**Oakland Park Elementary**

**School Advisory Council Meeting Minutes**

Wednesday, December 5, 2018 @ 7:45 a.m.

VISION STATEMENT

*All students and staff will achieve to their greatest potential in an environment of caring and trust.*

MISSION STATEMENT

***O****pportunity* ***P****romotes* ***E****xcellence*

1. Welcome ~ Mrs. S. Stephen-Buitrago
	1. Meeting called to order at 7:52
2. Principal’s Report ~ Mrs. M. Garcia
3. OPE Updates - A+ money

Mrs. Garcia updated everyone on the A+ protocol. The total amount to be decided on is $52,722. The district takes the remainder of the funds as possible fringe. The voting process was discussed. SAC members will vote on the options presented and a ballot will be created. The staff will be able to review the ballot for 3 days. They will then vote. If a decision is not reached before Feb 1, 2019, the money will then be divided equally among all current classroom teachers.

1. Ballot options
	1. Ms. Sacco presented the following options:
		1. Instructional 70%, non-instructional 20% and school 10%
		2. 100% for teachers
		3. Instructional 90%, non-instructional 10%
		4. Instructional 85%, 10% non-instructional and school 5%

(This bonus will be prorated for each employee based on full-time, part-time, percentage status or days of employment).

* 1. Ms. Collier presented the following option: All money would be divided equally among all staff members on the roster from the 2017-18 school year (This bonus will be prorated for each employee based on full-time, part-time, percentage status or days of employment).
	2. Mrs. McMahon presented the following option: 90% of the money would be divided equally among all staff members on the roster from the 2017-18 school year and 10% would go back to the school. (This bonus will be prorated for each employee based on full-time, part-time, percentage status or days of employment).
	3. The members were asked to discuss all options and place a check next to the ones that they would consider. Checks were only placed by the 100% staff dividing equally (Ms. Collier’s proposal) and 90% dividing equally among the staff and 10% to the school (Mrs. McMahon’s proposal).
	4. The ballot options were discussed. The motion was made to put 3 options on the ballot. They are: 100% divided equally amongst the staff, 90% equally amongst the staff and 10% to the school, and none of the above. The verbage would also include that this would pertain to all staff employed during the 2017-18 school year and that the bonus will be prorated for each employee based on full-time, part-time, percentage status or days of employment. The SAC members voted with 100% in agreement to approve this ballot.
1. Adjournment ~ Mrs. S. Stephen-Buitrago
	1. The meeting was adjourned at 8:26 AM