

**School-wide Positive Behavior Plan (SPBP)**

Broward County Public Schools

To be implemented in SY 2018/19

**Elements have changed in the SPBP.**

Before completing, go to[**http://www.browardprevention.org/mtssrti/rtib/ →**](http://www.browardprevention.org/mtssrti/rtib/%20→)*School-wide Positive Behavior Plan* for:

* **A NEW Brainshark for Principals. ACTION: Log in with your p # and watch the Brainshark before Jan 30th.**
* **A NEW Overview Brainshark for Teams. ACTION: Log in with school name and watch the Brainshark.**
* A NEW mini Brainshark Series for teams. These Brainsharks are divided into the 10 Critical Elements of PBIS. They will

show you “how to” write a comprehensive SPBP (and receive a high score!)

* A Rating Rubric to ensure teams will correctly complete the SPBP and develop a meaningful plan.

To provide consistency across the District, *only plans entered on the current district template will be accepted*.

**ACTION: Download, complete and upload the SPBP into your School Improvement Plan before May 1, 2018:**

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| **School Name:** | North Side Elementary |
| **School Number:** | 0041 |
| **SPBP Contact Name:** | Kaia S. Qaiyim |
| **Direct Phone Number:** | 754-321-7461 |

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| **CRITICAL ELEMENT # 1: Active Team with Administrative Participation** |

**1A.** List your current (SY 2017/18) team members (6 - 10 team members). **Must include an instructional representative from EACH grade/content area.** *Each name on this list verifies attendance in ongoing team meetings and participation in developing this SPBP. Each member is responsible for representing major stakeholders and sharing the SPBP content and updates with their respective group.*

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| Full Name | **Position** | **Who or what grade level does this member represent?** |
| Heilange Porcena | Principal | Administration |
| Kaia L. Qaiyim | SPBP Point of Contact | Administration |
| Danella Patterson | SAC Chair | 3rd Grade Team Leader |
| Sherryl English | SAC Co-chair | 1st Grade |
| Gina McKnight | BTU Representative | 5th Grade |
| Marjorie Alexis | Guidance Counselor | Student Services |
| Ashley Lagani | ESE Specialist | Student Services |
| Arnita Kethireddy | Literacy Coach | Instructional Planning |
| Marlen Angulo | Team Leader | 4th Grade |
| Lamarsharee Wilson | Team Leader | 2nd Grade |
| Jamie Wasserman | Team Leader | Kindergarten |

**1B**. Schedule and document your quarterly team meeting dates for *next* 2018/19 school year:

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| --- | --- | --- | --- |
| **Meeting Date** | **Meeting Time** | **Name & title of person responsible to facilitate meeting** | **Content of meetings:** |
| 9/10/2018 | 9:00 am | Kaia L. Qaiyim, Assistant Principal | 1. Create and disseminate updated  Expectations and Rules lesson  plans (#3 and #4)  2. Review progress of  Implementation Action Plan (#9)  3. Collect & analyze implementation  data (#10A)  4. Collect & analyze student  outcome data (#10B) |
| 11/13/2018 | 9:00 am | Kaia L. Qaiyim, Assistant Principal |
| 1/14/2019 | 9:00 am | Kaia L. Qaiyim, Assistant Principal |
| 3/11/2019 | 9:00 am | Kaia L. Qaiyim, Assistant Principal |

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| **CRITICAL ELEMENT # 2: Faculty & Stakeholder Commitment:** |

**2A**. Action Steps completed **this year** (SY 2017/18) that increased faculty and stakeholder understanding and knowledge of your *new* (2018/19) SPBP:

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| --- | --- | --- | --- |
| **Action Steps:** | **Date**  *(Between Jan 15 –*  *April 30, 2018)* | **Details**  *(retain attendance sheets at school)* | **Person responsible to collect and retain attendance sheets:** |
| Presented the *new* SPBP (for SY 2018/19) to staff | 4/4/2018 | # of participants = 26 | Kaia L. Qaiyim |
| Held a *faculty* vote on the new SPBP  (for SY 2018/19) | 4/18/2018 | % approved =95 | Kaia L. Qaiyim |
| Presented the *new* SPBP (for SY 2018/19) to stakeholders (parents and community) | 4/25/2018 | # of participants = 27 | Kaia L. Qaiyim |

**2B.** Action Steps to be completed **next year** (SY 2018/19) to increase faculty and stakeholder understanding and knowledge of your SPBP:

|  |  |  |  |
| --- | --- | --- | --- |
| **Action Steps:** | **Date(s)**  *(NEXT YEAR)* | **Content**  *(retain attendance sheets at school)* | **Person responsible to collect and retain attendance sheets:** |
| Provide a professional development on the 2018/19SPBP for all staff | Prior to students’ 1st day:  8/8/2018 | The team will present the updates in the SPBP for the 18/19 school year. All stakeholders will be provided with access to the SPBP. Feedback will be collected for future team meetings. | Kaia L. Qaiyim |
| Present the 2018/19SPBP to stakeholders (parents and community) | Prior to Oct 1st, 2018  9/18/2018 |
| Present behavior data to staff  *Quarterly: minimum of 4 each year* | 1. 10/9/2018 | The team will present the implementation data in 10A. Include:  • the “marketing” (teaching and posting) of expectations and rules  • lesson plan implementation  • discipline procedures  • reward system implementation  The team will present the student outcome data in 10B. Include:  • top 3 event locations  • type of behavior incidents  • core effectiveness data  • classroom referral data, as well as an analysis of this data. | Kaia L. Qaiyim |
| 2. 12/11/2018 |
| 3. 3/12/2019 |
| 4. 5/1/2019 |

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| **CRITICAL ELEMENT # 3: School-wide Expectations** |

**3A.** List the **top 10 behavior incidents** data YTD from BASIS 3.0 Behavior Dashboard:

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| **Top 10 Behavior Incidents**  *(put N/A in any blank spaces)* | |
| 1.Unruly/Disruptive Behavior | 6. n/a |
| 2. Unruly/Disruptive Play | 7. n/a |
| 3. Fight- Medium | 8. n/a |
| 4. Battery on a SBBC Employee | 9. n/a |
| 5. Fighting- Minor | 10. n/a |

**3B.** Based on the behavior incidents in 3A, develop 3 – 5 **positive characteristics** *(not behaviors)* that would counteract the demonstration of these misbehaviors. These positive characteristics become your school-wide expectations.

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| **School-wide Expectations** |
| Be respectful to others and yourself |
| Follow rules and expectations |
| Conduct yourself in a safe and responsible manner |
| 4. |
| 5. |

**3C.** Research indicates that discipline referrals increase after long holidays and during testing times. Plan to teach your expectations at least 3 times throughout the year (and anytime the expected behaviors are not being demonstrated).

**ACTION:** Create at least one lesson plan for **each** school-wide expectation above and distribute to teachers during pre-planning 2018-19. Develop additional lesson plans you will use throughout the year to re-teach and reinforce your school-wide expectations. *You do not need to submit your lesson plans with the SPBP. Retain all behavior lesson plans at the school; make sure these lesson plans are available for guests and stakeholders.*

|  |  |  |  |
| --- | --- | --- | --- |
| **When will school-wide expectations lesson plans be taught?** | | | |
|  | Date(s) | Time: | |
| August | 08/29/18 | 9:00 am – 9:30 & 9:35- 10:05 | |
| January | 01/16/19 | 9:00 am – 9:30 & 9:35- 10:05 | |
| 4th Quarter | 04/03/19 | 9:00 am – 9:30 & 9:35- 10:05 | |
|  | | | |
| Who will be responsible for teaching the lesson plans? | | | Assistant Principal & Classroom teachers |
| Where will the lesson plan instruction occur? | | | Classrooms & Cafeteria |
| Who is responsible for retaining, organizing and distributing all lesson plans? | | | Kaia Qaiyim, Assistant Principal |

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| **CRITICAL ELEMENT #4: Location-based Rules** |

**4A.** List the **top 3 locations** for behavior Events YTD from BASIS 3.0 Behavior Dashboard**.** ***Do not use “classroom”***

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| --- | --- |
| **Top 3 Locations** | |
| School Location | # Incidents |
| **Classroom** | **76** |
| **Hallway** | **12** |
| **Playground** | **8** |

**4B.** Create an Expectations/Rules Matrix from your 3-5 school-wide expectations and your top 3 event locations. Develop a positively stated, observable, and measurable rule that correlates with every expectation to create a maximum of 5 rules under each location**.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Expectations and Rules Matrix** | | | | |
| **School-wide EXPECTATIONS** | *Copy and paste expectations from* ***3C****.* | **IDENTIFIED LOCATIONS**  *Copy and paste locations from* ***4A.*** | | |
| Classroom | Hallway | Playground |
| **Rules** | **Rules** | **Rules** |
| Expectation #1:  Be respectful to others and yourself | Keep hands and feet to yourself | Stay in a single file line Always walk with or without an adult or classmate | Play respectful with playground toys |
| Expectation #2:  Follow rules and expectations | Raise your hand for permission to speak or leave your seat | Only go to where you have been given permission | Take turns while playing with playground toys |
| Expectation #3:  Conduct yourself in a safe and responsible manner | Speak to your classmates and teacher using kind words | Walking feet | Use nice hands and keep your feet on the ground while playing with classmates |
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**4C**. Research indicates that discipline referrals increase after long holidays and during testing times. Plan to teach your location-specific rules at least 3 times throughout the year (and anytime the expected behaviors are not being demonstrated).

**ACTION:** Create at least one lesson plan for **each** location above and distribute to teachers during pre-planning 2018-19. Develop additional lesson plans you will use throughout the year to re-teach and reinforce your location-specific rules.

*You do not need to submit your lesson plans with the SPBP. Retain all behavior lesson plans at the school; make sure these lesson plans are available for guests and stakeholders.*

|  |  |  |  |
| --- | --- | --- | --- |
| **When will location-specific rules lesson plans be taught?** | | | |
|  | Date(s) | Time: | |
| August | 08/29/18 | 9:00 am – 9:30 & 9:35- 10:05 | |
| January | 01/16/19 | 9:00 am – 9:30 & 9:35- 10:05 | |
| 4th Quarter | 04/03/19 | 9:00 am – 9:30 & 9:35- 10:05 | |
|  | | | |
| Who will be responsible for teaching the lesson plans? | | | Assistant Principal & Classroom teachers |
| Where will the lesson plan instruction occur? | | | Classrooms & Cafeteria |
| Who is responsible for retaining, organizing and distributing all lesson plans? | | | Kaia Qaiyim, Assistant Principal |

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| **CRITICAL ELEMENT # 5: Reward and Recognition Programs** |

Although you will post, teach, review, practice and reinforce all school-wide expectations and location-specific rules, **choose 1 expectation OR 1 event location** you will target for a specific reward program for students. Based on the data that led to this expectation or location, create a reward plan using the 4 Step Problem Solving Process:

Expectation or Location:

Conduct yourself in a safe and responsible manner

|  |  |
| --- | --- |
| **4 Step Problem Solving Process** | **Plan** |
| **1. Problem Identification:** Use your behavior data to identify a school-wide problem.  What problem did you identify? *(use numerical data)* | **Data used:** Behavior data from the behavior dashboard located in Basis 3.0, behavior selected has the highest number of recorded infractions    **Problem Identification: Disruptive/Unruly Behavior** |
| **2**. **Problem Analysis:** Why do you think this problem is occurring?  What is your goal? *(use a SMART goal statement with numerical data)* | **Hypothesis**: If staff provides students with the proper tools to behave within the school setting, then we will have students demonstrating safe and responsible behavior.  **Goal Statement:** By the end of the 2018-2019 school year we will decrease the number of infractions related to students acting in an irresponsible unsafe manner by 35%. |
| **3. Intervention Design:**  Describehow you will implement a positive reward program to decrease this problem. | **Type of System: Token system**   * **Description of System:**   **STARS** **“Students Teaching and Reaching Success”** Reward System ~  Students will be rewarded a STAR when they are displaying ***7 Habits of Happy Kids***characteristics or behaviors. The habits are located in the school’s courtyard and posted in every classroom. Teachers expound on the seven habits throughout the school year to ensure student understanding and how to apply the 7 habits (Weekly/Quarterly Reward System) |
| **4. Evaluation:**  A. Implementation fidelity | 1. How do you monitor the fidelity (consistency and effectiveness) of the **staff’s** implementation of the reward program? *(2-3 sentences)*   **STARS** **“Students Teaching and Reaching Success”** Reward System   * Every grade level will be assigned a colored STAR. * Students will be rewarded a STAR, when they are displaying ***7 Habits of Happy Kids***characteristics or behaviors throughout school day. * Students will write their names and grade level on the STAR. * STARS will be earned during the week and placed into assigned grade level boxes in the media center. * Administration or school counselor will select one student from each grade level box bi-weekly and announce the winners on the Morning Announcements. * Winners receive an incentive reward. * Grade Level Contest ~ At the end of each Quarter a chart will be placed in the Cafe displaying the collection of STARS for each grade level (charted). The grade level with the most STARS will receive a Popcorn/Movie Party. * Each Quarter starts a new collection of STARS. |
| B. Student outcome monitoring | 1. How will you know if the reward program is positively impacting **students**? What measurable data will you use to determine “success”?   To make certain the reward program is having a positive impact on students, students being rewarded through the STARS program will be monitored monthly for student participation increases. That data will be compared to the number of students receiving referable infractions monthly in Basis 3.0 on the data dashboard. Students with multiple minor infractions, that data will be monitored by reviewing classroom data during meetings such RTI meetings, team meetings and team leader meetings. The goal is to observe an increase in students earning STARS across the grade levels, addressing the core along with high-risk student participation in incentive activities. |

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| **CRITICAL ELEMENT #6 Effective Discipline Procedures** |

**6A. Staff Managed Misbehaviors:** List the top 6 *most common* school-wide misbehaviors **staff are expected to manage.**

Write a short, objective, and measurable definition for each.

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| **Staff Managed Misbehaviors** | |
| Misbehavior | “Looks Like” - *provide a description with example(s)* |
| 1.Touching another | Using hands or feet to touch, tap, poke, push or pull |
| 2.Not following a minor direction | Not listening or pay attention |
| 3.Horseplay | Using hands and body to touch, tap, flick, push or pull |
| 4.Name Calling | Teasing, taunting, calling someone a name in hurtful manner |
| 5.Out of seat during instruction | Getting up during instruction without permission |
| 6. Out of line | Not walking in line orderly |

**6B. Staff Managed Consequences**: Create a consequencemenu **OR** a consequence hierarchy for staff to use when students exhibit the above misbehaviors. Provide a minimum of **5** consequences.

|  |  |
| --- | --- |
| Is this a menu or hierarchy system? | Menu Hierarchy |
| Reteach the appropriate behavior | |
| Verbal redirection | |
| Telling the student to stop | |
| 5 minutes of “cool down time” in classroom | |
| 5 minutes of “cool down time” during recess | |

**6C. Administration Managed Misbehaviors**:

(a) Define the first 3 behaviors by providing examples that clearly identify the point at which the misbehavior warrants an Office Discipline Referral (ODR).

(b) List two additional common school-wide misbehaviors that will result in an ODR. Provide concrete examples.

(c) Determine staff tolerance level for repetitive misbehaviors (the point at which the number of staff-managed misbehaviors becomes an ODR).

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| --- | --- |
| **Office Discipline Referrals (ODRs)** | |
| Behavior | “Looks Like” - *provide a description with example(s)* |
| 1. Disruptive/Unruly Behavior | Consistently disrespecting adults, using hands/feet to hurt |
| 2. Disruptive/Unruly Play | Consistently horse playing, hurtful name calling |
| 3. Defiance of authority (+3) | Not following faculty members directions after redirection |
| 4. Fighting Medium | Intentional hurting using hands/or feet |
| 5. Battery on a SBBC employee | Unsolicited contact on staff members leading to minor injuries in need of |
| 6. Repetitive staff managed  misbehaviors | More than misbehaviors inwarrants an office referral.  hour  one  3    *e.g., 3 half hour*  *2 one period* |

**6D. School-wide Discipline Flow Chart:**

(a) Review the sample discipline flow charts in “Additional Items” located on browardprevention.org

(b) Copy or customize a flow chart to graphically represent the discipline process at **your** school.

(c) Paste the flow chart here**OR** complete the flow chart below.

**Student Behavior Discipline Flow Chart**



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| **CRITICAL ELEMENT # 7 : Classroom Management Systems** |

**7A.** ALL teachers implement an effective Tier 1 classroom management system:

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| --- | --- |
| Which **evidence-based** classroom management system is supported by your school’s administration and is expected to be implemented school-wide?  *(Class Dojo, LEAPs, HERO, Cloud 9, etc. are tools,* ***not*** *classroom systems)* | CHAMPs\*  PBIS Classroom Management  Administration does not expect an evidence-based classroom management system to be implemented by teachers this year  (*your school will need to adopt one next year)*  Other *(complete below)* |
| If other, name the **evidence-based classroom management system:** | Click here to enter name of system. |
| \*CHAMPs is the district-supported, evidence-based universal classroom management system for all teachers. Would your Principal like to be contacted to learn about CHAMPs professional development? | Yes  No |

**7B.** Fidelity of **staff** implementation of school-wide classroom management systems

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| --- |
| What data collection tool does your school leadership team use to monitor and evaluate your teacher’s classroom management skills? *(Measure* ***staff skills****, not student outcomes)* |
| CHAMPs 7 Up Checklist |
| CHAMPs Classroom Check Up (CCU) |
| PBIS Classroom Assistance Tool (CAT) |
| PBIS Walkthrough |
| Marzano’s Domain 1, Design Questions 5, 6, 7, 8, 9 |
| Fidelity of staff classroom management implementation is not monitored to determine training needs this year *(you will need to adopt a tool and plan next year)* |
| Other *(specify):* |
| Explain how this data is collected and analyzed by your school leadership team as a **universal screening** *across teachers* to determine the need for classroom management training: |
| Fidelity of Implementation Plan: To ensure universal screening is used to determine the needs of classroom management, the administration team is currently using Marzano’s Domain 1, Design Questions 5,6,7,8,9. The data marks within these areas are monitored monthly for efficacy. Areas determined to have gaps are then reviewed, readdressed and retaught during the monthly faculty operational meeting. Teachers are provided strategies (included but not limited the 6-step referral process) student and teacher look-fors followed up with examples. |

**7C. Percentage of Classroom Referrals:**

(a) Review your classroom data YTD (“Events by Location”) in BASIS 3.0 Behavior Dashboard.

(b) Complete the yellow highlighted cells first.

(c) Auto-calculate the % of referrals in the classroom by clicking on “!Zero Divide” in the next cell and pressing “Fn + F9” together.

|  |  |
| --- | --- |
| Total number of discipline referrals **from classrooms**: | 76 |
| Total number of **school-wide** discipline referrals: | 96 |
| % of referrals in the classroom: | 79% |
| Do more than 40% of your referrals come from the classroom? | Yes  No |

***If >40% of discipline referrals come from the classroom, it suggests Tier 1 classroom management implementation may need to be strengthened school-wide.***

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| **CRITICAL ELEMENT # 8: Data Collection and Analysis** |

**8A. Determine your School-wide Core Effectiveness YTD** from the BASIS Behavior Dashboard in the “Referrals per Student” chart.

(a) Complete the yellow highlighted cells first.

(b) Auto-calculate the “% of Total Population” by clicking on each “!Zero Divide” in the cells and pressing “Fn + F9”.

(c) Determine if the core is effective in all three areas

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| TOTAL Population: | 384 |  |  | |
| # Referrals |  | **% of Total Population** | Core Effectiveness | |
| 0 - 1 referral |  | 95% | Are your 0 – 1 referrals > 80%? | Yes No |
| 2 - 5 referrals  (at risk students) | 20 | 3.8% | Are your 2 - 5 referrals <15%? | Yes No |
| > 5 referrals  (high risk students) | 8 | 1.1% | Are your >5 referrals <5%? | Yes No |

**8B. Core Effectiveness Plan:**

|  |  |
| --- | --- |
| If all 3 are “**Yes**”, your core is effective. Is your core behavior curriculum effective? | Yes No |
| Answer **either** (a) or (b):  (a) If you answered “**Yes**”, although your core is effective, what plan does your school leadership team implement for early identification of at risk and high-risk students?  (b) If you answered “**NO”**, indicate the supports and interventions your school leadership team will implement at the beginning of the next school year to improve core strength: | |
| Core Effectiveness Plan: Although the core is effective, the data demonstrates an increase in referrals the month of March to high-risk students along with a high number of referrals obtained for the kindergarten population. To ensure a decrease in the kindergarten student body referable infractions; K- teachers will be provided additional trainings for their team. The trainings will include the School Positive Behavior Plan along with strategies and tools to work with the demographics of students serviced at the school. The trainings will include literature from Ruby Payne’s book A Framework for Understanding Poverty. Best practices will also be included, along with strategies and classroom behavior plans to further support teachers in need. Teachers will also be given an opportunity to participate in district trainings on behavior management. In reference to the increase in the month of March, an additional student assembly to review school-wide expectation if the trend to observed during the 18-19 school year. | |

**8C. Disproportionality: Determine if there are any issues within subgroups** from BASIS 3.0 Behavior Dashboard in the “Referrals by Demographics” chart.

(a) Complete the yellow highlighted cells first.

(b) Auto-calculate the difference by clicking on each “0” in the next cell and pressing “Fn + F9”.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Subgroups | (PctPop - Green)  % **of students** | (PctRef - Blue)  **% of referrals** | Difference in referral composition | Positive value suggests disproportionality  (Is the value positive?) |
| Black | 90% | 93% | -3% | Yes No |
| Hispanic/Latin | 7% | 4% | 3% | Yes No |
| White | 2% | 2% | 0 | Yes No |

**8D. Disproportionality Plan:** If any values are positive, the percentage of referrals contributed to that subgroup is higher than expected, given that subgroups’ percentage in the student population.

|  |  |
| --- | --- |
| If all 3 are “**No**”, disproportionality is not indicated. Are all 3 “No”? | Yes No |
| Answer **either** (a) or (b):  (a) If you answered “**Yes**”, although your data indicates equity, what plan does your school leadership team implement for early identification of any disproportionality issues  (b) If you answered “**No**”, indicate the support plan and interventions your school leadership team will implement at the beginning of next year to improve sub group disproportionality | |
| Disproportionality Plan: In order to identify disproportionality issues amongst subgroups early, administration and the leadership team will need to monitor the behavior dashboard monthly. Based on the result of the data, the team will need to revisit components of the SPBP providing support in the areas of social sensitivity and awareness. | |

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| **Critical Elements # 9: SPBP Implementation Planning** |

This form provides a timeline to complete best practices and required actions. This timeline should drive team actions and accountability. As you implement your SPBP *NEXT* year, check off **completed items** and indicate the accountable person. (Complete only the yellow highlighted area at this time). Next year, you will upload this completed plan within your SPBP.

Required actions for all schools in Broward County

Best Practices for all schools in Broward County

**Resources**

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| --- | --- | --- |
| **SPBP Team Implementation Action Plan 2018 - 2019** | | |
| **Month** | **Action Step**  *check when Action completed* | **Completed:**  Person Responsible  Name & Title |
| **Current** | **This Action Plan has been saved to use *next year* during quarterly meetings** | Kaia L. Qaiyim, Assistant Principal |
| **Current** | **Create a SPBP binder or portfolio to retain (for 2 years) hard copies of: your SPBPs, Action Plans, staff PBIS professional development attendance, stakeholder training attendance, quarterly meeting agendas, quarterly staff behavior presentations, voting attendance and outcome, Expectation lesson plans and Rules lesson plans** | Kaia L. Qaiyim, Assistant Principal |
| **Pre Planning**  **2018** | Print up your SPBP Review and school score from OSPA  Provide SPBP presentation to all staff during Pre Planning  Disseminate the current SPBP (hard copy or electronically) to all staff and stakeholders  Market and post school-wide Expectations and location-specific Rules (posters, PSAs, etc.)  Identify your RtI Instructional Facilitator provided by the district  (Contact [tyyne.hogan@browardschools.com](mailto:tyyne.hogan@browardschools.com) for more information, if you are unsure)  Confirm 1st team meeting date and time | Click here to enter NAME & title. |
| **August**  **1st meeting** | Ensure schedule of quarterly meeting dates for entire year as indicated in the SPBP  Determine any needed team training, such as the 4 Step PSP Brainshark Series, 10 Critical  Elements Brainsharks, Data Collection, Effective CPST Teams, PBIS 101, etc.  Trainings available at: <http://www.browardprevention.org/mtssrti/training-modules/>  Review previous year’s behavior data. (Use ‘Agenda’ and ‘Data Collection Template’)  Forms available at: <http://www.browardprevention.org/mtssrti/rtib> in Tier 1, Teaming  Present implementation data, behavior data, team activities and progress to entire staff  Utilize the 4 Step Problem Solving Process to develop initial interventions  Review previous year’s SPBP and feedback form  Verify and implement teaching schedule for SPBP Expectations and Rules behavior lesson plans | Click here to enter NAME & title |
| **September** | Provide stakeholder presentation on SPBP prior to October 1  Check for staff and teacher understanding of PBIS - provide “PBIS 101” Brainshark as a resource  Brainshark available at: http://www.brainshark.com/browardschools/PBIS101 | Click here to enter NAME & title. |
| **October**  **2nd meeting** | Ensure instructional staff know how to (and are, as needed) enter Tier 1 Supplemental Strategies  for behavior in BASIS  Present implementation data, behavior data, team activities and progress to entire staff | Click here to enter NAME & title. |
| **November** | Staff to re-teach Expectations and Rules first day back from break.  Team to develop new and/or improved lesson plans as indicated by behavior data. | Click here to enter NAME & title |
| **January**  **2019**  **3rd meeting**  Prepare for *2019/20* SPBP | Staff to re-teach Expectations and Rules first day back from break  Ensure the Principal signs in and watches the *new* SPBP Brainshark: Due January 30th  Present implementation data, behavior data, team activities and progress to entire staff  Choose team members and dates to work on, complete, and submit the *new* SPBP  Teams watch the *new* SPBP Brainsharks and refers to *new* “Additional items”  Brainsharks and Additional items posted at: <http://www.browardprevention.org/mtssrti/rtib> | Click here to enter NAME & title. |
| **February** | Ensure progress towards completion of SPBP  Check on recently hired staff for PBIS understanding - provide “PBIS 101” Brainshark resource  Provide the SPBP Surveymonkey link to all staff (optional). Email [Tyyne.hogan@browardschools.com](mailto:Tyyne.hogan@browardschools.com) to request analysis. | Click here to enter NAME & title |
| **March**  **4th meeting** | Ensure progress towards completion of SPBP  Provide staff presentation and vote on new SPBP for next year  Provide stakeholders/parent presentation on new SPBP for next year  Present implementation data, behavior data, team activities and progress to entire staff | Click here to enter NAME & title |
| **April** | Submit your SPBP in OSPA by April 30th every year | Click here to enter NAME & title |

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| **CRITICAL ELEMENT # 10: Monitoring Plans** |

**10A.** How will you determine the success **of *staff* implementation** of the School-wide Positive Behavior Plan?

*“Are* ***staff*** *implementing the SPBP with fidelity? How do you know?”*

|  |  |  |  |
| --- | --- | --- | --- |
| **Fidelity of Implementation Monitoring Plan** | | | |
| Action Step | Create an **observable** and **measureable** SMART goal to determine “successful”  **staff implementation** of action step | When will data be collected, analyzed & presented? | Person responsible to collect and analyze data |
| School-wide **expectations** and location-specific **rules** are posted across campus | School-wide **expectations** and location-specific **rules** are posted in 100% of all classrooms as well as in the Café and Main Office | 10/9/18  12/11/18  3/12/19  5/14/19 | Kaia L. Qaiyim, AP |
| **Behavior lesson plans** are being taught as written and when indicated | Behavioral incidents will decrease by 30% as compared to 2017-2018 school year data with consistent teaching of the Behavior lesson plans. | Kaia L. Qaiyim, AP |
| **Discipline consequences** and **flow chart** are being used by all staff as written | Behavioral incidents will decrease by 30% as compared to 2017-2018 school year data because of the usage of the Discipline Consequences & Flow chart. | Kaia L. Qaiyim, AP |
| A **reward system** is being implemented for *all* students | Behavioral infractions will decrease by 30% as compared to 2017-2018 data, as a result of the implementation of the reward system. | Kaia L. Qaiyim, AP |

**10B.** How will you determine whether the SPBP is successful in positively impacting **students?**

*“If staff are implementing the SPBP consistently and effectively, did it positively impact* ***the students****? How do you know?”*

|  |  |  |  |
| --- | --- | --- | --- |
| **Student Outcome Monitoring Plan** | | | |
| Student Outcome Data | Create an **observable** and **measurable** SMART goal to determine “successful”  **student outcomes** | When will data be collected, analyzed & presented? | Person responsible to collect and analyze data |
| **# of Incidents**  Disruptive/Unruly behavior~46  Disruptive/Unruly play~20  Fighting(medium) ~ 5  Battery on SBBC Employee ~5 | The number of student incidents that occurred in 17-18 school year will decrease by 30%, as a result consistent monitoring and plan implementation of the behavior plan. | . 10/9/18  12/11/18  3/12/19  5/14/19 | Kaia L. Qaiyim |
| **Current # of Incidents by Area 17/18**  Classroom ~ 76  Hallway ~ 12  Playground ~ 8 | The number of classroom incidents that occur in the classroom will decrease 30% as a result of classroom teachers consistent implementation of the behavior. | Kaia L. Qaiyim |
| **Core effectiveness** data  0 to 1 – 95%  2 to 5 – 3.8%  6 or more – 1.1% | The core effectiveness data will increase by 4% by in the end of the end of the 18-19 school with consistent implementation of the SPBP | Kaia L. Qaiyim |
| **Grade Level/Classroom referrals** data  KG – 51 Referrals  01 – 19 Referrals  02 -38 Referrals  03 – 16 Referrals  04 – 24 Referrals  05 – 16 Referrals | Grade level referrals will decrease by 30% during the 18-19 school year with implementation and fidelity of usage of SPBP. | Kaia L. Qaiyim |