

**Maintenance and Operations Department  
Facilities  
2008-2009-2009-2010 Step Rate Schedule**

Facilities Personnel	MIN Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Max Step 12
Assistant Head Facilities Serviceperson (High School & Vocational Centers)	\$ 17.62540	\$ 17.90316	\$ 18.18542	\$ 18.47227	\$ 18.76377	\$ 19.06000	\$ 19.36105	\$ 19.66697	\$ 19.97787	\$ 20.29381	\$ 20.61488	\$ 20.94116
Assistant Head Facilities Serviceperson (Elementary, Middle School & Exceptional Child Centers)	\$ 16.63192	\$ 16.95678	\$ 17.28819	\$ 17.62628	\$ 17.97118	\$ 18.32303	\$ 18.68198	\$ 19.04816	\$ 19.42172	\$ 19.80281	\$ 20.19158	\$ 20.58818
Building Operations Supervisor (High School)	\$ 24.70783	\$ 25.02542	\$ 25.34718	\$ 25.67317	\$ 26.00343	\$ 26.33803	\$ 26.67702	\$ 27.02046	\$ 27.36841	\$ 27.72093	\$ 28.07808	\$ 28.43991
Head Facilities Serviceperson (Middle, Exceptional Child Center)	\$ 18.93476	\$ 19.22491	\$ 19.51963	\$ 19.81899	\$ 20.12307	\$ 20.43194	\$ 20.74567	\$ 21.06434	\$ 21.38804	\$ 21.71683	\$ 22.05080	\$ 22.39003
Head Facilities Serviceperson (High School & Vocational Center)	\$ 20.24188	\$ 20.53691	\$ 20.83635	\$ 21.14027	\$ 21.44874	\$ 21.76182	\$ 22.07958	\$ 22.40209	\$ 22.72942	\$ 23.06165	\$ 23.39885	\$ 23.74109
Head Facilities Serviceperson (Elementary School)	\$ 18.39015	\$ 18.67278	\$ 18.95989	\$ 19.25153	\$ 19.54778	\$ 19.84872	\$ 20.15442	\$ 20.46495	\$ 20.78039	\$ 21.10082	\$ 21.42631	\$ 21.75695
Head Facilities Serviceperson (Grounds & Minor Repair Elementary)	\$ 19.76985	\$ 20.06034	\$ 20.35521	\$ 20.65453	\$ 20.95837	\$ 21.26679	\$ 21.57987	\$ 21.89766	\$ 22.22026	\$ 22.54771	\$ 22.88011	\$ 23.21753
Head Facilities Serviceperson (Grounds & Minor Repair - Middle)	\$ 19.99981	\$ 20.29067	\$ 20.58586	\$ 20.88546	\$ 21.18954	\$ 21.49815	\$ 21.81137	\$ 22.12926	\$ 22.45190	\$ 22.77935	\$ 23.11170	\$ 23.44900
Facilities Serviceperson (Days)	\$ 11.22524	\$ 11.69007	\$ 12.17508	\$ 12.68113	\$ 13.20915	\$ 13.76008	\$ 14.33491	\$ 14.93470	\$ 15.56052	\$ 16.21349	\$ 16.89480	\$ 17.60568
Facilities Serviceperson Aide (Days)	\$ 10.12388	\$ 10.14857	\$ 10.17332	\$ 10.19814	\$ 10.22302	\$ 10.24796	\$ 10.27297	\$ 10.29804	\$ 10.32318	\$ 10.34838	\$ 10.37364	\$ 10.39898
Facilities Serviceperson & Grounds Maintenance	\$ 14.12993	\$ 14.53981	\$ 14.96202	\$ 15.39695	\$ 15.84497	\$ 16.30647	\$ 16.78187	\$ 17.27158	\$ 17.77603	\$ 18.29567	\$ 18.83095	\$ 19.38235
Pool Operator	\$ 14.12993	\$ 14.53981	\$ 14.96202	\$ 15.39695	\$ 15.84497	\$ 16.30647	\$ 16.78187	\$ 17.27158	\$ 17.77603	\$ 18.29567	\$ 18.83095	\$ 19.38235
School Site Repairperson	\$ 15.21918	\$ 15.81141	\$ 16.42749	\$ 17.06838	\$ 17.73509	\$ 18.42864	\$ 19.15013	\$ 19.90067	\$ 20.68144	\$ 21.49365	\$ 22.33858	\$ 23.21753
Yardperson	\$ 13.12538	\$ 13.69700	\$ 14.29452	\$ 14.91914	\$ 15.57206	\$ 16.25458	\$ 16.96803	\$ 17.71382	\$ 18.49342	\$ 19.30835	\$ 20.16022	\$ 21.05070

The step rate table was increased by 3.25%, calculated by increasing the minimum and maximum of each corresponding 2006-2007 salary range by \$.498.

Actual salary increase will be based on identifying the closest step, which includes employee's current salary, and advancing one additional step.

Resulting salary will be no less than step rate minimum or more than step rate maximum for the job classification; no step advancement on the current step schedule.

DUAL SITE WORKERS and the night floor crew in specific classifications will make \$0.50 per hour more than the base hourly rate of their classification.

NIGHT DIFFERENTIAL - All personnel who work the majority of their shift after 1 p.m. (local time) will be paid \$0.35 per hour night differential over their hourly rate. No adjustments will be made for temporary summer schedules.

PART-TIME PERMANENT EMPLOYEES - Will be paid in accordance with the above salary schedule.