

**BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA )  
SCHOOL-BASED ADMINISTRATORS (SBA)  
2008-2009/2009-2010 SALARY SCHEDULE**

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY	
15	89,124	A	15	94,042	A	15	116,964	A	15	122,048	A	15	125,946	A
	412.61111	D		435.37963	D		479.36066	D		500.19672	D		516.17213	D
	55.01481	H		58.05062	H		63.91475	H		66.69290	H		68.82295	H
14	88,061	A	14	92,995	A	14	115,761	A	14	120,858	A	14	124,790	A
	407.68981	D		430.53241	D		474.43033	D		495.31967	D		511.43443	D
	54.35864	H		57.40432	H		63.25738	H		66.04262	H		68.19126	H
13	86,992	A	13	91,933	A	13	114,569	A	13	119,680	A	13	123,630	A
	402.74074	D		425.61574	D		469.54508	D		490.49180	D		506.68033	D
	53.69877	H		56.74877	H		62.60601	H		65.39891	H		67.55738	H
12	85,927	A	12	90,875	A	12	113,376	A	12	118,499	A	12	122,466	A
	397.81019	D		420.71759	D		464.65574	D		485.65164	D		501.90984	D
	53.04136	H		56.09568	H		61.95410	H		64.75355	H		66.92131	H
11	84,852	A	11	89,813	A	11	112,183	A	11	117,316	A	11	121,306	A
	392.83333	D		415.80093	D		459.76639	D		480.80328	D		497.15574	D
	52.37778	H		55.44012	H		61.30219	H		64.10710	H		66.28743	H
10	83,787	A	10	88,755	A	10	110,989	A	10	116,139	A	10	120,144	A
	387.90278	D		410.90278	D		454.87295	D		475.97951	D		492.39344	D
	51.72037	H		54.78704	H		60.64973	H		63.46393	H		65.65246	H
9	82,716	A	9	87,696	A	9	109,796	A	9	114,959	A	9	118,983	A
	382.94444	D		406.00000	D		449.98361	D		471.14344	D		487.63525	D
	51.05926	H		54.13333	H		59.99781	H		62.81913	H		65.01803	H
8	81,645	A	8	86,634	A	8	108,603	A	8	113,779	A	8	117,821	A
	377.98611	D		401.08333	D		445.09426	D		466.30738	D		482.87295	D
	50.39815	H		53.47778	H		59.34590	H		62.17432	H		64.38306	H
7	80,578	A	7	85,575	A	7	107,406	A	7	112,598	A	7	116,657	A
	373.04630	D		396.18056	D		440.18852	D		461.46721	D		478.10246	D
	49.73951	H		52.82407	H		58.69180	H		61.52896	H		63.74699	H
6	79,506	A	6	84,511	A	6	106,216	A	6	111,420	A	6	115,499	A
	368.08333	D		391.25463	D		435.31148	D		456.63934	D		473.35656	D
	49.07778	H		52.16728	H		58.04153	H		60.88525	H		63.11421	H
5	78,440	A	5	83,456	A	5	105,023	A	5	110,238	A	5	114,337	A
	363.14815	D		386.37037	D		430.42213	D		451.79508	D		468.59426	D
	48.41975	H		51.51605	H		57.38962	H		60.23934	H		62.47923	H
4	77,367	A	4	82,394	A	4	103,831	A	4	109,058	A	4	113,177	A
	358.18056	D		381.45370	D		425.53689	D		446.95902	D		463.84016	D
	47.75741	H		50.86049	H		56.73825	H		59.59454	H		61.84536	H
3	76,299	A	3	81,332	A	3	102,638	A	3	107,884	A	3	112,020	A
	353.23611	D		376.53704	D		420.64754	D		442.14754	D		459.09836	D
	47.09815	H		50.20494	H		56.08634	H		58.95301	H		61.21311	H
2	75,230	A	2	80,273	A	2	101,443	A	2	106,701	A	2	110,853	A
	348.28704	D		371.63426	D		415.75000	D		437.29918	D		454.31557	D
	46.43827	H		49.55123	H		55.43333	H		58.30656	H		60.57541	H
1	74,163	A	1	79,213	A	1	100,254	A	1	105,521	A	1	109,692	A
	343.34722	D		366.72685	D		410.87705	D		432.46311	D		449.55738	D
	45.77963	H		48.89691	H		54.78361	H		57.66175	H		59.94098	H
0	73,092	A	0	78,153	A	0	99,055	A	0	104,337	A	0	108,529	A
	338.38889	D		361.81944	D		405.96311	D		427.61066	D		444.79098	D
	45.11852	H		48.24259	H		54.12842	H		57.01475	H		59.30546	H

\*These categories are based on a 216 day calendar and a 7.5 hour day. \*\*These categories are based on a 244 day calendar and a 7.5 hour day.

Employees who worked for the School Board in their current School-Based Administrator position, (i.e.: Assistant Principal or Principal) for one (1) day more than half of the 2007-2008 fiscal year, and who received a satisfactory annual evaluation at the end of the 2007-2008 school year shall advance one (1) step on this salary schedule. For example, an eligible employee who was on step 1 during the 2007-2008 school year shall be placed on step 2 of this 2008-2009 salary schedule. Employees who were at the top step of their current position prior to July 1, 2008, and were paid an additional \$925 during the 2008-2009 year who received a satisfactory annual evaluation at the end of the 2007-2008 year, shall continue to receive an additional payment of \$925, in addition to the schedule increase. The additional payment will be divided into equal payments to be included in the remainder of each of the regular paychecks for 2009-2010. 2008-2009 Schedule was increased 2.03% overall.

- CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, Exceptional Student Education Centers, and Alternative Centers)
- CATEGORY B - Assistant Principals (High Schools, Community Schools, Adult Centers, Vocational Centers, Seagull School, and Off-Campus Adult & Vocational Centers)
- CATEGORY C - Principals (Elementary Schools)
- CATEGORY D - Principals (Middle Schools, Exceptional Student Education Centers, and Alternative Centers)
- CATEGORY E - Principals (High Schools, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Community Schools-North & South and Vocational Centers)

**Advanced Degree Incentives and Amounts of Incentives: Specialist - \$1,750 and Doctorate - \$2,000.**