

**ARTICLE THIRTY-SIX
TERM OF AGREEMENT**

- A. This agreement shall be effective as of August 16, ~~2004~~2011 and shall remain in effect through August 15, ~~2009~~2014.

For the ~~eighth year (2008-2009) of this contract~~ 2011-2012 school year, either party is entitled to reopen the contract for the purpose of negotiating those articles needed to implement the recommendations of committees to comply with legislative mandates. The language contained in paragraph 7 of the Oversight Committee Memorandum of Understanding between the parties is incorporated by reference. For the 2012-2013 and 2013-2014 school years, either party is entitled to reopen the contract for the purpose of negotiating salaries and insurance, except for health insurance provisions contained in Article 22, Section B(1)(a) through B(1)(f) and Section B(2). Additionally, for ~~the eighth year of the contract~~ those two years, each party may select two (2) articles each to negotiate plus issues unresolved by the committees to comply with legislative mandates and/or Contract Administration Committee. Negotiations to resolve said articles may commence any time after May 1st of each year.

- B. **Commencement of Negotiations:** No later than May 1, ~~2008~~2014, either party may require, by written notice to the other, the commencement of negotiations for a successor agreement.

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

BROWARD TEACHERS UNION

Chair, Benjamin Williams

President, Patrick Santeramo

Interim Superintendent, Donnie Carter

First Vice President, Bernie Schultz

Chief Negotiator, Dorothy Davis

Chief Negotiator, George Segna

SBBC NEGOTIATION TEAM

Chief Negotiator

Dorothy Davis, Specialist, Employee Relations

Co-Chief Negotiator

Lorenzo Calhoun, Specialist, Employee Relations

Team Members

Susan Cooper, Specialist, Employee Relations
Chuck McCanna, Principal, Nova Blanche Forman Elementary
Susan Rockelman, Director, Instructional Staffing
Michael Ramirez, Principal, Coral Glades High

BTU NEGOTIATION TEAM

Chief Negotiator

George Segna, Director of Field Services, Broward Teachers Union

Team Members

Evelyn Acevedo, Teacher, Cresthaven Elementary
Wade Brosz, Teacher, Indian Ridge Middle
Adam Cohen, Teacher, South Broward High
Jillian Haring, Teacher, Forest Glen Middle
Pamela Mosser, Teacher, Broadview Elementary