

**School-wide Positive Behavior Plan (SPBP)**

Broward County Public Schools

To be implemented in SY 2018/19

**Elements have changed in the SPBP.**

Before completing, go to[**http://www.browardprevention.org/mtssrti/rtib/ →**](http://www.browardprevention.org/mtssrti/rtib/%20%E2%86%92)*School-wide Positive Behavior Plan* for:

* **A NEW Brainshark for Principals. ACTION: Log in with your p # and watch the Brainshark before Jan 30th.**
* **A NEW Overview Brainshark for Teams. ACTION: Log in with school name and watch the Brainshark.**
* A NEW mini Brainshark Series for teams. These Brainsharks are divided into the 10 Critical Elements of PBIS. They will

 show you “how to” write a comprehensive SPBP (and receive a high score!)

* A Rating Rubric to ensure teams will correctly complete the SPBP and develop a meaningful plan.

To provide consistency across the District, *only plans entered on the current district template will be accepted*.

**ACTION: Download, complete and upload the SPBP into your School Improvement Plan before May 1, 2018:**

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| **School Name:** | Tedder Elementary |
| **School Number:** | 0571 |
| **SPBP Contact Name:**  | Bienvenida Gardinet |
| **Direct Phone Number:**  | 754-322-8650 |

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| **CRITICAL ELEMENT # 1: Active Team with Administrative Participation** |

**1A.** List your current (SY 2017/18) team members (6 - 10 team members). **Must include an instructional representative from EACH grade/content area.** *Each name on this list verifies attendance in ongoing team meetings and participation in developing this SPBP. Each member is responsible for representing major stakeholders and sharing the SPBP content and updates with their respective group.*

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| **Full Name** | **Position** | **Who or what grade level does this member represent?** |
| Shinita Beavers | Principal | Administration |
| Bienvenida Gardinet | SPBP Point of Contact | Administration, Assistant Principal |
| Irvin Plumer | Parent/Community Representation | SAC |
| Katherine O’Hare | BTU Representative |  |
| Selena Thompson | Literacy Coach  | SAC Chairperson  |
| Althacha Napoleon Ebony JonesTyree StarksJasmin Sears | Math CoachGuidance Counselor Science Coach ESE Coordinator | K-5 |
| John James | Behavior Specialist | K-5 |
| Tony Presas Vivette Gordon Priscilla Shephard Arlene RobertsLachanda CollinsGenear Brown  Michelle Benner  Alison Grossberg Laurie Shadoin | Teachers  | K-5 |
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**1B**. Schedule and document your quarterly team meeting dates for *next* 2018/19 school year:

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| **Meeting Date** | **Meeting Time** | **Name & title of person responsible to facilitate meeting** | **Content of meetings:** |
| 8/15/2019 | 3:30 | Bienvenida Gardinet | 1. Create and disseminate updated  Expectations and Rules lesson  plans (#3 and #4)2. Review progress of  Implementation Action Plan (#9)3. Collect & analyze implementation  data (#10A)4. Collect & analyze student  outcome data (#10B) |
| 12/13/2018 | 12:35 | Ebony Jones, Jasmin Sears |
| 2/15/2019 | 3:35 | Bienvenida Gardinet |
| 4/12/2019 | 3:30 | Bienvenida Gardinet |

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| **CRITICAL ELEMENT # 2: Faculty & Stakeholder Commitment:** |

**2A**. Action Steps completed **this year** (SY 2017/18) that increased faculty and stakeholder understanding and knowledge of your *new* (2018/19) SPBP:

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| **Action Steps:** | **Date***(Between Jan 15 –* *April 30, 2018)* | **Details***(retain attendance sheets at school)* | **Person responsible to collect and retain attendance sheets:** |
| Presented the *new* SPBP (for SY 2018/19) to staff | 4/30/2018 | # of participants = 36 | Bienvenida Gardinet |
| Held a *faculty* vote on the new SPBP (for SY 2018/19) | 4/30/2018 | % approved = 100% | Bienvenida Gardinet |
| Presented the *new* SPBP (for SY 2018/19) to stakeholders (parents and community) | 5/15/2018 | # of participants = Unknown (Meeting will be held on 5/15/18) | Bienvenida Gardinet |

**2B.** Action Steps to be completed **next year** (SY 2018/19) to increase faculty and stakeholder understanding and knowledge of your SPBP:

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| **Action Steps:** | **Date(s)***(NEXT YEAR)* | **Content***(retain attendance sheets at school)* | **Person responsible to collect and retain attendance sheets:** |
| Provide a professional development on the 2018/19SPBP for all staff | Prior to students’ 1st day:8/8/2018 | The team will present the updates in the SPBP for the 18/19 school year. All stakeholders will be provided with access to the SPBP. Feedback will be collected for future team meetings. | Bienvenida Gardinet |
| Present the 2018/19SPBP to stakeholders (parents and community) | Prior to Oct 1st, 20189/18/2018 |
| Present behavior data to staff *Quarterly: minimum of 4 each year* | 1. 10/11/2018 | The team will present the implementation data in 10A. Include:• the “marketing” (teaching and posting) of expectations and rules • lesson plan implementation• discipline procedures • reward system implementationThe team will present the student outcome data in 10B. Include: • top 3 event locations • type of behavior incidents• core effectiveness data • classroom referral data, as well as analysis of this data. | Bienvenida Gardinet |
| 2. 12/20/2018 |
| 3. 1/17/2019 |
| 4. 4/19/2018 |

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| **CRITICAL ELEMENT # 3: School-wide Expectations**  |

**3A.** List the **top 10 behavior incidents** data YTD from BASIS 3.0 Behavior Dashboard:

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| **Top 10 Behavior Incidents***(put N/A in any blank spaces)* |
| 1. Disruptive/Unruly Play | 6. Profanity to Staff Member |
| 2. Disruptive/Unruly Behavior | 7. Insulting/Obscene Language |
| 3. Disobedience | 8. Battery |
| 4. Fight/Minor Altercation | 9. Inappropriate Use of Technology |
| 5. Disruption of Campus | 10. Fighting |

**3B.** Based on the behavior incidents in 3A, develop 3 – 5 **positive characteristics** *(not behaviors)* that would counteract the demonstration of these misbehaviors. These positive characteristics become your school-wide expectations.

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| **School-wide Expectations** |
| 1. Treat everyone with dignity and respect |
| 2. Be responsible |
| 3. Keep hands and feet to yourself |
| 4. |
| 5. |

**3C.** Research indicates that discipline referrals increase after long holidays and during testing times. Plan to teach your expectations at least 3 times throughout the year (and anytime the expected behaviors are not being demonstrated).

**ACTION:** Create at least one lesson plan for **each** school-wide expectation above and distribute to teachers during pre-planning 2018-19. Develop additional lesson plans you will use throughout the year to re-teach and reinforce your school-wide expectations. *You do not need to submit your lesson plans with the SPBP. Retain all behavior lesson plans at the school; make sure these lesson plans are available for guests and stakeholders.*

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| **When will school-wide expectations lesson plans be taught?** |
|  | Date(s) | Time: |
| August | August 22, 2018 | 9:30 |
| January  | January 9, 2019 | 9:30 |
| 4th Quarter | April 3, 2018 | 9:30 |
|  |
| Who will be responsible for teaching the lesson plans? | Classroom teachers  |
| Where will the lesson plan instruction occur? | Classrooms  |
| Who is responsible for retaining, organizing and distributing all lesson plans? | Ebony Jones |

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| **CRITICAL ELEMENT #4: Location-based Rules**  |

**4A.** List the **top 3 locations** for behavior Events YTD from BASIS 3.0 Behavior Dashboard**.** ***Do not use “classroom”***

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| **Top 3 Locations** |
| School Location | # Incidents |
| 1.Classrooms | 233 |
| 2.Other | 15 |
| 3.Cafeteria | 7 |

**4B.** Create an Expectations/Rules Matrix from your 3-5 school-wide expectations and your top 3 event locations. Develop a positively stated, observable, and measurable rule that correlates with every expectation to create a maximum of 5 rules under each location**.**

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| **Expectations and Rules Matrix** |
|  **School-wide EXPECTATIONS** | *Copy and paste expectations from* ***3C****.* | **IDENTIFIED LOCATIONS***Copy and paste locations from* ***4A.*** |
| Classroom  | Cafeteria  | Outside Hallways |
| **Rules**  | **Rules**  | **Rules**  |
| Treat everyone with dignity and respect | Keep hands and feet to yourself and always use kind words.  | Students will receive table points for following CHAMPS expectations. Students  | Keep hands and feet to yourself and always use kind words. Use level 0 voices. |
|  Be Responsible | Keep hands and feet to yourself and always use kind words. | Pick up trash from the table and floor. | Respect yourself and others |
| Keep hands and feet to yourself | Be a team player by following classroom rules. Work together with others during center work and group activities | Use table manners and level 1 voices in the cafeteria.  | Keep hands and feet to yourself and always use kind words. Use level 0 voices. |
| Believe in yourself l | Complete your assignments and/or activities in the class.  | Use level 1 voices and have friendly conversations when speaking to other students.  | Use appropriate behavior when walking in the line or during transitions (moving from one building to the other) |
| Be A Team Player | Complete your assignments and/or activities in the class. | Help pick up paper or food of the table cafeteria.  | Be role model for others by following Tedder Guidelines for Success  |

**4C**. Research indicates that discipline referrals increase after long holidays and during testing times. Plan to teach your location-specific rules at least 3 times throughout the year (and anytime the expected behaviors are not being demonstrated).

**ACTION:** Create at least one lesson plan for **each** location above and distribute to teachers during pre-planning 2018-19. Develop additional lesson plans you will use throughout the year to re-teach and reinforce your location-specific rules.

*You do not need to submit your lesson plans with the SPBP. Retain all behavior lesson plans at the school; make sure these lesson plans are available for guests and stakeholders.*

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| **When will school-wide expectations lesson plans be taught?** |
|  | Date(s) | Time: |
| August | August 22, 2018 | 9:30 |
| January  | January 9, 2019 | 9:30 |
| 4th Quarter | April 3, 2018 | 9:30 |
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| Who will be responsible for teaching the lesson plans? | Classroom teachers  |
| Where will the lesson plan instruction occur? | Classrooms  |
| Who is responsible for retaining, organizing and distributing all lesson plans? | Ebony Jones |

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| **CRITICAL ELEMENT # 5: Reward and Recognition Programs** |

Although you will post, teach, review, practice and reinforce all school-wide expectations and location-specific rules, **choose 1 expectation OR 1 event location** you will target for a specific reward program for students. Based on the data that led to this expectation or location, create a reward plan using the 4 Step Problem Solving Process:

Expectation or Location: \_\_\_\_\_\_\_\_\_Classrooms\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **4 Step Problem Solving Process** | **Plan** |
| **1. Problem Identification:** Use your behavior data to identify a school-wide problem. What problem did you identify? *(use numerical data)* | **Data used: 186 incidents have been processed** **Problem Identification: Disruptive/Unruly Behavior, Disruptive Behavior/Unruly Play and Disobedience**  |
| **2**. **Problem Analysis:** Why do you think this problem is occurring?What is your goal? *(use a SMART goal statement with numerical data)* | **Hypothesis: Even though teachers have a visual management system in their classrooms. it has not been used with fidelity and consistency.** **Goal Statement:** Incidents **Disruptive/Unruly and Disruptive Behavior/Unruly Play will be reduced by 25% in 2018-2019 school year.**  |
| **3. Intervention Design:**  Describehow you will implement a positive reward program to decrease this problem. | **Type of System: Token system** **Description of System:**  *Students that follow Guidelines for Success will be given Bear Bucks. Once they collect a certain amount of Bear Bucks, they will have the opportunity to shop at Happy Den using their Bear Bucks. Bear Bucks will be given to students by any school staff member.*  |
| **4. Evaluation:**A. Implementation fidelity | 1. How do you monitor the fidelity (consistency and effectiveness) of the **staff’s** implementation of the reward program? Teaches, Assistant Principal and Behavior Tech will run the Happy Den. We will keep track of the students that shop in the store. In addition, administration along with the leadership team will reinforce the use of Bear Bucks.
 |
| B. Student outcome monitoring | How will you know if the reward program is positively impacting **students**? What measurable data will you use to determine “success”? The number of incidents **(Disruptive/Unruly and Disruptive Behavior/Unruly Play)** should decrease by 25% compare to last year. |

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| **CRITICAL ELEMENT #6 Effective Discipline Procedures** |

**6A. Staff Managed Misbehaviors:** List the top 6 *most common* school-wide misbehaviors **staff are expected to manage.**

Write a short, objective, and measurable definition for each.

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| **Staff Managed Misbehaviors** |
| Misbehavior |  “Looks Like” - *provide a description with example(s)*  |
| **1.Not following directions or instructions**  | Student is talking during teacher lesson presentation  |
| 2. **Running during transitions** | Student is not walking during transition (moving from one building to the other). |
| 3.Pushing people in the line | Student is not keeping hands to himself. |
| 4.Horseplay during recess | Students are pushing or pulling each other.  |
| 5. Making noise in the classroom  | Student is tapping his pencil on the desk. |
| 6.Refusing to do classroom work | Student puts his head down and does not do classroom work. |

**6B. Staff Managed Consequences**: Create a consequencemenu **OR** a consequence hierarchy for staff to use when students exhibit the above misbehaviors. Provide a minimum of **5** consequences.

|  |  |
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| Is this a menu or hierarchy system?  |  [x]  Menu [ ] Hierarchy |
| After warning, students lose the privilege  |
| After warning, students lose the privilege  |
| The students seat is changed in order for the talking to cease. |
| Remind student to comply to rules and report to assign area  |
| Chunk assignments for students in order for students to feel successful.  |

**6C. Administration Managed Misbehaviors**:

(a) Define the first 3 behaviors by providing examples that clearly identify the point at which the misbehavior warrants an Office Discipline Referral (ODR).

(b) List two additional common school-wide misbehaviors that will result in an ODR. Provide concrete examples.

(c) Determine staff tolerance level for repetitive misbehaviors (the point at which the number of staff-managed misbehaviors becomes an ODR).

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| **Office Discipline Referrals (ODRs)** |
| Behavior |  “Looks Like” - *provide a description with example(s)* |
| 1. Disobedience/Insubordination | Student tells the teacher, “No, I am not doing that.” |
| 2. Disruptive/Unruly Play | Student /run after/chases another student in the classroom and kick him |
| 3. Defiance of authority | The teacher warns a student about staying away from another student, the student decides to approach the other student and provoke him/her  |
| 4. Altercation/Minor fights | Student pushes another student out of the line. |
| 5. Profanity Towards Staff Member | The student says a profanity directly to an adult. |
| 6. Repetitive staff managed  misbehaviors | More than misbehaviors inwarrants an office referral. hour21 *e.g., 3 half hour* *2 one period* |

**6D. School-wide Discipline Flow Chart:**

(a) Review the sample discipline flow charts in “Additional Items” located on browardprevention.org

(b) Copy or customize a flow chart to graphically represent the discipline process at **your** school.

(c) Paste the flow chart here**OR** complete the flow chart below.

**Student Behavior Discipline Flow Chart**

Observe Problem Behavior

 Intervene and redirect

Office Managed Misbehaviors

Staff Managed Misbehaviors

• Write ODR

Call to notify office of major infraction

•

Implement an initial consequence from **6B**

Is behavior Office Managed?

*(if unsure, check below)*

|  |  |
| --- | --- |
| List Staff Managed Misbehaviors from **6A** | List Office Managed Misbehaviors from **6C** |
|

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| **1. Not following directions or instructions**  |
| 2. **Running during transitions** |
| 3.Pushing people in the line |
| 4.Horseplay during recess |
| 5. Making noise in the classroom  |
| 6.Refusing to do classroom work |

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| Student tells the teacher, “No, I am not doing that.” |
| Student runs after/chases another student in the classroom and kicks him. |
| The teacher warns a student about staying away from another student, the student decides to approach the other student and provoke him/her  |
| Student pushes another student out of the line. |
| The student says a profanity directly to an adult. |
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Student will be removed from the classroom by administration.

Using the Discipline Matrix students will be provided consequences based on actions.

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| **CRITICAL ELEMENT # 7 : Classroom Management Systems**  |

**7A.** ALL teachers implement an effective Tier 1 classroom management system:

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| Which **evidence-based** classroom management system is supported by your school’s administration and is expected to be implemented school-wide?*(Class Dojo, LEAPs, HERO, Cloud 9, etc. are tools,* ***not*** *classroom systems)* | [x]  CHAMPs\*[ ]  PBIS Classroom Management[ ]  Administration does not expect an evidence-based classroom management system to be implemented by teachers this year (*your school will need to adopt one next year)*[x]  Other *(complete below)* |
| If other, name the **evidence-based classroom management system:** | Each teacher will adopt a classroom management system that is visible in the classroom. This is a non-negotiable. |
| \*CHAMPs is the district-supported, evidence-based universal classroom management system for all teachers. Would your Principal like to be contacted to learn about CHAMPs professional development?  | [x]  Yes [ ]  No |

**7B.** Fidelity of **staff** implementation of school-wide classroom management systems

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| What data collection tool does your school leadership team use to monitor and evaluate your teacher’s classroom management skills? *(Measure* ***staff skills****, not student outcomes)* |
| [x]  CHAMPs 7 Up Checklist  |
| [ ]  CHAMPs Classroom Check Up (CCU) |
| [ ]  PBIS Classroom Assistance Tool (CAT) |
| [ ]  PBIS Walkthrough |
| [x]  Marzano’s Domain 1, Design Questions 5, 6, 7, 8, 9  |
| [ ]  Fidelity of staff classroom management implementation is not monitored to determine training needs this year *(you will need to adopt a tool and plan next year)* |
| [x]  Other *(specify): Classroom walkthroughs* |
| Explain how this data is collected and analyzed by your school leadership team as a **universal screening** *across teachers* to determine the need for classroom management training: |
| Fidelity of Implementation Plan: *(3-4 sentences) Behavior chart data will be discussed during Leadership Team meetings. Using Guidelines for Success and the implementation of champ strategies, all teachers and staff will ensure the school wide behavior plan is implemented. In addition, each class will have a behavior plan that will be used daily to track student behavior progress.*  |

**7C. Percentage of Classroom Referrals:**

(a) Review your classroom data YTD (“Events by Location”) in BASIS 3.0 Behavior Dashboard.

(b) Complete the yellow highlighted cells first.

(c) Auto-calculate the % of referrals in the classroom by clicking on “!Zero Divide” in the next cell and pressing “Fn + F9” together.

|  |  |
| --- | --- |
|  Total number of discipline referrals **from classrooms**: | 233 |
|  Total number of **school-wide** discipline referrals:  | 396 |
| % of referrals in the classroom: | 37% |
| Do more than 40% of your referrals come from the classroom? | [ ]  Yes [x]  No |

***If >40% of discipline referrals come from the classroom, it suggests Tier 1 classroom management implementation may need to be strengthened school-wide.***

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| **CRITICAL ELEMENT # 8: Data Collection and Analysis** |

**8A. Determine your School-wide Core Effectiveness YTD** from the BASIS Behavior Dashboard in the “Referrals per Student” chart.

(a) Complete the yellow highlighted cells first.

(b) Auto-calculate the “% of Total Population” by clicking on each “!Zero Divide” in the cells and pressing “Fn + F9”.

(c) Determine if the core is effective in all three areas

|  |  |  |  |
| --- | --- | --- | --- |
| TOTAL Population: | 634 |  |  |
| # Referrals |  | **% of Total Population** | Core Effectiveness |
| 0 - 1 referral | 57 | 93% | Are your 0 – 1 referrals > 80%? | [x] Yes [ ] No |
| 2 - 5 referrals(at risk students) | 42 | 7% | Are your 2 - 5 referrals <15%? | [x] Yes [ ] No |
| > 5 referrals(high risk students) | 19 | 3% | Are your >5 referrals <5%?  | [x] Yes [ ] No |

**8B. Core Effectiveness Plan:**

|  |  |
| --- | --- |
| If all 3 are “**Yes**”, your core is effective. Is your core behavior curriculum effective? | [x] Yes [ ] No |
| Answer **either** (a) or (b):(a) If you answered “**Yes**”, although your core is effective, what plan does your school leadership team implement for early identification of at risk and high risk students?(b) If you answered “**NO”**, indicate the supports and interventions your school leadership team will implement at the beginning of the next school year to improve core strength: |
| Core Effectiveness Plan: The Leadership team will use the RTI process to identify at risk students. We will review specific behavior data from previous year to identify students at risk. *(3-4 sentences)* |

**8C. Disproportionality: Determine if there are any issues within subgroups** from BASIS 3.0 Behavior Dashboard in the “Referrals by Demographics” chart.

(a) Complete the yellow highlighted cells first.

(b) Auto-calculate the difference by clicking on each “0” in the next cell and pressing “Fn + F9”.

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| --- | --- | --- | --- | --- |
| Subgroups | (PctPop - Green)% **of students**  | (PctRef - Blue)**% of referrals**  | Difference in referral composition | Positive value suggests disproportionality(Is the value positive?) |
| Black | 71 | 75 | 4 | [x] Yes [ ] No |
| Hispanic/Latin | 24 | 15 | -9 | [ ] Yes [x] No |
| White | 1 | 0 | -1 | [x] Yes [ ] No |

**8D. Disproportionality Plan:** If any values are positive, the percentage of referrals contributed to that subgroup is higher than expected, given that subgroups’ percentage in the student population.

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| --- | --- |
| If all 3 are “**No**”, disproportionality is not indicated. Are all 3 “No”? | [ ] Yes [x] No |
| Answer **either** (a) or (b):(a) If you answered “**Yes**”, although your data indicates equity, what plan does your school leadership team implement for early identification of any disproportionality issues(b) If you answered “**No**”, indicate the support plan and interventions your school leadership team will implement at the beginning of next year to improve sub group disproportionality |
| Disproportionality Plan: *(3-4 sentences) The school leadership team will review previous year data to identify subgroups. Once subgroups are identified, we will review each student data individually and discuss possible solutions or support for each student.* |

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| **Critical Elements # 9: SPBP Implementation Planning** |

This form provides a timeline to complete best practices and required actions. This timeline should drive team actions and accountability. As you implement your SPBP *NEXT* year, check off **completed items** and indicate the accountable person. (Complete only the yellow highlighted area at this time). Next year, you will upload this completed plan within your SPBP.

Required actions for all schools in Broward County

Best Practices for all schools in Broward County

**Resources**

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| **SPBP Team Implementation Action Plan 2018 - 2019** |
| **Month** |  **Action Step**[x] *check when Action completed* | **Completed:**Person ResponsibleName & Title |
| **Current** | [x]  **This Action Plan has been saved to use *next year* during quarterly meetings** | **Bienvenida Gardinet, Assistant Principal** |
| **Current** | [x]  **Create a SPBP binder or portfolio to retain (for 2 years) hard copies of: your SPBPs, Action Plans, staff PBIS professional development attendance, stakeholder training attendance, quarterly meeting agendas, quarterly staff behavior presentations, voting attendance and outcome, Expectation lesson plans and Rules lesson plans** | **Bienvenida Gardinet, Assistant Principal** |
| **Pre Planning****2018** | [ ]  Print up your SPBP Review and school score from OSPA[ ]  Provide SPBP presentation to all staff during Pre Planning[ ]  Disseminate the current SPBP (hard copy or electronically) to all staff and stakeholders[ ]  Market and post school-wide Expectations and location-specific Rules (posters, PSAs, etc.)[ ]  Identify your RtI Instructional Facilitator provided by the district  (Contact tyyne.hogan@browardschools.com for more information, if you are unsure)[ ]  Confirm 1st team meeting date and time  |  |
| **August****1st meeting** | [ ]  Ensure schedule of quarterly meeting dates for entire year as indicated in the SPBP[ ]  Determine any needed team training, such as the 4 Step PSP Brainshark Series, 10 Critical  Elements Brainsharks, Data Collection, Effective CPST Teams, PBIS 101, etc.  Trainings available at: <http://www.browardprevention.org/mtssrti/training-modules/>[ ]  Review previous year’s behavior data. (Use ‘Agenda’ and ‘Data Collection Template’) Forms available at: <http://www.browardprevention.org/mtssrti/rtib> in Tier 1, Teaming[ ]  Present implementation data, behavior data, team activities and progress to entire staff [ ]  Utilize the 4 Step Problem Solving Process to develop initial interventions[ ]  Review previous year’s SPBP and feedback form[ ]  Verify and implement teaching schedule for SPBP Expectations and Rules behavior lesson plans | Click here to enter NAME & title |
| **September** | [x]  Provide stakeholder presentation on SPBP prior to October 1[x]  Check for staff and teacher understanding of PBIS - provide “PBIS 101” Brainshark as a resource  Brainshark available at: http://www.brainshark.com/browardschools/PBIS101 | Click here to enter NAME & title. |
| **October****2nd meeting** | [x]  Ensure instructional staff know how to (and are, as needed) enter Tier 1 Supplemental Strategies  for behavior in BASIS[x]  Present implementation data, behavior data, team activities and progress to entire staff  | Click here to enter NAME & title. |
| **November** | [ ]  Staff to re-teach Expectations and Rules first day back from break. [ ]  Team to develop new and/or improved lesson plans as indicated by behavior data. | Click here to enter NAME & title |
| **January****2019****3rd meeting**Prepare for *2019/20* SPBP | [ ]  Staff to re-teach Expectations and Rules first day back from break[ ]  Ensure the Principal signs in and watches the *new* SPBP Brainshark: Due January 30th [ ]  Present implementation data, behavior data, team activities and progress to entire staff [ ]  Choose team members and dates to work on, complete, and submit the *new* SPBP[ ]  Teams watch the *new* SPBP Brainsharks and refers to *new* “Additional items” Brainsharks and Additional items posted at: <http://www.browardprevention.org/mtssrti/rtib> | Click here to enter NAME & title. |
| **February** | [ ]  Ensure progress towards completion of SPBP[ ]  Check on recently hired staff for PBIS understanding - provide “PBIS 101” Brainshark resource[ ]  Provide the SPBP Surveymonkey link to all staff (optional). Email Tyyne.hogan@browardschools.com to request analysis. | Click here to enter NAME & title |
| **March****4th meeting** | [ ]  Ensure progress towards completion of SPBP[ ]  Provide staff presentation and vote on new SPBP for next year[ ]  Provide stakeholders/parent presentation on new SPBP for next year[ ]  Present implementation data, behavior data, team activities and progress to entire staff  |  |
| **April** | [ ]  Submit your SPBP in OSPA by April 30th every year | Click here to enter NAME & title |

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| **CRITICAL ELEMENT # 10: Monitoring Plans** |

**10A.** How will you determine the success **of *staff* implementation** of the School-wide Positive Behavior Plan?

*“Are* ***staff*** *implementing the SPBP with fidelity? How do you know?”*

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| **Fidelity of Implementation Monitoring Plan** |
| Action Step | Create an **observable** and **measureable** SMART goal to determine “successful”**staff implementation** of action step | When will data be collected, analyzed & presented? | Person responsible to collect and analyze data |
| School-wide **expectations** and location-specific **rules** are posted across campus | School-wide expectations and location-specific rules are posted across campus (“marketing”) | Refer to **quarterly** presentation dates in 2B.This is the data the team will be sharing during presentations. | Bienvenida Gardinet |
| **Behavior lesson plans** are being taught as written and when indicated | Behavior lesson plans are being taught in the classroom | Bienvenida Gardinet |
| **Discipline consequences** and **flow chart** are being used by all staff as written | The chart will be used by all staff and posted in teacher lounge as a reminder of flow chart | Bienvenida Gardinet |
| A **reward system** is being implemented for *all* students | Tedder Bucks will be used to reward students. Students will be able to “shop” at out Lit Room. | Bienvenida Gardinet, Shinita Beavers, John James  |

**10B.** How will you determine whether the SPBP is successful in positively impacting **students?**

*“If staff are implementing the SPBP consistently and effectively, did it positively impact* ***the students****? How do you know?”*

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| **Student Outcome Monitoring Plan** |
| Student Outcome Data | Create an **observable** and **measureable** SMART goal to determine “successful”**student outcomes** | When will data be collected, analyzed & presented? | Person responsible to collect and analyze data |
| See critical element 3A• Type of **behavior incidents** data | Less behavior incidents: fights minor altercations, referrals for unruly disruptive behavior and unruly play. | Refer to **quarterly** presentation dates in 2B.This is the data the team will be sharing during presentations. | Bienvenida Gardinet |
| See critical element 4A • **Top 3 event locations** data | Reduce the amounts of referrals written in the following locations: Classroom, Cafeteria, Outside Hallways | Bienvenida Gardinet |
| See critical element 8 • **Core effectiveness** data |  | Bienvenida Gardinet |
| See critical element 7A• **Grade Level/Classroom referrals** data | Decrease the number of referrals written by 25%. | Bienvenida Gardinet |