

NEW WAIVER CHECKLIST

School: South Plantation High School Principal: Christine Henschel

SAC Chair(s): Tracie Casserly OSPA IF

ACTION	ACTION REQUIRED BY STATUTE, POLICY OR CONTRACT	DOCUMENTATION	DOCUMENTATION SUBMITTED:	DOCUMENTATION SUBMITTED:
		ALL DOCUMENTS MUST BE UPLOADED IN PDF FORMAT.	YES	NO
1. SAC discusses need for waiver and develops waiver request using online waiver template.	No	SAC official sign in sheets (use sign-in sheets provided with online SAC Composition Form), agenda and minutes	✓	
2. Schedule and advertise open community meeting to review waiver request. (This is not a SAC or SAF meeting.) Policy requires at least one community meeting to be scheduled at a time and place to encourage attendance.	Yes	Copy of flyer(s) or other methods of advertising meeting(s)- include date of notice and sign in sheets	✓	
3. SAC advertises SAC meeting with item on agenda to vote on waiver request.	Yes	Copy of flyer or other method of advertising meeting (include date of notice)	✓	
4. SAC must vote to endorse waiver as presented to community, revise waiver per community input, or to not pursue the waiver.	Yes	Copy of SAC meeting agenda, sign in sheets and minutes	✓	
5. Present waiver in writing to faculty at least 3 days prior to faculty vote.	Yes	Document date, time and location of faculty meeting	✓	
6. Conduct Faculty Vote through a secret ballot with sign in sheet.	Yes	Sign-in sheet showing faculty members that voted with list of eligible voters and documentation of results of vote, showing percent of faculty voting for and against waiver (to pass 66 2/3 % of eligible voters must vote "yes" to approve waiver request)	✓	
7. Submit completed Waiver Request to Waiver Applications Program: https://www.browardschools.com/Page/35407	Yes	Copy of Waiver Application with school-based signatures	✓	
8. All documentation is uploaded to SAC Upload Center in BP #3 of the SIP.	Yes	All documents in #1-8 uploaded	✓	

New Waiver for Professional Study Days Timeline

1. SAC Meeting – 10/9/19 at 3:15 pm – SPHS Media Center - SAC agrees to pursue a new waiver for Professional Study Days and submit a new waiver intent form to the district for Professional Study Days.
2. SAC Meeting – 11/13/19 at 3:15 pm – SPHS Media Center - SAC develops the new waiver and agrees to move forward in the new waiver process.
3. Community Meeting – 12/11/19 at 7:00 pm -- SPHS Media Center - new waiver is presented to the community and feedback is gathered (all positive feedback).
4. SAC meeting – 1/8/19 at 3:15 pm – SPHS Media Center - SAC reviews feedback from Community Meeting and votes to endorse the new waiver as presented to the community.
5. Faculty meeting – 1/23/19 at 7:35 am – SPHS Media Center - new waiver is presented to the faculty in writing, voting dates are announced, voting process is discussed, faculty has opportunity to discuss new waiver.
6. Faculty vote – 1/30/19 and 1/31/19, as per BTU contract, supervised by BTU steward Ms. Palomino
7. Faculty vote results: 82% in favor of the new waiver, 18% not in favor of the new waiver



Veda Hudge, Director
Donna Boruch, Coordinator of School Improvement

NEW WAIVER INTENT TO APPLY FORM

School: South Plantation HS Principal: Christine Henschel Date: 11/7/18

Cadre Director: Michael Ramirez SAC Chair(s): Tracie Casserly

• **Policy or contract article to be waived:**

Article V.1 of BTU EP Contract

• **Brief description of waiver request:**

Waiver request to implement 4-8 High School Professional Study Days with Early Release time for students, Professional Development time for instructional staff focused on using data to increase student achievement and the development of Common Formative Assessments.

• **Rationale for Waiver Request:**

South Plantation High School anticipates that after the implementation of 4-8 approved High School Professional Study days, 60% of instructional staff will be able to design and implement common formative assessments (CFAs) with fidelity as a means of gathering data and making data informed decisions in order to increase student achievement in each subject area. Depending on the number of approved days, the first PD session would focus on Professional Learning Communities (PLCs) identifying critical standards in their subject area. The second PD session would focus on development of CFAs and the performance scale mastery for the assessment. The third PD session would focus on analysis of student data following implementation of the CFAs in the classroom and determining effective instructional strategies as a data informed intervention. The fourth PD session would reflect on the strengths, weaknesses, and opportunities resulting from the curriculum, assessment, remediation, and enrichment cycle. The measurable outcome will be documented through PLC leader agendas and minutes.

Signature of Principal

11/8/18
Date

Signature of SAC Chair(s)

11/8/18
Date

• **District Response**

Waiver is supported to continue with process.

Waiver is not supported to move forward.

School Improvement Coordinator: _____ Date: _____

School Advisory Council (SAC) Documentation for Waiver Requests

Submit this form with the Waiver Request to document SAC and community involvement in the development of the SIP.

School Name: South Plantation High School

1) State the waiver being requested: Professional

Study Days

2) This waiver proposal was presented to the community stakeholders of the local school community at meetings on:

How and when was meeting advertised?		Date, time and location of Community Meeting(s)		
How was each meeting advertised?	Date of notice	Date	Time	Location
website, marquee, bulletin	8/28/18 10/30/18	11/13/18	3:15pm	Media Center SAC Mtg.
website, marquee, parent link, bulletin	11/30/18	12/11/18	7:00pm	Media Center Comm. Mtg.
website, marquee, bulletin	8/28/18 1/1/19	1/8/19	3:15pm	Media Center SAC Mtg.

3) Attach a copy of the sign-in sheet showing the Principal and SAC Chair (or designee) in attendance for each of the public/community meetings.

4) Attach a copy of the sign-in sheet showing Community members in attendance at the public/community meetings.

5) Attach the minutes for each of the public/community meetings as well as the SAC meetings when the waiver was discussed.

South Plantation High School S.A.C. Meeting

Agenda

Tuesday, October 9, 2018

Approve minutes from September meeting

Vote on use of SAC Accountability Funds

School Improvement Plan

New waiver discussion

S.A.C. Employee of the Month for October

New Business

Next SAC Meeting: 11/13

Future SAC Meetings: 1/8, 2/12, 3/12, 4/9, 5/14

All meetings are at 3:15 pm in the Media Center.

Nominations for SAC Employee of the Month – rolled over from last meeting

Nominated by Ms. Grady:

I would like to nominate Dahiana Icardo, our ESOL teachers' aide, as SAC employee of the month. She joined us last year from Uruguay where she worked as a dentist. She absolutely loves working with the students and inspires them to succeed. You will often see her translating in the counseling office and classrooms. She assists with preparing the students for testing and helps them to understand what their graduation requirements are. They look up to her as a role model and mentor.

Nominated by Mr. Holt:

I would like to nominate John Martin. He does some amazing projects with his students who seem very interested in the high level work that they do.

Nominated by Ms. McNeile:

Miguel Rodriguez has been making sure his students and Col. Fields' (since his absence) students are engaged and moving forward as they normally would with two

instructors. Not an easy task. He does have the assistance of Mr. Heckler as the substitute.

Nominated by Dr. Pollino:

I would like to nominate Lisa McDearmaid for SAC employee of the month. Lisa gives 150% to her students each and every day. She implements lessons incorporating technology, and cooperative groups which keeps the students interested and engaged. Lisa is more than willing to share her ideas and lessons with our PLC. She is the kind of teacher we all should strive to be!

Nominated by Mr. Marino:

I would like to nominate Jessica Palomino for SAC employee of the month.

For the last three years, Jessica was part of the Social Studies department where she taught World History, American History, and Psychology. Last year, Jessica also assisted the DECA program by becoming an advisor and Marketing III/IV teacher.

This year, Jessica has transitioned to the ESE department, and has quickly become an asset helping with morning bus duties and working with the students that need the extra help.

Nominated by Ms. Cantlupe:

I would like to nominate Jody Berman for mentoring the 2 (new to the magnet program) teachers who are teaching Environmental Science. She has shared her lesson plans & is there for anything they need. Dr. Berman is also assisting the new Physics teacher & the 2 new teachers teaching a senior project class. She is a team player and truly vested in the magnet program.

She works closely with our environmental business partners to set up field trips to state and national parks to conduct service projects there. Jody also oversees the school wide recycling program. She has encouraged all of us to use a refillable water bottle & real dishes and silverware that can be washed and reused. She's a great role model!

Nominated by Ms. Cooper:

I would like to nominate Debbie Vogt. She is such a wealth of knowledge and encouragement and South is a better place because of her.

SAC Members Present:

Tracie Casserly
Niti Chabra
Alyce Culpepper
Christine Henschel
Nereida Miller
Gina Paragone
Madeline Rosario Colon
Neslon Rose
Marsha Samuels
Alicia Vilarchao

SAC Guests Present:

Kristen Hjelsand
Chyanne Michel
Cindy O'Brien
Vince Vilarchao

Ms. Casserly called the SAC meeting to order at 3:15 pm in the SPS Media Center. The September 2018 SAC meeting minutes were disseminated. Mr. Nelson moved that we approve the September SAC minutes. Dr. Culpepper seconded the motion. All were in favor, the September minutes were approved.

We currently have \$18,570 in our SAC Accountability Fund. This includes the rollover in our SAC Accountability Fund from last school year.

Ms. Hjelsand requested SAC Accountability funds for purchasing grammar books, specifically the Warriner's Third Edition Grammar and Composition books, for use in ELA classrooms. The ELA teacher would share class sets of these grammar books. They are currently selling on Amazon for \$6.22 per book. Ms. Casserly moved that we approve \$700 for the purchase of class sets of these grammar books. Dr. Culpepper seconded the motion. An oral vote was taken. All SAC members present voted yes. The motion passed.

Ms. Hjelsand also requested SAC Accountability funds for SAT grammar and SAT reading tutoring. The tutoring would be on October 24, 25, 26 for ESOL SAT tutoring in Spanish/English and on October 29, 31 and November 2 for the non-ESOL SAT tutoring from 3:05 – 5:05 pm. Ms. Hjelsand requested \$360 for this first round of SAT grammar/reading tutoring. SAC discussed approving double that amount for future SAT grammar/reading tutoring this school year. Mr. Nelson moved that we approve \$720 for SAT grammar/reading tutoring. Dr. Culpepper seconded the motion. An oral vote was taken. All SAC members present voted yes. The motion passed.

Ms. Casserly, Ms. Henschel, and Ms. O'Brien spoke about the School Improvement Plan. The SEL (Social Emotional Learning) piece of our SIP plan was discussed today.

Ms. Henschel stated that she would like to pursue a new waiver for PSD (Professional Study Day) days. SAC discussed pursuing this new waiver and agreed to move forward with the new waiver process.

Nominations for SAC Employee of the Month – rolled over from last meeting

Nominated by Ms. Grady:

I would like to nominate Dahiana Icardo, our ESOL teachers' aide, as SAC employee of the month. She joined us last year from Uruguay where she worked as a dentist. She absolutely loves working with the students and inspires them to succeed. You will often see her translating in the counseling office and classrooms. She assists with preparing the students for testing and helps them to understand what their graduation requirements are. They look up to her as a role model and mentor.

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Nominated by Ms. McNeile:

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I would like to nominate Jody Berman for mentoring the 2 (new to the magnet program) teachers who are teaching Environmental Science. She has shared her lesson plans & is there for anything they need. Dr. Berman is also assisting the new Physics teacher & the 2 new teachers teaching a senior project class. She is a team player and truly vested in the magnet program. She works closely with our environmental business partners to set up field trips to state and national parks to conduct service projects there. Jody also oversees the school wide recycling program. She has encouraged all of us to use a refillable water bottle & real dishes and silverware that can be washed and reused. She's a great role model!

Nominated by Ms. Cooper:

I would like to nominate Debbie Vogt. She is such a wealth of knowledge and encouragement and South is a better place because of her.

SAC voted to name Dr. Berman as the October SAC Employee of the Month. Ms. Henschel requested that we recognize our SAC Employees of the Month with a banner.

In new business, Ms. Henschel shared that our faculty will be voting this school year to retain our current A/B block schedule or to pursue a new schedule. She also shared that our single point of entry should be finished in the new few weeks. Ms. Henschel stated that we just wrapped up round 3 of the Safe Haven safety assessments. She also stated that our new stadium lights will be installed soon and that our new weight room is completed. \$100,000 in discretionary funding from the bond fund will be discussed and voted on in upcoming SAC meetings. Twilight, an afterschool credit recovery program, will be starting next week. Students can recover English credits with this Twilight program. Central Area Advisory meeting will be on Thursday, October 11 at Ft. Lauderdale HS.

The SAC meeting was adjourned at 4:15 pm.

4.15



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DATA WAREHOUSE

Attendance Membership Sign In Sheets Report Help Logout

Guest Sign In Sheet For SOUTH PLANTATION HIGH Date: 10/9/18 Time: 3:15 pm

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	VINCE VILARCHAO			✓	<i>[Signature]</i>
2.	Shyanne Michel				<i>Shyanne Michel</i>
3.	Cindy O'Brien	Asst Prin	✓		<i>[Signature]</i>
4.	Kristen Hylsant	Behav. Spec	✓		<i>[Signature]</i>
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SAC Guests Sign In

South Plantation High School S.A.C. Meeting

Agenda

Tuesday, November 13, 2018

Approve minutes from October meeting

Vote on use of SAC Accountability Funds

School Improvement Plan

New waiver development – Professional Study Days

S.A.C. Employee of the Month for November

New Business

Next SAC Meeting: 1/8

Future SAC Meetings: 2/12, 3/12, 4/9, 5/14

All meetings are at 3:15 pm in the Media Center.

Nominations for SAC Employee of the Month – #1 through #6 rolled over from last meeting - #7 is a new nomination

1. Nominated by Ms. Grady:

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2. Nominated by Mr. Holt:

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3. Nominated by Ms. McNeile:

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4. Nominated by Dr. Pollino:

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6. Nominated by Ms. Cooper:

I would like to nominate Debbie Vogt. She is such a wealth of knowledge and encouragement and South is a better place because of her.

7. Nominated by Ms. McNeile:

I would like to nominate Mrs. Karen James. This lady has the patience of someone I have never seen before. She never raises her voice, she tries to accommodate everyone (teachers and students) and meet their needs the best that she can in order to use the resources available in the Media Center.

Besides this, she has the task of taking pictures for ID's and then finding the students to get them their ID's. All this goes on while she still has two Study Hall classes along with teachers being relocated to the media center. She is pulled in many directions at the same time every day.

If anyone has a question about anything they got to Karen. I have even seen her assisting employees to choose their health insurance benefits and assisting students before and after school.

After being in the media center with my classes for about 7 weeks now I saw it all! I don't how she can keep her calm attitude and just go on like nothing has happened!

Thank you Karen for making my relocation with my students to the media center such a wonderful experience.

Karen James is truly an advocate for both our students and our staff!

SAC Members Present:

Tracie Casserly
Niti Chabra
Christine Henschel
Shyanne Michel
Nereida Miller
Gina Paragone
Neslon Rose
Marsha Samuels
Gordie Simon
Jodi Swirsky
Alicia Vilarchao

SAC Guests Present:

Cindy O'Brien
Daniel Swirsky
Alex Hanson

Ms. Casserly called the SAC meeting to order at 3:15 pm in the SPS Media Center. The October 2018 SAC meeting minutes were disseminated. Ms. Swirsky moved that we approve the October SAC minutes. Ms. Paragone seconded the motion. All were in favor, the October minutes were approved.

Ms. Casserly was unable to get a balance for our SAC Accountability Fund prior to this meeting, due to our budget keeper being out. Prior to our October 9th SAC meeting, our SAC Accountability Fund had a balance of \$18,570. Ms. Casserly will update the SAC Fund balance with an exact amount at the next SAC meeting on January 8, 2019.

Ms. Casserly requested \$1800 for Algebra and Geometry EOC tutoring as follows:

1. Algebra EOC tutoring, one day a week, 19 weeks, after school , 1 hour per day: 3:05 – 4:05 pm, teacher is paid for 1.5 hours to include prep. time. $1.5 \text{ hours} \times 19 \text{ weeks} \times \$30 \text{ per hour} = \$855$ plus \$45 for paper and other materials = \$900
2. Geometry EOC tutoring, one day a week, 19 weeks, after school , 1 hour per day: 3:05 – 4:05 pm, teacher is paid for 1.5 hours to include prep. time. $1.5 \text{ hours} \times 19 \text{ weeks} \times \$30 \text{ per hour} = \$855$ plus \$45 for paper and other materials = \$900

Ms. Samuels requested \$1200 for Biology EOC tutoring as follows:

1. Biology EOC tutoring, two days a week, 12 weeks, after school, 1 hour per day: 3:05 – 4:05 pm, teacher is paid for 1.5 hours to include prep. time. $3 \text{ hours} \times 12 \text{ weeks} \times \$30 \text{ per hour} = \$1080$ plus \$120 for paper and other materials = \$1200.

Note: We use \$30 per hour as an approximate amount. Thus, these totals are also approximate. All teachers have a different hourly rate of pay. Teachers doing the EOC tutoring would be paid at their hourly rate of pay.

After SAC discussed and was in favor of this funding, Ms. Casserly moved that SAC vote to approve \$3000 total for Algebra, Geometry, and Biology EOC tutoring. Ms. Miller seconded the motion. An oral vote was taken. All SAC members present voted "yes". The motion passed.

Ms. Henschel requested \$1643.60 for a wall wrap, desk wrap, and a window wrap to be installed in the guidance area. Ms. Henschel shared digital pictures of what the wraps would look like once installed. They would serve to beautify the guidance area and to enhance school pride. The estimate for all 3

wraps, to be created and installed by image360, www.image360HollywoodFL.com, was \$1643.60. SAC discussed this funding proposal. Since SAC no longer has to pay for turnitin.com, and SAC no longer has to pay for security for the Twilight after school credit recovery program, SAC members felt comfortable approving this proposal. Ms. Casserly moved that we approve this funding proposal for the 3 wraps for \$1643.60. Mr. Nelson seconded the motion. An oral vote was taken. All SAC members present voted "yes". The motion passed.

Ms. Casserly, Ms. Henschel, and Ms. O'Brien spoke about the School Improvement Plan. The FACE (Family and Community Engagement) piece of our SIP plan was discussed today.

Ms. Casserly updated SAC on the new waiver process for Professional Study Days. The next step is a community meeting on December 11th at 7 pm in the media center. The community will have an opportunity to give their input on the new waiver at this meeting. The feedback from this community will be shared at the next SAC meeting on January 8, 2019. SAC will then vote at the January SAC meeting to endorse the new waiver as presented to community, revise the new waiver per community input, or to not pursue the new waiver.

Nominations for SAC Employee of the Month – #1 through #6 rolled over from last meeting - #7 is a new nomination:

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3. Nominated by Ms. McNeile:

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Besides this, she has the task of taking pictures for ID's and then finding the students to get them their ID's. All this goes on while she still has two Study Hall classes along with teachers being relocated to the media center. She is pulled in many directions at the same time every day.

If anyone has a question about anything they got to Karen. I have even seen her assisting employees to choose their health insurance benefits and assisting students before and after school.

After being in the media center with my classes for about 7 weeks now I saw it all! I don't how she can keep her calm attitude and just go on like nothing has happened!

Thank you Karen for making my relocation with my students to the media center such a wonderful experience.

Karen James is truly an advocate for both our students and our staff!

SAC voted to name Mr. Rodriguez as the November SAC Employee of the Month and Ms. James as the December SAC Employee of the Month.

New business was rolled over into the SAF meeting that started right after the SAC meeting was adjourned at 4:20 pm.



Guest Sign In Sheet For SOUTH PLANTATION HIGH Date: 11/13/18 Time: 3:15 PM

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Daniel Swirsky				<i>[Signature]</i>
2.	Alex Hanson				<i>[Signature]</i>
3.	Lindy O'Brien		✓		<i>[Signature]</i>
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SAC Guests Sign In Here

Community Meeting

Professional Study Day New Waiver

December 11, 2018

7:00 pm

SPHS media center

The community meeting was called to order at 7:00 pm by Ms. Casserly, SAC Chair, SPHS. The community members present had a discussion about the pros/cons of Professional Study Days (PSD Days). Most of the community members were in favor of the PSD days, as they give teachers the time they need for professional development. Many parents said that their children also need the time to work on school projects, study, catch up on school work, etc.

Ms. Henschel explained that teachers must meet in Professional Learning Communities (PLC's) for a certain number of hours per year. Currently, without PSD days, these PLC's are occurring mainly on Tuesday mornings from 7:35 to 7:55 am. Teachers feel very rushed in these twenty minutes and need more time to effectively plan, collaborate, and reflect on their professional practices and learning outcomes of their students.

After much discussion, all community members felt they wanted the teachers to decide. All community members were in favor of the new waiver.

The SAC committee will meet on January 8, 2018 to vote on the new waiver for PSD days. If they vote "yes", the new waiver will go to the faculty for a vote in mid. January.

The meeting was adjourned at 8:00 pm.

Community Meeting PSD new Waiver



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Attendance

Membership

Sign In Sheets

Report

Help

Logout

Position: Parent, Teacher, Student, or Community Member
 Guest Sign In Sheet For SOUTH PLANTATION HIGH Date: 12/11/18 Time: 7:00 PM

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Tracie Casserly	Teacher	yes	no	T Casserly
2.	Christy Henschel	Principal	yes	yes	Christy Henschel
3.	Sandra Camps	PTSO	NO	yes	Sandra Camps
4.	Omar Beninc	-	no	yes	Omar Beninc
5.	Jaeli Swirsky	Parent/SAT	no	yes	Jaeli Swirsky
6.	Karla Manzueta	Parent	no	yes	Karla Manzueta
7.	Kim Van Sant	parent	no	yes	Kim Van Sant
8.	Colette Martinez	parent	no	yes	Colette Martinez
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[Attendance](#)[Membership](#)[Sign In Sheets](#)[Report](#)[Help](#)[Logout](#)

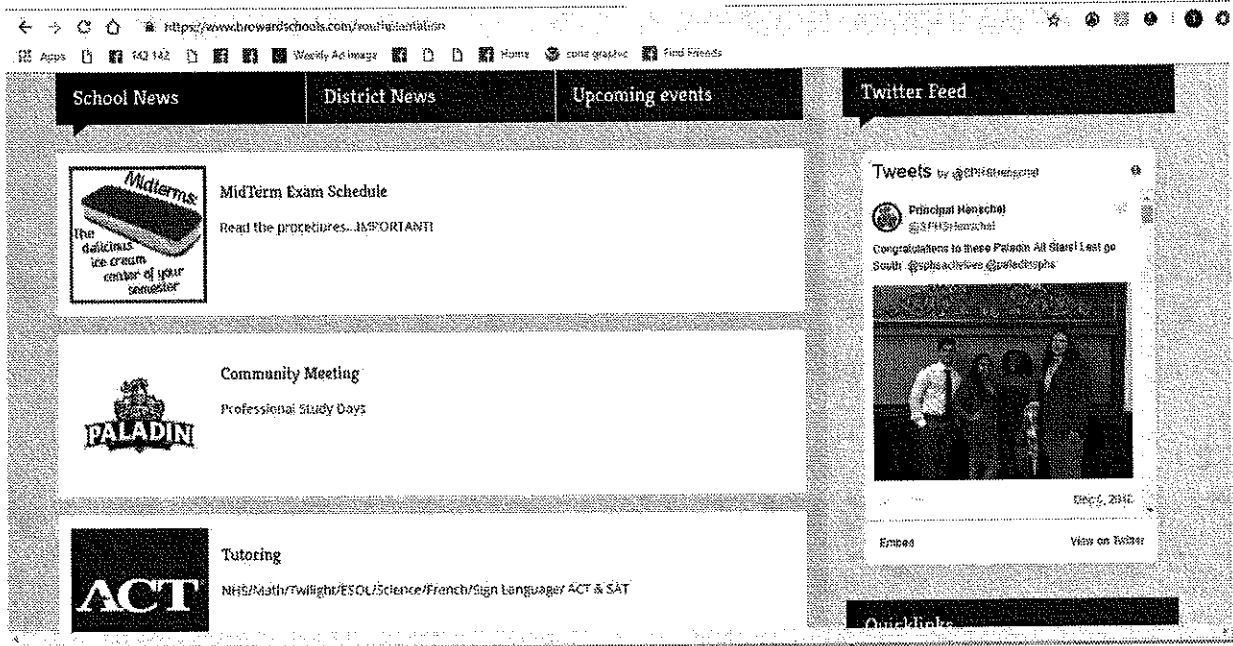
School:

Committee:

Sign In sheet for SOUTH PLANTATION HIGH Date: 12/1/18 Time: 7:00 PM

#	Full Name ▲	Position	SBBC Employee	Parent Of Student At School	Sign Here .
1.	BRONCANO, HAIDY	ESOL Rep	No	Yes	
2.	CASSERLY, TRACIE	SAC Chair	Yes	Yes	<i>Tracie Casserly</i>
3.	CHABRA, NITI	Teacher	Yes	No	
4.	COOPER, DONNA	BTU Steward	Yes	No	
5.	CULPEPPER, ALYCE	Community Rep	No	No	
6.	GIBSON, TAYLOR	STUDENT	No	No	
7.	HENSCHEL, CHRISTINE	Principal	Yes	No	<i>Chenschel</i>
8.	MICHEL, CHYANNE	STUDENT	No	No	
9.	MILLER, NEREIDA	Non-instructional	Yes	No	
10.	RODRIGUEZ, GINA	ESE Rep	No	Yes	
11.	ROSARIO COLON, MADELINE	Teacher	Yes	No	
12.	ROSE, NELSON	IZ Rep	No	Yes	
13.	SAMUELS, MARSHA	Teacher	Yes	No	
14.	SIMON, GORDIE	STUDENT	No	No	
15.	SWIRSKY, JODI	SAF-DESIGNEE	No	Yes	
16.	VILARCHAO, ALICIA	Gifted Rep	No	Yes	

[Print](#)



[Return to Headlines](#)
Community Meeting

There will be a Community Meeting on Tuesday, December 11th, at 7:00 pm in the Media Center. The purpose of this meeting is to discuss a new waiver for Professional Study Days in the 2019/2020 school year.

2 screenshots of community meeting -
from school website - posted 11/30/18
Also posted on marquee on 11/30/18 -
See next 2 pictures from marquee





South Plantation High School S.A.C. Meeting

Agenda

Tuesday, January 8, 2019

Approve minutes from November meeting

School Choice Enhancement Project (Marleine Ghaby)

Vote on use of SAC Accountability Funds

School Improvement Plan

Vote on New Waiver for Professional Study Days

S.A.C. Employee of the Month for January

New Business

Next SAC Meeting: 2/12

Future SAC Meetings: 3/12, 4/9, 5/14

All meetings are at 3:15 pm in the Media Center.

Nominations for SAC Employee of the Month – #1 through #6 rolled over from last meeting - #7 is a new nomination

1. Nominated by Ms. Grady:

I would like to nominate Dahiana Icardo, our ESOL teachers' aide, as SAC employee of the month. She joined us last year from Uruguay where she worked as a dentist. She absolutely loves working with the students and inspires them to succeed. You will often see her translating in the counseling office and classrooms. She assists with preparing the students for testing and helps them to understand what their graduation requirements are. They look up to her as a role model and mentor.

2. Nominated by Mr. Holt:

I would like to nominate John Martin. He does some amazing projects with his students who seem very interested in the high level work that they do.

3. Nominated by Dr. Pollino:

I would like to nominate Lisa McDearmaid for SAC employee of the month. Lisa gives 150% to her students each and every day. She implements lessons incorporating

technology, and cooperative groups which keeps the students interested and engaged. Lisa is more than willing to share her ideas and lessons with our PLC. She is the kind of teacher we all should strive to be!

4. Nominated by Mr. Marino:

I would like to nominate Jessica Palomino for SAC employee of the month. For the last three years, Jessica was part of the Social Studies department where she taught World History, American History, and Psychology. Last year, Jessica also assisted the DECA program by becoming an advisor and Marketing III/IV teacher. This year, Jessica has transitioned to the ESE department, and has quickly become an asset helping with morning bus duties and working with the students that need the extra help.

5. Nominated by Ms. Cooper:

I would like to nominate Debbie Vogt. She is such a wealth of knowledge and encouragement and South is a better place because of her.

6. Nominated by Ms. Palomino:

Maria - What she does for our school is amazing! She has ventured way outside of her job responsibilities to welcome and employ our students for service hours. In all my years teaching, I have never witnessed such a beautiful relationship between a custodial staff member and the colleagues and students alike. We are truly blessed to have her!

SAC Members Present:

Tracie Casserly
Donna Cooper
Christine Henschel
Shyanne Michel
Nereida Miller
Gina Rodriguez
Madeline Rosario Colon
Neslon Rose
Jodi Swirsky
Alicia Vilarchao

SAC Guests Present:

Marleine Ghaby
Cindy O'Brien

Ms. Casserly called the SAC meeting to order at 3:15 pm in the SPHS Media Center. The November 2018 SAC meeting minutes were disseminated. Ms. Casserly moved that we approve the November SAC minutes. Ms. Miller seconded the motion. All were in favor, the November minutes were approved.

Ms. Marleine Ghaby (Project Manager from CBRE / Heery) spoke to the SAC committee about the School Choice Enhancement Program (SCEP). As part of the SMART bond, the district has allocated \$100,000 to each school to use to improve the condition of instructional spaces and/or educational environments. SCEP projects must be "capital eligible", meaning the improvements are made to the physical building and/or instructional environments. SCEP projects must have a life cycle greater than 5 years. SCEP items must be inventoried and inspected by the school upon delivery. Some popular choices at other schools for the SCEP projects are: laptops, golf carts, projectors, indoor furniture, outdoor furniture, marquee signs, two-way radios, media center improvements, welcome center renovations, playground upgrades, etc.

Ms. Ghaby gave SAC an overview of the SCEP process. SAC discussed different options for this \$100,000 at SPHS. Some of the options discussed were: renovating the bathrooms in the rotunda outside the gym, removing the lockers in the hallways and replacing them with showcases, closing in the open classroom at the end of the 280 hallway, and purchasing more technology. Ms. Ghaby cautioned SAC that any construction project would require a general contractor, and that would eat up about 20% of the cost of the project. However, if we purchased technology, we would not have to lose that 20%. Ms. Ghaby agreed to get us estimates for the ideas discussed. We will revisit this at the next SAC meeting after we have these estimates.

Once SAC narrows down the list of project options, those options go on a ballot. The school then votes on the options. Parents get one vote per student, and each staff member and registered volunteer gets one vote. More will be shared about this voting process once SAC votes on the options for spending this \$100,000.

Ms. Casserly updated SAC on the balance in our SAC Accountability Fund. We now have \$38,903.77. We had extra money deposited from teachers that elected not to use their supply/LEAD money. This also includes a rollover of our balance from last year.

Ms. Casserly presented a request from Mr. Acierno for SAC Accountability funding to pay for another round of ACT tutoring. The ACT tutoring will start in late January and go through early February. Funding was requested for 15.75 hours X \$30 per hour = \$472.50 total. Ms. Casserly moved that we vote on approving \$472.50 for another round of ACT tutoring. Ms. Henschel seconded the motion. An oral vote was taken. All SAC members present voted "yes", the motion passed.

Ms. O'Brien presented a request from Ms. Joseph for dictionaries for our ELL students. These dictionaries would be for students who speak the following languages: Bengali, Creole, Chinese, French, Spanish, Vietnamese, Japanese, and Russian. The quote from Barnes and Noble for these dictionaries is for \$1032.92. Ms. Casserly moved that we vote on approving \$1032.92 for these ELL dictionaries. Ms. Cooper seconded the motion. An oral vote was taken. All SAC members present voted "yes", the motion passed.

Ms. Casserly shared information on our School Improvement Plan.

Ms. Casserly shared the feedback from the Community Meeting held on December 11, 2018 at 7 pm in the media center. The Community Meeting was to get input on our new waiver for Professional Study Days. The feedback was all positive, and all of the parents and community members present were in favor of us having Professional Study Days in the 2019/2020 school year. SAC now needs to vote whether to send the new waiver, as it is, to the faculty for a vote, to revise it, or to dismiss it. Ms. Casserly moved that SAC vote to send the new waiver (as it is) for PSD days to the faculty for a vote. Mr. Nelson seconded the motion. All SAC members all agreed to send the new waiver to the faculty for a vote. The motion passed. Faculty members will vote "yes or no" if they want PSD days, and that must pass by 66 2/3% "yes" votes. Faculty members will also vote whether they want 6 or 7 PSD days, and that only needs a simple majority to pass. The faculty vote will be in mid to late January. All new waiver paperwork is due to the district by February 8.

Nominations for SAC Employee of the Month – #1 through #6 rolled over from last meeting - #7 is a new nomination

1. Nominated by Ms. Grady:

I would like to nominate Dahiana Icardo, our ESOL teachers' aide, as SAC employee of the month. She joined us last year from Uruguay where she worked as a dentist. She absolutely loves working with the students and inspires them to succeed. You will often see her translating in the counseling office and classrooms. She assists with preparing the students for testing and helps them to understand what their graduation requirements are. They look up to her as a role model and mentor.

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4. Nominated by Mr. Marino:

I would like to nominate Jessica Palomino for SAC employee of the month.

For the last three years, Jessica was part of the Social Studies department where she taught World History, American History, and Psychology. Last year, Jessica also assisted the DECA program by becoming an advisor and Marketing III/IV teacher.

This year, Jessica has transitioned to the ESE department, and has quickly become an asset helping with morning bus duties and working with the students that need the extra help.

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I would like to nominate Debbie Vogt. She is such a wealth of knowledge and encouragement and South is a better place because of her.

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Maria - What she does for our school is amazing! She has ventured way outside of her job responsibilities to welcome and employ our students for service hours. In all my years teaching, I have never witnessed such a beautiful relationship between a custodial staff member and the colleagues and students alike. We are truly blessed to have her!

SAC voted to name Ms. McDearmaid as the January SAC Employee of the Month.

New business was rolled over to the SAF meeting, which took place right after the SAC meeting ended at 4:15 pm.



Attendance

Membership

Sign In Sheets

Report

Help

Logout

School: SOUTH PLANTATION HIGH

Committee:

SAC

Sign In sheet for SOUTH PLANTATION HIGH Date: 11/8/19 Time: 3:05

#	Full Name	Position	SBBC Employee	Parent Of Student At School	Sign Here
1.	BRONCANO, HAIDY	ESOL Rep	No	Yes	
2.	CASSERLY, TRACIE	SAC Chair	Yes	Yes	J. Casserly
3.	CHABRA, NITI	Teacher	Yes	No	
4.	COOPER, DONNA	BTU Steward	Yes	No	
5.	CULPEPPER, ALYCE	Community Rep	No	No	
6.	GIBSON, TAYLOR	STUDENT	No	No	
7.	HENSCHEL, CHRISTINE	Principal	Yes	No	Christine Henschel
8.	MICHEL, SHYANNE	STUDENT	No	No	Shyanne Michel
9.	MILLER, NEREIDA	Non-instructional	Yes	No	
10.	RODRIGUEZ, GINA	ESE Rep	No	Yes	
11.	ROSARIO COLON, MADELINE	Teacher	Yes	No	
12.	ROSE, NELSON	IZ Rep	No	Yes	
13.	SAMUELS, MARSHA	Teacher	Yes	No	
14.	SIMON, GORDIE	STUDENT	No	No	
15.	SWIRSKY, JODI	SAF-DESIGNEE	No	Yes	Jodi Swirsky
16.	VILARCHAO, ALICIA	Gifted Rep	No	Yes	Alicia Vilarchao

Print

SAC members sign in here.

ACT EDUCATIONALS

Y

Y

Y

Y

Y

Y

Y

Y



BROWARD SCHOOLS

POWERED BY THE



VIRTUAL COUNSELOR

DATA WAREHOUSE

Attendance

Membership

Sign In Sheets

Report

Help

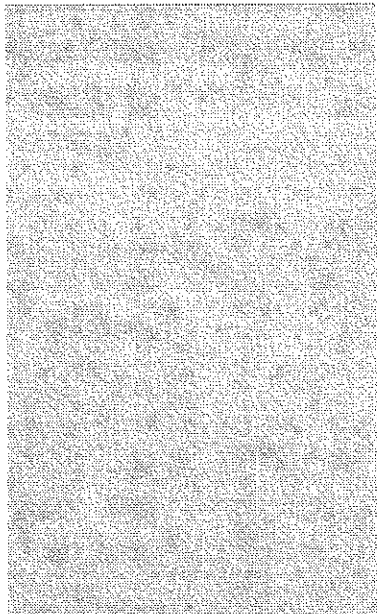
Logout

Guest Sign In Sheet For SOUTH PLANTATION HIGH Date: 1/8/19 Time: 3:15

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	Marlene Guen	Uenry (AM)	NO	NO	<i>[Signature]</i>
2.	Cindy O'Brien	AP	Yes	NO	<i>[Signature]</i>
3.	Sina Rodriguez	ESE/SAC	NO	-	<i>[Signature]</i>
4.					
5.					
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Print

Guests sign in here.



District & Area Advisory Meetings 2018-2019

**SOUTH PLANTATION HIGH SCHOOL
SAC / SAF MEETING DATES
2018-2019**

SAC and SAF meetings are held at 3:15 in the SPHSmedia center production room on the 2nd Tuesday of every month.

September 11	Agenda	Minutes
October 9	Agenda	Minutes
November 12	Agenda	Minutes
No December Meeting		
January 8	Agenda	Minutes
Vote on PSD Waiver		
February 12	Agenda	Minutes
March 12	Agenda	Minutes
April 9	Agenda	Minutes
May 14	Agenda	Minutes

School Advisory Counsel / School Advisory Forum

Congratulations to our 2018*2019 SAC Employees of the month:

August	Mrs. Kautzmann
September	Mrs. McNeile
October	Dr. Berman
November	Mr. Rodriguez
December	Mrs. James
January	
February	
March	
April	
May	
June	

screen shot of January 8
SAC meeting - vote on PSD waiver -
from school website

All ~~SA~~ SAC meeting dates
posted on website 8/28/18

"Vote on PSD waiver"
posted 11/1/19

Also posted on marquee
on 11/1/19 - see next picture

New Waiver shared with faculty in writing

Faculty meeting: January 23, 2019 in Media Center at 7:35 am

Faculty meeting sign in sheet is after this page

Vote was announced to be on January 30 and January 31. Anyone who will be out on January 30 and 31 may vote early on January 29.

Ms. Palomino, BTU Steward, to oversee the voting, via secret ballot.

Faculty Meeting

SOUTH PLANTATION HIGH SCHOOL
2018-19 TEACHERS ONLY - Sign-in Sheet
(Updated 10/25/18)

Meeting Name: New Waiver PSD Days Date: 1/23/19 7:35 AM

Name	Signature	Name	Signature
ABRAMS,LENDELL		JAMES, KAREN	<i>K. James</i>
ACIERNO, ANTHONY	<i>Anthony Acierno</i>	JOSEPH-DENIS, CHANTALE	
AGOGLIA, LINDSEY		KASPER, JULIA	<i>JK</i>
AGUERRE, DANIELA		KEAN, YIRAM	<i>Y. Kean</i>
AGUILA, MAIPU		KELLY, ARTHUR	<i>AK</i>
ALEANDRE, NANCY	<i>Nancy Aleandre</i>	KINGCADE, TARA	<i>T. Kingcade</i>
ALEXANDER, JANINE		LEATHERMAN, BENJAMIN	<i>B. Leatherman</i>
ANGELONE, AMELIA	<i>Amelia Angelone</i>	LEWIS, JOSHUA	<i>J. Lewis</i>
AUTEN-WALLACE, SHERRI		MAJOR, DUSTIN	<i>D. Major</i>
AVANT, CECIL	<i>Cecil Avant</i>	MANUELL, RYAN	
BAILEY, ROBERT	<i>Robert Bailey</i>	MARINO, RICARDO	<i>R. Marino</i>
BAIN, AYODELE IRA		MARTIN, JOHN	
BAKER, JUDITH		MAZZARA, CHRISTOPHER	
BAKER, SARAH	<i>Sarah Baker</i>	MCDEARMAID, LISA	<i>L. McDearmaid</i>
BEASLEY, BRADLEY	<i>Bradley Beasley</i>	MCGONIGLE COLLINS, JENNIFER	<i>J. McGonigle Collins</i>
BERMAN, JODY	<i>Jody Berman</i>	MCNAIR, CECIL	<i>C. McNair</i>
BLODGETT, BENJAMIN	<i>Benjamin Blodgett</i>	MCNEILE, BARBARA	<i>B. McNeile</i>
BRUCE, HENRY	<i>Henry Bruce</i>	MINTZ, MICAH	<i>M. Mintz</i>
BURGESS, LUSHANNA		MOLAKA, AKRAM	<i>A. Molaka</i>
BUTLER, LYNDA	<i>Lynda Butler</i>	MOREIRA, DAYLI	
CANTLUPE, JOANN		NADEAU, MELISSA	<i>M. Nadeau</i>
CASSERLY, TRACIE	<i>Tracie Casserly</i>	NAULT, AMANDA	
CHHABRA, NITI	<i>Niti Chhabra</i>	NAVARRO, JORGE	
COLLINS, MICHAEL	<i>Michael Collins</i>	NG, ABRAHAM	<i>A. Ng</i>
COOMBS, PAULETTE	<i>Paulette Coombs</i>	NODA, VANESSA	
COOPER, DONNA	<i>Donna Cooper</i>	ODDONE, KELLY	<i>K. Odone</i>
CORZO, ALEXANDER	<i>Alexander Corzo</i>	OSLEY, JANE	<i>J. Osley</i>
COSME, BARBARA	<i>Barbara Cosme</i>	PALOMINO, JESSICA	<i>J. Palomino</i>
COSME, CRYSTAL	<i>Crystal Cosme</i>	PARSONS, DONNA	<i>D. Parsons</i>
CRYSTAL, CHARLENE	<i>Charlene Crystal</i>	PIERRE, SHERLEY	
DELEEUW, TIMOTHY		PIETRZAK, BRIAN	
DEL RIO-GARCIA, STEPHANIE	<i>Stephanie Del Rio-Garcia</i>	POLIN, STEPHANIE	<i>S. Polin</i>
DESMARAIS, HOLLY	<i>Holly Desmarais</i>	POLLINO, NICOLE	<i>N. Pollino</i>
DUARTE, NICOLAS	<i>Nicolas Duarte</i>	PURAN, ADRIAN	
EVANS, DANIEL		REEVES, JESSICA	
FALK, OLIVIA		RIVAS, ERIC	<i>E. Rivas</i>
GAINER, SHIRVANA Y		RODRIGUEZ, MIGUEL	<i>M. Rodriguez</i>
GATEWOOD, CYNTHIA	<i>Cynthia Gatewood</i>	ROSARIO COLON, MADELINE	
GOODEN, RICHARD		ROSE, ROBERT	
GOODRICH, PATRICK	<i>Patrick Goodrich</i>	SAMUELS, MARSHA	<i>M. Samuels</i>
GRADY, MARCIA	<i>Marcia Grady</i>	SANNON, MARIE	
GREEN, TERRELL	<i>Terrell Green</i>	SANTANELLI, CHRISTOPHER	<i>C. Santanelli</i>
GRUSZEWSKI, WILLIAM	<i>William Gruszecki</i>	SANTIAGO, JOSE	<i>J. Santiago</i>
HALPERN, STEVEN	<i>Steven Halpern</i>	SCOTT, CHRISTINE	<i>C. Scott</i>
HANDLER, ROBYN		SIJOGREEN, JAMI	<i>J. Sijogreen</i>
HAWLEY, ANGELA	<i>Angela Hawley</i>	SMITH, ALISON	<i>A. Smith</i>
HENLEY, DESHANDA		SOVA, ZACHARY	<i>Z. Sovia</i>
HENRY, ANDRE	<i>Andre Henry</i>	SUAREZ, PRISCILLA	<i>P. Suarez</i>
HERNANDEZ, ANDREW	<i>Andrew Hernandez</i>	TELEMAQUE, LEONETTE	<i>L. Telemaque</i>
HILLESTAD, INGRID		THOMPSON-CAMPBELL, MELAINE	<i>M. Thompson-Campbell</i>
HJELSAND, KRISTEN		VOGT, EMMA	<i>E. Vogn</i>
HOLDER, AMY	<i>Amy Holder</i>	WAIN, GARETH	<i>G. Wain</i>
HOLDER, CAREY	<i>Carey Holder</i>	WARD, STEVEN	<i>S. Ward</i>
HOLMES, FRANCINE	<i>Francine Holmes</i>	WEST, JEFFREY	<i>J. West</i>
HOLMES, JOSEPH	<i>Joseph Holmes</i>	WEST, TIFFANY	<i>T. West</i>
HOLT, JERRY	<i>Jerry Holt</i>	WILLIAMS, DIRK	<i>D. Williams</i>
INGLE, KAYLEY	<i>Kayley Ingle</i>	WILLIAMS, STEPHANIE	<i>S. Williams</i>

Name	Signature	Name	Signature
		WILLIAMS, URSULA	<i>U. Williams</i>
		WILLIS, JENNIFER	<i>J. Willis</i>
		WILSON, PRESTON	
		ZEALY, MATTHEW	
		ZEMBUCH, JASON	
		LEARDS, Daliaana	<i>D. Leards</i>
		Kathleen H. Hitt	<i>K. Hitt</i>

Results of Professional Study Day New Waiver Faculty Vote

1/30/19 and 1/31/19

118 eligible to vote, 105 ballots, 13 non-voters

97 in favor of waiver

21 (8 not in favor votes plus 13 non-voters) against waiver

82% in favor of waiver

18% not in favor of waiver

65 voted for 7 days

36 voted for 6 days

4 left this part blank

62% want 7 days

34% want 6 days

4% did not make a choice

SOUTH PLANTATION HIGH SCHOOL
2018-19 TEACHERS ONLY – Sign-in Sheet
(Updated 10/25/18)

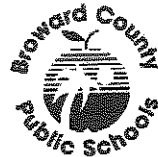
Meeting Name: PSD Waiver Voting

Date: 1/29 - 1/31

Name	Signature	Name	Signature
ABRAMS, LENDELL		JAMES, KAREN	K. James
ACIERNO, ANTHONY	[Signature]	JOSEPH-DENIS, CHANTALE	[Signature]
AGOGLIA, LINDSEY		KASPER, JULIA	[Signature]
AGUERRE, DANIELA		KEAN, YIRAM	
AGUILA, MAIPU	[Signature]	KELLY, ARTHUR	[Signature]
ALEANDRE, NANCY	[Signature]	KINGCADE, TARA	[Signature]
ALEXANDER, JANINE	[Signature]	LEATHERMAN, BENJAMIN	[Signature]
ANGELONE, AMELIA	[Signature]	LEWIS, JOSHUA	[Signature]
AUTEN-WALLACE, SHERRI	[Signature]	MAJOR, DUSTIN	[Signature]
AVANT, CECIL	[Signature]	MANUELL, RYAN	[Signature]
BAILEY, ROBERT	[Signature]	MARINO, RICARDO	[Signature]
BAIN, AYODELE IRA	[Signature]	MARTIN, JOHN	[Signature]
BAKER, JUDITH	[Signature]	MAZZARA, CHRISTOPHER	[Signature]
BAKER, SARAH	[Signature]	MCDEARMAID, LISA	[Signature]
BEASLEY, BRADLEY	[Signature]	MCGONIGLE COLLINS, JENNIFER	[Signature]
BERMAN, JODY	[Signature]	MCNAIR, CECIL	[Signature]
BLODGETT, BENJAMIN	[Signature]	MCNEILE, BARBARA	[Signature]
BRUCE, HENRY	[Signature]	MINTZ, MICAH	[Signature]
BURGESS, LUSHANNA	[Signature]	MOLAKA, AKRAM	[Signature]
BUTLE, LYNNDIA	[Signature]		
CANTLUPE, JOANN	[Signature]	NADEAU, MELISSA	[Signature]
CASSERLY, TRACIE	[Signature]		
CHHABRA, NITI	[Signature]	NAVARRO, JORGE	
COLLINS, MICHAEL	[Signature]	NG, ABRAHAM	
COOMBS, PAULETTE	[Signature]	NODA, VANESSA	
COOPER, DONNA	[Signature]	ODDOLF, KELLY	[Signature]
CORZO, ALEXANDER	[Signature]	OSLEY, JANE	[Signature]
COSME, BARBARA	[Signature]	PALOMINO, JESSICA	[Signature]
COSME, CRYSTAL	[Signature]	PARSONS, DONNA	[Signature]
CRYSTAL, CHARLENE	[Signature]	PIERRE, SHERLEY	[Signature]
DELEEUW, TIMOTHY	[Signature]	PIETRZAK, BRIAN	[Signature]
DEL RIO-GARCIA, STEPHANIE	[Signature]	POLJN, STEPHANIE	[Signature]
DESMARAIS, HOLLY	[Signature]	POLLINO, NICOLE	[Signature]
DUARTE, NICOLAS	[Signature]	PURAN, ADRIAN	[Signature]
EVANS, DANIEL	[Signature]	REEVES, JESSICA	[Signature]
FALK, OLIVIA	[Signature]	RIVAS, ERIC	[Signature]
GAINER, SHIRVANA Y	[Signature]	RODRIGUEZ, MIGUEL	[Signature]
GATEWOOD, CYNTHIA	[Signature]	ROSARIO COLON, MADELINE	[Signature]
GOODEN, RICHARD	[Signature]	ROSE, ROBERT	[Signature]
GOODRICH, PATRICK	[Signature]	SAMUELS, MARSHA	[Signature]
GRADY, MARCIA	[Signature]	SANNON, MARIE	[Signature]
GREEN, TERRELL	[Signature]	SANTANELLI, CHRISTOPHER	[Signature]
GRUSZEWSKI, WILLIAM	[Signature]	SANTIAGO, JOSE	[Signature]
HALPERN, STEVEN	[Signature]	SCOTT, CHRISTINE	[Signature]
HANDLER, ROBYN	[Signature]	SIJOGREEN, JAMI	[Signature]
HAWLEY, ANGELA	[Signature]	SMITH, ALISON	[Signature]
HENLEY, DESHANDA	[Signature]	SOVA, ZACHARY	[Signature]
HENRY, ANDRE	[Signature]	SUAREZ, PRISCILLA	[Signature]
HERNANDEZ, ANDREW	[Signature]	TELEMAQUE, LEONETTE	[Signature]
HILLESTAD, INGRID	[Signature]	THOMPSON-CAMPBELL, MELAINE	[Signature]
HIELSAND, KRISTEN	[Signature]	VOGT, EMMA	[Signature]
HOLDER, AMY	[Signature]	WAIN, GARETH	[Signature]
HOLDER, CAREY	[Signature]	WARD, STEVEN	
HOLMES, FRANCINE	[Signature]	WEST, JEFFREY	[Signature]
HOLMES, JOSEPH	[Signature]	WEST, TIFFANY	[Signature]
HOLT, JERRY	[Signature]	WILLIAMS, DIRK	[Signature]
INGLE, KAYLEY	[Signature]	WILLIAMS, STEPHANIE	[Signature]

Name	Signature	Name	Signature
		WILLIAMS, URSULA	<i>U. Williams</i>
		WILLIS, JENNIFER	<i>J. Willis</i>
		WILSON, PRESTON	<i>P. Wilson</i>
		ZEALY, MATTHEW	<i>M. Zealy</i>
		ZEMBUCH, JASON	<i>J. Zembuch</i>
		Tefft, Kathleen	<i>K. Tefft</i>

Broward County Public Schools Waiver for Professional Study Days



Broward County Schools is the largest fully accredited school district in the United States

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66.67% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

Please see the waivers standards operating procedural manual online (http://www.broward.k12.fl.us/ospa/initiatives.asp?initiative_id=5) for support information to complete this application.

Waiver #

School Name:

Board Policy/Contract Article:

Board Approved:

Years Approved:

Target Area:

Waiver Status:

Initial Year of Implementation:

District's Strategic Alignment Plan:

Accreditation Standard Alignment:

- South Plantation High** is requesting a waiver for **Professional Study Days** for a period of 5 years. **South Plantation High** will analyze the data and present them to SAC. Also, the school will analyze the data each year to determine whether to continue the waiver as is, adjust the number of days requested, or discontinue the waiver.
- South Plantation High** is requesting **Professional Study Days** per school year for the next 5 years.
- Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

2019-2020

<input type="checkbox"/> Day 1	<input type="checkbox"/> Day 2	<input type="checkbox"/> Day 3	<input type="checkbox"/> Day 4
<input type="checkbox"/> Day 5	<input type="checkbox"/> Day 6	<input type="checkbox"/> Day 7	<input type="checkbox"/> Day 8

- This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1:

Community Meeting 2:

Community Meeting 3:

5. The School Advisory Council voted on the **Professional Study Days Waiver** by (minimum of 51%) on

6. The Faculty voted on the implementation of **Professional Study Days** by (minimum of 66 2/3%) on , according to the voting guidelines in the Broward Teachers Union Contract, Article 15.

7. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

8. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

9. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

10. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

11. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

12. **South Plantation High** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

13. Talent Development has a Professional Learning Community Design that includes Professional Study Days for Professional Learning Credits (formerly called Inservice Points). **South Plantation High** agrees to meet the requirements of successfully completing the Professional Learning Communities Database as directed by Talent Development.

14. We confirm that the **Professional Study Days** was implemented as described above:

Principal:

Date:

Signature: 

SAC Chairperson:


Date:

Signature: 

15. This waiver has been reviewed by:

Broward Teacher's Union Rep:

Date:

Signature: 

16. This waiver has been reviewed by the Office of Strategic Achievement:

OSA Rep:

Date:

Signature:

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to http://www.broward.k12.fl.us/ospa/sac_login.asp by the deadline noted in the timeline

The filename to upload is to be: SchoolName_GradeLevel_PSD_WaiverNumber_Date.pdf, ex. *Abc_ES_PSD_1_02082013.pdf*