

Broward County Public Schools Waiver for Professional Study Days



Broward County Schools is the largest fully accredited school district in the United States

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66.67% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

Waiver # 1

School Name: Northeast High

Board Policy/Contract Article: Article Five, V.1

Board Approved: TBA

Years Approved: 5 Years

Target Area: Professional Study Days

Waiver Status: Continued

Initial Year of Implementation: 2017 - 2018

District's Strategic Alignment Plan: Instruction/Teaching & Assessing for Learning

Accreditation Standard Alignment: Teaching and Assessing for Learning

1. **Northeast High** is requesting a waiver for **Professional Study Days** for a period of 5 years. **Northeast High** will analyze the data and present them to SAC.
2. **Northeast High** is requesting 08 **Professional Study Days** per school year.
3. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

2017-2018

☒ Day 1 (Oct 05, 2017) ☒ Day 2 (Nov 02, 2017) ☒ Day 3 (Dec 07, 2017) ☒ Day 4 (Jan 11, 2018)

☒ Day 5 (Feb 01, 2018) ☒ Day 6 (Mar 01, 2018) ☒ Day 7 (Apr 05, 2018) ☒ Day 8 (May 03, 2018)

2018-2019

☒ Day 1 (Sep 06, 2018) ☒ Day 2 (Oct 04, 2018) ☒ Day 3 (Nov 1, 2018) ☒ Day 4 (Dec 06, 2018)

☒ Day 5 (Jan 10, 2019) ☒ Day 6 (Feb 07, 2019) ☒ Day 7 (Mar 07, 2019) ☒ Day 8 (Apr 04, 2019)

2019-2020

- ☒ **Day 1** (Sep 12, 2019)
 ☒ **Day 2** (Oct 03, 2019)
 ☒ **Day 3** (Nov 07, 2019)
 ☒ **Day 4** (Dec 05, 2019)
- ☒ **Day 5** (Jan 16, 2020)
 ☒ **Day 6** (Feb 06, 2020)
 ☒ **Day 7** (Mar 05, 2020)
 ☒ **Day 8** (Apr 02, 2020)

2020-2021**2021-2022**

4. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1: 12/05/2016

Community Meeting 2: 12/22/2016

Community Meeting 3: 01/10/2017

5. The School Advisory Council voted on the **Professional Study Days** Waiver by **100%** (minimum of 51%) on **01/10/2017**.
 6. The Faculty voted on the implementation of **Professional Study Days** by **87%** (minimum of 66 2/3%) on **01/25/2017**, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

Faculty Votes In 2017 - 2018: 73% Date: 04/17/2018

Faculty Votes In 2018 - 2019: 87% Date: 04/16/2019

Faculty Votes In 2019 - 2020: 1% Date:

Faculty Votes In 2020 - 2021: 1% Date:

7. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

The District shall provide that students at each school shall be dismissed two (2) hours early on six (6) days during the school year. Any school may opt-out of providing early release time by a 66 2/3 percent vote of bargaining unit members through the waiver methodology described in Article Fifteen, Section G, 2-4.

8. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

In addition to the six early release days currently scheduled, the District shall provide that students at Northeast High School shall be dismissed three hours early for eight additional days. We are requesting this waiver to be approved for 5 years. The school will analyze the data each year to determine whether to continue the waiver as is, adjust the number of days requested, or discontinue the waiver.

9. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

After pre-planning days, our school will have a maximum of eight hours for professional development on professional development and planning days in the 2017-2018 school year. That is less than one hour per month for the remainder of the school year. The majority of the allocated time during pre-planning days will be spent on District mandated programs. Additional time is needed to empower educators to develop plans for their own improvements through Professional Learning Communities which will lead to increased student achievement. As a current

10. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

The schools student achievement data shows that the school has a low rate of proficiency in most areas and our graduation rate has fallen as well, awarding us a school grade of a

11. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Florida's High School Reform Task Force has established four goals that include (1) increase the academic achievement levels of high school students, (2) increase the percent of high school graduates, (3) increase the percent of graduates who begin their

postsecondary path to college or career while in a Florida high school, and (4) change the culture. One recommendation of the Task Force is to

12. **Northeast High** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

Year 1
(2017 - 2018)

Year 2
(2018 - 2019)

Year 3
(2019 - 2020)

Year 4
(2020 - 2021)

Year 5
(2021 - 2022)

13. **Northeast High** confirms that we have successfully met the requirements for the Professional Learning Communities Database as directed by Talent Development. Failure to meet the requirements set forth by Talent Development for the Professional Learning Communities Database will result in the denial of a Continuation Waiver for Professional Study Days.

2017-2018: ☐ Yes ☐ No

2018-2019: ☐ Yes ☐ No

2019-2020: ☒ Yes ☐ No

2020-2021: ☐ Yes ☐ No

2021-2022: ☐ Yes ☐ No

14. If this waiver is being discontinued, indicate why.

15. We confirm that the **Professional Study Days** was implemented as described above:

Principal: Anthony Valachovic Date: 02/07/2017

SAC Chairperson: Leonardo Bacigalupi Date: 02/07/2017

16. This waiver has been reviewed by:

Broward Teacher's Union Rep: Lesley Brinkmann Date: 02/07/2017

17. This waiver has been reviewed by the Office of Strategic Achievement:

OSA Rep: Donna Boruch Date: 02/07/2017

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Professional Study Days Waiver Process, with signatures, and all other required documents are to be uploaded to http://www.broward.k12.fl.us/schoolimprove/school_staff_login.asp by February 8, 2019.

The filename to upload is to be: SchoolName_GradeLevel_PSD_WaiverNumber_Date.pdf,
ex. *Abc_ES_PSD_1_02082013.pdf*

Update PSD Waiver

Cancel

Last updated on: Thursday, April 18, 2019