



**Educational Support & Management Association of Broward, Inc. (ESMAB)
Position Index**

Division - Superintendent of Schools

Salary Band S

CODE	POSITION TITLE
A-003	Chief of Staff
A-007	Chief Facilities Officer
A-008	Chief Strategy & Operations Officer
A-020	Chief Financial Officer
A-026	Chief School Performance and Accountability Officer
A-029	Chief Academic Officer

Salary Band E

CODE	POSITION TITLE
A-013	Chief Auditor
A-022	Chief Human Resources Officer
A-028	Chief Portfolio Services Officer
C-028	Chief Talent Development Officer
R-052	Chief Public Information Officer

Salary Band D

CODE	POSITION TITLE
C-015	Director, Employee & Labor Relations
C-053	Director, Legislative Affairs

Salary Band C

CODE	POSITION TITLE
C-014	Specialist, Employee & Labor Relations
C-049	Manager, Employee & Labor Relations

Division - Chief Academic Officer

Salary Band E

CODE	POSITION TITLE
E-006	Executive Director, Instruction & Interventions
E-009	Executive Director, Multicultural & ESOL Program Services Education
E-019	Executive Director, Exceptional Student Education & Support
E-114	Executive Director, Educational Programs
E-143	Executive Director, Student Support Initiatives

Division - Chief Academic Officer (continue)

Salary Band D	
CODE	POSITION TITLE
C-052	Director, Innovative Learning & Arts
E-003	Director, Exceptional Student Education
E-015	Director, Career, Technical, and Adult/Community Education
E-022	Director, Title I, Migrant & Special Programs
E-033	Curriculum Supervisor, Bilingual/ESOL
E-063	Director, Head Start/Early Intervention
E-065	Director, Coordinated Student Health Services
E-115	Director, Literacy
E-121	Director, Student Services
E-126	Director, Dropout Prevention/Alternative Education
E-127	Director, Math, Science & Gifted
E-128	Director Diversity, Prevention & Intervention
E-132	Director, SSS/ESE Fiscal and Data Operations
E-133	Director, Bilingual/English for Speakers of Other Languages (ESOL
E-136	Director, Strategic Support
E-142	Director, Support Services
E-145	Director, Early Learning/School Readiness
E-146	Director, Equity & Academic Attainment
Salary Band C	
CODE	POSITION TITLE
B-004	District Curriculum Supervisor, Exceptional Student Education
B-012	District Coordinator, Student Services
E 140	Supervisor, Gifted and Talented
E-005.14	Curriculum Specialist, Reading (Secondary)
E-005.14a	Curriculum Supervisor, School Readiness
E-013	Supervisor, Family Counselling Services
E-016	Curriculum Supervisor, Family and Consumer Science
E-026	Curriculum Specialist, Prevention
E-027	Curriculum Supervisor, Educational Programs
E-029	Curriculum Supervisor, World Language
E-032	Curriculum Specialist, Adult and Community Education
E-034	Curriculum Supervisor, VPK Program
E-049	Curriculum Supervisor, Career, Technical, Adult, Community Education
E-057	Curriculum Supervisor, Emotional/Behavioral Disabilities
E-060	Curriculum Supervisor, Intellectual Disabilities
E-061	Curriculum Supervisor, Specific Learning Disabilities
E-062	Curriculum Supervisor, Speech-Language/Physically Impaired
E-064	Curriculum Supervisor, Hearing/Visually Impaired
E-070	Coordinator, Due Process
E-071	Supervisor, Florida Diagnostic and Learning Resource System
E-080	Curriculum Supervisor, Severely Emotionally Disturbed Network
E-081	Curriculum Supervisor, Preschool ESE

Division - Chief Academic Officer (continue)

Salary Band C

E-106	Curriculum Supervisor, Math - Secondary
E-106.1	Curriculum Supervisor, Math - Elementary
E-107.A	Curriculum Supervisor, Literacy (Elementary)
E-107.B	Curriculum Supervisor, Literacy (Secondary)
E-108	Curriculum Specialist, Science, Environmental Education & SECME
E-108.1	Curriculum Specialist, Science (Elementary)
E-109	Curriculum Supervisor, Social Studies, Elementary
E-110	Curriculum Supervisor, Art
E-111	Curriculum Supervisor, Music and Performing Arts
E-112	Curriculum Supervisor, Physical and Education Programs
E-123	Supervisor, Guidance, BRACE* & Academic Advisement
E-125	Curriculum Supervisor, Autism Spectrum Disorder
E-135	Curriculum Supervisor, Social Studies, Secondary
E-139	Curriculum Supervisor, Science
E-140	Curriculum Supervisor, Gifted and Talented
E-141	Supervisor, Student Progression & Intervention
E-147	Supervisor, Head Start Family Services
E-148	Supervisor, ESE Transition Services
E-153	Curriculum Supervisor, Diversity & Prevention
E-154	Curriculum Supervisor, Library Media
E-155	Curriculum Supervisor, Strategic Achievement
EE-046	Curriculum Supervisor, Head Start/ Early Head Start

Salary Band B

CODE	POSITION TITLE
EE-001	Specialist, Head Start/ Early Head Start
EE-002	Specialist, Multicultural Curriculum Development/Training
EE-042	Specialist, Multilingual Evaluation and Training Center (M.E.T.R.I.C.)
EE-110	Tech Prep Specialist
EE-134	Specialist, Dropout Prevention, Program Development, & Improvement
EE-141	Specialist, Positive Behavior Interventions

Division - Chief Auditor

Salary Band C

CODE	POSITION TITLE
L-006	Manager, Operational Audits
L-007	Manager, Internal Funds
L-008	Manager, Facility Audits
L-009	Manager, Property and Inventory Control

Division - Chief Auditor (continue)

Salary Band A2

CODE	POSITION TITLE
LL-001.3	Auditor III

Salary Band A1

CODE	POSITION TITLE
LL-001.2	Auditor II

Division - Chief Facility Officer

Salary Band E

CODE	POSITION TITLE
D-005	Executive Director, Physical Plant Operations
S-036	Executive Director, Facilities Design & Construction

Salary Band D

CODE	POSITION TITLE
D-016	Director, Maintenance Operations

Salary Band C

CODE	POSITION TITLE
D-017	Area Manager, Trades
D-018	Manager, Custodial/Grounds Services
D-047	Director, Facilities Support Services
D-053	Manager, Facilities Support Services

Division - Chief Financial Officer

Salary Band D

CODE	POSITION TITLE
W-010	Director, Accounting & Financial Reporting
W-014	Director, Budget
W-016	Treasurer
W-019	Director, ESE Financial Mangement
W-027	Director, Capital Budget

Salary Band C

CODE	POSITION TITLE
W-007C	Accountant V - Confidential
W-008	Supervisor, Payroll
W-011	Senior Payroll Analyst
W-017	Budget Analyst V
W-021	Cost Reporting Manager
W-024	Director, Payroll
W-026	Assistant Director, Capital Budget
W-033	Assistant Director, School Budget Support

Division - Chief Financial Officer (continue)

Salary Band B	
CODE	POSITION TITLE
WW-001	Capital Network Systems Coordinator
WW-002	Budget Analyst IV
WW-004C	Accountant IV, Confidential
Salary Band A2	
CODE	POSITION TITLE
RR-069	HR/Payroll Systems Specialist
Salary Band A1	
CODE	POSITION TITLE
WW-018	Payroll Exceptions Analyst

Division - Chief Human Resources Officer

Salary Band D	
CODE	POSITION TITLE
C-001	Director, Talent Acquisition & Operations (Non-Instructional)
C-003	Director, Talent Acquisition & Operations (Instructional)
C-050	Director, Compensation & HR Information Systems
C-051	Director, EEO/ADA Compliance
Z-030	Director, Benefits & Employment Services
Salary Band C	
CODE	POSITION TITLE
C-009	Supervisor, Instructional Staffing
C-012	Supervisor, Personnel Records
C-016	Coordinator, Evaluation
C-026	Manager, Human Resource Information System (HRIS)
C-038	Manager, Certification/Incentives
CC-045	Benefits Accountant
Salary Band B	
CODE	POSITION TITLE
CC-009	Employee Assistance Program Administrator
CC-013	Human Resources Administrator IV, (Benefits)
Salary Band A2	
CODE	POSITION TITLE
CC-012.3	Human Resources Administrator III
CC-031	Human Resources Administrator, Human Resource Information System (HRIS)
CC-054	Compensation Analyst
ZZ-003.3	Compliance Administrator III, Equal Opportunities

Division - Chief Human Resources Officer (continue)

Salary Band A1	
CODE	POSITION TITLE
CC-012.2	Human Resources Administrator II
CC-012.1	Human Resources Administrator I
ZZ-003.1	Compliance Administrator I, Equal Opportunities
ZZ-003.2	Compliance Administrator II, Equal Opportunities
ZZ-004.1 - ZZ-004.3	Information Specialist I, II, III, Equal Opportunities

Division - Chief of Staff

Salary Band D	
CODE	POSITION TITLE
A-021	Chief of Police, Broward District Schools Police Department
C-002	Director, Risk Management
D-051	Director Safety & Chief Fire Official
S-030	Chief Building Official
Z-032	Police Major, Operations/Investigations

Salary Band C	
CODE	POSITION TITLE
CC-060	Workers' Compensation Program Administrator
CC-061	Manager, Workers' Compensation Medical Consumerism
CC-062	Manager, Workers' Compensation Claims
S-032	Assistant Chief Building Official - Plans
Z-019	Personnel Administrator, Professional Standards

Salary Band B	
CODE	POSITION TITLE
C-024	Manager, Safety
CC-046	Supervisor, Workers Compensation & Chemical Control
CC-059	Specialist, Workers Compensation Stay-at-Work Return- to Work
CC-063	Manager, Workers' Compensation Operations Support
CC-064	Supervisor, Workers' Compensation Claims
CC-065	Supervisor, Workers' Compensation Medical Case Management
CC-066	Workers' Compensation Claims Adjuster
CC-067	Workers' Compensation Medical Case Manager
CC-068	Manager, Workers' Compensation Information Analytics
SS-083	Manager II, Administrative Support

Salary Band A2	
CODE	POSITION TITLE
CC-021	Supervisor, Risk Management & Security
CC-056	Privacy Officer
ZZ-030	Supervisor, Official School Board Records

Division - Chief of Staff (continue)

Salary Band A1

CODE	POSITION TITLE
CC-069	Workers' Compensation Compliance & Information

Division - Chief Portfolio Services Officer

Salary Band D

CODE	POSITION TITLE
E-005	Director, Athletics & Student Activities
E-082	Director Innovative Programs Design Support
E-137	Director, Charter Schools Management Support
E-144	Assistant Director, Venture Design
R-043	Director, Demographics & Student Assignemnts
S-018	Director, Facilities Planning & Real Estate

Salary Band C

CODE	POSITION TITLE
E-103	Coordinator, Before & After School Care
E-107.A	Curriculum Supervisor, Literacy (Elementary)
E-107.B	Curriculum Supervisor, Literacy (Secondary)
E-118	Coordinator, JROTC & Military Programs
E-149	Senior Property Coordinator
EE-140	Specialist, Account Client Support
EE-145	Assistant Director, Parental Engagement

Division - Chief Public Information Officer

Salary Band D

CODE	POSITION TITLE
R-024	Director/General Manager Broward Education Communications Network (BECON)
R-056	Director, Marketing & Communications

Salary Band C

CODE	POSITION TITLE
R-015	BECON Coordinator, Program Development & Utilization
RR-026	Manager II, School Services
RR-029	Coordinator, BECON Program Development
RR-043	Director, BECON Distance Learning

Division - Chief School Performance & Accountability

Salary Band D

CODE	POSITION TITLE
B-011	Director, School Performance and Accountability
B-022	Director, Service Quality

Salary Band C

CODE	POSITION TITLE
B-003	Assistant Director, Administration
R-034	Coordinator, School Improvement

Division - Chief Strategy & Operations Officer

Salary Band E

CODE	POSITION TITLE
A-006	Chief Information Officer
D-055	Executive Director, Support Operations
R-054	Executive Director, Strategy and Continuous Improvement

Salary Band D

CODE	POSITION TITLE
D-001	Director, Student Transportation & Fleet Services
D-004	Director, Food & Nutrition Services
D-009	Director, Procurement & Supply Management
R-008	Director, Network Integration
R-017	Director, Technical Support Services
R-028	Director, Business & Decisions Support Systems
R-029	Director, School Applications
R-031	Director, Student Assessment & Research
R-032	Director, Research Services
R-050	Director, Computer Operations
R-053	Director, Performance Management
R-057	Director, Technology Planning & Policy
Z-025	Director, Grants Administration
Z-028	President/CEO, Broward Education Foundation,(BEF) Inc.

Salary Band C

CODE	POSITION TITLE
D-003	Manager I, Vehicle Maintenance
D-049	Coordinator, Food & Nutrition Field Services
D-050	Manager, Finance - Food & Nutrition Services
D-056	Assistant Director, Food & Nutrition Services
DD-121	Manager, Transportation Operations
DD-122	Manager, Centralized Routing
DD-123	Manager II, Transportation Terminals (Main & Satellite)
DD-124	Assistant Director, Student Transportation and Fleet Services

Division - Chief Strategy & Operations Officer (continue)

Salary Band C	
CODE	POSITION TITLE
E-150	Senior Manager, Grant Programs
E-151	Manager, Strategic Sourcing
R-046	Manager, Information Security
R-058	Coordinator, Performance Management
W-036	Senior Process Analyst
Salary Band B	
CODE	POSITION TITLE
DD-017	Financial Analyst, Food Service
DD-024	Manager, Materials Logistics
DD-027	Area Supervisor, Food & Nutrition Services
DD-081	Manager I, Transportation Terminal
DD-098	Supervisor, Resource Computer Training - Food & Nutrition Services
EE-144	Area Supervisor, Special Programs Food & Nutrition Services

Division - Chief Talent Development

Salary Band D	
CODE	POSITION TITLE
C-029	Director, Teacher Development
C-030	Director, Leadership Development
C-037	Director, Professional Development Support
C-044	Director, Performance Evaluation & Teacher Incentive Fund
C-045	Director, Employee Evaluations
Salary Band C	
CODE	POSITION TITLE
C-046	Supervisor, Leadership Development
C-047	Supervisor, Teacher Development
C-048	Supervisor, Professional Development Support
E-018	Director, Program Development and Alignment
Salary Band B	
CODE	POSITION TITLE
CC-025	Specialist, Teaching & Leadership Center