# **Diversity & Cultural Awareness Training**

### WHAT'S NEW FOR 2008-2009?

♠ On-site Diversity & Cultural Awareness Training to administrators, instructional and school support staff, other personnel, students, and parents in accordance with School Board Policies (1403, 1.5 & 1.7). Diversity & Cultural Awareness Training provides participants with the knowledge and strategies to effectively interact with individuals from diverse backgrounds.

The training provides a wide range of strategies, activities, and skills that improve:

- Effective communication among diverse groups
- School culture and learning environments through increased acceptance and appreciation of individuals from diverse cultures
- Classroom instruction by better utilizing the cultural diversity and experiences of individual students to enrich learning.

## WHAT YOU NEED TO DO?

#### WHAT WILL HAPPEN IF YOU DON'T?

★ Administrators, instructional and support, students and parents will not benefit from an understanding of the various laws, policies and codes of conduct pertaining to nondiscrimination on the basis of age, disability, race, gender, sexual orientation, religion, socioeconomic, or national origin.

## **WHO NEEDS TO KNOW?**

Site administrators, instructional and support staff, other personnel, students, and parents.

#### **HOW WILL YOU COMMUNICATE FOLLOW-UP?**

★ After the training sessions to multiple audiences each participant will be evaluated through post tests, coaching, mentoring, observation, and follow-up activities.

#### CONTACT

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