# CHECKLIST FOR CONTINUATION OF EXISTING WAIVERS

ACTION PLAN	DOCUMENTATION PROCESS	SUBMITTED	NOT SUBMITTED
Collect evaluation data for existing waiver	<ul> <li>Create a document or power point of data results for a presentation to SAC.</li> </ul>	<	
Present evaluation data for waiver to SAC	<ul> <li>SAC meeting minutes</li> <li>SAC dated, sign-in sheet</li> </ul>		
Present waiver with evaluation data to faculty at least 3 days prior to conducting off	<ul> <li>Dated, sign-in sheet for faculty meeting or documentation that waiver/evaluation data was shared with the faculty (i.e., copy of email or posting on CAB Conference)</li> </ul>	<u> </u>	
Follow the procedures set forth in the Article 15 of the BTU contract for conducting the faculty vote - Announce date for faculty vote not less than 24 hours	<ul> <li>Dated, sign-in sheet showing faculty members that voted-use list of eligible voters and have faculty initial by name.</li> </ul>	<	
prior to election day  - Conduct faculty vote through a secret ballot Conducted by a bargaining unit representative who shall be responsible for securing ballots during	• Document results of vote, showing percent of faculty voting for and against the continuation of the waiver (66 2/3 of eligible voters must vote "yes" to approve	<	
Principal and BTU representative shall be official observers of election and ballot counting	<ul> <li>Change status of waiver from "New" to "Continued" or "Discontinued" depending on the results of the faculty vote</li> <li>If the waiver is discontinued, provide reason for discontinuation of waiver</li> </ul>	7 8	
<ul> <li>Update waiver information on-line waiver page at: http://www.broward.k12.fl.us/ospa/initiatives.asp?initiative_id=5</li> </ul>	<ul> <li>Waiver results must be documented for each year of the waiver. Data must be aligned to the waiver and be consistent from year to year</li> </ul>	<	



### HALLANDALE MAGNET HIGH SCHOOL MARK HOWARD, PRINCIPAL

Charging to "B" Great

### SAC/SAF Agenda

March 18, 2019

Welcome Mrs. Sturrup, SAC Chair

Greetings Mr. Ernie Sharperson, SAF

February Minutes Mr. Forbes, SAC Secretary

Principal's Report Mr. Howard, Principal SMART Bonds Projects

Guidance Updates Mr. Mellerson, Guidance Director

PSD Continuation Waiver Mrs. Sherman, Asst. Principal

Funding Request/HERO program Mrs. Sherman, Asst. Principal

Cyber Security Ms. Augustin, STEM

Department Reports Department Chairpersons

New Business Mrs. Sturrup, SAC Chair

Comments/ Suggestions

Adjourn Mrs. Sturrup, SAC Chair

### HIHS PSD WAIVER

Process & Rationale for PSD Continuation Waiver

2019-2020 School Year

# inualion Waiver Process Hlowdnam

School Board approved Waiver Application for up to five years (May).

School implements Waiver; collects available data and presents to SAC as part of the Continuation Waiver process.

Based on the data that substantiates positive outcomes, faculty votes to continue Waiver. (February for schedule changes; April for all other Continuation Waivers)

Faculty votes-66
2/3 % in favor
required.
Yes

School updates information about faculty vote and supporting data.

With an annual faculty vote in favor, school may continue the Waiver for up to five years (unless the Board stipulated a time period less than five years.)

Z o

School updates information about faculty vote and supporting data.

Waiver is discontinued.

## 2019-2020 PSID IDATES

## Office of Service Quality

Professional Study Days for 2019-2020

- Thursday, September 12, 2019

- Thursday, October 3, 2019
  Thursday, November 7, 2019
  Thursday, December 5, 2019
  Thursday, January 16, 2020
  Thursday, February 6, 2020
  Thursday, March 5, 2020
- Thursday, April 2, 2020

## PURPOSE OF PSD DAYS

### The School Board of Broward County, Florida and The Broward Teachers Union: Highlights from the Memorandum of Understanding (MOU) between

- Continuing with the 2019-2020 school year, Broward County high schools may utilize any purpose of implementing school-wide plans to improve student achievement number of designated days, not to exceed (8), for additional professional study hours for the
- Planning and collaborating are necessary components and require additional time for deep development opportunities in order to meet the unique challenges faced by high schools collegial conversations within authentic professional learning communities and professional
- A minimum of fifty percent (50%) of the professional study hours shall be devoted to structured conversations using the protocol tools for professional learning communities These conversations shall be centered on the Florida State Standards and/or teacher instructional strategies/practices
- In order to establish the hours for up to eight (8) professional Study Days, each school must initiate and conduct a waiver vote

### PROFESSIONAL STUDY DAYS HOW HITS USES

- Professional Development
- Department Collaboration
- PLCs: CARE Cycle
- Curriculum
- Designing and adjusting content curriculum
- Assessment
- creating formative assessments and analyzing data
- Remediation
- Identifying students who are not proficient
- Formulating the plan to target low performers
- Enrichment
- Identifying students who are proficient
- Formulating the plan to challenge high performers

### TUDENT ACHIEVEMENT ORRELATION TO

<b>±1%</b>	39%	38%	Biology
+5%	36%	31%	Math Learning Gains
+7%	43%	36%	ELA Learning Gains
+4%	34%	31%	ELA Achievement
• Change		2017	

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Sch.	OOl: HALLANDALE HIGH	March 18		3888	Committee: SAC 2
#	Full Name	→ Position	SBBC Employee	Parent Of Student At School	Sign Here .
1.	BARTON-ODEN, EARLYN	Parent	No	Yes	tailing bailon Co
2.	BOYD, JAMES	BUSINESS	No	No	
3.	CARROLL, JEFF	SAF-DESIGNEE	Yes	(Yes)	2 1
4.	CARROLL, NIVIA	Parent	No	Yes	Tarrell.
5.	CARTER, FREDERICKA	Teacher	Yes	No	TTITI
6.	EVEILLARD, CRISTINA	Community Rep	No	Yes	J. Com
7.	FORBES, BRANDON	SAC Secretary	Yes	No	AND N
8.	HARRIS, BARBARA	Teacher	Yes	No	
9.	HOWARD, MARK	Principal	Yes	No	Wale Il
١٥.	JACKSON, PARAISON	ESOL Rep	No	Yes	17
11.	JACQUES, LISA	BTU Steward	Yes	No	•
12,	JOHNSON, SUZETTE	Teacher	Yes	No	**
13.	ODEN, VICTORIA	STUDENT	No	No	Victoria Oden
L4.	SHARPERSON, ERNIE	IZ Rep	ملاک	Yes	Enthus
15.	SMITH, DELLA REESE	Parent	No	Yes	Wan In TA
.6.	STURRUP, LEONA	SAC Secretary	Yes	No	Tima
17.	THOMPSON, TORI	Non- instructional	Yes	Yes	Toy Thoupen

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### Broward Schools

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### IRTUAL COUNSELOR

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Sign In Sheets

Report

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Course Sign In Short For HALLANDALE HIGH Date: 3/15/19 Time: 6:00 Pm

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Anthony Shinhoster	Teacher	V		Maslet.
2.	Yrunin Ospina	MOM.		· ·	Jan 1
3.	ISG S. WATSON	TOACher	L		
4.		5 man			(13t4)
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10.	Sancin Littly	10			Afana Zi
11.	Sheet Garons	Ron		È	Amoud
12.	Jesus Dale	Consultant			To All and I
13.	Johnny Ospine	DAO		W	
14.	Kizell Mendez		· ************************************	۷	-24/14/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/
15.	DORNA LEE	MOM		<u> </u>	
16.	Denisha Rosa	mother			Si Vi China
17.	Kevin Killy	Teacher			
18.	Plan Suran	umninh			1/2
19.	Furshelia Mhite	Teacher	summer		WILLIAM
20.	Lose A Scorchag	()AD			MA
21.	Della Basa Smh	Parend			· M. M
22.	Jesus Nova	Consultant			Hem Ma
23.	Frid CRuning	Teacher			5- 2-
24.	Khadil Jan	Treland			75.6
25.	Helen Rake	-MART			SHP

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Attendonce Memberatip Sign in Sheets Report Heir Logical

Curst Sign In Sheet For HALL AND ALE BEGILD Date: 2/18/19 Time: 6:00 PM

			SBBC	Parent of	
#	Full Name	Position	Employee	Student at School	Sign Here
1.	Shada Mapereson	facilities	24 ชด		S.hup-
2.	Frans Aslicus. Latring Pincking				
3.	Latrina Pinckyn	Toacher	Ves		Jul July
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### SAC MEETING MINUTES

### Hallandale High School Mr. Mark Howard, Principal

### **SAC Committee Meeting Minutes**

Monday, March 18, 2019 - 6:00 p.m.



- Principal's Report, Mr. Mark Howard, Principal
  - o SMART Bonds Initiative and Funding
    - Mr. Howard greeted the committee members. He expressed to parents, faculty members, community stakeholders and community members that Hallandale High School is, like all high schools in Broward County, one of the schools who will be benefiting from the funds distributed through the SMART Bonds initiative.
    - He highlighted Hallandale High School's commitment to consistently prepare college and life-ready students by making student learning engaging, innovative, and applicable.
    - Mr. Howard suggested that Hallandale High School has one of the highest acceleration ratings within the district.
    - He encouraged members to utilize our surveying resource.
    - Mr. Howard gave the floor to the members of the SMART Bonds Project.

### o SMART Bonds Project Presentation - Helen Boyer, Communications Liaison

- Nkenge Davis, Project Manager
- Marleine Ghaby, School Choice Enhancement
- Program Costs and Controls Atkins
- Design Team
- In 2014, a Needs Assessment was given throughout the District, where it was recognized that there is about \$3 billion worth of updates that are needed.
- Improvements Include but not limited to:
  - Exterior painting
  - Aluminum window replacements
  - New exterior doors and frames
  - Restroom Renovations
  - Media Center Renovations
  - HVAC Improvement (Air Conditioning Systems) All of the components of these systems will be replaced.
  - Electrical Improvements to Buildings 1-6
  - Canopy Lighting will be replaced all over school.
  - STEM Lab Improvements/Renovations
  - Fire Alarm Campus wide will be provided with fire alarm upgrades.
  - Fire Sprinklers Buildings 1-2 will be provided with a fire sprinkler system.
  - Single Point of Entry (SPE)
    - o All District Schools have safeguards in place for the safety of its students.

### • Other SMART Projects at Hallandale:

Athletics - Track Complete

- o Weight Room Complete
- o Music Equipment Upgraded instruments obtained.
- o Technology Laptops for students and teachers.
- Mr. Howard thanked the committee for the information they have presented to committee members.
- The April SAC Meeting will be utilized to create the ballot requests for the upcoming project to assess priority needs for school renovation ideas and feedback. The ballot will be provided for students, parents, and faculty members.

### • PSD Continuation Waiver

- o Mrs. Sherman presented information about the waiver approval process and the purpose of Professional Study Days, and the 8 days proposed by the county.
- She discussed how Hallandale Magnet High School utilizes PSD days.
- She presented student assessment data that points to the critical and effective nature of utilizing the 8 Professional Study Days.

### • HERO Program - Mrs. Sonja Sherman, Assistant Principal

- o Mrs. Sherman explained the purpose of the HERO Program implemented here at Hallandale. Students can be rewarded for positive interaction and behavior through this resource.
- o She expressed that Hallandale has implemented HERO Watch Parties every Professional Study Day, where students can enjoy a movie and popcorn to reward them for their positive behavior and interaction displayed throughout the month.
- o Mrs. Sherman mentioned that the first phase of this resource was free, and is requesting \$4,800 from SAC to fund the program and keep the program in cycle at Hallandale for the upcoming school year.
- o Voting members are being asked to vote on funding the HERO Program.
  - Mr. Jeff Carroll, SAF Representative made a motion to accept the funding for the HERO Program for the 2019-2020 School Year.
  - The motion was seconded.

### Hallandale High School's Cybersecurity Magnet Program, Program Instructor

- o Expressed that there is a growing need for Cybersecurity positions, especially considering high school students who could graduate from high school with a certification in Cybersecurity and can be hired in the work field making \$35,000-\$40,000 with just a certification.
- o The instructor expressed that this program will be beneficial to students who are interested. She highlighted the various companies and organizations who are consistently hiring including the government, banks, etc.

### • Department Reports

- o Mathematics Department Ms. Latavia Pickney, Department Chair
  - Just wrapped up Math Review.
  - After Spring Break is "Crunch-Time"
    - · Geometry & Algebra 1 EOC's are approaching.
  - Utilizing no calculator policy to ensure that students are confident computing without the reliance on the calculator.
  - There will be a faculty talent show as a fundraiser to raise funds to purchase snacks for testing.

- Students are encouraged to log on to Algebra Nation and other online resources covered in course.
- There is a review packet that is in circulation, given to those students who committed to working on the packet.
- Ms. Pickney expressed that students should speak with their instructors regarding obtaining the material.

### o Science Department - Mr. Kelly, Department Chair

- Preparing for "Crunch-Time" after Spring Break.
- Team-Teaching strategy will be implemented.
- District Teach Aid to assist with teacher-student interaction and literacy.

### o English Language Arts/Reading Department - Mr. Khalil Jones, Department Chair

- Gearing up for testing immediately after Spring Break.
- Review session will be implemented on Monday, April 1st Tuesday, April 2nd.
- Following the "Crunch Time" Plan.
- Saturday Academy has been approved, to begin Saturday, April 6, 2019.
  - Ms. I highlighted that students can receive tutoring for all core subjects, AP/SAT/ACT/CTACE (Industry Certification) help.
  - Students are provided transportation, free meals.
  - Ms. I is strongly encouraging members to get their students involved in Saturday Academy.

### o Magnet/CTACE - Ms. Kaila Gillings, Magnet Coordinator

- Highlighted the 6 Magnet Programs offered here at Hallandale.
- Ms. Gillings urged the importance of recruitment for the upcoming 2019-2020 school year.

### o Social Studies - Ms. White, Department Chair

- Teachers reviewed the Great Depression.
- Worked with the 30<sup>th</sup> Percentile for reinforcement of Benchmarks.
- March is Women's History Month
- U.S. History EOC Exam (May 6<sup>th</sup>).
  - Ms. White disseminated Review information to parents of 11<sup>th</sup> Grade Students.
- Expressed that there was District involvement with last review session

### o **IROTC**

- Participated in State Color Guard.
- March to Success
- Afterschool Program averaging 30 cadets per day.
- Color Guard continues to support the school and the community.

### o Performing Arts Department

 Drama Club will be leaving tomorrow to compete in the District Thespian Competition in Tampa, Florida.

### Testing, Mrs. Lizette Johnson, Testing Coordinator

- Upcoming Testing Dates:
  - FSA ELA Writing (All 9th and 10th Grade Students) April 1-12
  - Spring Testing Days: May 1-29 (Testing Window)
    - FSA ELA Reading (All 9th and 10th Grade Students)
    - NGSSS Biology EOC

- NGSSS U.S. History EOC
- FSA Algebra 1 EOC
- FSA Geometry EOC
- Advanced Placement Exams
- Grade 12 Final Exams (May 20-23)
- Grade 9-11 Final Exams (May 30-June 4)
- o Mrs. Johnson expressed that all upcoming Testing Dates are posted on the main **Testing Information** Bulleting Board.
- Raffle Tickets/Drawings
  - o Conducted by Ms. Kaila Gillings and Mrs. Sonja Sherman.
- Mrs. Sturrup requested that a motion be made to adjourn the meeting at 7:19 p.m.
  - o The motion was seconded.
- Meeting was adjourned at 7:20 p.m.

### Re: Faculty Meeting Tuesday APRIL 23rd

Sonja M. Sherman

Thu 4/18/2019 9:08 AM

To: Dominique Augustin <dominique.augustin@browardschools.com>; Ronald Wright <r.wright@browardschools.com>; Lashaundra R. Williams <lashaundra.williams@browardschools.com>; Furshelia White <furshelia.white@browardschools.com>; Kathleen Watson-Wilkin <kathleen.watson-wilkin@browardschools.com>; Shirley A. Watson <shirley.watson@browardschools.com>; Christopher E. Timberlake <christopher.timberlake@browardschools.com>; Ludzen Thelusma <a href="mailto:ludzen.thelusma@browardschools.com">"Leona S. Sturrup <a href="mailto:leona.sturrup@browardschools.com">"leona.sturrup@browardschools.com">"Leona S. Sturrup <a href="mailto:leona.sturrup@browardschools.com">"leona S. Sturrup <a href="mailto:leona.sturrup.go.">"leona S. Sturrup.go.">"leona S. Anthony Shinhoster <anthony.shinhoster@browardschools.com>; Atiba O. Senghor <atiba.senghor@browardschools.com>; Maria S. Sampaio <maria.sampaio@browardschools.com>; Shandrea C. Robinson <shandrea.robinson@browardschools.com>; Derek J. Rivera <derek.rivera@browardschools.com>; Trevor N. Rambaran <trevor.rambaran@browardschools.com>; Laura S. Purcell <laura.purcell@browardschools.com>; Latavia M. Pinckney <latavia.pinckney@browardschools.com>; Nina L. Oce <nina.oce@browardschools.com>; Marcia S. Notkin <marcia.notkin@browardschools.com>; Marcia L. Neely-Hall <marcia.neely@browardschools.com> Cc: Frinette Volquez <frinette.volquez@browardschools.com>; Annette P. Pinckney <annette.pinckney@browardschools.com>; William T. Gillespie Jr <william.gillespie@browardschools.com>; Latanga A. Igberaese <iatanga.a.igberaese@browardschools.com>; Mark P. Howard <mark.howard@browardschools.com>

The Faculty meeting is APRIL 23, next Tuesday morning. I apologize for the Typo!!!!

### Sonja Sherman

Good morning,

Assistant Principal Hallandale Magnet High School Office Phone: 754-323-0962

Email: sonia.sherman@browardschools.com Website: www.hallandalehigh.browardschools.com

Follow us on Twitter: @Hallandale High and @Hallandale HS

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From: Sonja M. Sherman

Sent: Wednesday, April 17, 2019 9:16 PM

To: Dominique Augustin; Ronald Wright; Lashaundra R. Williams; Furshelia White; Kathleen Watson-Wilkin; Shirley A. Watson; Christopher E. Timberlake; Ludzen Thelusma; Leona S. Sturrup; Anthony Shinhoster; Atiba O. Senghor; Marilyn B. Santiago; Maria S. Sampaio; Shandrea C. Robinson; Derek J. Rivera; Trevor N. Rambaran; Laura S. Purcell; Latavia M. Pinckney; Nina L. Oce; Marcia S. Notkin; Marcia L. Neely-Hall; Patricia Needham; Margarita C. Merino; Jarrett Mellerson; Michelle Mcnab-Hemans; Kayla Mason; Tymira W. Mack; Carolene A. Lyew-Kinlocke; Margaret M. Kolodziej; Wayne A. Kinlocke; Kevin L. Kelly; Khalil U. Jones; Wilyan A. Jones; Lezette K. Mckay-Johnson; Suzette P. Johnson; Lisa G. Jacques; Israel W. Hepburn; Barbara E. Harris; Adrienne L. Griffin; Michelle Green; Marcia M. Golub; Wesley Glassgow; Eldard Fenelon; James Davis III; Fredrick E. Cromity; Sylvia L. Childs-Bradwell; Frederica A. Carter; Maria A. Cardenas; Primus E. Burley III; Brittanee G. Brown; Larry L. Brown; Nadeen N. Brown; Collie Blake; Mona P. Birch; Mistoria K. Brown; Iquo-Ote L. Spence; Gayle E. Crocker; Rufus Jones Jr; Melvern B. Bowe; Sandra A. Dennis; Ronald R. Cardwell; Brandon E. Forbes; Erin N Freeman; Patrice L. Wilson; Lamont S. Snyder; Ewelina M. Cich; Lena Adams; Kaila F. Gillings; Besnard V. Jean-Pierre

Cc: Frinette Volquez; Sonja M. Sherman; Annette P. Pinckney; William T. Gillespie Jr; Latanga A. Igberaese; Mark P. Howard

Subject: Faculty Meeting Tuesday August 23rd

Good evening chargers,

Attached you will find the following documents to review before Tuesday:

- SWPBP for 2019-2020
- SWPBP Ballot
- PSD Continuation Waiver Information PPT for 2019-2020
- PSD Continuation Waiver Ballot

We will have a faculty meeting on **Tuesday, April 23rd, @ 7:05 AM in the Media Center**; we will need to vote on both the School Wide Positive Behavior Plan and the PSD Continuation Waiver. The Positive Behavior Plan was presented to the Discipline Committee on March 7th for review and feedback, and was revised based on the input received.

- SWPBP requires a 51% faculty approval to pass
- PSD Continuation Waiver requires a 66 2/3 % faculty approval to pass. (All faculty must be counted)

If you will not be here on Tuesday, please see me to get an absentee ballot.

If you have any questions about either voting issue, don't hesitate to ask.

### Sonja Sherman

Assistant Principal Hallandale Magnet High School Office Phone: 754-323-0962

Email: sonja.sherman@browardschools.com Website: www.hallandalehigh.browardschools.com

Follow us on Twitter: @Hallandale\_High and @Hallandale\_HS

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### PSD vote 4/23/19

Part 1 65/70 voted yes = 93%

Part Z 63/70 voted per all 8 days = 90%



### Hallandale Magnet High School



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PSD Waiver



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37	109736	JONES , KHALIL	K.U. X
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68	33726	WHITE , FURSHELIA	SUMMA )
65	#83 <b>£9</b> #	WILESANDE TAGENDEA	
70	108388	WILSON , PATRICE L	101/11
71	82938	WRIGHT, RONALD	P.B. A.T.
72	103194	WILLIAMS , LASHAUNDRA	Addle 1
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PSP waiver