



**EMPLOYEE MONTHLY HEALTH RATES\***  
**OPEN ENROLLMENT**  
**JANUARY 1, 2011**

<b>COVENTRY</b>	<b>Contracted Rates</b>	<b>School Board Contribution</b>	<b>Employee Receives</b>	<b>Employee Pays</b>
<b><u>HMO LOW OPTION</u></b>				
Employee Only	\$ 487.18	\$ 539.32	\$ 52.14	-----
+ One Dependent	1,027.94	539.32	-----	\$ 488.62
+ Family	1,437.18	539.32	-----	897.86
<b><u>HMO HIGH OPTION</u></b>				
Employee Only	\$ 533.82	\$ 539.32	\$ 5.50	-----
+ One Dependent	1,126.38	539.32	-----	\$ 587.06
+ Family	1,575.38	539.32	-----	1,036.06
<b><u>CONSUMER DRIVEN</u></b>				
Employee Only	\$ 539.32	\$ 539.32	-----	-----
+ One Dependent	1,136.22	539.32	-----	\$ 596.90
+ Family	1,581.90	539.32	-----	1,042.58
<b><u>PPO OPTION</u></b>				
Employee Only	\$ 1,596.26	\$ 539.32	-----	\$ 1,056.94
+ One Dependent	3,373.82	539.32	-----	2,834.50
+ Family	4,469.46	539.32	-----	3,930.14

<b>COVENTRY KIDS' PLANS</b>			
<b><u>BASIC PLAN</u></b>		<b><u>ENHANCED PLAN</u></b>	
<b>( 0 – 4 )</b>		<b>( 0 – 4 )</b>	
One Child	\$ 377.56	One Child	\$ 643.42
Two Children	750.70	Two Children	1,286.76
Three or more Children	1,123.80	Three or more Children	1,930.64
<b>( 5 –21 )</b>		<b>( 5 –21 )</b>	
One Child	\$ 164.20	One Child	\$ 279.64
Two Children	328.42	Two Children	559.24
Three or more Children	500.10	Three or more Children	839.36

Black – Rate

Blue - School Board Contribution

Green - Employee Receives

Red - Employee Pays

\*Bi-Weekly paycheck deduction will vary based on payroll calendar.