sure laptops are up and running for testing and daily use for teachers and students. The Custodians provide a clean and comfortable learning environment for all. The office staff is the glue that holds the school together. Between payroll, FTE funding and assisting parents. A+ money is not a reward for just teachers. She feels that the money should be split equally. She was disappointed with last year's vote.

Audience: How does the SAC vote play into this if the teachers will have the individual vote?

Mrs. Odom: We vote on the options for the ballot that the teachers will vote on with None of the above as an option. If an option does not win by February 1st, the state will only give money to instructional teachers K-5 will receive the money.

Mrs. Haynes: Due to not having quorum amount of members present, a vote of the proposals will be conducted during another SAC meeting in December.

Ms. Scott: (PTO Proposal) Proposed that PTA become a PTO. This gives teachers the chance to be on the board of the PTO. Teachers would like to be more involved and are interested in holding positions on the board. Teachers can not hold positions with a PTA. There are only 3 members and has not grown over the years. Suggest to try PTO.

PTA President: Does not agree with becoming a PTO and would like the teachers to allow the PTA to come up with more information about holding positions. They would like the teachers to give the PTA time to grow and join the PTA.

PTO proposal has been tabled until next meeting.

Questions/Adjournment

Mrs. Haynes: Motioned to close the meeting at 7:14pm. Motioned was seconded.