

**EDUCATIONAL SUPPORT MANAGEMENT ASSOCIATION OF BROWARD, INC. (ESMAB)
ADMINISTRATIVE, SUPERVISORY, PROFESSIONAL, & TECHNICAL (ASPT)
2008-20092009-2010 Salary Schedule**

PAY GRADE		MINIMUM		MIDPOINT		MAXIMUM
35	A	\$118,997		\$150,353		\$181,709
	H	65.02577		82.16004		99.29430
34	A	\$110,901		\$140,123		\$169,344
	H	60.60176		76.56979		92.53782
33	A	\$103,351		\$130,583		\$157,815
	H	56.47620		71.35708		86.23795
32	A	\$96,977		\$122,529		\$148,082
	H	52.99287		66.95601		80.91914
31	A	\$90,372		\$114,185		\$137,997
	H	49.38384		62.39602		75.40819
30	A	\$84,214		\$106,403		\$128,593
	H	46.01846		58.14398		70.26949
29	A	\$78,305		\$98,939		\$119,572
	H	42.78951		54.06479		65.34006
28	A	\$73,128		\$92,398		\$111,667
	H	39.96091		50.49049		61.02008
27	A	\$68,829		\$86,964		\$105,099
	H	37.61129		47.52130		57.43130
26	A	\$64,143		\$81,045		\$97,947
	H	35.05076		44.28683		53.52290
25	A	\$59,773		\$75,523		\$91,273
	H	32.66301		41.26939		49.87576
24	A	\$55,700		\$70,376		\$85,052
	H	30.43730		38.45695		46.47660
23	A	\$51,904		\$65,580		\$79,255
	H	28.36292		35.83591		43.30891
22	A	\$48,373		\$61,119		\$73,865
	H	26.43329		33.39823		40.36318
21	A	\$45,083		\$56,962		\$68,842
	H	24.63532		31.12690		37.61848
20	A	\$42,006		\$53,073		\$64,140
	H	22.95412		29.00178		35.04944
19	A	\$39,146		\$49,461		\$59,776
	H	21.39148		27.02790		32.66432
18	A	\$36,480		\$46,092		\$55,703
	H	19.93429		25.18665		30.43902
17	A	\$33,999		\$42,958		\$51,917
	H	18.57896		23.47434		28.36971
16	A	\$31,680		\$40,027		\$48,375
	H	17.31121		21.87272		26.43422
15	A	\$29,521		\$37,299		\$45,076
	H	16.13163		20.38176		24.63190
14	A	\$27,628		\$34,909		\$42,190
	H	15.09742		19.07606		23.05470

Eligibility for Salary Increase: Requires employment with the District in active, permanent status with a satisfactory or better performance evaluation rating AND working at least one (1) day more than half of the work calendar and/or salary schedule to which an employee was assigned during the prior fiscal year.

The salary increase will be based on the job classification in effect as of July 1, 2008.

Employees who meet these eligibility requirements will receive salary increases of up to 3.25%; so long as employee performance is satisfactory or better, Salaries shall be no less than the pay grade range minimum or more than the pay grade maximum.

SCHEDULE BASIS: 244 DAY CALENDAR; 7.5 HOUR WORKDAY

Minimums, Midpoints, and Maximums increased by 3.25%

Use hourly rate to calculate annual salaries which vary from this calendar.