## School: Charles W. Flanagan High School



## Part I: Employment Status

SAC Members' Employment Status

31%	Employed by District (49% or less)

69% Not employed by District (51% or more)

## Part II: SAC Positions

- Principal (Principal is the only administrator on SAC, AP is not allowed on SAC) Mrs. Michelle Kefford
- Teachers

Milissa Henry, Jennell Lozin, Robert Johnson

- BTU Steward (or designee) Tracy Chandler
- Parents Hanibal Bey, Kayasa Cobb, Keresia Lawes, Kenia Pon-Ortiz, Ira Thomas
- SAC Chair (Can have 2 SAC Co---Chairs, but not SAC Chair and SAC Co---Chair) Anna Koltunova
- Innovation Zone Rep. (Must be a parent) Timothy Arnwine
- SAF Chairperson or designee (Must be a parent) Timothy Arnwine
- ESOL Rep. (Must be a parent of an ELL student at the school) Luis Hernandez
- ESE Rep. (Must be a parent of an ESE student at the school) Timothy Arnwine
- Gifted Rep. (Must be a parent of a Gifted student at the school) Risa Bell
- Pre-K (if applicable) (Can be a teacher or parent) N/A
- Non---Instructional Matthew Winans
- Community/Business Reps.

Henry Rose, Liz Alicea-Velez

 Students (Mandatory for high; optional for middle; N/A for elementary) Emma Shelley (freshman), Jasmine Bates (freshman), Kennedy Cobb (sophomore), Mariana Machado (sophomore), Leila Abulkheir (junior), Thomas Escudero (junior), J'Nayah Lake (senior), Catherine Morales (senior)  Community School Rep. (if applicable) N/A

## Part III: Race/Ethnicity Percentages Versus School Demographics

SAC Race/Ethnicity (Each group's SAC percentage to be +/- 20 points of school's demographics percentage)

	W	B	Η	Α	AI	MR
SAC Percentages	32%	40%	28%	0%	0%	0%
School Demographics	12%	33%	46%	4%	0%	3%