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**School-wide Positive Behavior Plan (SPBP)**

Broward County Public Schools

To be implemented in SY 2018/19

**Elements have changed in the SPBP.**

Before completing, go to[**http://www.browardprevention.org/mtssrti/rtib/ →**](http://www.browardprevention.org/mtssrti/rtib/%20→)*School-wide Positive Behavior Plan* for:

* **A NEW Brainshark for Principals. ACTION: Log in with your p # and watch the Brainshark before Jan 30th.**
* **A NEW Overview Brainshark for Teams. ACTION: Log in with school name and watch the Brainshark.**
* A NEW mini Brainshark Series for teams. These Brainsharks are divided into the 10 Critical Elements of PBIS. They will

show you “how to” write a comprehensive SPBP (and receive a high score!)

* A Rating Rubric to ensure teams will correctly complete the SPBP and develop a meaningful plan.

To provide consistency across the District, *only plans entered on the current district template will be accepted*.

**ACTION: Download, complete and upload the SPBP into your School Improvement Plan before May 1, 2018:**

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| **School Name:** | Ramblewood Elementary |
| **School Number:** | 2721 |
| **SPBP Contact Name:** | Gregory Charlotin |
| **Direct Phone Number:** | 7543228166 |

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| **CRITICAL ELEMENT # 1: Active Team with Administrative Participation** |

**1A.** List your current (SY 2017/18) team members (6 - 10 team members). **Must include an instructional representative from EACH grade/content area.** *Each name on this list verifies attendance in ongoing team meetings and participation in developing this SPBP. Each member is responsible for representing major stakeholders and sharing the SPBP content and updates with their respective group.*

|  |  |  |
| --- | --- | --- |
| **Full Name** | **Position** | **Who or what grade level does this member represent?** |
| Maria Perez | Principal | Administration |
| Gregory Charlotin | SPBP Point of Contact | Administration |
| Christina Stewart | Parent/Community Representation | SAC |
| Alvaro Picado | BTU Representative | Specials Teacher |
| Diana Berrieum | Guidance Counselor | Educational Support Personnel |
| Nicole Schuler | PreK-Kindergarten | Teacher |
| Elisa Leonard | Second Grade Teacher | Teacher |
| Ann Marie Biondolillo | Third Grade | Teacher |
| Mary K. Cooper | Fourth Grade | Teacher |
| Frank Bergman | Fifth Grade | Teacher |

**1B**. Schedule and document your quarterly team meeting dates for *next* 2018/19 school year:

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| --- | --- | --- | --- |
| **Meeting Date** | **Meeting Time** | **Name & title of person responsible to facilitate meeting** | **Content of meetings:** |
| 10/15/2018 | 2:20 p.m. | Gregory Charlotin, Assistant Principal | 1. Create and disseminate updated  Expectations and Rules lesson  plans (#3 and #4)  2. Review progress of  Implementation Action Plan (#9)  3. Collect & analyze implementation  data (#10A)  4. Collect & analyze student  outcome data (#10B) |
| 12/17/2018 | 2:20 p.m. | Gregory Charlotin, Assistant Principal |
| 3/18/2019 | 2:20 p.m. | Gregory Charlotin, Assistant Principal |
| 5/20/2019 | 2:20 p.m. | Gregory Charlotin, Assistant Principal |

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| **CRITICAL ELEMENT # 2: Faculty & Stakeholder Commitment:** |

**2A**. Action Steps completed **this year** (SY 2017/18) that increased faculty and stakeholder understanding and knowledge of your *new* (2018/19) SPBP:

|  |  |  |  |
| --- | --- | --- | --- |
| **Action Steps:** | **Date**  *(Between Jan 15 –*  *April 30, 2018)* | **Details**  *(retain attendance sheets at school)* | **Person responsible to collect and retain attendance sheets:** |
| Presented the *new* SPBP (for SY 2018/19) to staff | 4/25/2018 | # of participants = 75 | Gregory Charlotin |
| Held a *faculty* vote on the new SPBP  (for SY 2018/19) | 3/21/2018 | % approved =86% | Gregory Charlotin |
| Presented the *new* SPBP (for SY 2018/19) to stakeholders (parents and community) | 4/25/2018 | # of participants = 15 | Gregory Charlotin |

**2B.** Action Steps to be completed **next year** (SY 2018/19) to increase faculty and stakeholder understanding and knowledge of your SPBP:

|  |  |  |  |
| --- | --- | --- | --- |
| **Action Steps:** | **Date(s)**  *(NEXT YEAR)* | **Content**  *(retain attendance sheets at school)* | **Person responsible to collect and retain attendance sheets:** |
| Provide a professional development on the 2018/19SPBP for all staff | Prior to students’ 1st day:  8/9/2018 | The team will present the updates in the SPBP for the 18/19 school year. All stakeholders will be provided with access to the SPBP. Feedback will be collected for future team meetings. | Gregory Charlotin |
| Present the 2018/19SPBP to stakeholders (parents and community) | Prior to Oct 1st, 2018  8/29/2018 |
| Present behavior data to staff  *Quarterly: minimum of 4 each year* | 1. 10/17/2018 | The team will present the implementation data in 10A. Include:  • the “marketing” (teaching and posting) of expectations and rules  • lesson plan implementation  • discipline procedures  • reward system implementation  The team will present the student outcome data in 10B. Include:  • top 3 event locations  • type of behavior incidents  • core effectiveness data  • classroom referral data, as well as analysis of this data. | Gregory Charlotin |
| 2. 12/19/2018 |
| 3. 3/20/2019 |
| 4. 5/29/2019 |

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| **CRITICAL ELEMENT # 3: School-wide Expectations** |

**3A.** List the **top 10 behavior incidents** data YTD from BASIS 3.0 Behavior Dashboard:

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| **Top 10 Behavior Incidents**  *(put N/A in any blank spaces)* | |
| 1. Unruly/disruptive behavior | 6. Unruly/ Disruptive Play |
| 2. Disobedience/ Insubordination | 7. Weapons |
| 3. Battery | 8. Petty theft |
| 4. Assault/ Threat | 9. Battery on district employee |
| 5. Insulting/ Profane language | 10.N/A |

**3B.** Based on the behavior incidents in 3A, develop 3 – 5 **positive characteristics** *(not behaviors)* that would counteract the demonstration of these misbehaviors. These positive characteristics become your school-wide expectations.

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| **School-wide Expectations** |
| 1. Be respectful |
| 1. Be responsible |
| 1. Be kind |
| 1. Be positive |
| 1. Be safe |

**3C.** Research indicates that discipline referrals increase after long holidays and during testing times. Plan to teach your expectations at least 3 times throughout the year (and anytime the expected behaviors are not being demonstrated).

**ACTION:** Create at least one lesson plan for **each** school-wide expectation above and distribute to teachers during pre-planning 2018-19. Develop additional lesson plans you will use throughout the year to re-teach and reinforce your school-wide expectations. *You do not need to submit your lesson plans with the SPBP. Retain all behavior lesson plans at the school; make sure these lesson plans are available for guests and stakeholders.*

|  |  |  |  |
| --- | --- | --- | --- |
| **When will school-wide expectations lesson plans be taught?** | | | |
|  | Date(s) | Time: | |
| August | Week of August 15th | During the 1st hour of the school day | |
| January | Week of January 8th | During the 1st hour of the school day | |
| 4th Quarter | Week of April 1st | During the 1st hour of the school day | |
|  | | | |
| Who will be responsible for teaching the lesson plans? | | | Classroom Teachers/Guidance Counselor |
| Where will the lesson plan instruction occur? | | | Classroom |
| Who is responsible for retaining, organizing and distributing all lesson plans? | | | SPBP Team |

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| **CRITICAL ELEMENT #4: Location-based Rules** |

**4A.** List the **top 3 locations** for behavior Events YTD from BASIS 3.0 Behavior Dashboard**.** ***Do not use “classroom”***

|  |  |
| --- | --- |
| **Top 3 Locations** | |
| School Location | # Incidents |
| 1. Hallway | 7 |
| 1. Cafeteria | 4 |
| 1. Playground | 3 |

**4B.** Create an Expectations/Rules Matrix from your 3-5 school-wide expectations and your top 3 event locations. Develop a positively stated, observable, and measurable rule that correlates with every expectation to create a maximum of 5 rules under each location**.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Expectations and Rules Matrix** | | | | |
| **School-wide EXPECTATIONS** | *Copy and paste expectations from* ***3C****.* | **IDENTIFIED LOCATIONS**  *Copy and paste locations from* ***4A.*** | | |
| Hallway | Cafeteria | Playground |
| **Rules** | **Rules** | **Rules** |
| Be respectful | Walk quietly so others can continue to learn | Follow adult directions. Use table manners | Line up with the adult calls. Follow adult directions |
| Be responsible | Walk on the right side and in single file | Stay in seat. Raise hand when you need something. Pick up after yourself. | Collect equipment when lining up. |
| Be kind | Yield to passing classes | Say please/thank you. Use kind words when speaking to others. | Use kind words. Take turns/ share equipment. |
| Be positive | Show respect to all adults monitoring the hallways | Show respect to all adults monitoring the cafeteria | Show respect to all adults monitoring the playground |
| Be safe | Walk quietly in a single file | Remain seated until an adult says other wise | Follow playground rules |

**4C**. Research indicates that discipline referrals increase after long holidays and during testing times. Plan to teach your location-specific rules at least 3 times throughout the year (and anytime the expected behaviors are not being demonstrated).

**ACTION:** Create at least one lesson plan for **each** location above and distribute to teachers during pre-planning 2018-19. Develop additional lesson plans you will use throughout the year to re-teach and reinforce your location-specific rules.

*You do not need to submit your lesson plans with the SPBP. Retain all behavior lesson plans at the school; make sure these lesson plans are available for guests and stakeholders.*

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| --- | --- | --- | --- |
| **When will location-specific rules lesson plans be taught?** | | | |
|  | Date(s) | Time: | |
| August | Week of August 15th | During the 1st hour of the school day | |
| January | Week of January 8th | During the 1st hour of the school day | |
| 4th Quarter | Week of April 1st | During the 1st hour of the school day | |
|  | | | |
| Who will be responsible for teaching the lesson plans? | | | Classroom Teachers/Guidance Counselor |
| Where will the lesson plan instruction occur? | | | Classroom |
| Who is responsible for retaining, organizing and distributing all lesson plans? | | | SPBP Team |

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| **CRITICAL ELEMENT # 5: Reward and Recognition Programs** |

Although you will post, teach, review, practice and reinforce all school-wide expectations and location-specific rules, **choose 1 expectation OR 1 event location** you will target for a specific reward program for students. Based on the data that led to this expectation or location, create a reward plan using the 4 Step Problem Solving Process:

Expectation or Location: Cafeteria

|  |  |
| --- | --- |
| **4 Step Problem Solving Process** | **Plan** |
| **1. Problem Identification:** Use your behavior data to identify a school-wide problem.  What problem did you identify? *(use numerical data)* | **Data used: Basis 3.0 Discipline Referrals**    **Problem Identification: 71% of behavior incidents are occurring outside of the classroom.** |
| **2**. **Problem Analysis:** Why do you think this problem is occurring?  What is your goal? *(use a SMART goal statement with numerical data)* | **Hypothesis: If School-wide Positive Behavior Plan is put in place, incidents of behavior in high incident areas will decrease.**  **Goal Statement:** |
| **3. Intervention Design:**  Describehow you will implement a positive reward program to decrease this problem. | **Type of System: Lottery**  **Description of System: The program that we will implement is called the “Caught Being Good”. Students “Caught Being Good” are given a ticket in which they can enter a raffle to win prizes. Student raffle winners are announced weekly on the morning announcements, therefore providing positive reinforcement.** |
| **4. Evaluation:**  A. Implementation fidelity | 1. How do you monitor the fidelity (consistency and effectiveness) of the **staff’s** implementation of the reward program? Administration and Guidance Counselor will be responsible for tracking assigned grade level(s) to ensure fidelity of the program. Non-compliant teachers will be reminded of the procedures. |
| B. Student outcome monitoring | 1. How will you know if the reward program is positively impacting **students**? What measurable data will you use to determine “success”? The program is positively impacting students if there is decrease in incidents and behaviors as documented in BASIS 3.0 discipline referrals. |

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| **CRITICAL ELEMENT #6 Effective Discipline Procedures** |

**6A. Staff Managed Misbehaviors:** List the top 6 *most common* school-wide misbehaviors **staff are expected to manage.**

Write a short, objective, and measurable definition for each.

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| --- | --- |
| **Staff Managed Misbehaviors** | |
| Misbehavior | “Looks Like” - *provide a description with example(s)* |
| 1.Talking out of turn | Calling out without being called on by an adult first |
| 2. Chasing/ Horse play | Behavior that is better suited for recess, not indoors |
| 3. Making distracting noises | Any noise that disrupts others from listening/learning |
| 4. Not walking quietly in line | Making any type of noise/talking while in line walking though hall |
| 5. Not completing classwork/homework | Choosing to occupy time in class/at home with other activities |
| 6. Running in building/ on walkways | Not walking in a safe manner from one location to the next |

**6B. Staff Managed Consequences**: Create a consequencemenu **OR** a consequence hierarchy for staff to use when students exhibit the above misbehaviors. Provide a minimum of **5** consequences.

|  |  |
| --- | --- |
| Is this a menu or hierarchy system? | Menu Hierarchy |
| Verbal warning | |
| Time out in class (5 min | |
| Time out in other class | |
| Independent recess (5 min) | |
| Note in agenda | |

**6C. Administration Managed Misbehaviors**:

(a) Define the first 3 behaviors by providing examples that clearly identify the point at which the misbehavior warrants an Office Discipline Referral (ODR).

(b) List two additional common school-wide misbehaviors that will result in an ODR. Provide concrete examples.

(c) Determine staff tolerance level for repetitive misbehaviors (the point at which the number of staff-managed misbehaviors becomes an ODR).

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| **Office Discipline Referrals (ODRs)** | |
| Behavior | “Looks Like” - *provide a description with example(s)* |
| 1. Disobedience/Insubordination | Failure to comply with a reasonable or repeated instruction or request from a member of school staff |
| 2. Disruptive/Unruly Play | Play that results in the disruption of learning environment. |
| 3. Defiance of authority | Failure to comply with a reasonable or repeated instruction or request from a member of school staff |
| 4. Battery | Hitting another student with intent to injure |
| 5. Assault/Threat | A threat made that to another student |
| 6. Repetitive staff managed  misbehaviors | More than misbehaviors inwarrants an office referral.  2  4    *e.g., 3 half hour*  *2 one period* |

**6D. School-wide Discipline Flow Chart:**

(a) Review the sample discipline flow charts in “Additional Items” located on browardprevention.org

(b) Copy or customize a flow chart to graphically represent the discipline process at **your** school.

(c) Paste the flow chart here**OR** complete the flow chart below.

**Student Behavior Discipline Flow Chart**

Observe Problem Behavior

Intervene and redirect

Staff Managed Misbehaviors

Office Managed Misbehaviors

Implement initial Is behavior Office Managed? \* Call to notify office of major infraction

consequence(s) from **6B (if unsure, check below)** \* Write ODR

Behavior is corrected

Behavior is not corrected Implemented consequence issued by

Reinforce/reward student Discipline Management System

Issue referral to Guidance or

Administration If behavior is a crisis, follow crisis protocol

|  |  |
| --- | --- |
| List Staff Managed  Misbehaviors from **6A** | List Office Managed  Misbehaviors from **6C** |
| |  | | --- | | Talking out of turn | | Chasing/ Horse play | | Making distracting noises | | Not walking quietly in line | | Not completing classwork/homework | | Running in building/ on walkways | | |  | | --- | | Disobedience/Insubordination | | Disruptive/Unruly Play | | Defiance of authority | | Battery | | Assault/Threat | | Repetitive staff managed  misbehaviors | |

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| **CRITICAL ELEMENT # 7 : Classroom Management Systems** |

**7A.** ALL teachers implement an effective Tier 1 classroom management system:

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| --- | --- |
| Which **evidence-based** classroom management system is supported by your school’s administration and is expected to be implemented school-wide?  *(Class Dojo, LEAPs, HERO, Cloud 9, etc. are tools,* ***not*** *classroom systems)* | CHAMPs\*  PBIS Classroom Management  Administration does not expect an evidence-based classroom management system to be implemented by teachers this year  (*your school will need to adopt one next year)*  Other *(complete below)* |
| If other, name the **evidence-based classroom management system:** | Click here to enter name of system. |
| \*CHAMPs is the district-supported, evidence-based universal classroom management system for all teachers. Would your Principal like to be contacted to learn about CHAMPs professional development? | Yes  No |

**7B.** Fidelity of **staff** implementation of school-wide classroom management systems

|  |
| --- |
| What data collection tool does your school leadership team use to monitor and evaluate your teacher’s classroom management skills? *(Measure* ***staff skills****, not student outcomes)* |
| CHAMPs 7 Up Checklist |
| CHAMPs Classroom Check Up (CCU) |
| PBIS Classroom Assistance Tool (CAT) |
| PBIS Walkthrough |
| Marzano’s Domain 1, Design Questions 5, 6, 7, 8, 9 |
| Fidelity of staff classroom management implementation is not monitored to determine training needs this year *(you will need to adopt a tool and plan next year)* |
| Other *(specify):* |
| Explain how this data is collected and analyzed by your school leadership team as a **universal screening** *across teachers* to determine the need for classroom management training: |
| Fidelity of Implementation Plan: *(3-4 sentences)* |

**7C. Percentage of Classroom Referrals:**

(a) Review your classroom data YTD (“Events by Location”) in BASIS 3.0 Behavior Dashboard.

(b) Complete the yellow highlighted cells first.

(c) Auto-calculate the % of referrals in the classroom by clicking on “!Zero Divide” in the next cell and pressing “Fn + F9” together.

|  |  |
| --- | --- |
| Total number of discipline referrals **from classrooms**: | 30 |
| Total number of **school-wide** discipline referrals: | 75 |
| % of referrals in the classroom:  Office Managed Misbehaviors | 29% |
| Do more than 40% of your referrals come from the classroom? | Yes  No |

***If >40% of discipline referrals come from the classroom, it suggests Tier 1 classroom management implementation may need to be strengthened school-wide.***

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| **CRITICAL ELEMENT # 8: Data Collection and Analysis** |

**8A. Determine your School-wide Core Effectiveness YTD** from the BASIS Behavior Dashboard in the “Referrals per Student” chart.

(a) Complete the yellow highlighted cells first.

(b) Auto-calculate the “% of Total Population” by clicking on each “!Zero Divide” in the cells and pressing “Fn + F9”.

(c) Determine if the core is effective in all three areas

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| TOTAL Population: | 850 |  |  | |
| # Referrals | 75 | **% of Total Population** | Core Effectiveness | |
| 0 - 1 referral |  | 99% | Are your 0 – 1 referrals > 80%? | Yes No |
| 2 - 5 referrals  (at risk students) | 8 | 1% | Are your 2 - 5 referrals <15%? | Yes No |
| > 5 referrals  (high risk students) | 3 | 0% | Are your >5 referrals <5%? | Yes No |

**8B. Core Effectiveness Plan:**

|  |  |
| --- | --- |
| If all 3 are “**Yes**”, your core is effective. Is your core behavior curriculum effective? | Yes No |
| Answer **either** (a) or (b):  (a) If you answered “**Yes**”, although your core is effective, what plan does your school leadership team implement for early identification of at risk and high risk students?  (b) If you answered “**NO”**, indicate the supports and interventions your school leadership team will implement at the beginning of the next school year to improve core strength: | |
| Core Effectiveness Plan: *(3-4 sentences)* Tier I strategies will be implemented in all classrooms. All at risk or high risk students will be referred to on campus groups led by the Guidance Counselor. They will also be referred to outside counseling agencies with parents’ consent. All teachers are required to have a discipline plan, which includes grade level team planning. Students with repeated behavioral actions will be referred to the Comprehensive Problem Solving Team (CPST) and placed on behavioral RtI. | |

**8C. Disproportionality: Determine if there are any issues within subgroups** from BASIS 3.0 Behavior Dashboard in the “Referrals by Demographics” chart.

(a) Complete the yellow highlighted cells first.

(b) Auto-calculate the difference by clicking on each “0” in the next cell and pressing “Fn + F9”.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Subgroups | (PctPop - Green)  % **of students** | (PctRef - Blue)  **% of referrals** | Difference in referral composition | Positive value suggests disproportionality  (Is the value positive?) |
| Black | 52 | 55 | 3 | Yes No |
| Hispanic/Latin | 24 | 13 | -11 | Yes No |
| White | 17 | 24 | 7 | Yes No |

**8D. Disproportionality Plan:** If any values are positive, the percentage of referrals contributed to that subgroup is higher than expected, given that subgroups’ percentage in the student population.

|  |  |
| --- | --- |
| If all 3 are “**No**”, disproportionality is not indicated. Are all 3 “No”? | Yes No |
| Answer **either** (a) or (b):  (a) If you answered “**Yes**”, although your data indicates equity, what plan does your school leadership team implement for early identification of any disproportionality issues  (b) If you answered “**No**”, indicate the support plan and interventions your school leadership team will implement at the beginning of next year to improve sub group disproportionality | |
| Disproportionality Plan: Tier I strategies will be implemented in all classrooms. All at risk or high risk students in all subgroups will be referred to on campus groups led by the Guidance Counselor. They will also be referred to outside counseling agencies with parents’ consent. All teachers are required to have a discipline plan, which includes grade level team planning. Students with repeated behavioral actions will be referred to the Comprehensive Problem Solving Team (CPST) and placed on behavioral RtI. | |

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| **Critical Elements # 9: SPBP Implementation Planning** |

This form provides a timeline to complete best practices and required actions. This timeline should drive team actions and accountability. As you implement your SPBP *NEXT* year, check off **completed items** and indicate the accountable person. (Complete only the yellow highlighted area at this time). Next year, you will upload this completed plan within your SPBP.

Required actions for all schools in Broward County

Best Practices for all schools in Broward County

**Resources**

|  |  |  |
| --- | --- | --- |
| **SPBP Team Implementation Action Plan 2018 - 2019** | | |
| **Month** | **Action Step**  *check when Action completed* | **Completed:**  Person Responsible  Name & Title |
| **Current** | **This Action Plan has been saved to use *next year* during quarterly meetings** | **Gregory Charlotin Assistant Principal** |
| **Current** | **Create a SPBP binder or portfolio to retain (for 2 years) hard copies of: your SPBPs, Action Plans, staff PBIS professional development attendance, stakeholder training attendance, quarterly meeting agendas, quarterly staff behavior presentations, voting attendance and outcome, Expectation lesson plans and Rules lesson plans** | **Gregory Charlotin Assistant Principal** |
| **Pre Planning**  **2018** | Print up your SPBP Review and school score from OSPA  Provide SPBP presentation to all staff during Pre Planning  Disseminate the current SPBP (hard copy or electronically) to all staff and stakeholders  Market and post school-wide Expectations and location-specific Rules (posters, PSAs, etc.)  Identify your RtI Instructional Facilitator provided by the district  (Contact [tyyne.hogan@browardschools.com](mailto:tyyne.hogan@browardschools.com) for more information, if you are unsure)  Confirm 1st team meeting date and time | **Gregory Charlotin and SPBP Team** |
| **August**  **1st meeting** | Ensure schedule of quarterly meeting dates for entire year as indicated in the SPBP  Determine any needed team training, such as the 4 Step PSP Brainshark Series, 10 Critical  Elements Brainsharks, Data Collection, Effective CPST Teams, PBIS 101, etc.  Trainings available at: <http://www.browardprevention.org/mtssrti/training-modules/>  Review previous year’s behavior data. (Use ‘Agenda’ and ‘Data Collection Template’)  Forms available at: <http://www.browardprevention.org/mtssrti/rtib> in Tier 1, Teaming  Present implementation data, behavior data, team activities and progress to entire staff  Utilize the 4 Step Problem Solving Process to develop initial interventions  Review previous year’s SPBP and feedback form  Verify and implement teaching schedule for SPBP Expectations and Rules behavior lesson plans | **Gregory Charlotin and SPBP Team** |
| **September** | Provide stakeholder presentation on SPBP prior to October 1  Check for staff and teacher understanding of PBIS - provide “PBIS 101” Brainshark as a resource  Brainshark available at: http://www.brainshark.com/browardschools/PBIS101 | **Gregory Charlotin and SPBP Team** |
| **October**  **2nd meeting** | Ensure instructional staff know how to (and are, as needed) enter Tier 1 Supplemental Strategies  for behavior in BASIS  Present implementation data, behavior data, team activities and progress to entire staff | **Gregory Charlotin and SPBP Team** |
| **November** | Staff to re-teach Expectations and Rules first day back from break.  Team to develop new and/or improved lesson plans as indicated by behavior data. | **Gregory Charlotin and SPBP Team** |
| **January**  **2019**  **3rd meeting**  Prepare for *2019/20* SPBP | Staff to re-teach Expectations and Rules first day back from break  Ensure the Principal signs in and watches the *new* SPBP Brainshark: Due January 30th  Present implementation data, behavior data, team activities and progress to entire staff  Choose team members and dates to work on, complete, and submit the *new* SPBP  Teams watch the *new* SPBP Brainsharks and refers to *new* “Additional items”  Brainsharks and Additional items posted at: <http://www.browardprevention.org/mtssrti/rtib> | **Gregory Charlotin and SPBP Team** |
| **February** | Ensure progress towards completion of SPBP  Check on recently hired staff for PBIS understanding - provide “PBIS 101” Brainshark resource  Provide the SPBP Surveymonkey link to all staff (optional). Email [Tyyne.hogan@browardschools.com](mailto:Tyyne.hogan@browardschools.com) to request analysis. | **Gregory Charlotin and SPBP Team** |
| **March**  **4th meeting** | Ensure progress towards completion of SPBP  Provide staff presentation and vote on new SPBP for next year  Provide stakeholders/parent presentation on new SPBP for next year  Present implementation data, behavior data, team activities and progress to entire staff | **Gregory Charlotin and SPBP Team** |
| **April** | Submit your SPBP in OSPA by April 30th every year | **Gregory Charlotin and SPBP Team** |

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| **CRITICAL ELEMENT # 10: Monitoring Plans** |

**10A.** How will you determine the success **of *staff* implementation** of the School-wide Positive Behavior Plan?

*“Are* ***staff*** *implementing the SPBP with fidelity? How do you know?”*

|  |  |  |  |
| --- | --- | --- | --- |
| **Fidelity of Implementation Monitoring Plan** | | | |
| Action Step | Create an **observable** and **measureable** SMART goal to determine “successful”  **staff implementation** of action step | When will data be collected, analyzed & presented? | Person responsible to collect and analyze data |
| School-wide **expectations** and location-specific **rules** are posted across campus | All hallways, classrooms, and cafeteria will have expectations and rules posted. . | 8/9/2018  8/29/2018  10/17/2018  12/19/2018  03/20/2019  5/29/2019 | SPBP Team |
| **Behavior lesson plans** are being taught as written and when indicated | Amount, type, and location of referrals issued will be analyzed to measure frequency. | Guidance Counselor /Classroom Teachers |
| **Discipline consequences**  and **flow chart** are being used by all staff as written | Walkthroughs will be conducted to monitor that all staff follow the discipline consequences and flow chart. | Administration |
| A **reward system** is being implemented for *all* students | Students will enter raffle in which prizes will be given for positive behavior. | Administration/Guidance Counselor |

**10B.** How will you determine whether the SPBP is successful in positively impacting **students?**

*“If staff are implementing the SPBP consistently and effectively, did it positively impact* ***the students****? How do you know?”*

|  |  |  |  |
| --- | --- | --- | --- |
| **Student Outcome Monitoring Plan** | | | |
| Student Outcome Data | Create an **observable** and **measureable** SMART goal to determine “successful”  **student outcomes** | When will data be collected, analyzed & presented? | Person responsible to collect and analyze data |
| See critical element 3A  • Type of **behavior incidents** data | The incident report found in BASIS 3.0 is analyzed to determine if the number of student referrals have increased or decreased | 10/17/2018  12/19/2018  03/20/2019  5/29/2019 | Administration |
| See critical element 4A  • **Top 3 event locations** data | Analyze referrals in top 3 areas to determine if referrals are increasing or decreasing in areas on a monthly basis | Administration |
| See critical element 8  • **Core effectiveness** data | Core effectiveness data will be analyzed during CPST meeting to determine if we need to readjust plan | SPBP Team |
| See critical element 7A  • **Grade Level/Classroom referrals** data | Walkthroughs will be conducted to observe the effectiveness of teachers’ management skills | Administration |