



919 N.W. 13th Terrace
Fort Lauderdale, Florida 33311

Mrs. Sharonda Bailey, Principal Ms. Nikia Ragin, Assistant Principal

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**TITLE 1 SCHOOL
SCHOOL ADVISORY COUNCIL/SCHOOL ADVISORY
FORUM MEETING
5:30 P.M.
November 29, 2018
AGENDA**

- ✦ Welcome
- ✦ Roll Call to Establish Quorum
- ✦ SAC Composition and SAF designee
- ✦ Review and Approval of SAC Minutes from October's Meeting
- ✦ Professional Learning Communities
- ✦ Title I Updates
- ✦ Accountability Funds
- ✦ School Safety
- ✦ Principal Updates and Upcoming Events
- ✦ School Recognition (A+) Funds

Sunland Park Academy
SAC Minutes - November 29, 2018.

Attendance:

Bailey, Sharonda
Brivitte, Maxine
Brown, Shanliene
Charles, Wilky
Harmon, Eddie
Kassim, Helen
Noel, Sevelie
Pierre Louis, Falone
Robinson, Greer
Tibble, Cara
Viel, Jean
Walker, Roseannie
Waters, Anazici

Call to Order:

A meeting of the Sunland Park Academy's School Advisory Council and School Advisory Forum was held in the media on Thursday November 29, 2018. SAC Chair, Helen Kassim called the meeting to order at 6:02pm. SAC Secretary, Greer Robinson recorded minutes for this meeting and are as follows:

Minutes:

A motion to approve the minutes from our October 25, 2018 SAC meeting was called by Ms. Kassim. Mr. Harmon motioned for approval and Mrs. Tibble seconded the approval of the minutes with no correction being made.

Old Business:

1. Turkey give away from the Fort Lauderdale Police and Fire department as well as the Fort Lauderdale was not as successful as we hoped

New Business:

1. SAC Composition and SAF designee
 - The floor was opened again for SAF designee nominations
 - No nominations were made
 - At this time Ms. Ragin will continue to fill in as SAF designee until one has been appointed
2. Accountability Funds
 - A description and definition of the Accountable Funds was provided to all those in attendance
 - A proposal was made to use the total amount of \$1,500 of the Accountable funds to purchase printing paper
 - The proposal was open to the floor whom unanimously vote for \$1,500 from the Accountability funds to be used to purchase printing paper
3. School Safety
 - The front door of the school will now be locked during operational hours
 - A sign has been posted and you must knock for entrance
4. Important Dates and Events
 - Doughnuts for Dads will be on December 21, 2018 at 7:45am
 - School's Winter Concert will be held on December 20, 2018 at 6:30pm
 - Early Release is on December 21, 2018
 - Winter Vacation will be from December 24 – January 7, 2019
5. Professional Learning Plan
 - A description and definition were given to all stakeholders in attendance

- The purpose and focus for this year's PLC were discussed
6. Title I Parent Volunteers
- A description and definition were given to all stakeholder
 - A request for three parent volunteers was open to the floor
7. School Recognition (A+) Funds
- A definition, description, and information on the voting process was given to all stakeholder in attendance
 - The floor was open for discussion
 - Voting members on the SAC composition provided their proposals for how the money should be disperse
 - The proposed proposals are as follows:
 1. 10% of the funds to be used for instructional materials, 3% of the funds to be used for student incentives, and the remaining 87% of the funds to be evenly disperse to the faculty and staff members from the 2017-2018 school year
 2. 100% of funds to be used for instructional materials
 3. 15% of funds to be used for school supplies and 85% of the funds to be disperse to all faculty and staff from the 2017-2018 school year
 4. 10% of the funds to be used for instructional materials and supplies and the remaining 90% of the funds to be evenly disperse to the faculty and staff members from the 2017-2018 school year, including Mr. Downing, Ms. Goode and Ms. Maxine
 - The preproposals were discussed among the voting SAC composition members and a ballot to present to the faculty and staff was create.
 - The voting ballot presented to the faculty and staff is as follows:
 1. 10% of the funds to be used for instructional learning materials, 3% of the funds to be used for student incentives, and the remaining 87% of the funds to be evenly disperse to the faculty and staff members from the 2017-2018 school year
 2. 10% of the funds to be used for instructional materials and supplies and the remaining 90% of the funds to be evenly disperse to the faculty and staff members from the 2017-2018 school year, including Mr. Downing, Ms. Goode and Ms. Maxine
 3. None of the above

Open Agenda

The floor was to all stakeholders. Some advice for improving funds for teachers were discussed. Time was also allotted for questions and concerns. Concerns pertaining to the afterschool tutoring program were expressed and some suggestion were made.

Next Meeting Date & Time:

The next meeting will be held on January 17, 2018 in the In the Media Center at Sunland Park Academy.

Meeting Adjournment:

Motion: Mrs. Bailey motioned to adjourn the meeting at 7:10pm. Motion carried unanimously.

Submitted by,
Greer Robinson, SAC Secretary



Veda Hudge, Director
Donna R. Boruch, Coordinator of School Improvement

Florida School Recognition Program – A+ Funds Standard Operating Procedures

The Florida Department of Education does not provide a list of qualifying schools for the A+ Funds until after the state law deadline (February 1st) for completing the required process. In the recent past the list of schools and the funds have not been provided to the District until approximately March 15.

In order to meet the state law deadline, and be afforded an opportunity to implement options for the expenditure of the funds, the process provided is to be successfully completed by February 1st for all schools that believe they qualify/will qualify for the A+ Funds.

Because that school grades are not released yet, it is recommended that all schools implement the process. Any schools (elementary, middle, high or center) with an incomplete grade from the Florida Department of Education are also recommended to follow this process.

How Schools Qualify for A+ Funds

Schools are to self-identify that they qualify for eligibility of funding. Schools are eligible for recognition under this program if they:

- a. Sustain high performance by receiving a school grade of "A;" or
- b. Demonstrate exemplary improvement due to innovation and effort by improving at least one letter grade; or
- c. Improve more than one letter grade and sustain the improvement the following school year; or
- d. Are designated as Alternative Schools that receive a school improvement rating of "Improving" or improve at least one level

Process Implementation

If a school believes they meet one of the criteria above they are to go through the accompanying process. The process must be successfully completed by February 1 or award funds received by the school must be equally distributed to all classroom teachers currently teaching in the school.

1. **The School Advisory Council (SAC) creates written proposals in the form of a ballot for the expenditure of the funds:**
 - a. The ballot lists the options for dispensing the A+ Funds.

Q & A SCHOOL RECOGNITION PROGRAM (A+ Funds)

Following are answers to commonly asked questions about the School Recognition Program (A+ Funds):

FLORIDA STATUTE

1. **What statute governs the Florida School Recognition Program?**

Florida Statute 1008.36.

2. **What exactly does the statute say?**

The 1008.36 Florida School Recognition Program states:

- (1) The Legislature finds that there is a need for a performance incentive program for outstanding faculty and staff in highly productive schools. The Legislature further finds that performance-based incentives are commonplace in the private sector and should be infused into the public sector as a reward for productivity.
- (2) The Florida School Recognition Program is created to provide financial awards to public schools that:
- (a) Sustain high performance by receiving a school grade of "A," making excellent progress; or
 - (b) Demonstrate exemplary improvement due to innovation and effort by improving a letter grade.
- (3) All public schools, including charter schools, that receive a school grade pursuant to s. 1008.34 are eligible to participate in the program.
- (4) All selected schools shall receive financial awards depending on the availability of funds appropriated and the number and size of schools selected to receive an award. Funds must be distributed to the school's fiscal agent and placed in the school's account and must be used for purposes listed in subsection (5) as determined jointly by the school's staff and school advisory council. If school staff and the school advisory council cannot reach agreement by February 1, the awards must be equally distributed to all classroom teachers currently teaching in the school.
- (5) School recognition awards must be used for the following:
- (a) Nonrecurring bonuses to the faculty and staff;
 - (b) Nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance; or
 - (c) Temporary personnel for the school to assist in maintaining and improving student performance.

Notwithstanding statutory provisions to the contrary, incentive awards are not subject to collective bargaining."

3. **What does nonrecurring mean?**

Nonrecurring means one time only.

PROPOSALS

1. **Who makes proposals on how to spend the money?**

The School Advisory Council (SAC) creates proposals, but the faculty and staff must approve by secret ballot.

2. **What if individuals don't like the SAC proposals?**

They can cast their vote for "None of the Above".



BROWARD SCHOOLS



VIRTUAL COUNSELOR

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School: **SUNLAND EARLY LEARNING CENTER**

Committee:

SAC

Sign In sheet for SUNLAND EARLY LEARNING CENTER Date: 11/29/18 Time: _____

#	Full Name	Position	SBBC Employee	Parent Of Student At School	Sign Here .
1.	BAILEY, SHARONDA	Principal	Yes	No	<i>Sharon Bailey</i>
2.	BELIZAIRE, KERLINE	Parent	No	Yes	
3.	BRIVITTE, MAXINE	Community Rep	No	No	<i>Maxine Brivitte</i>
4.	BROWN, SHANLENE	BTU Steward	Yes	No	<i>Shanlene Brown</i>
5.	CHARLES, WILKY	Parent	No	Yes	
6.	FLYTHER, DELILAH	Parent	No	Yes	
7.	GERMAINE, KERLANGE	Parent	No	Yes	
8.	HARMON, EDDIE	Non-instructional	Yes	No	<i>Eddie Harmon III</i>
9.	KASSIM, HELEN	SAC Co-Chair	Yes	No	<i>Helen Kassim</i>
10.	NOEL, SEVELIE	Parent	Yes	Yes	<i>Sevelie Noel</i>
11.	PIERRE LOUIS, FALONE	Community Rep	No	No	<i>Falonne Pierre-Louis</i>
12.	PONDER-LEE, CHERELL	SAC Co-Chair	Yes	No	<i>Cherell Ponder-Lee</i>
13.	ROBINSON, GREER	Teacher	Yes	No	<i>Greer Robinson</i>
14.	TIBBLE, CARA	Pre-K	Yes	No	<i>Cara Tibble</i>
15.	VIEL, JEAN	ESOL Rep	No	Yes	<i>Jean Viel</i>
16.	WALKER, ROSEANNIE	SAF-DESIGNEE	No	Yes	<i>Roseann Walker</i>
17.	WATERS, ANAZICI	ESE Rep	No	Yes	<i>Anazici Waters</i>

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Guest Sign In Sheet For SUNLAND EARLY LEARNING CENTER Date: 11/29/18

Time: _____

#	Full Name	Position	SBBC Employee	Parent of Student at School	Sign Here
1.	NOEF SALLIO			Noef Sallio	<i>[Signature]</i>
2.	MIKY EFFIKLET			✓	<i>[Signature]</i>
3.	KOSANNIE WALKER	PTA		NO	<i>[Signature]</i>
4.	OLGA ANOTELIS			✓	
5.	Marie Simeone			✓	<i>[Signature]</i>
6.	Shanika Brown		✓		<i>[Signature]</i>
7.	Sherene Townsend			✓	
8.	Sherene Town			✓	
9.	Acitello Precious			✓	<i>[Signature]</i>
10.	<i>[Signature]</i>				
11.	Cara Tibble	Teacher	✓		<i>[Signature]</i>
12.	Eddie Harmon	FSP	✓		<i>[Signature]</i>
13.	Stephanie Desir	Teacher	✓		<i>[Signature]</i>
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