

The School Board of Broward County, FL

Temporary/Substitute Salary Schedule & Job Classes

In accordance to 2011-2012 Guidelines for Additional Assignments and Overtime Calculation, a **temporary position** is defined as an assignment of a limited duration which may have schedules of varying hours or days associated with the assignment. A **substitute position** is defined as services rendered on a temporary basis by selected individuals in a pool. Employees holding a **temporary position** are ineligible to receive benefits or paid time off and may be terminated when services are no longer required.

1. Adult, Vocational and Community Education Staff			
a. Teachers – pay rate corresponds to earned degree/certification. May be used for an employee with a primary position.			
Job Classifications Hourly-Temp Teacher (IN02)	Degrees/Certification		\$ Hourly Rate
302000, 602006, 901040, 902005, 902255, 902341, 902351, 902352, 902353, 902354, 902355, 902356, 902357, 902359, 902364, 902371, 902372, 902401, 902402, 902403, 902404, 902405, 902409, 982002	Master's Degree with Certificate OR Advanced Vocational Certificate		25.85
	Bachelor's Degree or Non-degreed Vocational with In-Field Certification		23.65
	Non-certified OR Certified out-of-field		14.55
b. Support (Clerical) – pay rate corresponds to job title.			
741008	GED Examiner (PA03)	Bachelors or above	23.65
2. Teacher Positions			
Job Classifications	Must meet minimum qualifications of corresponding job description May not be used for an employee with a primary position unless Instructional Staffing has approved.		
01005	Temporary Teacher (IN01)		*
660921	Substitute Teacher (IN01)		11.27
080101	Interim Substitute Teacher (IN01)		27.21
080800	Pool Substitute Teacher (IN01)		12.67
660000	Critical School Substitute (IN01) (Only for selected schools)	Bachelors or above	15.49
		Associates	14.08
3. Before and After School Child Care May be used for an employee with a primary position.			
Job Classifications	Must meet minimum qualifications of corresponding job description		
901050	Part-time School Age Child Care Supervisor (AD02) (0054) (3)		20.72
901052	Instructional Program Activity Coordinator (PA01)		18.00
901051	Certified Child Care Monitor (PA01)		14.00
901054	Child Care Monitor II (PA01)		12.00
910005	Child Care Monitor I (Non-certificated) (PA01)		10.00
4. Operations /Support May not be used for benefits-eligible employees.			
Job Classifications	a. No required testing, licensing or certification		
740509	Temporary Maintenance (FP04) - no required CDL or trade certification.		8.10
740631	Temporary Food Service Worker (FS01)		8.10
740632	Substitute Food Service Worker (FS01)		8.10
740063	Temporary Cafeteria Aide (PA01)		8.10

*The hourly rate for these positions will be determined at the time of hiring.

Effective 2/1/2017

The School Board of Broward County, FL
Temporary/Substitute Salary Schedule & Job Classes

In accordance to 2011-2012 Guidelines for Additional Assignments and Overtime Calculation, a **temporary position** is defined as an assignment of a limited duration which may have schedules of varying hours or days associated with the assignment. A **substitute position** is defined as services rendered on a temporary basis by selected individuals in a pool. Employees holding a **temporary position** are ineligible to receive benefits or paid time off and may be terminated when services are no longer required.

740508	Temporary Facilities Serviceperson (FP03) (HS Diploma)	8.10
740923	Substitute Facilities Serviceperson (FP03) (HS Diploma)	8.10
740507	Temporary Facilities Serviceperson Aide (FP03)	8.10
740506	Substitute Facilities Serviceperson Aide (FP03)	8.10
740600	Temporary Campus Monitor (FP01)	8.10
741011	Bus Operator/Attendant Trainee	8.10
740233	Temporary Clerical (CL02)	12.72
770102	Temporary Student Worker (CL02)	8.10
b. Testing, licensing, or certification is required based on job description for assigned position.		
741003	Temporary ESMAB Administrator (AD01)	*
741004	Temporary TSP Administrator (AD02)	*
741015	Temporary School Based Administrator (AD03)	*
741005	Temporary Licensed Practical Nurse (AD02)	16.45
740515	Temporary Security Specialist (FP02)	25.79
801000	Temporary Law Clerk	20.00
741012	Activities Bus Driver (FP06) (may be used for employees with a primary position)	12.37
5. Educational and Program Assistants May not be used for benefits-eligible employees		
Job Classifications	Must meet minimum qualifications of corresponding job description	
740056	Temporary Certified Classroom Assistant (PA01)	8.10
740054	Temporary Certified Teacher Assistant (PA02)	8.10
740024	Temporary Behavioral Technician	8.10
740049	Temporary BRACE Advisor (PA03)	8.10
742000	Temporary Job Coach (PA03)	8.10
742005	Temporary Job Coach, Educational Assistant (PA03)	8.10
742015	Temporary Parent Educator (PA03)	8.10
740048	Temporary Community Liaison (PA03)	8.10
740020	Temporary Home Service Educator, Even Start (PA03)	8.10
740030	Temporary Vocational & Career Advisor (PA03)	8.10

*The hourly rate for these positions will be determined at the time of hiring.

Effective 2/1/2017