

Robert C. Markham Elementary School
A+ Bonus Recognition Funds Ballot
Please vote for only one (1) proposal.

Option 1 – The sum of \$46,786 will be divided amongst the instructional staff and non-instructional Staff, as defined by the school, who were employed at Markham during the 2017-2018 academic year. Instructional staff will share and equal percentage of **60%**, Non-Instructional staff will equally share **30%**, and the remaining in the portion of 10% or greater will transfer to the students of Markham for student incentives, and activities.

- Estimate:
 - \$28,071.60 – Instructional
 - \$14,035.80 – Non-Instructional
 - \$4,678.60 – Students

Option 2 – The sum of \$46,786 will be divided amongst the instructional staff and non-instructional Staff, as defined by the school, who were employed at Markham during the 2017-2018 academic year. Instructional staff will share and equal percentage of **50%**, Non-Instructional staff will equally share **40%**, and the remaining in the portion of 10% or greater will transfer to the students of Markham for student incentives, and activities.

- Estimate:
 - \$28,071.60 – Instructional
 - \$14,035.80 – Non-Instructional
 - \$4,678.60 – Students

Option 3 –The sum of \$46,786 will be divided amongst the instructional staff and non-instructional Staff, as defined by the school, who were employed at Markham during the 2017-2018 academic year. Instructional staff and Non-Instructional staff will equally share **90%**, and the remaining in the portion of 10% or greater will transfer to the students of Markham for student incentives, and activities.

Option 4 – None of the above