

**Foreman Salary Schedule**  
**2008-20092009-2010**

**Hourly Rates**

Job Class Titles	*Job Levels		
	1	2	3
Foreman-Carpenter	\$30.41110	\$30.95593	\$31.50076
Foreman-Carpenter/Mason	30.91433	31.46866	32.02299
Foreman-Electrician	30.91433	31.46866	32.02299
Foreman-Electronics/Business Machines	30.91433	31.46866	32.02299
Foreman-Grounds Equipment Mechanic	28.70010	29.21265	29.72520
Foreman-Heavy Equipment Operator	30.91433	31.46866	32.02299
Foreman-HVAC	30.91433	31.46866	32.02299
Foreman-Irrigation	30.12034	30.65698	31.19903
Foreman-Laborer/Truck Driver	25.40111	25.85142	26.30172
Foreman-Lawn/Turf	25.32283	25.77166	26.22049
Foreman-Lawn/Turf/Painter	29.86313	30.39762	30.93212
Foreman-Locksmith	30.41110	30.95593	31.50076
Foreman-Maintenance Stockroom	28.24159	28.74549	29.24939
Foreman-Maintenance/Electrician	30.91433	31.46866	32.02299
Foreman-Mason	30.91433	31.46866	32.02299
Foreman-Mechanical	30.91433	31.46866	32.02299
Foreman-Painter	29.86313	30.39762	30.93212
Foreman-Painter/Mason	30.91433	31.46866	32.02299
Foreman-Roofer	29.86313	30.39762	30.93212
Foreman-Sheet Metal	30.39991	30.94453	31.48916
Foreman-Small Appliances	30.23217	30.77362	31.31508
Foreman-Utility Service	27.41405	27.90234	28.39062
Foreman-Utility Service/Welder	29.86313	30.39762	30.93212
Foreman-Vehicle Maintenance	31.75306	32.32321	32.89336
Foreman-Warehouse	28.24159	28.74549	29.24939

The rates on this salary schedule were increased by \$0.82.

\***JOB LEVELS** based on a combination of employees supervised and number of trades under supervision:

<b>Foreman I (lvl 1)</b> = up to 10 employees and one trade under supervision
<b>Foreman II (lvl 2)</b> = up to 10 employees and more than one trade under supervision <b>OR</b> OVER 10 employees and one trade under supervision
<b>Foreman III (lvl 3)</b> = over 10 employees <b>AND</b> more than one trade under supervision

Foreman job classification and level is based on assigned trade, number of employees/trades under supervision. Rate will be consistent with assignment and may change accordingly.