

**Educational Support Management Association of Broward, INC.
(ESMAB)
Salary Band Schedule
2016-2017 2015-2016**

| SALARY BAND | | MINIMUM ----- | MIDPOINT ----- | MAXIMUM ----- |
|------------------------|----------|-------------------------|--------------------------|-------------------------|
| S | A | \$117,308 | \$158,626 | \$197,011 |
| | D | \$480.77 | \$650.11 | \$807.42 |
| | H | \$64.10272 | \$86.68079 | \$107.65629 |
| E | A | \$102,579 | \$138,125 | \$171,106 |
| | D | \$420.41 | \$566.09 | \$701.25 |
| | H | \$56.05427 | \$75.47802 | \$93.50042 |
| D | A | \$82,828 | \$117,259 | \$149,618 |
| | D | \$339.46 | \$480.57 | \$613.19 |
| | H | \$45.26147 | \$64.07582 | \$81.75863 |
| C | A | \$72,805 | \$97,848 | \$121,071 |
| | D | \$298.38 | \$401.02 | \$496.19 |
| | H | \$39.78409 | \$53.46877 | \$66.15884 |
| B | A | \$63,226 | \$85,501 | \$106,195 |
| | D | \$259.12 | \$350.41 | \$435.23 |
| | H | \$34.54996 | \$46.72199 | \$58.03028 |
| A2 | A | \$54,903 | \$74,245 | \$92,215 |
| | D | \$225.01 | \$304.28 | \$377.93 |
| | H | \$30.00144 | \$40.57103 | \$50.39059 |
| A1 | A | \$44,433 | \$62,814 | \$80,085 |
| | D | \$182.10 | \$257.44 | \$328.22 |
| | H | \$24.28019 | \$34.32476 | \$43.76233 |

Eligible employees shall receive a 3.5% increase effective July 1, 2016.

The salary schedule shall be increased by 3.5% effective July 1, 2016.

~~Eligible employees shall receive a 2.5% increase effective July 1, 2015.~~

~~The salary schedule midpoint and maximum rates shall be increased by 2.5% effective July 1, 2015. No movement to the minimum salary range.~~

~~(Employees hired into the ESMAB unit after July 1, 2015, shall not be eligible to receive the salary increase.)~~