

**Maintenance & Operations
Foreman Salary Schedule
2015-2016 2016-2017**

Hourly Rates

Job Class Titles	Job Levels*		
	1	2	3
Foreman-Carpenter	\$33.24270	\$33.85765	\$34.47261
Foreman-Carpenter/Mason	\$33.78040	\$34.40550	\$35.03061
Foreman-Electrician	\$33.78040	\$34.40550	\$35.03061
Foreman-Electronics/Business Machines	\$33.78040	\$34.40550	\$35.03061
Foreman-Grounds Equipment Mechanic	\$31.41450	\$31.99496	\$32.57542
Foreman-Heavy Equipment Operator	\$33.78040	\$34.40550	\$35.03061
Foreman-HVAC	\$33.78040	\$34.40550	\$35.03061
Foreman-Irrigation	\$32.93202	\$33.53822	\$34.15020
Foreman-Laborer/Truck Driver	\$27.88952	\$28.40348	\$28.91742
Foreman-Lawn/Turf	\$27.80588	\$28.31825	\$28.83063
Foreman-Lawn/Turf/Painter	\$32.65719	\$33.26110	\$33.86501
Foreman-Locksmith	\$33.24270	\$33.85765	\$34.47260
Foreman-Maintenance Stockroom	\$30.92458	\$31.49579	\$32.06701
Foreman-Maintenance/Electrician	\$33.78040	\$34.40550	\$35.03061
Foreman-Mason	\$33.78040	\$34.40550	\$35.03061
Foreman-Mechanical	\$33.78040	\$34.40550	\$35.03061
Foreman-Painter	\$32.65719	\$33.26110	\$33.86501
Foreman-Painter/Mason	\$33.78040	\$34.40550	\$35.03061
Foreman-Roofer	\$32.65719	\$33.26110	\$33.86501
Foreman-Sheet Metal	\$33.23075	\$33.84548	\$34.46021
Foreman-Small Appliances	\$33.05151	\$33.66285	\$34.27420
Foreman-Utility Service	\$30.04035	\$30.59489	\$31.14942
Foreman-Utility Service/Welder	\$32.65719	\$33.26110	\$33.86501
Foreman-Vehicle Maintenance	\$34.67658	\$35.31860	\$35.96060
Foreman-Warehouse	\$30.92458	\$31.49579	\$32.06701

The rates on this salary schedule and employee salaries subject to it shall increase 2.2% effective July 1, 2014.

The rates on this salary schedule were increased by \$0.35 retroactive to July 1, 2015.

The rates on this salary schedule were increased by \$0.30 retroactive to July 1, 2016.

*JOB LEVELS based on a combination of employees supervised and number of trades under supervision as follows:
Rate will be consistent with assignment and may change accordingly

Foreman 1 (Level 1)	up to 10 employees and one trade under supervision
Foreman 2 (Level 2)	up to 10 employees and more than one trade under supervision OR over 10 employees and one trade under supervision
Foreman 3 (Level 3)	over 10 employees AND more than one trade under supervision