

## School Advisory Council Teacher Incentive Fund Proposal

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All votes will be tabulated on Friday, December 21st, at the close of the school day.

Please read each option carefully, and cast one vote.

- The sum of \$46,786 will be divided by all of the instructional staff and non-instructional Staff, as defined by the school, who were employed at C. Robert Markham Elementary during the 2017-2018 academic year. All Instructional staff will share an equal percentage of a total 60%, All Non-Instructional staff will share an equal percentage of a total 30%, and the remaining in the portion of 10% (or greater) will transfer to the students of Markham for student incentives, programs, and activities.

Percentage Estimates:

\$28,071.60 - Instructional

\$14,035.80 - Non-Instructional

\$4,678.60 - Students

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Percentage Estimates:

\$23,393 - Instructional

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Percentage Estimates:

\$42,104 - Instructional & Non-Instructional

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PWW-3

NA-3

TM-3

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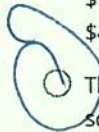
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TM-1  
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- The sum of \$46,786 will be divided by all of the instructional staff and non-instructional staff, as defined by the school, who were employed at C. Robert Markham Elementary during the 2017-2018 academic year. All Instructional staff will share an equal percentage of a total 50%, All Non-Instructional staff will share an equal percentage of a total 40%, and the remaining in the portion of 10% (or greater) will transfer to the students of Markham for student incentives, programs, and activities.

Percentage Estimates:

\$23,393 - Instructional

\$18,714 - Non-Instructional

\$4,678.60 - Students

- The sum of \$46,786 will be divided by all of the instructional staff and non-instructional staff, as defined by the school, who were employed at C. Robert Markham Elementary during the 2017-2018 academic year. All Instructional staff and Non-Instructional staff will equally divide 90% of the allocation, and the remaining in the portion of 10% (or greater) will transfer to the students of Markham for student incentives, and activities.

Percentage Estimates:

\$42,104 - Instructional & Non-Instructional

\$4,678.60 - Students

- None of the Above