

**Maintenance and Operations Department
Trades Salary Schedule (continued)**

TRADES - CERTIFICATION LADDER	HOURLY RATE				
	IA	I	II	III	IV
A/C and Refrigeration Mechanic		\$26.21675	\$28.61347	\$32.05510	
Carpenter	\$21.44841	\$25.96439	\$28.07238	\$31.54783	
Electrician		\$26.21675	\$28.61347	\$32.05510	
Electronic Technician		\$26.21675	\$28.61347	\$32.05510	
Energy Management Systems Technician		\$26.21675	\$28.61347	\$32.05510	
Glazier		\$25.16839	\$27.59893	\$30.99546	
Heavy Equipment Operator		\$25.66439	\$28.07238	\$31.54783	
Mason/Tile Setter		\$26.21675	\$28.61347	\$32.05510	
Painter	\$20.95241	\$25.46839	\$27.59893	\$30.99546	
Pest Weed Control Operator		\$25.66439	\$28.07238	\$31.54783	
Plumber		\$26.21675	\$28.61347	\$32.05510	
Roofer		\$22.75604	\$26.38148	\$30.99546	
Sheet Metal Mechanic		\$23.54513	\$27.03530	\$31.53655	
Pump Servicer			\$25.70512	\$27.79057	\$31.25474
Welder		\$25.16839	\$27.59893	\$30.99546	

\$0.50 Increase to the top step retroactive July 1, 2015.

\$0.35 average increase to all other steps (not including top step) retroactive July 1, 2015.

Employees on Step II shall advance to Step III effective June 1, 2016.

Employees on Step IA shall advance to Step I and receive the \$0.30 increase, effective June 5, 2017

Employees on Step I shall advance to Step II and receive the \$0.30 increase, effective June 5, 2017

Employees on Steps III and IV shall receive a \$0.30 increase, retroactive to July 1, 2016.

Effective June 5, 2017, Step IA will be eliminated from the salary schedule.

Effective June 5, 2017, Step I rates will be eliminated for the following trades: A/C and Refrigeration Mechanic, Electrician, Electronic Technician, Energy Management Systems Technician, Glazier, Heavy Equipment Operator, Mason/Tile Setter, Pest Weed Control Operator, Plumber, Roofer, Sheet Metal Mechanic, Pump Servicer, and Welder. Step I rates will remain for Carpenters and Painters.

TRADES - AUTOMOTIVE & TRUCK MECHANICS	STEP AND HOURLY RATE							
	I	II	III	IV	V	VI	VII	VIII
Automotive and Truck Mechanic (Journeyman)	\$28.42184	\$31.29637	\$31.52183	\$31.73601	\$32.01782	\$32.34473	\$32.55891	\$32.90055
Automotive and Truck Quality Control Mechanic	\$28.42184	\$31.29637	\$31.52183	\$31.73601	\$32.01782	\$32.34473	\$32.55891	\$32.90055
Paint and Body Mechanic (Journeyman)	\$28.42184	\$31.29637	\$31.52183	\$31.73601	\$32.01782	\$32.34473	\$32.55891	\$32.90055

All rates on this salary schedule and employee salaries subject to it shall increase 2.2% effective July 1, 2014.

\$0.50 Increase to the top step retroactive July 1, 2015.

\$0.35 average increase to all other steps (not including top step) retroactive July 1, 2015.

\$0.30 Increase to employees on steps I - VIII, retroactive to July 1, 2016.

Advancement from Step I and Step VIII is set forth in Attachment I, Certification Incentive Program for Automotive Mechanics (Journeyman) and Paint and Body Mechanics (Journeyman)

Apprentices complete the program and enter the journeyman trade at the entry level of the position pursuant to Article 12 B-4.

LEAD PERSON - Hourly rate will be \$0.35 per hour more than the base hourly rate paid to the highest paid employee supervised.

NIGHT DIFFERENTIAL - Maintenance personnel starting work after 1 p.m. (local time) will be paid \$0.75 per hour night differential over their hourly rate.

PART-TIME PERMANENT EMPLOYEES - Will be paid in accordance with the above salary schedule.

APPRENTICES ALL TRADES - Rate shall be established in accordance with apprenticeship program approved by the Federation and the School Board.