

**FEDERATION OF PUBLIC EMPLOYEES SECRETARIAL/CLERICAL UNIT**  
**2015-2016 2016-2017 SALARY SCHEDULE**

<u>GRADE/LEVEL</u>		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
21	*A	\$50,642.79	\$62,939.78	\$75,236.78
	D	204.20478	253.78945	303.37412
	H	29.17211	36.25564	43.33916
20	*A	\$47,180.16	\$59,754.95	\$72,329.73
	D	190.24260	240.94739	291.65212
	H	27.17751	34.42106	41.66459
19	*A	\$43,975.15	\$55,692.63	\$67,410.11
	D	177.31914	224.56705	271.81495
	H	\$25.33131	\$32.08101	\$38.83071
18	*A	\$40,982.04	\$51,899.04	\$62,816.04
	D	165.25017	209.27032	253.29048
	H	\$23.60717	\$29.89576	\$36.18435
17	*A	\$38,191.24	\$48,367.98	\$58,544.71
	D	153.99695	195.03216	236.06738
	H	\$21.99956	\$27.86174	\$33.72391
16	*A	\$35,582.14	\$45,063.88	\$54,545.62
	D	143.47637	181.70919	219.94201
	H	\$20.49662	\$25.95846	\$31.42029
15	*A	\$33,164.88	\$42,001.50	\$50,838.11
	D	133.72936	169.36087	204.99239
	H	\$19.10419	\$24.19441	\$29.28463
14	*A	\$30,904.87	\$39,138.13	\$47,371.39
	D	124.61641	157.81504	191.01366
	H	\$17.80234	\$22.54501	\$27.28767
13	*A	\$28,802.40	\$36,477.87	\$44,153.34
	D	116.13870	147.08819	178.03767
	H	\$16.59124	\$21.01260	\$25.43395
12	*A	\$26,839.39	\$33,991.55	\$41,143.72
	D	108.22335	137.06272	165.90209
	H	\$15.46048	\$19.58039	\$23.70030
11	*A	\$25,002.45	\$31,668.32	\$38,334.19
	D	100.81633	127.69483	154.57333
	H	\$14.40233	\$18.24212	\$22.08190
10	*A	\$22,540.59	\$28,546.77	\$34,552.95
	D	\$91.25746	\$115.57397	\$139.89048
	H	\$13.03678	\$16.51057	\$19.98435

The \*Annual (\*A) salaries listed are based on a seven (7) hour workday and a twelve (12) month calendar (247 248 days).

Employees on a different workday/calendar shall determine annual pay using the hourly rate and the actual hours and calendar for the position.

The rates on this salary schedule and employee salaries subject to it shall increase 2.5% effective July 1, 2015.

**Employee salaries shall increase by 3.4% effective July 1, 2016, inclusive of the addition of a paid holiday (the Day After Thanksgiving).**

**Effective July 1, 2016, Pay Grade 10 will be eliminated from the salary schedule. Job classifications currently assigned to grade 10 on the salary schedule will be reclassified to the next level within the job progression.**