

Sick Leave (SL) Buy Back Matrix

Bargaining Unit	Maximum SL Days used in School (Fiscal) Year (includes SCK, SLO, SPR)	Minimum SL Days Left <i>after</i> Buy Back	Number of Days Employee Can Buy Back at 80%
BTU - EP	Zero (Perfect Attendance)	25	10 Days Buy Back
	One Day SL Used		9 Days Buy Back
	Two Days SL Used		8 Days Buy Back

Bargaining Unit	Work Calendar	Maximum SL Days used in School (Fiscal) Year (includes SCK, SLO, SPR)	Minimum SL Days Left <i>after</i> Buy Back	Number of Days Employee Can Buy Back at 80%
BTU-ESP	Non-Year Round Employee	2	25	Up to 8 Days
	Year Round Employee	3		
BTU-TSP	Non-Year Round Employee	2	25	Up to 8 Days
	Year Round Employee	3		
FOPE Clerical/COPA	Non-Year Round Employee	2	25	Up to 8 Days
	Year Round Employee	3		
Food Service	Non-Year Round Employee	2	25	Up to 8 Days
	Year Round Employee	3		
Maintenance, Facilities, Transportation, Security Specialists, Campus Monitors	Non-Year Round Employee	2	25	Up to 8 Days
	Year Round Employee	3		
PBA	Non-Year Round Employee	2	25	Up to 8 Days
	Year Round Employee	3		
ESMAB	Year Round Employee	3	25	Up to 8 Days
BPAA	Year Round Employee	3	25	2016-17 – Up to 4 Days 2017-18 – Up to 8 Days