

BUS OPERATORS
2015-2016 2016-2017 SALARY SCHEDULE

STEP	HOURLY RATE
1	\$14.49000
2	\$14.74875
3	\$15.00750
4	\$15.69419
5	\$16.66936
6	\$18.04036
7	\$24.03750
8	\$24.63844

Employees holding the positions of Bus Operator - Transportation Dispatcher, Bus Operator - Transportation Trainer, Bus Operator - Transportation Specialist, or Bus Operator - ESE Transportation Trainer will be paid at the top step of the Bus Operator salary schedule plus \$.40/hour.

All eligible Bus Operators on Steps ~~1, 2, 3, 7, and 8~~ through ~~6~~ shall receive an average salary increase of 2.5% ~~3.5% salary increase to include retroactive pay effective July 1, 2015-2016. All eligible Bus Operators on steps 4, 5, and 6 will advance one step on the salary schedule to include retroactive pay effective March 27, 2017.~~

~~Bus Operators on Steps 7, 8, and 9 have been collapsed into a new Step 7. Step 7 shall increase to \$23.22 effective upon Board approval on June 21, 2016.~~

~~Bus Operators on Step 10 shall receive an average of 2.5% salary increase and be placed on the new Step 8 retroactive to July 1, 2015.G44~~

BUS ATTENDANTS
2015-2016 2016-2017 SALARY SCHEDULE

STEP	HOURLY RATE
1	\$12.42000
2	\$12.57525
3	\$12.68294
4	\$12.80673
5	\$14.13438
6	\$16.50264
7	\$19.02969
8	\$19.50543

Bus drivers and attendants shall be employed for 180 driving days or the 180 day student calendar plus four (4) paid planning days and eight (8) paid holidays. Drivers in training shall be paid the Florida minimum wage hourly rate. Drivers and attendants on probation shall be paid at Step 1.

~~All rates on these salary schedules and employee salaries subject to them shall increase by 2.5% effective July 1, 2014. There is no step advancement.~~

All eligible Bus Attendants on Steps 1, 2, 6, 7, and 8 through 5 shall receive an average ~~salary increase of 2.5%~~ 3.5% salary increase to include retroactive pay effective July 1, 2015-2016. Bus Attendants on steps 3, 4 and 5 shall advance one step on the salary schedule, retroactive to March 27, 2017.

Bus Attendants on Step 6 shall increase to \$15.94 upon Board approval on June 21, 2016.

Bus Attendants on Step 7 shall increase to \$18.39 upon Board approval on June 21, 2016.

Bus Attendants on Step 8 shall receive an average of 2.5% salary increase to include retroactive pay effective July 1, 2015.

EFFECTIVE JULY 1, 2016:-

<u>Bus Operators</u>	
<u>Step 1</u>	-\$14.00
<u>Step 2</u>	-\$14.25
<u>Step 3</u>	-\$14.50

<u>Bus Attendants</u>	
<u>Step 1</u>	-\$12.00
<u>Step 2</u>	-\$12.15

BUS OPERATORS
2016-2017 SALARY SCHEDULE

<u>STEP</u>	<u>HOURLY RATE</u>
<u>1</u>	-\$14.00000
<u>2</u>	-\$14.25000
<u>3</u>	-\$14.50000
4	\$15.16347
5	\$16.66936
6	\$18.04036
7	\$23.22464
8	\$23.80526

BUS ATTENDANTS
2016-2017 SALARY SCHEDULE

<u>STEP</u>	<u>HOURLY RATE</u>
<u>1</u>	-\$12.00000
<u>2</u>	-\$12.15000
3	\$12.25405
4	\$12.80673
5	\$14.13438
6	\$15.94458
7	\$18.38618
8	\$18.84583