

Domain: Leadership and Decision Making							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
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1.	The school leadership team analyzes data to identify barriers and initiate improvement steps that increase the number of students with low-and high-incidence disabilities, across all grades, in general education and natural contexts.	<ul style="list-style-type: none"> <li>School analyzes data of all SWDs to identify current barriers and practices for the provision of educational services in general education classes and natural contexts.</li> <li>School increases the number of SWDs who receive educational services in inclusive classrooms and natural contexts.</li> <li>Data are collected, analyzed and shared with all teachers regarding student achievement of SWDs in general education and natural contexts.</li> <li>Data chats are conducted with students to create strong accountability and high expectations.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	As documented through data from state, district and school assessments and alternate assessments, other achievement measures, behavior data, educational environment (percentage of time in general education), graduation rate, postschool outcomes, observations from classroom walk-throughs and progress toward individual educational plan (IEP) goals. Google Docs and Sheets to track the progress of students in all grade levels. Instructional staff record data on a bi-weekly basis to be viewed by Administration and Support Staff.
<p><b>Suggested Measures:</b> Data from state, district and school assessments and alternate assessments, other achievement measures, behavior data, educational environment (percentage of time in general education), graduation rate, postschool outcomes, observations from classroom walk-throughs and progress toward individual educational plan (IEP) goals.</p> <p>Test</p> <p><b>Note:</b> Aligns with District BPIE Indicator #1. Please see the Appendices: Glossary of Terms section for definitions of the terms found above: leadership team, low- and high-incidence disabilities and general education and natural contexts.</p> <p><b>Comments:</b></p>							

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2.	<p>The school has developed, and regularly monitors progress for, goals related to short- and long-term improvement efforts to implement and improve inclusive educational practices, as measured by the BPIE.</p>	<ul style="list-style-type: none"> <li>The school has developed a plan indicating goals related to inclusive practices.</li> <li>The leadership team reviews and shares the language and intent of s. 1003.57(1)(f), F.S., with all staff and stakeholders.</li> <li>Once every three years, the school completes a BPIE assessment and reports the results of all planned short- and long-term improvement efforts to the district.</li> <li>The school leadership team analyzes data quarterly to monitor and evaluate progress toward meeting goals related to inclusive practices in the school.</li> <li>All stakeholder groups are represented and involved in a collaborative system of decision making to implement and improve inclusive practices across the school.</li> <li>The school provides access to goals related to short- and long-term improvement efforts on the school website and on request in the front office.</li> <li>The school handbook or website includes information on the school's process of shared decision making.</li> <li>Family input on inclusive practices is gathered in a variety of ways (surveys, interviews, focus groups, etc.).</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>As demonstrated through documented notes, calendars, and schedules, the SIP is accessible to all stakeholders and is visited annually in order to improve inclusive educational practices.</p> <p>SIP includes such strategies.</p> <p>Once every three years, the school completes a BPIE assessment and reports the results of all planned short- and long-term improvement efforts to the district.</p> <p>The school ensures that stakeholder groups are represented and involved in a collaborative system of decision making to implement and improve inclusive practices across the school.</p>

**Suggested Measures:** Copy of goals related to short- and long-term improvement efforts, including distribution process (e.g., website, front office request form), data reports, meeting notes and schedule, roster and schedule of school leadership team meetings showing diverse representation.

**Note:** Please see the Appendices: Glossary of Terms and Resources sections for information about the terms found above: stakeholder groups and s. 1003.57(1)(f), F.S. Schools that have specific goals related to the BPIE indicators currently identified in an improvement plan would rate themselves as Partially Implemented. Schools that have not included goals related to the BPIE indicators in their improvement plan would rate this indicator as Not Yet.

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3.	The school has a key person who oversees, coordinates and monitors the implementation of best practices for inclusive education for all SWDs.	<ul style="list-style-type: none"> <li>There are clearly identified roles and responsibilities for the key person (e.g., ongoing communication, data analysis and progress monitoring of BPIE goals).</li> <li>The key person is responsible for oversight and coordination of goals and action steps related to inclusive best practices.</li> <li>The key person is identified in various school documents, such as:                             <ul style="list-style-type: none"> <li>-- Staff roster;</li> <li>-- Professional Learning Community (PLC) minutes;</li> <li>-- Team planning logs;</li> <li>-- Staff handbook;</li> <li>-- School website; and</li> <li>-- Newsletters.</li> </ul> </li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	PLE has a full-time ESE Specialist who oversees along with the administrators and support staff the implementation of all IEP strategies. School support staff also work with classroom teachers to assist in the implementation of strategies within the classroom.

**Suggested Measures:** Name and job description, including the role and responsibility of key person. Schedule or communication log of activities/meetings of key person. Samples of documents including the name and contact information of the key person who oversees inclusive practices.

**Note:** Aligns with District BPIE Indicator #6. Progress monitoring toward attainment of BPIE goals will occur after the school's initial BPIE assessment and development of priority goals/action steps.

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4.	School administrators advocate for all SWDs to have the same school choice options as students without disabilities to ensure all SWDs receive educational services in their neighborhood school or school of choice.	<ul style="list-style-type: none"> <li>The principal contacts the district to obtain information about SWDs who do not attend the school because of the type or severity of their disability or perceived lack of services available at the school.</li> <li>The principal requests services and supports to follow SWDs in the school.</li> <li>The school has a diverse student population that reflects the full range of students who live in the neighborhood school zone, including those with significant disabilities.</li> <li>The school is equipped to provide educational services to all students.</li> <li>Families perceive the school as being able to address their child's needs, regardless of the type or severity of disability.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Pasadena Lakes is an ESE friendly school which includes two cluster programs; autism spectrum disorder (ASD) and Pre-K ESE. Currently 31% of our student body has an Individual Education Plan (IEP). All of our related arts (PE, Media, STEM, and Music) are integrated with ESE and non-ESE students.</p> <p>Classes will also partner up for special activities, recess, and lunch so that students can have an opportunity to socialize with their peers.</p> <p>Due to the composition of our school, non-boundaried students are also included within our Special Programs if their home school is unable to meet their individual needs.</p> <p>We invite all of our parents and students to participate in whatever activities the school offers regardless if they are a SWD or not.</p> <p>Accommodations such as interpreters or quiet areas are incorporated within the activities to accommodate the various needs of students.</p>
<p><b>Suggested Measures:</b> Documentation of school administrator requests for information (e.g., emails, memos) to the district office, roster of SWDs in school's zone who are not attending the school.</p>							
<p><b>Note:</b> Aligns with District BPIE Indicator #3. This indicator addresses the practice of placing SWDs in schools based primarily on exceptionality, label or services needed, rather than identifying and allocating resources for all SWDs to receive educational services in their neighborhood school or school of choice. Students who are transported to attend other schools are at risk of disenfranchisement from the communities within which they live and lack opportunities to build natural relationships among the students in the assigned school. With the practice of placing SWDs at schools based on their exceptionality, unintended consequences include further isolation of students with significant disabilities and barriers to scheduling SWDs into heterogeneous classrooms that have natural proportions of students with and without disabilities. Please see the Appendices: Glossary of Terms section for definition of the above term natural proportions.</p>							
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5.	School data reflect that all SWDs, regardless of the type or severity of disability, receive their education and related services in age-and grade-appropriate, heterogeneous, general education contexts 80% or more of the day.	<ul style="list-style-type: none"> <li>All SWDs, including those with significant disabilities, are scheduled into general education classes 80% or more of the day.</li> <li>All SWDs receive education in a general education regular class setting reflecting natural proportions and age-appropriate, heterogeneous groups in core academic and elective or special areas within the school community, as stated in s. 1003.574(F), F.S.</li> <li>SWDs are not assigned to classrooms based on their exceptionality or supplementary aids and services needed.</li> <li>SWDs are not assigned to classrooms based on a perceived lack of resources at the school.</li> <li>All teachers ensure that every student feels welcome and achieves to his or her potential in general education classes and other natural contexts.</li> <li>All SWDs are involved in before- or after-school tutoring interventions provided for reading and math.</li> <li>Support services personnel have caseloads that allow for flexible scheduling of services to SWDs in general education classes and other settings.</li> <li>To the greatest extent possible, related services are scheduled and provided to SWDs in general education and natural contexts, rather than in segregated settings, for example:                             <ul style="list-style-type: none"> <li>o A speech-language pathologist (SLP) in an elementary school engages in sma</li> </ul> </li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>Pasadena Lakes Elementary has three cluster programs including: Pre-K ESE, Autism Spectrum Disorder (ASD), and Deaf and Hard of Hearing (DHH). The cluster programs contain self-contained classes that are grade level or multi-grade level specific. Whenever possible cluster program students are mainstreamed for various subjects to engage them on their specific grade level and/or to interact with grade level peers.</p> <p>ESE students with the exception of students who qualify for a cluster program are immersed within the general education classrooms on each grade level. The ESE Support Facilitator, ESE Specialist and Autism Coach all provide support within the classroom to help teachers understand student needs and to guide students towards success in the general education classroom.</p>
<p><b>Suggested Measures:</b> School-level least restrictive environment (LRE) data showing the percentage of time each SWD, disaggregated by exceptionality, spends in age- and grade-appropriate, heterogeneous, general education contexts</p>							
<p><b>Note:</b> Aligns with District BPIE Indicator #12. Please see the Appendices: Glossary of Terms section for definitions of the above terms: related services, Individual educational plan (IEP), age-appropriate heterogeneous groups and supplementary aids and services.</p>							
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<p>6. School data reflect that all SWDs, ages 3-5, receive special education and related services in the regular early childhood (Pre-K) and kindergarten classes with peers without disabilities.</p> <p>*Schools with Pre-K programs only</p>	<ul style="list-style-type: none"> <li>School administrators collaborate with the district to establish programs that include students with and without disabilities in the same early childhood and kindergarten classes.</li> <li>The school has targets to increase the number of SWDs, ages 3 - 5, who receive special education and related services in inclusive classes with peers without disabilities.</li> <li>General and special education teachers regularly collaborate to plan and implement weekly lessons based on Florida standards for Pre-K and kindergarten.</li> <li>Curriculum adaptations, such as changing the physical or social environment, placing materials in optimal positions or heights, breaking down steps in a task, assistive devices, alternate materials, etc., are considered as easy-to-implement interventions</li> <li>All children receive supports and interventions necessary to ensure developmentally appropriate progress prior to referral for special education services and programs.</li> <li>Developmentally appropriate behavior supports are provided for students.</li> <li>The school regularly monitors (e.g., monthly) the number and progress of SWDs, ages 3-5, who receive special education and related services in inclusive settings with peers without disabilities.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>As demonstrated through the schedules and IEP's of individual students who receive ESE services: All SWDs within the two VPK classrooms are provided their special education and related services within their early childhood setting where applicable. When deemed appropriate based on documented teacher observation and data collection, our ESE Pre-K teachers collaborate with district personnel to increase participation in the integrated classroom settings.</p> <p>Upon entering Kindergarten all SWD's ages 5 and 6 are integrated within the mainstream classroom with the exception of students requiring specific placement in the ASD special program.</p>
<p><b>Suggested Measures:</b> Schedules of SWDs, ages 3-5, indicating the location(s) where related services are provided to those students. Data showing the percentage of time each SWD, ages 3-5, spends with same-age peers without disabilities. Teacher lesson plans indicating appropriate curriculum adaptations or interventions for SWDs in the general education, early childhood curriculum.</p>						
<p><b>Note:</b> Aligns with District BPIE Indicator #4. Please see the Appendices: Glossary of Terms for definition of the above term: curriculum adaptations. Partnerships with private providers may be necessary.</p>						
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7.	School administrators communicate expectations for all school personnel to share responsibility for all of the students in their building and consider all SWDs as general education students first.	<ul style="list-style-type: none"> <li>Administrators clearly and consistently articulate the following expectations for all school personnel during faculty meetings, School Advisory Committee meetings, PLCs, staff newsletters, etc.:</li> <li>-- General and special education teachers are expected to share instructional and behavioral support responsibilities for SWDs in each classroom and other school settings.</li> <li>-- SWDs are not the sole responsibility of special education personnel during academic and non-academic school activities.</li> <li>-- School personnel refer to special education teachers by name rather than exceptionality of students on their caseload (e.g., Mrs. Smith rather than the Autistic Teacher).</li> <li>-- All school personnel are trained and responsible for safety and evacuation procedures for SWDs.</li> <li>Administrators provide written rationale and other resources (e.g., research articles, newsletters, websites) with information and strategies on inclusive practices.</li> <li>Administrators survey staff to determine beliefs and attitudes about inclusive practices.</li> <li>Administrators review staff schedules to ensure all personnel have opportunities to support students with and without disabilities.</li> <li>Administrators ensure that all personnel are responsible for and understand the health and safety procedures for all students, especially those who have extensive support needs.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Weekly Chronicles (staff newsletter) Staff Development Inservice for all instructional staff covering a variety of topics aimed at addressing discipline with the classroom to instructional strategies to increase rigor within the classroom based upon the Florida State Standards.
<b>Suggested Measures:</b> Results of surveys, self-assessments, questionnaires, interviews and teacher schedules.							
<b>Note:</b> School leaders are critical in setting and maintaining a vision for inclusive education with all personnel and across all school classrooms and settings. Creating a climate of shared responsibility for all students in the school is a cornerstone of inclusive education.							
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8.	School administrators facilitate the use of resources, by school personnel, to implement best practices for inclusive education for all SWDs.	<ul style="list-style-type: none"> <li>School administrators obtain and allocate resources (e.g., personnel and materials) to implement effective inclusive practices.</li> <li>School administrators provide and monitor the use of resources across all school teams, such as:                             <ul style="list-style-type: none"> <li>-- Supplemental materials for core subject areas related to all academic standards;</li> <li>-- Text sets with differentiated reading levels;</li> <li>-- Accessible instructional materials, (e.g., textbook set for homework and textbooks with alternate formats: audio/electronic, braille, large print);</li> <li>-- Assistive technologies, supports and services;</li> <li>-- Time for instructional planning; and</li> <li>-- Allocation of personnel aligned with in-class support needs of students (e.g., reading and math coaches, paraprofessionals, therapists).</li> </ul> </li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	School administrators facilitate the use of resources to implement best practices for all students. Instructional staff are provided with websites, hands on workshops, presentations by district, school, and outside vendors; specific materials (including technology and manipulatives) and other resources to meet the individual needs of students along with curriculum resources adopted by the district.
<p><b>Suggested Measures:</b> Achievement data for all SWDs. Inventory lists available to all staff indicating supplemental materials available for use with all students across all content areas and grade levels; schedules of teacher planning time; and minutes from planning meetings with support personnel, coaches and/or administrators.</p>							
<p><b>Note:</b> Aligns with District BPIE Indicator #5. Within an MTSS, all educators should have access to a variety of resources that include concepts of universal design so that all students have access to and can make progress in the general education curriculum.</p>							
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<p>9. School administrators communicate expectations for all school personnel to use person first language in all written and verbal communications.</p>	<ul style="list-style-type: none"> <li>Administrators provide all school personnel with ongoing information and resources on person first language.</li> <li>Administrators provide guidelines on the use of person first language in all written, electronic and verbal communication.</li> <li>Administrators provide strategies to eliminate the use of disability-related labels in all written, electronic and verbal communication (e.g., referring to students by name rather than any label).</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>School administrators communicate expectations through the weekly Pasadena Chronicles, monthly faculty meetings, emails, and formal and informal observation feedback. Teachers are to provide input within the Individual Education Plan as well as the RtI process that may lead to the implementation of more specific individualized instruction. Instructional staff also communicate with parents through conferences and interim reports to keep parents informed of their child's progress. All communication must communicate the child's present level of function</p>

**Suggested Measures:** School documents (e.g. improvement plan, newsletters), family resources, guidelines, written and electronic communication (e.g., staff roster, staff handbook, school website) and job interview questions reflect the use of person first language.

**Note:** Aligns with District BPIE Indicator #24. See Appendices: Glossary of Terms and Resources/Publications sections for information on supporting and using person first language. Language is a powerful tool: When we adopt new ways of thinking and talking about people with disabilities, we not only exert a positive influence on their lives, but on our society as a whole.

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10.	School administrators use job interview questions to appraise an applicant's knowledge and beliefs pertaining to diversity and inclusive practices, as applicable to the position.	<ul style="list-style-type: none"> <li>School interview team members assess applicant responses to ensure a willingness to implement inclusive educational practices, such as collaborative planning and teaching, differentiating instruction, etc.</li> <li>School interview team members include job interview questions for instructional staff that assess knowledge and beliefs of inclusive educational practices, such as:                             <ul style="list-style-type: none"> <li>-- "Please describe your role in a co-taught classroom."</li> <li>-- "How would you differentiate instruction for students in a mixed-ability classroom, including those on a modified curriculum?"</li> <li>-- "Tell me how you would respond if a parent of a student with a significant disability inquires about enrolling their child at this school?"</li> </ul> </li> <li>School interview team members include job interview questions for non-instructional staff (e.g., paraprofessionals, front office, custodial) that assess knowledge and beliefs of inclusive educational practices, such as:                             <ul style="list-style-type: none"> <li>-- "Tell me how you would respond if a parent of a student with a significant disability inquires about enrolling their child at this school."</li> <li>-- "Give me an example of a time when you facilitated relationship-building between students with and without disabilities."</li> </ul> </li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	School interview team members assess applicant responses to ensure a willingness to implement inclusive educational practices, such as collaborative planning and teaching, differentiating instruction. School interview team members include job interview questions for instructional staff that assess knowledge and beliefs of inclusive educational practices.
<b>Suggested Measures:</b> Interview questions used for various positions at the school, including front office staff, cafeteria staff, teachers, paraprofessionals, coaches, etc., include questions related to diversity and effective inclusive practice, as applicable to the position.							
<b>Note:</b> Aligns with District BPIE Indicator #11.							
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<p><b>11.</b> School administrators advocate for all SWDs to be transported to and from school and community-based activities with students without disabilities attending the same school, except for those who have an IEP indicating a shortened school day.</p>	<ul style="list-style-type: none"> <li>Administrators review bus arrival and departure procedures for all buses to ensure the safety of all students and identify potential problem areas (e.g, physical access, health and safety measures, adequate supervision for all bus arrivals and departures)</li> <li>All bus arrivals and departures occur at the same time and location for students with and without disabilities.</li> <li>There are designated bus monitors in each school who are responsible for overseeing bus procedures and identifying potential problems.</li> <li>The principal has made a formal request to the district for bus schedules to be changed.</li> <li>Students with and without disabilities attend field trips, community-based career or vocational instruction and school-sponsored trips together.</li> <li>SWDs do not arrive late and leave school early based upon the bus schedule.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Broward County District Schools, policy assigns buses for non-SWD students who reside outside of a 2-mile radius of the school or experience safety hazards that would prohibit them from walking. Therefore buses are only assigned to SWD students (regardless of mileage) and include non-SWD students only when the non-SWD sibling applies for an empty seat to ensure that all siblings are on the same bus. All school Field trips</p>

**Suggested Measures:** Bus schedules and rosters, school site map (including bus locations), field trip documentation; documentation of emails or other communication between school leaders and district transportation office requesting changes to bus schedules.

**Note:** Aligns with District BPIE Indicator #9. Although school leaders may not have full control over district bus schedules, they can advocate for the district to make changes to schedules so that no students lose academic time on task as a result of scheduled bus service. School leaders can also make requests to the district through work orders that include the construction of curb cuts at school bus drop-off and pick-up locations designated for all buses.

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12.	All SWDs have the same opportunities as students without disabilities to participate in all school-sponsored, non-academic, age-appropriate activities, including electives, sports, dances, clubs, field trips, school plays, community service activities and graduation activities.	<ul style="list-style-type: none"> <li>All SWDs have access to all school facilities and non-academic activities.</li> <li>Supports, such as adaptive equipment, band instruments and communication devices, are provided so that SWDs can fully participate in the same activities as those students without disabilities.</li> <li>Athletic coaches include students with disabilities in the same activities as those without disabilities.</li> <li>Club sponsors are chosen because of their commitment to include SWDs in all club activities.</li> <li>Case managers monitor the participation of SWDs in non-academic activities.</li> <li>All personnel advocate for the inclusion and full participation of SWDs in school-sponsored activities.</li> <li>SWDs participate in class field trips with same-age peers without disabilities. Separate, "ESE only" field trips are discouraged.</li> <li>School personnel model strategies and create opportunities for students without disabilities to socialize with SWDs in non-academic contexts, (e.g., clubs, common gathering areas, lunch, pep rallies).</li> <li>Ability awareness and diversity training is provided to all students in the school.</li> <li>Same-age peers provide natural supports to SWDs, as appropriate, to facilitate social interactions during school-sponsored activities.</li> <li>SWDs are eligible for and encouraged to run for student government.</li> <li>All SWDs are eligible, within the same guidelines as their peers without disabilities, for candidacy for homecoming court, prom court, etc.</li> <li>Families of students with significant cognitive disabilities receive information about all school-sponsored, non-academic activities.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Field trips, school dances, all electives, Holiday and Spring concerts, Grade level assemblies All SWDs have access to all school facilities and non-academic activities. Club sponsors have teamed with support staff to ensure that clubs include SWDs in all club activities. SWDs in non-academic activities. All personnel advocate for the inclusion and full participation of SWDs in school-sponsored activities. Same-age peers provide natural supports to SWDs, as appropriate, to facilitate social interactions during school-sponsored activities.
<b>Suggested Measures:</b> Student schedules, organizational rosters, list of adaptive equipment; observations of students with and without disabilities in non-academic contexts, e.g., recess, in between class and school social gatherings; surveys, focus groups or interviews of students with and without disabilities							
<b>Note:</b> Aligns with District BPIE Indicator #21. For many students with disabilities, especially those with more significant disabilities, learning purposeful skills in the context of meaningful and inclusive activities is critical to practicing, maintaining and generalizing what they learn across a range of natural settings and situations. Educators should consider non-academic activities when identifying opportunities to develop essential skills such as using money, ordering food, reading, speaking and asking for assistance when needed in natural contexts, with non-disabled peers. School-sponsored, non-academic activities also provide opportunities for students with significant disabilities to interact and develop relationships with same-age peers without disabilities.							

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13.	All students, including SWDs, are given equal consideration for recognition through honors, awards and other designations offered by the school.	<ul style="list-style-type: none"> <li>All SWDs, including those who are working on a modified curriculum, are included in honors and awards programs</li> <li>(e.g., honor roll, citizenship awards, academic awards, science fair and attendance awards),</li> <li>except those honors and awards based solely on the requirements of the standard curriculum</li> <li>(e.g., class standing for academic scholarships, honor societies and International Baccalaureate programs).</li> <li>All SWDs are recognized for honors and awards in the same manner and at the same time as those without disabilities.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SWDs, including those who are working on a modified curriculum, are included in field trips, school dances, all electives, Holiday & spring concerts, and grade level assemblies.
<p><b>Suggested Measures:</b> Guidelines for participation as noted in information (e.g., school handbook, flyers, newsletters, website) disseminated to teachers, students and families; list of honorees and award recipients; student interview responses.</p>							
<p><b>Note:</b> Aligns with District BPIE Indicator #23.</p>							
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			B	A		
<p><b>14.</b> School administrators analyze data to identify professional development (PD) and technical assistance (TA) needed for school personnel to implement effective inclusive practices.</p>	<ul style="list-style-type: none"> <li>Administrators analyze student performance data, staff and family needs assessments/ surveys.</li> <li>Administrators analyze data from classroom observations.</li> <li>Administrators obtain input from IEP teams to identify specific PD and TA (e.g., augmentative, alternative communication [AAC], positive behavior supports [PBS]) needed to support individual students.</li> <li>PD and TA are differentiated for each staff member, as per their assessed needs.</li> <li>When appropriate, individual staff members include PD and TA goals related to inclusive practices in their individual professional development plan.</li> <li>Regular review of student learning data is reflected in an effort to determine ongoing PD and TA needs.</li> <li>Regularly scheduled (at least quarterly) data checks/ discussions are conducted across school teams to identify ongoing PD and TA needs of teachers.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>The State of Florida requires that all teachers prior to re-certification of their teaching certificate complete a 20 hr. course in ESE to renew.</p> <p>School administrators plan for professional development that incorporates good instructional practices that benefit all students. Professional development has included classroom management strategies to help all students stay focused and to ensure that they have a clear understanding of the classroom expectations. Teachers have also been trained in implementing learning goals and scales and learning how to break a part a standard and find resources to use with students. While presenting the standards, teacher conduct formal and informal assessments to monitor what students are learning and what needs to be retaught.</p>

**Suggested Measures:** Needs assessment data from school staff and family members, record of needs assessment and information sessions/PD specifically geared toward family members, the individual professional development plan of each professional staff member, agendas/sign-in sheets from professional development activities/technical assistance activities and record of follow-up activities.

**Note:** Aligns with District BPIE Indicators #6 and #7. School administrators are encouraged to develop PD and TA that are differentiated based on individual educator and/or team needs and not as a one-size-fits-all approach.

**Comments:**

Domain: Leadership and Decision Making							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
15.	<p>School leaders provide job-embedded professional development for all school-based personnel, as appropriate for their job role, on best practices for inclusive education for all SWDs.</p>	<ul style="list-style-type: none"> <li>Administrators identify collaborative teams, including general and special education staff, to participate in all PD related to effective inclusive practices.</li> <li>PD is provided through existing school structures, such as PLCs, faculty book studies, collaborative team planning, lesson study, peer coaching and critical friends groups.</li> <li>Strategies for effective inclusion are provided and modeled in the classroom setting.</li> <li>PD is provided to collaborative teams, to include the following topics.                             <ul style="list-style-type: none"> <li>-- Curricular accommodations and modifications in general education classes and non-instructional activities</li> <li>-- Embedding IEP goals into the general education instructional activities and natural contexts</li> <li>-- Access points for math, language arts, science and social studies</li> <li>-- Universal design for learning (UDL)</li> <li>-- Differentiated instruction (DI)</li> <li>-- Classroom management strategies</li> <li>-- Data collection and analysis</li> <li>-- Accessible instructional materials</li> <li>-- Assistive technology</li> <li>-- Communication supports (AAC)</li> <li>-- Visual supports</li> <li>-- PBS</li> <li>-- Alignment of modified curriculum to general education standards</li> <li>-- Formative assessment</li> <li>-- Collaborative planning and teaching models</li> <li>-- Flexible scheduling</li> <li>-- Peer supports</li> <li>-- School-family communication/collaboration</li> </ul> </li> <li>School leaders participate in professional development activities provided to teachers and staff on inclusive educational practices.</li> <li>School leaders provide electronic learning resources related to inclusive educational practices (e.g., FIN's Building Inclusive Schools) for all SWDs.</li> <li>Outside resources, such as webinars, FIN, FDLRS, and CARD, are procured for the provision of PD.</li> <li>School leaders provide a published schedule of PD opportunities, made available throughout the school year, for all school personnel.</li> <li>Administrators provide ongoing support for new</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>20-hour course requirement for re-certification of all instructional staff. There's a disconnect for all other school-based personnel (ESPs, etc. are not included in professional development opportunities for SWDs).</p> <p>Administrators identify collaborative teams, including general and special education staff, to participate in all PD related to effective inclusive practices.</p> <p>Curricular accommodations and modifications are in place in our general education classes and non-instructional activities/electives.</p> <p>IEP goals are provided to all general education teachers and access points are utilized in math, literacy, language arts, science, and social studies.</p>



		personnel who are hired after the beginning of the school year.					
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**Suggested Measures:** School's professional development plan, agendas/sign-in sheets from professional development activities and record of follow-up activities, master schedule (showing collaborative planning time), records of technical assistance activities and follow-up activities for school personnel.

**Note:** Aligns with District BPIE Indicators #13-#17 and #19. Please see the Appendices: Glossary of Terms for definitions of the above terms: access points, collaborative teams and visual supports. It is recommended that school administrators maintain an active role in the provision of PD activities for their faculty and staff. This includes participation in PD activities and monitoring of progress toward meeting PD goals for individual teachers and/or teams.

**Comments:**

**Domain: Leadership and Decision Making**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p><b>16.</b> School leaders facilitate job-embedded, technical assistance for all school-based personnel, as appropriate for their job role, on best practices for inclusive education for all SWDs.</p>	<ul style="list-style-type: none"> <li>• A key person at the school coordinates activities related to needs assessments and TA for individual staff and collaborative teams.</li> <li>• School leaders facilitate the provision of technical assistance for individual staff and collaborative teams as determined through PD and needs assessments, such as:                             <ul style="list-style-type: none"> <li>• -- In-class coaching on collaborative teaching models;</li> <li>• -- Development of professional learning communities;</li> <li>• -- Classroom demonstration of instructional strategies;</li> <li>• -- Team problem solving;</li> <li>• -- Flexible scheduling;</li> <li>• -- Planning and implementing behavior supports;</li> <li>• -- Planning and implementing visual supports;</li> <li>• -- AAC and other instructional technologies;</li> <li>• -- Planning and application of curricular accommodations/modifications; and</li> <li>• -- Planning instruction based on UDL and DI.</li> </ul> </li> <li>• Teacher leader(s) are identified to provide ongoing follow-up, coaching and feedback to teachers and teams.</li> <li>• Outside resources, such as FIN, FDLRS and CARD, are procured for the provision of TA.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>As demonstrated through the documented trainings, the ESE Specialist and ASD Coach at the school coordinates activities related to needs assessments and TA for individual staff and collaborative teams.</p> <p>The ASD Coach provides in class training when requested and demonstrates instructional practices.</p> <p>Outside resources, such as FIN, FDLRS and CARD provide trainings for ESPs.</p>

**Suggested Measures:** Schedule of TA with topics, data from various needs assessment instruments.

**Note:** Aligns with District BPIE Indicators #14-#17 and #19. It is recommended that school administrators maintain an active role in the provision of TA activities for their faculty and staff. This includes monitoring of progress toward meeting PD goals for individual teachers and/or teams.

**Comments:**

Domain: Leadership and Decision Making							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
17.	School administrators ensure that collaborative planning time is used productively and reflected in general and special education staff schedules and instructional plans.	<ul style="list-style-type: none"> <li>The school master schedule reflects collaborative planning time for collaborative teaching teams.</li> <li>Administrators provide structures for release time for planning (e.g., floating substitute teachers, duty release).</li> <li>Administrators ensure that teacher duty assignments are distributed across all staff, allowing time for collaborative teachers to plan.</li> <li>The principal schedules time for secondary special education teachers, assigned to different departments (e.g., science, English, history, math) to meet with general education teams to discuss the progress of students they have in common.</li> <li>Monthly PD days are designated for teams (including ESE and general education teachers) to plan and discuss grade-level or subject-area concerns related to curriculum and student interventions.</li> <li>Agendas and logs from collaborative planning sessions are available for administrators to review.</li> <li>There is evidence that lesson plans are developed collaboratively and include shared roles and responsibilities for instruction and assessment.</li> <li>There is a schedule and record of PLCs related to the review of student work and instructional planning.</li> <li>Meeting logs show evidence that student data are reviewed, discussed and used to guide all instructional decisions made by teams during collaborative planning time.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Collaborative planning is scheduled quarterly for all grade levels in general and special education. Bi-weekly PLCs Bi-weekly grade level meetings Response to Intervention (Rtl) meetings are held on a monthly basis to review student concerns and provide intervention strategies for teachers to implement within the classroom to help students progress toward meeting benchmarks related to the Florida State Standards. The school master schedule reflects collaborative planning time for collaborative teaching teams.
<b>Suggested Measures:</b> Master schedule, teachers' lesson plans, agendas and logs from collaborative planning sessions, walk-through notes from teacher planning meetings.							
<b>Note:</b> Aligns with District BPIE Indicator #15. School administrators are encouraged to provide support to teams during planning time, such as oversight of and support for team planning agendas and activities, assistance with team problem solving and provision of resources for planning time (e.g., release of regularly scheduled bus duty time for collaborative planning).							
<b>Comments:</b>							

Domain: Instruction and Student Achievement						
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p><b>18.</b> Special, electives and career technical education (CTE) teachers have regularly scheduled opportunities to consult with special education teachers and related service providers to implement strategies that support the learning of all SWDs in their classes.</p>	<ul style="list-style-type: none"> <li>A music teacher has several SWDs in his classes. A special education teacher is available to observe students during class and discuss accommodations, modifications or other appropriate supports for these students.</li> <li>The physical therapist provides consultation to the physical education (P.E.) coach related to adaptive equipment for students who need mobility supports.</li> <li>The occupational therapist provides guidance to the business education teacher on the use of assistive devices, such as adaptive keyboards, for a student with fine motor support needs.</li> <li>ESE teachers and support services personnel solicit feedback from specials, electives or CTE teachers to determine the effectiveness of instructional accommodations or modifications.</li> <li>The ESE teachers provide monthly updates with specific student information, instructional strategies and/or useful articles to teachers.</li> <li>The LATS team provides guidance and training on the use of assistive technology devices.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>All specials teachers are assigned to a grade level and participate in bi-weekly PLCs and grade level meetings. However, Pasadena Lakes has a need to include specials teachers in opportunities to consult with special education teachers to implement strategies that support the learning with all SWDs in their classes.</p>
<p><b>Suggested Measures:</b> Teacher schedules, teachers' lesson plans, agendas and notes from collaborative teaching sessions.</p>						
<p><b>Note:</b> -</p>						
<p><b>Comments:</b></p>						

Domain: Instruction and Student Achievement							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
19.	General and special education teachers use the Florida Standards as the foundation for instruction of all SWDs, including those with a significant cognitive disability.	<ul style="list-style-type: none"> <li>IEP goals and objectives for all SWDs are aligned to the general education standards.</li> <li>General and special education teachers can articulate what all students need to know, understand and be able to do in relation to the Florida Standards.</li> <li>The instructional goals and learning targets of students with a significant cognitive disability are based on access points.</li> <li>Teachers modify learning goals and instruction for students with a significant cognitive disability using the same, or similar, age-appropriate materials as those used by students without disabilities.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Teachers who instruct SWDs use Florida Standards as the foundation for instruction. However, for students with significant cognitive disabilities, teachers utilize Access Points in lieu of Florida Standards. Teachers modify learning goals and instruction for students with a significant cognitive disability IEP goals and objectives for all SWDs are aligned to the general education standards.
<b>Suggested Measures:</b> Lesson or unit plans, curriculum maps, walk-through data, ongoing progress-monitoring data.							
<b>Note:</b> For all SWDs, including those who are taking alternate assessment, educators should develop learning goals and assess progress toward meeting those goals based on the Florida Standards.							
<b>Comments:</b>							

Domain: Instruction and Student Achievement							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
20.	An MTSS and problem-solving process is consistently used by school personnel to ensure progress in the general education curriculum, across all grades and settings, for all students with and without disabilities.	<ul style="list-style-type: none"> <li>School personnel use a problem-solving process to identify appropriate instructional and behavioral interventions.</li> <li>There is a schoolwide plan to provide school personnel with ongoing PD and TA on the implementation of an MTSS framework.</li> <li>Members of the school MTSS team are assigned to provide support to specific grade-level or subject-area teams.</li> <li>PD and TA activities for implementing MTSS are documented, including evaluation criteria to measure desired outcomes.</li> <li>PD and TA activities are provided with the goal of matching tiered supports with the instructional support needs of individual SWDs in general education classrooms and natural contexts.</li> <li>Families are provided information and opportunities to understand the MTSS process as it relates to tiered interventions for their child.</li> <li>Administrators allocate resources to support schoolwide MTSS, functional behavior assessments (FBA) and PBS plans.</li> <li>An FBA process is used to identify triggers and replacement behaviors for any student who needs additional behavioral support.</li> <li>School rules are translated into specific applications for classrooms, hallways and other school areas as part of a schoolwide PBS plan.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	School personnel use a problem-solving process to identify appropriate instructional and behavioral interventions. Professional development in BASIS/Rtl for staff BASIS/Rtl team leader training BASIS/Rtl Brainsharks available to staff Individual teacher meetings/support to assist with progress monitoring and Rtl implementation. Bi-weekly CPST meetings. Parents are informed of student interventions and provided graphic representation of student progress for each Tier level. School rules are translated into specific applications for classrooms, hallways and other school areas
<b>Suggested Measures:</b> PD/TA schedule and sign-in sheets, minutes of MTSS meetings, schoolwide PBS plans, FBA documents.							
<b>Note:</b> For more information and resources on the MTSS and problem-solving process, please refer to the Appendices: Glossary and Resources/Publications sections.							
<b>Comments:</b>							

Domain: Instruction and Student Achievement						
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p><b>21.</b> All instructional and related services personnel use formative assessment processes and tools to gather, analyze and evaluate data about effective instruction and behavior interventions for all students with and without disabilities in general education and natural contexts.</p>	<ul style="list-style-type: none"> <li>• General education teachers collaborate with special education teachers, and other related services personnel, to use a variety of data collection tools and processes to continuously assess progress of SWDs in general education classrooms and natural conte</li> <li>• to use a variety of data collection tools and processes to continuously assess progress of SWDs in general education classrooms and natural contexts, such as:                             <ul style="list-style-type: none"> <li>• -- Checklists</li> <li>• -- Profiles</li> <li>• -- FBA tools;</li> <li>• -- Ecological inventories;</li> <li>• -- Task analysis;</li> <li>• -- Portfolios;</li> <li>• -- Performance assessments;</li> <li>• -- Reading assessment tools; and</li> <li>• -- Scoring criteria/rubrics.</li> </ul> </li> <li>• All teachers use formative assessment data to adjust instruction, revise behavior plans and determine individual student responses to interventions in general education and natural contexts.</li> <li>• Instructional personnel consider SWDs as general education students first and use data-driven decision making to identify supports needed for SWDs to make progress in general education and natural contexts.</li> <li>• The school has designated personnel with expertise in gathering and analyzing student data who provide ongoing support in the use of formative assessment processes.</li> <li>• All SWDs have access to the same multi-tiered interventions as those without disabilities.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>General education teachers collaborate with special education teachers, and other related services personnel                      Formative Assessments to include DAR, STAR, Rigby, iReady                      Google Docs                      BASIS                      Portfolios                      Virtual Counselor                      BSA IBTP Testing Platform data analyzed to drive instruction.                      All teachers use formative assessment data to adjust instruction                      All SWDs have access to the same multi-tiered interventions as those without disabilities.</p>
<p><b>Suggested Measures:</b> Sample assessments, MTSS meeting minutes, classroom data, documentation showing adjustments in instruction or behavior plans.</p>						
<p><b>Note:</b> -</p>						
<p><b>Comments:</b></p>						

Domain: Instruction and Student Achievement							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
22.	Teachers of SWDs who spend less than 80% of their day in general education classes use formative assessment data to identify effective instructional and behavioral interventions that, when implemented in general education and natural contexts, allow SWDs to make progress toward meeting IEP and learning goals.	<ul style="list-style-type: none"> <li>Special education teachers use formative assessment to identify student needs, adjust instruction, revise behavior plans and identify opportunities for learning in general education and natural contexts.</li> <li>Teachers of students in self-contained classrooms use formative assessment data to increase time SWDs receive instruction in general education classes, such as observational data to identify effective behavior supports for learning in the general -</li> <li>education classes, such as observational data to identify effective behavior supports for learning in the general education classroom.</li> <li>Teachers of students in self-contained classrooms use formative assessment data to increase time SWDs receive instruction in natural contexts, such as lunchroom, media center and school store.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	RTI progress monitoring, DAR Diagnostic, Rigby, iReady, Google Docs and BSA IBTP Testing Platform data analyzed to identify student needs and adjust instruction Special education teachers use formative assessment to identify student needs, adjust instruction, revise behavior plans and identify opportunities for learning in general education and natural contexts.
<b>Suggested Measures:</b> Sample assessments, MTSS meeting minutes, classroom data, documentation showing adjustments in instruction or behavior plans.							
<b>Note:</b> This indicator refers to the use of formative assessment data to ensure SWDs served in self-contained and resource settings have opportunities to receive educational services in general education classes. Assessment data are used to determine interventions and supports that follow the student into general education classes, rather than providing educational supports and services in a pull-out model.							
<b>Comments:</b>							



Domain: Instruction and Student Achievement							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
23.	There is a schoolwide approach to facilitate positive, interdependent relationships and social responsibility among all students with and without disabilities across all general education and natural contexts.	<ul style="list-style-type: none"> <li>The school has one or more schoolwide programs in place that address the following:                             <ul style="list-style-type: none"> <li>-- Formal, academic and social peer support</li> <li>-- Social and community inclusion</li> <li>-- Anti-bullying</li> <li>-- Conflict mediation</li> <li>-- Student problem solving</li> <li>-- Character education</li> <li>-- Self-determination and self-advocacy</li> <li>-- Community service projects</li> <li>-- Global cultural and diversity awareness</li> </ul> </li> <li>Teachers include team-building and class-building structures to create and support positive interactions among students with and without disabilities.</li> <li>School guidance counselor(s) are involved in identifying and coordinating schoolwide programs for anti-bullying, peer supports, etc.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	School-Wide Positive Behavior Plan Small group counseling and support groups Classroom guidance Peer Mediation/Conflict Resolution Character Education and monthly awards Anti-Bullying Brainsharks (staff and students) Solution Focused Model of Individual counseling Conscious Discipline program Listen to Children Mentor Program Chrysalis Center and Agency partnerships
<b>Suggested Measures:</b> Peer support roster, roster and syllabus of anti-bullying and character education programs, list of community service projects.							
<b>Note:</b> Aligns with District BPIE Indicator #22. These programs can be formal or informal, but should involve the entire school.							
<b>Comments:</b>							

**Domain: Instruction and Student Achievement**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>24. There is a schoolwide approach for planning and implementing UDL across all instructional and non-instructional school contexts.</p>	<ul style="list-style-type: none"> <li>Teachers differentiate instruction to allow multiple means of representation, expression and engagement.</li> <li>Lessons are presented in visual and oral formats.</li> <li>The student responds using eye gaze, choices cards and/or gestures.</li> <li>Appropriate response time is given for SWDs to participate.</li> <li>Instructional technology, matched to the needs of individual students, is effectively used for instruction in all classrooms.</li> <li>Teachers and support personnel use assistive technology for students who need it, including low-tech strategies and high-tech communication systems and software, such as:                             <ul style="list-style-type: none"> <li>-- Book pages equipped with foam tabs for Pre-K students to easily turn pages;</li> <li>-- A visual schedule that includes items with Velcro for ease of manipulation on the schedule board;</li> <li>-- Wide classroom aisles to accommodate students with limited mobility;</li> <li>-- Table heights adjusted to accommodate a wheelchair, a stander or students of short stature;</li> <li>-- Choice boards or software programs for visual schedules and assignments;</li> <li>-- Pencil grips;</li> <li>-- Wood blocks to raise the desk level;</li> <li>-- Specialized computer software, digital text, iPads™, Alpha-Smarts™ or FM systems to ensure meaningful participation in instructional activities;</li> <li>-- A student with scoliosis is provided with a lab stool with a back so that he can participate fully in instructional activities; and</li> <li>-- An FM system is provided in class for a student who needs auditory support.</li> </ul> </li> <li>Teachers allow students to respond orally on assessments.</li> <li>Teachers tier assignments/assessments.</li> <li>Teachers involve students with disabilities by regularly using instructional strategies that support more complex thinking rather than watering down the curriculum.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Inclusion and mainstreamed ESE(ASD/DHH) students.                      Use of assistive technology: visual schedules, specialized computer software, digital text, iPads, FM and Cochlear systems,.                      Visual and oral lessons                      Teachers differentiate instruction to allow multiple means of representation, expression and engagement.                      Teachers tier assignments/assessments.</p>

**Suggested Measures:** Classroom observation, lesson plans reflect use of technology/DI and the principles of UDL.

**Note:** Creating learning environments using the principals of UDL does not mean teachers water down the curriculum for SWDs. Students with IEPs are expected to know and understand the same concepts as those without disabilities (with varying levels of complexity), through multiple means of representation, action and expression and engagement.

**Comments:**

Domain: Instruction and Student Achievement							
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
25.	There are a variety of service delivery models in place, across all grade levels, to provide instruction and related services to SWDs in general education classes and natural contexts.	<ul style="list-style-type: none"> <li>Administrators and teachers can articulate different ways to deliver special education services in general education settings.</li> <li>Related services are provided, as appropriate, in general education classes and natural contexts: language therapy is provided to SWDs during reading instruction,</li> <li>physical therapy is provided during P.E. or recess and occupational therapy is provided during writing activities.</li> <li>When developing the school's master schedule, SWDs are scheduled first.</li> <li>The school master schedule reflects a variety of service delivery models used across the school, including co-teaching, support facilitation and consultation.</li> <li>When providing in-class supports, teachers select and use various approaches, such as station teaching, parallel teaching and alternative teaching, based on the needs of the students and the intended outcome(s) of instruction and assessment.</li> <li>Collaborative teachers can explain why they selected a structure for a particular lesson.</li> <li>Collaborative teachers share accountability for co-planning and co-delivering instruction and co-assessing all students.</li> <li>Administrators note and provide feedback on collaborative teaching structures as part of the teacher evaluation system.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Push-In, Pull-Out Speech and Language Therapy is provided during Reading/Language Arts Instruction as often as possible When the Master Schedule is developed; ESE students are always scheduled first, General Education teachers request certain SWD students they would like to work with (for example, ASD or DHH students coming out of the cluster are placed with teachers who want to gain knowledge and expertise of students with those disabilities)
<b>Suggested Measures:</b> School master schedule, student schedules, IEPs, classroom observations, teacher interviews, administrative feedback.							
<b>Note:</b> Service delivery models used to serve students in inclusive classes include consultation, support facilitation and co-teaching. For more information, please see the Resources/Publications section: Course Code Directory and Instructional Personnel Assignments.							
<b>Comments:</b>							

Domain: Instruction and Student Achievement						
Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p>26. All paraprofessionals have received PD that includes clear descriptions of their work responsibilities and strategies for providing support to SWDs in general education classrooms and natural contexts.</p>	<ul style="list-style-type: none"> <li>Paraprofessionals receive ongoing training on topics relative to their work responsibilities</li> <li>(e.g., the nature of specific disabilities and impact on learning; providing communication, physical, social and academic supports; health, safety and hygiene needs; and confidentiality).</li> <li>Outside resources, such as FIN, FDLRS, and CARD, are procured for the provision of training to paraprofessionals.</li> <li>The roles and responsibilities of paraprofessionals are clearly outlined and communicated by administrators and teachers.</li> <li>The principal ensures dedicated time for paraprofessionals to consult with teachers and be involved in student IEP meetings.</li> <li>Teachers and paraprofessionals discuss strategies and methods to provide individual supports to SWDs in general education classrooms and natural contexts.</li> <li>Administrators and teachers monitor the activities of paraprofessionals to evaluate the effectiveness of supports provided to SWDs.</li> <li>Paraprofessionals can clearly articulate the learning, communication and behavioral support needs of the SWDs they serve.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>PD is conducted at the beginning of the school year, and during the school year as needed. PD is also delivered on every early release day by either the ASD Coach, Assistant Principal, or agency (CARD) and focuses on the nature of specific disabilities and impact on learning; providing communication, physical, social and academic supports; health, safety and hygiene needs; and confidentiality. Models of Support for Inclusive. The ESPs at the school can clearly articulate the learning, communication and behavioral support needs of the SWDs they serve.</p>
<p><b>Suggested Measures:</b> Professional development logs, pre- and post-assessments, checklists, paraprofessional interviews, job descriptions, paraprofessional schedules.</p>						
<p><b>Note:</b> It is important that paraprofessionals understand how to support learning while using the least intrusive interventions for SWDs. Paraprofessionals should be included in professional learning opportunities and technical assistance relative to their assigned students and job responsibilities. Paraprofessionals' input on student learning (academic, behavioral and social) is critical to planning and implementing appropriate supports as part of the IEP and curriculum team planning processes.</p>						
<p><b>Comments:</b></p>						

**Domain: Communication and Collaboration**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
27. All special education teachers are full, collaborative members of a general education curriculum team.	<ul style="list-style-type: none"> <li>A secondary school special education teacher is an active member of the social studies department.</li> <li>An elementary school special education teacher is an active member of the third grade team.</li> <li>Special education teachers collaborate with general education teachers to share and implement instructional decisions made by the team.</li> <li>Special and general education teachers meet regularly to share information on curriculum and individual student support needs.</li> <li>All team members receive minutes of team meetings and have input into decisions when not available to attend in person.</li> <li>Special education teachers are not pulled from regularly scheduled classroom schedules to attend other meetings (e.g., IEP or parent conferences).</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Special education teachers plan and develop IEPs, progress reports, conference forms, and interim reports with general education teachers. Special education teachers are invited to plan and attend in-house and outside field trips. Special education teachers attend appropriate grade level PLCs and grade level meetings.

**Suggested Measures:** Curriculum team rosters, curriculum team meeting schedules and notes.

**Note:** Although all special education teachers may not be available to meet with each curriculum team during every scheduled team meeting, they should flex their schedules to have opportunities to meet with each team throughout each grading period. For example, Mrs. Smith may meet with the third grade team during pre-school planning time on Monday, and the fifth grade team during pre-school planning the following Monday.

**Comments:**

**Domain: Communication and Collaboration**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p><b>28.</b> General and special education teachers use regularly scheduled collaborative planning time to clarify their roles and responsibilities while planning effective instruction and assessment for all students.</p>	<ul style="list-style-type: none"> <li>Teachers identify and discuss their various roles (e.g., collaborative teaching structures) during the lesson-planning process.</li> <li>When planning, teachers consider the application of UDL and DI as part of every lesson.</li> <li>Teachers determine appropriate accommodations and other supports (e.g., behavior, visual and communication) for individual students.</li> <li>Teachers have consensus on grading procedures, especially when accommodations or modifications are provided for individual students.</li> <li>Teachers share roles and responsibilities such that distinctions between special education and the content- or grade-level teacher are not obvious.</li> <li>Teachers have parity in their roles so that one teacher does not have more responsibility for instruction and assessment than the other.</li> <li>Teachers reflect on and assess their effectiveness as collaborative teachers.</li> <li>Administrators provide ongoing support to assist collaborative teachers in identifying, clarifying and developing their roles and responsibilities.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Special education teachers attend appropriate grade level PLCs, grade level meetings, scheduled professional development, scheduled CPST meetings, scheduled testing meetings and data chats to clarify roles and responsibilities</p>

**Suggested Measures:** Master schedule, teacher lesson plans, classroom observation or walk-throughs, teacher interviews, coaching logs.

**Note:** Please see the Resources Section: DOE Course Code Directory; Please see the Appendices: Glossary of Terms section for definitions of the above terms: Collaborative models of support—consultation, support facilitation and co-teaching.

**Comments:**

**Domain: Communication and Collaboration**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
29. Family members of SWDs are contributing members of school decision-making groups.	<ul style="list-style-type: none"> <li>School administrators actively recruit family members of SWDs to participate in school decision-making groups, including the School Advisory Council.</li> <li>Family members of SWDs are active members of groups such as the Parent-Teacher Association (PTA) and school sub-committees (e.g., Fall Festival, Band Boosters).</li> <li>Family members of SWDs participate in school decision-making based upon annual measurable outcome data for students with and without disabilities.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SWD Parent Reps serve on the School Advisory Forum. SWD Parent Reps serve on the School Advisory Council. SWD Parents serve on the Title 1 Committee, LEP Committees (ESE/ESOL) and CPST/IEP Committees.

**Suggested Measures:** Decision-making group rosters, meeting notes.

**Note:** In addition to the School Advisory Council, family members of students with disabilities should be included in all decision-making groups that include family members of students without disabilities, such as the PTA and school sub-committees.

**Comments:**



**Domain: Communication and Collaboration**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence	
		Not yet	Partially		Fully		
			B	A			
30.	Learning opportunities and resources are provided to families of SWDs as a result of needs assessments and student data.	<ul style="list-style-type: none"> <li>Data are gathered from families via surveys, interviews, focus groups, suggestion box, etc.</li> <li>Learning opportunities and resources are identified and provided to families based on family surveys or interviews, school climate surveys, IEP goals and student data.</li> <li>Information and strategies are provided on topics such as helping with homework, test preparation, understanding LRE and inclusion, developing meaningful IEP goals and postsecondary school opportunities.</li> <li>Schedule of ongoing learning opportunities is provided to all families via newsletter, website, emails, etc.</li> <li>Family learning opportunities include content and activities that are translated for families whose first language is not English.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ARC of Broward - respite services, early interventions, Advocates - United Cerebral Palsy, Family Network of Disabilities of Broward Recreational and Informational Resources for Special Needs - Broward County Parks and Rec Medicaid Medwaiver ACE Autism Society of Broward CARD - social groups, Pediatric Psychology Associates, Child Provider Specialists, Foundations Therapy

**Suggested Measures:** List of resources/learning opportunities available to families, survey samples and results, samples of information in languages other than English.

**Note:** Family members play an important role in facilitating their child's success in school when they are given complete and accurate information. It is important for families to understand ways to support their child's learning goals and objectives at home and in community settings.

**Comments:**

**Domain: Communication and Collaboration**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p><b>31.</b> When communicating with families of SWDs, all personnel consider family members as a resource and obtain their input in planning and problem solving.</p>	<ul style="list-style-type: none"> <li>• A fifth grade co-teaching team sends a letter home during the first week of school that gives a broad outline of what the students will learn, homework and grading procedures, ideas for how parents can support good study skills and homework habits, etc.</li> <li>• Team/department meeting notes reflect family input on developing educational, behavioral and/or social strategies for their children, such as an individual PBS plan and FBA.</li> <li>• Families receive support and resources, such as checklists or point systems, to implement behavior support plans at home and in the community.</li> <li>• Teachers maintain ongoing communication with families to ensure support plans are consistent from school to home and community.</li> <li>• Teachers obtain family input on creating a student profile for a student with significant behavioral support needs (e.g., interventions that have worked at home or in other settings).</li> <li>• Structures are in place for educators and families to share ongoing information about access, equity and progress of SWDs.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Individual Education Plans Parent Teacher Conferences with CPST, including ESE Specialist, School Psychologist, Speech/Language Pathologist, School Social Worker, School Counselor, Literacy Coach, Autism Coach, ESE Teacher, Curriculum Support and Administration. Functional Behavior Assessment/Positive Behavior Intervention Plan Impromptu phone or face-to-face meetings Family Counselors, DHH Counselor, ESE district curriculum/program specialists, ESE district behavioral specialists</p>

**Suggested Measures:** Sample correspondence, meeting notes, phone logs, planning documents.

**Note:** Family members are experts about their child. Their input is invaluable in identifying and providing appropriate supports for success.

**Comments:**

**Domain: Communication and Collaboration**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p><b>32.</b> Reports of progress toward implementing inclusive practices are disseminated to families, school district personnel, and community members annually.</p>	<ul style="list-style-type: none"> <li>At the end of the school year, the school provides a report to the district that includes progress toward implementing and improving inclusive practices.</li> <li>The school administrator provides a report to families as part of school open house activities.</li> <li>The school administrator provides a report to all school personnel as part of pre-school activities and throughout the year.</li> <li>The school administrator provides a report to other school administrators during district meetings.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>SIP includes strategies and activities for ALL students, including SWDs, ELLs, etc. SAC/SAC Cadres includes an ESE Parent Representative and ESE Teacher(s), both general education and cluster</p> <p>SIP is developed by SAC members and posted on the school's website for all SWD parents to view and revise</p> <p>At the end of the school year, the school provides a report to the district that includes progress toward implementing and improving inclusive practices as described in the SIP.</p>

**Suggested Measures:** Annual summary report of BPIE priority indicators and resulting improvement efforts and outcomes.

**Note:** See indicator #2; BPIE results should be embedded as goals in a plan for short-term and long-term improvement.

**Comments:**

**Domain: Communication and Collaboration**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p><b>33.</b> The school uses a person-centered planning process for SWDs.</p>	<ul style="list-style-type: none"> <li>• There is an established protocol for facilitating a smooth transition for SWDs from grade to grade and school to school.</li> <li>• Personnel use the Circles of Friends activity to identify natural learning and social/friendship supports for SWDs in general education contexts.</li> <li>• Person-centered planning is used for SWDs to plan for independent living, postsecondary education and careers.</li> <li>• SWDs have opportunities to learn and practice skills associated with self-determination.</li> <li>• Personnel use the Students Transitioning to Adult Roles (STAR) process for SWDs transitioning from school to postsecondary education.</li> <li>• Personnel use the Planning Alternative Tomorrows with Hope (PATH) or McGill Action Planning System (MAPS) to determine person-centered planning goals for the future in general education and community contexts.</li> <li>• The school involves adult and community agencies and postsecondary education institutions in person-centered planning.</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>IEP Meetings – teachers, therapists, parents, invited guests                      MTSS and Rtl implementation is ongoing and well organized                      Teachers, parents, support staff and administration meet to discuss SWDs, and students being placed in an ESE program                      At the school, there is an established protocol for facilitating a smooth transition for SWDs from grade to grade and school to school.</p>

**Suggested Measures:** Policies and procedures for transition, STAR, PATH, MAPS, and Circles of Friends graphics and participant rosters, IEP goals, postschool outcomes data.

**Note:** The input of all stakeholders, including family members and peers, should be considered in determining the supports needed for SWDs to achieve the most desirable outcome. Please see the Appendices: Glossary of Terms for definitions of the terms person centered planning and self-determination. For more information on STAR, PATH, MAPS and Circles of Friends, please refer to the Appendices: Resource/Publications section.

**Comments:**

**Domain: Communication and Collaboration**

Indicator	Examples or Evidence of Practice	Implementation Status				Data Sources/Supporting Evidence
		Not yet	Partially		Fully	
			B	A		
<p><b>34.</b> School uses a team decision-making process to ensure SWDs transition from grade to grade, school to school and district to district to ensure placement in the LRE.</p>	<ul style="list-style-type: none"> <li>• Supports are in place and are passed seamlessly between sending and receiving parties.</li> <li>• Vertical planning between teachers from school to school includes sharing information and effective instructional or behavioral supports for individual students.</li> <li>• Administrators proactively ensure that supports follow all SWDs as they transition from grade to grade, school to school and district to district.</li> <li>• Structures are in place for the educational and transition teams to communicate and plan postschool opportunities for SWDs.</li> <li>• Schools identify and share individual needs of SWDs, through the flexible scheduling process, as they transition from grade to grade.</li> <li>• In the spring, the school coordinates an orientation for students moving from elementary to middle school or middle to high school, including giving a tour of the building, reviewing important information in the student handbook and orienting students to school procedures.</li> <li>• The school provides opportunities and transportation for a student with autism spectrum disorder, transitioning from one school to another, to spend time in the receiving school’s classrooms for a week, with appropriate support (e.g., paraprofessional, visual schedule, social supports).</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Matriculation Process Tours of our school and other schools Academic, Social/Emotional, Independent, Communication and Behavior Data are used to make placement decisions General Education teachers are invited to work with SWDs who are mainstreamed Supports are in place and are passed seamlessly between sending and receiving parties. Push-out from clusters to general education classes are dependent upon students’ academic progress and students’ behaviors PLE coordinates an orientation for students moving from elementary to middle school</p>

**Suggested Measures:** Teacher, family and administrator interviews, district and school articulation plans, procedures and policies.

**Note:** Aligns with District BPIE Indicator #10.

**Comments:**

### School Priority Indicators

**35. Based on your team's final indicator ratings, please specify your school's priority indicators by selecting them on the list below. When you have selected your priority indicators, please click on the "Save" button in the toolbar above and email your completed BPIE to your ESE administrator.**

- |                                     |  |
|-------------------------------------|--|
| <input type="checkbox"/>            | 1. School analyzes data to identify barriers and initiate improvement steps that increase the number of students in gen. ed.   |
| <input type="checkbox"/>            | 2. The school has developed, and regularly monitors progress for, goals related to short- and long-term improvement efforts to implement and improve inclusive educational practices, as measured by the BPIE. |
| <input type="checkbox"/>            | 3. School has a key person who coordinates and monitors the implementation of inclusive education.   |
| <input type="checkbox"/>            | 4. School administrators advocate for all SWDs to have the same school choice options as typical peers.  |
| <input checked="" type="checkbox"/> | 5. School data reflect that all SWDs are educated in gen. ed. contexts 80% or more of the day.   |
| <input type="checkbox"/>            | 6. School data reflect that all SWDs, ages 3-5, receive special education and related services in regular Pre-K and kindergarten classes.  |
| <input type="checkbox"/>            | 7. Administrators communicate expectations for all personnel to share responsibility for all students.   |
| <input type="checkbox"/>            | 8. Administrators facilitate the use of resources to implement best practices for inclusive education.   |
| <input type="checkbox"/>            | 9. Administrators communicate expectations for all personnel to use person first language.   |
| <input type="checkbox"/>            | 10. Administrators use job interview questions to appraise an applicant's knowledge and beliefs pertaining to inclusive practices.   |
| <input type="checkbox"/>            | 11. Administrators advocate for all SWDs to be transported to and from school with typical peers attending the same school.  |
| <input type="checkbox"/>            | 12. All SWDs have the same opportunities as typical peers to participate in all school-sponsored, non-academic, age-appropriate activities.  |
| <input type="checkbox"/>            | 13. All SWDs are given equal consideration for recognition through honors, awards, etc.  |
| <input type="checkbox"/>            | 14. Administrators analyze data to identify staff professional development and technical assistance needs related to inclusion.  |
| <input type="checkbox"/>            | 15. Administrators facilitate job-embedded professional development on inclusive practices for all school personnel.   |
| <input checked="" type="checkbox"/> | 16. Administrators facilitate job-embedded, technical assistance on inclusive practices for all school personnel.  |
| <input type="checkbox"/>            | 17. Administrators ensure collaborative planning time is reflected in general and special educator schedules and instructional plans.  |
| <input type="checkbox"/>            | 18. Specials, electives, and technical education teachers have regular opportunities to consult with special education teachers.   |
| <input type="checkbox"/>            | 19. General and special education teachers use the Florida Standards as the foundation for instruction of all SWDs, including those with a significant cognitive disability.                                   |
| <input type="checkbox"/>            | 20. A multi-tiered system of student supports and problem-solving process is used for all students with and without disabilities.  |
| <input type="checkbox"/>            | 21. Instructional and related services personnel use formative assessment to analyze and evaluate data about effective instruction and behavior interventions for SWDs.  |
| <input type="checkbox"/>            | 22. Teachers of SWDs who spend less than 80% of their day in general education classes use formative assessment data to identify effective instructional and behavioral interventions.                         |
| <input type="checkbox"/>            | 23. There is a school wide approach to facilitate positive, interdependent relationships and social responsibility among all students.   |
| <input type="checkbox"/>            | 24. There is a school wide approach for planning and implementing Universal Design for Learning.   |
| <input type="checkbox"/>            | 25. There are a variety of service delivery models in place, across all grade levels, to provide instruction and related services for SWDs in gen. ed.   |
| <input type="checkbox"/>            | 26. All paraprofessionals receive professional development on ways to support SWDs in gen. ed.   |

27. All special education teachers are collaborative members of a gen. ed. curriculum team.

28. General and special education teachers regularly plan instruction together.

29. Family members of SWDs are contributing members of school decision-making groups.

30. Learning opportunities and resources are provided to families of SWD.

31. All personnel consider family members as a resource and obtain their input in planning and problem-solving.

32. Reports of progress toward implementing inclusion are disseminated to families, district personnel, and community members annually.

33. School uses a person-centered planning process for SWDs.

34. School uses a team decision-making process to ensure SWDs transition to and maintain placement in the least restrictive environment.

**Name and Title of team members completing this BPIE Self Assessment**

J. Phelps - Principal  
M. Spencer - Assistant Principal  
C. Boos-Patton - ESE Specialist  
G. Williams - Literacy Coach  
S. Bolden - Resource Teacher  
C. Colwell - ASD Coach  
Ramierrez - ESE parent