

**Maintenance and Operations Department
Trades Salary Schedule
2015-2016 2016-2017**

TRADES	STEPS AND HOURLY RATE			
	I	II	III	IV
Boiler Mechanic	\$23.61967	\$25.71639	\$28.04984	\$31.48019
Building Security Person	\$15.80770	\$17.91569	\$19.38114	\$21.62786
Cafe and Industrial Arts Repairperson	\$23.70985	\$25.81785	\$27.92584	\$31.36746
Carpet/Flooring Installer (Utilities Serviceperson)	\$21.02696	\$23.08986	\$25.24294	\$28.52675
Certified Household Pest and Rodent Control Operator	\$23.36040	\$25.44585	\$27.58766	\$31.23219
Console Viewer, Security, Fire & Electrical	\$19.61787	\$21.44404	\$23.31531	\$26.21585
Garage Serviceperson	\$20.89168	\$22.96586	\$25.08512	\$28.43656
Grounds Equipment Mechanic	\$22.25568	\$24.36367	\$26.47166	\$29.82310
Hardware Mechanic	\$23.84513	\$25.96439	\$28.07238	\$31.54783
Helper	\$18.49060	\$20.57605	\$22.00768	\$24.49112
Laborer	\$15.80770	\$17.91569	\$19.38114	\$21.62786
Laundry Attendant	\$14.53389	\$16.66443	\$17.72406	\$19.64387
Mail Clerk	\$17.09279	\$19.21205	\$22.45859	\$26.02421
Mail Service Truck Driver	\$19.29096	\$21.22986	\$23.19131	\$26.30603
Maintenance Truck Driver	\$19.29096	\$21.22986	\$23.19131	\$26.49766
Maintenance Truck Driver Heavy	\$19.47132	\$21.52295	\$23.54076	\$26.68930
Mechanical Insulator	\$24.78076	\$26.90002	\$30.28529	
Mechanical Plant Operator	\$24.37494	\$26.52803	\$28.61347	\$32.05510
Musical Instrument Repairperson	\$22.67277	\$24.78076	\$26.90002	\$30.28529
Musical Instrument Assistant	\$18.49060	\$20.57605	\$22.00768	\$24.47985
Paint & Body Serviceperson	\$17.25061	\$19.29096	\$21.30877	\$24.36713
Pest Control Applicator	\$18.67096	\$20.75641	\$23.01095	\$26.41875
Sewer Mechanic	\$23.57458	\$25.70512	\$27.79057	\$31.25474
Sign Maker	\$25.46839	\$27.59893	\$30.99546	
Small Mower Operator	\$17.09279	\$19.21205	\$21.34259	\$24.47985
Stock Clerk	\$20.05750	\$22.18804	\$24.28476	\$27.54602
Stock Price and Inventory Clerk	\$21.80477	\$23.91276	\$26.03203	\$29.36092
Stockroom Assistant	\$22.93204	\$25.01749	\$27.12548	\$30.53328
Stockroom Serviceperson	\$18.67096	\$20.75641	\$23.01095	\$26.41875
Surplused Furniture Facilitator	\$21.80477	\$23.91276	\$26.03203	\$29.36092
Tire Repairperson	\$18.47933	\$20.22659	\$22.67277	\$25.85512
Tractor-Mower Operator	\$18.36660	\$20.47459	\$22.87568	\$26.41875
Tree Trimmer	\$17.72406	\$19.85460	\$21.95132	\$25.12240
Truck Driver	\$19.29096	\$21.22986	\$23.19131	\$26.49766
Utility Serviceperson;Fire Alarm Inspector;Fence/playground Equip Installer;A/C Coil Cleaner	\$21.02696	\$23.08986	\$25.24294	\$28.52675
Vehicle Upholstery and Glass Installer	\$23.37167	\$25.46839	\$27.59893	\$30.99546
Vehicle Upholstery and Glass Installer Trainee	\$18.49060	\$20.57605	\$22.94677	
Warehouse Records Facilitator	\$20.97059	\$23.03349	\$25.13021	\$28.48166
Warehouse Section Attendant	\$20.05750	\$22.18804	\$24.28476	\$27.54602
Warehouse Serviceperson	\$18.67096	\$20.75641	\$23.01095	\$26.41875
Warehouse Truck Driver	\$19.29096	\$21.22986	\$23.19131	\$26.49766
Water Treatment Serviceperson	\$21.02696	\$23.08986	\$25.24294	\$28.52675

All rates on this salary schedule and employee salaries subject to it shall increase 2.2% effective July 1, 2014.

\$0.50 Increase to the top step retroactive July 1, 2015.

\$0.35 average increase to all other steps (not including top step) retroactive July 1, 2015.

Employees on Step III shall advance to Step IV effective June 1, 2016.

Employees on Step II shall advance to Step III and receive the \$0.30 increase effective June 5, 2017.

Employees on Steps I and IV will receive a \$0.30 increase retroactive to July 1, 2016.