



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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THE OFFICE OF EMPLOYEE RELATIONS
www.browardschools.com

SCHOOL BOARD

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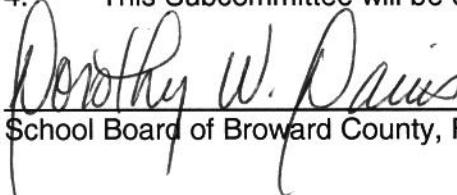
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Interim Superintendent of Schools

MEMORANDUM OF UNDERSTANDING BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY AND THE BROWARD TEACHERS UNION

The School Board of Broward County and the Broward Teachers Union agree to the following:

1. The parties have agreed to continue to address the concerns of Articles 25, Involuntary Transfer, (surplus) and Article 26, Reduction in Force, by the creation of a Subcommittee.
2. The Subcommittee shall be empowered for the purposes of developing guidelines and researching options which will provide the least amount of disruption for employees and students. The recommendations of this Subcommittee shall be presented to the Bargaining Teams no later than January 16, 2012.
3. The parties mutually agree that any recommendations regarding teacher movement, as discussed by the Subcommittees on Differentiated Accountability, the School Improvement Grant, and Race to the Top, must be reviewed for the purpose of alignment with recommendations from the Article 25/26 Subcommittee prior to submission to the Bargaining Teams for the purpose of negotiations.
4. This Subcommittee will be comprised of six (6) members, three appointed by each party.



School Board of Broward County, FL Date

 8/31/11

Broward Teachers Union Date

DWD/LC:jh
8/31/11