



# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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THE OFFICE OF EMPLOYEE RELATIONS  
www.browardschools.com

## SCHOOL BOARD

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Vice Chair ANN MURRAY

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MAUREEN S. DINNEN  
PATRICIA GOOD  
LAURIE RICH LEVINSON  
NORA RUPERT

DONNIE CARTER  
*Interim Superintendent of Schools*

## MEMORANDUM OF UNDERSTANDING BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY AND THE BROWARD TEACHERS UNION

In an effort to settle the contract for the 2010-2011 school year, the parties agree to the following:

1. No salary increases for the 2010-2011 school year.
2. SBBC will withdraw the impasse declaration on the 2010-2011 contract, and upon ratification and School Board approval of the agreement, the parties can mutually agree to cancel the impasse hearing.
3. The parties will honor the tentative agreements (TAs) reached during the 2010-2011 negotiation sessions.
4. The parties agree to form separate committees to address the following:
  - a. Senate Bill 736 (Student Success Act)
  - b. The components of Race to the Top (RTTT)
  - c. Student Improvement Grant (SIG)
  - d. Differentiated Accountability (DA)

The committee makeup for the above mentioned committees will consist of an equal number from each party including current bargaining unit members and access to other experts in their respective fields. The committee members shall be charged with reviewing issues related to their committees' respective subjects and proposing recommendations for implementing modifications of contract provisions that are required by legislative mandates. The recommendations of the committees shall be returned to the parties for negotiations no later than December 15, 2011. The BTU agrees to enter into a signed agreement for the RTTT and SIG prior to September 15, 2011.

5. The parties mutually agree to conclude the 2010-2011 BTU-EP negotiations with no changes in the contract language. Tentative agreements reached during these negotiations will roll over to the 2011-2012 school year.
6. This Memorandum of Understanding constitutes the full agreement of the parties. The Broward Teachers Union relinquish all claims, past, present and future, pertaining to the issues raised in this specific Memorandum of Understanding.


7. The parties agree to recognize the 2010-2011 bargaining teams and commend them for their hard work:

School Board Management Negotiation Team

Susan Dumala, Chief Negotiator  
Dorothy Davis, Co-Chief Negotiator  
Chris Bolden  
Linda Lopez  
Chuck McCanna  
Michael Ramirez  
Susan Rockelman

BTU-EP Negotiation Team

Dane Ramson, Chief Negotiator  
Ralph Eckhardt, Co-Chief Negotiator  
James Evans  
Annie Feldman  
Jillian Harring  
Joan Leroy  
Ronney Virgillito

  
\_\_\_\_\_  
Interim Superintendent of Schools      Date

 8/12/11  
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President of BTU      Date

 8/22/11  
\_\_\_\_\_  
School Board of Broward County, FL      Date

 8/22/11  
\_\_\_\_\_  
Broward Teachers Union      Date

DWD:jh  
8/18/11