## **SAC Minutes**

School: C. Robert Markham Elementary

SAC Chair: Tyrri McCloud

**SAC Secretary:** Jamie Moore

**Date of Meeting:** 12/12/18

# Time Meeting Began: 6:22 Time Meeting Ended:

**Present:** Mr. Dukes, Principal; Tyrri McCloud, SAC Chair; Jamie Moore SAC Secretary; Ms. Bardwell, Guidance Counselor; Ms. Alexander, Kindergarten Teacher; Ms. Rosier, 1<sup>st</sup> Grade Teacher/Parent

## I. Meeting called to order by Tyrri McCloud

- a. Spanish, Portuguese, and Creole interpreters were available for parents from the ESOL Department.
- b. A Quorum was in attendance.

# II. SAC Minutes from December 2018 Reviewed for Approval

- a. Questions/Comments were solicited.
- b. Minutes were approved.

### **III. Old Business**

a. Chuck-E-Cheese Night Summary

Parent and report card night was a success. Report cards were passed out. The Chuck-E-Cheese management gave praise and offered future night events.

### **IV. New Business**

- a. Miami Heat Student Reward Program Update
- b. Kiwanis Terrific Kids

A program at Markham that honors students that display up to 8 targeted positive characteristics.

c. 5,000 Role Models Mentoring for Young Men Update

A new program that is starting at Markham. Selected 5<sup>th</sup> grade boys will mentor selected lower grade level boys.

Mr. Dukes is looking into a program with Cavalry Chapel for mentoring girls in order to provide the girls a similar experience.

d. Equity Liaison Update

Ms. Bardwell and Mr. McCloud are the Equity Liaisons that represent our school.

e. SAF - School Advisory Forum

The School Advisory Forum is a meeting for parents to participate in and serve as a voice for the school/community.

We are looking for a parent to represent Markham Elementary at the SAF meetings.

A presenter will be coming to one of our next SAC meetings to share information about training/schooling opportunities available.

# f. A+ Incentive Funds

\$46, 786 in A+ funds allocated to Markham Elementary.

A teacher survey was completed regarding A+ spending options. The SAC committee is required to participate in the approval of the proposals of how the money is to be spent. Once the proposals are approved by the SAC committee, they will be voted on by the staff. If the proposals are not approved, the proposals can be revised.

Proposal options were solicited to the SAC Committee.

1. Praise was given for the options that the dollar amount be shared with everyone. However, it was felt that a percentage should be shared with the students as well.

90% to staff; equally; 10% to students

2. All options proposed should have 10% allocated to the students.

3. Discussed if a larger percentage should be given to teachers than support staff that do not provide instructional support.

4. Discussed if Instructional and Non - Instructional should receive a different percentage.

5. Discussed if ESP's should be considered Non - Instructional

6. Discussed how much money is given to each category in lieu of percentages to each category.

7. 70/20/10, 60/30/10, 50/40/10 estimated dollars amounts were discussed. Instructional/Non-Instructional/Students

9. Agreement made the money would be given to those working at Markham last school year.

10. The proposed Ballot was written out and approved after discussions.

11. Staff ballot voting results will be shared at the next SAC meeting.

# V. Principals Report

a. Data chats and progress monitoring assessment are coming up and data will be discussed in January for our mid-year report card.

# VI. Suggested Topics Approved to Add to Tonight's Agenda

a. Chess

The grant for the Chess program has been submitted. Transportation will be provided from Markham Elementary to take the attendees to Mitchell Moore Center.

# VII. Closing Comments / Questions

a. Praise was given to the faculty on their fairness in the A+ money discussion.

# Meeting was adjourned by Mr. McCloud at 7:32.